

Winter 2022

IUOE[🍁] news

LOCAL 115



What's inside:

- Using QR Codes: Enhancing the IUOE News experience
- 2022 Year in Review: Videos, photos and much more
- Operating Engineers thrive in record year for Local 115

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Special Features

IUOE Local 115: A year in review	8
BC Women Operators attend Tradeswomen Build Nation Conference in Las Vegas	24

Reports

Business Manager

Operating Engineers thrive in record year for Local 115	3
---	---

President

Honoured to be President of Local 115	6
---	---

Assistant Business Manager

Fighting inflation with Community Benefits Agreements for 2023	7
--	---

Dispatch

Stay in touch to be ready for busy 2023	13
---	----

Organizing

Growing the base by fighting for more workers' rights, a roadmap for 2023	14
---	----

District 1

Restoring fairness for working people in 2023	15
This past year was an exercise in solidarity	16
BCIB Project honours outstanding Canadian women's achievements	17
Reflecting on 2022, and the road ahead	18
The new green economy	19
Waste management organizing continues into 2023	20
Expanding into more quarries and growing membership through pipeline work	21
Empowering female Operating Engineers and building on previous success	22

District 2

Strengthening our team for 2023	26
---------------------------------------	----

District 3

Roadbuilding, recovery, and pipelines: staples of PLAs for 2023	27
---	----

Districts 4 and 5

Northern work steady	28
----------------------------	----

District 6

Reflecting on welcomed wins this past year	29
--	----

Training Association

UTIP Funding supports growth of Local 115 for this year and next	30
--	----

Benefits and Pension

Additional benefits highlight Local 115's 2023 commitments	33
--	----



On the cover

Crew at Hub City Paving on Vancouver Island working on expansions to Highway 14.

Regular Features

34 Welcome to our new Members
35 Pensions Awarded
36 Service Awards
38 In Memoriam
39 IUOE Local 115 Offices



Operating Engineers thrive in record year for Local 115

As we head into this holiday season and reflect on 2022 I am hopeful that you and your families will get a chance to have a Christmas season much closer

to normal than previous years.

In 2022 IUOE Local 115 brought more than \$10 billion worth of construction projects under Collective Agreements for current and future work opportunities. These projects will provide quality paying union jobs for our membership and new training opportunities for the next generation. I would like to recognize the members and staff whose efforts have put us in a very good position to take advantage of all the opportunities before us.

"In recapping some of the highlights of this year, Local 115 closes 2022 with its strongest position ever in its 91-year history. We recently passed the 13,000-member mark, which is a new record."

Through our engagement with government we have also made significant changes to labour legislation. IUOE Local 115's efforts have helped to give workers greater rights to unionize under Bill 10 Single-Step Certification. We continue to be champions of improving workplace health and safety as it relates to mine safety, proper fitting PPE, crane safety and more. All of our efforts are working to prevent future workplace tragedies such as the Kelowna crane collapse where five crane workers and one member of the public, sadly lost their lives.

In recapping some of the highlights of this year, Local 115 closes 2022 with its strongest position ever in its 91-year history. We recently passed the 13,000-member mark, which is a new record. Local 115 also negotiated more than 50 agreements and certified seven new employers representing over 250 new members. All these achievements have helped to strengthen our economy and expand the membership.

The IUOE Training Association maintained its reputation as the primary destination for training Operating Engineers in BC, having trained more than 1,612 members in 2022 with an average of 162 enrollments each month. Despite all of our efforts, British Columbia and the country is still facing skilled-worker shortages in several classifications, especially crane operators and heavy duty mechanics.

Industry bargaining with Construction Labour Relations (CLR) continues to be painfully slow as we try to negotiate an agreement. Trying to find mutual agreement amongst all BC Building Trades member unions makes this a challenging process. With an expiry date of March 31, 2023 only a couple months away pressure is starting to build towards finding a fair settlement that is acceptable for all stakeholders.

The current rise in inflation rates is being felt by all of our members throughout the province. From the cost of fuel to food prices, there is an erosion of our paycheques this country has not seen since the Great Depression. While the cost of borrowing has gone up, it has also taken the wind out of skyrocketing housing prices. Rising rents and basic living costs are creating demand for increases to maintain current

Continued on following page



IUOE Local 115 team with NDP Premier John Horgan at his farewell luncheon.

living standards. I expect that all bargaining next year will become tougher as a result.

However, the high volume of pipeline work in BC this year has created some great opportunities for Operating Engineers right across the country. We have also helped to employ experienced pipeline members from every IUOE Local union in Canada and put them to work in Local 115.

"Our Pension Plan has also had a record year. As of April 30, 2022 the Plan had paid out \$62.63 million to 5,572 retired members and their beneficiaries."

Even though times are tough for all of us, Local 115's excellent work picture this year has made it possible for the Board of Trustees to offer some relief to members in the form of benefit improvements.

A new \$500 Health Spending Account, along with improvements to eyeglass coverage and orthodontia, are all effective January 1, 2023. The Board of Trustees, Administrator, and our advisors have done an excellent job of managing the Plan on behalf of our membership. These increases will no doubt be well received by our members during these challenging times.

Our Pension Plan has also had a record year. As of April 30, 2022 the Plan had paid out \$62.63 million to 5,572 retired members and their beneficiaries. The recent changes to legislation that governs the Plan will put our Plan in the strongest financial position it has been in for decades. Complemented by a solid return on investments, the current value of the Plan has grown to more than \$1.53 billion in assets. All of this puts the Plan in a strong position and the Board of Trustees will be working with the Plan actuaries with the goal of improving future benefits.

All indications are that 2023 is going to continue to be strong in all sectors.

Vice-President Wayne Kemp has assumed the role of President of Local 115, filling the vacancy created from the retirement of President Don Swerdan. Brother Kemp brings great experience and dedication to the position and has the unanimous support from Local 115's Executive Board. I look forward to working with Wayne on all the current issues affecting our members and planning the future.

During the past year a number of events were either postponed or cancelled due to COVID-19. We'll try our best to get back to business as usual in 2023.

In closing out this year, I could not be more proud of the work that Local 115 has accomplished on behalf of our membership. The commitment of our members is second to none.

On behalf of the Officers, Executive Board and staff of Local 115, I want to thank you for your continued support and wish you and your families all the best this Christmas season. Here's to an even better year in 2023.

Merry Christmas!



British Columbia Infrastructure Benefits Projects members are working on



Broadway Subway



Pattullo Bridge Replacement



Highway 1: Kicking Horse Canyon



Premier David Eby addresses the BC Federation of Labour Conference.



Cowichan District Hospital Replacement

Enhancing the IUOE News experience

How to use QR Codes

When you see a QR code in this magazine, pull out your cellphone and open the camera tool.

Place the camera over the QR code and wait for a link or prompt to pop up.

Click on the link or prompt to be directed to videos, photos and much more.

In future magazines we will use QR codes to expand on stories, share videos, and provide links to help you take action and become more involved.

We hope you enjoy the enhanced IUOE News digital experience.

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L O C A L 1 1 5



 **SCAN ME**

Example
To read the
Fall 2022
IUOE News



Honoured to be President of Local 115

I want to start by saying that I am most honoured and humbled to have been appointed to the position of President by the International Union of Operating Engineers Local 115 Executive Board.

This appointment comes as a result of the retirement of Brother and President Don Swerdan. Brother Swerdan leaves behind a wonderful legacy full of history, and indeed leaves large shoes to fill. I am committed to continuing and building upon our outgoing President's legacy. I look forward to serving our membership, increasing our institutional knowledge, and strengthening the influence of this incredible 91-year-old institution.

"Despite dealing daily with many external pressures, from the never-quite-ending Covid-19 pandemic to increasing inflation, our membership has truly overcome obstacles to rise above."

I am extremely proud of the great work that the Executive Board and all of the Business Representatives throughout

the districts have done over the last year. The province has been busy with a windfall of large projects that commenced construction this past year. Supplying the workers for these large infrastructure projects is a great undertaking. The dispatchers have done a fantastic job sending Local 115 members out to many jobsites throughout the province. Local 115 Business Representatives have worked closely with other locals across Canada and have been very successful in filling the voids.

In all regions of the province, members of Local 115 have done us very proud as usual. Despite dealing daily with many external pressures, from the never-quite-ending Covid-19 pandemic to increasing inflation, our membership has truly overcome obstacles to rise above.

In closing, I want to thank all the Stewards, Safety Representatives and Bargaining Committee members for the hard work they have done to improve conditions on behalf of our members. I want to wish every member happy holidays.

May the New Year bring peace and prosperity to you, your family and friends.

In gratitude,
Wayne Kemp 🍁



Vice President of the BC Federation of Labour, Brian Cochrane opening the 60th annual convention.

IUOE Local 115 delegates at the 60th BCFED Convention



Director of Organizing Bryan Railton and Business Representatives Leanne Hughf and Kyla McCormick attend the 60th annual BC Federation of Labour convention as delegates.



Fighting inflation with Community Benefits Agreements for 2023

At the time of writing, inflation is sitting at 7.7% and continues to put pressure on all of us. This is a result of government programs designed to encourage economic activity during Covid-19 lockdowns, when our supply chains shrank along with our economy. Today we're feeling the effects, especially when we buy gas or groceries, or clothes and sports gear for our kids—inflation stings.

This has led to bargaining discussions in almost every sector related to the costs of commuting to work and how proposed wage increases will help maintain members' standard of living. Across the province Business Representatives are advocating for increases and winning them in record numbers, not seen since the run-up to the 2010 Olympic Games. But not all employers are ready to hand over such increases. This has slowed some rounds of bargaining and led to our members rejecting employer offers and standing together to demand fair wages in a challenging environment. The important thing is that we stick together, we work together and we ensure that we earn what we need.

There are projects like Highway 1 – Kamloops to Alberta Four Laning, Coquihalla Highway reconstruction, Surrey/Langley SkyTrain Extension, the Cowichan District Hospital Replacement Project, the Broadway Subway Expansion Project, and the Pattullo Bridge Replacement Project that Local 115 can point to as signs of success and stability. All of these projects are a direct result of our efforts to persuade government to build critical infrastructure with Local 115 labour. And there is more to come, including projects at BCIT and Vancouver Community College. It is crucial to recognize that the success of these projects is founded on either a Special Project Needs Agreement (tied to an Industry Standard Agreement) or a Community Benefits Agreement.

Outgoing Premier John Horgan was a champion of working people and celebrated when projects were awarded to Local 115. As David Eby transitions to the premier's office, it will be important to ensure that he builds on the foundation left behind by Premier Horgan—increasing the government's commitment to union members. Incoming Premier Eby has said the right things with regard to these types of projects during his leadership campaign. Now that he is in the position of leading our province we will ensure that he maintains that focused commitment to the working class.

Projects like the ones listed above have ripple effects that extend far beyond just the project site. They extend to mines that deliver the aggregate for road base, concrete, and asphalt; they extend to the equipment rental shops that deliver and maintain the equipment, and impact the truck shops that maintain and repair the trucks that are used on these projects. These projects extend out into the communities, in the form of local hiring and supply of local materials.

These projects also provide opportunities for new members to access apprenticeship. Sometimes the best way to improve our standard of living is to learn a trade, to run a new piece of heavy equipment, to run a plant, to learn skills that allow us to raise our working standards and provide for our families.

While we can't predict what inflation will be like in six months or one year, we can predict where the work opportunities will come from. And we can predict that our bargaining committees, Executive Board, Business Representatives and staff will remain focused on meeting the needs of our members and making their lives better. 🍁

*"Concentrate all your thoughts upon the work at hand.
The sun's rays do not burn until brought to a focus."*

– Alexander Graham Bell



The BCIB Kicking Horse Canyon Project is being built under the Community Benefits Agreement. Seen here from earlier in the year is work installing piles at night on the Grizzly Viaduct.

(Image courtesy of BC Ministry of Transportation and Infrastructure)

IUOE Local 115

A year in review



Quattro Construction crew working on Highway 8 recovery following last fall's flooding.

(Image courtesy of member Alex Gilbert)



▶ SCAN ME

Watch Rob Fleming, BC Minister of Transportation and Infrastructure, deliver a heartfelt video message to thank Local 115 members who helped with the recovery of Highway 8.



2022 Year in review

2022 was a year of many challenges, but Local 115 members faced them head on. In a year that brought fires, floods, and some labour unrest, the membership showed resiliency and drive. We have much to celebrate as a result of the past twelve months and we look forward to the opportunities coming in 2023.

B.C.'s economic recovery hinges upon massive, sustained infrastructure investment

Long-term investment in dependable infrastructure and its workforce delivery model, is vital to B.C.'s economic prosperity.

THE VANCOUVER SUN

Reprinted from
Vancouver Sun — Jan 15, 2022
by Brian Cochrane, IUOE Local 115 Business Manager



Operating Engineers Local 115 reaches agreement to end concrete strike in BC

THE VANCOUVER SUN

Local News

Deal is struck to end Metro Vancouver's weeks-long concrete strike

Members will begin returning to work Saturday morning, said Mike Mayo, IUOE Local 115 business representative

Lynn Milnes
Jun 24, 2022 • 10 hours ago • 1 minute read • [Join the conversation](#)



Disaster Relief Fund contribution



Local 115's initial \$50,000 donation to the Canadian Red Cross BC Flood Relief, was matched with donations from the sister locals for a total of \$121,500. When matched by the provincial and federal governments, the total was \$364,500.

Local 115 members on the Highway 8 Recovery



IUOE Local 115 employer signs first Collective Agreement that provides inclusive PPE language for all body types



Louis Seidel celebrates 70 years of membership



Line Creek celebrates 40th Anniversary



IUOE member Kyle Laboucane carries his daughter at the Line Creek 40th Anniversary Celebration.

Thank you Don Swerdan



New roads ahead.

2022 IUOE Local 115 General Membership Meeting



Local 115 takes home medals at Skills Canada National Competition



Top medalists from 2022 Mobile Crane Competition: Gold – Jesse Mota, GWIL Crane Service, Silver – Jack Wilson, GWIL Crane Service, Bronze – Zachary Hogan, Kansen Crane Service.

Members at GFL added to bargaining unit

THE SQUAMISH CHIEF

Labour Relations Board rules in favour of GFL Squamish workers' union

Board approves vote-count for a proposal to add Abbotsford and Chilliwack GFL workers to Squamish's bargaining unit.

By Steven Chua, Squamish Chief | July 22, 2022, 11:53am



New opportunities for the pile driving industry



2022 Year in review

Training Association and Indigenous partnerships



HEO Training with the Squamish Nations Training and Trades Centre in the traditional territory of the Squamish Nation under the Lions Gate Bridge in West Vancouver.



Training Graduation Day at the Squamish Nation L-R: Garry Jabs, Jeff Gorham, Mauri Mantta, Devin Paul, John Williams, Marcell Genaille, Derek Baker, Vivian Joseph, Eric Wilson, Brookelyn Antone, Milissa Lewis, Vanessa Lewis, and Paul Wick.

Retired member competes in Operator Challenge



OE Local 115 Pension Plan sells off 40-year-old asset for massive gain



SCAN ME

Administrator Lee Riggs, consultant Anna Lilly and Chairman of the Pension Plan Brian Cochrane hold a plaque representing the buildings that were sold.

IUOE Local 115 Canadian Conference delegation with General President James T. Callahan



SCAN ME

Local 115 member finalist in photo competition



Local 115 Tower Crane 7 operator, Jonathan Bloomer took this photo at the Site C construction site outside of Fort St. John. The image was a finalist for the 2021 Canadian Construction Photo contest by On-Site Magazine, a national trades publication.



Stay in touch to be ready for busy 2023

We need to fill so many different positions, from crane operators and heavy duty mechanics to excavator operators and side boom operators.

The work is coming and it's steady. It looks like this winter is going to stay the course and be busy like last winter.

In the Lower Mainland we have lots of work continuing into the New Year with many major projects yet to commence.

"Just remember: when you don't answer your phone it's just like declining an order through Section 7(c) of the dispatch rules."

Please remember to book in and keep your status up to date by checking in at least once a month. We need to keep the dispatch lists up to date. We are having trouble getting hold of some members who are booked in but not answering their phones when called by dispatch. Just remember: when you don't answer your phone it's just like declining an order through Section 7(c) of the dispatch rules.

Dispatch rules section 7(c)

"Any member refusing three (3) consecutive jobs deemed to be compatible with his classification or, any member who is not available when called for jobs three (3) consecutive times shall

be suspended from the out-of-work list unless just cause is shown or stipulations are given by the member when booking in. In the event of a dispute, the member shall appeal his case to the District Dispatch Committee to determine whether or not extenuating circumstances prevail. Further appeal may be made to the Local Union's Executive Board."

We as a dispatch group hope everyone has a great Christmas and a wonderful New Year. 🍁



Badger Infrastructure, just one of many signatory contractors looking for experienced operators to join the work being done on the Pattullo Bridge Replacement Project.

Holiday hours for all IUOE Local 115 offices

Friday December 23

Closed at noon

Thursday December 29

Open Regular Business Hours

Monday December 26

Closed

Friday December 30

Closed at noon

Tuesday December 27

Closed

Monday January 2

Closed

Wednesday December 28

Open Regular Business Hours

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LOCAL 115





Growing the base by fighting for more workers' rights, a roadmap for 2023

Greetings Brothers and Sisters,

The Organizing team has been very busy this past season. We have had active organizing campaigns with crane contractors, waste industry companies, quarry operations and civil utility groups. We have successfully liberated dozens of employees from rat unions in the past four months and have placed them with our signatory contractors. Those workers are now benefiting from a higher standard of living, pension, benefits and wages that only IUOE Local 115 can provide.

Assistant Business Manager Josh Towsley, Director of Organizing Bryan Railton and Business Representative Will Suelzle recently certified a new quarry for Local 115 in Maple Ridge. Thanks to our strong reputation in helping organize and secure more for our workers at quarries, we are also making inroads with other quarries

and some new drill/blast contractors as well.

Although the raid period for 2022 is behind us, we continue to get interest from CLAC/CWCU workers, and we are already making preparations for the 2023 season. Thanks to the BC NDP and their changes to the Labour Code earlier this year, we now have the opportunity to liberate these workers annually. If you know of anyone working for a rat union, do not hesitate to send them our way, and if you are ever in doubt of who needs our help, contact an Organizer!

As you may be aware, we certified GFL Environmental Chilliwack/Abbotsford earlier this summer, and as a result we are continuing to garner interest from other units across the province. Organizer Gavin Cross has been pursuing these workers with fervor and has been working closely with our Senior Marketing & Communications Manager Jared Fisk to assist in communicating with hard-to-reach members.

Organizer Frank Baratto has been using his wisdom and knowledge gained from years of working in the construction industry to connect with workers who fell victim to a recently crippled rat pipeline contractor in the valley. He has been diligently and confidently filling outstanding boomhand orders with our pipeline contractors. Organizer Baratto continues to assist our needs on the dispatch side working with Dispatcher Kyle Egan, and prides himself on finding workers and bringing them into the fold.

Organizers Cross and Baratto have also been assisting with our Business Representatives' needs out in the field, so don't be surprised if you see them out on the claim, especially on the roadbuilding and crane side. They look forward to learning from the Business Representatives and the opportunities provided.

As we enter this holiday season, Brothers and Sisters, we hope you get a moment to reflect on the accomplishments we have all enjoyed as members of IUOE Local 115 this past year, and equally important, the struggles that we have overcome together.

From Brothers Railton, Cross and Baratto: we want to wish you and your families a Merry Christmas and a prosperous New Year.

Stay safe out there! 🍁

Our members at work



Crew at Hub City Paving on Vancouver Island working on expansions to Highway 14.



Restoring fairness for working people in 2023

This is the time of year to reflect on our accomplishments and look back on the busy construction year that was. Both our bargaining and work being completed have helped us leave 2022 with many successes that will carry over into 2023.

A major highlight for me this year is our union's ability to influence and lobby government. The BC NDP government recently awarded major infrastructure projects to Local 115 and the Building Trades unions, and has made the changes to the Labour Code we have been advocating for, such as Bill 10 Single-Step Certification.

These changes are a result of many efforts. Business Manager Brian Cochrane and Business Representatives joined the efforts of BC's labour movement to educate the NDP government about the difficulties of organizing workers under the old two-step system. Bill 10 Single-Step certification is of historic importance, given the impact the bill should have in restoring fairness for working people who want to join a union in this province. These are achievements that Local 115 members should really celebrate this year!

It's exciting to list some of the more recent BCIB projects that Local 115 is presently working on and will be contributing to in the New Year—some we can't name yet! From the tunneling on the Broadway Subway Expansion Project, to the Highway 1, 3 & 5 Reinstatement Program, to the Cowichan Valley District Hospital Replacement Project, to the Surrey/Langley SkyTrain Extension, 2022 demonstrated how hard our organization lobbied for publicly funded union projects and how successful we were in achieving that for our members.

With regard to negotiations and the work picture a couple of other milestones need mentioning. Earlier in the year we were involved in negotiating the Bargaining Council of British Columbia Building Trades Unions (BCBCBTU) Construction Labour Relations Protocol Agreement.



The Protocol Agreement sets out the process for negotiating the

Work began on the Broadway Subway Project earlier this year.

building trades' Collective Agreements, which include our Heavy Construction ICI, Crane Rental and Steel Erection Agreements. This has resulted in hard bargaining in a number of main table meetings, with many more meetings scheduled that include trade-level discussions. If the parties are unsuccessful in finding an agreement as of February 2023 they will be involved in non-binding arbitration.

A significant amount of time and effort went into negotiating Project Labour Agreements (PLAs) for the following projects:

- Highway Reinstatement Program for Highways 1, 3 and 5;
- Annacis Island Water Tunnel with Traylor/Aecon JV;
- Broadway Subway Partners, who have started building the two tunnels for the Broadway Subway Line in Vancouver;
- Eagle Mountain/Woodfibre gas tunnel in Squamish with Frontier Kemper/Michels JV.

The end result is we have steady employment for the next few years.

The Woodfibre Tunnel tentative start date is February 2023 with completion estimated for September 2025. There will be two tunnel boring machines (TBMs) on this project. One will be starting from the Squamish side (BC Rail Site); the diameter of this section of tunnel is 4.1 metres with an approximate total distance of 3.8 kilometres. The second TBM will be a 15-minute boat ride from Squamish to the Woodfibre site; the diameter of the tunnel will be 4.5 metres with a tunneling distance of 5 kilometres. Lodging will be provided by Fortis within the district of Squamish and the camp is expected to open in September 2023.

With respect to the pile driving industry agreements as reported earlier this year, it has been a major achievement that we stood united with the Pile Drivers Union to negotiate massive increases and updated terms and conditions that haven't been seen in the industry before.

We achieved a more than 12% increase over two years! Currently we are negotiating the final few pile driving agreements and have tentative agreements with PPM Civil Constructors and Formula Contractors, subject to ratification. The agreements include many of the changes we successfully negotiated with the pile driving industry. As well, we are in the midst of Hydraulic Dredge Agreement negotiations and I anticipate we should have a tentative offer to vote on shortly.

Happy Holidays to you and your family. 🍁



This past year was an exercise in solidarity

Greetings Brothers and Sisters. I hope everyone is safe and sound, as we finally make our way into winter.

As we wrap up another busy year for the International Union of Operating Engineers Local 115, I would like to thank all of the members in this great organization for all of the hard work you put in every day on the job. You keep this wonderful province we live in, growing and moving forward into the future - and by all accounts this province is leading Canada into the future.

"I feel fortunate to have been able to deliver some gains and ratify new agreements that deliver some peace of mind to many of our members..."

On the bargaining side, I have just sent notice to bargain with Oxford Builders Supplies, MWL Demolition and Western Pacific Crane and Equipment. Green Infrastructure Partners ratified their Collective Agreement, with improved language and lifts to their pension and wages. Discussions remain ongoing with Convertus Canada with members seeking improvements to wages and language before a proposal can be submitted.

As the slow season is upon us in the construction industry, I would like to remind you to book in to dispatch if you are not working. Contact the Training Association to make sure all of your tickets are up to date and inquire about any training that you would like to take.

2022 has been a busy year for the members of Local 115. Many major projects broke ground while others carried over from years past, with many more yet to be announced. The future for Local 115 looks prosperous and very busy.

Reflecting on the past year, the bargaining process has really stood out for me. This has been an unusually busy time for me in bargaining. Everything from wages to gas prices, overtime pay and even mortgage rates and interest has been discussed. I feel fortunate to have been able to deliver some gains and ratify new agreements that deliver some peace of mind to many of our members, especially within the Roadbuilding Utility, HydroTel, CLRA Piledriving, Mainland Shoring and Deep Foundations, Green Infrastructure Partners and Coquitlam Concrete Agreements.

Another highlight that comes to my mind is the massive show of strength and support that I witnessed from our members who came out to support the Brothers and Sisters who were on strike at Rempel Brothers Concrete. You helped to comfort members on the picket line by reminding them about the large family of Brothers and Sisters (over 13,000 of them) who have their backs in a fight for better working conditions. This year has been an excellent show of solidarity at its finest and makes me proud to be a member of this great Local and Union. I look forward to 2023 and all the great work that is in store for Local 115.

I wish all of you happy holidays and a happy New Year. Enjoy time with family and friends! 🍁



Fraser River Pile & Dredge working in Richmond.



Member Steve Gray at his workplace for the day.



BCIB Project honours outstanding Canadian women's achievements

This year has been a busy one for all workers with all the major infrastructure projects that are on the go. All of the major critical infrastructure projects have been awarded to Local 115, due in large part to the great relationships our organization has built and maintained with all levels of government. All of our work throughout the province, whether it be through a Community Benefits Agreement, Project Labour Agreement, or Master Pipeline Agreement, will receive the same professional quality work our Local 115 is known for. Our organization continues to work diligently to acquire, retain and supply projects that support our members and the communities they live in.

The Broadway Subway Expansion Project's first tunnel boring machine (TBM) was launched the second week of October. The TBM is named Elsie. Elsie weighs about 900 tonnes or the equivalent of 333 elephants. Elsie is named in honour of Elizabeth Muriel Gregory MacGill, a British Columbian who was the first woman to earn a master's degree in aeronautical engineering. Elsie the TBM will be running 24/7 with three shifts of 12 workers for approximately 14 months. The second TBM on the project is being assembled currently. Elsie's sister Phyllis is named after Phyllis Mundy, the great Canadian mountaineer, explorer, and naturalist. Known for her humanitarian work, Mundy is famously recognized as the first woman to reach the summit of Mount Robson. Mundy also founded the Girl Guides movement in BC and established the first St. John Ambulance brigade in North Vancouver.

These are two very powerful machines named after historic and significant women. The work of these TBMs will help establish a more accessible public transit network for the Lower Mainland and reduce our region's carbon footprint.

Bargaining Updates

Bargaining this year with Clean Harbors Canada, Safety Kleen and Lonestar Vacuum has been lengthy. The members of Clean Harbors Canada and Safety Kleen have voted to strike and we are now in mediation, with a Labour Relations Board-issued strike vote set for later in the fall. The crew remains united and we hope that we don't end up on the picket lines.

Quattro Constructors with IDL Projects have been working around the clock year-round to get Highway 8 and Spence's Bridge back in service. This vital section of our transportation corridor in BC was washed out during last fall's atmospheric rivers and flooding. Presently there are more than 50 workers on site daily.

In late October members at Cooks Ferry Alliance were treated to a BBQ to celebrate their hard work and contributions to reconnecting Highway 8, with special acknowledgement being given to the workers and the company by local and indigenous communities who were grateful to be reconnected to the highway. A section of the highway opened on November 8, 2022 and more work will continue. A very special thanks goes out to Quattro for hiring locals from this community and for being part of this monumental project. 🍁



The first of two tunnel boring machines has arrived at the Broadway Subway Expansion Project.

(Images courtesy of BC Ministry of Transportation and Infrastructure)



Reflecting on 2022, and the road ahead

Hard to believe that another year has gone by. The unity that has persevered through these last 12 months is remarkable. New relationships were

built and accomplishments made through collaboration and shared experiences. It continues to be one of the greatest pleasures to meet and work with dedicated members of the International Union of Operating Engineers Local 115.

As 2022 began and I commenced planning for the future, it was very apparent that the year ahead would be busy with negotiations and come with its own set of unique challenges.

Negotiations with Harbour International Trucks began early last fall and quickly became a hot topic. The members strongly communicated to Local 115 the importance of a 40-hour work week or at minimum a work day guarantee. As Local 115 navigated its way through negotiations with a stubborn employer, it was clear that getting the employer to move from their position and acknowledge the importance of certainty and a guaranteed income was of utmost importance to striking a new deal. The members remained strong through the negotiations and united behind a final strike mandate. Like many of our members, they were not going to be pushed around.

With the assistance of Mediator Grant McArthur and then-President Don Swerdan, Local 115 was able to convince Harbour International Trucks that it was in their best interest to provide a work day guarantee in order to avoid a work stoppage. I am happy and proud to say that we were able to achieve a work day guarantee.

During the same time, First Truck Centre Vancouver (Langley and Abbotsford) began negotiations. Thanks to the participation of seasoned Shop Steward Ed Riddall, Brother Dave Clarke and newly appointed Shop Steward Shawn Hughes, Local 115 was able to ratify a Collective Agreement. In large part the success of this bargaining was brought about by compelling evidence and statements made by the bargaining committee. They were successful in making the employer see the importance of providing increases to premiums, sick-time and wages.

H.M. Trimble & Sons (1983) (Trimac) Shop Stewards and the bargaining committee all rolled up their sleeves this past year to get the increases they deserved. This group was comprised of company drivers, Columbia River Reload and mechanics. They all made enormous efforts to set aside their personal lives and sacrificed time to contribute to the collective bargaining process. Having the opportunity to work with all of them and gain understanding of their locations, working conditions and daily hurdles as a committee proved invaluable. The members provided testimony and assisted in outlining a path to agreement, which was a memorable experience for me and ultimately established their strength of bargaining for future negotiations.

These were a few of the experiences I was privileged to lead and share with hard working members that contribute to Local 115.

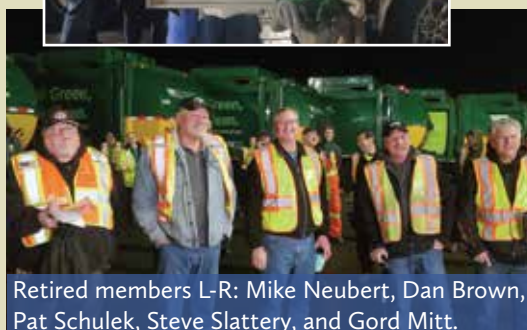
As I look ahead to next year there are more challenges that will demand that we rise above together. 🍁

Honouring Curtis Wright

IUOE Local 115 members and Waste Management colleagues in Coquitlam, BC blast their horns at 6:00AM in the morning. This gesture honours the late Local 115 Brother Curtis Wright who passed away on November 10, 2017. Every year this salute follows the presentation of the Curtis Wright Top Dog Award to the IUOE Local 115 member who best embodies passion and dedication to safety, customer service, and their coworkers.



Members of Curtis Wright's family attend his memorial to celebrate his legacy and dedication to his craft and IUOE Local 115.



Retired members L-R: Mike Neubert, Dan Brown, Pat Schulek, Steve Slattery, and Gord Mitt.



Shop Steward Walter Barbosa is presented with the Curtis Wright Top Dog Award for 2022.



SCAN ME

Watch this year's 60-second horn blaring salute to Curtis.



The new green economy

The new green economy, net-zero, green jobs, decarbonizing, just transition, global warming, and climate change... these are but a few of the

terms we are hearing about these days. If you add in automation, augmented reality, and artificial intelligence we have a lot to think about as a labour organization.

Where do we stand in all of this?

We are not the only ones thinking about our future role in a new green economy. In corporate boardrooms and the corridors of political power here and around the world, business and political leaders have committed to converting 90% of the world's economy to meet net-zero emissions targets by 2050, according to Net Zero Tracker. This commitment is backstopped by the nearly 500 global financial services firms that have agreed to align \$130 trillion USD (roughly 40% of the world's financial assets) to meet with the Paris Agreement's goal of limiting global warming to 1.5°C as established by UN members in 2015.

Operating Engineers are already on the front lines, repairing and building infrastructure destroyed by powerful storms, floods, and landslides. We fight the ever-increasing forest fires. We repair the on- and off-highway equipment used to keep our communities fed, clean, and prosperous.

As we look to the future, electrification is top of mind for many in combating future climate change. What will that look like for us? Not surprisingly, we are seen by some as the 'problem.' This is because we operate and repair equipment, we manufacture, and we build projects that contribute to greenhouse gas emissions.

Consider this....I was at a local university event a while back where students were at the mic. One after another they spoke, several crying in despair and lamenting that the peo-

ple in my industry (you) are destroying the planet. They urged the university to focus on retraining construction workers, miners, and others into green jobs.

But I ask you, who is best suited to meet the challenges of the future – call it a green economy or any other term you like? Operating Engineers will be needed more than ever in building a net-zero economy.

As an example, rather than subjugating impoverished children in third-world countries to crawl barefooted into mines to retrieve minerals for us, we can do that work here. We need expanded mining operations here in British Columbia and Canada to compete against low-cost risky unethical mining practices in third world countries.

Who will hold unscrupulous multinationals accountable for human rights violations and cutting corners on emissions standards? Will it be a worker backed by the IUOE, or a non-union worker hanging out alone in the cold with no backing?

Private sector unions like Operating Engineers are critical in building ethical operations that support net-zero, carbon-capture mining and resource extraction.

Right now there are more questions than clear-cut answers. But one thing is clear, the Operating Engineers will be important players in building what needs to be built to support the future. 🍁



Business Representatives Brian Haugen and Steve Barnicke with BC Minister of Transportation and Infrastructure Rob Fleming at the BC Trucking Association Low and Zero Emissions Commercial Vehicle Summit.



Vehicles at the BC Trucking Association Low and Zero Emissions Commercial Vehicle Summit.



Waste management organizing continues into 2023

Good Day Brothers and Sisters.

As always things are busy here in District 1 with lots of bargaining and organizing work going on.

As mentioned in my last article, our organizing team has been hard at work in the waste industry with several successful organizing drives over the last six months or so. This work continues as Organizers Gavin Cross and Dave Desousa have started a new organizing drive with the GFL Environmental crew on Vancouver Island. On short notice

Organizer Cross pulled together a meeting with the GFL crew. The meeting was well received by the members of the crew who attended, and we will continue to work with our supporters to bring another GFL unit into our organization. It is still early in the organizing drive but things are looking very good at this stage.

As many of you have noticed, GFL Environmental has been growing over the last several years in both liquid and solid waste divisions through their acquisition of smaller companies. This has made GFL one of the biggest non-union companies in British Columbia in the waste

industry and has reduced our market share, which is why we continue to try our best to organize as many GFL units as we can. By increasing our market share in the waste industry, we will not only increase the standard of living for the non-union employees at GFL but also for our current members working in the industry. This will allow our hard-working Brothers and Sisters to provide better lives for themselves and their families.

As the year comes to a close and I look back on what has happened, several things come to mind. The first is the negotiations with Waste Management in Coquitlam. I participated in these negotiations for the first time as a Business Representative. This bargaining unit was where I worked prior to joining the team at Local 115. It was a great experience to negotiate this Collective Agreement with then-President Don Swerdan and our bargaining committee. It was a long set of negotiations that took just over a year to complete - but in the end the members received their biggest wage increase in over a decade.

The second thing that comes to mind is the organizing drive at Waste Control Services Inc., which all started on New Year's Eve in Brother Frank Carr's front yard. Within the first week of 2022 our inside organizer had been terminated and we had filed our first Unfair Labour Practice (ULP) complaint, which resulted in our inside organizer getting his job back. This was followed by a second ULP complaint that involved the "doughnut incident" from my previous article. This second ULP gave Local 115 their first remedial certification.

I can't wait to see what next year brings. 🍁



Phil St. Jean



Ed Araya



Chris Sherling and Owen Rasmussen

Members at GFL proudly pose for photos.





Expanding into more quarries and growing membership through pipeline work

Brothers and Sisters, as 2022 ends I would like to wish everyone a Merry Christmas and a safe holiday season.

As I reflect on the year that has passed, I look at the many accomplishments that we have all worked together on.

"I would like to take this opportunity to thank our Shop Stewards for their commitment throughout the year to understanding their respective Collective Agreements and in representing the needs of the members who work beside you."

The ratification of a series of contracts with sizeable gains to pensions and wages are some of the many highlights that stand out for me. Notable are the District 1 Paving and Utility Agreements, Fraser Valley Aggregates, Clearbrook Grain and Milling Co., Rempel Brothers Concrete and most recently Lafarge Earle Creek. Hundreds of members worked together to better their lives in a time of hyperinflation.

Michels Canada Pipeline Co., our signatory pipeline contractor on the Trans Mountain Pipeline, is well under way after many delays in the Fraser Valley. I hope that this

winter will bring stable weather patterns unlike last year's snow and floods, and I can only hope the momentum for the project remains stable as it has been throughout the summer.

A quick reminder to hand in your completed application packages to access your benefits and capitalize on the opportunities that all members enjoy.

I would like to welcome Landrock Aggregates, a new Lafarge quarry that Director of Organizing Bryan Railton, Assistant Business Manager Josh Towsley and I had the privilege of signing up with a wall-to-wall encompassing agreement. Bargaining is now under way and we are looking forward to landing a fair agreement for the crew.

I would like to take this opportunity to thank our Shop Stewards for their commitment throughout the year to understanding their respective Collective Agreements and in representing the needs of the members who work beside you. For those whom I have not met yet, I look forward to further engagement in the New Year as I try to engage in more face-to-face dialogue. With the area of the Sunshine Coast added to my portfolio I have a large area to cover, but with the help of Organizers Gavin Cross in the valley and Frank Baratto in the city, we will be out there.

Be safe and we will see you in the New Year. 🍁



Picture of the Trans Mountain Pipeline being constructed by Michels Pipeline Co.



Empowering female Operating Engineers and building on previous success

I am a new Business Representative for IUOE Local 115 and I joined towards the end of September. I would like to thank Business Manager Brian

Cochrane for the opportunity to represent the members of Local 115.

I came from an affiliate union and my work for the past few decades has been in telecommunications. I have held many roles, Shop Steward, Senior Steward, Vice President and President of my local unit.

Over the years I chaired many committees, including the health and safety committee where I sat as the first woman chair of that committee (the first woman in over 75 years), as well as co-chairing joint labour-management health and safety committee meetings.

I have been a union Business Representative since 2015. I am a certified CLC Facilitator/Instructor and have taught many classes, including Shop Steward, Occupational Health & Safety Level 1 and Women of Steel. As a Women of Steel committee member I was able to help empower women within the union and assist them in gaining skills and knowledge necessary to advocate, become leaders and promote equality in workplaces and throughout the union. This was one of my proudest moments as a union representative.

I have been involved in Building Action and Communication Teams as well as other projects for united membership to keep members informed and involved.

Prior to joining the organization I familiarized myself with the work Local 115 does. As an ordinary citizen and member of the public, I was shocked to learn that at

the time when the 2021 atmospheric rivers and floods washed out highways and major transportation routes, it was inconceivable that the highways would be open again anytime soon - let alone reopen in 35 days! But thanks to Local 115 members that was the case.

That was just the first exposure I had to Local 115.

Highlights since joining Local 115

Since arriving at Local 115 in late September, I have been busy educating myself on IUOE structure, policies and procedures.

I recently returned from tours of the Pattullo Bridge Replacement Project and the Broadway Subway Expansion Project to see the tunnel boring machines up close and in person. It was a great opportunity to meet some members, and also learn the importance of swag stickers. (And a reminder to have lots wherever I go!)

I also attended several district staff meetings and a professional development day in which I joined other Local 115 staff at our magnificent training site in Maple Ridge. This is such an incredible facility and I am so impressed by the comprehensive training programs and skills that are provided to members.

In early fall I was honoured to attend the asbestosis memorial at Canada Place.

Magic and Lethal: The Asbestos Memorial is the first public monument in North America to commemorate this tragedy, honouring the victims of asbestos exposure – the leading cause of workplace deaths in North America. We listened to very personal and emotional stories of people and their families affected by asbestos exposure. The memorial will honor the thousands who have died, and spark public awareness of the ongoing danger that surrounds all of us.

I also attended bargaining sessions as an observer for the Bargaining Council of British Columbia Building Trade Unions (BCBCBTU) bargaining. BCBCBTU is made up of 15 constituent international unions which are governed by the BCBCBTU Collective Agreement, Constitution and Bylaws. Many voices and interests sit at this table and it is very important to understand how they work together to establish higher working standards for all building trades in British Columbia and beyond.

I look forward to helping to advance our organization to improve the livelihoods of our members and the work that we do to build up this province. 🍁



Construction on the main bridge tower at the Pattullo Bridge Replacement site.

(Image courtesy of BC Ministry of Transportation and Infrastructure)

IUOE Local 115 Training Association

The training, skills, and experience you need

The IUOE Local 115 Training Association offers various training courses: online safety and regulations courses, heavy equipment/light equipment, mobile cranes, and more.

Asphalt Paving Laydown Technician

January 9-February 3, 2023

February 13-March 10, 2023

Available In-Person Training Courses

- Fall Protection
- Rigging Level 1 and 2
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Blended Skidsteer Operator
- Aerial Lift Operator

Online Training Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- CSTS 2020

Contact the Training Association now to register!

Don't see the course you were looking for? Contact the Training Association today and let's further your training.

The Training Association is happy to see what custom training solutions we can assist you with.

Phone: 604.291.8831 or Email: iuoetraining@iuoe115.ca



L-R: Lili Calderon (IUBAC), Mari Cruz (Insulators), Liz Shuler (President, AFL-CIO), Kyla McCormick, Erica Stewart (National Coordinator of Women in the Trades Initiatives—Boilermakers).

Shop Steward Anna-Marie Knezevic sits in the Pink-Belt, a 145x4 excavator in support of Breast Cancer Awareness Month at TWBN.



Operating Engineers representatives pose for a photo with the entire IUOE Caucus in attendance at Las Vegas.



Opening Night Reception of the TWBN.



Anna-Marie Knezevic at the banner parade.



Business Representative Kyla McCormick from District 2.



Business Representatives Michelle Dey, Kyla McCormick, Leanne Hughf and Shop Steward Anna-Marie Knezevic (not pictured) march in the TWBN parade in Las Vegas.



Strengthening our team for 2023

Greetings Brothers and Sisters!

I'm going to keep my portion of the article short and efficient to allow my new teammate to properly introduce herself! In her short time on the team Kyla has hit the ground running and brought with her a fresh perspective and renewed vigor—ultimately strengthening the team!

We are not short of work on Vancouver Island, with construction and paving seeing some of the highest hours in many years. All industrial shops are at capacity along with the shipyards struggling to compete for a

labour force, and we have even more work to look forward to.

At the time of writing this article we have already started receiving dispatch requests at the Cowichan District Hospital Replacement - the first vertical construction project under the Community Benefits Agreement model. Following that, we have been updated by the Allied Hydro Council that the seismic upgrades to the John Hart Dam are expected to get underway in early 2023. This is the start of a string of projects going from John Hart, then Ladore, and finishing at Strathcona in 2028.

As we come to the end of the year we will be heading back into bargaining with our signatory paving companies. Now is the time that I personally want to remind you to reach out to us.

Consider some of the information we need to support you in bargaining:

- Do we have your contact information?
- Do we have your email address?
- Do we have your cell phone number on file?

If the answer is no or you are not sure, please contact the District 2 or Burnaby office and make sure we have that information!

Proposal documents will be sent digitally in the most user-friendly fillable format possible. The traditional paper forms will also make their way to your shops and lunch rooms, but we all know that many of you never go to your shops and lunchrooms but rather go directly to site. We want your voice to be heard and we need your participation to make that happen. Look out for those emails and don't be shocked if you get a text from the Union. We'll look forward to hearing from you. Stay safe, stay proud!

About Kyla

Thank you so much for the warm welcome, support and mentorship in my new role! I am excited to be a part of the District 2 team!

I was born and raised on Vancouver Island in the small village of Port McNeill, and now reside in beautiful Victoria and have for the last 15 years. I have never lived off of the Island and never will, and I couldn't be prouder to have the chance to represent all IUOE Local 115 members on the Island that I know and love so well.

My trade is Metal Fabrication and for the past four years I was the fabrication shop supervisor at the downtown location of United Engineering Ltd., which is a part of the larger Ralmax Group. Working in an industrial shop setting for so many years and specifically with that company has given me a very good understanding of what our members' concerns and needs are, and I will work towards that to the best of my abilities.

Working for the members

The first month on the job has been a whirlwind. In my first week we attended the dedication ceremony of Magic and Lethal: the Asbestos Memorial, and witnessed the emotional accounts from those who have lost loved ones to the diseases caused by exposure to asbestos. The following week we attended the BC Building Trades Convention, where I was inspired by the dedication and work of everyone involved to continue to strengthen policing around asbestos abatement. At the close of the Convention we joined the other building trades unions at the legislature in lobbying our government for continued change to policies to benefit all workers in BC.

In the short time I have been working directly for the membership, I have witnessed the team of people, both inside the organization and working alongside it, working tirelessly towards this end. The spirit of the labour movement is evident in everyone at IUOE Local 115 and I feel privileged to be a part of such an accepting, inspiring and supportive group of people.

Moving forward, we will be doing as much member outreach as we can in District 2 so you can put a face to a name. I am extremely approachable, so even if you haven't met me yet, feel free to give me a call if you have any questions, concerns or just want to know who your new rep is. 🍁



Roadbuilding, recovery, and pipelines: staples of PLAs for 2023

In 2022 we had an increase in dispatch orders for all types of construction. Roadbuilding, pipeline and crane rental/heavy construction led the way. Contractors have been very busy this year.



On the roadbuilding side we have five BCIB Projects on Highway 1 at Chase West, Chase East, Salmon Arm West, Quartz Creek and Kicking Horse which have been moving ahead at full steam. We are anticipating upcoming projects at Tappen and Sicamous which

may be out to tender early in 2023.

Emil Anderson and Kiewit (KEA-5) have created a Joint Venture to take on the rebuilding of the Coquihalla under the Highway Reinstatement Program Project Labour Agreement (PLA). As with every other job out there, it has been difficult to find operators.

Our local contractors have had a busy 2022 with work that is going to spill over into 2023.

Roadbuilding bargaining is ongoing and we are hopeful to have something for the membership to vote on later this year.

Banister Pipelines is still working on Spread 4B of the Trans Mountain Pipeline Expansion. It sounds like there will be some work continuation into 2023.

Our crane rental and heavy construction contractors are still very busy. Some are still looking for operators but unfortunately, none are available.

For the industrial shops in District 3, bargaining new contracts has ruled the day for the last few months. We are currently into negotiations with Dawson International Truck Centres and RJames Management Group and will be starting negotiations shortly with SNC-Lavalin regarding the WRB Bridge work in Kelowna.

We represent three branches of Dawson Truck Centres within District 3. They include Vernon, Kamloops and Penticton. Penticton and Kamloops were organized by IUOE Local 115 in the fall of 2021. They were signed to short contracts so their agreements would expire around the same time as the Vernon Branch, so we could bargain them all together. The company and Local 115 are working together to combine the Collective Agreements into one document for ease of bargaining in the future. Good progress has been

made during our first round of negotiations. Our second round will begin in early November.

We've completed multiple proposal meetings for the Kelowna and Kamloops RJames Management groups and have initiated bargaining with the owner. RJames Management operates the Western Star truck dealerships in Kelowna and Kamloops. They also operate the truck body shop in Kamloops. We currently represent all the technicians and bodypersons employed within the three shops. The Kelowna shop has a standalone agreement, and the Kamloops truck and body shops are covered by a Collective Agreement separate from Kelowna. First we will bargain the Kamloops Collective Agreement, then follow swiftly with bargaining the Kelowna Collective Agreement.

Currently our shops are looking for qualified mechanics. They are in very high demand and can be placed easily. If you know of any mechanics looking for work, please have them contact dispatch in District 3.

On the organizing front, if you know anyone working in a non-union shop or industrial setting who could use Local 115's help with organizing, please have them call the District 3 office and we would be more than happy to help them.

Lastly, we would like to wish everyone a happy and safe holiday, from all of us in District 3. 🍁



Emil Anderson Construction, Nakusp, BC.

(Image courtesy of member Colton Taphorn)



Northern work steady

Hello Brothers and Sisters,

All Operating Engineers should be extremely proud of the work that has been done building our province and the professional work that has been completed throughout the year.



LNG Canada has almost completed the civil work and will be moving into material handling and installation. Fluor Constructors Canada, Mammoet Canada Western, Lorneville Mechanical, BFI Constructors, Bird Construction, BESIX-Vancouver Pile Driving JV, PPM Civil Constructors, M & J Total Transport & Rigging, as well as Soletanche Bachy Canada have been keeping up to 500 Operating Engineers working at the LNG Canada facility in Kitimat. This project is now being billed as the largest private-sector construction project in the nation's history at \$40 billion. Local 115 is still waiting on an announcement whether we are



going to start building Trains 3 and 4.

The Site C Project has had another busy year! Priority Action JV has poured an average of 1,000m³ a day of concrete and Voith Hydro continues to successfully and safely build the turbines in the powerhouse with the help of our skilled crane operators. AFDE is no exception to the success of this year, with civil work on the approach channel and the safe, efficient transportation of the workforce on site. With these and many other vital jobs, this project continues to get closer to completion.



Heavy duty mechanic Brad Cameron at PPM.

OJ Pipelines have been busy with CGL Spread 7 and employing members of Local 115 in a big push to get more production before the snow flies.



Site C worksite during fall, before the snow and cold temperatures arrive.

Michels Canada Pipeline Co. has been busy taking over CGL Spread 6 from PAPC and along with it a mess to deal with. But the members of Local 115 have stepped up to the challenge and have done an exceptional job.

SA Energy CGL Spreads 3 & 4 are still working away, and the company is looking for experienced clean-up and grade operators.

A reminder that if you accept a dispatch, you are removed from the job board, and if contacted by another signatory company for employment you should let them know you are not available. We cannot poach from one signatory company for you to go to another. Also please make sure that your tickets are up to date and have not expired. If you need to update your certificates you should contact the IUOETA.

From everyone in the Prince George office: we would like to thank all the Stewards out in the field and in the shops for the work they do in keeping all companies accountable to their Collective Agreements. 🍁



Crane operator Steve Leil at a jobsite for M&J Total Transport.



Reflecting on welcomed wins this past year

This past year has brought us out of the worst of the pandemic and provided us signs that we are now returning to normal, if there is such a thing.

At the time of writing, many of our paving crews are buttoning up the last of their projects before the snow flurries arrive. The members and companies had a very busy season and should celebrate the great work they have accomplished this year.

In reviewing this past year's bargaining, the one constant from all the bargaining units was asking for gains to reflect the increased cost of living. We were pleased to see that the increases negotiated with the companies addressed the inflated economy.

The companies that supported our increases include:

- SMS Equipment which ratified their agreement in late August with increases to benefits and wages, along with significant language changes to their agreement;
- Grand Forks Concrete and Gravel ratified their agreement with significant wage increases, and gains to their benefits and vacation;
- GFL Terrapure ratified their agreement and came away with some great language changes and wage increases to top it off;

All three of these units had members attend bargaining who had never been involved before. These members gained some great experience and improved their knowledge of the process. Thanks to all who participated - it was much welcomed assistance.

Bargaining the Interior Addendum to the Road Building Agreement continues with Business Representatives Brian Lefebvre and Curtis Laverty joining us in working hard to capture some additional gains there as well.

The Mining Code Review Committee made significant recommendations including some much needed clarity around Dangerous Occurrences and the process to manage them properly.

The Line Creek Mine Council is excited to be hosting their annual "Children's Christmas Party" for Line Creek members' children. This is the first party to take place since the beginning of the pandemic. Given the immense amount of work involved in planning this event, we want to thank the council members for their tireless work on their days off to making this an event the children will remember.

Line Creek Membership Meetings will be occurring again and announcements for the meetings will be posted at the mine site.

From our families to yours, have a very Merry Christmas and a Happy New Year! 🍁

iuoe 🍁
LOCAL 115

Switching Financial Institutions?

Receiving direct bank deposits from the OE Pension Plan or Benefits Plan?

Be sure to provide us with your new account information.
604.291.8831 or toll-free at 1.888.486.3115
email iuoe@iuoe115.ca



UTIP Funding supports growth of Local 115 for this year and next

Training Equipment

Over the past five years we have been able to access funding through the Federal Government to either upgrade or add equipment to our training fleet. The Union Training and Innovation Program (UTIP) supports the Government of Canada's commitment to strengthen union-based apprenticeship training, innovation and enhanced partnerships.

UTIP's objective is to improve the quality of training in the trades to better support a skilled, inclusive, certified and productive trades-workforce. It also aims to address barriers that can prevent key groups, such as women and Indigenous Peoples, from succeeding in the trades.

Thanks to this fund, we have been able to upgrade a number of pieces of equipment for the crane, paving and earth moving industries. Our most recent additions have been a SPX 532 Jekko Mini Crane, five full motion heavy equipment operator simulators and a vibratory hammer with power unit.

These additional pieces of equipment will give our membership access to equipment with the latest technology to upgrade their skills and to become a safer and more efficient operator.

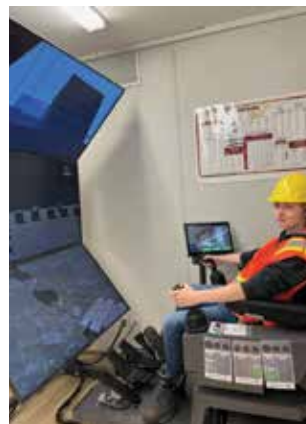
Youth Programs

Today we are all feeling the effects of the shortage of people needed to fill the multiple job vacancies across all industries.

To address this shortage, we need to expose youth and the next generation to the opportunities that are found only in the trades. That is why over the past few years we have started to hold one-day workshops at our training campus for high school students from various school districts.

20 high school students from G.W. Graham Secondary in Chilliwack toured the Maple Ridge campus on October 13, 2022. Students had the opportunity to operate several pieces of training equipment, including the new spider crane, combination roller, and excavator. In addition to the heavy equipment, the students experienced the mechanical shop and mobile crane simulators.

When it comes time to select their career path I am sure many will remember the positive experiences they had at our training site and consider future Local 115 apprenticeships. 🍁



G.W. Graham Secondary student operating the mobile crane simulator at the IUOETA.

Training equipment upgrades



Added to the training site is an American Piledriving Equipment vibratory hammer with power unit.



Five HEO simulators with excavator, backhoe, loader, dozer, grader and rock truck.



New additions to the IUOETA include this Jekko SPX 532 Mini Crane.



Chris Doyle being presented his BC Mobile Crane Certificate with Red Seal by Training Coordinator Steve Ervin. Chris served his entire apprenticeship while working with RKM Crane Services.



Mobile Crane Level 2/3 class. L-R: Instructor Mike Wiens, Dale Henry, Ryan Hawley, Irene Elliott, Brian Giesbrecht.



HEO class. L-R: Instructor Don Davidson, Christopher Betker, Juan Yepes, Victoria Hillson, Dawson Brunet, Joshua Bradshaw, Whitney Knudson, Instructor Sam Bradshaw, and Grant Murray.



Mobile Crane Level 1 class. L-R: Instructor Mike Wiens, Evan Dodds, Dion Johnston, Andrew Ricard, Ivan Petersen, Evan Stoelwinder, Doug Murdy (bottom), and Kyle Buchanan.

Tool Allowance



The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Servicepersons, Millwrights and Welders.

To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between Sept. 1, 2021 and Aug. 31, 2022 for an employer who contributed to this fund.

Applications were sent out to qualifying members in the second week of October and the deadline for submissions is December 31, 2022. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at: 604.291.8831.

Celebrating our members



District 4 Business Representative Matt Baker presents Zack Peever with the Mike Parr Award.



Cody Allan from Duncan Paving, Red Seal Heavy Duty Mechanic.



Pat Tyson proudly holds his 10-year pin.



District 2 Business Representative James Knowles presents Paul Haight with his 30-year pin.



District 6 Business Representative Kent MacPherson presents Frank Tebbe with his 30-year pin.



District 2 Business Representative James Knowles presents retired member Aristides Franco with his 30-year pin.



District 6 Business Representative Rob Foscett presents Robert French with his 40-year pin.



Former President (retired) Don Swerdan presents Earle Leslie with his 40-year pin.



Business Manager Brian Cochrane presents John Harrison with his 40-year pin.



District 6 Business Representative Rob Foscett presents Cecil Jmio with his 50-year watch.



District 2 Business Representative James Knowles presents 50-year watch to Glenn Willing.



George Millikin proudly holds his 50-year watch with his daughter.



Additional benefits highlight Local 115's 2023 commitments

It has been another stellar season as work continues at high volume. In the first five months of the fiscal year there were 6.3 million hours worked, for a total of \$33.1 million in contributions. This is up 14% and 21% respectively over the same period last year. The average contribution rate is \$5.21 per hour. We may see an adjustment as we move into late fall but that remains to be seen. The rains have thankfully started and are much needed after 100 days of no precipitation and a Level 5 drought being declared for the Lower Mainland and other parts of British Columbia. The rain has slowed down a couple of worksites but we anticipate that will be temporary.

For those of you who were at the Annual General Meeting in September, Chairman and Business Manager Brian Cochrane announced that we were looking at improvements to the Operating Engineers' Benefits Plan. At the most recent Benefits Plan meeting in October the Trustees passed a motion to make a number of improvements to the Benefits Plan as well as introduce a Health Spending Account (HSA). This HSA will be an additional benefit on top of current coverage and will apply to active and retired members of the Benefits Plan. I will be reporting on this further in the Operating Engineers' Annual Pension and Benefits Magazine that will be coming out in December. These improved benefits will all start on January 1, 2023.

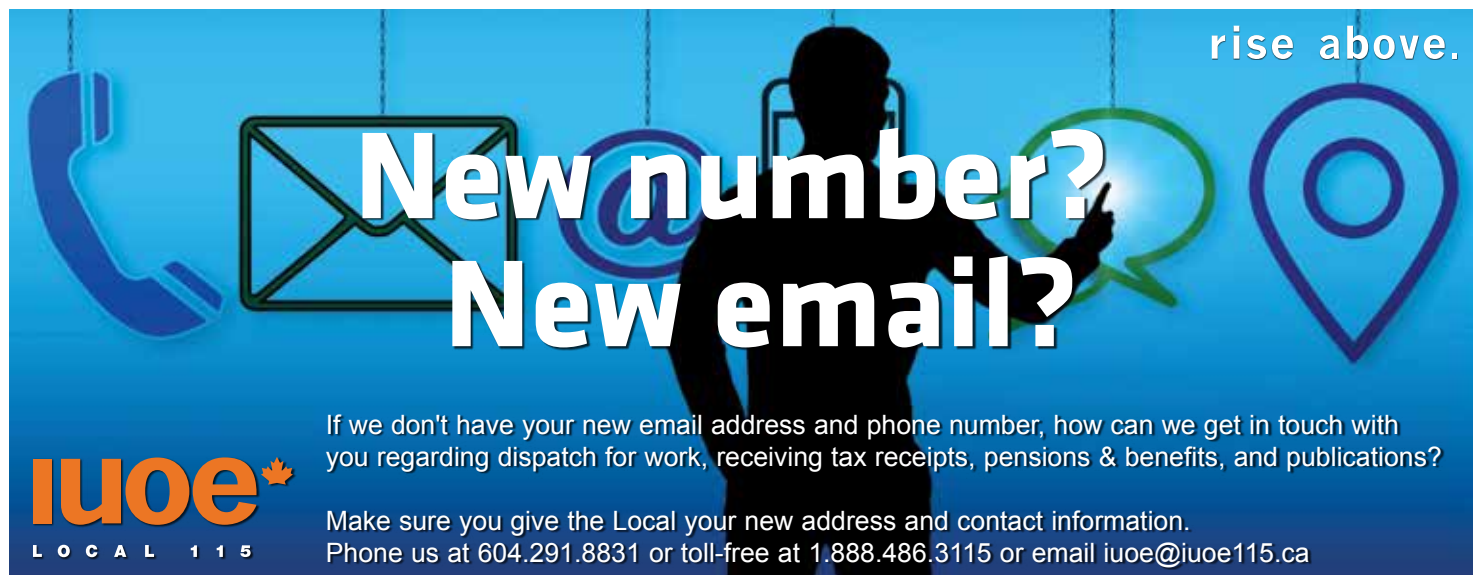
The Trustees, after careful consideration, have approved a one-year pause on the increase to the members who are

on the Limited Plan (both retired and active members), Retirees Plan 2020 and the Retiree's Plan. This is a direct result of the prudent work that has been done by Chairman Cochrane and the Trustees. If you are a member of one of those plans, there is nothing you need to do and you do not need to notify us. We will make the adjustment on your behalf and will not withdraw the additional amounts or make the additional deduction from your pension. For those of you who have already sent in payments, our benefits department will be in contact with you. The investments in the Plan under the watchful eye of our investment advisors, as well as the increased volume of work, have allowed the Trustees to make these improvements. I am sure that you will be very happy with the result when we make the official announcement in December after working out all the logistics. We are working hard with Pacific Blue Cross to make sure that the implementation date of January 1, 2023 becomes a reality. I am confident it will be!

This is great news for the members and would not have been possible without all of your hard work.

The introduction of the HSA and the other improvement to the Benefits Plan is an example of the Union's deep commitment to looking out for the best interests of our members.

Work safe, play safe, be safe. 🍁



rise above.

New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

Make sure you give the Local your new address and contact information.
Phone us at 604.291.8831 or toll-free at 1.888.486.3115 or email iuoe@iuoe115.ca

iuoe 🍁
LOCAL 115

Welcome to our 333 new Members

July 1 to September 30 2022

Jonathan Affleck	William Carson	Spencer Frise	Scott Kindt	Pearce Mulholland
Clifford Agpad	Steven Casson	Kelsey Fuller	Julia Kirtou	Mary Munro
Dario Aldighieri	Wayne Chamberlain	Chris Gale	Stephen Knudsen	Darcie Murray
Ashif Ali	Cameron Chance	Courtney Golden	Joshua Knuff	Rohitesh Nandan
Sumit Ali	Jason Chernoff	Phoenix Graham	Ryan Kolenko	Nicholas Naso
Michael Anderson	Satwan Chima	Bradley Grant	Michael Kostyniuk	Dustin Nast
Ryan Anderson	Daihyun Cho	Bernard Gravel	Yuliia Kovalenko	Louis Nelson Kolebaba
Travis Andrews	Kierin Christopher	Peter Gray- Owen	Jenise Koyanagi	Skyler Neuls
Justin Angus	Frederick Chrunchy	Ryan Green	Jeremy Kozub	Christian Niebergall
Daiki Aoki	Christine Church	Karlene Grunau	Jerzy Kubiak	Evarist Nseugiyumva
Dion Archie	Steven Cochran	Frank Guo	Ashley Kuehne	Devon O'Brien
Steven Arnouse	Joseph Colley	Shaun Guraliuk	Alex Kunzelman	Dennis Obilor
Mani Aulakh	David Collier	Norman Hache	Griffin Lambrecht	Jayden Ockey
Matthew Bacica	John Colyer	Kristopher Hall	Ashley Landers	Cody O'Donnell
Manjit Bahia	Trevor Condrotte	Nikolaus Hamma	Nicole Landry	Chris Oliver
Ryan Baines	Jon Corbett	Cole Hansen	Tyler Langejan	Julie Anna Oonk
Karandeep Bajwa	David Cottier	Aiden Hanson	Michael Langwood	Hillana Page
Gary Baker	Rhys Cottingham	Ryan Harbar	Anthony Larsen	Calvin Parker
Richard Balaban	Dennis Cramer	Richard Harris	Jacob Lea	Nicholas Patterson
Colton Balan	John Crandlemire	David Harry	Melody Leduc	Randall Patton
Bryce Bandola	William Credicott	Ryan Hayes	Hunter Leger	Wyatt Pauwels
Brad Bardal	Elden Crommer	Allen Head	Dale Lelond	Lucas Pellerin
Andrew Barder	Christopher Cumming	Devin Heesterman	Manraj Lidder	Cole Penner
Shaune Barends	Jonathan D'Andrea	Travis Heinrich	James Lind	Scott Penner
Wayne Bassler	Keenan Dabals	Weston Herbert	Kyle Linza	Graham Petit
Shane Beacham	Jason Dandenault	Dawson Heriot	Jonathon Little	Maurice Philippot
Mike Beckner	Dylan Danis	Nicholas Hewitt	Shaun Little	Caesy Phillips
Dylan Bell	Richard Darby	Alec Hildebrand	Frank Lorello	Darion Poisson
Gilles Benoit	Neil De Jager	Steven Hillman	Johnny Louis Jr	Richard Pollard
Aaron Blackburn	Nicholas De Jong	Kevin Holenchuk	Andrew MacGillivray	Charlie Pratt
Devon Blackmore	Kendra Dennis	Steven Holmes	Darlene MacNeill	Jacquelyn Presseault
Holly Boileau	Mathew Derfler	Gemma Hopcraft	Abdurahman Mahamud	Travis Prince
Nicholas Bourne	Brodie Dinwoodie	Trevor Houston	Riley Main	Kaeden Purdy
Jesse Bowick	James Dollimount	Frank Huneck	Moustafa Majdami	Isaac Raeside
Brody-James C. Braaten	Stanley Douglas	Brittany Hurley	Marlon Malig	Manpreet Rai
Stephen Braden	Patrick Drader	Amanda Hutchinson	Dylan Marr	Raul Ramirez
Sean Brawley	Siyad Duale	Daryl Ingram	John Matchett	Jace Reese
Samuel Brewis	Madison Dueck	Larry Jack	Saju Mathew	Chris Robb
Jeffery Briggs	Joanne Durham	Patrick Jackson	Travis Mayer	James Robertson
Gurman Bring	Lance Ealey	Mike Jacobsen	Kevin McDonald	Daniel Roby
Ronald Brodie	Colin Edwards	Duncan Jacoby	Mark McEwen	Bradley Rodgers
Shayne Brotherston	Tyler Egan	Nabjeet Jaswal	Stewart McGhee	Levi Rodriguez
William Brulotte	Zachary Elwood	Rhiannon Jeffrey	Dan McKie	Jeremy Rollins
Joey Burkart	Gerald Erickson	Connor Jenaway	Leslie J McLauchlan	Riley Rooney
Phillip Buskey	Raymond Euper	Owain Jewell	Becca Meikle	Robert Ross
Travis Butz	JoAnn Featherling	Chad Johnson	Jeremy Merkley	Marco Rossi
Patrick Cain	Conner Ferg	Dion Johnston	Zachary Minns	Ryan Roszell
Tim Caine	Sheldon Fleming	Ty Karsten	Chris Mitchell	Jessica Rousseau
Cheyenne Cameron	Tristan Flint	Lukasz Karulik	Jeffrey Morgan	Robert Rousseaux
Reid Carlson	William Fortowsky	Adrian Kerkhoven	Allan Morrison	Josh Rudolph
Dominic Carow	Nazarath Foster	Collin Kilford	Jory Mosser	Josh Russi
Jason Carr	Rachid Foufa	Wesley Kilpatrick	Payton Mowatt	Stephen Ryan

Spencer Saffari
Jagen Sajeev
Adam Sardone
Roeland Schaeffer
Craig Schartner
Christopher Schinkel
David Schmutz
Greg Schockenmaier
Cody Scott
Mohammad Sepahi
Sean Shankar
Himanshu Sharma
Troy Sharp
Gurtran Shergill
Cyrus Shuffleworth
Michael Sidorowicz
Harjit Singh
Manbir Singh
Ranjit Singh

Yadwinder Singh
Steven Sitnik
Watson Smith
William Smith
Mirranda Smyth
Jamie Sockman
Jeremiah Spankie
Andrew Spink
Darren Stack
Lynette Stadnichuk
Constantinos Stamatakis
Michael Stefans
Kristen Steinke
Paul Stewart
Brent Stone
Colton Stover
Samuel Strother
Nathan Struthers
James Tait

Nickolus Tanner
Curtis Thiele
John Thiessen
Damian Thomas
Michael Thompson
Anders Thomson
Declin Thomson
Malcolm Tomm
Randy Tournour
Robert Tozer
Kevin Tremblay
Mateo Urbano
James Vautour
Danielle Visentin
Caitlin Wald
Leszek Walus
Gurmeet Waraich
Angela Watson
Tanner Wehage

Scott Welch
Henslyn Whittle
Wyatt Wilder
Lindsay Williams
Stephen Williams
David Wilson
Kerri Wilson
Owen Wilson
Jonathan Woestenburg
Marin Woestenburg
Ryan Woods
James Worcester
Tyler Yates
David Yellowley
Warren Young
Ryley Yuill

IUOE* Pensions Awarded July 1 to September 30 2022

LOCAL 115

July

Alan Baker
Steven Beckett
Gordon Callaghan
Barry Cappellani
Mark Gilbert
Calum Gilchrist
William Girodat
Bryan Hampson
Hugh Harris
Dwayne Hickey
Charles Hinman

Michael Homen
Brian McDonald
Daniel McMorris
Michael Neubert
Steven Parfiniuk
Leslie Schellenberg
Robert Toth
Joseph Vincent
Michael Wood
August
Donna Armstrong
Glen Bloudell

Peter Bocskey
Stanley Carson
William George
Douglas Harding
David Hartwig
Daniel Henderson
Darcell Hooge
Darryl Kokoska
Gregory Linn
James McEachern
Gordon Mitt
Danny Noren

Michael Overli
Richard Pare
Roy Pruden
Aaron Reed
Dean Rempel
Dean Rusinek
Gregory Smith
Shui Yung Tse
September
Steven Christensen
Francois Defouw
Stephen Doebert

Russel Dowdeswell
Ray Dueck
Bruce Edwards
Mark Fisher
Randall Hermanus
Brian Hinman
Brian McCarthy
Karl Nahm
Mark O'Callaghan
Jean-Claude Rivard
Donald Romeike
Joseph St. Louis



10 years

Trevor Adams
Kenneth Anderson
Matthew Armstrong
Darren Babcock
Dan Banville
Mike Basar
Roger Boon
Paul Bruder
Brandon Cain
Kevin Cardinal
John Chandler
Jimmy Chen
Travis Chin
Radcliffe Churches
Joseph Cleave
Amanda Cochrane
Michael Cole
Jay Cottle
Alex Daigneau
Brendan De Vries
Alfred Deglan
Jackson Downing
Bradley Duncan
Richard Egan
Jay Emary
Dean Empson
Gabriel Fayad
Andrew Ferreira
Allan Fessenden
Terry Finlayson
Tom Fraser
Kyle Furness
Dale Gallagher
John Gallo
Chris Gallo
Scott Garneau
Bert Goss
Ronald Griffiths
Susan Gunderson
Lloyd Guzzo
Michael Habans
Nigel Hamacher
Edward Hartley
Kyle Hawkins
Court Hiebert
George Hockl
Daniel Howell
Rhett Humphreys
Wayne Johnson

Bryan Kedziora
Chad Kirby
Scott Klapp
Mike Klatt
Dayton Klein
Mark Klippenstein
James Knowles
Paul Koekkoek
Ronald Lancour
Pierre Lanoue
Brian Lees
Paul Leverman
Clayton MacFarlane
Loukas Makris
Trevor McLaren
Ryan McLean
Michael McMillan
Joe Melinchuk
Rhys Middleton
Darren Milligan
Ronald Milton
Evan Moffett
Brian Moldowan
Steven Monk
Steven Murphy
Kurt Nelson
Dallas Newton
Randall Olexyn
Andrea Peckford
Brine Pelletier
Jeremy Rhodes
Leonard Rooney
Corry Sayenchuk
Reginald (Reggie) Schroeder
Branimir Shibilev
Corey Shupe
John Sigouin
Kevin Smith
Kevin Spagnol
Donna Steffen
Scott Swinburne
Sam Tang
Jerome Thomas
Scott Thomsen
Lonny Thornton
Scott Titterington
Kyle Turcotte
Wayne Van Geel
Shawn Watmough
Terry Wishnowski

Timothy (Tim) Woods
Kyle Wright

20 years

Russell Adams
Santo Amante
Byron Baptiste
Kirk Battryn
David Bloomfield
Dimo Bulukov
Anthony Byrne
Donald Dunn
Tyler Ellery
Christopher Gilburg
Daniel Henderson
William John
Laura Johnson
Richard Johnson
Grant Latta
Rob Osachoff
Jamie Palmer
Cory Pisarczyk
Darrell Rance
Guy Ridler
David Ryan
Douglas Salmon
Harding Smith
Wayne Strome
Mario Tomac
Wilhelmus (Bill) Van Geemen
Mark Voykin
Lee Walker
Roy Walker
Andrew Wiebe

30 years

Emilio Aviani
Dennis Beaton
Frederick Belway
Steve Bezak
Joe Duruisseau
Bruce Eggen
Kenneth Gatzke
Ian Hawes
Keith Holloway
Son Kim Le
Dale Litke
Allan Mandruk
Gary Mckoryk
Dale Poch

Cody Pritchett
Augustin Rehak
Donald Sedrovic
Chester Seles
Timothy Simpson
Michael Strelaef
William Tennant
Shane Tobin

40 years

David Bjarnason
Nick Boolinoff
Stephen Bucchiotti
Garnet Campbell
Roger Caouette
Frederic Clark
Kevin Hodgins
Doyle Johnson
Ernie Johnston
Max Kohen
Robert Krahn
Larry Kramer
Steve Kut
David Luey

50 years

Arthur Allard
James Ayotte
Norman Cameron
Ronald Croteau
Arne Lauridsen
Norman Penner
Lloyd Perkins
Godfrey Watson

60 years

Gordon Crawford
David Quaife

70 years

John Hirschmann
Victor Menini
Edward Thiessen

Bursaries and Scholarships

Education is important to our members and their children, which is why a number of scholarships and bursaries are available to union members and their families. Some of the awards that are available:

IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

Bursary Amount: Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

Criteria: The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applications Deadline: August 1.

BC Building Trades Fred Randall Bursary

The British Columbia Building Trades established two bursaries in memory of the late Fred Randall, who was an MLA and Business Manager of Operating Engineers Local 115.

Bursary Amount: \$500 each to two successful candidates.

Criteria: Applicants must be a member of a Building Trades union in good standing, be enrolled in a union recognized trades training program, and submit a 250-word essay on the topic of "Commitment to Trade Union Principles."

Applications Deadline: June 30.

M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the IUOE Local 115 entering first-year studies at a recognized Canadian college, university or vocational school as a full-time student.

Bursary Amount: Total \$2000. May be divided between more than one applicant.

Applications Deadline: September 30.

Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of IUOE Local 115.

Bursary Amount: Up to \$1000

Criteria: Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30.

CSCU-OECU Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at B.C. educational facilities.

Bursary Amount: Varies with financial need.

Criteria: These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the spring/summer semester are accepted between May 1 and June 15. Applications for students starting school in the fall are accepted between September 1 and October 15.

For details on where to apply, visit:

iuoe115.ca/membership/scholarships

In memoriam



Members who have passed away July 1 to September 30 2022

Name Years of membership

JULY 2022

Robert Anderson 49
Victor Bronson 32
Ivor Buchi 55
Anthony Buck 62
Donald Dadey 48
Gar England 69
Allen Giesbrecht 15
Phillip Hausermann 35
Emil Johnson 68
Donald Mckenna 66
Wayne Morgan 10
Harry Penner 51
Allan Rebalkin 35
Donald Scotney 4

Michael Sims 10
Anthony Smits 56

AUGUST 2022

Joe Aschenmeier 33
Josef Cesek 19
Henry Champagne 38
Raymond Daniels 52
David Filewich 33
John French 10
Mark Guenther 21 months
P. Doug Hampson 19
Lloyd Harding 49
Edward Janak 66
Leo Patchett 50
Wayne Perfitt 46

Donald Perrier 41
Barry Roberts 18
Charles Salisbury 62
Ronald Sharp 32
Jerry Spooner 50
Colin Stone 44
Andrew Watson 6

SEPTEMBER 2022

Leonard Barisoff 19
John Bean 7
Milan Beg 56
Allan Cunningham 62
Neil Dronsfield 9
David Forde 33
Edward Gould 71

John Ignas 62
Sydney Jackson 29
Ole Jensen 56
George Lanaras 50
James Mabley 65
Doug Martin 17
Craig McQuitty 48
Tino Michalak 47
Donald Michalsky 52
Kjeld Nicolaisen 35
Klaus Ortwein 58
Robert Robinson 7
Richard Welch 48

IUOE HATS HOODIES SHIRTS

and much more

To order IUOE Local 115 merchandise—please call our Burnaby Office at 604.291.8831 or toll free at 1.888.486.3115



IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Wayne Kemp

Assistant Business Manager: Josh Towsley

Director of Organizing: Bryan Railton

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

Frank Baratto, 604.312.4227

Gavin Cross, 604.908.0874

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators: Steve Ervin Gian Grewal

District 1

Business Representatives:

Steve Barnicke Frank Carr Michelle Dey Brian Haugen
Leanne Hughf John Munro Will Suelzle Simon Thomsen
Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

James Knowles Kyla McCormick
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513
Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Curtis Laverty Brian Lefebvre
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry
Craig Young (Dispatcher)
District 4 & 5 Office:
3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representatives:

Rob Foscett Kent MacPherson
103 Centennial Square, Sparwood, BC, VoB 2Go
Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30pm at the Union Hall, 785 Tranquille Road

KELOWNA: 2nd Tuesday of odd months

7:00pm at the Coast Capri Hotel, 1171 Harvey Avenue

District 4

PRINCE GEORGE: 2nd Wednesday of every month

8:00pm at Coast Inn of the North, 770 Brunswick Street

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30pm at the Masonic Hall, 10441 100th Avenue

DAWSON CREEK: 2nd Tuesday of even months

7:30pm at the George Dawson Inn, 11705 8th Street

TUMBLER RIDGE:

Members will be advised of meeting date, time and place

WHITEHORSE: Teamsters Hall, 407 Black Street

Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00pm at the Super 8 Inn, 651 18th Street

CRANBROOK: 1st Tuesday of even months

7:00pm at the Labour Centre Boardroom,

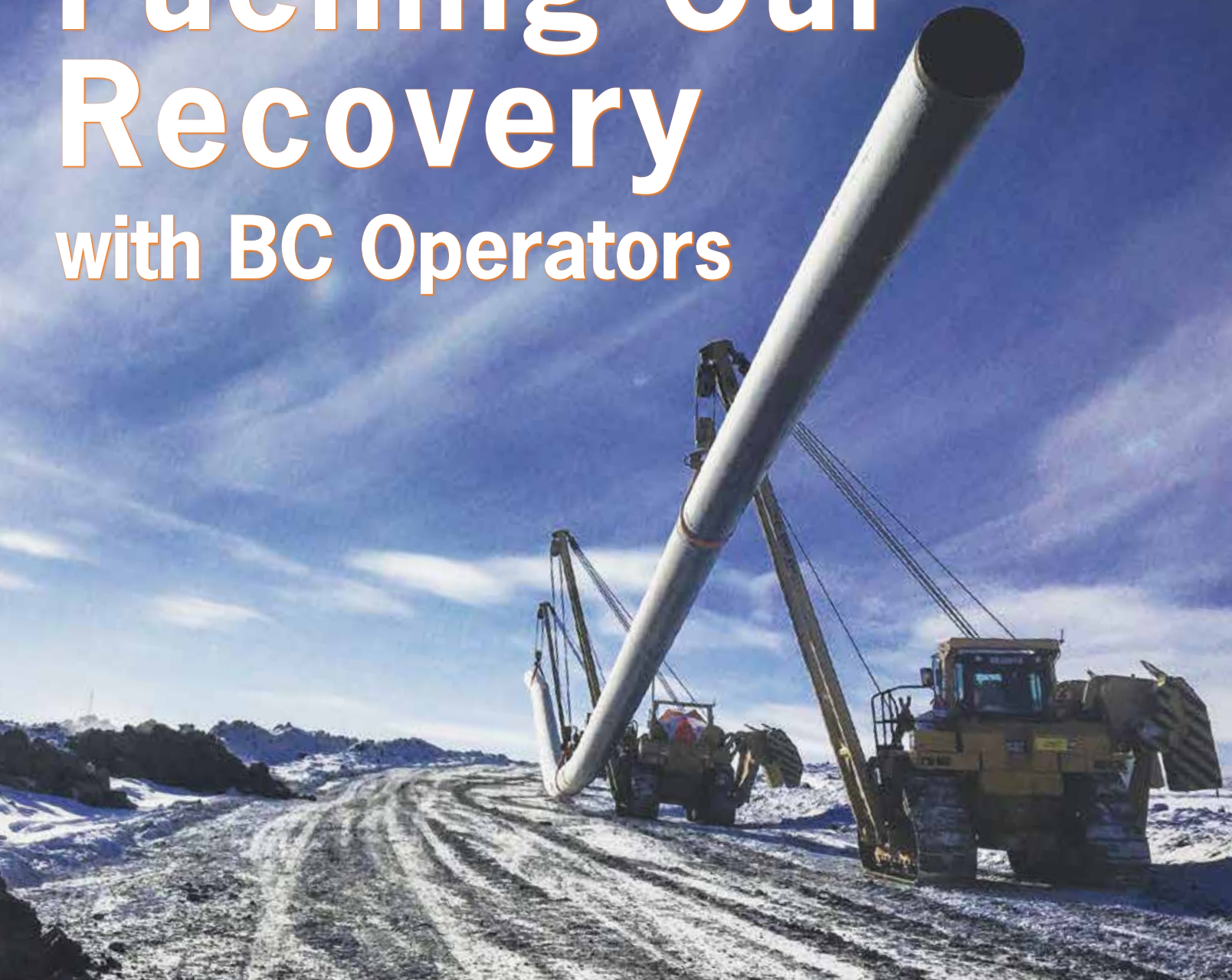
105 9th Avenue South

TECK'S LINE CREEK OPERATION: Members will be advised of meeting date, time and place

Please contact your District Office to register for the next meeting in your location. Any meetings that do proceed will be held in accordance with Provincial Health Authority guidelines.

rise above.

Fuelling Our Recovery with BC Operators



iuoe 
L O C A L 1 1 5

Publication Mail Agreement No. 40011378