

Winter 2023

# iuoe<sup>🍁</sup> news

L O C A L 1 1 5

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Members at Site C

Photo credit: Matthew Beemer

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# Reflecting on legacy projects built by Operating Engineers

The end of 2023 is fast approaching, and it will be a year remembered as one that provided generational legacy increases to the Operating Engineers' Pension and Benefits Plans and historic Collective Agreement increases for our membership. We accomplished a lot, and have a lot to be proud of as members of Local 115.

I feel incredibly proud of the fact that our Local Union has set many new records this year, and those results are a direct reflection of the dedication and loyalty of our membership.

Qualifications and experience make a difference; the Executive Board and Staff of the Local Union have set some strong direction and achieved many of the goals that we initially set out earlier this year.

Inflation, high interest rates, and the cost of housing continue to have an impact on our membership as we pull out of the effects of the pandemic. We are all facing these economic realities.

Thousands of Operating Engineers have enjoyed excellent work opportunities this year on the Trans Mountain Expansion and the Coastal GasLink pipelines. As both of those projects are nearing completion, some of the pressures on the skilled workforce supply will decrease.

These projects have boosted our members' pension plan benefits in a significant way. For those at the tail end of their careers, I know that we will likely see many move into retirement upon completion of those projects. At a recent meeting, Shop Steward Brother George Gotzen made a point

*"For our younger members, these projects helped to set them up early in their careers and start a good base of retirement earnings at the same time."*

of telling everyone that when he retires, he wants to tour around with our Organizers and tell the non-union workers about the value of Local 115's pension!

For our younger members, these projects helped to set them up early in their careers and start a good base of retirement earnings at the same time.

Between LNG Canada and Site C, we have also had another 1,500 members building our energy future for the province and all of Canada.

The overall economic impact has been very positive for our membership and all of the spin-off industries that make our province what it is today.

The additional responsibilities after my election as the 14<sup>th</sup> General Vice President on the International Union's Executive Board have made this year go by very quickly. Working with General President James T. Callahan is a pleasure, along with all of the Executive Board members and staff. I can say without a doubt that these are some of the most dedicated leaders and trade unionists you will find anywhere. The support from our International Union throughout North America has brought us to a membership of over 400,000 members including a record number of over 13,800 Local 115 members.

Enrollments at the International Training & Education Center (ITEC) in Crosby, Texas continue to climb, and many Local 115 members have taken the opportunity this

*Continued on following page*



Members working on the Site C dam.



LNG Canada site construction activities, Kitimat, June 2023.

*Image courtesy of LNG Canada*



year to attend pipeline and crane training. Every one of our members I've spoken with who has attended ITEC comes back more confident and proud to be an Operating Engineer.

I am pleased to announce that Local 115's Heavy Equipment Rodeo will return next year after a three-year hiatus. Over the last three years, there have been investments of over \$10 million in new facilities and equipment at the Maple Ridge Training Site, so we have seen many positive changes. Training Association Administrator Jeff Gorham and the team at the Training Association have been going flat out this year training the next generation of Operating Engineers and the future of the Local.

In September, we held our first retirees' social since 2019. It was a great event and it was good to see so many of our retired members who enjoyed telling some stories and sharing a meal together. The 11.5% increase for all OEPP members was a big topic of conversation amongst most of the retirees I spoke with, and there was lots of praise for the Board of Trustees and our Administration for guiding the decisions to make this historic event possible.

The Organizing team led by Brother Bryan Railton—Director of Organizing did an amazing job all year long, but especially during the July/August raid window. While we had several applications to the Labour Relations Board, we developed new communication materials and technologies that will serve the Local Union well in the future.

We educated and helped to raise the standards of well over 1,000 workers in BC this year. That is quite an accomplishment—it took both dedication and commitment, and our small team certainly punches above their weight class!



The Heavy Equipment Rodeo to return in 2024.

To close, I want to thank all of our members for participating in this year's Election of Officers and for the overwhelming support you have given both my team and myself. Working together has accomplished a lot.

Building greater union density, training the next generation, and negotiating top-tier Collective Agreements will all be priorities as we head into 2024, and there is no shortage of work to do on any of these fronts.

On behalf of the Officers, Executive Board and Staff of Local 115, I want to wish you and your loved ones a Merry Christmas and Happy New Year.

To a stronger future—rise above. 🍁

A handwritten signature in black ink that reads "Brian Cochran". The signature is written in a cursive, flowing style.



IUOE Local 115 Executive Board shortly after being sworn in via Zoom by General President James T. Callahan.



# Relax, rest and get ready for 2024

Local 115 members have been busy working throughout the province this year. As we come into winter, we will start to see more layoffs until spring. All IUOE members should be proud

of the work we have accomplished this year and enjoy this much-needed rest. Now would be a good time to ensure all of your tickets are up to date so that you are ready to head back when work resumes.

This year, we've seen more BC Infrastructure Benefits (BCIB) projects under Community Benefits Agreements (CBAs) and more meaningful changes to the Labour Code, particularly in the areas of construction and organizing. CBAs create opportunities for Local 115 members and underrepresented workers in British Columbia. This year, we've also seen changes to WorkSafeBC, ensuring safe and healthy workplaces across BC.

BC's next provincial election is scheduled for Saturday, October 19, 2024 and it's time to start preparing. Make sure you know the new electoral districts for the 2024 provincial election that will come into effect when the election is called. We all must do our part to keep democracy alive. When the time comes, I hope to see our members out voting and engaged in the process.

In all regions of the province, members of Local 115 have done us very proud. Our membership has overcome every obstacle put in their path to rise above.

Many of our large infrastructure projects are beginning to wrap up. We've seen many of our members dispatched



Image courtesy of BC Ministry of Transportation and Infrastructure

The Pattullo Bridge Replacement Project is a BCIB project providing many hours of work for Local 115 members.

this year and working hard to complete these projects. The dispatchers have done a fantastic job sending Local 115 members out to the jobsites throughout the province. Local 115 Business Representatives have worked closely with other locals across Canada and have been very successful in filling any voids.

As always, a big thank you to all the stewards and safety representatives who keep our jobsites safe. I would also like to take this opportunity to thank our members' families for supporting them and the Union. The stewards, safety representatives and bargaining committee members have worked hard to improve conditions on behalf of Operating Engineers.

Wishing all our members, their friends, and their families a safe and Happy Holiday season and the best throughout the New Year. 🍁

*Holiday hours for all  
IUOE Local 115 offices*

Monday December 25  
Closed

Tuesday December 26  
Closed

Monday January 1  
Closed





## Operating Engineers play a significant role in some of Canada's largest projects

In the winter edition of the IUOE News we often reflect on the past year. Our members should be incredibly proud of the accomplishments of this

organization during the last year.

We continue to play a significant role in some of the largest projects in our country's history. LNG Canada is closer to completion and it is anticipated that the project will be exporting liquefied natural gas by 2025. LNG Canada and its ownership group are evaluating the investment decision for the second phase of LNG Canada that would both double the production of liquefied natural gas and provide five additional years of construction on the site. They are pushing for more access to BC's electric power to provide the energy needed to power the facility.

Speaking of energy generation, our members have also been working on Site C. This project is also nearing completion and will supply 1,100 megawatts of electricity to our province for the next 100 years. That is enough energy to power 450,000 homes. Our members are second to none when working on power generation projects. We have an important legacy of dam construction and upgrading that started in the Kootenay region and now extends throughout the province. Work recently started on the seismic upgrading of the John Hart Dam on Vancouver Island. This is the first of three dam-related projects in the Campbell River area over the next several years.

Our members have been celebrated for their dedication when the atmospheric rivers of November 2021 took out our road networks and flooded the Fraser Valley. Our members had the road re-opened in just 35 days. Since then, our membership has been working on the permanent reconstruction of the highways. They are being rebuilt better than ever and are able to withstand the climate-related events that we continue to experience. We have members who continue to work on the Coquihalla Highway, along Highway 3, and building permanent replacements for the temporary bridges on Highway 1. There is more work coming and our members should be recognized for their work in rebuilding our infrastructure.

For many years our members have been hard at work on both the Coastal GasLink and Trans Mountain pipelines. These are two critical energy infrastructure projects and despite some incredibly difficult hurdles, our skilled members have persevered. The fact that the pipelines are so close to transporting product is a testament to their dedication.

Summer for our aerial firefighters at Conair was spent on fighting fires in BC, Alberta, Northwest Territories, Yukon, Alaska, Washington State and France. BC and Alberta alone had over 2,851 fires that burned a total of 4.1 million hectares. Despite a high level of activity all pilots returned safely and were complimented for their professionalism during the season. We also have pilots in Australia preparing for the fire season there as well. Conair is looking to expand into other markets in the next several years.

All over BC, our members have worked on or supported vital infrastructure projects, maintained trucks and equipment, manufactured products, generated power, and collected our waste. Our province is a better place because of our work. It is also a safer place because of our work.

In the demolition and concrete industries we have seen the devastating effects on our members when precautions and certifications are not considered.

We saw the lethal effects on our coworkers after asbestos exposure, and together with many other building trades unions, Local 115 demanded answers and action. Effective January 1, 2024 anyone working in BC's asbestos abatement industry will need to work for a licenced contractor and will need to take training and receive certification. This means we have greater confidence that asbestos abatement has been done correctly and should significantly reduce exposures.

We also saw what can happen when unqualified people operate concrete pumps that are bigger than ever and operating at much higher pressures than ever. As of January 1, 2024, no one may operate a concrete pump or placing boom in BC unless they are certified. We demanded certification of operators and now we have it.

IUOE Local 115 has been active on these two important health and safety files for many years. Together we have made workplaces safer for our members and the workers around us.

As we move into 2024, we recognize that our work is not done. We will continue to advocate for the mobile and tower cranes to become compulsory trades through SkilledTradesBC. We know that when workers are properly trained our workplaces are more productive and safer.

We will continue to advocate for improvements to health and safety regulations to protect workers so that we can ensure we all return home at the end of every shift uninjured.

And we will continue to advocate for IUOE members to work on every project as we continue our tradition of building, maintaining, protecting, and upgrading BC. 🍁



## Slowest winter in recent history

With lots of jobs ending in all our pipeline work and other camp work throughout the province, there have been increased phone calls from members looking to book in. Please be patient as we will get back to you as soon as we can.

It's always a little slower at this time of year and we have a lot of big jobs ending as well as other jobs entering a hiring freeze during the winter. I have never had to say this to the membership before but this is going to be the slowest winter we have had since I have taken over in dispatch. Just remember: if you get laid off, make sure you book in with one of the district offices throughout the province as soon as you can. It might be a bit until you go out to work, but at least you secure your spot on the dispatch list.

There are a few positions that we are looking to fill with heavy duty mechanics and crane operators who can work taxi. Call me at 604-473-5230 if you know anybody who has these tickets and is looking for work.

By the looks of it the work should start picking up in late winter or early spring as we have some continuing projects looking to hire more people and new projects projected to start.



Assistant Business Manager Josh Towsley presenting the Political Action Committee report at the 51<sup>st</sup> BC Building Trades Convention.

Please don't hesitate to come in and say hi, as I have not met a lot of the membership in person. With that I hope everybody has a great holiday season. 🍁

**Iuoe** <sup>🍁</sup>

# We are looking for:

-  Crane Operators (taxi work)
-  Heavy Duty Mechanics

Dispatch: 604.473.5230





# A YEAR IN REVIEW: 2023





2023 was a year of many challenges, but Local 115 members faced them head on. In a year that brought record inflation, our members worked hard, negotiated even tougher, and completed several projects that will power and sustain this province for another 100 years. Looking at 2024 there is still much work to do and even more to achieve.



# A YEAR IN REVIEW

IUOE Local 115 donates to Peace River charities during the holiday season.



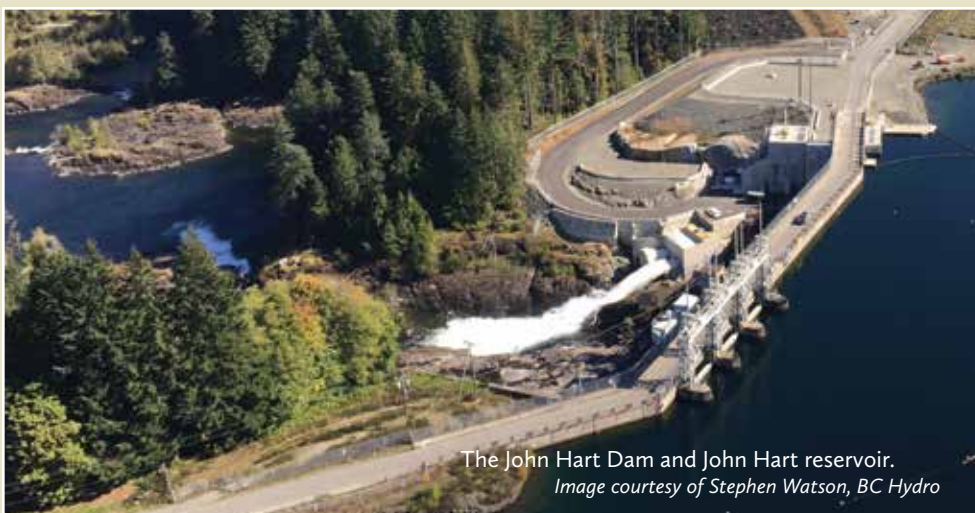
The first of two tunnel-boring machines excavating the Broadway Subway Project breaking through.



Members Jessica Fletcher and Shauna Nash working at the Cowichan District Hospital Project.



New member Tristen Owen made the switch from non-union to Local 115.



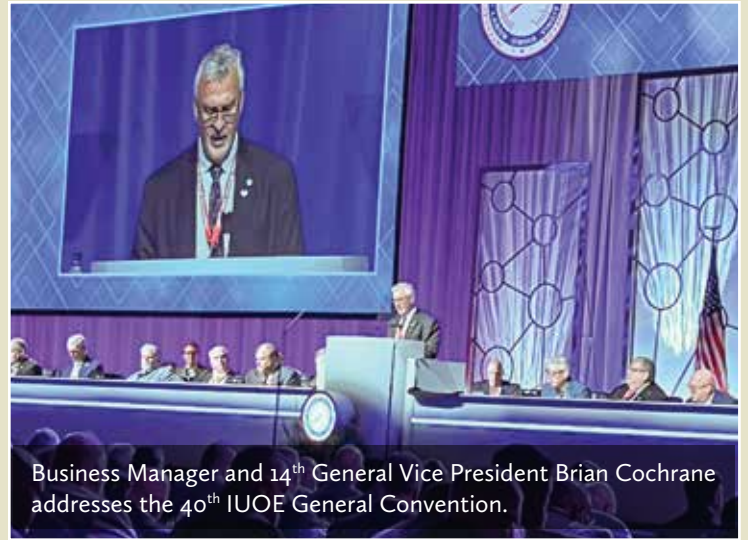
The John Hart Dam and John Hart reservoir.  
Image courtesy of Stephen Watson, BC Hydro



Organizer Frank Baratto pays a visit to members at the Gemco site in Coquitlam.



Early morning visit to Michels Canada members working on the Trans Mountain Pipeline Expansion Project.



Business Manager and 14<sup>th</sup> General Vice President Brian Cochrane addresses the 40<sup>th</sup> IUOE General Convention.



## THE TYEE



### From Hardhats to Boots: PPE Is Keeping Women from the Trades

Poorly fitting safety gear is dangerous, and a fact of life for women in construction.



Zak Vescera / 19 Jan 2023 / TheTyee.ca

Zak Vescera is The Tyee's labour reporter. This reporting beat is made possible by the Local Journalism Initiative.



L-R: Edward Thiessen (70-year member), Jack Thiessen (67-year member) and Robert Thiessen (50-year member).

Business Manager Brian Cochrane and President Wayne Kemp recognize the Thiessen brothers for their incredible 187 years combined years of service with IUOE Local 115.



Site C nearing completion.

Photo credit: Matthew Beemer

**CRIME**

### 'There needs to be accountability' in deadly Kelowna crane collapse: Unions

By Kathy Michaels • Global News  
Posted May 24, 2023 9:57 am - Updated May 24, 2023 5:23 pm

**Global NEWS**

Unions call for more transparency with crane collapse investigation  
It has been nearly two years since a catastrophic crane accident in downtown Kelowna claimed five lives...

Unions call for more transparency with crane collapse investigation - May 24, 2023



Premier Eby shows off his IUOE Challenge Coin to the Officers at the Spring Leadership Reception.



# A YEAR IN REVIEW



Members at the ColdFront proposal meeting.



Canadian Conference delegates supporting retired Local 115 Business Manager Gary Kroeker in his fight against cancer.



BC Highway flood recovery at the Nicomen River Bridge.



Members celebrating Labour Day.



Squamish Nation heavy equipment operator class.



Members working at Westshore Terminals Ltd.





## Crane, marine and pile industries have strong demand for operators

The crane rental companies continue to be busy with high demand for taxi crane operators; one of the companies discussed offering relocation incentives to attract members from outside the Lower Mainland. They require operators with unlimited Red Seal certification with a background in crane rental. Candidates should primarily have all-terrain crane 100 to 500-ton experience for day-to-day taxi work; it is a bonus if they have crawler with super lift experience.

The pile driving industry continues to be steady with several projects ongoing. Fraser River Pile and Dredge is finishing up with demolition at Seaspan and has started with pier reconstruction. They are continuing with piling rehabilitation at Westshore Terminals and will work through a shutdown there in November starting with sheet piling at the dumper pit. Maintenance dredging with the clamshell crews is continuous up and down the Fraser River, while the *FRPD 309* began dredging again in mid-October and the *Columbia* will be busy for the fall and winter.



Members working for Menard Canada building stone columns at Port Moody Middle School.

Menard Canada continues to be successful at bidding work; they are working at Westshore Terminals and will have two crews working there building stone columns for up to nine months. They are working in Port Moody for the school board building stone columns. In November, they started roughly a year's worth of work at Woodfibre LNG building stone columns and performing dynamic compaction; accommodations will be at either a camp in Port Mellon or a floating camp.

Sterling Crane has introduced an electronic vehicle monitoring/driver camera system called Samsara, which has artificial intelligence capabilities and will monitor their commercial vehicles and cranes. The system includes asset GPS information, driver hours of service, crane maintenance information, daily vehicle inspection report, safety alerts, driver dashboards and forward and cab facing cameras. They have implemented the system in the United States and have almost completed the installation across Canada. They stated the system will be used for coaching and will not record audio. Although this is new to the crane industry, these systems have been used in other transportation industries for a while now. The system is triggered by a harsh event such as hard braking or acceleration, fast cornering, or an impact. When there is a triggering event, the recording starts a few seconds before the event and is switched off a few seconds after. The company has shown us the system; access to any recordings is highly restricted and consent will only be given if there is a compelling reason. As we stated to the company, the Union has the right to file a grievance if we believe the system is not being used as intended.

All the best to you and your family over the holiday season and in the new year! Thank you to all the shop stewards and members who assist us on a regular basis—we appreciate your involvement and all that you do. 🍁



## Making headway with women's fitting PPE

The BCIB projects in the Lower Mainland have been steadily progressing. On the Pattullo Bridge Replacement Project, there is continued work in-river on the Pier S1 tower and the Pier N1 foundation pile cap, and continued land works on both the New Westminster and Surrey side doing utility installs and roadworks. They have also started structural steel girder installation on the South Approach over Highway 17.

The Broadway Subway Project has been steady as well. One tunnel boring machine is currently at Broadway-City Hall Station, and the other has been relaunched towards Oak-VGH Station, expected to be at Arbutus by February or March of 2024. The cross passage excavations have just begun to create paths between the tunnels. There is continued progress on excavation, piling, and utility work on Arbutus as well. The permanent works of the stations have started along the elevated guideway, and at Great Northern Way-Emily Carr, Mount Pleasant, Broadway-City Hall, Oak-VGH, South Granville and Arbutus stations.

When it comes to the progress made with properly fitted Women's Personal Protective Equipment (PPE), we started out in late 2022 getting WorkSafeBC Guidelines G8.3 revised with a table illustrating poorly fitting PPE and what the standard of fit means. That has given WorkSafeBC officers a guideline on what to look for when they are on construction sites. Since then I have attended numerous meetings on this

topic with various groups, including the BC Construction Safety Alliance—Prime Contractor Technical Advisory Committee, all of which have been well received and ended with the question “what can we do next?” Lobbying government at every opportunity we can has helped this squeaky wheel get the grease.

I was fortunate enough to be invited to “Making Our Mark: Women in Trades Industry Mixer”, an event held at Thompson Rivers University. It was a great networking event which was partnered with Mark's Commercial and showcased Canadian PPE and clothing brands such as Covergalls. They wrapped up the event with a fashion show of all the women's fitting PPE and work wear, including their new high vis vests with an added strip of VizLite technology, for use when people are working at night with no lighting to reflect off the high vis strips. Mark's Commercial is where employers can source out large quantities of product locally for their employees.

At the BC Building Trades Convention in Victoria, Premier David Eby announced that the BC government will be clarifying and expanding the application of the new PPE guideline to make sure that this is a meaningful reform for people on the job of all shapes and sizes, especially women who are in the skilled trades. The government will be increasing their compliance work to make sure that the guideline is followed by employers.

I look forward to what 2024 holds for this movement! 🍁



Various women in industry walk the catwalk at the Fall 2023 "Making Our Mark: Women in Trades Industry Mixer" at Thompson Rivers University, demonstrating the latest in proper fitting PPE for women.





## Legacy project wrapping up

I would like to take this time to thank all Local 115 members for all of your hard work in helping to advance the Local in BC. The province is still moving forward with infrastructure projects that will keep our members busy into the future.

On the bargaining side, we are still at the table with Oxford Builders Supplies. A Collective Agreement is close and I am hopeful that I'll be able to report on the ratification of the agreement in my next article.

I would like to thank Brothers George Gotzen and Rod Nierva for their help in counting ballots for the Mainline Pipeline Collective Agreement. It was ratified with 88% in favour of the agreement. This really shows the level of engagement by the members who took the time to vote.

The Trans Mountain Pipeline Expansion is wrapping up—thank you to all of the members who worked tirelessly for

Michels Canada and Banister on this legacy project. You can now drive by this project and be that annoying parent telling your family that you built that project.

At this time of year, I reflect on my experience and knowledge gained participating in the Bargaining Council of British Columbia Building Trade Unions bargaining. I will apply the skills gained during my time working with the Council to future bargaining.

Just a reminder to members that if you are laid off, please book in to dispatch, and take the time to see if there is any training that you would like to take through the Training Association.

I wish all members and their families Happy Holidays and a Happy New Year. 🍁



Eagle Crane Inc. doing the heavy lifting to get the new HVAC units onto the roof at the Local 115 Burnaby office.



## Communication is key

With the turbulent economic times, a housing crisis and unrest around the world, it would be fair to say that we are surrounded by challenges. As I have been working with bargaining units and committees from multiple employers and engaging in negotiations, much of that global uncertainty is creeping into the dialogue at the bargaining table. Like many others, we are searching for resolutions that will satisfy both sides in a deal.

During negotiations, multiple factors assist in keeping the conversation alive. I'd like to remind you that many of these habits can be critical to resolving issues in the workplace and in our personal lives.

- Active listening: When it is someone else's turn to speak, give the speaker your full attention in order to understand what is being said and avoid misunderstandings.
- Being truthful and transparent: This is the cornerstone of what we do and it ensures that the response to the opposite side of the table is coming from a very real place, based upon actively listening to the members who shape their companies.
- Participation: Just as important, the participation of the bargaining committee with input from members gives power and volume to experiences lived daily, and supplies integrity to the response.

This brings me to bargaining updates.

The bargaining committee and the members at Cummins Canada have been pushing back against an employer proposal that would allow a performance-based merit program to dictate wage increases. The bargaining

committee has done a remarkable job of holding the line, refusing to entertain this proposal every time it has been addressed. At the time of writing, we have been given a strong strike mandate by the membership, which we will use as a tool to advance our members' interests. Local 115 members are united in their strike mandate to the employer and we remain in solidarity with the Teamsters Local 213 (representing the parts department) who are facing the same proposal in negotiations with Cummins.

I have been working for many months with the Trimac—Company Drivers bargaining committee to negotiate with the employer. The members have made it clear that they are dissatisfied with the current employer proposal, which fails to meet the challenges of this unstable economy. Unfortunately, we have reached an impasse and have agreed to engage a third party federal conciliator. As I write this, we are awaiting dates to meet.

Members at Columbia River Reload have been engaged in negotiations and recently rejected the employer's proposal. The company and the Union have agreed to return to the table one more time in an effort to work out the issues before applying to the Labour Relations Board for mediation.

The dedication and work of bargaining committees is invaluable. I encourage members to communicate with their bargaining committees and give them a friendly pat on the back to thank them for the tireless effort they put into seeking a fair and equitable deal on behalf of membership.

In closing I would like to wish everyone a Happy Holiday and a prosperous New Year. I look forward to what the next year has in store while working with you to advance the interests of Local 115 members. 🍁

rise above.

# New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

Make sure you give the Local your new address and contact information.  
Phone us at 604.291.8831 or toll-free at 1.888.486.3115 or email [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca)

**iuoe** 🍁  
LOCAL 115





## Welcome to our newest members at GFL Environmental

The wait is finally over for the crew at GFL Environmental in the Fraser Valley and Interior. Back in February 2022 Local 115 filed a Section 142 application with the BC Labour

Relations Board to add the employees at the GFL locations in Abbotsford and Chilliwack to our GFL bargaining unit in Squamish. This was our first Section 142 application with GFL and to say that the employer was not happy with our application would be an understatement. After five months at the Labour Board and 14 months of negotiations, mediation and arbitration, on September 7, 2023 we got a deal signed. This was a tough process to work through and without the help of Director of Organizing Bryan Railton, and Brothers Chris Eden and Juan Melendez, it would have been much tougher.

Thanks to the hard work of Organizer Gavin Cross, Local 115 has another new certification with GFL in Trail and Grand Forks. Brother Cross managed to get this application in with enough support for an automatic certification—and all this was done in only two weeks. Brother Cross, Brother Kent MacPherson and I, along with our bargaining committee of Brothers Chris Neufeld, Derek

Huston and Glenn Ford have already started negotiations on the crew's first Collective Agreement. We have made good progress so far and hope to continue that in our next set of bargaining sessions.

I am already looking forward to 2024 and what needs to be done. With several Collective Agreements up for renewal it will be a busy start to the year, but I look forward to getting things moving. Our members at Waste Connections on Vancouver Island and Ecowaste in New Westminster will be the first two up. Business Representative Kyla McCormick has been working to get proposal sheets from the Waste Connections crew while I have been working with the crew at Ecowaste. It should be a busy next few months and I cannot wait to get to it.

Rise above! 🍁



## Sun-up to sun-down hours for much of the pipeline in 2023

As 2023 comes to a close I reflect on another busy year. We started with a tremendous amount of pipeline work in the Fraser Valley. Banister Pipelines and Michels Canada employed over

400 Operating Engineers, from oilers, sideboom, dozer and excavator operators to heavy duty mechanics. All members have been putting in hard work, sun-up to sun-down to connect Spread 6 of the Trans Mountain Expansion.

This year three new agreements have been ratified for Mainline Pipeline, Lafarge Landrock and Lafarge Ward Road. We are still at the table with Heidelberg Pipeline Road and Heidelberg Sechelt and Depots. To start off 2024, we will be negotiating with Dyno Nobel, an emulsion company located in Abbotsford. I'm looking forward to sitting down with Brother Harj Sanghera and the crew.

With a steady amount of work for all the members whom I represent, the year has been productive considering the state of the economy and global uncertainty. Despite the state of current events, Local 115 was able to deliver some much-needed increases to pension and benefits.

First, there was an 11.5% increase for members of the Operating Engineers' Pension Plan. This improvement to the Plan was unique to our organization and unmatched by Canadian building trades unions. This demonstrates the investing prowess of our pension trustees and actuaries. In addition, we added value to our members' benefit plan with an increase to vision care and an annual \$500 health spending account. Operating Engineers have much to be thankful for this year.

Wishing everyone a Merry Christmas and a prosperous New Year. 🍁





# Construction started on Woodfibre Gas Pipeline expansion

The members I have met and worked with during my first year on staff are amazing. The grit you have to get the job done is second to none. I am proud to be a member of the IUOE Local 115.

This year has been a struggle for some members. With the cost of fuel, food and housing continuing to rise, increases to members' basic pay and benefits are essential to help maintain a decent standard of living.

Bargaining with some employers has been challenging. Although these employers are sympathetic to the struggles members are going through, they are not ready to give increases, which is slowing some bargaining negotiations.

Construction has finally started on the Eagle Mountain—Woodfibre Gas Pipeline (EGP) Project. Dispatches for this project started late this summer. The project will add 50 km of new pipeline to the existing natural gas transmission system,

which was built in 1991 to serve Squamish, the Sunshine Coast, and Vancouver Island. The new section between Coquitlam and Squamish includes 47 km of 24-inch gas pipeline from north of Coquitlam to the Woodfibre LNG site, and an additional three kilometres of pipe near Westwood Plateau in north Coquitlam. The majority of this line will run alongside the existing pipeline to minimize its environmental footprint. The environmental impact will also be alleviated by the construction of a nine-kilometre tunnel under the Squamish Estuary. Construction is expected to start early in 2024.

At the time of writing, bargaining at Ritchie Smith Feeds continues. The Bargaining Committee has met with the company four times. We hope to have an agreement out soon for members to ratify.

I wish all of you a very Merry Christmas and a safe and healthy 2024. 🍁



Shop Steward Wes Powder at Eagle Mountain Woodfibre Gas Pipeline in Squamish.



Ritchie-Smith Feeds Bargaining Committee members Pat Richmond and John Yeomans.

rise above.

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to: [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca)

IUOE News...your magazine





## Members continue to stand together

The weeks and months have been filled with ongoing bargaining and grievances. Inflation has let up some, but costs have not yet come back to where they were and we are all feeling the economic pressure. Employers are working to cut costs and reduce their

bottom line, while we are working to maintain and grow purchasing power and improve lifestyles for our members. It is encouraging to see how our members continue standing together despite the pressure. I would like to extend a special thanks to our shop stewards for their exemplary behaviour and diligent work to uphold Collective Agreements and promote union values. It has been a highlight getting to know you individually.

Together with Business Representatives Brian Haugen and Michelle Dey, I have been working hard on the Williams Machinery Collective Agreement—including some late nights and weekends. We are in the early stages of negotiating and our goal is to bring our members an agreement they will be proud of. We have a strong bargaining committee with members from the Fraser Valley, Kelowna, and Prince George.

Our members at Pacific Radiator have been showing resilience during their drawn-out negotiations. We keep pushing while we are nearing the final steps of bargaining, working to close the gap between the employer's and Union's positions. With the help of mediation we hope to reach an agreement before the year's end.

We have been making steady progress in negotiating with Fuelex Energy, and we are confident we will soon have an agreement for the crew to ratify.

Lastly, ColdFront negotiations are well underway; they have a mature Collective Agreement and I'm happy to be able to help them elevate it.

I would like to close off by thanking everyone for the efforts they've put in this year. May all of you have a great time over the holidays and a Happy New Year. 🍀



Member Dean Anderson working at Fuelex Energy.



Member Harjeet Singh working at Fuelex Energy.

**iuoe** 🍀  
LOCAL 115

# On the job site and during the holidays

# ThinkSafety\*

(It isn't just a slogan, it's a way of life.)





## Reflecting on our organizing successes of 2023

As the year comes to a close, it is important to take stock of the Local's recent organizing activity and the strides we've made in strengthening our collective bargaining positions. In the fall, we faced a variety of challenges and successes, each contributing to the changing landscape of our organizing efforts. Here's a comprehensive update on the campaigns we undertook.

We're thrilled to announce the success of our organizing drive at Kamloops-based Cyclone Hydrovac. Thanks to the unwavering support of our members and the dedication of our organizing team, we have secured a victory in bringing Cyclone Hydrovac into the fold. Crucial to this success were the recent changes to the Labour Relations Code championed by the provincial NDP government. These changes empowered workers to replace their existing "union" CISIWU during

the annual raid period for construction. We are working now with the employer to transition this group to being represented by a union that actually represents the workers and their best interests.

In a notable triumph, our application for GFL Environmental in the West Kootenays was successful, resulting in the addition of over 40 new members to our Local. We are currently in the process of finalizing their first Collective Agreement, ensuring that their rights and interests are well-represented. This achievement underscores the positive impact we can achieve when workers remain united and push towards the same goal. This employer continues to be a figurative mountain, difficult to climb, but an employer we can conquer with every new unit and region we certify. This win brings us one step closer to representing all GFL Environmental solid waste workers in BC.

Our application at the GFL North Island location is still pending, and we are eagerly awaiting a decision from the Labour Relations Board regarding their integration with the South Island location. In addition to all this, we are actively organizing at GFL locations in Surrey, Coquitlam, and Victoria. If you have connections with employees at

these sites, please share the benefits of our union and encourage them to get in touch with our organizers. The more united we are, the stronger our collective voice becomes at the bargaining table.

The Aecon organizing drive is in a state of anticipation as we await the results of a payroll audit. The continued support from the members here gives us hope that we will end up on the right side of that audit when it is finally completed.

Regrettably, we faced a setback at Foundations West. Our initial strong support of over 90% unfortunately dissolved after the employer became aware and we lost the ensuing representation vote. This has resulted in a two-year time bar from our ability to apply again, despite the workers there now reaching back out to the Local for help with their perceived lack of representation from CWCUC.

We anticipate more successes to report in our next article: at the time of writing, we are nearing the point of applying for two additional units. One is a soil remediation and environmental division of a large transportation group and the second is the maintenance staff of a bussing company in the north.

In closing, we want to underline the critical support we receive from members everywhere we go. We understand that life takes us in different directions and sometimes that direction has you working for a non-union or employer friendly union contractor. However, Operating Engineers of all stripes seem poised to help when the Organizers make that call, and with that continued support we will grow this Union to unprecedented levels.

In Solidarity. 🍁



Workers' rights, no matter the shift, are a top priority for this Union.



## Members have watchful eyes on our jurisdiction



Things on the Island have been quite exciting over the last few months. As we reported in the last edition, IUOE Local 115 has applied through Section 50(2) of the Labour Relations Code to the Honourable Harry Bains, Minister of Labour, to terminate the Ralmax Collective Agreement early and engage in collective bargaining for a new up-to-date agreement that can be ratified by the membership. Along with this application, several grievances have been forwarded to mediation and, at this point, arbitration. As difficult as

this process is, it has also been a valuable experience for our members to be a part of. It gives a different perspective to witness the struggles and fights that our union faces regularly.

The Cowichan District Hospital Replacement Project continues with regular policing required. The main contractors employing our members are EllisDon and Hall Constructors. Thanks to the diligent work of Business Representative Kyla McCormick and our proud members on site, several employees found working outside of their jurisdiction have been brought on board with the Operating Engineers. This project has proved to be a valuable opportunity to build relationships with workers we would normally have difficulty accessing. These employees are

working for companies not typically associated with Local 115 and they are now seeing the value of real representation and the benefits of membership.

The dispatches for the John Hart Dam Seismic Upgrades have come in and have been filled. The majority of the work to be performed there is fairly specialized, with Fraser River Pile and Dredge performing the marine component and BAUER Foundations bringing in unique equipment to trench and pour concrete.

Preparations are currently underway for bargaining on the Island in 2024 with a market review of all the industries within our scope. These wage and total package comparisons became invaluable in the bargaining process this year with such high increases to the cost of living, labour shortages and market uncertainty. The union will be looking for member participation in all the upcoming collective bargaining and input with market review. You are the experts in your own field and we want your participation.

Sister McCormick represented Operating Engineers at the BC Building Trades Convention in Victoria in October.

Sisters McCormick and Hughf will be leading a strong delegation of Local 115 members to the Tradeswomen Build Nations conference in Washington, DC later this year. This will be a great opportunity to network with future leaders and highlight the work we do on Vancouver Island, in British Columbia and in Canada as a whole.

Merry Christmas! 🍁

## BC Building Trades 51<sup>st</sup> Convention



BC Minister of Labour Harry Bains speaks at the recent BC Building Trades Convention.



Premier David Eby addresses the convention delegates.



Business Representatives Kyla McCormick and Bryan Railton.





## Opportunities for skilled operators

As winter settles in to District 3, we have had a decrease in dispatch orders for all types of construction. The portion of the Trans Mountain Expansion in our region is now complete, and roadbuilding contractors are laying off as the winter season takes hold.



District 3's BCIB Projects on Highway 1 at Chase West, Chase East, Salmon Arm West, Quartz Creek and Kicking Horse are now winding down. The Tappen to Ford Road project should be in full swing by springtime.

It is expected that Selkirk Mountain and the R.W. Bruhn Bridge will be out for tender soon.

Flood recovery efforts on Highway 1 with Emil Anderson and Kiewit's Joint Venture (KEA-5) under the Highway Reinstatement Program Project Labour Agreement on the Coquihalla should be close to wrapped up by year's end, and the Nicomen Bridge and Falls Creek projects are well underway.

Cutting Edge Crane Service bargaining has been completed with our members ratifying a new three-year deal. The Agreement mirrors the newly ratified Crane Rental Agreement. This is great news for all our members working there.

Our crane rental contractors are still busy and they are looking for skilled operators, but unfortunately none are available.

Regarding industrial shops, we will be holding proposal meetings for our members at Cache Creek Machine Shop

in early January, and bargaining will begin in February. Our members there are looking for increases tied to inflation. At McLeod's By-Products the old plant is now completely demolished and the new plant is fully operational. Bargaining will begin in February. McLeod's are currently looking for experienced Class 1 drivers to add to their fleet.

The Village of Cache Creek's Collective Agreement will expire in early spring. Proposal meetings will be held in February and bargaining will begin in early March.

On the organizing front, we have a few irons in the fire, but nothing can be reported on yet as they are in the beginning stages and need to be kept confidential.

If you know anyone working in a non-union shop or an industrial setting who could use Local 115's help organizing, please have them call the District 3 office and we would be more than happy to help them.

For our members in District 3 who are on seasonal lay-off, if you are looking for training to upgrade your skills please visit IUOE 115's website at [www.iuoe115.ca/training/courses/](http://www.iuoe115.ca/training/courses/) to see what the Local has available to offer. You can also apply through the International Union for training conducted at our international training facility in Crosby, Texas—visit [www.iuoe.org/training](http://www.iuoe.org/training). Training is offered to you as part of your membership—to learn more and to take full advantage of this opportunity, please feel free to contact us. Certain conditions apply.

Lastly, if you have moved or changed your contact information, please call our office at 250-554-2278, so you don't miss out on a call to go to work.

From all of us in District 3 we wish you all Happy Holidays and a safe 2024! 🍁



The last deck pour on the Kicking Horse Canyon Project.

*Image courtesy of BC Ministry of Transportation and Infrastructure*



Rockfall protection mesh being installed just east of Dart Creek.

*Image courtesy of BC Ministry of Transportation and Infrastructure*



## Winter shutdowns give members a well-deserved break

It has been another busy season in Northern BC.

Coastal GasLink is sitting at 98% complete. Our signatory companies will be shut down for the winter and returning in the spring of 2024 for the remainder of the clean-up. It is a well-deserved and welcome break for those putting in the long hours and months, if not years, away from home. All members of Local 115 should be extremely proud of their contributions to making this a successful project.



Our roadbuilders have had another great year, outbidding the non-union companies and being awarded the majority of the paving work in our district.



Site C has had another successful year of construction. Segments are being completed and material is being demobilized. The fruits of our labour are on full display for the community and the province to witness. It is a

significant achievement for our organization that this project is union made.

All of the crane companies have been extremely busy in Northern BC. Between Site C, taxi work, shutdowns, and LNG Canada there has been no shortage of work for Red Seal crane operators in the north.

LNG Canada is still going strong; we may see some layoffs during the winter but there will be steady work into the fall of 2024. Fluor Constructors Canada has lost a little scope of work for the final grade but it looks as though Bird Construction will be picking up that contract. Mammoet-Haisla has been awarded the maintenance contract for LNG Canada. Gitga'at-Waiward partnership has been awarded a six-year contract for site services at LNG Canada; primarily this will be for snow removal but the scope will change with the seasons.

Congratulations to IDL Projects for securing the \$750-million contract for the Port of Prince Rupert cargo logistics project, together with the Metlakatla First Nation, Lax Kw'alaams Band, and Gitxaala Nation.

The project by the Prince Rupert Port Authority includes developing a 108-acre site on Ridley Island for handling up to 400,000 20-foot containers per year for shipping agricultural, forestry, and plastic resin products. Completion is expected in the late summer of 2026.

Merry Christmas. 🍁



Member Wayne Lussier of Lafarge finishing up a paving job in Prince George.



Member Wesley Mitchell taking part in the National Day for Truth and Reconciliation ceremony at the Prince George Conference and Civic Center.





## Mechanics in high demand in the Kootenay region

Bargaining for the Trail and Grand Forks group working for GFL Environmental continues as we move towards their first Collective Agreement. Negotiations have been productive and I would like to thank Brothers Chris Neufeld and Derek Huston for their support and knowledge while navigating the discussions with GFL.



Like many other companies in District 6, Line Creek Mine along with the other three mines in the area are facing a huge hurdle when looking for

heavy duty mechanics (HDMs) to fill their many vacancies. Teck Resources has decided to recruit mechanics from South Africa to try to alleviate this issue. They have been successful in finding 25 candidates who are willing to make the move to Canada for this employment opportunity. These HDMs come from a mining background, with varying levels of experience. Once the candidates go through the interview process and pass the appropriate examinations in British Columbia, they will be divided up among the four coal mines in the Elk Valley, depending on the needs of each site. All of these new recruits working at Line Creek will eventually become IUOE 115 members.

Line Creek Mine's Collective Agreement ends in May 2024, and preparations have already begun for bargaining. Notice for election of the Bargaining Committee was posted

in October. We are looking forward to working with this group during the negotiations and bringing a new Collective Agreement to the Line Creek membership.

In addition to the day-to-day work performed by SMS Equipment at the Teck sites, many other projects are on the go for SMS that will keep them busy through the winter months and into the spring of 2024.

Along with the rest of the contractors here in the Elk Valley, SMS continues to struggle to hire tradespeople to fill their need. Their primary need is for HDMs but they are still looking to add to the other departments as well.

Similarly, Maxam Explosives continues to struggle with hiring enough mechanics and operators. As a result, we have created a temporary agreement with a 7X7 schedule for mechanics in order to try to extend Maxam's reach for attracting new employees.

We continue to move through negotiations with Nelson Ready Mix. We are making progress but we haven't reached a tentative agreement just yet. We anticipate that it won't be long before we reach a deal with the company.

Emil Anderson Construction continues to make smooth progress on the overhead project near Jaffray and we're hoping to see the project completed as soon as possible and without a hitch.

Wajax has recently expanded their role at the mine sites of the Elk Valley to include running repairs at Fording River Operations in order to help with Teck's shorthandedness on the trade front.

Work safe and Merry Christmas! 🍁

## Members at work at Line Creek Operations





## Happy Trails to Dave Reynolds, 20-year director of IUOETA

### Dave Reynolds

On September 28, Dave Reynolds officially resigned as a Director of the IUOE Local 115 Training Association. Reynolds was appointed as a

Management Director of the IUOETA in February of 2003.

During those more than 20 years, Reynolds was able to witness some major changes in the growth of the IUOETA. His contributions played a big part in providing positive direction and advice so that we continue to meet the needs of both our membership and industry.

Earlier this year, Dave Reynolds also retired as CEO and President of Norland Limited. He had the most unique career path which you rarely see. Reynolds started off as



IUOETA Director Dave Reynolds.

a mechanic apprentice and IUOE member with Pacific Blasting, and over the years worked his way up through the company until he retired as President and CEO. His life and career experiences allowed him to have a positive impact on the IUOETA.

On behalf of the IUOETA Board of Directors, I would like to thank Dave Reynolds for his service and wish him all the best in his retirement.

### HEO Challenge AJ Massullo

Earlier this year, AJ Massullo reached out to the IUOETA to discuss what was involved in getting all their Heavy Equipment Operators certified.

Training Coordinator Travis Woolford worked closely with David Massullo in putting a plan together to help the company achieve their goals.

Six members from AJ Massullo needed to achieve their certification. As they are experienced operators, they were not required to complete apprenticeship training, but instead were qualified to challenge through SkilledTradesBC.

Training Coordinator Woolford walked them through the challenge application process and arranged for a one-day refresher course to be delivered on a Saturday by Instructors Don Davidson and Alec Slater. The effort made by all involved in this project made it highly successful. I would like to congratulate all our members at AJ Massullo for all their hard work in getting ready for their challenge exam. Their efforts have paid off as they can now proudly display their

Heavy Equipment Operator BC Certificate of Qualification.

If you have significant experience on one or more of the following: excavator, backhoe, articulating rock truck, front end loader, dozer or grader, you may qualify to challenge. To find out how this can be achieved, please contact the IUOETA. We will be more than happy to walk you through the process.

### Pipeline Industry

Over the past few years, many of our members have had the opportunity to work on either the Coastal GasLink or Trans Mountain Pipeline. Nearly 180 people completed our Entry Level Pipeline (oiler) course over this period. This course proved to be very beneficial to those with little experience, giving them access to these employment opportunities.

These pipeline projects are now winding down and layoffs are starting to occur. This winter would be a good opportunity to take advantage of some additional training to be retrained for employment on other equipment.

One industry that is dealing with a shortage of skilled labour is the paving industry. Starting in January we will be scheduling 3-to 4-week asphalt laydown apprenticeship classes. This training will prepare workers for entry level positions with one of our paving contractors throughout the province. If you are interested in these opportunities, please contact the IUOETA and we will be happy to talk to you in more detail about how the apprenticeship program works and how to apply.

*Continued on following page*



Members at AJ Massullo challenging the Heavy Equipment Operator exam through SkilledTradesBC.  
L-R: Dennis Lind, Jeff Massullo, Jas Bhabra, Training Coordinator Travis Woolford, David Massullo, Robert Massullo, Michael Massullo.



There are also other training opportunities to take advantage of at the IUOE International Training and Education Center in Crosby, Texas. To review the course schedule available to our members, visit [www.iuoe.org](http://www.iuoe.org).

### Tool Allowance

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Serviceman, Millwrights and Welders. To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for, and have worked a minimum of 250 hours between September 1, 2022 and August 31, 2023 for an employer who has contributed to this fund.



Thomas Dammers being presented with his Heavy Duty Equipment Technician BC Certificate of Qualification with Red Seal endorsement by Training Coordinator Travis Woolford. Thomas finished his apprenticeship while working for B & B Contracting.

Applications were sent out to qualifying members in October and the deadline for submissions is December 31, 2023. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at 604-291-8831. 🍁



Nigel Benjamin receiving his Heavy Equipment Operator BC Certificate of Qualification with a loader endorsement from Training Coordinator Travis Woolford. Nigel completed his apprenticeship while working for British Columbia Infrastructure Benefits.



Heavy Equipment Operator Class. L-R: (top) Juan Medina-Amaro, Kelsey Apsassin-Yellowknee, Tracy Gilmour, and Karissa (Ruby) Paull. (bottom) Instructor Don Davidson, Jason Plouffe, Taylor Chiu, Joshua Wallace, and Instructor Alec Slater.



Level 1 Mobile Crane Class. L-R: Instructor Brad Heddle, Richard Lazenby, Iain Bruce, Dallas Gilker, Jordan Dewing, Lucas Murdy, and Brent Thomas.





David O'Hanley from Island Asphalt and Bryson Battye from Duncan Paving receiving grader training from Instructor Garry Jobs at the Maple Ridge Training Campus.



Shane Gorrill being presented with his Mobile Crane Certificate of Qualification with Red Seal endorsement by Training Coordinator Gian Grewal. Shane served his apprenticeship while working at Kansen Crane Service.



Ryan Mullins being presented with his Mobile Crane Certificate of Qualification with Red Seal endorsement by Training Coordinator Gian Grewal. Ryan served his apprenticeship with Menard Canada and Sterling Crane.



Doug Murdy being presented with his Mobile Crane Certificate of Qualification with Red Seal by Training Coordinator Gian Grewal. Doug completed his apprenticeship working for the Cutting Edge Group in Kamloops.

# Tool Allowance



**The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Serviceman, Millwrights and Welders.**

To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between Sept. 1, 2022 and Aug. 31, 2023 for an employer who contributed to this fund.

Applications were sent out to qualifying members in the second week of October and the deadline for submissions is December 31, 2023. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at: 604.291.8831.





## 2023 hours up, but expect hours for 2024 to decline as major projects wrap

Fall is in the air and we are continuing to see more members wrapping up their time on the big projects. The push is on to beat the rain as much as possible on the

pipeline here in the Lower Mainland—the first atmospheric river just went through in mid-October. The average pension plan contribution rate continues its upward trajectory at \$5.58 per hour (up 4.1% from the average for fiscal year 2023). As the leaves start to drop, so too will the number of hours that are coming in. Work in Kitimat at the LNG Canada terminal, the Coastal GasLink pipeline, and Site C are all winding down. The completion of these projects will have a significant impact on monthly contributions.

I want to take a moment to reflect on this work and the proven record of accomplishment of the federal government in helping to secure this work for the Operating Engineers. Without their involvement in the pipeline work across the province the work hours that we have realized would never have been achieved.

You should have received your pension statement by now. You will see the increase of 11.5% reflected on your statements. It took the Operating Engineers' Pension Plan Trustees and myself many months of work to make all of that happen—but again, none of it would have happened without all of your hard work in building British Columbia.

The Trustees of the Operating Engineers' Benefits Plan have made the decision to freeze premiums again this year for retirees who are on the Limited and Retirees 2020 Plan. Only 3.3% of members are still on the legacy Retirees Plan. This small group will see an increase in their premiums to bring them in

line with all of the other retirees receiving the same benefit. Those affected will have received a letter in the mail. This increase will take effect on January 1, 2024. The benefit improvements that have happened this year have been unprecedented and we hope to continue to bring you best-in-class benefits going forward.

Please remember, if you have a change of address, reach out to us as soon as possible.

Work safe, play safe, be safe. 🍁

**"The benefit improvements that have happened this year have been unprecedented and we hope to continue to bring you best-in-class benefits going forward."**

## Changing financial institutions?

Receiving direct bank deposits from the OE Pension or Benefits Plans? Be sure to provide us with your new account information.

604.291.8831 or toll-free at 1.888.486.3115  
email: [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca)

**iuoe**<sup>★</sup>  
LOCAL 115



# Legislation through blood, fear, and determination

In the 1870s, unions were illegal, and most of the working class couldn't vote. Only men aged 21 or older were eligible to vote, and only if they could prove property ownership. Indigenous men could vote under the same conditions, but only if they relinquished their status and Indigenous rights.

During this period, it was unlawful to collectively organize for the purpose of negotiating higher wages. Such actions were viewed as hindering trade and commerce, legally termed as 'acting in restraint of trade.' If caught discussing wages, work hours, or conditions, individuals were often dealt with severely by the police, facing imprisonment or deportation.

While this situation was far from ideal, it marked an improvement: just a few years earlier, it had been against the law in Canada to quit a job. Employers could still terminate employment and withhold wages. However, workers did meet—always in secret. The workers who 'downed tools' unfortunately still faced the wrath of the ruling class and got beaten by police and company strongmen. Their families suffered and they bled and



died, fighting for the rights of the working class—the rights you enjoy today.

Working over 10 hours a day was not uncommon during this era. The adults and children

working in these conditions were exhausted and impoverished. Striking was considered a criminal offence, and Prime Minister John A. Macdonald's government was more than happy to put the workers in their place (even in prison).

In April 1872, one of those groups did stand up. The Toronto Typographical Union went on strike to fight for a nine-hour work day. Over 10,000 people joined the striking printers on the steps of Queen's Park, resulting in their employer agreeing to give them a shorter workday, and forcing Prime Minister Macdonald to respond by introducing the Trade Union Act, legislation that legalized and protected unions. Unfortunately, companies would have no legal obligation to bargain in good faith until 1944.

On May 15, 1919, the largest general strike in Canada occurred in Winnipeg, as nearly 30,000 workers went on strike for improved wages and working conditions. They were soon joined by public sector employees, including police, firefighters, postal workers, utility workers, and others.

Concerned by the strike, Winnipeg's industrialists, bankers, and politicians formed a committee to spread conspiracy theories and xenophobia via the city's newspapers, attempting to divide workers and discredit the strike.



On June 21, 1919 (later known as Bloody Saturday), police charged a crowd of striking workers, resulting in numerous casualties and the arrest of prominent labour leaders. This effectively quelled the strike. In the subsequent election, the Conservative party suffered significant losses, leading to Liberal Mackenzie King becoming Prime Minister. He was compelled to implement broad labour reforms.

A young man by the name of Tommy Douglas witnessed the violence of the Winnipeg strike, solidifying his dedication to civil liberties. He later led a worker-centric political party founded in 1932 in Calgary, Alberta—the Co-operative Commonwealth Federation (CCF), which eventually evolved into today's NDP.

It wasn't until 1960 that all Canadians could vote on crucial issues that unions had fought for, such as health, safety, and labour laws that enabled workers to



unionize and have a voice. Achieving this required not only dedication and personal sacrifice but also standing together with others to advocate for change.

Remember, one stroke of the legislative pen could erase a century's worth of gains. When it's time to vote, reflect on the past. When it comes to supporting your union, stand up! We need you now more than ever. 🍁



# Celebrating our members



Paul Valer with his 70-year membership award.



Earl Cooke with his 60-year membership award.



President Wayne Kemp presents 60-year membership award to James Walske.



Business Manager Brian Cochrane presents 50-year membership award to Julius Maas.



Business Manager Brian Cochrane presents 50-year membership award to Ken Bonner.



Business Manager Brian Cochrane presents 50-year membership award to Gordon McClure.



Business Representative Brian Lefebvre presents 50-year membership award to Wayne Wilkes.



Business Representative Brian Lefebvre presents 50-year membership award to Denis Jolicoeur.



Business Representative Brian Lefebvre presents 50-year membership award to Herbert Heise.





Financial Secretary Brian Haugen presents 50-year membership award to Antonio Russo.



Business Representative Konrad Tarry presents 50-year membership award to David Moffat.



President Wayne Kemp presents 40-year membership award to Zvone Vucetic.



President Wayne Kemp presents 40-year membership award to Stjepan Brkic.



President Wayne Kemp presents 20-year membership award to Richard Bates.



President Wayne Kemp presents 10-year membership award to Alex Shapovalov.



Business Representative Konrad Tarry presents 10-year membership award to Wayne Johnson.



Business Representative Brian Lefebvre presents 10-year membership award to Braeden Anderson.



Business Representative Brian Lefebvre presents 10-year membership award to Robert Chapple.



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Recognizing the start-up costs to begin a career in the trades, and the cost of living crunch that many of us are facing, Community Savings is partnering with IUOE Local 115 to offer a 3-year interest free line of credit\* and 3 years of free banking\* for its membership.

This package creates savings of over \$2,700 over three years.

**SCAN TO GET STARTED**



**Community Savings**  
the unions' credit union

**IUOE**<sup>★</sup>  
LOCAL 115

\*Terms and conditions apply. Limited time offer

moveUP

# Welcome to our 457 new members

July 1 to September 30 2023

Jeffrey Adams	Jenna Bryant	Brandon Dodge	Ben Gurski
Corben Adams	Brandon Bryce	Redmon Donguiz	Stephen Guy
Brandon Ahrens	Tyler Bumby	Samuel Donnelly	Peter Hagidaikow
Nathan Allen	Braydon Burak	Johnathon Donovan	Blair Halifax
David Ally	Ashley Burton	Colton Donselaar	Raymond Hallett
Roberto Alvarez-Baute	Graeme Burton	Jerod Doonan	Austin Hamilton
Casey Anderson	Brittany Bussey	Brett Dore	Benjamin Hamilton
Darryl Anderson	Ella Byklum	Paul Dowhan	Dakota Handley
Steven Anderson	Jacob Byron	Nolan Duff	Wayne Hanes
Roehlen Anderson-Noble	Andres Cadena Echeverry	Jesse Duggan	Trevor Hansen
Simon Angell	Dionisio Calixto	James Duncan	Fuji Harland
Magdalena Anthony	Cole Callaghan	Jamie Durley	Brandon Harold
Nadine Arsenault	Dennis Campbell	Mason Dusome	Keith Harrold
Vincent Aubichon	Jonathan Champion Wright	Cody Eckel	Libaan Hassan
Jeremy Audet	Brennan Carignan	Asanga Edirisinghe	Mohamed Hassan
Jeff Baber	Jonathan Carmichael	Riley Ehlert	Salman Haye
Frankiy Badgley	Carl Caron	Eric Eslick	Travis Hayhurst
Emma Baggott	Valérie Caron	Daniel Estevez	Trevor Hayman
Nichole Baker	Dan Carter	Tyler Evoy	Zakary Hetesy
Alan Bakos	Douglas Carter	Robert Fanning	Drew Hicks
Reece Ballinger	Christopher Castellarin	Dale Farquharson	Devin Hoelsing
Ryan Barke	Andrew Cawley	Tyler Farrell	Bryan Hofer
Jordan Barker	Ali Charanek	Matthew Fedje	Kevin Hofer
Chad Barzen	Kathleen Chobotuck	Mike Fehlhaber	Logan Hofer
Bryden Basran	Austin Christopherson	John Fehr	Nathan Hofer
Joseph Beaman	Emanuele Cimenti	Rodney Ferens	Jesse Holden
Gordon Beaudry	Kyle Cleathero	Joseph Finamore	Branden Holmer
Chad Becker	Austin Coburn-Hanson	Devon Fischer	Dale Holthe
George Bekris	Elijah Collier	Devon Fitzpatrick	Patrick Horodyski
Ryan Bell	Mario Colosso	Nathan Fleck	Jace House
Matthew Bellmond	David Compton	Michael Ford	Rob Houweling
Diane Bergman	Michele Coppola	Dion Francis	Jacob Howatt
Shawn Bernier	Rilley Corfe	Brandon Frandsen	Paul Howe
Beau Best	Benjamin Cowie	Paul Friesen	Jesse Howes
Tom Bickford	David Cowieson	Gilles Gagne	Lucas Hubelit
Denis Biddulph	Simon Craig	Daniel Galdames	Jarret Ilagan
Aaron Bilau	Kurtis Cridland	Stefano Galeazzi	Amarefin Islam
Darcy Billey	Ezra Culwell	Lyle Garbauski	Daniel Isto
Sam Birmingham	Ronald Cumming	Everett Garner	Rob James
Jenna Bjarnason	Shawn Cummins	Rex Gaudan	Nick Jering
Jason Bjornson	Igor Cunha	Brando Gegway	Molly Joe
Andrew Blair	Caitlin Cusworth	Shawn Gelineau	Shawn Johnson
Angela Blais	Allycia Cyr	Moses George	Clifford Johnson
Trevor Block	Kael Dagneau	Inder Ghuman	Jacqueline Johnson
Andrew Bolton	Alexandre Daniel	Aaron Gibson	Evan Johnston
Andrea Borges Toache	David D'Aoust	Brendan Gifford	Paul Jones
Samantha Borland	Jasdip Dasaurd	Gurman Gill	Curtis Joubert
Jessica Boshoff	Ryan Davidson	Josemarie Gillera	Rylan Jubinville
Patrick Boss	Steele Davis	Mitchell Glanville	Sandeep Kaler
Murray Bowyer	Anthony Davison	Devon Gleason	Jorell Kalinski
Perry Braakman	Antony De Croos	Mitchell Graf	Dawson Kaye
Nick Bradley	Vincenzo De Marinis	Brent Graham	Sean Keall
Cody Branden	Jacob Dezeng	Nathan Greene	Kristen Kedzior
Jess Brighton	Amritpal Dhaliwal	Hannel Grove	Julian Kemp
Cailean Brown	Harmanvir Dhanday	Riley Grunewald	Ashley Kennedy
Wayne Brown	Latisha Dick	Mehtab Guron	
Denver Bruvold	Chase Docken		

*Continued on following page*



Matt Killeen	Robert McKinney	Craig Radelja	Maksym Staruskhko
Arundee Kingra	Ashley McLaughlin	Callan Rakimov	Jake Stubbs
Benjamin Kinnee	Russell McNicol	Jordan Rallison	Leigh Sutton
Devin Kisinger	Coy McPhee	Chris Ramsay	Benjamin Sutton
Whitney Knutson	Dominic McPherson	Karl Raniseth	Sean Swaney
Nolan Koop	Lorne Meadows	Pita Rawaibula	William Swenson
Andrew Kornum	Luilly Mercado	Tyler Read	Sacha Szymczak
Keegan Kowalchuk	Justice Miller	Michael Reimer	Matthew Tailby
Dakoda Kowalski	Damion Miller	John Relativo	Kobe Tanasichuk
Vitalii Kravchenko	Wes Miskulin	Matthew Resler	James Tatom
Cody Krell	Alinur Mohamed	Kevin Reyes	Jason Taylor
Pankaj Kumar	Abdullbagi Mohamed	Adrian Reynolds	Austin Taylor
Saje Kurpiela	Mohamm Kabir Mohammad Naim	William Rice	James Templeton
Randy Laderoute	Jess Molnar	Brandon Rijavec	Wyatt Thiel
Tyler Laidlaw	Luis Montanez	Haden Roadhouse	Branden Thiessen
Gregory Laing	Jason Moore	Elmer Rodriguez	Tarandeep Thind
Shawn Lajeunesse	Darren Morton	Trent Rombough	John Thomas
Jackson Langlois	Justin Moser	Casey Romine	Elben Thyr
Linden Laplaca	Ryan Murphy	Luke Roose	Maxim Tkatch
Glen Larrivee	Christopher Nelson	Matthew Rose	Justin Tobin
Sierra Larsen	Riese Nevil	Shaun Ross	Jordan Towle
Christopher Lauener	Bailey Newton	Kyle Rossi	Matt Tremblay
Tristan Lavallee	Cole Newton	Grant Rush	Tucker Tschettters
Giuseppe Lazzano	Patrick Nicholson	Harley Rushton	Oleh Tsikhurskyy
Autumn Lea	Calvin Nickel	Taylor Ryan	William Tucker
Bradley Leard	Raymond Noel	Cameron Ryan	Luke Van Barneveld
Colin Lester	Gary Norton	Brandon Saliba	Jesse Van Exan
Stephane Levesque	Robert Obst	Philip Salsman	Christopher Van Meel
William Lindstrom	Dayhane Olarte-Beltran	Cash Sam	Dallas Vankoughnett
Tanner Linn	Amy Olson	Talwinder Sandhu	Christopher Veenhof
Justin Lord	Keith Oram	Shelia Sarkar	Geoffrey Wade
Patrick Lou-Poy	Brad Paddock	Jon Schooten	Jarrett Wald
Greg Lovell	Rattaninderjit Pandher	Ken Schweer	Dylan Walker
Glenn Luntz	Raymond Park	Ty Scott	Damon Walton
Jeremy MacDowell	Ryan Paul	Alex Seltnerich	Robert Ward
Ricardo Macias	Brianna Pearson	Chazz Semmens	Charles Weaver
Kaiden MacKenzie	Darrell Pelley	Cleamar Seragena	Tracey Weeks
Erin MacKintosh	John Perkins	Michael Shafir	Erik Westergard
Ross MacQueen	Ryan Petri	Andrea Short	Lucas White
Sharon Madavana Govidan	Nathaniel Philippot	Rebecca Sigurdson	Alexander Whitehead
Joel Malcomson	Keith Phillips	Cristian Simons	Cody Wickens
Harpinder Malhi	Nigel Phillips	Jorja SIndia	Stephan Wiebe
Yonathan Maltais	Tung Phung	Kulwinder Singh	Tristyn Wiegiers
Ryan Mandel	Lukas Pickering	Rajdeep Singh	Dean Wilcox
Balvinder (Binder) Mann	Edward Playford	Harpinder Singh	Jennifer Willard
Jesse Marcellus	Forrest Point	Sukhmani Singh	Christopher Williams
Jamie Lee Marchand	Corey Poitras	Karanjot Singh	Eric Wilson
Joel Marion	Ryley Pollock	Allan Skoglund	Brendan Wilson
Tyler Marriott	Francisco Ponte	Matt Skorianz	Daryl Wolfe
Jonathon Martichuk	Pooja Pooja	Steve Smith	Jason Wright
Darren Mattin	Kenneth Porter	Darryl Smith	Nigel Wyer
Cody Mayo	Tara Potvin	Liam Smith	Michael Wylie
Paul McCluskey	Joseph Power	David Sobiecki	Nicholas Yee
Braden McCormack	Manuela Preis	Paramveer Sood	Hassan Yussuf
Ryan McCrimmon	Kyle Pustanyk	Kevin Spivak	Julian Zanon
Liam McDonald	Cole Quast	Joel St Jean	Kaiden Zaworski
Kylan McEwan	Christopher Quat	Luke St.Thomas	Cody Zehmke
Brendan McKillop	Simon Rackstraw	Thomas Stahl	

## 10 years

Wanesa Anderson  
Tynan Ball  
Jeremy Barrett  
Gary Besse  
Shaun Brand  
Jason Braun  
Kelly Breeden  
John Burton  
Steven Cady  
Richard Carriere  
Brent Casavant  
Grant Cave  
Guy Chouinard  
Jae Won Chung  
Dallas Coombes  
Lucas Crace  
Stuart Craig  
Patrick Crowe  
Alvaro Tadeo Fernandez  
Larry Fisher  
Joseph Floro  
Jordan Floro  
Grant Gale  
Eden Gorosh  
Scott Guthrie  
Bradley Heddle  
Timothy Hiebert  
Brian Hoffman  
Jesse Isaac  
Chris Ishri  
D. Jackson  
Ian Johnson  
Chris Jones  
Lukasz Konczewski  
Darin Kwitkoski  
Eric Lachance  
Gaetan Lachance  
Colin Lambrecht  
Gary Landry  
Gerald Lasai  
Nic Le Tallec  
Jeffrey Leamen  
Steven Lewis  
Richard Livingstone  
Julius Lumanta  
Rick Marks  
Roland Nichols  
Jessica Nicolson  
Jesse Openshaw  
John Palmieri  
Kevin Pawson

Jeff Penner  
Mark Prince  
James Rempel  
Jackson Sabo  
Jonathan Sebestyen  
Paul Seguin  
James Shields  
Calvin Simms  
Chris Stewart  
Matthew Stewart  
Larry Stickney  
Michael Stromgren  
Olaf Strumper  
Matthew Tait  
Teran Teubert  
Roland Therrien  
Kevin Veenhof  
Pierce Vinje  
Lisa Wah  
Ronald Ward

## 20 years

Orin Anderson  
Travis Barr  
Jaspal Bhabra  
Keith Bouwmeester  
Gentry Bruce  
Patrick Cheng  
Imre Dande  
Mike Ewen  
Kevin Fooks  
Burt Gittens  
Darren Graham  
Jason Grandoni  
Todd Henke  
Jeff Konken  
Peter Larsen  
Carl Love  
Sergio Luca  
Scott MacDonald  
Wayne MacLean  
George Monaghan  
Scott Mycholuk  
Randal Neiser  
John Nucich  
Jens Onneken  
Darrin Ostberg  
Bryan Pizzey  
James Pryznyk  
William Richardson  
Ernie Rietze  
Merlin Shelley  
Anthony Ussher  
Joseph Vincent

Ken Visser  
Cory Ward  
William Wray

## 30 years

Brian Adey  
Julius Batta  
John Beenen  
Randal Bergen  
John Blezard  
Michael Booth  
Edwin Bowser  
Dean Brumbaugh  
Frank Carr  
Allan Carr  
David Eastman  
Neill Gallagher  
Barry Gunter  
Dwayne Hutchinson  
Jerry Jensen  
Andrew Lapre  
Keith Marshall  
Jim Martin  
Kevin McMurray  
George Oud  
Wayne Pighin  
Casey Sanders  
Doug Silvey  
Peter Spindler  
Donald Tegart  
John White  
Fred Wojak

## 40 years

Antonio Altieri  
Ted Carlson  
James Cochrane  
Robert Edge  
Carl Hauk  
Alfred Kaye  
James Matkowski  
Danny Peters  
Brian Stang  
Ronny Svardfeldt  
Louie Szlovicsak  
Raymund Taggart

## 50 years

Mario Cisotto  
Joseph Deutsch  
Joseph Dilalla  
Thomas Dragani  
Frederick Eastman  
Mike Fusick

Russell Goodkey  
Ron Hom  
Allan Jackson  
Walter Johnsen  
Thomas Johnston  
John Jones  
Fred Jorgensen  
Frank McCoach  
William Milne  
Domenico Porchetta  
Walter Reutlinger  
Doug Richier  
James Ritchie  
Alexander Ritchie  
Ron Rogers  
Stanley Strazza  
Gary Sudeyko  
Jerry Templeton  
Johan Toews  
Jacques Tremblay

## 60 years

George Brown  
Martin Carew  
Patrick Carroll  
William Kelly  
Kasper Mayer  
Albert Swityk  
Daniel Thomas  
William Thomson  
Robert Travis  
Jack Whittaker  
Ken Williams  
Giuseppe Zucchi  
Ernie Ratzlaff

## 70 years

Edward Sawatsky





# IUOE Local 115 TRAINING ASSOCIATION

The training, skills, and experience you need

## In-Person Courses

- Heavy Equipment Operator
- Mobile Crane Operator
- Grader
- Asphalt Paving Laydown Technician
- Fall Protection
- Rigging Level 1 and 2
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Blended Skidsteer Operator
- Aerial Lift Operator

## Online Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- CSTS 2020
- Site Ready

Scan to find course  
schedule information



SCAN ME



NEVER STOP LEARNING

## Bursaries and Scholarships

Education is important to our members and their children, which is why a number of scholarships and bursaries are available to union members and their families. Some of the awards that are available:

### IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

*Bursary Amount:* Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

*Criteria:* The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applications Deadline: August 1.

### M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the IUOE Local 115 entering first-year studies at a recognized Canadian college, university or vocational school as a full-time student.

*Bursary Amount:* Total \$2,000. May be divided between more than one applicant.

Applications Deadline: September 30.

### Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of IUOE Local 115.

*Bursary Amount:* Up to \$1,000

*Criteria:* Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at

UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30.

### CSCU-OECU Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at BC educational facilities.

*Bursary Amount:* Varies with financial need.

*Criteria:* These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the spring/summer semester are accepted between May 1 and June 15. Applications for students starting school in the fall are accepted between September 1 and October 15.

For details on where to apply, visit:

[iuoe115.ca/membership/scholarships](http://iuoe115.ca/membership/scholarships)





# IUOE\* Pensions Awarded July 1 to September 30 2023

LOCAL 115

## JULY

Thomas Anderson  
Peter Antonishka  
Gary Dressler  
Darrell Hooge  
William Kennedy  
Robert Larocque  
Robert Layton  
Kenneth Morrow  
Kevin Myles  
Gordon Swindells  
Brian Therrien  
Roland Walker  
Barry Watson  
Neil Whieldon

## AUGUST

Daryl Baraniecki  
Richard Barley  
Bruce Burnet  
Shelly Campbell  
Gary Crayford  
Creighton Deakin  
Glen Jacobsen  
Thomas Krahn  
Tony Liu  
David McGeachy  
Kenneth McKinnon  
Ronald Miller  
Ronald Perry  
Joey Phelps

Peter Smith  
Michell Spittal  
Eric Straumfjord  
Donald Waddell  
Richard Webster  
Thomas Wren

## SEPTEMBER

Allan Andre  
Alan Collett  
Paul Cooper  
David Flumerfelt  
Hans Friedrich  
Robert Keswick  
Clayton Klinger

Mark McGregor  
Kenneth McNeil  
Benjamin Misson  
James Ramsden  
Donald Snyder  
Terry Stonehouse  
Robert Van Duin  
George Veld  
Clifford Wickwire  
Michael Zemenchik

# In memoriam



## Members who have passed away July 1 to September 30 2023

### Name Years of membership

#### JULY 2023

Kenneth Catterall 56  
Roger Crimes 18  
Ray Evans 56  
Mel Golnick 57  
Rexford Hatchard 34  
Grant Kennedy 16  
William Misiewich 71  
Dave Mundreon 55  
Norbert Murawka 10  
Harvey Pelland 45  
Ron Pilgrim < 1  
Kurt Pitsch 57  
Klaus Schriefer 45  
Neil Speers 42

Don Starnes 1  
Gordon Stromquist 58  
Peter Vass 34  
Colton Whelan 4

#### AUGUST 2023

David Andrews 7  
Christopher Bowcott 17  
Federico Bucceri 55  
Peter Callow 27  
William Colling 35  
John Conley 5  
Mike Darchuk 44  
Robert Dewolfe 51  
Robert Evans 29

Claude Fillion 10  
Archille Gendron 58  
Wilfred Hammond 45  
Harry Higgins 46  
Harold Kane 12  
Patrick MacElheren 38  
Michael Sanborn 27  
Wilfred Stephens 17  
David Thompson 52  
David Thornton 31  
George Warrener 57  
John Watt 9  
Donald Winter 5  
Ron Zazula 55

#### SEPTEMBER 2023

John Bush 19  
William Hadikin 48  
David Hall 34  
Leslye Peters 7  
Raymond Lapierre 22  
Emile Lefebvre 30  
James Madge 46  
Ron Matt 32  
Michael Mayo 15  
Samuel Nisbet 2  
Ronald Pretty 59  
Alfred Regehr 58

## IUOE Local 115 Offices

### District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3  
Phone: 604.291.8831 Toll free: 1.888.486.3115  
Fax: 604.473.5235 Email: iuoe@iuoe115.ca  
Website: iuoe115.ca

**Business Manager:** Brian Cochrane

**President:** Wayne Kemp

**Assistant Business Manager:** Josh Towsley

**Director of Organizing:** Bryan Railton

**Dispatcher:** Kyle Egan, 604.473.5230

### Organizing Representatives:

Frank Baratto, 604.312.4227

Gavin Cross, 604.908.0874

### Benefits & Pension Plans

**Administrator:** Lee Riggs

### Training Association

**Administrator:** Jeff Gorham

**Training Coordinators:** Steve Ervin Gian Grewal  
Travis Woolford

### District 1

#### Business Representatives:

Steve Barnicke Frank Carr Michelle Dey Brian Haugen  
Leanne Hughf Sean Maurer John Munro Will Suelzle  
Simon Thomsen

Phone: 604.291.8831 Toll free: 1.888.486.3115

### District 2

#### Business Representatives:

James Knowles Kyla McCormick  
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3  
Phone: 250.754.4022 Fax: 250.754.5513  
Victoria Office: Please call to set up an appointment

### District 3

#### Business Representatives:

Curtis Laverty Brian Lefebvre  
785 Tranquille Road, Kamloops, BC, V2B 3J3  
Phone: 250.554.2278 Fax: 250.554.1766

### Districts 4 and 5

#### Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry  
Craig Young (Dispatcher)  
3339 8<sup>th</sup> Avenue, Prince George, BC, V2M 1N1  
Phone: 250.563.3669 Fax: 250.563.3603

### District 6

#### Business Representatives:

Rob Foskett Kent MacPherson  
103 Centennial Square, Sparwood, BC, VoB 2G0  
Mailing address: PO Box 1567, Sparwood, BC, VoB 2G0  
Phone: 250.425.2161 Toll Free: 1.888.605.9955  
Fax: 250.425.2166

## Meeting Notices

### District 1

BURNABY: 1<sup>st</sup> Thursday of every month  
7:30 p.m. at 4333 Ledger Ave., Burnaby  
Except March & September due to General Membership Meeting  
GENERAL MEMBERSHIP MEETING: 3<sup>rd</sup> Saturday in March &  
September 9:30 a.m. at 4333 Ledger Ave., Burnaby

### District 2

Monthly meeting locations alternate:

NANAIMO: 2<sup>nd</sup> Monday of odd months

6:00 p.m. at the Coast Bastion Hotel, 11 Bastion St.

VICTORIA: 2<sup>nd</sup> Wednesday of even months

6:00 p.m. at the Pro Pat Legion Branch 31, #292 – 411 Gorge Rd. E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place.

### District 3

Monthly meeting locations alternate:

KAMLOOPS: 2<sup>nd</sup> Thursday of even months

7:30 p.m. at the Union Hall, 785 Tranquille Rd.

KELOWNA: 2<sup>nd</sup> Tuesday of odd months

7:00 p.m. at the Coast Capri Hotel, 1171 Harvey Ave.

### District 4

PRINCE GEORGE: 2<sup>nd</sup> Wednesday of every month

8:00 p.m. at Coast Inn of the North, 770 Brunswick St.

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting dates and times.

### District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2<sup>nd</sup> Tuesday of odd months

7:30 p.m. at the Masonic Hall, 10441 100<sup>th</sup> Ave.

DAWSON CREEK: 2<sup>nd</sup> Tuesday of even months

7:30 p.m. at the George Dawson Inn, 11705 8<sup>th</sup> St.

TUMBLER RIDGE:

Members will be advised of meeting date, time and place.

WHITEHORSE: Members will be advised of meeting date, time and place.

### District 6

Monthly meeting locations alternate:

CASTLEGAR: 1<sup>st</sup> Wednesday of odd months

7:00 p.m. at the Super 8 Inn, 651 18<sup>th</sup> St.

CRANBROOK: 1<sup>st</sup> Tuesday of even months

7:00 p.m. at the Labour Centre (Boardroom), 105 9<sup>th</sup> Ave. South  
Teck's Line Creek Operation:

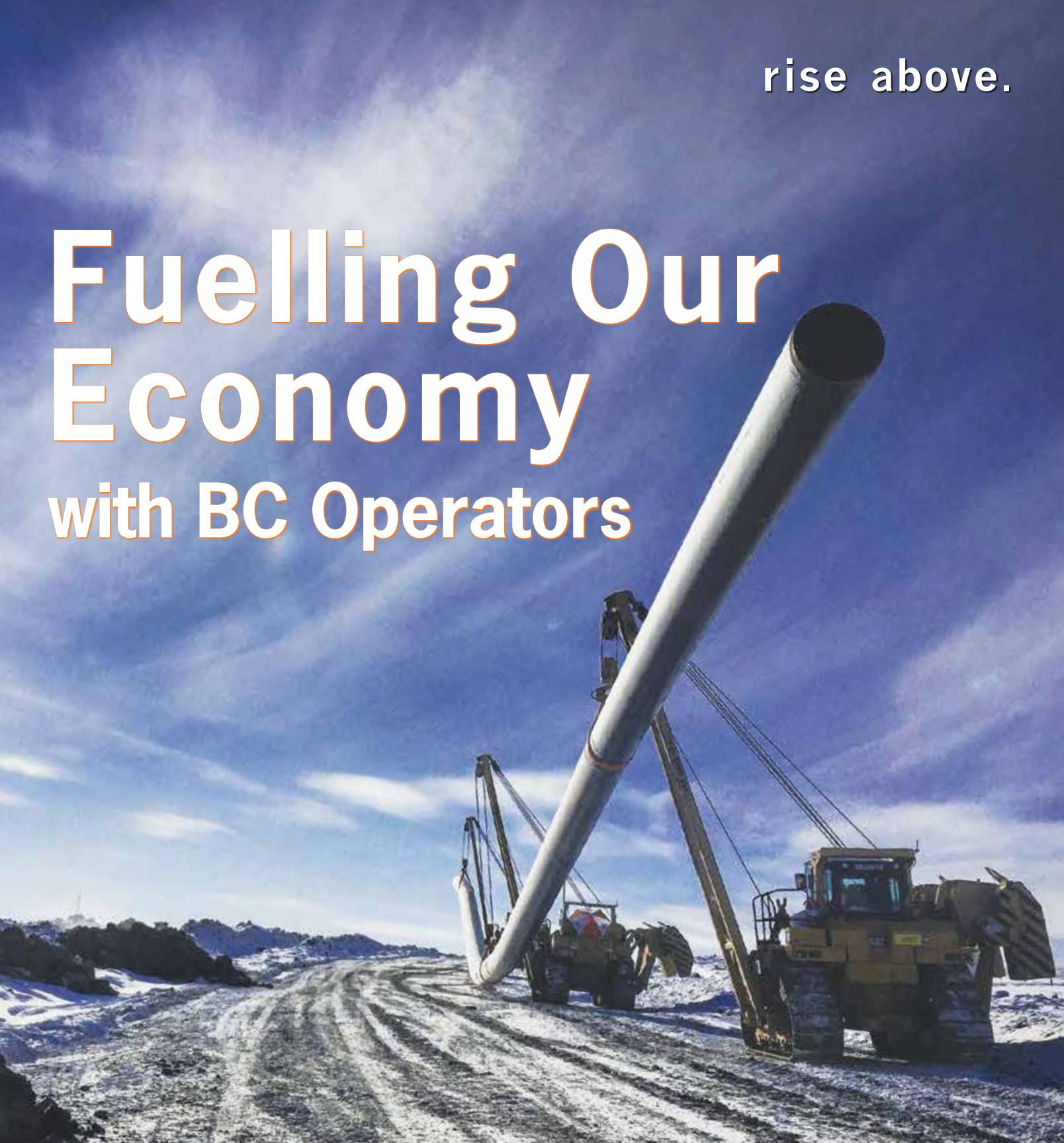
Members will be advised of meeting dates and times.

Please contact your District Office to register for  
the next meeting in your location.



rise above.

# Fuelling Our Economy with BC Operators



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L O C A L 1 1 5

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