

UNION Advantage

ABOUT

Established in 1931, IUOE Local 115 represents over 14,000 members in BC. We advocate for workers in construction, industrial shops, roadbuilding, aerial firefighters, cranes, waste and more. We ensure critical protections for our members like overtime, weekends, sick leave, and guaranteed holidays.

"WE DEMAND SAFE AND FAIR WORKPLACES"



BRIAN COCHRANE
IUOE LOCAL 115
BUSINESS MANAGER

Industry Leading PENSION AND BENEFITS



UNION WORKERS ARE BETTER OFF

VS NON-UNION



Union workers make more (10-15%)



Michael was a third-year mechanic apprentice working non-union. He made \$33.00/hour.



Michael switched to IUOE doing the same job, at the same level, and his wage increased to \$40.51/hour.



Michael now averages **\$15,620.80** more than his non-union counterparts per year.

PENSION

The Operating Engineers' Pension Plan (OEPP) is the envy of many building trades throughout Canada and provides tens of millions of dollars in pension disbursements yearly. Local 115's pension benefits are payable for life, ensuring reliable cash flow in retirement. Employer paid contributions completely fund the OEPP, with rates established by collective agreements.

BENEFITS

The Operating Engineers' Benefit Plan (OEBP) offers members various coverage, such as Extended Medical, Dental, and Long-Term Disability, and much more. Members can accumulate an Hour Bank and may opt to self-pay for up to one year of family supporting benefits in case they exhaust their Hour Bank due to a layoff.

WHO PAYS FOR YOUR BENEFITS AND PENSION? YOUR EMPLOYER! NOT YOU.

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TRAINING

Subsidized for all members

We have training opportunities for our members in a variety of heavy equipment fields, either at our 40-acre **Maple Ridge** Training Site or at the International's 300-acre Training Centre in **Crosby, Texas**.

We offer courses on over **25 pieces of equipment**. Including courses in Asphalt Laydown, Heavy Equipment, Tower Crane, and Mobile Crane. Become a member and explore limitless potential available to you.

YOU ARE NEVER ALONE!



WE'RE 14,000 MEMBERS STRONG
and growing

FACT: Union Dues are 2% in construction. 2.6x hourly rate non construction.

KNOW YOUR **PROTECTED** RIGHTS

- ✓ Organize and join IUOE Local 115 without fear of retaliation by your employer.
- ✓ Talk about the Union to your coworkers during your breaks.
- ✓ Call our organizers anytime to learn the benefits of joining.

NEXT STEPS

TO ORGANIZE YOUR WORKPLACE
SIGN YOUR *CONFIDENTIAL*
ORGANIZING CARD

CLICK HERE

STILL NOT CONVINCED?
LETS TALK ASK FOR AN ORGANIZER

604-291-8831

**All BC union workers are protected by the BC Labour Relations Code*

organizing@iuoe115.ca

**By signing this card IUOE LOCAL 115 can defend you under the Labour Relations Code of British Columbia*