

Election Edition 2023

IUOE  **news**

IMPORTANT! 2023 Election of Officers



**Ballots will
be mailed
out July 28th**

**Mark your ballot
and use the prepaid
postage envelope and
pop in the mail!**

**Election
autobiographies
on pages 22-25**

LOCAL EXECUTIVE BOARD

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PRESIDENT

Wayne Kemp

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Steve Barnicke

Chris Dalziel

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1-Kyle Egan

2-James Knowles

3-Brian Lefebvre

4-Matt Baker

6-Rob Foskett

Publication Committee

Brian Cochrane

Frank Carr

Josh Towsley

Layout

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IUOE News is the official publication of the International Union of Operating Engineers Local 115

Website: iuoe115.ca



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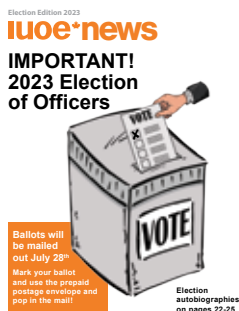
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Seize the Moment

It is with great pride and honour that I was elected at the 40th IUOE General Convention as the 14th General Vice President of our great organization.

This is the first time in our 126-year history that we have had two Canadian Vice Presidents (Mike Gallagher, Local 793) on the General Executive Board. Additionally I am only the second IUOE Local 115 Business Manager to serve in the role and I look forward to continuing the great work of former Business Manager Brother Gary Kroeker when he last held that position.

President Wayne Kemp did a great job in my nomination, highlighting many of our collective successes over the years as an organization. He ended his nomination speech highlighting the May 1st increases for members of our Pension Plan, which was met with a round of applause from all the delegates!

The General Convention allowed Local 115 delegates to engage with Locals from throughout North America. There were many great speakers, and the convention was an ideal forum to share information on the strategies and training initiatives that other Locals are using to advance the interests of their membership.

If you ask any of our delegates I know they will agree that there is no doubt that the growth and strength of your Local

Union is well recognized. The work our members do every day has made a difference. These long-standing relationships with other Local Unions across Canada and the United States, which have developed over the years, help to open doors and opportunities for our members.

For over three decades I have worked alongside many great leaders dedicated to advancing the interests of Operating Engineers, and all of that advocacy work shines through at a General Convention. By working together we have achieved so much: strengthened safety standards, developing leading-edge training programs, good pensions and benefits combined with some of the best Collective Agreements in the country. It is a proud moment and a time to reflect on the efforts of all of our members who have volunteered time, taken shop steward training, participated

on a safety committee, or joined a political campaign to strengthen our Union.

Having a great team of dedicated members, along with an engaged Executive Board that always has the best interests of our membership in front of every decision, has

brought us here. I just want to say thank you! It is an honour to serve our members, as both Business Manager and 14th General Vice President.

While the work picture is still very good across the country, Operating Engineers from coast to coast are feeling the impact of post-pandemic recovery and inflation. These are challenging times. Mental health issues, substance abuse and the impacts of isolation have caused people to act irrationally and do things that are self-destructive and against their self-interest. Hopefully, we will be through most of that soon.

Building the institutional memory of our organization is another positive outcome of a successful convention. When we look back over 125 years as an International Union and over 90 years as a Local, there have been many changes. Sometimes the fights we have engaged in get forgotten all too quickly and do not get passed down to the next generation.

It wasn't that long ago that the government was intent on reducing the standard qualifications for crane operators. Brother Kroeker and I led a large campaign with our

"By working together we have achieved so much: strengthened safety standards, developing leading-edge training programs, good pensions and benefits combined with some of the best Collective Agreements in the country."



Business Manager and 14th General Vice President Brian Cochrane addresses the 40th IUOE General Convention and its delegates in Hollywood, Florida in early May.

Continued on following page

Continued from previous page

members and contractors, which ultimately created the BC Association for Crane Safety.

I remember how the government was trying to make the Site C Dam project all non-union with no rights to organize. We fought the government on that decision, and now we have Operating Engineers on the job. Another battle was stopping HD Mining from bringing in foreign workers to take jobs away from our mining members. Most recently, we worked with our actuary and other pension plans to convince the Ministry of Finance to make regulatory changes. As a result of our efforts and the regulatory changes we were able to deliver an increase of 11.5% to members of the Operating Engineers' Pension Plan.

Experience and dedication matter

These are the more recent victories which are an important part of our history, and important to share as we are on the countdown to Local 115's 100th anniversary.

This has been a helluva year so far.

For 2023, the Local Union has the highest membership numbers in its history at over 13,000 members.

The Pension Plan provided a historic 11.5% increase "across the board" in benefits to our members.

As Chair of the Central Negotiating Committee I am pleased to announce that we have ratified the new Standard Construction Industry Collective Agreements (Heavy Industrial, Commercial/Institutional, Crane Rental, and Steel Erection). This has been an ongoing process for the better part of the last year. I want to commend the efforts of the other members of the Central Negotiating Committee including: President Wayne Kemp, Assistant Business Manager Josh Towsley, and Treasurer Frank Carr. Critical changes to the agreement include an overall increase of 19%



Business Manager Brian Cochrane is being sworn in as 14th General Vice President at the IUOE 40th Convention in Hollywood, Florida in early May.

over the next three years and a return of double time for overtime Saturday work.

As we enter into a Local Union Election this year, I want to congratulate all of our Executive Board who have been acclaimed so far in their positions. It does speak volumes for the support of the team, and the work they do each and every day. The leadership of your Union is the best, and their years of experience and dedication equal results for our members. We have good engagement with the government, and an experienced team of staff and leadership to manage all the work required on behalf of our membership.

I have had the privilege as your Business Manager to apply my over 33 years of experience involved at the highest levels for negotiations, arbitrations, leading campaigns, organizing the non-union, government engagement, becoming certified in Pension and Benefits Trust Management, and making our workplaces safer.

Running an organization of our size has become far more complicated over the years. I look forward to developing the next generation and preparing them for the years ahead in the next elected term.

I ask that you take the time to read the autobiographies in this edition on pages 22-25 and I ask you to make sure you vote and participate in this year's Election of Officers!

Experience matters. I thank all of our members for your ongoing support.

In Solidarity, 🍁

A handwritten signature in black ink that reads "Brian Cochrane".



Business Manager and 14th General Vice President Brian Cochrane hands out a pipeline t-shirt in the early hours of the morning to 44-year member George Gotzen before his shift on TMX.



Brother Cochrane's contributions have transformed Local 115 in BC

I would like to extend my congratulations to Business Manager Brian Cochrane on his election to the position of the 14th General Vice President of the International Union of Operating Engineers. This is an exceptional accomplishment, as Brother Cochrane is only the second Local 115 Business Manager to receive such an honour. His election is a testament to the remarkable achievements that Local 115 has made under his leadership. His efforts have resulted in strong relationships with the Provincial Government, leading to Community Benefits Agreements that ensure access to meaningful employment, pensions, benefits, and equity hiring provisions for all residents of British Columbia.

As the Chair of our Benefits and Pension Plans, Brother Cochrane has consistently pursued excellence from the Board of Trustees and all advisors, while making positive changes to the Operating Engineers Benefits and Pension Plans. Brother Cochrane's contributions have transformed Local 115 into an organization that disburses \$65 million per year in pension payments.

"I urge all of you to engage in conversations with the membership and to deeply reflect on the numerous achievements that Business Manager Brian Cochrane, myself, and the rest of our Executive Board have accomplished for Operating Engineers over the past 13 years and counting."

During the 40th General Convention, I had the honour of seconding General President James T. Callahan's nomination of Brother Cochrane for the position of 14th General Vice President. Brother Cochrane became a member of Local 115 in 1988 and has been an influential figure within the Local ever since. During his 33 years on staff, he has held numerous positions at IUOE Local 115, including Organizer, Business Representative, Director of Organizing, Assistant Business Manager, and most recently, Business Manager since 2010. He has also served as Chairman of the OEBPP, Director of the IUOE Training Association, President - Canadian Conference of Operating Engineers, International Executive Board Trustee, and General Pension Plan Trustee. In addition to his accomplishments within Local 115, Brother Cochrane has served as an Officer of the BC Federation of Labour, a Director of the BC Building Trades, Director of Concert Properties, Director of SkillPlan, Director of TransCDA, and has participated in working groups and completed higher education at SFU and UBC.

Throughout his career, Brother Cochrane has passionately advocated for our members in British Columbia and Canada. His resilience and determination have been a source of inspiration for many, and his efforts have generated billions of dollars of work opportunities for Operating Engineers.

I urge all of you to engage in conversations with the membership and to deeply reflect on the numerous achievements that Business Manager Brian Cochrane, myself, and the rest of our Executive Board have accomplished for Operating Engineers over the past 13 years and counting. Everything that Business Manager Cochrane, the executive team, trustees, and staff have done thus far is in the interest of advancing Local 115 and its members.

In Solidarity,
Wayne Kemp 🍁



President Wayne Kemp addresses delegates at IUOE 40th General Convention in Hollywood, Florida to second the nomination of Business Manager Brian Cochrane to be elected 14th General Vice President of IUOE.



Canada-specific resolutions unanimously passed at Convention

Convention

This year marks a significant milestone in the history of our Local Union. As I write this, I have recently returned from the 40th General

Convention of the IUOE. It was an honour to serve as your delegate, and I am grateful to all who took the time to vote.

For me, there were a few key highlights at the convention I'd like to share with you. First and foremost, it was a proud moment to witness Business Manager Brian Cochrane elected as the 14th General Vice President of the IUOE. Secondly, I was thrilled to see resolutions specific to Canada unanimously passed by convention delegates from both countries. This speaks to the solidarity that exists within our great organization, led by General President James T. Callahan and General Secretary-Treasurer James M. Sweeney.

When Canadian Labour Congress President Bea Bruske spoke about the work accomplished by Business Manager Cochrane and our team at Local 115 in securing over \$10 billion worth of work for union members under Community Benefits Agreements and Project Labour Agreements with the BC Government, there was a round of applause in recognition of IUOE Local 115's success.

Construction - Standard Agreement Bargaining

If you are employed under one of the Standard Collective Agreements, you are likely aware that negotiations concluded on May 3, 2023, at approximately 11 p.m.

The ratified agreement provides for increases of 7.5% effective the Sunday after ratification, 2.5% on October 29, 2023, 4.5% on April 28, 2024, and 4.5% on May 4, 2025.



Premier Eby presenting his IUOE Challenge Coin to the Officers at the Spring Leadership Reception.

Living out allowance increases to \$200.00, while the room plus option increases to \$87.50 on May 1, 2023; \$90.00 on May 1, 2024; and \$92.50 on May 1, 2025.

Foreperson premiums were increased: the working foreperson increased from 8% to 10%; the non-working foreperson increased from 10% to 15%; and the mechanical foreperson also increased from 10% to 15%.

The Letter of Understanding that required work on Saturdays to be paid at time and one-half was not renewed, and double time on Saturdays will be reintroduced on Industrial, Crane Rental, and Steel Erection Projects will return on all Industrial Projects and after 8 hours on Commercial Institutional Projects.

For our members who work under the Crane Rental Agreement and travel in employer-supplied transportation at time and a quarter, the language has been amended so that time and a quarter is eliminated, and time and a half will be reinstated. 🍁



Gastaldo Concrete Ltd. pumping at the City Hall SkyTrain Station Foundation and Tunnel Boring Machine Base.

There are several other positive changes to these Collective Agreements, which serve as the foundation for Project Labour Agreements with project owners and the government. These negotiations were crucial, and your central negotiating committee appreciates the support we received throughout the process. A 19% increase over three years, along with many other improvements, is something that our members deserve. We are builders in British Columbia, and despite the challenging times, we have continued to contribute to the growth of this province. Our members deserve fair compensation for their hard work, and this agreement is a positive step in that direction.

A special thank you to Brothers Andy Murray and Ken Schubert for their participation in the Crane Rental Agreement negotiations.

Aggregate Pits - First Collective Agreements

Earlier this year, IUOE Local 115 successfully certified two aggregate pits in the Fraser Valley. The first one, Lafarge's

Landrock pit near the IUOE Training Site, is a new site that is just entering the production phase. The second one is Summit Crushing in Abbotsford, which is a more established property. Both agreements were ratified in May. I am happy to report that wages, benefits, pension and terms and conditions are consistent with other aggregate sites in the Fraser Valley, and I welcome our new members.

Election

It has been an honour to serve as your Recording Corresponding Secretary on the IUOE Local 115 Executive Board, in addition to my role as Assistant Business Manager. Working with such an experienced group of trade unionists, led by our Business Manager and 14th General Vice President Brian Cochrane, has been one of the most rewarding experiences of my life. I am grateful for the opportunity to continue in my role, and I thank you for your continued support of our team. 🍁

Dispatch Kyle Egan



Crane operators in high demand

The past couple of years have been busy, and we anticipate that continuing through the summer. The Banister and Michels Canada Pipeline Co. project is coming to a close soon, but we will still have work until the end of the year. The LNG project has picked up, and we have more work on the Broadway Subway Project in Vancouver and the Pattullo Bridge Replacement Project in New Westminster/Surrey. Paving industry work is now in full swing, and we should see more orders as summer continues. Local 115 is still in need of crane operators, especially on the taxi side, and heavy duty mechanics.

I would like to express my gratitude to everyone who voted for me to be a delegate at the IUOE 40th General Convention representing this amazing union. The trip to Florida to represent Local 115 surpassed my expectations. It provided me with a broader perspective on how we are all in this together throughout North America. Congratulations to Brother Brian Cochrane for being elected the 14th General Vice President of the International Operating Engineers. He is an excellent representative of Local 115, and I am proud to be a part of his team. 🍁



New member Kurt Sandergaard being welcomed to IUOE by Kyle Egan from Dispatch.

We are looking for:

- Crane Operators (project and taxi work)
- Heavy Duty Mechanics

Dispatch: 604.473.5230

IUOE 🍁
LOCAL 115



DAY 1

General President James T. Callahan opened the 40th General Convention of the International Union of Operating Engineers by highlighting our achievements since the last convention. He discussed the IUOE's role in repealing right-to-work legislation in Michigan and expanding these efforts to other states. Callahan also acknowledged the successful organizing endeavours in both the United States and Canada, both before and during the pandemic. He emphasized the strong financial positions of the International Union and the General Pension Plan.

During the convention, retiring Chief of Staff Joe Giacini was recognized for his contributions to the IUOE. Giacini emphasized the importance of teamwork in achieving his many accomplishments and praised the leadership strength within our International Union.

The Election of Officers took place on the first day, resulting in the re-election of General President James T. Callahan, General Secretary-Treasurer James M. Sweeney, and the entire General Executive Board through acclamation. Notably, IUOE Local 115 Business Manager Brian Cochrane was re-elected as the 14th General Vice President, a proud achievement for our Local Union that validates our leadership within the International Union.

The convention passed several resolutions, including those focused on improving gender equality in the construction industry, honouring operating engineer veterans, supporting Ukraine and those affected by the Russian invasion, advocating for pension protection and retirement security,

enhancing water infrastructure (including drinking water and dams), and improving project permitting processes.

Towards the end of the day, Consul General of Canada Rodger Cuzner praised Business Manager Brian Cochrane for his contributions to the working people in British Columbia. Cuzner emphasized the unique and enviable relationship between the United States and Canada while highlighting the detrimental effects of misinformation and disinformation in the political sphere, which impact our daily lives.

DAY 2

Bea Bruske, President of the Canadian Labour Congress, addressed the delegates, highlighting the IUOE's contributions to working people. These include environmental protection, advocacy for family-supporting jobs, and holding politicians accountable. She recognized Local 115 Business Manager Brian Cochrane for his crucial role in advocating for the Community Benefits Agreement in BC. This agreement has provided over \$10 billion in work opportunities for union members in BC and has created opportunities for women and Indigenous workers. Bruske emphasized that the IUOE is at the forefront of CLC campaigns, making progress on worker's issues such as pension protection and affordability, concluding with the rallying call, "Let's kick some ass for the working class!"

Canada's Federal Labour Minister, Seamus O'Regan, delivered a video address discussing pertinent issues facing workers today. He highlighted legislation to eliminate the use of replacement workers in federally regulated workplaces,

the importance of free collective bargaining, affordability concerns, housing shortages, and the connection between tax credits in the clean energy industry and union jobs, along with 10% Red Seal Apprenticeships on federally funded infrastructure projects.

Following this, Business Manager and 14th General Vice President Brian Cochrane took the stage and introduced resolutions to challenging and combating unions of convenience like CLAC, CISIWU, and the CWCU; strengthening our efforts in fighting anti-union legislation in Alberta; and challenging the use of the notwithstanding clause to undermine workers' right to collective bargaining.

Michigan House Speaker Joe Tate discussed the accomplishments delivered by the Michigan government in its first 100 days, which included repealing the retirement tax, expanding civil rights legislation, implementing prevailing wage laws, and repealing the anti-union right-to-work legislation previously enacted. This served as a powerful example of the significance of worker-friendly governments for our members throughout North America.

Former US Representative Tim Ryan addressed recent attacks on workers and their unions, underscoring the importance of unions in building the middle class. He invoked a quote attributed to Muhammad Ali, stating that the labour movement is resilient: "I am never knocked down. I am either up or getting up." Ryan urged seizing the moment to advance the labour movement.

DAY 3

Douglas J. McCarron, General President of the United Brotherhood of Carpenters and Joiners of America, addressed the delegates, expressing solidarity with the Operating Engineers despite their recent wall-to-wall tactics being taken in Canada which have driven our efforts to defend our jurisdiction. He discussed inflation, corporate greed, and the significance of infrastructure jobs. McCarron emphasized inclusive unions and the successful campaign against right-to-work legislation in Michigan, urging the election of union-friendly politicians.

The convention viewed a video on the International Training and Education Center (ITEC) and passed resolutions supporting the National Training Fund and instructor training. They encouraged local unions to utilize ITEC for member development and reaffirmed their commitment to funding ITEC.

Gary Polakowski, Executive Director of Ford Land Industrialization Model E, discussed Ford's electrification and the construction of BlueOval City and BlueOval SK battery plants, and highlighted the Operating Engineers' role in these initiatives.

Business Manager and 14th General Vice President Brian Cochrane presented a resolution unanimously supporting the electric vehicle industry's development, critical minerals development and permitting, and the expansion of charging infrastructure.

DAY 4

Elizabeth (Liz) Shuler, President of the AFL-CIO, delivered an inspiring speech on the final day, acknowledging CLC President Bea Bruske and the Canadian delegates of the IUOE. She praised the IUOE's strength and the leadership of General President James T. Callahan, and said "He speaks his mind and keeps his word." Shuler's speech "Machines, Money, and Movement" discussed the importance of adapting to technological advancements, the significant investments in infrastructure, and the need for labour movement growth and organization. She emphasized the life-changing impact of union jobs.

Business Manager and 14th General Vice President Brian Cochrane presented resolutions mandating organizer training, expanding market share, and prioritizing proper fitting PPE as a component of improvements to safety and health. Canadian Prime Minister Justin Trudeau commended the work of IUOE General Vice Presidents and Business Managers Brian Cochrane and Mike Gallagher (Local 793) and expressed enthusiasm for future collaboration on infrastructure development and the Union Training and Innovation Program.

The resolutions committee presented and passed resolutions on crane operator training, disaster cleanup safety, and constitutional corrections. General Secretary-Treasurer James M. Sweeney reaffirmed the commitment to improve the organization and emphasized the need to address non-union worker exploitation. He expressed gratitude for General President Callahan's leadership.

General President Callahan concluded the convention, expressing hope for renewed dedication and passion among delegates. He emphasized the ongoing fight, reflecting our unwavering belief in our cause. Comparing our bond to that of the founding fathers, he urged delegates to remain true builders of North America. Callahan stressed the importance of maintaining momentum and educating members about the potential impact of elections on economic opportunities. He emphasized the need to look beyond social media and focus on securing a better future for our children. In a final address to delegates he cited the U.S. Constitution and said "The difficult we do immediately, the impossible will take a little longer....stay as you are... the true builders of North America."



General Membership Meeting

Canadian IUOE Director Patrick Campbell addresses members at the spring 2023 General Membership meeting.



Business Manager Brian Cochrane shakes the hand of Minister of State for Workforce Development Andrew Mercier following his address to IUOE members at the spring 2023 General Membership meeting.



Former IUOE Local 115 Business Manager and the first General Vice President from Local 115, Gary Kroeker, stands up to recognize the efforts of the current leadership for delivering a 11.5% increase to pension plan members effective May 1, 2023.



President Wayne Kemp swears in new members by administering the Oath of Obligation at the spring General Membership Meeting.

Celebrating our Members



Business Manager Brian Cochrane and President Wayne Kemp present Wilhelmus (Bill) Van Geeman his 20-year membership pin.



President Wayne Kemp presents Duane Redden his 40-year membership pin.



Business Manager Brian Cochrane and President Wayne Kemp present Noel Tarling his 50-year member watch.



Business Manager Brian Cochrane and President Wayne Kemp presenting 10-year membership pins to Dean Empson, Leonard Rooney, Kevin Spagnol, Robbie Fowlie and Curtis Laverty.



Business Manager Brian Cochrane and President Wayne Kemp present 30-year membership pins to Brian Lefebvre and Edward Riddall.



Business Manager Brian Cochrane and President Wayne Kemp present 40-year membership pins to Gerry Burtnick and Stephen Bucchiotti.



Business Manager Brian Cochrane and President Wayne Kemp presenting 70-year membership awards to Edward Thiessen and William Ward.



Early morning visit to Michels Canada members working on the Trans Mountain Pipeline Expansion Project

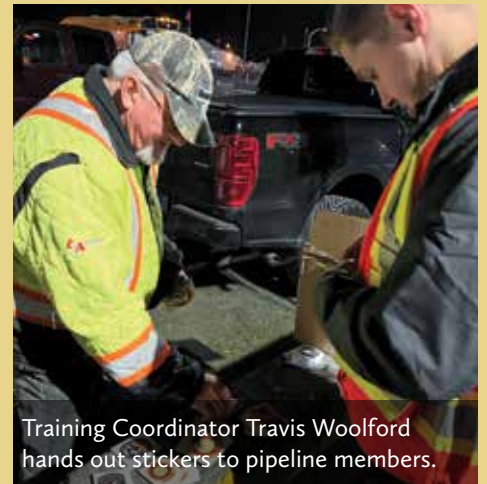
IUOE Staff and Leadership hand out t-shirts, swag, coffee and donuts to members prior to their early morning shift on the TMX.



Vice President Bryan Railton shakes a member's hand prior to handing out a pipeline t-shirt.



Organizer Gavin Cross hands out stickers to pipeline workers.



Training Coordinator Travis Woolford hands out stickers to pipeline members.



President Wayne Kemp helps a member find their perfect size for their pipeline t-shirt.



IUOE Staff following successful t-shirt giveaway to members working on Michels spread of the pipeline.

In The News

Kelowna Crane Collapse



'There needs to be accountability' in deadly Kelowna crane collapse: Unions

By Kelly Michaels • Global News
Posted May 24, 2023 9:57 am | Updated May 24, 2023 9:23 pm

Unions call for more transparency with crane collapse investigation
It has been nearly two years since a catastrophic crane accident in downtown Kelowna claimed five lives.



OH&S

Union demands answers almost two years after deadly Kelowna crane collapse

DCN-JOC News Services | May 25, 2023



@JEN_ZEE — Five people died after a catastrophic crane collapse at a construction site in downtown Kelowna, B.C. in July, 2021. IUOE Local 115 wants answers from the RCMP and WorkSafeBC.



System's past failures loom large over investigation into Kelowna crane collapse

Colin Daore - May 31, 2023 / 4:30 am



Father of worker killed in 2021 Kelowna crane collapse frustrated at lack of information



RCMP investigation into July 2021 incident ongoing, WorkSafeBC investigation is complete

Jason Potters - CBC - Posted: May 25, 2023 3:33 PM PDT | Last Updated: May 25



Callen Vines is shown sitting in a construction crane in a family photo. Vines, 23, died in a crane collapse in Kelowna, B.C., on July 12, 2021. (Submitted by Danielle Pritchett)



IUOE Local 115
@iuoe115

Asst. Business Manager @joshtowsley spoke to @CBCKelowna Day Break South about Kelowna crane collapse and how finding answers quickly will lead to improvements to safety. Start at 52:34 cbc.ca/listen/live-ra... #riseabove115 #bcbuildingtrades #bcfed #bcconstruction #iuoe



Successful lobbying for PLAs in BC and USA

A heartfelt thank you to those who voted and elected me as one of the delegates to attend the 40th IUOE General Convention. The convention's theme and focus for the next five years is to "Seize the Moment" and maximize our successes.

On the first day of the convention, elections were held and Business Manager Brian Cochrane was elected as the 14th General Vice President, along with the re-election of General President James T. Callahan and General Secretary-Treasurer James M. Sweeney. I had the honour of participating on the Officers Report Committee. The committee's report outlined our organization's extensive accomplishments over the last five years and passed unanimously.

In the USA our Union has fought hard against "right-to-work" (for less) legislation and successfully eliminated the anti-union legislation in Missouri, Montana, and New Hampshire. Illinois amended the state constitution to recognize the right to organize and bargain collectively.

Lobbying for union Project Labor Agreements (PLAs) at all levels of government in both Canada and the United States was and continues to be very successful. President Joe Biden has been referred to as one of the most union-supportive presidents in history. His administration passed legislation that will fund \$1.2 trillion in infrastructure spending to upgrade America's aging road, bridge, highway, and utility systems. All these projects will be built 100% union and will employ thousands of Operating Engineers throughout the USA.

Though not to the same financial scale, we have been very successful in British Columbia with over \$10 billion in government-funded union projects. Politics matters, and when

elected officials see the value of supporting communities with good union jobs, pensions, benefits, and state-of-the-art training for the next generation of Operating Engineers, we all win.

We have recently been awarded another PLA, the Falls Creek Bridge and Road Replacement, which was awarded to the Falls Creek Alliance (BA Blacktop Group). Work has started, and the project will employ roughly 30 tradespeople in total and should be completed by November 2024.

The Crane Rental/Heavy Construction agreements have been ratified. Three-year agreements with a 19% increase in wages over the term, along with other negotiated improvements at the main table and trade level. This was a long round of negotiations, and the membership working under these agreements had an opportunity to vote on the changes.

Preliminary discussions have started with Seaspan ULC to resume bargaining. We will be meeting with a completely new team of company representatives this round. I would like to thank Lincoln Petkau for volunteering and taking on the responsibility of shop steward and negotiating committee member.

With your support, we have accomplished a lot over the years, and your Officers and Executive Board are a strong team of advocates who are working hard on your behalf every day. We should celebrate our successes: benefits improvements, an enviable pension increase of 11.5%, and the most union projects we have been involved with in decades.

Thank you to all who take the time to be involved in your union, whether advocating, voting, or just staying in touch. Working together makes our union stronger! 🍁



James Kreiser hoisting at the controls at the Sterling Cranes yard in Coquitlam.



Kansen Crane operator lifting the cab for assembly of the tower crane at the Broadway Subway Expansion Project.



Gender Equality in the Construction Industry

Some great news and significant changes have emerged in the first quarter of this year. I am proud to have attended the IUOE 40th General Convention, where it was

announced that two women who work for the International, including Lorna Harnum from Local 904 in Newfoundland, will be starting an IUOE Tradeswomen Committee. This committee was inspired by the success of the North America's Building Trades Unions (NABTU) annual "National Tradeswomen Build Nations Conference".

"IUOE acknowledges the monumental contributions that IUOE tradeswomen have made in developing, improving, and expanding the construction industry and the labour movement as a whole."

One resolution passed at the convention that particularly resonated with me is the one regarding improvements to Gender Equality in the Construction Industry. The IUOE acknowledges the monumental contributions that IUOE tradeswomen have made in developing, improving, and expanding the construction industry and the labour movement as a whole. To further our goals, General President James T. Callahan, will establish and appoint members to the IUOE Tradeswomen Committee. They will collaborate with the NABTU to promote and advocate for the interests of all tradeswomen who are currently working or wish to begin their careers with the IUOE.

Thanks to President Wayne Kemp, we were able to ratify a new Collective Agreement for Quattro Constructors in May. The agreement includes wage increases, improved pensions, vacation, and a new provision for boot allowances. The three-year agreement is retroactive to May 1st. This is right on time for their season to really ramp up. They have since secured some work on Vancouver Island on the Keating Cross Overpass Project and will be looking for some local talent.

This organization has reached its current position of strength due to its exceptional leadership. Our long-serving Business Manager and newly elected 14th General Vice President Brian Cochrane has played a vital role in securing significant infrastructure projects. These include highway reconstruction, BCIB projects, and Project Labour Agreements, such as pipeline work. These achievements have contributed to the growth of Local 115, ensuring our members have steady employment, competitive wages, and a thriving pension plan. Brian's strong relationships with a labour-friendly government and the affiliates of the Building Trades have been instrumental in shaping the excellent state of our Local today. 🍁



Site visit at the Pattullo Bridge Replacement Project. L-R: President Wayne Kemp, member Constantin Deaconu, Business Manager Brian Cochrane and Business Representative Leanne Hughf.



Excavation and shoring crews on tight timelines at the Mount Pleasant location of the Broadway Subway Expansion Project.



Unparalleled leadership and mentorship

Greetings Brothers and Sisters,

On the bargaining front, we recently ratified a new three-year agreement with MWL Demolition which includes wage increases, pension improvements, and language enhancements. At the time of writing we are holding ratification votes with F&G Delivery and Mainland Infrastructure Canada, and these agreements should be approved by the time you read this article. We will be negotiating with Oxford Builders Supplies for improvements to their agreement, and I will be writing about their ratification in the next issue.

I had the pleasure of sitting in with the Bargaining Council of British Columbia Building Trades Unions (BCBCBTU) and CLRA bargaining since January of this year. I want to express my gratitude to Business Manager Brian Cochrane and Assistant Business Manager Josh Towsley for allowing me to be a part of this process. It was a great experience to collaborate with all the other trade unions in the BCBCBTU and work together as a team to secure the best possible deal for our members in the construction industry. In my nine years working for the Local on staff, I have never seen or heard of such significant improvements being made to the agreements that were bargained during this time. These agreements have set a new standard in construction and will raise the bar going forward.

"Brother Cochrane has accomplished remarkable things for this Local, and he has been on the front line in securing work for our membership."

I would like to take a moment to thank Business Manager Brian Cochrane for assembling such an exceptional team to lead this great Local into the future. Since I joined the Local on June 2, 2014 as an Organizer, Brother Cochrane has provided me with unparalleled leadership and mentorship, unlike any I have experienced in my career. There was never a time that I could not go and have a chat with Brother Cochrane and learn from his experience as an Organizer, Business Representative, and Business Manager.

Brother Cochrane has accomplished remarkable things for this Local, and he has been on the front line in securing work for our membership. He has successfully advocated for improvements to the Labour Code to support working people in this province, as well as securing work for the membership through Community Benefits Agreements, Trans Mountain Pipeline, LNG Canada, and Site C. When I joined the Local in 2014, the membership was around 11,000, but with Brother Cochrane's relentless work and long hours, the membership has grown to over 13,000. This speaks volumes about Brother Cochrane's hard work and dedication to the membership of Local 115. I am proud to be part of this team. Under Brother Cochrane's accomplished leadership, there is nothing we cannot achieve as a Local, and no fight we cannot win! 🍁

IUOE HATS HOODIES SHIRTS and much more



To order IUOE Local 115 merchandise—please call our Burnaby Office at 604.291.8831 or toll free at 1.888.486.3115

IUOE
LOCAL 115



Operating Engineers are best in their craft

I would like to start by thanking those who voted for me to attend the 40th International General Convention. What an honour it was to participate in such a powerful and informative event and to witness Business Manager Brian

Cochran's election as the 14th General Vice President.

The speakers addressed delegates from across Canada and the United States and discussed topics such as clean energy and the initiatives that government from both sides of the border are supporting to transition into a clean energy economy. They spoke about the legislative structures that are being put in place to support manufacturing at home here in North America, with good union jobs that support not only our families but our economy and ensure that we are not dependent on a foreign labour market.

As I listened to political leaders from both Canada and the United States it became very obvious that although some of you may not be interested in politics – politics is interested in you.

Governments in both the United States and Canada are signing Project Labour Agreements and Community Benefits Agreements, and building clean energy projects that prioritize jobs for union members and lift up the middle class. These projects help develop the next generation through apprenticeship opportunities, allowing them to access IUOE's elite training facilities in more than 100 locations throughout North America. Operating Engineers are best in our craft and carry an incredible legacy.



Business Representative Steve Barnicke completes a tour of the Second Narrows Water Supply Tunnel construction site with member Derek Eburne.

Seizing the moment with all the opportunities that have come through a union-friendly government has never been more important than right now as hard-working tradespeople.

As I write this article I have been busy with bargaining committees from Cummins, Trimac—Company Drivers, Trimac—Owner Operators, and Columbia River Reload. The importance of the bargaining committee and the sacrifice and work that they put in on behalf of the members can't go unnoticed. Members who are providing their voices in this process are critical to helping advance an improved Collective Agreement. 🍁

GET AHEAD
GRAB YOUR FUTURE

WITH AN IUOE CANADIAN CONFERENCE BURSARY

iuoe
LOCAL 115

DEADLINE FOR APPLICATIONS —AUGUST 1ST



Day of Mourning ceremony

Safety is a requirement, not an option

It has been a busy few months as always. With the help of Brother Frank Baratto and Brother Tarjei Indbryn we have managed to conclude negotiations with Waste Management in Sechelt.

In 2021 the members at the Sechelt location received a wage increase above what is in the current Collective Agreement, and with that added to the increase they will receive as of June 1, 2023, the members will be making an additional \$3.80 to \$5.60 per hour once the Collective Agreement is ratified. We also managed to get increases to the boot and tool allowances which will bring these members to a level equal to the rest of the Waste Management employees in the province. I am hoping to get this agreement ratified quickly

so these members will get a well-deserved summer bonus.

On April 28, 2023 I attended the Day of Mourning ceremonies at Jack Poole Plaza in Vancouver. This yearly ceremony honours and remembers workers who lost their lives due to workplace injuries or illnesses. Of the many people who attended, including Premier David Eby and Minister of Labour Harry Bains, it was the last two speakers that I will not be able to forget. Tracy and Angela Phan told the story of how their father was injured on the job and how it changed their lives forever. It was a chilling tale that reminds me that the most important thing you can do every day is make it home safe to your families. These two young women now advocate for safety in the workplace in the hope that no one will ever have to go through what they and their family had to. With this in mind I will ask each and every one of you to do everything in your power to keep your workplace safe so everyone can make it home to their families at the end of the day.

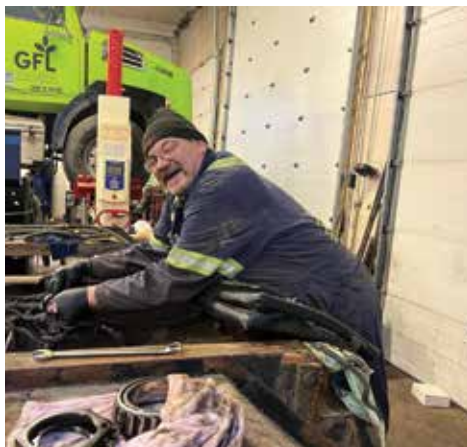
I would like to conclude by acknowledging the remarkable work done by Business Manager Brian Cochrane during his tenure at Local 115. The list of achievements Brother Cochrane has managed and led is extensive, and while it's impossible to mention them all, some more recent notable accomplishments include a significant increase to our Pension Plan (11.5%), enhancements to the Operating Engineers' Benefits Plan, his election as 14th General Vice President of the International Union of Operating Engineers, and numerous others. Brother Cochrane has assembled an exceptional team that has propelled the Local to unprecedented heights. Thank you, Brother Cochrane, for your unwavering dedication and hard work.

rise above. 🍁



BC Building Trades along with BC Federation of Labour President Sussanne Skidmore and members of the IUOE Local 115, IUPAT District Council 38, and Teamsters Local 213.

Image courtesy of BC Building Trades



Bargaining a first Collective Agreement for workers at GFL, Fraser Valley Division.



Ratifying first Collective Agreements for hardworking members

We are in the middle of summer and halfway through the year, and Local 115's membership continues to grow. It has been an honour to serve our members as a District 1 Business

Representative for just over two years. I thank Business Manager Brian Cochrane again for the amazing opportunity he gave me. I am part of a province-wide team that excels in every district. Local 115 is a financially strong organization that has brought our membership improvements including a pension increase of 11.5%, benefit increases from cover to cover, subsidized benefits for our retirees, and Honourary Lifetime Membership for 50+ year members. I look forward to many years to come working under a leadership team led by Business Manager Brian Cochrane that puts Local 115 members first.

I would like to congratulate the hardworking members of Lafarge's Landrock Quarry in Maple Ridge and the employees at Summit Crushing at the Ward Road Quarry in Abbotsford for ratifying their first Collective Agreements. They have been provided with a solid hourly wage with great benefits, OE Pension, and access to our first-class training. Welcome to the Operating Engineers.

Bargaining is now underway with Heidelberg (formerly Lehigh Hanson) Pipeline Road. This is a former Jack Cewe site that was purchased a few years back. The team will be looking for much-needed increases all around. Speaking of Heidelberg, the crews in Sechelt, Marine Maintenance, and

Lower Mainland Depots have all been sent their proposal sheets, and most have returned them at this point. Their Collective Agreement expires in October of this year, and we are all looking forward to a few changes and much-needed wage increases.

As the temperature increases this summer, remember to stay hydrated and take that two-minute mental break if needed. If you happen to see me around, I always have a case or two of cold bottled water on me, so don't hesitate to ask.

Stay safe. 🍁



Member Manda Milakovich receives her Skilled Trades BC HEO Certificate of Qualification with an Articulated Haul Truck endorsement from Training Coordinator Steve Ervin on a recent site visit to Pitt River Quarries Ltd.



Pitt River Quarries Ltd. L-R: First Row: Magdalena Anthony, Manda Milakovich, Leigh Sutton; Back Row: Barton Myer, Ryan McLean, Training Coordinator Steve Ervin, Business Representative Will Suelzle, and Robert Breaks.



Recent hires from the YWCA Breaking Ground training program on site at Pitt River Quarries Ltd. L-R: Magdalena Anthony and Leigh Sutton.



Water Tunnels under construction

Recently, I had the opportunity to join Business Representative Brian Haugen, along with bargaining committee members Ryan Heinrick and Sean Maurer, in bargaining for Epiroc Canada Inc. Drilling Tools. They had already been working hard to secure a new Collective Agreement, and I am happy to report that on April 1, 2023, the members ratified a new three-year Collective Agreement.

This agreement provides members with wage and pension increases, as well as job security by tightening up the contracting-out language. Congratulations to all members involved!

We have recently signed off on the Letter of Understanding for the Inside Sales/Parts Representatives from United Rentals in Burnaby, bringing them into the existing Collective Agreement. We have also sent notice to commence bargaining for Central Fraser Valley Transload



Construction on the Second Narrows Water Supply Tunnel began this past spring.

and Sales Ltd., and had our first meeting in mid-May. Unfortunately, the Eagle Mountain Wood Fibre Gas Pipeline Project in Squamish has been off to a slow start. The project was supposed to kick off in late February, but we have not had any news on further dispatches.

However, work continues on the Annacis Island and Second Narrows Water Tunnels. Recently, Business Representative Steve Barnicke and I visited the Second Narrows site on a stormy afternoon. We were fortunate to get a tour of the site and witness the water tunnel under construction. It was truly an impressive sight! This particular day gave us the opportunity to meet members and see the true grit of Operating Engineers working in the elements, as they do every single day. 🍁



Epiroc Bargaining Committee L-R: Members Ryan Heinrick, Sean Maurer, and Business Representative Brian Haugen.



Members from Epiroc attend a ratification meeting on April 1, 2023.

New members at Gemco



Members at Gemco site review the nominees for the IUOE 40th General Convention.



Organizer Frank Baratto pays a visit to members at the Gemco site in Coquitlam. L-R: Evan Charles, Tyler Skoyen, Nic Davie, and Cody Prudhomme.



Organizers are always ready to answer the call

Summer has arrived, and it's time to focus on the task at hand: raiding!

Things are heating up on multiple fronts. Organizers Frank Baratto and Gavin Cross have been diligently preparing for a couple of significant raids, which we hope to report on in the next issue.



It's worth mentioning that members of CLAC, CISIWU, and CWCU have been approaching the Operating Engineers, seeking proper representation from a genuine union. However, the employers represented by these pseudo-unions don't make it easy for workers to exercise their rights under the Labour Code. In recent years, large construction firms have transformed into conglomerates, playing a "shuffle game" of "which division am I working for this week?" This not only leaves employees guessing about their employers but also about their coworkers.



That's why it's crucial for us to assist these hardworking individuals in gathering information and focusing on the most important details. Employee lists, pay stubs, and management structure all play a critical role in determining viable targets and deciding whether units should be combined.

Despite the challenges, we have a powerful tool at our disposal: the annual raid period, granted to us by the current BC NDP Government. This tool was made possible through the dedicated lobbying efforts of Business Manager Brian Cochrane and the current Executive Board of Local 115. Alongside Single-Step Certification (Card Check), these tools provide our union with the means to "right the ship" in this competitive labour market.

The IUOE Local 115 Organizers and Business Representatives have never been more active, securing certifications in multiple areas across the province. Our focus has been on expanding our units within the roadbuilding and aggregate industries, as well as the hydrovac and waste sectors. We have welcomed new members from Lafarge Landrock (Maple Ridge), Summit Crushing on Ward Road (Abbotsford), and Quality Control employees at various locations. Additionally, we have extended our unit with Badger Infrastructure Solutions, representing employees from the Coast to the southern half of the Interior. We have also gained representation at the Langley Depot of Lehigh Hanson and added a new employer, Raider Industrial Services, which provides mechanical services to BC's lumber mills and quarries. All of this progress has been made since our last report. During any "downtime", we actively recruit qualified operators from non-union and CLAC contractors, particularly in the crane, pipeline, and roadbuilding sectors. If there's an employer in need of operators and we can't fulfill it through dispatch, our organizers are always ready to answer the call.

In conclusion, all of this progress is only possible due to Business Manager Cochrane's unwavering commitment to organizing and advancing our Local's values at every level. It's hard to believe that anyone would doubt the solid footing we currently stand on, but if you seek reassurance, know that among workers in the field, IUOE Local 115 members are the subject of envy in every industry. Rarely do we encounter a worker asking "why is it important to be a member of IUOE Local 115?" - instead, they simply ask "how can I become a member?" This is a testament to the gains we have achieved together as part of this exceptional organization.

We find ourselves on the verge of what could be IUOE Local 115's finest hour. Let us stand together in solidarity, embracing this moment and setting the stage for our prosperous careers and the future careers of the next generation. We'll see you on the claim. 🍁



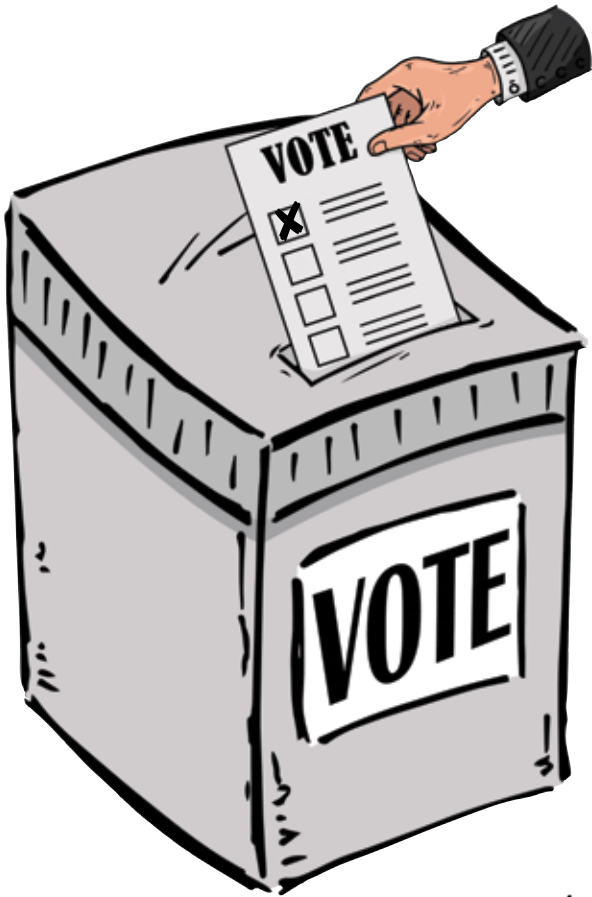
Members pose with their union T-shirts with Director of Organizing Bryan Railton.



Scabby is posted outside an IUOE organizing target in the Fraser Valley.

**Operating Engineers Local 115
2023 ELECTION OF OFFICERS**

Vote to elect Local 115's Business Manager



Important Dates!

Ballots are mailed to eligible voters July 28th

**Every member who is not suspended as of
July 1, 2023 shall have the right to vote**

**Mark your ballot and use the prepaid postage
envelope and pop in the mail!**

**Ballots must be received at the PO Box
no later than 8:00am on August 28th**



**It's your right and obligation to vote.
KEEP DEMOCRACY ALIVE**



BRIAN COCHRANE



With thanks to my nominator, past Business Manager Brother Gary Kroeker, and my additional nominators in all Districts of Local 115, I am both proud and humbled to accept the nominations to run for the positions of Business Manager and as a Trustee of the IUOE Pension and Benefits Plans in the 2023 Election of Officers.

I have had the privilege of serving the membership of Local 115 for over 33 years in a number of roles and capacities and I have held the position of Business Manager since September 2010. We have built a great team over the years that are dedicated to supporting the membership. I am privileged and honoured to lead them knowing that they share the vision to build a stronger organization and Local.

The Covid-19 pandemic was something that no one could have planned for and there was no playbook to follow. To come out the other side of the pandemic with a significant amount of work opportunities, expanded training, increased Pension Benefits, increased Health and Welfare Benefits, the highest membership growth in the country, and the most solid financial position in our Local's history is a real testament to the leadership and commitment of this team. This period will certainly go down in our Local's history as a real success through extremely challenging conditions.

Managing a staff of 75 people responsible for serving our 13,000+ members of the Union, the Training Association and our Pension and Benefit Plans is more complicated every year. My 33 years of experience with all of the legal and legislative issues that affect our members helps advance and support our membership every day. Decades of relationships with senior people in the labour movement, government and the Pension and Benefits Industries gives me the ability to get things done.

I have had the opportunity to work with some great leaders and very dedicated Operating Engineers who have worked tirelessly to improve the lives of our membership and all working people alike. Mentored by some of the best labour leaders in BC over my career has provided me with the skills and experience to deal with the most aggressive anti-union forces across the Country that this Local and our members have to face.

Over the years, I have also had the experience of supporting our members through some large-scale labour disputes, strikes, and lockouts. I have led campaigns and taken on the fights to protect our members from the impact of rat unions, as they undermine the livelihood of our members.

I could not be more proud of all of our Table Officers, the Executive Board, and the team of dedicated staff for the work that they do on behalf of Operating Engineers every day. Our team is strong and united. We owe them all a debt of gratitude.

Over the last three decades, I have represented our membership in countless grievances, arbitrations and negotiations. I have led major organizing campaigns, developed and taught organizing, shop steward and union orientation programs to our members throughout our jurisdiction. This was all to further the goal of increasing our market share, building a stronger union and improving the standards for our members and their families.

It has been my great honour.

Continued on following page

As Trustee of the OE Pension and Benefits Plans Board of Trustees for over 23 years, and Chairperson for the last 13, I have taken the opportunity to be certified as a Master of Trust Management Standards. I am proud of our Board's accomplishments to provide excellent benefits to our working members while providing sustainable subsidized health care benefits to our retirees. While navigating through some tough financial markets, our Board has increased benefits and strengthened policy and governance to ensure the long-term financial health and security of both plans.

As I have stated, over the last 33 years, I have served our membership at the highest levels of leadership in the Labour Movement, both locally, nationally and internationally. Below is a list of the roles I have held and the education I feel makes me a qualified and experienced candidate for the position of Business Manager of our Local Union:

- IUOE Local 115 Business Manager
- IUOE – International Executive Board Vice President
- IUOE – International Executive Board Trustee
- IUOE – International Pension Plan Trustee
- Board of Trustees of the IUOE 115 Pension and Benefits Plans Chairperson
- IUOE Local 115 Training Association Director
- IUOE Local 115 Director of Organizing
- IUOE Local 115 Assistant Business Manager
- IUOE Local 115 Director of Membership Education
- IUOE Local 115 Business Representative
- IUOE Local 115 Organizer
- Canadian Conference of Operating Engineers President
- BC Building Trades Officer and Director
- BC Federation of Labour Officer
- Concert Properties Director (Union Developer/Pension Asset)
- Community Savings Credit Union Director (formerly Operating Engineers Credit Union)
- Transportation Career Development Association Director (TransCDA)
- SkillPlan Director
- Premier's LNG Working Group
- IUOE International / Built Robotics Advisory Board Member
- Master of Trust Management Standards (MTMS Pension and Benefit Plans)
- Simon Fraser University Labour Studies Program graduate
- University of British Columbia Executive Education Certificate in Leadership
- BCIT Courses: Labour Relations, Administrative Law, Financial Management, Human Resources

Working collectively with our members has been the privilege of my life. This is an important election and I encourage everyone to get out and vote!

In Solidarity,
Brian Cochrane
Registration # 2073520

BRAYDON RANDALL



Dear Brothers and Sisters,

My name is Braydon Randall and I am running for the position of Business Manager of the Operating Engineers Union Local 115. I have been a member of the Operating Engineers for over 14 years and am a third generation Operating Engineer. My Father, Brad Randall and Grandfather, Fred Randall, both started out as equipment operators in the construction industry and later worked for our Local Union in various capacities.

I began my career by attending the IUOE Training Site, completing the Heavy Equipment Operator course. Later, I enrolled in the Mobile Crane Apprenticeship program and registered as a Mobile Crane Apprentice. Once I completed my four year apprenticeship, I obtained my Mobile Lattice Boom Friction ticket with Red Seal endorsement. During my years as a crane operator, I have worked in the Marine Construction Industry, Mobile Crane Taxi Industry, the Heavy Construction Industry and am currently working for Sterling Crane out of Vancouver.

I have been fortunate enough to have worked on many projects throughout the province including Mt. Milligan Mine; Kitimat Modernization Project; B.C. Place New Roof; Prince Rupert Port Expansion; Vancouver Port Expansion; Pattullo Bridge and Kitimat's LNG Project. While working on these projects and many more, I have met thousands of members over the years and am proud to work along side each and every one of them. Growing up in an Operating Engineer household, it was instilled in me to always go out of my way to protect our jurisdiction on the job sites and organize the non union. I have been successful many times throughout my career in removing non union or other trades from operating our equipment. Some of the jobs I have worked on, have had non-union companies and I was able to speak to those workers and promote the Operating Engineers. I believe it is important for all members to assist in protecting our jurisdiction and to promote our Union.

My Father and Grandfather appreciated your support in the past. I am now asking for your support in electing me your Business Manager for our great union.

Braydon Randall



Keeping work where it belongs, Local

Greetings Brothers and Sisters,
We are reporting from Vancouver Island, where IUOE Local 115 in District 2 has been making significant progress. One of the major highlights has been the Cowichan District Hospital Replacement Project, which is a direct result of our positive relationship with a Union-friendly government committed to investing in the community through Community Benefits Agreements. Despite three recent jurisdictional assignments being mistakenly assigned to other unions, we were successful in re-securing

them without resorting to the Jurisdictional Assignment Plan, further ensuring our work on this and future projects. This project has opened the door to a diversified workforce and has demonstrated the advantages of working union, with overwhelmingly positive feedback from these workers who want to bring more of their non-union friends into the Local.

Next up are the highly anticipated seismic upgrades to the John Hart Dam. This Project Labour Agreement through the Allied Hydro Council will prioritize local hiring and union labour. Local signatory contractors have secured much of the work, which is set to begin in the third quarter of this year.

Our Local is committed to securing work and workers, particularly during the raid windows in July and August, when we have the best chance to welcome those who have yet to experience the benefits of working union, including great pensions and benefits that we are all proud

of. Increasing membership will increase our market share, which, in turn, will improve terms and conditions for all members.

Sister Kyla McCormick recently had the opportunity to visit one of District 2's furthest work sites at St. Vincent Bay, and she has a special highlight on the work being done by our members there.

Keeping work where it belongs, Local

At St. Vincent Bay Quarry (SVBQ), we're keeping work Local! I had the pleasure of visiting our members during the initial test run of the operation, and the excitement was palpable. Our members' hard work has resulted in a stable operation that will provide good-paying jobs for years to come. During my time there, I noticed a significant difference between the equipment that was imported and the equipment built by our members. This served as a reminder of the numerous advantages that come from keeping a project local and unionized. SVBQ has been in the works for over two years and was fabricated, transported, and erected by IUOE Local 115 members with the goal of producing over a million tons of aggregate annually for local projects.

Most of the infrastructure now in place at SVBQ was initially fabricated at United Engineering Ltd. (UEL) in Victoria, where a core crew of approximately 30-40 welders, fabricators, machinists, steel erectors, and labourers built the conveyors, towers, platforms, and other equipment. When operating at full capacity, they have employed as many as 80+ workers and have worked on various projects ranging from local structural, marine, and industrial repair work to custom projects across BC and the USA.

Chew Contracting, whose members are mechanics, heavy



Business Representative Brian Haugen, Director of Organizing Bryan Railton and Ralmax Development Ltd. Shop Steward Chris Sansome at the District 2 Shop Steward course in February 2023.



Business Representative Kyla McCormick and Brandon Parrish of Ralmax at IUOE Local 115's booth at the Camosun Trades Career Fair.



Equipment and crew boat operator Evan Porter at Saint Vincent Bay Quarry.

equipment operators, and truck drivers, played a significant role in loading barges and transporting equipment by truck up to the facility. Additionally, they relocated the bigger fabrications from the UEL shop to their paint facility.

Salish Sea Industrial Services (SSIS) aided in equipment transportation to SVBQ. While initially there for pile driving, they were quickly utilized for their diverse skill set, helping with tasks ranging from dock repair to unloading barges to installing the former Quinsam Coal Loader. SSIS work can also be seen up and down Vancouver Island, ranging from derelict boat clean-up to marina installations.

Once the equipment arrived, our members at SVBQ took over the installation, and after over two years of hard work, the quarry is finally up and running. The crew has been involved in every aspect of putting the SVBQ infrastructure in place, giving them a thorough understanding of the quarry and its functioning of the equipment.

Our members should be proud and celebrate this incredible professional achievement. Well done!

Finally, I would like to express my gratitude to both the membership and Business Manager Brian Cochrane for granting me the opportunity to attend the IUOE 40th General Convention. It was a truly humbling experience to witness the high esteem in which our Local is held among our counterparts throughout North America. This esteem is a direct result of the dedication and visionary leadership exhibited by our staff, particularly our Business Manager. Thanks to this forward-thinking approach, I have been involved as a trainer in the BCIB's Respectful Onsite Initiative (ROI), an endeavour actively encouraged by Local 115 leadership. For those unfamiliar with it, ROI is mandatory training for all BCIB employees, focusing on Indigenous Reconciliation and fostering diversity, equity, and inclusion in the workplace. At the convention, Business Manager Cochrane announced the International's resolution in support of Indigenous rights and commitment to reconciliation, and I couldn't help but feel proud. It is evident that not only are we taking concrete steps in this direction, but our Local is also poised to once again assume a leadership role in these vital areas. 🍁

Members from the Ralmax Group hard at work building the new Saint Vincent Bay Quarry on Vancouver Island.





Busy with bargaining and BCIB projects

This year, we have seen an increase in orders for all types of construction, with roadbuilding, pipeline, and crane rental/heavy construction leading the way. Our contractors and members are going to be very busy.

In roadbuilding, District 3's five BCIB projects on Highway 1 at Chase West, Chase East, Salmon Arm West, Quartz Creek, and Kicking Horse are still in full swing, with the Tappen project now out for tender. Emil Anderson Construction and Kiewit's Joint Venture is still going strong in rebuilding the Coquihalla under the Highway

Reinstatement Program Project Labour Agreement. Banister Pipelines is continuing work on Spread 4B of the Trans Mountain Expansion, doing the required clean-up, and will be working there well into the summer.

Our crane rental and heavy construction contractors are always looking for operators. Unfortunately, the pool of available operators is shrinking daily as the work picks up in our district.

For the industrial shops in District 3, we have been very busy at the bargaining table. Dawson International Truck Centres in Kamloops and Vernon have voted in favour of a new three-year deal that includes better wages, pension, and language. This deal has seen the merger of the two locations to be represented under the same Collective Agreement. Bargaining for RJames Management in Kamloops is completed, and the crew has successfully ratified a three-year deal that has increased wages, benefits, and working conditions for every member. RJames Management in Kelowna is very close to striking a deal that should be presented to the crew to vote very shortly.

Bargaining for First Truck Centre Inc. in Kelowna took place over three days. Negotiations became heated on multiple occasions, but in the end we struck a three-year deal that both sides were happy with. I would like to point out that having face-to-face meetings on multiple days was one of the reasons the deal was achieved. This would not have happened during the pandemic. Our members received a massive market correction on their wages and now have the option to join the IUOE Pension Plan, which is huge. The Collective Agreement was ratified with overwhelming support and praise.

Bargaining with TCG Tunneling Company is completed,

and the crews will have a chance to vote on their new Collective Agreement very shortly. The proposal contains excellent full package increases across the board.

On the organizing front, we have a few irons in the fire, but nothing can be reported on as they are in the beginning stages and need to be kept confidential. If you know anyone working in a non-union shop or industrial setting who could use the Local's help organizing, please have them call the District 3 office, and we would be more than happy to help them.

Lastly, both of us were lucky enough to be elected to attend the 40th General Convention held in Hollywood, Florida, by the International Union. The event was held over five days, and from our perspective, it was an amazing experience. Delegates from every Local across Canada and the USA were in attendance. During the Convention, the delegates passed 39 resolutions dealing with skills training, occupational health and safety, economic and labour issues, organizing, and pension and healthcare benefits. Ten amendments to the Constitution were also passed. Our General President, James T. Callahan, and his entire slate were unanimously elected, including our very own Business Manager Brian Cochrane as the 14th General Vice President. Serving as a Vice President on the General Executive Board is a huge honour that can't be overstated. Canada's Prime Minister had a message for the Convention in which he named Brian Cochrane as a true Labour leader in Canada.

Remember, with the long hot hours on the job coming in the summer months, keep focused, and keep your mind on safety first. Work Safe. 🍁



Member Karl Walden instructing at School District No. 73's Heavy Metal Rocks program.



IUOE members are employed on some of the largest projects in BC history

Greetings, Brothers and Sisters from District 4 and 5.

We are embarking on another great summer of work in the North!

Matt Baker and Craig Young are grateful for the opportunity to represent Local 115 at the 40th IUOE General Convention. It was an honour to be there and watch President Wayne Kemp second the motion for the nomination of Business Manager Brian Cochrane's re-election as the 14th General Vice President of the Operating Engineers. It is a testament to the hard work and dedication Brother Cochrane puts into advancing the interests of the Local for the betterment of all Local 115 members.



IUOE members are employed on some of the largest projects in BC history, such as the Site C Hydro Project, Coastal GasLink Pipeline (CGL), and LNG Canada Project. With their expertise, work ethic, and safety practices,

our members should be extremely proud of the work being done in such a professional manner to "rise above" and have these projects continue to move forward.

Our members at Site C are busy working towards completing the main components required to water up by the end of 2023. CGL is expected to have the majority of the work completed by year-end, and LNG Canada will have peak employment this year as the push continues to com-

plete Trains 1 and 2. The Local is waiting to hear the approval for Trains 3 and 4, which will secure another five years of work for IUOE members.

We are approaching a very busy time for our Local, and we ask that you keep your certificates up to date. You can call the IUOE Training Association to check your certificates, find out which certificates are required, and ensure they are up to date with dispatch. If you have friends or relatives who would like to join our Union, please direct them to our website at iuoe115.ca to start the process.

There have been some tough negotiations this year, and we are proud to announce the ratification of several agreements in Districts 4 and 5, including Inland Kenworth, First Truck Centre, AFDE, and Priority Action JV. They have all seen increases in wages and benefits that can help combat the unprecedented inflation rates throughout British Columbia and Canada.

In closing, we must give recognition to the stewards and safety reps for their dedication. They contribute countless hours, providing support for their brothers and sisters in the workplace, which, in turn, makes the workplace safer.

Work safely. 🍁



President Wayne Kemp administers the Oath of Obligation to new members at a meeting in District 5.



Business Representative Matt Baker shows solidarity with striking PSAC workers.



Business Manager Brian Cochrane tours the Site C Dam.



Mining in the Elk Valley

Greetings from District 6 in the East and West Kootenays!

In February of this year, Teck Resources Ltd. announced their plan to separate the company into two separate entities: Teck Metals and Elk Valley Resources (EVR). Teck Metals would focus on Teck's base metal mining, whereas EVR would solely operate as a steel-making coal mining company. Elk Valley Resources would include all four coal mines in the Elk Valley – Line Creek, Fording River, Greenhills, and Elkview mines.

The proposed separation was set to be voted upon by shareholders at Teck's annual meeting on April 26, 2023. However, just prior to this meeting, it was announced that the vote would not be taking place and the planned separation would not continue at this time. Concerns from shareholders about the approach to the separation were among the contributing factors for the cancellation. Reports suggest that the separation may occur at a later date.

As the plans for the separation were unfolding, Glencore (a Swiss commodities trading and mining company) had been making offers to purchase Teck Resources. At this time, all offers have been rejected. Going forward, we are optimistic that mining in the Elk Valley will proceed for many years to come, regardless of the outcome of the separation or the purchase of Teck Resources Ltd.



L-R: Michael Duarte-Pedrosa of Maxam; and Joel Kerr and Ron Lancour of Line Creek Operations working at the Line Creek site.

The Nelson Ready Mix Collective Agreement expires in June of this year, and with the proposals from the membership coming in, it appears we will have good feedback to take to the bargaining table.

SMS Equipment continues to receive awards for more work throughout the province, yet also continues to struggle with attracting new tradespeople across the province. If interested in gaining employment with SMS Equipment in BC, please contact the Sparwood office at 250-425-2161 to inquire about which branch you should apply to.

Selkirk Paving has been awarded various projects so far this season and is anticipating another busy summer.

With the onset of the road construction season, we remind you that safety for our membership should be the number one priority. Please be prepared for timely stops on our highways throughout the summer months to wait for road crews to perform their specialties in the safest way possible. By performing their craft, they provide the rest of us a very safe road to travel on this summer and for many years to come.

Rob Foskett would like to thank his nominator for his nomination as the District 6 Executive Board Member.

We would like to encourage all members in District 6 to get out and vote in this very important Election of Officers this summer! 🍁



Women in Trades Heavy Equipment Operator class in partnership with the YWCA. L-R: Instructor Don Davidson, Instructor Alec Slater, Ann-Marie Jones, Ashley McLaughlin, Sheena Antoine (top), Leigh Sutton, Erin Mackintosh (top), Magdalena Anthony, Michelle Gunst, Teresa Ponsart, and Chelsea Scow.



First Skills Canada BC Competition since 2020

M.L. Parr Award

The M.L. Parr Award is presented annually to the top heavy duty mechanic apprentice who has received top marks upon completion of their

four-year apprenticeship and has obtained their Certificate of Qualification with Red Seal Endorsement.

The award was established in 1980 in honour of previous Business Manager Brother Mike Parr. Brother Parr became a member in 1948 and later served Local 115 as a Business Representative beginning in 1952. Brother Parr worked for the Local Union when the Training Association was first established, along with other plans such as our Pension and Benefits Plans. Brother Parr was elected Business Manager in 1963 and remained in that position until his retirement in 1980.

The recipient of this prestigious award is presented with a plaque and a cheque for \$300.

On behalf of the Board of Directors of the IUOE Local 115 Training Association (IUOETA), it gives me great pleasure to congratulate this year's recipient, Vincent Silveira, as the top heavy duty mechanic apprentice for 2022. Vincent served his apprenticeship while working for Vancouver Pile Driving Ltd.

Skills Canada BC Competitions

Skills Canada BC helps prepare British Columbia's youth for the highly skilled economy of tomorrow through competitions, in-school programs, online challenges, and young women's conferences. With 27 years of experience, Skills



Vincent Silveira, the 2023 M.L. Parr award recipient, is presented with his Heavy Duty Mechanic Certificate of Qualification with Red Seal Endorsement by Training Coordinator, Travis Woolford.

Canada BC is a province-wide organization with grassroots connections across the province that fosters connections within communities and facilitates exposure to trades, technology, and career opportunities for youth.

Skills BC holds regional competitions around the province, and the winners competed at the provincial competition at Tradex in Abbotsford on April 19. The winners of the provincial competition competed in the national competition in Winnipeg.



L-R: Training Staff Travis Woolford, Steve Ervin, Gian Grewal, and Stewart Miller working at the IUOETA booth during the Skills Canada National Competition.

The competitions serve two main purposes:

- 1) Celebrate and reward students for excellence in their mastery of skilled trade and technology skills in a manner that directly involves industry in evaluating student performance and that keeps training relevant to employers' needs; and
- 2) Create an interactive and engaging environment for the thousands of young people who attend the competitions as spectators.

Over 7,000 people showed up at this year's provincial competitions as competitors, high school students, and spectators. Many stopped by the IUOETA booth and tried their hand at operating our electric mini-digger. This was the first in-person competition in three years, and it was great to see the level of participation. This type of event is extremely important in exposing future construction opportunities for the next generation.

In the next decade, it's estimated that more than one million jobs will open up in BC, and trades and technology careers are high on the list.

Southwest Contracting

Just prior to Christmas, Southwest Contracting reached out to the IUOETA to discuss what would be involved in getting all their heavy equipment operators certified. Southwest has made the decision that to work for them, you will be required to hold your certification.

Training Coordinator Travis Woolford worked closely with Brother Matt MacMillan and Southwest's Health and Safety Manager Raven MacPhail in putting a plan together to help them achieve their goals. Sixteen members from

Continued on following page

Continued from previous page

Southwest needed to achieve their certification. As they are experienced operators, they were not required to complete apprenticeship training but instead were qualified to challenge through Skilled Trades BC.

Travis guided them through the challenge application process and scheduled a one-day refresher course to be taught on a Saturday by Instructor Don Davidson. The collective effort made by everyone involved in this project contributed to its great success. I would like to extend my congratulations to all our members at Southwest for your diligent efforts in preparing for your challenge exam. Your hard work has paid off, and you can now display your heavy equipment operator Certificate of Qualification with pride. 🍁



Caden Grant being presented with his Heavy Duty Mechanic BC Certificate of Qualification with Red Seal by Training Coordinator Gian Grewal. Caden completed his apprenticeship while working with Greenbelt Excavating.



Members of Southwest Contracting attend the one-day refresher course preparing them to challenge the Heavy Equipment Operator exam through SkilledTradesBC .

L-R: Back row – Rob Borrill, Jordan Sugden; Middle row – Greg Harvey, Tyler Woods, Leif Jones, Matt MacMillan, Justin Marshall, Bryan Thomson, Mike Rowan, James Chabot, Ted Thomas, Clay Winsor; Front row – Conner Ferg, Brandon Griffiths, Alex Bourdages; Not pictured – Justin Bouchard, Abdel Ibn Aissa.



Asphalt Laydown Technician class. L-R: Instructor Trevor Loewen, Jacob Purcell-Corbett, Graham Burns, Ryan Noviello (top), Peter Hegarty (bottom), Zachary Donnelly, David Wood.



Harjeet Cheema being presented with his Heavy Duty Equipment Technician Certificate of Qualification with Red Seal by Training Coordinator Steve Ervin. Harjeet completed his apprenticeship while working with Grandview Blacktop Ltd.



Carleigh O'Leary being presented with her Truck and Transport BC Certificate of Qualification with Red Seal by Training Coordinator Travis Woolford. Carleigh is the first woman tradesperson to complete her entire apprenticeship while working with Pacific Coast Heavy Truck Group.



Izayah Rahiman receiving his Heavy Duty Equipment Technician BC Certificate of Qualification with Red Seal by Training Coordinator Travis Woolford. Izayah completed his entire apprenticeship while working for Williams Machinery.



Benefit increases carefully evaluated by Trustees

The year ending on April 30th has been another record-breaking fiscal year for the Pension Plan, with contributions totaling \$83.9 million. A staggering 8.5 million hours were worked during this fiscal year, highlighting the immense amount of ongoing work across the province. All of this was achieved with an average contribution rate of \$5.39 per hour.

The Pension Plan continues to perform as expected, and the Trustees are delighted with the positive feedback received from members who have expressed their gratitude for the 11.5% increase to their pensions in May. These decisions were not made lightly, as careful consideration was given by consultants, actuaries, and Trustees before the Board approved this increase. The sustainability of the increase is of utmost importance, and all signs point to a promising future for members of the Operating Engineers' Pension Plan. Your pension is managed conservatively, and this approach will continue going forward.

A few months have passed since improvements were made to the benefits plan, including increased vision care coverage up to \$750 and enhancements to benefits such as massage, physiotherapy, and dental care. Retirees in particular have expressed appreciation for the fact that prescription drugs are now reimbursed at 100% after the initial \$1500, which is covered at 80%. The Health Spending Account has gained significant participation and offers an additional \$500 benefit that can be utilized to enhance any desired benefit. We are extremely pleased with the performance of the



Pension and Benefits Administrator Lee Riggs and Canadian IUOE Director Patrick Campbell share a laugh at the spring General Membership meeting with former President (retired) Don Swerdan.

benefit plan and the comprehensive coverage it provides to members. All of these benefit increases were carefully evaluated by the Trustees.

Annual pension confirmations were sent out in June. These confirmations are mailed to ensure that your benefits are allocated correctly. Upon receiving the confirmation, please promptly return the signed original to us to avoid the need for additional follow-up letters, thus saving pension plan resources. Please note that your spouse or beneficiary cannot act as a witness on the form. We thank you in advance for your cooperation.

Work safe, play safe, be safe!🍁

Changing financial institutions?

Receiving direct bank deposits from the OE Pension or Benefits Plans? Be sure to provide us with your new account information.



604.291.8831 or toll-free at 1.888.486.3115

email: iuoe@iuoe115.ca



65th Anniversary of the collapse of the Second Narrows Bridge

On June 17, 1958, as a crane stretched from the north side of the new bridge to connect the two parts of the unfinished arch, several spans gave way. A total of 79 workers, including four apprentices, plummeted 30 meters into the water. Tragically, eight workers lost their lives instantly from the fall, including Operating Engineer Brother Gordon McLean.



The combination of murky tidal water and scattered metal and wood, which eventually sank to the depths of the inlet, made it challenging to locate all the missing workers at the time of the collapse. During the recovery efforts, a young diver who aimed to retrieve the fallen workers discovered another 10 victims, bringing the death toll of the bridge collapse to 19. The diving team in this effort also lost one of their own.

Prior to BC's unions establishing it as an annual memorial event on June 17th, former apprentice Gary Poirier paid

tribute to his fallen colleagues. He was fortunate to survive the fall in 1958, with only one leg remaining, and he made the pilgrimage every June 17th, stating, "Life must go on, but we must still remember."

Following a Royal Commission inquiry, the bridge collapse was attributed to an error in calculation by the bridge engineers. The temporary arm supporting the fifth



anchor span was considered too lightweight to bear the load.

Sadly, four other workers also lost their lives during the construction process.

The bridge was opened in 1960 and was renamed the "Ironworkers Memorial Second Narrows Crossing" in 1994 by the BC NDP government to pay tribute to the 18 workers who died in the collapse, along with one rescue diver.

Every year, Operating Engineers attend this event, emphasizing the importance of never forgetting... 🍁



The entire IUOE Local 115 staff, Executive Board and Business Manager Brian Cochrane at the Ironworkers Memorial on the 65th Anniversary of the bridge collapse with Ironworkers Local 97 Business Manager Doug Parton and the last remaining survivor of the collapse Brother and retired Ironworker Lucien Lessard.



Lucien Lessard, retired Ironworkers Local 97 member and last remaining survivor of the bridge collapse, presents a black rose to a young Indigenous Local 97 member to honour his fallen comrades on the 65th anniversary of the terrible tragedy.

L-R: Lucien Lessard, retired Ironworkers Local 97, President of Ironworkers Local 97, Paul Beacom and Ironworkers Local 97 member.

Celebrating our Members



Business Representative James Knowles presents Andi Peckford of Waste Connections with her 10-year membership pin.



Business Representative James Knowles presents Andrew John of United Rentals with his 10-year membership pin.



Business Representative James Knowles presents Business Representative Kyla McCormick with her 10-year membership pin.



Business Representative Kent MacPherson presents Ron Milton with his 10-year membership pin.



Frank Guhl proudly holds his 10-year membership pin at a Salish Sea Industrial Services District job site.



Jerome Thomas proudly holds his 10-year membership pin at a Salish Sea Industrial Services job site.



Business Representative Brian Lefebvre presents Lawrence Prentice with his 10-year membership pin.



Business Manager Brian Cochrane and President Wayne Kemp recognize the Thiessen Brothers for their incredible 187 years combined years of service with IUOE Local 115. L-R: Edward Thiessen (70-year member), Jack Thiessen (67-year member) and Robert Thiessen (50-year member).

Celebrating our Members



Business Representative James Knowles presents Raymond Logan with his 30-year membership pin.



Business Representative Kent MacPherson presents member Keith Edmondson with his 40-year membership pin.



Business Representative Kyla McCormick presents Godfrey Watson with his 50-year member watch.



Business Representative Kent MacPherson presents member Nick Kozub with his 60-year member watch.



Business Representative Kyla McCormick and Organizer Gavin Cross (right) present Gordon Crawford with his 60-year member watch.



Business Representative Brian Lefebvre presents Paul Hindle with his 60-year member watch.



Business Representative Brian Lefebvre presents Larry Giroux with his 60-year member watch.



Business Representative Brian Lefebvre presents Larry La Fave with his 60-year member watch.



Business Representative Brian Lefebvre presents Frank Shumborski with his 60-year member watch.



Business Representative James Knowles presents David Quaife with his 60-year member watch.



Watch Fob collection donated to Brian Cochrane and IUOE Local 115 by 60-year member Brother David Quaife.

IUOE Pensions Awarded January 1 to March 31 2023

LOCAL 115

January

Stephen Arcand
Christopher Dady
Dean Dingwall
Kenneth Dyer
Grant Eveneshen
Stephen Footman
Gregory Gilroy
Darren Hassell
Grzegorz Kaznowski
Robert Kermod
Lucien Laurin
Peter McLean

Roy McNeil
Norman Nicholson
Blaine Schleibinger
Maurice Vaillant
Arif Velic

February

Leslie Bocking
Ronny Braaten
Martin Caine
Ronald Cook
Arthur Giguere
Robert Klepadlo
David Moore

Dale Moskalyk
Deborah Myers
John Nucich
Milton Pocha
Terrance Rowe
Nicholas Schmand
Kenneth Shaw
Nicholas Simpson
Michael Turchyn
James Webb
Darwin Wilde
Peter Wray

March

Russell Adams
Arthur Arnold
Robert Bailey
John Corder
Jose De Melo
Detlef Fassnacht
Richard Galan
Douglas Head
Mark Johnston
Jeffrey Lodge
Roderick Mackenzie
Richard Nelmes

Mark O'Connor
Leslye Peters
Andre Placsko
Robert Rogers
Daniel Shortill
John Shury
Douglas Smith
Stanley Stenger
Ellis Sweet
Peter Tyson
Brian Van Dyke
Robert Weiss
Glen Wilson

IUOE Local 115

TRAINING ASSOCIATION

The training, skills, and experience you need

In-Person Courses

- Heavy Equipment Operator
- Mobile Crane Operator
- Grader
- Asphalt Paving Laydown Technician
- Fall Protection
- Rigging Level 1 and 2
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Blended Skidsteer Operator
- Aerial Lift Operator

Online Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- CSTS 2020
- Site Ready

Scan to find course
schedule information



Welcome to our 465 new Members

January 1 to March 31 2023

Sam Abdul Salam	Casey Brown	Brent Devost	Spencer Goodliffe	Dirk Jory
Dustin Abraham	Kevinton Brown	Brandon Dillon-Shields	Jack Gordon	Munbir Josan
Lincoln Abraham	Kim Brown	Glenn Dodich	Anthony Gosnell	Sean Joyce
Omar Aden	Logan Brown	Nickolas Doherr	Ed Graczyk	William Kasepchuk
Michet Alcin	Algirdas Brundvas	Daryl Dovich	Keaton Graham	Dereck Keilty
William Aldridge	Nicola Bucciol	Jeremy Dowling	Danial Graumann	Stephen Kellie
Emily Alexander	Tyler Buckland	Joel Driediger	Zane Gravelle	Ben Kielan
Reynaldo Almaraz	Tyler Buerge	Jaxson Dube	Mike Green	Lee Kielbiski
Derek Anderson	Liam Buliziuk	Sheena Dudenhoeffer	Cooper Greer	Tristan Kinahan
Jesse Anderson	Jaidyn Butler	Devon Duffy	Karman Grewal	Michael King
Jonard Aniban	Deborah Butler	Kevin Dunlop	Tajinder Grewal	Perry Klassen
Tyrel Armstrong	Justin Byjork	Cody Dussome	Thorden Groeneveld	Brad Kliewer
Michael Armstrong	Kevin Cameron	Ashton Dylhen	Jesse Grunert	Henrico Klop
Kris Arnot	Maria Cameron	Rylee Eagles	Miranda Guenther	Jonny Knox
Joshua Azak	David Campbell	Holly Edwards	Corbin Gustavsson	Alireza Kolbadi Pour
Balpreet Bains	Aaron Canada	Casey Elzinga	Colby Gwillim	Dildeep Kooner
Brandon Baker	David Carifelle	Mark Engman	Dustin Haltermann	Anthony Kovacs
Kevin Banh	Bruce Carmichael	Amanda Entz	Abbey Hamilton	Jordan Kraft
Dustin Banville	Roderick Carmichael	William Esau	Matthew Hamilton	Adam Krischuk
Casey Barker	Hector Castro	Kyle Estabrooks	Mike Hammond	Kedamath Krishnankutty Nair
Dean Barker	Kenneth Chad	Brandon Everard	Candice Hancharuk	Todd Kupper
Robert Barwise	Tommy Chambers	Jason Fairhurst	Connor Harley	Anthony Kutzer
Amandeep Bassi	Ajith Chandran	Justin Fandrich	Dan Harris	Tabatha Lacey
Riley Bauer	Brent Chattersen	Mark Felix	Timothy Harris	Kevin Lacroix
Alwyn Bautista	Huiming Chen	Rachel Ferguson	William Harris	Derek Lafreniere
Richard Beaugrand	Dean Chevallier	Tyler Fessenden	Corey Hart	Rodney Langkopf
Sahil Behal	Pardeep Chhina	Bryan Finn	Brandon Haugan	Eddie Larocque
Steve Bekessy	Christopher Chorney	Wade Fischer	Michael Haughton	Joseph Laweng
Ken Bell	Derek Chrisp	Jared Fisk	Peter Hegarty	Melissa Leclair
Ronald Bell	Brandon Clarke	Terrence Floyd	Shea Henly	Aidan Leder
Robert Belley	Travis Clarke	Bernard Flynn	Tyler Henly	Quentin Lehouck
Travis Benbow	Caelan Clemence	Donald Foort	Ryan Higgins	Cameron Lenssen
Jakob Bennett	Ryan Clemens	Daniel Forbes	Ali Hildid	Edward Lesjak
Colby Bergeron	Brandon Coates	Isaac Ford	Kurt Hochhausen	Yiu Leung
Nathen Berry	Scott Coleman	Joshua Forrest	Michael Hogaboam	Noah Levesque
Timothy Bertness	Alex Cook	Preson Fortin	Garret Holley	Martin Llewellyn
Natalia Biagioni	Jason Copeman	Jeffrey Foster	Matt Horgus	Scott Lloyd
Brian Bickle	Kevin Corbett	Justin Foster	Quinlan Huff	Andrew Logan
Tom Bitting	Chad Cosar	Daniel Freeston	Michael Huska	Kevin MacHalek
Kurtis Blake	Connor Coutu	Quintin Frew	Elijah Hyde	Shawn MacMillan
Daniel Blaney	Moss Creekmore	Omer Gagnier	Jeremy Impey	John MacTavish
William Boese	Aidan Cunningham	Alejandro Garcia	Darian Ironstar	Jeniffer Madelozo
Matt Bonne	Robert Czobitko	Joey Gaudet	Lillian Isadore	Neil Maglantay
Jay-Rald Bonzon	Oguz Dalman	Joseph Gawec	Sana Jackson	Eric Magnuson
Jonathan Boschmann	Geoffrey Davidson	Robert Geiger	Keegan Jackson-Inkster	Abdulahi Mahamud
Mike Bowman	Steve Davis	Marcel Genaille	Dalton Jago	Hassan Mahamud
Jared Boyd	Jonathon Day	Joel Gerlinger	Marol Jal	Samson Mahari
Joshua Bradshaw	Parikshit Dayal	Daniel Giesta	Tyler James	Navroop Malhotra
Kulbir Brar	Constantin Deaconu	Hardev Gill	Jeffrey Jarosz	MacKenzie Marks-Preston
Evan Braun	Ryan Deines	John Glancy	Medina Diaz Jhordan	Richard Masur
Graham Brennan	Chad Deitz	Jeannine Godeski	Cody Johnson	Antonia Mavroidis
Timothy Brennan	Gian Carlo Dela Fuente	Cody Godsiff	Mike Johnson	Jesse Mayhew
Daimon Brooks	Todd Derouin	Joseph Gohn	Leif Jones	Michael McCormick
Shawn Broswick	Gabriel Desjardins-Kaehler	Ashton Gonyou	Lisa Jones	Andrew McGillis

Tony McKay
Bradley McKenna
Rian McKenna
Gordon McLean
Kyle McLean
Jordan McNeil
Jeremy McNutt
Patrick McSweeney
Dillon Mead
Lawrence Melnyk
Fernando Menendez
Jayden Mercier
Darren Milley
Brian Mills
Shane Milne
Sam Misson
Tyler Mitchell
Joshua Moffitt
Kyle Monaghan
Greg Monro
Robert Montaruli
Hugh Moody
Tyler Moore
Csaba More
Daniel Moriarity
Angel Morin
Danika Morris
Duncan Morris
Ron Mort
Jared Mortensen
Reinerth Mosbey
Maxwell Moyer
Inderpreet Mundra
Joshua Murphy
Kevin Murray
Ramsay Murray
Brent Myren
Ameree Naypes
Lucas Newman
Connor Newton
Regan Newton
Jim Nicholson
Brooklyn Nielsen
Saeed Noman
Erik Norlander
Russel Norrie
Matthew Northmore
Ryan Noviello
Eric Nunez
Travis Ockey
Lane Ogden
Randy Olson
Scott Olynyk
Adam O'Neill
Phillip Orr
Todd Owen
Tristen Owen

Butch Pacito
Matthew Palmer
Jason Parlee
Deepak Parmar
Tim Paterson
Andrew Patterson
Melissa Paul
Judah Paulson
Ernie Penas
Marino Perossa
Jeff Perry
Noah Peterson
Rob Petitpas
Dennis Petrunia
Aric Phillips
Luis Pimental Cabrera
Brendan Piskacek
Madison Playfair
Steve Polit
Brandon Pollok
Liam Power
Devin Prasad
Alwin Quisido
Harvey Quock
Karl Radburn
Dave Rainey
Kevin Ramsay
Jasdeep Randhawa
Eric Reid
Jason Reidpath
Brent Reimer
Shantel Renner
Cristian Reyes
Andrew Ricard
Anthony Richardson
Fern Riopelle
James Ririe
Cameron Roberts
Mark Robinson
Mohamed Roble
Ivan Rojas
Amber Ross
Samuel Rudiaschy
Barry Rudzcki
Matthew Ruhan
Ross Russell
Jade (Chandni) Sabovitch
Owen Sanford
Shawn Sauve
Michael Savage
Williams Savich
Mackenzie Schaffer
Jody Schell
Tony Schilter
Dallis Schlitz
Michael Schreurs
Talwinder Sekhon

Jake Selegria
Trevor Sewepegham
Ryan Shakirae
Blake Sharpe
Mikayla Sheeler
Manpal Sidhu
Adrian Sigurgeirson
Josh Singbeil
Bikramjeet Singh
Harjeet Singh
Manbir Singh
Tarlok Singh
Ryan Sisson
Dean Skidmore
Konnor Smith
Dann Soloman
Scarlett Solymosi
Connor Southern
April Speaker
Jason Stark
Hugh Starke
Joshua Steenblok
Derek Stettner
Mark Stewart
Kyle Strachuk
Delaina Stromquist
Ryan Sullivan
Fraser Sutherland
Devon Swetlikoff
Denise Tarr
Raymond Teters
Cole Tewinkel
Victor Therrien
Wesley Therrien
Ryan Thomas
Ted Thomas
Desmond Thompson
Elijia Thompson
Mitchell Thomson
Keith Tippie
Dale Tobin

Evan Toews
Kendale Tracey
Mike Traynor
Edward Turcott
Rick Turner
Daniel Vanderhoef
Tosha Vanderkooy
Eduardo Vazquez Ortega
Patrick Voltner
Riley Vukovic
Kylie Waites
Travis Waller
Alyssa Wallin
Michael Walton
John Warlow
Joshua Warne
Collin Webb
Darryl Weber
Shane Weed
Russell Wells
Peter Weremchuk
Kailash Westby
Jed Whan
Megan Wiebe
Rory Willing
Kobe Willis
Zack Willis
Jonathon Wittmeier
Bryan Wolfe
Cornelius Wolfe
Kevin Wolos
Christopher Wong-Moon
Jordan Wood
Steven Wookey
John Wotherspoon
Abdi Yussuf
Hassan Yusuf
Charles Zammit
Windom Edison Zarate
Justin Zibin



iuoe* Service Awards January 1 to March 31 2023

LOCAL 115

10 years

Vadana Amistad
Braeden Anderson
Tony Ash
Kurt Baker
Keith Bertrand
Jeffrey Bilenki
Noah Bordian
Andrew Durham
Daniel Ewasiuk
James Figler
Brody Fourchalk
Travis Gallagher
Wayne Grewcock
Peter Haagsman
Devon Halpin
James Hammond
Michael Heppell
Danny Hiebert
William Hitchman
Pargat Hoonjan
Devin Jameson
Braydon Jones
Linda Jones
Al Kennedy
Allister Kennedy
Jordon Korven
Sylvia Lachapelle
Daniel Larocque
Denis Larocque
Jason Laughlin
Robert Leblanc
Cody Leek
Guy Lefrancois
Roy Lindbergh
Martin Lindquist
Derek Loewen
Gregory Loiselle
David Lukaitis
Jason Lunn
Cory MacDonald
Robert Macdonald
Charles MacPhail
Ojay Matias
Darren Mauthe
Mahesh Naiker
Kevin Nicholson
Roderick Nierva
Adam Openshaw
Wayne Parsons
Darnell Paul
Cameron Pepper
Robin Perrin
MacKenzie Phillips
Rudolf Polic

Michael Roberts
Jeff Rose
Jeevan Sangha
Shawn Sarrazin
Patrick Scott
Kevin Seto
Alexander Shapovalov
Brendan Simpson
John Sinclair
Yuri Slastukin
Orett Smith
Paul Smith
Jordan Stanek
Robert Swan
Riley Thomas
Phillip Tracey
Ron Trottier
Anthony Wiebe
Ross Wilson
Dean Wright
Brandon Zimmer

20 years

Glynn Banks
Christopher Benoit
Dan Boyce
Daniel Dankwerth
Jason Dayus
Brad Demmon
Martin Fast
Danny Fernandes
Clinton Glover
John Graetz
Tim Harris
Mohammad Hossain
David Jackson
Matthew Johnson
Paul Johnson
Christopher King
Allen Kungle
Michael Leblanc
Jeffrey Massullo
Michael Massullo
Stuart McLean
Kevin Nesbitt
Joey Phelps
Rodney Pierre
Steven Ragsdale
Paul Sivik
Patrick Sullivan
Raymond Thompson
Robert Toth
Sidney Tschritter
William Welch
Grant White

30 years

James Doyle
Mark Farley
William Galloway
Clive Gambling
George Gibson
Ken Hadden
Paul Kirkham
Darryl Kokoska
Harcharan Kundan
Stephen Lindsay
August Moldowan
Stephen Moore
Gerald Mounce
David Romanchuk
Robert Sanders
Maurice Siebert

40 years

Dan Ayars
Abel Baanstra
William Barber
Stjepan Brkic
James Dojack
Jason Eliuk
Dennis Furukawa
Douglas Gilbert
Raynar Johnson
Chris Korolek
Donald MacBurney
Richard Mitchell
Mario Peluso
Zvone Vucetic
Glen Weismiller
Terry Williams

50 years

Robin Andrews
Melvin Armstrong

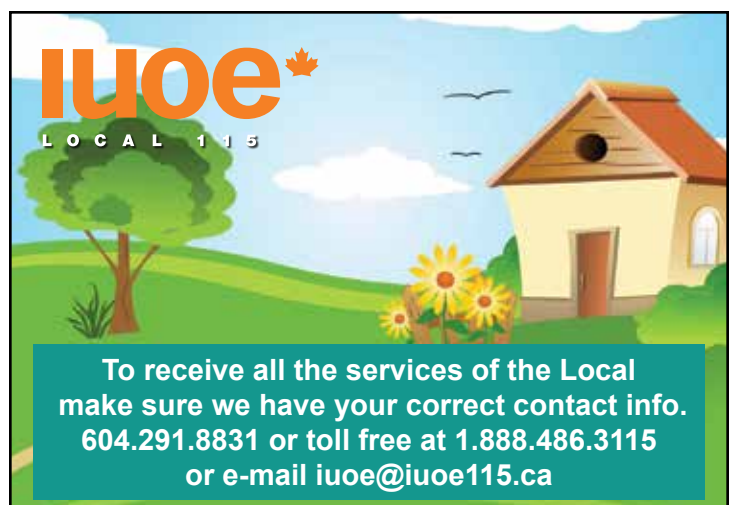
Rory Atchison
Ken Bonner
Vittorio Dalpiaz
Darwin Friesen
John Gabara
Edward Giesbrecht
Herbert Heise
H.P. (Phil) Johnson
Denis Jolicoeur
Bryan Klassen
Brian Kuzyk
Edward Madge
Gordon McClure
David Moffat
Walter Much
James Mutter
David Jeffers
Richard Pellerin
Charles Person
Michael Prystae
William Quackenbush
John Ross
Antonio Russo
Stanley Swetlikoff

60 years

William Edstrom
James Walske

70 years

Robert Malange



rise above.

Bursaries and Scholarships

Education is important to our members and their children, which is why a number of scholarships and bursaries are available to union members and their families. Some of the awards that are available:

IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

Bursary Amount: Ten bursaries of \$1,000 each. Two of these are allotted to British Columbia.

Criteria: The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applications Deadline: August 1st.

M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the IUOE Local 115 entering first-year studies at a recognized Canadian college, university or vocational school as a full-time student.

Bursary Amount: Total \$2,000. May be divided between more than one applicant.

Applications Deadline: September 30th.

Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of IUOE Local 115.

Bursary Amount: Up to \$1,000

Criteria: Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30th.

CSCU-OECU Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at B.C. educational facilities.

Bursary Amount: Varies with financial need.

Criteria: These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the spring/summer semester are accepted between May 1st and June 15th. Applications for students starting school in the fall are accepted between September 1st and October 15th.

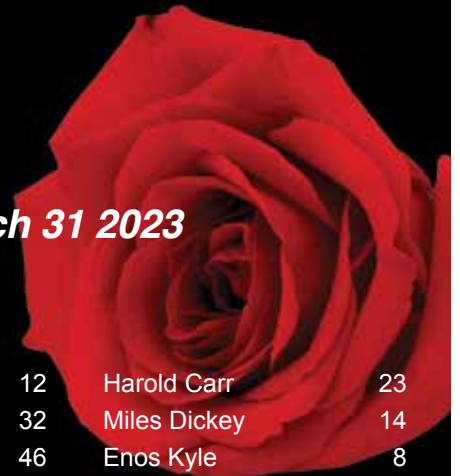
For details on where to apply, visit:

iuoe115.ca/membership/scholarships



Mobile Crane level 2/3 class. L-R: Instructor Gian Grewal, Trevor Houston, William Horner (bottom), Aidan Vale, Doug Murdy, and Warren Torris.

In memoriam



Members who have passed away January 1 to March 31 2023

Name Years of membership

JANUARY 2023

Earl Beddington 48
 Darren Drein 6
 Gerry Dumont 31
 Stefano Ferino 21
 Sidney Grosskleg Jr 53
 Mike Hebert 59
 Elwood Jacobson 58
 Ruben Kehler 5
 Robert Korsvoll 49
 Lloyd Mattinson 16
 Thomas McGaw 23
 Julius Penner 60
 Gordon Peters 41
 Jonathan Rankel 5
 Timothy Roose 33
 Lloyd Sharpe 65
 Robert Sullivan 23

Brock Tout 16
 Adriaan Van Breugel 65
 Paul Vapenik 4
FEBRUARY 2023
 John Bott 53
 Ed Beedle 10
 Ian Cattanach 27
 Robert Coburn 21
 Tom Craig 6
 Delbert Crum 58
 Tim Enger 37
 James Field 30
 Siegfried Garbers 43
 Murray Glover 44
 Ellsworth Hoffman 56
 Ray Imler 12
 Marcel Lang 27

Ronald Meers 12
 Frank Redmond 32
 Edward Riffel 46
 Guy Rimmer 8
 Walter Rybachuk 16
 Robert Starchuk 22
 Luc Thibault 5
 Norman Westman 14
 Sue Wong 11
MARCH 2023
 Arthur Allard 23
 Laurence Andersen 30
 Marvin Ashley 46
 Ernest Beharrell 47
 Danny Bonisteel 19
 Norman Briscoe 62
 Tim Caine 8 months

Harold Carr 23
 Miles Dickey 14
 Enos Kyle 8
 Dominic Lastoria 15
 Tom Lenko 56
 Willi Mars 31
 Roderick McLean 13
 Charles Meadows 10
 Lenard Muzyka 26
 William Pardee 6
 Alfred Peterson 50
 James Sawyer 15
 Arnold Schweitzer 58
 Vince Toth 11
 Theodore Tullis 6
 Anton Wenzoski 70
 John Zalewski 48

rise above.

New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

iuoe
LOCAL 115

Make sure you give the Local your new address and contact information.
 Phone us at 604.291.8831 or toll-free at 1.888.486.3115 or email iuoe@iuoe115.ca

IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Wayne Kemp

Assistant Business Manager: Josh Towsley

Director of Organizing: Bryan Railton

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

Frank Baratto, 604.312.4227

Gavin Cross, 604.908.0874

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators: Steve Ervin Gian Grewal
Travis Woolford

District 1

Business Representatives:

Steve Barnicke Frank Carr Michelle Dey Brian Haugen
Leanne Hughf Sean Maurer John Munro Will Suelzle
Simon Thomsen

Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

James Knowles Kyla McCormick

Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3

Phone: 250.754.4022 Fax: 250.754.5513

Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Curtis Laverty Brian Lefebvre

785 Tranquille Road, Kamloops, BC, V2B 3J3

Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry

Craig Young (Dispatcher)

3339 8th Avenue, Prince George, BC, V2M 1N1

Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representatives:

Rob Foskett Kent MacPherson

103 Centennial Square, Sparwood, BC, VoB 2Go

Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go

Phone: 250.425.2161 Toll Free: 1.888.605.9955

Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month

7:30 p.m. at 4333 Ledger Ave., Burnaby

Except March & September due to General Membership Meeting

GENERAL MEMBERSHIP MEETING: 3rd Saturday in March &

September 9:30 a.m. at 4333 Ledger Ave., Burnaby

District 2

Monthly meeting locations alternate:

NANAIMO: 2nd Monday of odd months

6:00 p.m. at the Coast Bastion Inn, 11 Bastion St.

VICTORIA: 2nd Wednesday of even months

6:00 p.m. at the Pro Pat Legion Branch 31, #292 – 411 Gorge Rd. E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place.

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30 p.m. at the Union Hall, 785 Tranquille Rd.

KELOWNA: 2nd Tuesday of odd months

7:00 p.m. at the Coast Capri Hotel, 1171 Harvey Ave.

District 4

PRINCE GEORGE: 2nd Wednesday of each month

8:00 p.m. at Coast Inn of the North, 770 Brunswick St.

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting dates and times.

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30 p.m. at the Masonic Hall, 10441 100th Ave.

DAWSON CREEK: 2nd Tuesday of even months

7:30 p.m. at the George Dawson Inn, 11705 8th St.

TUMBLER RIDGE:

Members will be advised of meeting date, time and place.

WHITEHORSE: Members will be advised of meeting date, time and place.

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00 p.m. at the Super 8 Inn, 651 18th St.

CRANBROOK: 1st Tuesday of even months

7:00 p.m. at the Labour Centre (Boardroom), 105 9th Ave. South

Teck's Line Creek Operation:

Members will be advised of meeting dates and times.

Please contact your District Office to register for the next meeting in your location. Any meetings that do proceed will be held in accordance with Provincial Health Authority guidelines.

Fuelling Our Economy with BC Operators



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Publication Mail Agreement No. 40011378