

Fall 2023

iuoe[🍁] news

LOCAL 115



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- Election results - 2023 Election of Officers
- Organizing Update - Summer raid window
- 63rd Canadian Conference Summary

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- 2-Kyla McCormick
- 3-Brian Lefebvre
- 4-Matt Baker
- 5-Konrad Tarry
- 6-Rob Foskett

Publication Committee

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Frank Carr
Josh Towsley

Layout

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Website: iuoe115.ca



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Fortifying Local 115's future

As we transition into fall 2023 and embark on a new term with your elected Officers, Executive Board members, and Operating Engineers' Benefits and Pension Plan (OEBPP)

Trustees, I want to express my gratitude to all our members for your active participation in this year's Election of Officers. The resounding endorsement from our members validates the team's dedication to advancing Operating Engineers. Leading Local 115 is a privilege and I am humbled to have your confidence through this next term.

I have complete confidence that the elected Executive Board and OEBPP Trustees possess the qualifications, experience, dedication, and loyalty required to serve our members over the next four years.

Prioritizing the development of the next generation will be a primary focus for your Executive Board in the coming months. Adapting to new technologies, navigating evolving legal landscapes, and countering persistent anti-union forces, demands a skilled and committed staff devoted to safeguarding the gains we've achieved and fought to protect in our 93-year history.

This summer provided me with the opportunity to reconnect with many members I hadn't seen in quite some time. I had personally organized many of them from the ground up—from signing up, securing certifications at the Labour Board, negotiating initial Collective Agreements,

"I have complete confidence that the elected Executive Board and OEBPP Trustees possess the qualifications, experience, dedication, and loyalty required to serve our members over the next four years."

and in some cases, even leading strikes to secure pension benefits. Local 115 members' loyalty runs deep and I am proud to have stood beside them. The Union consistently supports its members through challenges. Reflecting on those times invigorated me, serving as a reminder of the significant strides we've made for our members and their families.

Many of these same members are now approaching retirement. One Brother said to me, "Brian, I am so glad we took on the fight back then because I will soon be able to retire in dignity. I may not be rich, but I will be comfortable in my retirement." This moment struck a chord, as I know that Local 115 has thousands of members who share the same sentiment. Our Local Union has profoundly impacted many lives, elevating their quality of life and ensuring

retirement security—a testament to the great job our team has done.

The election process also offers an opportunity to identify the genuine challenges our membership faces. It's clear that

we must intensify efforts in educating and developing the next generation of union activists.

Despite the distractions faced by the Local Union staff this year, our organizing department, led by Brother Bryan Railton, delivered outstanding results. Brothers Frank Baratto and Gavin Cross filed more certification applications with the BC Labour Relations Board than any other affiliate in the BC Building Trades.

We must continue to fortify Local 115's future through commitment to IUOE values, education and organizing. I have the utmost confidence that our team possesses the necessary dedication and skills needed to achieve these great feats.

In an example of our union's growing strength, we managed to secure work on the Surrey Langley SkyTrain Project, valued at over \$4 billion dollars, under a Project Labour Agreement with the province. All BC Building Trades Unions have joined this project, creating additional excellent opportunities for Operating Engineers.

As these projects come to fruition, we must ensure our experienced members invest time in mentoring new members and apprentices, guiding not only their technical skills but also instilling the essence of what it means to be a



Brian Cochrane and Bryan Kedziora while on a visit at the Site C.

Continued on following page

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committed union member—loyalty, dedication to the craft, positive engagement, and upholding the work ethic, are all pivotal in advancing our organization in the future.

This summer, I've become more "hands on" with the Ralmax Group of Companies on Vancouver Island due to a number of problematic issues arising within the company structure and management. It marks the first instance in our Local's history where we've deemed it necessary to apply to the Minister of Labour under Section 50(2) of the Labour Code to terminate a Collective Agreement prematurely, in order to re-engage in bargaining. Unfortunately, this step became imperative, and it has demanded significant time from myself, our District 2 Business Representatives - Kyla McCormick and James Knowles, and our Legal Counsel John MacTavish, alongside all the Shop Stewards.

I hold hope that once we are engaged in negotiating a new agreement, we can forge a better structure for our members and address some of the neglected issues stemming from the company's expansion into new business lines.

It is necessary for us to come together as working people and Operating Engineers to better face new challenges, like inflation, increased housing costs, and the future of work. Tackling these issues will be more manageable if everyone contributes their share and remains unified.

In my role as the Canadian Conference President of IUOE, I was immensely proud when all our Local Unions across the country rallied behind a significant contribution of \$115,000 to the Canadian Cancer Society in Brother Gary Kroeker's name, supporting his battle with cancer.

We all know someone impacted by this dreadful disease. Knowing that this donation will aid in prevention and patient recovery is a source of pride for us all. Brother Kroeker was genuinely moved and speechless upon learning of this generous gesture - a rarity for him! I know Brother



Brian Cochrane being sworn in as Business Manager by General President James T. Callahan.

Kroeker felt deeply humbled by this show of support and took immense pride in the organization standing by his side, actively contributing to building a brighter future for others.

In conclusion, I extend my heartfelt thanks to our membership for the remarkable support my team received during this year's Election of Officers. Your engagement, support, and readiness to step up when needed is a testament to the commendable work carried out each day.

Now, it's time to roll up our sleeves and chart the course for advancing our members and strengthening our pensions, benefits, and services for our membership.

rise above. 🍁

A handwritten signature in black ink that reads "Brian Cochrane".



Business Manager Brian Cochrane and retired Business Manager Gary Kroeker with the newly elected Local 115 Executive Board.



IUOE Local 115 Executive Board being sworn in via Zoom by General President James T. Callahan.



Operating Engineers lead the way on legacy projects

I want to thank all of our members for voting in IUOE Local 115's 2023 Election of Officers. You did your part to keep democracy alive and I was impressed to hear how many members

were voting and engaged in the process. Congratulations to Business Manager Brian Cochrane, the Executive Board, and OEBPP Trustees. I look forward to another four years of strong leadership at IUOE Local 115.

Local 115 members are engaged in significant projects approaching completion. The continuation of the largest Canadian infrastructure project, LNG Canada in Kitimat, is starting to take shape. The Coastal GasLink (CGL) pipeline and Trans Mountain Pipeline Expansion projects are also progressing. The success of these projects will be a direct result of our members being best in their craft.

Business Manager Brian Cochrane and the Executive Board have secured construction contracts through Community Benefits Agreements (CBAs), ensuring opportunities for Local 115 members and underrepresented workers in British Columbia.

The Broadway Subway Project, under a CBA, is employing local residents, women, Indigenous people, and others traditionally underrepresented in the trades, enhancing BC's workforce diversity. Progressing smoothly, this initiative involves IUOE Local 115 members extending the Millennium Line by 5.7 km from VCC-Clark Station to Broadway and Arbutus. 700 m of track will be elevated, extending from VCC-Clark Station to a tunnel portal near Great Northern Way, while 5 km will be tunneled below the Broadway Corridor, spanning from Great Northern Way to Arbutus Street. Twin tunnels with a 6 m excavation diameter are being constructed using two tunnel boring machines. Six underground stations, including a direct link to the Canada Line at Cambie Street, will serve commuters. The new line is set to open in 2026, facilitating regional connectivity and mitigating traffic congestion.

The Pattullo Bridge Replacement, a \$1.377 billion project, is also working under a CBA framework. Scheduled for a 2024 unveiling, the new bridge is constructed to allow potential expansion to six lanes. The existing bridge will remain functional until the new bridge opens to traffic.

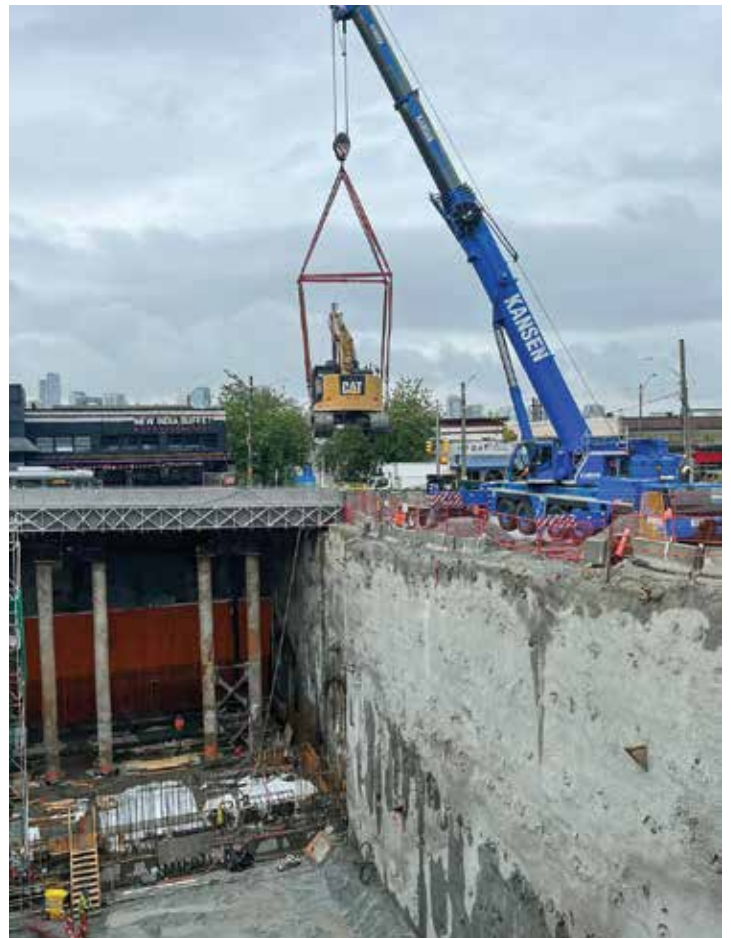
Linking the Surrey and New Westminster communities, the bridge will adhere to contemporary seismic, structural, and roadway design criteria. Positioned just upstream of the current bridge, it optimizes the existing road network and travel patterns. The new four-lane toll-free bridge will greatly

enhance convenience for drivers, cyclists, pedestrians, and local communities. It boasts improved connections and wider, safer lanes, separated by a central median barrier. Notably, the design includes two in-river piers, a reduction from the existing six, streamlining construction and navigation while minimizing environmental impact.

Amidst the variety of trades and work our members contribute to this project, Business Representative Leanne Hughf ensures the well-being of Local 115 members is always top of mind during her weekly and sometimes daily visits to the site.

I want to remind you that safety doesn't stop at your worksite. Whether you are doing home improvements or working around your yard, take a moment to assess the safety risks. Stay safe while finishing up your projects before winter comes.

As always, thanks to all the stewards and safety representatives for their continued hard work. 🍁



Kansen Crane at the Broadway Subway Project.



What we accomplish together is impressive

I'd like to start by congratulating Brian Cochrane on his re-election as Business Manager of our Local Union. As a result of his leadership and the activism of the team that he

has built, Local 115 has had unparalleled success. Whether it be negotiating some of the strongest Collective Agreement settlements in our history, securing billions of dollars in public infrastructure construction, or increasing pension accruals by 11.5%, our members have a lot to be proud of and a lot to look forward to.

I want to thank every member who took the time to vote in our election. Democracy is at the very root of the trade union movement.

As I visited with members this summer one theme rang true.

Members working in Trail, at LNG Canada, in the Okanagan, on the Sunshine Coast, on Vancouver Island, in the

Lower Mainland or various other locations – all are proud Operating Engineers, proud of the work they perform and the Union they belong to.

What our members accomplish in their work is impressive. Our members are currently rebuilding damaged highways along Highways 1 and 5. We are constructing a liquefied natural gas plant that represents the largest private investment in BC's history. We are constructing the Site C Dam that will help power our province for decades. We are constructing the Broadway Subway Line and the Pattullo



L-R: Assistant Business Manager Josh Towsley, Premier David Eby, MLA Bob D'Eith, Treasurer Frank Carr and MLA Lisa Beare attending an event in Pitt Meadows.

"I want to thank every member who took the time to vote in our election. Democracy is at the very root of the trade union movement."

Bridge Replacement. All of this, while we play a key role in the construction of the Trans Mountain Expansion Project and Coastal GasLink. These are all lasting legacies for the province of BC that will outlive all of us – we should be proud of these projects and the role they play in driving the economy.

Our Union's accomplishments during recent years are also impressive: the work we've secured from the BC government, the federal funding grants that support our training site, securing the regulatory change needed to allow for an 11.5% increase to accrued pensions, improving the benefits plan, and many other accomplishments. All this has been achieved because we have a strong, dedicated team working on behalf of our members, and we have a membership that

is supportive and engaged. These accomplishments are also lasting legacies for our membership that will pay dividends for many years.

Elections are a crucial part of our democracy and an important time to take stock of what we have accomplished and what we wish to accomplish in the future. As we begin our new term, your team is working to ensure we have long-term security of the training site, which will allow us to make much needed capital investment in the site and ensure that we build on our reputation as the premier training site in Western Canada. We are working to make workplaces safer, particularly sites with tower cranes by working with industry experts on regulatory changes at WorkSafeBC that are a direct result of the Kelowna tower crane collapse. We continue to build our organizing successes as we organize in our traditional industries and regain market share that was lost in the 1980s. Our team is active on every issue that affects Operating Engineers and we will go to any length to ensure that the needs of Operating Engineers are heard by governments, regulators, corporations, contractors, and agencies tied to our industries.

I want to thank you for the role you have played in allowing IUOE Local 115 to accomplish so much in the last few years. I look forward to what we can accomplish together moving forward. 🍁

"A great accomplishment shouldn't be the end of the road, just the starting point for the next leap forward."
- Harvey Mackay



Book in with your dispatcher

I would like to congratulate Brian Cochrane on securing his position as Business Manager of this great Union. He definitely deserves the big win!

Banister Pipelines and Michels Canada Co. will be putting in their finishing touches on Spread 6 in Chilliwack, with layoffs happening in the fall into winter. Some of our major projects will be continuing steady throughout BC. We should have Coquitlam Main No. 4 and Woodfibre LNG project in Squamish going steady by autumn.

I want to make sure our members know to book in with your districts when your job is complete. It will help us find you work and keep our lists up to date.

We are still in need of crane operators and heavy duty mechanics. If you know someone in these trades, have them call dispatch at 604-473-5230.

Don't forget clocks fall back on Sunday November 5th. 🍁



Vancouver Pile Driving working at the Steveston Interchange Project in Richmond, Troy Burstyk at the levers.



Aggressive Power Sweeping expands their scope to include a tracked vehicle that can be used as a Vacuum Truck, Drill Rig, Water Truck, Pipe Rack, or End Dump by swapping out the back of the equipment.

We are looking for:



- Crane Operators (taxi work)
- Heavy Duty Mechanics

Dispatch: 604.473.5230

IUOE 
LOCAL 115

March 17, 2023

Mr. Brian Cochrane, Business Manager
 Operating Engineers Local 115, 115A, 115B and 115C
 4333 Ledger Avenue
 Burnaby, BC, V5G 3T3

Dear Mr. Cochrane:

Re: International Union of Operating Engineers Union Local 115, 115A, 115B and 115C (the "Union") and Operating Engineers (U) Building Ltd. ("(U) Building")

To assist in your membership report, the combined income (loss) for the Union and (U) Building for the year-ended December 31, 2022 and the year-ended December 31, 2021 are as follows:

	2022	2021
Excess (deficiency) of revenue over expenses		
General	\$ 4,754,015	\$ 5,045,068
Death Benefit	(48,354)	(21,670)
Defence	322,736	135,426
Organizing	(135,884)	33,892
Building	62,915	54,850
Convention	41,140	37,048
Advancement	3,634,101	1,459,617
Minor Sports	2,246	302
	8,632,915	6,744,533
 (U) Building	 (383,524)	 (819,128)
 Total combined income	 \$ 8,249,391	 \$ 5,925,405

VANCOUVER

1700-475 Howe St
 Vancouver, BC V6C 2B3
 T: 604 687 1231
 F: 604 688 4675

LANGLEY

600-19933 88 Ave
 Langley, BC V2Y 4K5
 T: 604 282 3600
 F: 604 357 1376

NANAIMO

201-1825 Bowen Rd
 Nanaimo, BC V9S 1H1
 T: 250 755 2111
 F: 250 984 0886

The net assets (assets less liabilities) of the Union by fund at December 31, 2022 are as follows:

	2022	2021
Net assets		
<u>Unrestricted:</u>		
General	\$ 57,931,578	\$ 53,037,367
<u>Internally restricted:</u>		
Death Benefit	543,911	592,265
Defence	1,016,969	694,233
Organizing	40,247	176,131
Building	1,856,282	1,793,367
Convention	(67,097)	(108,237)
Advancement	12,593,375	8,955,528
Minor Sports	117,207	114,961
Invested in Capital Assets	<u>467,543</u>	<u>611,485</u>
	74,500,015	65,867,100
(U) Building Deficiency	<u>(8,067,408)</u>	<u>(7,683,884)</u>
Total combined net assets	<u>\$ 66,432,607</u>	<u>\$ 58,183,216</u>

The combined net assets increase (decrease) from December 31, 2021 to December 31, 2022 is as follows:

	Union	(U) Building	Total
2022 Net assets (Deficiency)	\$ 74,500,015	\$ (8,067,408)	\$ 66,432,607
2021 Net assets (Deficiency)	<u>65,867,100</u>	<u>(7,683,884)</u>	<u>58,183,216</u>
Increase (decrease) in combined net assets	<u>\$ 8,632,915</u>	<u>\$ (383,524)</u>	<u>\$ 8,249,391</u>

This information has been compiled from the audited financial statements of the Union and (U) Building. We trust the above will assist you in your presentation.

Yours truly,

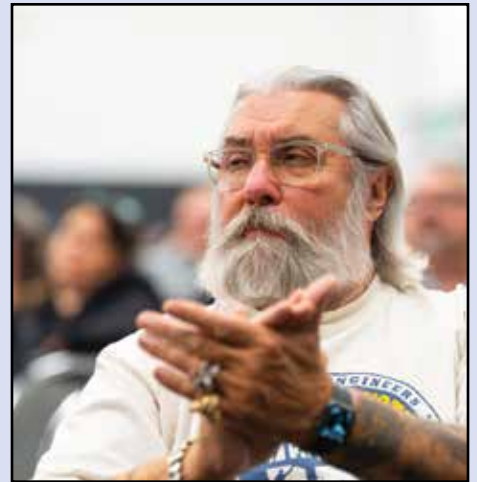
SMYTHE LLP

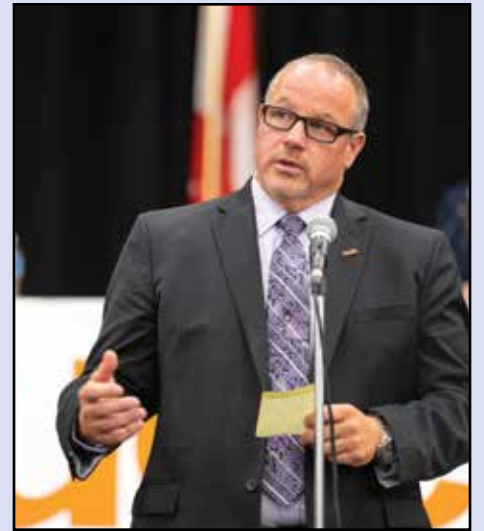


Renee Martin, CPA, CA
Partner

IUOE[✶] General Membership Meeting

LOCAL 115





Results for the 2023 Election of Officers

Results of the 2023 Election of Officers

Business Manager

Brian Cochrane ✓	2,560
Braydon Randall	741
Spoiled Ballots	12
Total Votes	3,313

The following Executive Board and OEBPP Trustees were elected by acclamation for the four-year term.

Position	Name
President	Wayne Kemp
Vice-President	Bryan Railton
Recording Corresponding Secretary	Joshua Towsley
Financial Secretary	Brian Haugen
Treasurer	Frank Carr
Conductor	Douglas Fisher
Guard	Douglas Allan
Trustee	William Suelzle
Auditor	Steve Barnicke
Auditor	Christopher Dalziel
Auditor	Leanne Hughf
District 1 Executive Board Member	Kyle Egan
District 2 Executive Board Member	Kyla McCormick
District 3 Executive Board Member	Brian Lefebvre
District 4 Executive Board Member	Matthew Baker
District 5 Executive Board Member	Konrad Tarry
District 6 Executive Board Member	Robert Foskett
OEBPP Trustee	Frank Carr
OEBPP Trustee	Brian Cochrane
OEBPP Trustee	Wayne Kemp



Crane safety top of mind for Local 115

Congratulations to Brother Brian Cochrane on his successful re-election as Local 115's Business Manager.

His tireless work ethic and commitment has resulted in a

membership of over 13,000 and hundreds of thousands of work hours for our members through Community Benefits Agreements and Project Labour Agreements (PLAs). His leadership has our Union in great financial shape, and has brought the membership a historic pension increase of 11.5% and benefit improvements.

In the mid-2000s Brother Cochrane led the crane certification campaign, and I am proud to say I was part of the team that was able to stop the BC Liberal government's deregulation. The end result was mandatory certification for mobile and tower crane operators and the development of BC Crane Safety and Fulford Certification.

As a result of our advocacy Operating Engineers are viewed as experts when it comes to operating cranes and heavy equipment. In consultation with the BC Federation of Labour, Local 115 Assistant Business Manager Josh Towsley and I participated in the WorkSafeBC pre-consultation process for new tower crane regulations earlier this year.

The proposed amendments to Part 14, "Cranes and Hoist", are recommendations that hopefully address the concerns associated with the deadly tower crane collapses in the last five years. The changes are a step in the right direction – they will require a "Qualified Supervisor who is qualified to erect, climb, reposition or dismantle, as the case may be, that particular tower crane". A new "Notice of Project" section details a process for industry to follow and includes two weeks' notice before crane activity begins. Also, the notice will include the location, the duration and scope of work, the prime contractor, the type of tower crane, the work procedure, and who will be involved with the work. These changes fall short of mandated training and certification for tower crane assembly and dismantling, but we are hopeful they will prevent future tragedies.

Following the deadly Kelowna tower crane collapse in 2021, the North Okanagan Labour Council, the City of Kelowna and Ecora Engineering, with the participation of the families of the victims, have designed the "Rise Memorial" honouring those who lost their lives. To date they have raised \$60,000. Their goal is to raise \$300,000 to cover the cost of the design, construction, and maintenance of the memorial located at Knowles Heritage Park in Kelowna.

In support of the memorial at the August District 1 Union meeting, the membership unanimously supported a motion to donate \$100,000. If you would like to donate, the United Way of BC is managing the fundraising.

With respect to our accomplishments and upcoming projects, we have signed a PLA with Construction Labour Relations for the \$4.10 billion Surrey Langley SkyTrain Project.

As it has been reported, this project will extend from Surrey City Centre to Langley City Centre with 16 km of elevated guideway and eight stations, providing our membership with thousands of hours of work.

Finally, I'd like to thank all those members who took time out of their busy summer to vote in this past Election of Officers. Democracy is the cornerstone of our Union and the ballot return clearly illustrated we have an engaged membership that supports strong leadership.

Thank you for your hard work each day and your continued support of the Officers, Executive and staff. When we are working together there is so much we can accomplish. 🍁

"As a result of our advocacy Operating Engineers are viewed as experts when it comes to operating cranes and heavy equipment."



John MacKie, Steven Taylor, and Chuck Jones from Fraser River Pile and Dredge.



Donate to the RISE Memorial, to honour the victims of the deadly 2021 Kelowna Crane collapse.



New members hard at work

It has been a busy and hot summer so far, with contractors working very steady. While visiting members in the field on major projects I've noticed a huge influx of new initiates and trainees. It's rewarding to witness the Union's growth and training efforts, thanks to our organizers and Training Association.

The Broadway Subway Project has seen a lot of change this season, with almost all the excavation and shoring complete at the stations, bridge decks installed, and seven going on eight tower cranes assembled. The tunnel boring machine maintenance shutdown has completed and both "Phyllis" and "Elsie" are back mining full time. They both have passed City Hall and are on their way to Oak Street Station. The presumed completion for mining will be in January 2024. Once it is complete, we will be dispatching for a few more classifications such as a scoop tram to help with the 10 cross passages that will be excavated between the two tunnels for emergency exits when the trains are in operation. The track rail system will also begin assembly soon. It is a very interesting project to watch from beginning to end, one that I am very fortunate to be a part of. It's been quite a few years since a SkyTrain or subway extension has been built in the Lower Mainland.

The Pattullo Bridge Replacement Project has been progressing quickly, from rerouting roads, conduit and sewer installation, to multi-use path construction on the north side, and installation of stone columns. They will be starting



Pattullo Bridge Replacement Project: aerial view of the Surrey approach south. *Image courtesy of the B.C. Ministry of Transportation and Infrastructure*

the steel pier table in the next few weeks, and the tower crane will be going up another 120 feet. What a great view from up there!

With the nice weather and big projects, I hope to continue to see Keller Foundations at Westshore, Lonestar Vacuum doing pipeline, and the other civil and paving contractors putting in some long hours and making hay while the sun shines.

I am proud to see that Brian Cochrane's experience and dedication has prevailed resulting in his re-election as Business Manager. The future is looking bright for Local 115!

Stay safe. 🍁



Business Representatives Leanne Hughf and Frank Carr on a recent site visit at the Broadway Subway Project.



Member Jameson Franco Martinez working at the Broadway Subway Project.



Members working at Westshore Terminals Ltd. L-R: Chris Harrison, Jesse McLeod, and Canaan Thompson.



A first class shop steward

I would like to start by congratulating Brother Brian Cochrane on his re-election to the position of Business Manager. I am looking forward to the next four years of Brother Cochrane's leadership. With all that he has accomplished over the past 13 years as Business Manager, it will be great to see what other accomplishments he can achieve and how he can spearhead this Local into the future. He has secured nearly \$15 billion in government work for the membership in just the last five years under the BCIB and PLA models. Again, congratulations Brother Cochrane!

On the bargaining front, members at Mainland Infrastructure Canada have ratified their agreement and have seen increases in wages and pension. I'm still bargaining with Oxford Builders Supplies, and I am hoping to have an agreement ratified before the next magazine.

Michels Canada Co. Spread 7A is winding down as the project nears completion. I would like to thank all of the members who have worked on this project: you all did an amazing job and you should all be proud of the work you did. This is a legacy project that will be remembered into the future.

Lastly a huge thank you to Shop Steward Calen Rayne. Brother Rayne was outstanding as a shop steward on Spread 7A. His pride in IUOE Local 115 came out in all the dealings that he encountered. He was always available on the phone or in person for the membership. I am hoping I get another project with Brother Rayne as my shop steward, and I wish him all the best in his continued future as an Operating Engineer. 🍁



Brian Hynes from Mainland Infrastructure Canada placing a trench box on a project in Langley.

rise above.

New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

Make sure you give the Local your new address and contact information.
Phone us at 604.291.8831 or toll-free at 1.888.486.3115 or email iuoe@iuoe115.ca

iuoe[🍁]
LOCAL 115



Continued legacy of strong leadership

Congratulations to Brian Cochrane on his re-election as Business Manager. During my years as a business representative, Brian has exemplified all the qualities of a strong leader and mentor. He has led by example, and I look forward to a continued path of success for Local 115 under his authentic and decisive governance.

I'm happy to report that since my last article Trimac – Owner Operators have ratified their Collective Agreement, strengthening their financial path forward and gaining sick time language from the federal government, providing 10 paid sick days per year and three paid personal days. It was a real pleasure to work with the bargaining committee as they were instrumental to the process. Thanks to Prabhjot Cheema and Jaskaran Singh for engaging in the process and Ken Clark for sharing his insight and history.

Members at Columbia River Reload in Trail have sent a strong message back to the company, rejecting the proposed terms in the Memorandum of Agreement. Members have continued to work strenuously over the hot summer months and together we have held management accountable for their commitment in negotiations to training. This training will provide the hardworking folks at Columbia River Reload access to the premiums provided by the Collective Agreement, once they have been trained on the car mover, front end loader, forklift and excavator. Dates are set to re-engage with the employer for further discussions.

Negotiations with Cummins Canada ULC have been ongoing over recent months. The Union is pushing back against an employer proposal to impose a performance-based pay structure. The members have sent a clear message through the Bargaining Committee that they are not interested in this structure and will continue to fight back against the implementation of an unbalanced pay system. We have made application to the Labour Relations Board to engage a mediator.

In closing, I am proud that as a result of the election, Local 115 will have the continued legacy of strong leadership with Brian Cochrane. We will carry on moving the needle in a positive direction through engagement with government, ongoing knowledge sharing and building, and continued growth for the hardworking members of Local 115. 🍁



Business Representative Steve Barnicke awarding a prize to a member who attended a tailgate party at Oxford Builders Supplies.

Enhancing
your IUOE NEWS

HOW TO USE QR CODES

When you see a QR code in this magazine, pull out your cellphone and open the camera tool. Place the camera over the QR code and wait for a link or prompt to pop up. Click on the link or prompt to be directed to videos, photos and much more.

We use QR codes to expand on stories, share videos, and provide links to help you take action and become more involved.

We hope you enjoy the enhanced IUOE News digital experience.

IUOE 🍁
LOCAL 115



Connecting with the membership

I wrote about the Waste Management crew in Sechelt in my last article, and I am happy to say that they have ratified their Collective Agreement. Congratulations, Brothers and Sisters,

on your new five-year agreement!

In July I was on Vancouver Island for a few days before our OEBPP Trustee meetings in Nanaimo. I took this time to visit several of the waste industry sites in Victoria, Nanaimo and Parksville, as well as making visits to the Ralmax sites throughout Victoria. It was great to see many of our members at the Vancouver Island locations of Waste Management and Waste Connections. With bargaining complete for the Waste Management agreement and the Waste Connections agreement up for negotiations early next year, it was fantastic to get to speak to the members at these sites and hear their feedback and concerns. Sister Kyla McCormick and I have already begun work on the Waste Connections agreement and are preparing to begin bargaining later this year, with the goal of having the renewed agreement in place by the end of March 2024.

Brothers Frank Baratto, Gavin Cross and Bryan Railton have taken full advantage of the July and August raid window again this year, with the first raid application going in on July 4th, followed by three more applications within a few weeks. Currently the organizers have applications in or an active organizing drive underway for over 1,000 workers throughout the province. Well done Brothers!

Finally, I would like to conclude by acknowledging Brian Cochrane and his re-election as Business Manager in the 2023 Election of Officers. Congrats Brother Cochrane on the well-deserved victory! 🍁



Member Aaron Gruber from GFL Environmental - Squamish is the driver of GFL's only electric truck in Canada.



Isaac Gonevou from Point Hope Maritime Ltd. on site in Victoria.



Recent visit to IUOE Local 793's training site in Morrisburg, Ontario.



A great time to be an Operating Engineer

First and foremost, I extend my congratulations to Business Manager Brian Cochrane for his victory in this year's election. It is gratifying to witness our members acknowledging Brian's commitment and dedication in guiding Local 115

to be one of the most efficiently managed locals under the Operating Engineers banner.

In the current year alone we saw an 11.5% increase to our pension plan along with enhancements to our benefit plan, and the hard-fought successful sale of the OEBPP's co-operatives to reinforce the plan, which stands as a testament to Brother Cochrane's endurance and accomplishments as a leader.

I would like to welcome all our new members who have joined in recent months. My efforts to connect with as many members as possible will continue on a regular basis.

Within the quarries, utility, paving, and pipeline groups, our membership has witnessed a notable surge, exemplifying the attractiveness of equitable wages and a robust pension and benefits plan. These are indeed favourable times to be an Operating Engineer!

Currently, I am bargaining the Heidelberg (Pipeline Road) agreement with Business Representative Sean Maurer. The initial ratification vote was turned down unanimously by the crew and we await the employer's response. Hopefully, a swift resolution will follow.

A strong group of over 100 Operating Engineers from Heidelberg Sechelt, Depots, and Marine Maintenance has returned proposal sheets and the steering committee will convene in short order.

While Spread 6 of the TMX project is in the process of winding down, a large contingent of workers will remain for clean-up activities through the winter and into the upcoming year. Stay safe. 🍁



Business Representative Will Suelzle with members who attended the tailgate party at Oxford Builder Supplies.



Business Representative Will Suelzle awarding a prize to a member who attended the IUOE Local 115 tailgate party.

rise above.

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to: iuoe@iuoe115.ca

IUOE News...your magazine



Whirlwind of a year

It has been one year since I started as a Business Representative in District 1. A jam-packed year of learning which was full of bargaining, site visits, mediations, organizing, supporting ILWU on the picket line, and attending training in Crosby, Texas at the International Training and Education Center.

"Work continues on the Annacis Island Water Tunnel Project and Second Narrows Water Tunnels North and South Sides"

Bargaining meetings for Central Fraser Valley Transload & Sales were held in July and August. I am pleased to announce that the members ratified their agreement 100% in favour, with wage increases of 11% over two years. Thank you to Bargaining Committee members Troy Frederickson and Lennox Samuel for their hard work.

Members at Ritchie Smith Feeds in Abbotsford attended a proposal meeting in July to prepare for upcoming bargaining. The bargaining committee have met with the company twice in July; further dates are set for the end of August and September.

Work continues on the Annacis Island Water Tunnel Project and Second Narrows Water Tunnels North and South Sides, securing continued work for our members. A wage re-opener for the Second Narrows Water Supply Tunnel Project

Labour Agreement was completed in July, giving members a 7% increase retroactive to June 1, 2023.

I had the opportunity to visit Pitt River Quarries with Business Representative Will Suelzle to meet members and witness blasting in person. What a beautiful site these members work at every day.

In closing, I would like to congratulate Brian Cochrane on his re-election as Business Manager. It's an honour to work with and learn from someone with such vast expertise. 🍁



Bargaining Committee members from Central Fraser Valley Transload & Sales. L-R: Lennox Samuel and Troy Frederickson.



Crane Operators working at the Second Narrows Water Tunnel South Side. L-R: Frank Apel and Warren Torris.



Heavy Equipment Operator Bryant Wishinski working at the Second Narrows Water Tunnel South Side.



Do your part, get involved

I want to start by expressing my gratitude for the opportunity to direct my energy to our members' benefit in IUOE Local 115 as a District 1 Business Representative. The past few months have been filled with many new experiences and much hard work.

A special thanks to all the members who participated in the 2023 Election of Officers, making themselves heard by voting.

I would like to congratulate Business Manager Brian Cochran on his re-election success. It's a testament to his proven strength in leadership.

My name is Sean Maurer and I am a Red Seal machinist by trade and I completed my apprenticeship program at BCIT. Over the last 14 years I worked for Epiroc Drilling Tools, where I was a shop steward and a member of the safety committee. We recently ratified a new Collective Agreement where I served as a member of the bargaining committee when I was still working at Epiroc. I encourage our members to get engaged with the union, whether it be by joining a safety committee, participating in the bargaining committee or becoming a shop steward.

Over the past few months I have been working closely with Business Representative Brian Haugen. We are working to negotiate Collective Agreements with the aim of bringing clean, clear, easy-to-read agreements to our bargaining units. Currently we are in bargaining with Pacific Radiator Manufacturing Ltd., Williams Machinery, Fuelex Energy Ltd., and ColdFront Ltd.

The summer raid window has meant late evenings out in Hope, organizing pipeline workers looking for freedom from rat unions and seeking strong representation by IUOE Local 115. I have also spent early mornings with the organizers working to organize the GFL Environmental Ltd. - Coquitlam and Surrey locations. Despite their management team actively working to discourage our efforts, we have been working hard to gain ground.

Recently I had the opportunity to attend Business Representative training in Crosby, Texas at the International Training & Education Center where I learned new skills and information to help better serve our members. I look forward to applying my my newfound knowledge and experience towards helping to grow our Local. 🍁



Members at the ColdFront proposal meeting.



Business Representative training at the International Training & Education Center in Crosby, Texas.



A successful raid season on the books

Fall is here and what an organizing season it has been already!

Bryan Railton, Frank Baratto and Gavin Cross, with assistance from International Representative Dave De Sousa, have been putting on some serious miles educating workers all over the southern half of the province about the benefits of membership in IUOE Local 115. At the time of writing, we currently have five applications before the BC Labour Relations Board awaiting decisions whether the Operating Engineers will represent these new groups of workers.

Three of these are raid applications for Foundations West, Aecon Construction Solutions and Cyclone Hydrovac. These three raids represent Operating Engineers' willingness to take on all three rat unions at once: CWCU, CLAC and CISIWU.

Foundations West (Hope/Southern Coquihalla) is currently in a "canned box" situation awaiting the results of a vote. This is the culmination of hard work by Brother Baratto since last November.

The Aecon Construction Solutions (Lower Mainland) application is the result of quick action by Brother Cross with a group of workers who weren't receiving proper representation from CLAC. He pulled this campaign together in a few short weeks.



Organizing at GFL Environmental – Abbotsford.
L-R: IUOE International Representative Dave De Sousa, Organizer Frank Baratto, Business Representative Simon Thomsen, Chris Eden, and Organizer Gavin Cross.

The Cyclone Hydrovac (Kamloops/Southern Interior) application was a joint effort by Brothers De Sousa and Railton, with assistance from Curtis Laverty and Brian Lefebvre from the District 3 office. These workers were being represented by CISIWU.

In addition to this we have outstanding applications for GFL Environmental Ltd. on the North Island (Duncan North), and for a group of Thompson Nicola Regional District employees with Northwood Environmental, which spans the Western Interior, Nicola and South Cariboo regions.

We are actively engaged in campaigns for a crane rental company in the Lower Mainland, one of the large CLAC pipeline groups around Hope, waste management groups in the East Kootenay and Victoria areas, and a concrete/paving group across the Kootenay region. All of this progress is a result of our strong group of organizers and business representatives. Business Manager Brian Cochrane has worked hard to instill in them such a strong sense of organizing priority. When Operating Engineers are in a fight, all staff, regardless of title, don't ask why or when - they just ask "where do you need me?". We couldn't be prouder of this team's efforts, in light of everything that we are handling on the daily, to make sure that IUOE Local 115 continues to grow and continues to be the best example of organizing prowess within the Building Trades.

All this activity represents engagement with well over 1,000 workers, potentially bringing them real representation as new IUOE Local 115 members. We hope to have some great news on the results of this work in our next article.

Lastly, we are happy to see how engaged the members were in the 2023 Election of Officers. Congratulations to Brother Brian Cochrane on his re-election as Business Manager! We are looking forward to another four years of strength and strong leadership at Local 115.

Until next we meet, Brothers and Sisters, we hope you continue to work safe. 🍁



Scabby out organizing Foundations West in Hope, BC.



Labour shortage is evident

At the time of writing the summer is coming to a close, and utility, construction, and road work are still in full swing. The crews from Hub City Paving and OK Industries are out in full force on roads all over the island. The shipyards are busy with Point Hope Maritime at capacity and our members down at Esquimalt Drydock working seven days a week. The labour shortage is evident everywhere as almost every shop and worksite has a 'WE ARE HIRING' sign out front.

As for our major projects, the Cowichan District Hospital Replacement Project is going vertical now, and the first suspended slab pour has been completed. In the last forecast meeting with BCIB and the contractors' on site we were informed that the utility work for the hospital will be done under the CBA. This will keep our members employed for years in good paying local jobs.

At the John Hart Dam Seismic Upgrade dispatches are starting to come in. It is still in the early stages so we only have a handful of operators on site so far. If you are out of work, looking to get on the project and are local to the Campbell River area, make sure you call the District 2 dispatch and book in.

Over the last few months Brother James Knowles has been working hard bargaining and ratifying several agreements, the most recent being Hub City Paving, Upland Excavating, and Victoria Cement Terminals.

Again the labour shortage became evident: these employers understood that the cost of living has increased significantly and in order to keep skilled workers, a



The view from the tower crane at the Cowichan District Hospital Replacement Project.

livable wage must be priority number one. This resulted in significant wage increases in the first year to all three agreements.

We also have possible upcoming renegotiations with one of our larger employers on the Island, the Ralmax Group of companies. We have applied under Section 50(2) of the Labour Code directly to the Minister of Labour to terminate the Collective Agreement early. Section 50(2) is a rarely used article in the Labour Code, so rare in fact that our organization has never made this application previously. If we are successful in our application it means that we will be able to bargain a whole new agreement for our members at Ralmax.

Our dedicated organizers have been actively engaging with GFL Environmental Inc. employees on the Island. They're educating them about the benefits and protections enjoyed by Local 115 members.

And lastly, we would like to congratulate Business Manager Brian Cochrane on his re-election. A much deserved win and we are proud to be a part of his team! 🍁



Highway 4 forest fire site; four cranes holding up metal nets preventing debris left from the forest fire from falling on the road potentially closing the vital highway to the west coast once again. Cranes are crewed 24/7.



Member Christian Pedersen at United Engineering.



A promising future under trusted leadership

First and foremost, District 3 would like to congratulate IUOE General Vice-President Brother Brian Cochrane on his re-election as Business Manager of IUOE Local 115. This was a resounding display of support and trust from our fellow members. This victory marks not only a personal achievement for Brian but also a significant milestone for the Union and its members.



Brian Cochrane's journey towards re-election has been paved with dedication, hard work, and a deep commitment to his fellow union

members. Through his tireless efforts and unwavering advocacy, Brian has proven himself to be a leader who truly understands the needs and aspirations of those he represents and the team he leads.

His track record of fostering collaboration, promoting workers' rights, and advocating for fair labour practices has undoubtedly played a crucial role in earning him this esteemed position. Brian's ability to bring people together, bridge gaps, and find common ground has not only strengthened the Union's internal cohesion but has also positioned IUOE Local 115 as a significant player within the labour movement.

As we celebrate Brother Cochrane's victory, we also look ahead to a future that promises positive change, growth, and continued advocacy for workers' rights and interests.

District 3 has been very busy bargaining with the majority of our contractors. We have successfully renewed agreements



The improvements to the Trans-Canada Highway between Ford Road and Tappen Valley Road was awarded to Emil Anderson Construction.

Image courtesy of the B.C. Ministry of Transportation and Infrastructure

with the following companies: First Truck Kelowna, RJames Kamloops and Kelowna, TCG Tunneling Company, Vernon Paving, Con-Ex Civil Contractors, Cutting Edge Crane Services, Dawson Civil, Harrison Industrial Contracting, Yellowclaw Developments and True Fit Form Rentals.

In addition to the four other BCIB projects ongoing in our District, the Highway 1 – Ford Road to Tappen Valley Road project was awarded to Emil Anderson Construction with a low bid of \$127.9 million dollars.

We have contractors currently looking for heavy duty and commercial transport mechanics.

If you know anyone working in a non-union shop or industrial setting who could use the Local's help in organizing, please have them call the District 3 office and we would be more than happy to help them.

From all of us in District 3: please work and stay safe. 🍁



Brother Shawn Irwin working for Emil Anderson Construction at their Shorerise Project in West Kelowna.



Heading into fall on a high

Greetings from Districts 4 and 5. Congratulations to Brian Cochrane on his re-election as Business Manager. Brother Cochrane's dedication to advocating and advancing the Local's interests over the years has shown he is the right choice for the position, and the membership has proven that through this election. Also congratulations to all those elected as Executive Board members and OEBPP Trustees. We have an experienced, committed team ready to continue advancing the interests of Local 115.



We have had another busy summer in the North for both members and business representatives. Over the summer we took advantage of the good weather and got out to see as many members as we could. We had great turnouts at the area meetings held in Smithers, Terrace, Kitimat, Stewart, Kitwanga, and Prince Rupert. As always it was a pleasure to sit down with the membership and listen to what you had to say.



LNG Canada has hit peak manpower with Fluor Canada Constructors Ltd. employing 4,300 craft workers from all the trades. We will be seeing some layoffs in the coming months but there is still a lot of work to be done to complete the project.

The roadbuilders in the North have ratified a new three-year Collective Agreement that saw competitive wage increases with zero concessions. They have been able to secure enough work for the 2023 season and this looks like another great year for them.

Coastal GasLink is expected to be complete by the end of the year. It has been a long hard push for our members and they should all be proud of the work they have accomplished since the beginning of the project. There will still be some cleanup happening in the spring of 2024.

The Site C project is coming into the final stretch of construction. BC Hydro and Aecon-Flatiron-Dragados-EBC (AFDE) are looking to start filling the reservoir this fall. Priority Action JV is busy working on the diversion tunnels, adding several large rings to slowly reduce the flow of the river in preparation for water up. With the project coming to completion we will be seeing layoffs as the segments start to wrap up.

When your employment has ended, remember to call one of the district offices to "book in" and get on the job board. Don't forget to call the Training Association to update all your certificates to be prepared for dispatch.

Thank you to all the shop stewards out there for being the eyes and ears on the ground. They help hold our signatory companies accountable to their Collective Agreements and make our workplaces safer. Stay safe. 🍁



Business Representative Matt Baker overlooking the Sumgas Creek Restoration Project in Kitimat.



Garret Duffus receiving his BC Mobile Crane Operator Certificate of Qualification with Red Seal from President Wayne Kemp.



Projects continue despite wildfires

Here in the Kootenays we have been busy with bridge, overhead, pipeline, and road construction during the summer months despite the severe wildfires. Some of these projects are continuing along smoothly, and many of them have already been completed without a hitch by moving along safely and efficiently, just like most union projects do.

SMS Equipment continues to thrive with many projects on the go as well as future projects on the horizon - which leads us to

point out that they are still looking for new tradespeople to hire. They are looking to hire in most of their branches across the province; you can find their ads on their website.

Nelson Ready Mix negotiations continue toward finding a renewed Collective Agreement, however at the time of writing, we are not yet at a stage where the membership will be voting on a tentative agreement.

Maxam Explosives is currently looking for both mobile mixing unit operators and heavy equipment technicians (HET) to add to their team here in the Elk Valley, where they service the Teck Mines. We have added an optional shift schedule for their HETs on a trial basis, which seems to be working very well.

Wajax Industries has expanded their contracts with the mines in District 6 by assisting with running repair crews.

We would like to welcome the GFL Environmental Inc. - Trail & Grand Forks solid waste group as new members of Local 115 and we are excited to be representing the group.

Line Creek Mine continues to hire steadily, and membership at the mine is holding strong around 600 members. The Local provides a talk to all new hires, introducing them to Local 115 and educating them about our history, the roles within our organization, and the roles and responsibilities of our shop stewards, safety representatives, Mine Council and the Occupational Health and Safety Committee at Line Creek.

"Line Creek Mine continues to hire steadily, and membership at the mine is holding strong around 600 members."

In closing, following this summer's election, we are overwhelmingly pleased to congratulate Brian Cochrane on his re-election as the

Business Manager of Local 115, along with the Executive Board and OEBPP Trustees on their new terms in their respective positions. The membership of Local 115 knew the importance of putting the most qualified person in the seat.

Work Safe! 🍁

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Local 115 members celebrating Labour Day across the province



B.C. Labour Minister Harry Bains addresses the Labour Day crowd.





Local 115 delegates in Ottawa, Ontario for the 63rd Canadian Conference

CANADIAN CONFERENCE HIGHLIGHTS

63rd Annual Canadian Conference

On August 23, over 100 delegates and their families gathered in Ottawa for the 63rd Canadian Conference of the International Union of Operating Engineers. The event was hosted by Locals 793, 772, and 865 along with their dedicated staff, and led by Brian Cochrane, Canadian Conference President. The event featured an engaging list of speakers, presentations, and facilitated meaningful discussions. The conference did an excellent job of recognizing and propelling the collective efforts of IUOE locals across Canada.

Below are highlights of the conference, which was attended by the Local Union's Officers and ten other members of Local 115 staff. The conference featured video messages from the Prime Minister and other senior cabinet members. Special messages were delivered by government relations and strategists, including President of the Canadian Labour Congress, Bea Bruske who acknowledged the impact and change IUOE has brought to the Building Trades and working people, with their commitment to fighting anti-union legislation throughout Canada, but especially in BC and western Canada.

An update on changes to the Constitution flowing from the General Convention held earlier this year from legal counsel was given.

An update regarding increased access to the Union Training and Innovation Program (UTIP) was given by the Canadian Office. IUOE Local 115 has purchased over \$5 million worth of new training equipment and we are

using it to train and employ our members including women, Indigenous peoples, and underrepresented communities as they gain access to family supporting work through the Union.

Several economists, and keynote speakers, including Michael Francis, Senior Policy Advisor with the Bank of Canada identified the rising threat that inflation is having on working people, IUOE members, and Canadians in general. IUOE members

remain protected compared to the rest of Canadians and working people that don't have access to the terms and conditions of employment we get through our Collective Agreements.

Overall, the risk to many Canadians outside of the labour movement is greater because their wages have not been negotiated to meet or exceed inflation. IUOE is very strong in its dedication to growing the membership through organizing, increasing our market share and improving bargaining strength for our members.

Looking towards the future, BC has many more pipelines and resource projects to complete. Originally the Trans Mountain Expansion Project within IUOE Local 115



General President James T. Callahan addressing the delegates at the 63rd Canadian Conference.



Local 115 Director of Organizing Bryan Railton acknowledging the accomplishments of retired Canadian Director and longtime Local 115 member Lionel Railton.

jurisdiction was awarded entirely non-union (or rat-union) but through our coordinated efforts led by Business Manager and 14th General Vice-President Brian Cochrane, former Canadian Director Lionel Railton, and now current Canadian Director Patrick Campbell, 90% of Canada's future natural gas and resource pipelines will be built in BC, presenting an incredible opportunity to grow our market share.

Special acknowledgements were also given to retired Canadian Director Lionel Railton, a 46-year member and former Local 115 President. An impassioned and

proud speech delivered in front of the Canadian IUOE Caucus by his son, Local 115 Director of Organizing Bryan Railton acknowledged the service to his family, his organization, and Operating Engineers across Canada.

"Dad, you're a proud Operating Engineer but an even prouder family man. You have no clue how hard these shoes are to fill. Any victories you ever gained Dad, were always about Operating Engineers never Lionel. A man's duty in this world is to leave behind a better world than the one given to you - I can assure you, Dad, you have fulfilled that duty to the fullest!"

– Brother Bryan Railton on his father's retirement

In honour of retired Business Manager and one-time General Vice-President, Gary Kroeker's legacy and current battle with cancer, General Vice-Presidents from Canada Business Manager Cochrane (Local 115) and Business Manager Mike Gallagher (Local 793) on behalf of

all Canadian delegates, were joined by IUOE General President James T. Callahan and presented a cheque of \$115,000 to Canadian Cancer Society in honour of Brother Kroeker's legacy of fighting for working people and his fight against cancer.

Efforts made by IUOE Local Organizing staff, Bryan Railton, Frank Baratto, Gavin Cross, and Simon Thomsen were acknowledged for making large efforts to utilize the new raid period in BC and Single Step certification in an attempt to expand market share in the waste and pipeline industry. Business Representative, and Hoisting and Portable Canadian delegate Frank Carr's advocacy for crane safety was also acknowledged by Claire Bélanger-Parker, Executive Director for Canadian Crane Rental Association. Brother Carr was commended for being a leading voice and for his unrelenting efforts to push for legislative and industry change that will help to prevent deaths in the crane industry following the deadly Kelowna Crane collapse in 2021.



Ciana Van Dusen of Canadian Cancer Society accepts a cheque for \$115,000 from Canadian Conference and International to honour longtime retired Business Manager of Local 115 and General Vice-President, Gary Kroeker for his legacy and fight against cancer.

L-R: IUOE General President James T. Callahan, Ciana Van Dusen, IUOE General Vice-President Mike Gallagher, and IUOE General Vice-President Brian Cochrane.



Canadian Conference delegates supporting retired Local 115 Business Manager Gary Kroeker with his fight against cancer.



Squamish Nation Trade Sampler program

Brian Cochrane

I would like to personally congratulate Brian Cochrane on his re-election as the Business Manager of Local 115.

With over 30 years' experience working for the Local, Brother Cochrane has shown that he has the proven leadership to lead every aspect of this organization and achieve positive results.

Cochrane's proven leadership should give us the utmost confidence that we have the right leader at the helm to lead Local 115 now and into the future.

Squamish Nation

Earlier this year, the IUOE Local 115 Training Association partnered with the Squamish Nation Training and Trades Centre to offer local Indigenous people an opportunity to receive training as a heavy equipment operator apprentice.

What made this program unique was that all the training was completed in their traditional territory on the North Shore. The theory was delivered at the Squamish Nation Training and Trades Center in North Vancouver. The practical portion of the training was held in West Vancouver beside the Lions Gate Bridge.

During this program, the apprentices received training on an excavator, backhoe, dozer, grade roller, skid steer, loader, and rock truck. The equipment used was mostly provided by KRents (SMS Equipment) and the IUOETA. Thanks to SMS Equipment for partnering with us on this project.

We also arranged for multiple contractors to visit the class and speak about the opportunities within their companies, and explain their expectations for any apprentice operators they hire.

We have also participated in the Squamish Nation Trade Sampler program. They had one program specific to Indigenous women and another for Indigenous youth. The trade sampler program covers essential skills training to increase their reading comprehension, math, and problem-solving skills. The program also exposes the participants to the different opportunities in the trades so that they can make an educated decision on what trade is the best fit for them.

We look forward to seeing these apprentices get their first opportunity to use their newfound skills as they start their new career as an Operating Engineer.

Tool Allowance

The Operating Engineers Tool Allowance Fund was established to provide mechanics, millwrights, servicepeople, and welders with an annual allowance to assist in the purchase of up-to-date tools as well as to replace tools broken or lost on the job. To qualify for the tool allowance you will need to meet the following requirements:

- Must be a member in good standing
- Worked a minimum of 250 hours between September 1, 2022 and August 31, 2023 for an employer who has contributed to the fund
- Dispatched in the trade in which you are working

The application forms for the tool allowance reimbursement will be mailed in the first week of October. The deadline for submitting your application is December 31, 2023. If you qualify for this allowance but have not received your application or have any questions, please contact the Training Association at 604-291-8831. 🍁



Squamish Nation Heavy Equipment Operator Class. L-R: Training Coordinator Steve Ervin, Alicia Chappell, Cherry Napoleon, Chase Lewis, Eugene (Chris) Corpuz, Daryl Baptiste, Simon Spence, Triston Spence, Travis George, Instructor Garry Jabs, and Instructor Alec Slater.



Heavy Equipment Operator Class. L-R: Keysha Kipling, Joel Weber, Henry Boal, Jessica Antoine, Warren Headrick, Coltin Shindler, Dustin Baker, Kyle Soares, Jessy Randall, Dexter Toews, Instructor Alec Slater, and Instructor Don Davidson.



Masoud Askari receiving his Heavy Equipment Operator BC Certificate of Qualification with Loader Endorsement from Training Coordinator Travis Woolford. Masoud completed his apprenticeship while working for Greenbelt Excavating.



Telehandler training for members working for Lehigh Hanson. L-R: Instructor Ken Hueser, Ken Feist, and Nathan Coleman.



Beatrice Bryant receiving her Heavy Equipment Operator BC Certificate of Qualification with Rock Truck Endorsement. Beatrice was part of the HEO training program that we delivered in Prince Rupert and is currently working for IDL Projects.



Alex Campbell receiving his Heavy Equipment Operator BC Certificate of Qualification with Rock Truck Endorsement. Alex was part of the HEO training program that we delivered in Prince Rupert and is currently working for IDL Projects.



Tyler Stewart being presented with his BC Mobile Crane Certificate of Qualification with Red Seal by Training Coordinator Gian Grewal. Tyler served his entire apprenticeship with Vancouver Pile Driving.



Warren Torris receiving his BC Mobile Crane Certificate of Qualification with Red Seal from Training Coordinator Gian Grewal.



Record-breaking contributions this fiscal

Congratulations to the Chairperson of the Pension and Benefits Plans Board, Brian Cochrane, on his re-election as Business Manager of Local 115, and to all of the other Trustees

who were acclaimed into their positions. You have heard me say many times that the outcomes that benefit all the members do not happen without the steady hand of an educated, thoughtful and dedicated board of trustees.

Work for our members and their contributions have continued strong to the end of June with \$6.9 million in contributions and 1.3 million hours worked for the month

of June. These represent year-to-date increases of 24% and 11% respectively, compared to June 2022. The average contribution rate for the fiscal year 2024 was \$5.51 per hour (an increase of 2.7% from the average for fiscal year 2023). These are the latest

numbers, but we are already starting to see some of our larger projects slowing down or nearing completion. When that happens we will start to see these record-breaking numbers come down as we head into the fall and see this long, hot, smoky summer in the rear view mirror.

Thank you to all of the retirees who returned their pension confirmations in a timely fashion. It helps us

immensely here to ensure that the correct people are receiving the benefit. These confirmations prove that it is well worth the time and expense. Every year there are a number of anomalies that come to light, that can then be remedied.

I would like to remind everyone that if you have a new spouse or children please do not forget to add them to your benefit plan and keep that up to date. This prevents the calls from members when they are at the pharmacy asking why their spouse is not covered. If we do not know they are your spouse, then we cannot notify Pacific Blue Cross so that they can pass the information along to the pharmacy. Conversely,

please remember to remove your former spouse if you are no longer together. We want everyone to enjoy the benefits to which they are entitled, but we also do not want to cover people who no longer have a connection to the member or the plan. If someone

stays on the benefits plan when they have no entitlement, the plan may recover any expenses that have been incurred by that person, from them or the member.

I hope that everyone had a productive summer and I very much look forward to the new challenges that the fall will bring.

Work safe, play safe, be safe! 🍁

"Work for our members and their contributions have continued strong to the end of June with \$6.9 million in contributions and 1.3 million hours worked for the month of June."

Changing financial institutions?

Receiving direct bank deposits from the OE Pension or Benefits Plans?
Be sure to provide us with your new account information.



604.291.8831 or toll-free at 1.888.486.3115
email: iuoe@iuoe115.ca



Walk through the front door

Reflecting on the 35 years since I was called by the dispatch office on a Wednesday afternoon in October, 1998, I find that I owe my career and lifestyle to this Union. The dispatcher,

John Freeman (who I pestered for a couple years looking for work), said I had two days to decide if I wanted to start a heavy duty mechanic apprenticeship at Delta Aggregates. So I quit Douglas College, walked in the front door of the Union Hall to pick up my dispatch slip, bought a \$300 car and with nervous anticipation showed up at the shop Monday morning, ready to work and learn.

One day a couple of years later, while driving home from my apprentice class at BCIT, I stopped in to let the Union know I wanted to negotiate agreements and work for the Union. I marched in the front door and told that fact to the person at the front desk. She went and got this guy, who leaned over the pony wall to chat. He introduced himself as the Assistant Business Manager, Brian Cochrane.

First thing I recall about him was his big forearms, I thought, wow, those are Popeye arms! The second, and far more important, was the advice he gave to help reach my goal:

- Finish your apprenticeship
- Support the Steward, become a Steward
- Get involved with the Union
- Attend the Union meetings, get to know people
- Take courses to improve reading, math, interpersonal skills etc.

I followed that advice, finished my apprenticeship, got involved in committees with the Training Plan (now Training Association) updating the Red Seal challenge course, serviceperson course, and advanced diagnostic course. I also took steward training and Organizing training.

All along I attended Union meetings, getting to know the members who worked in the field and the Union office. If there was a rally or picket line, following Brother Cochrane's advice, I'd be there if I could.

Because I was getting known, and would show up, I had the opportunity to teach an "Introduction to Heavy Duty Mechanics" course at the Training Site. This was with a group of young folks who had the choice between taking my class and going to Juvenile Detention (some chose the latter!).

After around 10 years of working under heavy construction, road building, marine, and industrial shop Collective Agreements, I got a call from the hall, this time not dispatch

(because I was working), but from the Training Association. They had an opening for a Training Coordinator, and of course I had to let them know ASAP.

So in the fall of 1988, I walked in the front door and, still following that advice, got involved wholeheartedly in the Union: committees, meeting members all over, putting in the time and constantly learning.

This was a new world where a new guy like me had to learn fast about the politics (and 'social skills') of how we work with other unions, government, contractors, and members. To support my development, I was appointed as a Trustee to the Pension and Benefits Plans... More learning, this time with the stakes of our members' health and retirement always front of mind.

After all that I learned, from my trade and how to work in high stress situations, through to complex fiduciary responsibility in investment and health perspectives, I was well prepared to become an Instructor at Vancouver Community College (VCC). This move was not out of choice, but rather because the Training Plan was restructuring. Because of my experience gained with the Union, I was able to walk, once again, through the front door of VCC. After a time, I became a Department Head, and later Dean and Campus Principal of Trades and Technology at Kwantlen Polytechnic University. In keeping with the advice from years ago, I kept in touch with the Union, particularly Brother Cochrane.



Business Representative Brian Haugen in April, 1990 when he was an apprentice at Delta Aggregates.



Business Representative Brian Haugen when working as a Training Coordinator for the Training Association, early 2000s.

Continued on following page

30 years after I first walked through the front door of the Union Hall as an apprentice, I got a call from Brother Cochrane and was walking back in the front doors of the Union Hall, but this time as the Director of Education and Engagement. This was a great opportunity; I had a solid understanding of the Union from the past, had learned a lot while I was away, and now was thrown into a new and challenging role.

And, as the advice in 1988 promised, I now negotiate Collective Agreements, help resolve issues, and assist new Union business representatives on their career path in this Union. We negotiate agreements worth hundreds of millions of dollars, support the lives of many thousands of working and retired members and their families, and help improve the lives of our members, their families, and the communities we live and work in.

So when someone wonders what a union can do for you, the answer is 'almost anything'. When they ask how, tell them to walk through the front door.

Brother Cochrane gave me a chance many years ago to impact our organization and today I want to wish him



MLA Megan Dykeman stopped by the Local 115 tailgate party in Langley.

congratulations on being re-elected as Business Manager of IUOE Local 115. I look forward to supporting his leadership as many more workers and members walk through the front door seeking the benefits and support of a solid union. 🍁

IUOE Local 115 TRAINING ASSOCIATION

The training, skills, and experience you need

In-Person Courses

- Heavy Equipment Operator
- Mobile Crane Operator
- Grader
- Asphalt Paving Laydown Technician
- Fall Protection
- Rigging Level 1 and 2
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Blended Skidsteer Operator
- Aerial Lift Operator

Online Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- CSTS 2020
- Site Ready

Scan to find course
schedule information



Celebrating our members



Business Manager Brian Cochrane and President Wayne Kemp present 60-year membership award to Ernie Ratzlaff.



Business Manager Brian Cochrane and President Wayne Kemp present 50-year membership awards to Armando Favero, Rory Atchison and Vittorio Dalpiaz.



Business Manager Brian Cochrane and President Wayne Kemp present 40-year membership pins to Grader Bill Hencheroff and Murray Guenther.



Business Manager Brian Cochrane and President Wayne Kemp present 30-year membership pins to Sam Willson and Stephen Moore.



Business Manager Brian Cochrane and President Wayne Kemp present 10-year membership pin to Jennifer Graham.



President Wayne Kemp swears in new members by administering the Oath of Obligation at the fall General Membership Meeting.

Welcome to our 508 new members

April 1 to June 30 2023

Scott Abel	Chad Brenneman	Levi Dawe	Edan Glatiotis	Randall Kealey
Andrew Adlam	Ryen Bresky	Christopher Day	Jason Glenn	Marko Keith
Sean Agnew	Lisa Briggs	Keely Delainey	Joshua Goetz	Bowen Kelly
Ali Al-Edhari	Diamond Brito	Reid Denomey	Pero Gojevic	Mark Kerrison
Karen Alexander	Jonathan Brons	Chance Desjardine	Joshua Goldston	Aman Khokhar
Kory Alexander	Jim Brown	Todd Devlin	Jessica Gonzalez	Akash Khullar
Suleiman Ali	Thomas Browne	Navdeep Dhindsa	Oli Gordon	Brayden Kieselbach
Kolton Allwood	Ryan Bruchet	Jasmandeep Dhugga	Jonathan Gradinearu	Kevin Kilby
Bashar Alsaadi	Cole Bruhaug	Mario Diaz-Gutierrez	Gary Grant	James Kinao
Jose Alvarez Veutura	Jenna Bryant	Alexander Dickson	Felix Greaves	Benjamin Kinast
Vitor Alves	Kay-Ellen Buchinski-Britten	Thomas Diel	Jonathan Greene	Shawn Kleine
Hugo Amado	Matthew Bulmer	Kevin Dingman	Lakhwinder Grewal	Brydon Klingbeil
Farhan Aminuddin	Sean Bulmer	John Dirige	Parmbir Grewal	Hendrik Klopper
Jakob Arnold	Elijah Bunting	Donald Dixon	Trey Guimond	Julien Klynsoon
Kelly Ashton	Ronald Burroughs	Charles Dobson	Shane Hakim	Christine Knight
Eustaquio Azarcon	Shane Burton	Adam Dochstader	Kyle Hammell	Kale Koch
Gurinder Baasi	Kimberley Burton	Benjamin Doyle	Kalsi Hardeep Singh	Emil Kolarov
Justin Babona	Trevor Butcher	Avery Draper	Janay Harrang	Maeri Komylo
Joey Bacac	Jordan Butler	Adam Droog	Kwade Hartford	Ryan Kowalczyk
Jordan Bailey	Michele Buttari	Aaron Dunne	Nolan Heemskerck	Craig Krause
Heath Bakaluk	Ernest Cadotte	Claude Dupuis	Carter Henkel	Prashneel Kumar
Kyle Baker	Brandon Cairns	Justin Dyke	Kenneth Higgins	Deven Lacroix
Antonio Ball-Prevedello	James Campbell	Mariah East	Darren Hildebrandt	Lorcan Laheen
Stephen Banfield	Dylan Carey	Temitope Egbebiyi	Ryan Hildebrandt	Tyler Laidlaw
Josh Barnes	Brennan Carignan	Derrick Egeberg	Dominique Hill	Ted Lamotte
Jared Barton	Callum Carmichael	Gregg Elias	James Hindle	Jeremy Langille
Cavin Barwick	Matteo Carnovale	Riley Emmerson	Zachary Hodder	Luis Lara
Madison Baxter	Michael Cavanaugh	Nicholas Erichsen	Bryan Hofman	Amal Latheesh
Nolan Bayliss	Damon Chaboyer	Martell Eskildsen	Brayden Hogarth	Graeme Laturus
Chad Becker	Sashi Chand	Rafael Estella	Rick Hollett	Joel Laurette
Amber Belanger	Haoston Chang	Virolf Estrellado	David Houle	Alecander Law
Danegebe Bellera	Donna Chanthasiry	Darcy Ewan	Dante Huber	Sean Laxton
Niko Bellows	Prabhjot Cheema	Brian Fabbri	Tyson Hudon	Joshua Leavitt
Zack Benko	Lyle Cheng	Derick Famulak	Daniel Hudson	Kyla Lefebvre
Matthew Berkshire	John Christian	Aidan Faucher	Dayna Hug	Tyler Leggette
Brian Berry	Lyndon Clark	Jordan Felker	Perry Hughes	Branden Lehoux
Trevor Berry	Olivier Cloutier	Kendra Fequet	Robert Hunter	Colin Lengyell
Shubham Bhambri	Ken Coffey	Lukas Ferguson	Michael Innis	Danny Lewis
Navjot Bhatti	Brad Coleman	Dallas Fiddler	Mohammad Isaqzoy	Gary Li
Dwight Bignell	Tamara Collins	Glenn Finch	Amarefin Islam	Nicholas Lidar
Mike Boitson	Mauricio Comia	Craig Finn	Aymin Ismail	Jonny Linares Caceres
Corey Bonneau	Brandon Coombes	Amanda Forsey	Christopher Jackson	Dennis Lindquist
Maria Bonner	Dianne Cooper	Frank Fowler	Kaleb Jackson	Jerad Lindsay
Munthir Borot	Quinn Cope	Jameson Franco Martinez	Mathew James	Kelly Little
Raymond Boulier	Marcos Corvera	Cade Fulde Bowman	Edvard Jean-Jacques	Bryce Littlefair
Robert Bourque	Jason Cote	Nathan Galenzoski	Caleb Jeffery	James Rene Lizotte
Ryan Boutillier	Derek Cowieson	Jeffrey Gallant	Bernard Johnson	David Lloyd
Stephen Bowers	Josh Craig	Jeremy Gavel	Calvin Johnson	Trevor Lockyer
Mike Bowman	Paul Cressey	Leonard George	Clayton Johnson	Brian Loewen
Christopher Boyko	Dylan Czajkowski	Philip George	Richard Johnston	Bo Loster
Kevin Bradbeer	Shayne Czank	Carmen Geurts	Ross Johnston	Marco Luca
Jennifer Bragg	Sukhdeep Dadian	Sarah Gilburg	Brian Jones	Tyler Ludvigson
Manpreet Brar	Joel Dahlgren	Armann Gill	Tyler Jorgensen	Tristin Lundblom
Navraj Singh Brar	Jacob Dana	Harmandeep Gill	Pat Journoud	
Dustin Brasnett	Ali Danchuk	Bradley Gillis	Surinder Kambo	
Samuel Braun	Keith Davidson	Lynn Glad	Artem Kazmin	

Continued on following page

Jenny MacAulay	Matthew Noel	Thomas Roen	James Sweet
Michael MacDonald	Michael Noel	Kayla Rogers	Brody Swetlikoff
Kent MacKinnon	Cory Nunn	Jason Roland	Jamie Talbot
Riley MacLeod	Joel Nweke	Callum Ross	Joe Tang
Michael Mahoney	Tyler Nydam	Lynn Rouette	Roger Theaker
Evan Mahovic	Joseph Olsim	Jordan Rule	Kuljeet Thind
Christopher Mainville	Liam O'Malley	Cynthia Runke	Murphy Thomas
Frank Major	Tina Osmond	Jennifer Ruse	Colden Thompson
Joel Malcomson	Jesse Pablo	Nathen Rushforth	Joel Thomson
Allan Malynyk	Quentin Pagnucco	Brandt Rushka	Kalem Todhunter
Talwinder Mangat	Anthony Palitti	Clayton Ruys	Scott Tollestrup
Stephen Martin	Scott Palmer	Norman Rydings	Edward Tom
Chad Martin	Gurcharan Parmar	Hymly Saint Leger	Litia Tom
Travis Mayer	Melissa Parsons	Carson Sakundiak	Theresa Tombosso
Daniel Mayes	Andrew Paszt	Ron San Jose	Rafael Torres
Jordan McIntosh	Calvin Patrick	Kurt Sandergaard	Steven Trithardt
Keegan McIntosh	Andriy Patsyuk	Peter Sanderson	Josias Trueman
Dustin McIntyre	Justin Pavey	Jeff Sangster	Jessie Tucker
Adam McKibbin	Adam Payne	Giambattista Santarcangelo	Curtis Van Basten
Aaron McLauchlan	Kyle Pedersen	Tamara Savage	Nathan Van Unen
Kathleen McLelland	Nicholas Perchie	Tyler Sawchuk	Brandon Vandyk
Zack McMurchy	Kathryn Peters	Nicholas Schmidt	Aman Varaich
Dean McNeal	Nathan Peters	Jordan Schockenmaier	William Vass
Candace McStea	Wes Peters	Timothy Schroeder	Robert Verstraten
Robert Meca	James Peters	Erin Scott	Clayton Vickers
Juan Carlos Medina-Amaro	Brant Philcox	Brayden Scotton	Duncan Villeneuve
Connor Medynski	Brayden Phillips	Dean Semeniuk	Paul Vincent
Robert Meketich	Riley Phillips	Michele Serreqi	Brendon Walker
Leo Meshen	Timothy Phillips	Dustin Servis	Nolan Wall
Giuseppe Mianulli	Troy Phillips	Vanshdeep Sethi	Samuel Watkins
Dane Middlemiss	Caden Pichurski	Varun Sharma	Kayla Wedley
Ryan Miller	Michael Pieroway	Shane Shupenia	Rodi Welychko
MacKenzie Millward	Praeman Pillay	Lungani Sibanda	Ronald Westman
Richard Mitchell	Jason Pinneo	Rachel Silveira	Jonathon Whitehead
Adam Mobley	Greyham Plettell	Stuart Simpson	Dustin Whitham
Simon Moore	Terrance Podmoroff	Dylan Sinclair	Joshua Wiebe
Walker Moore	Nathan Poot	Jaskaran Singh	Chris Wiedemann
John Morgan	Colby Poss	Milan Singh	Gabriel Williams
Darcy Morrison	Dustin Postill	Rebender Singh	Krystal Williams
James Moynham	Simon Pozsonyi	Sukha Singh	Paul Williams
Paul Mudiman	Dylan Prepchuk	Owen Smith-Bishop	Christian Wilson
James Mudry	Asghar Qazilbash	Raja Sohal	Shane Wilson
Wylie Muise	Jonathan Quackenbush	Ravinder Solanki	Mark Wiltshire
Casey Muldoe	Raja Raghu	Cameron Sookro	Brandon Wolden
Luis Munoz Esparza	Rupinderdeep Rai	Drayden Sorensen	Aidan Wood
Savannah Murdoch	Uwnikrishnan Ramachandran	Alex Sorochan	Joshua Wood
Gary Murphy	Alberto Ramirez Ospina	Colby Sorty	David Woodcock
Lepani Nacola	Dan Ratzlaff	Paul St. Pierre	Steven Wright
Mark Nadela	Denny Reed	David Stagg	Richard Young
James Nagy	Lawrence Rehn	Clayton Stannard	Ali Youssef
Ramgopal Namayanan	Brian Reid	Danny Steele	Abdi Yussuf
Heather Nearing	Mark Reyden	Cody Steinke-Barber	Abdullahi Yussuf
Alan Nechwediuk	Keith Reynolds	Ethan Stene	Waldemar Zagorski
Seth Nelitz	Julia Richards	Bobbi Stevens	Brady Zanussi
Christopher Nelson	Trent Riley	Pearce Stewart	Samir Zhar
Connor Nelson	Dylan Roberts	Jonathan Strasdin	Andrew Zugec
Reuben Ngacha	Rodd Robertson	Tyler Stuppard	
Jared Nicholson	Shaun Robstad	Greg Swartzenberger	

IUOE^{*} Service Awards

April 1 to June 30 2023

LOCAL 115

10 years

Ken Ahner
Erik Anderson
Kyle Arnott
Joga Bagri
Amir Bazal
Cameron Bedard
Ryan Bennett
Darren Benson
Glen Bezak
Jeff Billingsley
Tyler Bonderud
Steven Boudreau
Kevin Brecknock
Cole Burritt
Nathan Butler
Robert Chapple
Brad Cleverley
Peter Cochlin
Tyler Collins
Jordan Cool
Bruno Cote
Traci Crockett
Ken Dakin
Mitchel Fearey
John Fleming
Jeff Fransen
Michael Galla
Glen George
Daniel Girard
Leonard Godin
Jennifer Graham
Darcy Hagen
Mark Hall
Brandon Hammer
Travis Higgins
Owen Horbatuk
Cody Horne
Christopher Horntvedt
Jonathon Hort
Bill Jones
Damon Juneau
John Koopman
Fred Laktin
Amos Larush
Benshiong Lim
Dean MacKlin
Coleton Maurer
Rueben McGinty
Jason McLean
Tyson McLean
Crystal Mihalcheon
Stewart Milby

Lyle Miller
Robyn Miller
Fasih Mohammed
Brent Nicholls
Tanya Nipp-Gaal
Nick Nociar
Frank Oelkers
Tyler Ostapovich
Mark Perry
Daryl Petersen
Kyle Philpot
Travis Reed
Cameron Reid
Paul Ripley
Robbie Rosborough
Charles Rugg
Jay Rutherford
Edward Schulz
John Shortridge
Nathaniel Shunamon
Daniel Siebert
Clayton Smart
Kasey Smith
Victor Spichtig
Shelley Steele
Clayton Stewart
Scott Stride
John Tedesco
Colin Walker
Kristopher Warkentin
Craig Weatherly
Daniel Wegener
Mathew Wetteland
Todd Whittaker
Kenneth Yagelnesky

20 years

Richard Bates
Luke Bertrand
Kim Bostock
Thomas Bouwmeester
Terry Bucsis
Robert Burton
Michael Christie
Dion Cormier
Dean Craig
Justin Drake
Dale Emmanuel
Barrie Ferguson
Robert Graham
Richard House
Shane Johnson
Thomas Kinnear
Matthew Krutop

Rod Kungle
Dave Laloge
Zhe Li
Forest Lin
James McChesney
Marlin McEachern
Andrew McLean
Kirk Odne
Raymond Poirier
Clinton Schneider
Barry Slingerland
Richard Smolarchuk
Darrell Southgate
Barrie Sullivan
Douglas Todd
Richard Tomsett
Gordon Turnell
Andi Zancetta

30 years

Gilbert Amundson
Maurice Bisson
Stan Bruce
Michael Bryck
Kevin Denduyf
Mike Dickey
David Fraser
Norbert Froese
Eric Heinen
Ken Landrock
Nick Metz
Roger Poulsen
Darrin Schon
Gary Willett
Sam Willson

40 years

Patrick Eagles
Lyle Gates

Murray Guenther
William Hencheroff
Ken Morrow
Rick Patterson
Paul Peters
John Pierce
Fred Shippit
Howard Skinner
Leigh Temple

50 years

Ken Anderson
Marvin Bellamy
Renzo Benvenuto
John Brum
Daniel Cadsand
Armando Favero
Terry Gunn
Victor Harrison
Brian Hogarth
Clive Jones
Julius Maas
John McRae
James Moroz
Arthur Oxbury
Ernie Smith
Leroy Ward
Wayne Wilkes
Donald Wright

60 years

Earl Cooke
Darcy Cote
John MacKenzie
Ernie Ratzlaff

70 years

Edward Nickel
Paul Valer



APRIL

Thomas Anderson
 Peter Antonishka
 Gary Dressler
 Darrell Hooge
 William Kennedy
 Robert Larocque
 Robert Layton
 Kenneth Morrow
 Kevin Myles
 Gordon Swindells
 Brian Therrien
 Roland Walker
 Barry Watson

Neil Whieldon

MAY

Daryl Baraniecki
 Richard Barley
 Bruce Burnet
 Shelly Campbell
 Gary Crayford
 Creighton Deakin
 Glen Jacobsen
 Thomas Krahn
 Tony Liu
 David McGeachy
 Kenneth McKinnon
 Ronald Miller

Ronald Perry

Joey Phelps
 Peter Smith
 Michell Spittal
 Eric Straumfjord
 Donald Waddell
 Richard Webster
 Thomas Wren

JUNE

Allan Andre
 Alan Collett
 Paul Cooper
 David Flumerfelt
 Hans Friedrich

Robert Keswick

Clayton Klinger
 Mark McGregor
 Kenneth McNeil
 Benjamin Misson
 James Ramsden
 Donald Snyder
 Terry Stonehouse
 Robert Van Duin
 George Veld
 Clifford Wickwire
 Michael Zemenchik

In memoriam



Members who have passed away April 1 to June 30 2023

Name Years of membership

APRIL 2023

Didar Bahia 26
 Jose Barata 47
 Nicola Barba 27
 Karoly Dimovics 28
 David Evenson 43
 Harold Haynes 19
 David Horning 6
 Clifton Krebs 66
 Dale Litke 30
 Francesco Manetta 59
 Bryan K. Nielsen 46
 Walter Perry 51
 Howard Roblee 28
 Adrianus Ruigrok 58

David Sanders 4
 Wayne Smith 47
 Larry Turner 42
 Waukeen Walters 42

MAY 2023

John Bott 53
 Seann Clark 16
 Eric Dash 42
 Earl Friedel 55
 George Gibson 43
 Edward Giesbrecht 67
 Edward Glowa 16
 Stephen Green 8 months
 Duane Groves 4

S J Gudbranson 5
 Rae Johnstone 32
 Lance Martens 9
 Kevin McChesney 5
 Jeffrey Oswald 7 months

JUNE 2023

Guy Taylor 6
 Shane White 47
 Roland Winter 1
 Thomas Babijowski 10
 Aime Baillargeon 56
 Herbert Bulman 23
 Robert Campbell 22
 Don Edel 14

Daryll Fellows 49
 Dennis Gordon 14
 Doug Haines 57
 Rick Hardy 41
 Joseph Joly 32
 George Keith 66
 Raymond Lapierre 22
 Emile Lefebvre 30
 James Madge 46
 Ron Matt 32
 Michael Mayo 15
 Samuel Nisbet 2
 Ronald Pretty 59
 Alfred Regehr 58

IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Wayne Kemp

Assistant Business Manager: Josh Towsley

Director of Organizing: Bryan Railton

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

Frank Baratto, 604.312.4227

Gavin Cross, 604.908.0874

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators: Steve Ervin Gian Grewal
Travis Woolford

District 1

Business Representatives:

Steve Barnicke Frank Carr Michelle Dey Brian Haugen
Leanne Hughf Sean Maurer John Munro Will Suelzle
Simon Thomsen

Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

James Knowles Kyla McCormick
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513
Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Curtis Laverty Brian Lefebvre
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry
Craig Young (Dispatcher)
3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representatives:

Rob Foskett Kent MacPherson
103 Centennial Square, Sparwood, BC, VoB 2G0
Mailing address: PO Box 1567, Sparwood, BC, VoB 2G0
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month
7:30 p.m. at 4333 Ledger Ave., Burnaby
Except March & September due to General Membership Meeting
GENERAL MEMBERSHIP MEETING: 3rd Saturday in March &
September 9:30 a.m. at 4333 Ledger Ave., Burnaby

District 2

Monthly meeting locations alternate:

NANAIMO: 2nd Monday of odd months

6:00 p.m. at the Coast Bastion Inn, 11 Bastion St.

VICTORIA: 2nd Wednesday of even months

6:00 p.m. at the Pro Pat Legion Branch 31, #292 – 411 Gorge Rd. E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place.

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30 p.m. at the Union Hall, 785 Tranquille Rd.

KELOWNA: 2nd Tuesday of odd months

7:00 p.m. at the Coast Capri Hotel, 1171 Harvey Ave.

District 4

PRINCE GEORGE: 2nd Wednesday of each month

8:00 p.m. at Coast Inn of the North, 770 Brunswick St.

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting dates and times.

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30 p.m. at the Masonic Hall, 10441 100th Ave.

DAWSON CREEK: 2nd Tuesday of even months

7:30 p.m. at the George Dawson Inn, 11705 8th St.

TUMBLER RIDGE:

Members will be advised of meeting date, time and place.

WHITEHORSE: Members will be advised of meeting date, time and place.

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00 p.m. at the Super 8 Inn, 651 18th St.

CRANBROOK: 1st Tuesday of even months

7:00 p.m. at the Labour Centre (Boardroom), 105 9th Ave. South
Teck's Line Creek Operation:

Members will be advised of meeting dates and times.

Please contact your District Office to register for
the next meeting in your location.

rise above.

Fuelling Our Economy with BC Operators



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L O C A L 1 1 5

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