

Fall 2022

# iuoe<sup>🍁</sup>news

L O C A L 1 1 5



## What's inside:

- Farewell to President Don Swerdan
- Canadian Conference
- Municipal Election 2022

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# Building a better future for Canada's Operating Engineers

## General Membership meeting highlights

On September 17th at the General Membership Meeting, it was great to see many of our retirees and active members show up to participate. In every sector that Local 115 has jurisdiction, this has been one of the busiest years for our members on record, so it was great to see some people I have not seen in awhile in attendance!

Local 115's membership is experiencing the results of continued determination to create more union opportunities for our membership. While your Executive Board and Local Union staff have been focussed on this priority, the changes in the economy and the ongoing skills shortages are creating many issues for our members. Inflation pressures and the cost of food, housing and gas have all had a big impact, and on some jobs, the shortage of people has resulted in excessive overtime affecting quality of life.

Some of our employers have been trying to do better, sometimes negotiating improvements to the agreements outside of bargaining, but many others have been a challenge to deal with.



Business Manager Brian Cochrane discussing the state of Local 115 at the General Membership meeting.

I am happy to report that the OE Pension Plan has recently concluded the sale of a majority of the Co-operative Housing units to the Community Land Trust. This was a very complicated and challenging story, but at the end of the day, our Pension Plan maximized the

value, and the residents of the buildings will continue to enjoy affordable housing. Local 115's relationships with the Provincial Government and the City of Burnaby were key in making this transaction happen and the \$140 million is now being reinvested to ensure our pensions remain strong and secure. Brother Lee Riggs, Pension Plan Administrator was relentless in pulling all the right people into the mix to make this successful.

The Benefits Plan is also in very good shape and your Board of Trustees has approved a new Health Spending Account benefit effective January 2023 for all members

covered by the OE Benefits Plan. This \$500 per family benefit, can be applied to any existing benefits covered by the Plan. This flexible benefit allows members to decide which services they need, and assign those dollars directly where they need it most. This benefit was strongly supported by our members who responded to our recent membership survey, and more details will be forwarded to Plan members by the end of the year.

Following the summer strike at Rempel Bros. Concrete Ltd. which disrupted BC's concrete industry, our members received some much-deserved increases and security for the next couple of years under a new agreement, and we thought things were going to settle down. We worked jointly and closely with the Teamsters Local 213 throughout this dispute, to try to get the best possible agreement for our respective memberships. Unfortunately, the Teamsters have now applied to the Labour Relations Board to try and merge Rempel Bros. Concrete Ltd., Allied Ready Mix Concrete and Ocean Concrete (divisions all owned by Lehigh Hansen), which would force our members to become Teamster members. Our membership at Rempel are pissed to say the least, as it has the potential to lower wages and decrease pension benefits for them as OE's.

Local 115's legal counsel is actively engaged on this matter, as we intend to ensure our members remain Operating Engineers, as there is no better representation, benefits and



Pension and Benefits Administrator Lee Riggs announces improvements to IUOE Local 115 Pension and Benefits plan.

*Continued on following page*



**Asbestos Memorial**  
BC Labour Heritage unveil North America's first public memorial, adjacent to the Vancouver Convention Centre, created by Doug R. Taylor, which honours the victims who have died or been impacted by asbestos exposure.

pension plan in BC's construction industry than what Local 115 provides. Rest assured, Brothers and Sisters, we will defend our members.

Another recent victory that stands out has been the ongoing effort to organize a new employer, Waste Control Services Inc. This employer terminated our initial inside Organizer but after Local 115 filed an Unfair Labour Practice complaint at the Labour Relations Board, the inside Organizer was quickly reinstated. It became quite clear from the beginning that this employer was hell-bent on never complying with the rules or working with us to improve his employees' futures, as indicated by the two Unfair Labour Practice complaints that ultimately granted us remedial certification. The fight to get the 100 workers at this Company their first Collective Agreement is ongoing, but I know that the efforts of our Representatives have doubled to match whatever comes at them.

In order to pay tribute to our Brothers and Sisters that have built this Union, your Executive Board has unanimously endorsed the recognition of "honourary lifetime membership" for all members that have 50 years of continuous membership. Starting in January 2023, all



members who have 50 years of continuous service will no longer need to pay dues in order to remain current. This is a proud moment in our Local's history and the recognition is well deserved.

### Wishing a great steward and friend well in his retirement

Speaking of people that helped build our Union, it is with great reluctance that I announce the retirement of my friend and Brother, Don Swerdan, Local 115 President. I have had the pleasure of working with Don for almost 30 years. He has a larger than life personality that never needed a microphone and never backed down from a fight. Don could be relied on 24/7 and I wish him and his wife Shelley a long, healthy and well-deserved retirement.



BC NDP Leadership Candidate David Eby, Business Manager Brian Cochrane and Administrator of IUOETA tour the training site.



### Operator Challenge

Operators from throughout Western Canada participate in the Operator Challenge hosted this year at the International Union of Operator Engineers Training Association site in Maple Ridge.



David Eby using the simulator on a recent training site visit.







IUOE Local 115 Canadian delegation poses for a photo with General President James T. Callahan.

### Building a better future for Canada's Operating Engineers

This past August, Vancouver was the site of our first IUOE Canadian Conference in three years. As the past and newly re-elected Canadian Conference President (thank you), I'm happy to report that another successful Canadian Conference has come and gone. Special thanks goes out to the Business Managers of Local 882 (Adrian David), Local 963 (Tim Devivo), and Local 959 (Susan Sim) who co-hosted along with Local 115.

Prior to opening the conference we welcomed a blessing from Elder Alroy Baker on behalf of the Coast Salish people, which consists of the following bands: Musqueam, Squamish, and Tsleil-Waututh.

This has been a long time coming – August 2019 saw our last conference in Prince Edward Island. Having engaged with many in attendance I can assure you our reps and leaders must have been hard at work drinking green smoothies and walking five miles a day, because they did not look a day older than the last time we were all together! The four-day event included special appearances by General President James T. Callahan, General Secretary Treasurer James M. Sweeney, and Chief of Staff Joseph Giacian. Also in attendance from headquarters in Washington, DC were legal

counsel and staff. We were delighted to welcome them to one of the most beautiful cities in the world.

To summarize our conversations, we discussed the impact of the events of the past 30 months, and the solutions that arose out of our quick thinking and responses, from improved hygiene requirement in workplaces, to mask wearing and negotiations by Zoom. These months have seen organizing by electronic membership cards and establishment of new relationships with governments. We joined picket lines and stood our ground to gain hard-fought improvements to our agreements. Our members' health, safety and wellbeing were front and centre at the conference.

Along with Local 115, all our Locals throughout Canada have done some incredible things supporting our membership and the communities we live in.

Please scan the QR Code on this page to watch the video recap of this year's Canadian Conference.

**Notable appearances included:** BC NDP Leadership candidate and former Attorney General, David Eby; BC Minister of Transportation and Infrastructure, Rob Fleming; Executive Director of the BC Building Trades Council, Brynn Bourke; Parliamentary Secretary of Labour and MP, Terry Sheehan; and IUOE Canadian Regional Director, Lionel Railton. 🍁



Executive Director of the BC Building Trades Brynn Bourke addresses the IUOE Canadian Conference.



**SCAN HERE**  
to view the  
highlights of the  
Conference





## Riding off into the sunset

In my last article I stated that IUOE Local 115 Business Representatives are, bar none, some of the best negotiators in Canada. This is all the more

evident as recently ratified settlements this year have seen total package increases in wages, pensions, and health and welfare. These wins have helped Local 115 members reach levels I never could have imagined.

Recent member feedback at the ballot box indicates that the absolute majority is clearly pleased with Local 115 staff efforts. To accomplish these outcomes, our staff have acquired unique and complex skills over the years. When seeking to come up with new and improved collective agreements, our Business Representatives and staff have to carefully weigh the impact of the economy, cost of living, wages and pension. Matters are further complicated by current skill shortages and the necessity to further train our existing workers. Equal consideration must also be given to attracting and retaining a future labour force. All of these issues are top of mind for the media, employers, and especially our Business Representatives.

Making improvements to our members' wellbeing during these incredible economic times is a tremendous skill that our Business Representatives possess. I can assure you that they pride themselves on achieving the best they can for our members.

In my opinion, these extraordinary gains were achieved as a direct result of the following:

- the significant research that is critically necessary to justify the proposals presented by the Business Representative to the employer—and perhaps more important,
- the Business Representative's crucial skills in argument to successfully make the case to the employer.

The days of Local 115 or the employer using the “shotgun” approach in collective bargaining are, with apologies to Rocky and Bullwinkle, in the wayback machine and will probably never return.

I have been a Business Representative for over 28 years, and I am proud to state that the current team of Business Representatives assembled by Business Manager, Brother Brian Cochrane, are at the top of their game. There is not another organization that can hold a candle to our Business Representatives and their individual and collective efforts to benefit and improve our membership.

This allows me to segue into the announcement of my

retirement, which officially occurred effective September 30, 2022. It's been a helluva ride for the last 28 plus years, but I would not have changed a single event, because we, as individuals, are the product of our experiences—and I've had a few.

From making the front page in the *Vancouver Sun* when a Union crew meeting was “bugged” by an unscrupulous employer, to being on strike for three-plus weeks over \$0.05 per hour (we were successful!) . . . there is so much more I could list here.

I count myself as exceptionally fortunate to have worked alongside so many brilliant and insightful members and staff over the years. I will miss so many things—the daily goings-on, the problem solving, involvement in negotiations, staff training, Shop Steward training, the recounting of historical circumstances—and probably most of all, the staff and members, many of whom I count as friends.

To be crystal clear, my retirement does not come as a result of any medical issue, but rather my desire to welcome new blood to the organization. Local 115 has proven time and again that we are more than capable of handling whatever the future may bring. In departing, I leave an exceptionally healthy organization of dedicated staff and stewards that will continue the great work I once started.

In closing, I just want to thank Brother Brian Cochrane and all the Table Officers, every current and past Business Representative and every Shop Steward and member who provided assistance whenever I called upon any of them, needed information, an investigation, advice, or direction. I also want to thank all of the support staff, past and present, for the unwavering patience and knowledge they displayed whenever I asked questions or investigated a circumstance over my many years.

What will the next chapter bring? I'm not sure but I will say that this is not goodbye but rather.....see you soon! Cheers! 🍷



Don Swerdan (retired) gives the closing salute at his final General Membership meeting on September 17th, 2022.



## Get to know the municipal candidates who may impact our future

It seems these days that we are in a perpetual cycle of elections. It may not yet be on your radar but municipal elections are almost upon us once again, with October 15, 2022 scheduled as our next election day.

This means that during the evenings, your representatives as well as representatives throughout the labour movement have been interviewing candidates to identify those who share our values, understand our challenges, and will champion our causes at the municipal level.

This process is important because municipal governments are the closest government to working people in our province. They determine the amount of tax homeowners are required to pay and what services we receive. They create policy on how municipal staff award contracts, who will pave our roads, who will collect our garbage and who will build our recreation centres. It is imperative to have municipal politicians who share our vision, understand our issues, and value the involvement of unionized contractors for municipal work.

Municipal politics is critical to how provincial governments are shaped, because it is often where a person gets their start. It is often not where they finish. If we look at the BC NDP government, there are a number of politicians who started their career at the municipal level. Current Cabinet Ministers Mike Farnworth (Deputy Premier, Minister of Public Safety and Solicitor General), Rob Fleming (Minister of Transportation and Infrastructure), Anne Kang (Minister of Advanced Education), and Selina Robinson (Minister of Finance) all started their careers at the municipal level. Collectively, these people determine how much money gets spent on infrastructure, what projects are a priority, who builds it (union or non-union), and whether the province can afford it.

These politicians have recently determined that the following projects will all be built by Operating Engineers: the Highway 1 project from Kamloops to the Alberta border, the Broadway Subway Line, the Cowichan Hospital, and

the Surrey Langley SkyTrain. This is in large part due to the effective engagement of IUOE Local 115 Business Manager Brian Cochrane, the Table Officers, Business Representatives, and staff. These politicians have also seen what it means to have well-paying jobs in the communities they represent—both as municipal politicians and now as members of the provincial cabinet.

Now is our opportunity to engage with people who want to lead our community. Now is the time to engage with those politicians as they seek our support, and ask them about how they intend to spend our tax dollars in our communities.

Do they have a low-bid mentality that favours out-of-province (or out-of-country) workers?

Or do they prefer a best bid approach that supports local hires, hiring of Indigenous people, hiring of women, and union contractors?

Do they support policies that build skills for our future and provide lasting jobs for people within the community they represent?

Labour Councils throughout the province have endorsed candidates; see the link below or scan the QR Code to see a list in your area. [canadianlabour.ca/bc-labour-council-endorsed-candidates/](https://canadianlabour.ca/bc-labour-council-endorsed-candidates/)

Once you have the list, it is important that you share your opinion. Email the candidates and ask them where they stand on our issues as working people. Ask them how they think government should award contracts. Ask them: will they be a champion for working people on council?

Above all else, the most important thing that you can do this election season is vote. 🍁

*“Not voting is not a protest. It is a surrender.”*

Keith Ellison



Please scan the QR code if you wish to learn more about the BC Fed Municipal Candidates Endorsement



L to R: Parliamentary Secretary for Skills Training Andrew Mercier, Executive Director of BC Building Trades, Brynn Bourke, and Assistant Business Manager Josh Towsley. Mercier previously ran as a City Councillor prior to being elected MLA of Langley.



# Thank you **DON** **SWERDAN**



Don shakes the hand of Premier John Horgan at the IUOETA site.



IUOE Local 115 table officers meeting with Premier John Horgan on September 11 2018. L-R: Wayne Mills, Josh Towsley, John Horgan, Brain Cochrane, and Don.



Don volunteering at the 2018 Training Association Heavy Equipment Rodeo.



Back in the day, on the picket line at Carney's Waste Systems. That's Don on the right.



Don conducts a Shop Steward course in Prince George.



Brian Cochrane, Don and friends on the road.



New roads ahead!



# GENERAL MEMBERSHIP MEETING



Bill Hencheroff holding an empty ballot box.



Arlene Lindsay lines up to vote.



Michelle Dey (District 1) and Kyla McCormick (District 2) sit in on their first General Membership Meeting as new Business Representatives on the team.



Jenise Koyanagi being sworn in to the union during the General Membership meeting.



Member and newly appointed IUOE Local 115 Auditor, Chris Dalziel claps at the General Membership meeting.



IUOE Local 115 member and Canadian Regional Director Lionel Railton addresses Local 115 members one last time before he announces his retirement.



## Many opportunities for non-pipeline operators this fall

The phones are ringing off the hook and we have more work than operators at the moment! If you are looking for work and haven't booked in with me,

please give me a call today.

In my last column I said we were busy. I had no clue how much of an understatement that would become in the past three months. This is the busiest Local 115 has ever been since my time joining dispatch, and the work does not appear to be slowing down anytime soon.

*"This is the busiest Local 115 has ever been since my time joining dispatch."*

Michels Canada Co. is now in full swing and British Columbia Infrastructure Benefits Inc. (BCIB) is starting to pick up again after the concrete strike, with more work to come within the next year. Our signatory companies within the Lower Mainland are all in need of excavator and crane operators. We really need—and I can't say this enough—we really need excavator operators who are willing to work non-pipeline work.

With BCIB projects and pipeline work constantly needing operators, there is no shortage of work throughout this province, especially in the Lower Mainland. Two things to keep in mind:

- All signatory contractors desperately need excavator operators to work non-pipeline
- The Vancouver region is extremely short of all types of operators.



**If you are open to working in the region, please connect with me.**

- Crane Operator
- Excavator
- Loader
- Dozer
- Heavy Duty Mechanics
- Welders

### Reminder

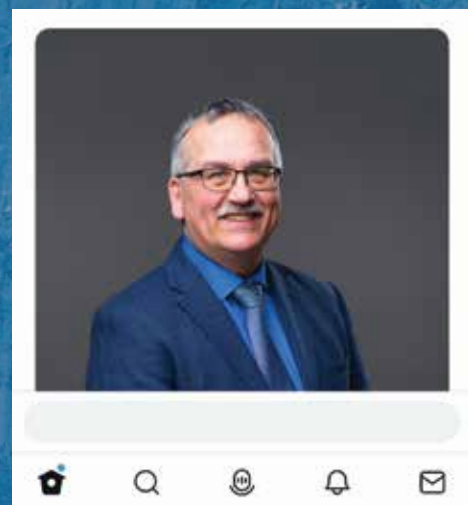
If you receive a call from dispatch, please try to answer us or get back to us as soon as possible. We have many dispatches to fill and a short turnaround time to fill them. If you know of anyone qualified for the positions above, please give them my phone number 604-473-5230 or have them email their resume to [dispatch@iuoe115.ca](mailto:dispatch@iuoe115.ca).

With many dispatches to fill and new orders coming in daily, I'm working diligently to respond to each of you, but I would ask that you be patient. I try to respond in a timely manner but in some cases, that means following up with you the next day.

Recently, although it has been extremely busy, I've really enjoyed getting to connect with members and engage in some quality conversations. I'm slowly working on putting names to faces and that can only mean one thing – life seems normal again! 🍁

*"We got a seat at the table!"*

**Congratulations to Lee Riggs on his election to the Board of Directors of Pacific Blue Cross**







# Organizing team grows as certifications strengthen market share

As you are aware, with Business Manager, Brother Brian Cochrane's direction and guidance, Brother Bryan Railton took on the role of Director of Organizing in May of this year and quickly got to work prepping a team and selecting target employers and industries. This summer Brother Railton was joined by two new Organizers: Brother Gavin Cross and Brother Franco (Frank) Baratto.



Gavin Cross comes to Local 115 as a Red Seal Mechanic and hails from our industrial shop and crane industries, having most recently worked at RKM Crane Service. During his time in the field he helped with organizing successes at Westerra Equipment and Cropac Equipment Inc., working with Brother Curtis Laverty. Gavin brings a large amount of enthusiasm to his new role. He is also a proud veteran, having served in Britain's military for five



years as a mechanic.

Frank Baratto hails from the roadbuilding industry, having spent much of his career milling and paving roads with BA Blacktop Ltd. Frank has been a stalwart member of Local 115 for the past 23 years, and holds down the front line of the team's organizing efforts. He brings a welcome loyalty and tenacity to the role of organizer.

Together we quickly got to work this summer, and what a summer it has been. Recent organizing successes include GFL Abbotsford/Chilliwack, Waste Control Services Inc., and Copcan Civil Limited Partnership on Vancouver Island.

These successes have added nearly 250 members in just over two months as we write this. In addition, we have a raid application in for JJM Construction Ltd. to liberate nearly 70 more workers from CLAC. It's a proud moment for us when brand new Organizers, who were thrown into campaigns in their first couple of weeks on their new job, are able to not only "talk the talk, but walk the walk." These first campaigns as a team have become an extremely valuable learning experience, especially achieving double digit organizing cards signed in such short order.

In the case of Copcan Civil, the team was able to spread out across 1200 km of the southern half of the province, and sign enough cards to make an application in just over 48 hours, an impressive display of solidarity and grit that allowed us to rise above. As a result, IUOE Local 115 has received its first craft certification in over two decades through a single step certification process, something all members of Local 115 can be proud of.

Much of this success is in no small part due to the recent Labour Code changes made in May of this year by the BC NDP government. These changes to the code were advocated by Local 115 and were championed by Premier John Horgan and Minister of Labour Harry Bains. This organizing team intends to make the most of these legislative changes and bring the best of IUOE Local 115 to the entire industry.

To that end, Brothers and Sisters, now is the time that all of us need to speak to every worker we know, detailing the benefits of Union membership. You should expect to see many of us from the organizing team out on your site in the near future. We will be spreading our IUOE messages in hopes of converting more non-union workers into Local 115 members. As our founders insisted, "We shall organize every worker, working within our trade." 🍁



Members at the recently organized Cropac Equipment yard in Chilliwack. L to R: Cainon Connell, Justin Schulz, Reece Wheeler, Randy Kealey, Business Representative Brian Haugen, Gian Grewal, and Jim Moynham.



Business Representative Simon Thomsen poses with the Organizers outside the CLAC offices with Scabbie the rat.



# IUOE Local 115 Training Association

The training, skills, and experience you need

The IUOE Local 115 Training Association offers various training courses. From online safety and regulations courses, heavy equipment/light equipment, mobile cranes, and more.

**Mobile Crane Operator Level 1**  
October 31 - December 16, 2022

**Asphalt Paving Laydown Technician**  
November 21 – December 16, 2022

**HEO / Specialized Equipment  
(9-week HEO)**  
October 17 – December 16, 2022

## Available In-Person Training Courses

- Fall Protection
- Rigging Level 1 and 2
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Skidsteer Operator
- Aerial Lift Operator

## Online Training Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- CSTS 2020

Contact the Training Association now to register!

Don't see the course you were looking for? Contact the Training Association today and let's further your training.

The Training Association is happy to see what custom training solutions we can assist you with.

**Phone: 604.291.8831 or Email: [iuoetraining@iuoe115.ca](mailto:iuoetraining@iuoe115.ca)**



# iuoe<sup>+</sup> in the news

LOCAL 115

## SQUAMISH CHIEF

### Labour Relations Board rules in favour of GFL Squamish workers' union

Board approves vote-count for a proposal to add Abbotsford and Chilliwack GFL workers to Squamish's bargaining unit.

By Steven Chua, Squamish Chief | July 22, 2022, 11:53am



## Global NEWS



## DailyHive



## SURREY NOW-LEADER

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## BURNABY BEACON



## Burnabynow





## Canadian Conference highlights, remedial certification and happy trails to Swerdan!

Given the rising cost of living and financial uncertainty, I am happy to report we have secured more work for our membership with a labour-supportive NDP government in power. The Surrey Langley SkyTrain Project will be built through BCIB under the Community Benefits Agreement (CBA). The project is estimated to cost \$4 billion and will consist of an elevated guideway from King George SkyTrain in Surrey to 203rd Street in Langley City. The project is roughly 16 km in length and will include eight stations. It is expected to be completed by 2028.

Local 115 and BC Building Trades affiliates have also negotiated a second Project Labour Agreement (PLA) with the Transportation Infrastructure Corporation (TICorp). This construction work will be done through the Highway Reinstatement Program to repair the damage done by last November's atmospheric rivers, which flooded many of our major transportation corridors and washed out other roadways and bridges, in particular Highway 1 and Highway 5. TICorp awarded the work to KEA5, a joint venture between Emil Anderson and Peter Kiewit & Sons. The scope of the PLA covers the rebuilding of Juliette, Jessica and Bottletop Bridges on Highway 5 and Jackass Mountain, Tank Hill and Nicomen Bridges on Highway 1. The work has started and will be covered under the full terms and conditions of our standard agreements. The cost of the projects will be in the hundreds of millions and will provide thousands of hours of work for our membership.

Following an eight-month organizing campaign and two separate sets of Unfair Labour Practice (ULP) complaints and subsequent decisions, we have been awarded remedial certification at Waste Control Services Inc. (WCS). On Aug 12, 2022 the Union received the hard-earned remedial certification and welcomed 90 new members from WCS to Local 115.

It was the second ULP the Union filed that really made the difference for our remedial certification. The ULP alleged the employer continued to engage in an anti-union campaign that involved "statements, enquiries and threats." After reading the decision (which is publicly available on the

BC Labour Relations Board website) the Board stated that the employer "demonstrated utter contempt for the Code and the Board's authority"; "he was contemptuous of union counsel in cross-examination"; "the employer continue[d] its anti-union strategy, which became 'hit hard, hit early, hit often'". In the end the Vice Chair had no confidence that the employer would not continue its assault on the employees' right to exercise their rights under the Labour Code. The union ultimately fought and won a rare remedial certification and it was in large part due to the persistent efforts and commitment exemplified by all Business Representatives, Shop Stewards and members involved. Well done!

In August, Local 115 hosted the 62nd IUOE Canadian Conference in Vancouver. It was well attended by delegates from across Canada and the United States including General President, James T. Callahan, General Secretary Treasurer, James M. Sweeney and Chief of Staff, Joseph Giacin. The conference had an extensive speaker list with many informative reports and presentations delivered. Of notable mention was the speech Minister of Transportation & Infrastructure, Rob Fleming, delivered to our delegation. He highlighted Operating Engineers' hard work and sacrifices made in rebuilding the infrastructure that was damaged and destroyed during last November's atmospheric rivers and floods.

It was an honour to attend the conference.

Congratulations to Business Manager, Brother Brian Cochrane on his re-election as conference President.

And congratulations to Brother Don Swerdan on his well-deserved retirement. It has been a pleasure to work with and learn from Don.

One of my favourite memories of working with Donnie is when he successfully concluded the Babcock negotiations. He stepped in last minute and helped us finalize a full first agreement within days.

Thank you Don for your leadership and your tireless efforts advocating for and advancing the interests of the membership. May you enjoy your retirement to its fullest and log as many miles on your Harley as you can! 🍁



Please scan the QR code if you wish to learn more about this BC Labour Relations Board decision or to view it in its entirety.



To watch Minister Fleming's Labour Day Message of Thanks to IUOE members, please scan the QR Code.





## IUOE International delegates inspired by Local 115's progress on PPE standards

Recently, I attended the 62nd Annual IUOE Canadian Conference, held in our home city of Vancouver, British Columbia. It was the first one I attended as a presenter, not just an observer. I was fortunate enough to present to and connect with other IUOE Business Representatives from across Canada.

This time in attendance, I was Local 115's resident subject matter expert on all things PPE, especially for women. As I reported to the Canadian Conference delegates, I received some positive feedback from WorkSafeBC. They allowed myself and a few other local affiliate unions to provide initial feedback to their draft document, highlighting necessary improvements to the regulations regarding PPE. Not only did WorkSafeBC respond positively, they also agreed to incorporate most of my suggestions.

*"This experience has taught me that there are no better advocates for our members than ourselves."*

Being able to advocate on behalf of our industry is a great privilege and delivering a report to our Canadian delegation was an incredible honour, but the work has only just begun. Following my presentation, and having reflected on the conversations I've had with various Canadian delegates and staff, I find there is an incredible support network to draw from and collaborate with.



Leanne Hughf delivers her report on PPE to the IUOE Canadian delegates at the Canadian Conference.

This experience has taught me that there are no better advocates for our members than ourselves. I encouraged all those in attendance at the conference to learn from my experience and push the envelope—connect with politicians on the matters that are important to you and your members, and be their voice.

Many of the representatives and leaders I spoke with have felt inspired by our conversations and are doing just that. This spirit was alive and well throughout our Canadian Conference. This is the work ethic and commitment that IUOE displays each and every day on behalf of our members.

Together, as operators and experts in construction, it is necessary to remove barriers for women and all genders, to help us grow and retain market share.

### Local updates

At the local level it has been a very busy season. Like the rest of my colleagues I have been heavily engaged in bargaining. We are currently in the eighth month of bargaining with Lonestar Vacuum Inc., a hydrovac company out of Delta. Their first Collective Agreement was established three years ago. I am now beginning a lengthy bargaining session. An updated agreement is needed to reflect the changes made to the industry. Many of the demands that come from members regarding new hydrovac industry agreements relate to more vacation, increased wages and pension.

Similarly, negotiations with Clean Harbors Canada Inc. have occurred on alternate weeks, for a total number of meetings sitting at seven days now, with an agreement close to final approval, following agreements to economic proposals.

Members at both Clean Harbors and Lonestar Vacuum haul hazardous materials and have accrued a lot of overtime. The members would like to see pension contributions made as part of their top-up to their wages. This negotiation will take a little more time to produce a Collective Agreement which we believe can be ratified by both our members and the companies. 🍁



Business Representative Leanne Hughf and IUOE women operators join Minister of Transportation and Infrastructure Rob Fleming at the site of the new five-lane Steveston interchange in Richmond, part of the George Massey Tunnel replacement project.



## Wage increases need to keep up with inflation

Since my last article, a great deal of momentum has been carried forward with the tireless efforts of the Shop Stewards and bargaining committee members. Together, we have been able to ratify a number of Collective Agreement as of late—proving time and again that we are stronger united and have a greater chance of success together.

*"Together we brought back a deal that the members could feel good about."*

I am very happy to report that the Brothers and Sisters working for H.M. Trimble & Sons-Trimac received increases to both the Maintenance Agreement and Company Drivers Agreement. Under the Maintenance Agreement, members ratified an agreement achieving wage increases that will help to keep up with the current economic inflation rate.

Company drivers also ratified a one-year deal that provided wage increases and changes to the collective agreement that reflect current times. However, we are still waiting on their response to some outstanding promises made in the past regarding years of service premiums. This is quite significant to the membership, and the committee did a very impressive job of conveying their concerns to the employer on behalf of all members.

Following many months of discussions, Pacific Coast Heavy Truck Chilliwack ratified their Memorandum of Agreement. Thanks to Brothers Robert Burleigh and Robbie Johnson for stepping up to the challenge and ensuring that

the members had a voice at the table with the employer. Together we brought back a deal that the members could feel good about.

Over at Pacific Coast Heavy Truck Langley and Annacis Island, the branches have submitted their proposals and I am excited to start working with both groups to advance their interests and concerns. A new committee has been assembled to assist with bargaining and their participation and active engagement is very welcomed.

Conversations remain ongoing with Inland Kenworth members, with a proposal document almost complete. I anticipate we should have some agreed-upon language to bring to the table when we begin negotiating with the company shortly. I look forward to working with the bargaining committee to see that the interests of the members are met at Inland Kenworth.

As busy as the last year has been, negotiating agreements and taking on the day-to-day issues that arise in all of the shops, I have been extremely fortunate to have a very influential, dedicated and wise mentor to guide me and lead by example.

President Don Swerdan has been a huge support for me and a fountain of wisdom who has always provided great perspective or a valuable story from his past. He has done an incredible job to help me and many Business Representatives to better understand the experience of members through personal accounts and funny anecdotes. He leaves us with a legacy and ethos that no matter how stubborn an employer or convoluted a labour dispute may be, "there is always an answer, and we will find it." 🍁



Shop Steward Tod Shorman prepares for a meeting with his bargaining committee at Inland Kenworth.



Shop Steward Scott McGillivray works on a truck at Pacific Coast Heavy Truck.





## New opportunities to advocate for the pile driving industry

Greetings Brothers and Sisters! I hope everyone had a wonderful and safe summer.

On the bargaining front, this has been a busy few months. With the support of Brother Frank Carr I was able to participate in bargaining my first Construction Labour Relations Association (CLRA) Agreement. It was an experience that involved long days and nights, including an extended session of bargaining that stretched into the weekend at the Labour Board, all in our efforts to avert a strike in the pile driving industry.

*"With the disassembling of the English Bay Barge, this section of our industry has never been more top of mind to our community."*

We were ultimately successful in our efforts, reaching a tentative agreement that the membership voted in favour to ratify.

I would like to thank Brother Carr for his leadership and stewardship on all things pile driving. With the disassembling of the English Bay Barge, this section of our industry has never been more top of mind to our community. I look forward to this and many other opportunities to help advance the interests and professional wellbeing of our members in British Columbia's marine construction industry.

Other completed agreements include recent bargaining with Coquitlam Concrete Ltd. and Mainland Shoring and Deep Foundations Ltd., which both saw increases

to members' wages and pension. Mainland Shoring and Deep Foundation's agreement was the result of a new Letter of Understanding (LOU) to the Heavy Construction Agreement. Convertus Canada also reached a tentative agreement and will be holding a ratification vote in the next few weeks.

Regarding updates to GFL Infrastructure, the Green Infrastructure Partners have a tentative agreement on the table that will be announced at upcoming district meetings. Hopefully by the time of my next article I will have another ratification to report on.

Future negotiations and bargaining include Oxford Builders Supplies, Western Pacific Crane and Equipment and MWL Demolition. Thank you to all the members that sent in proposal forms. Bargaining with Mainland Infrastructure Canada is ongoing. There's a couple of final details to discuss and we anticipate a tentative agreement in the next few weeks.

All my contractors and companies were very busy this summer. Pipeline work through Langley is still ongoing with Michels Canada Co.

No doubt you have heard of our dire need to find qualified and skilled workers to be dispatched out to our signatory contractors. I cannot stress this enough!

If you have any friends or family who you know are looking for work, I encourage them to send dispatcher, Brother Kyle Egan a resume. As always, if anyone is seeking a career change with some quality family earning potential, connect with the IUOE Training Association. 🍁



Vancouver Pile Driving Ltd. removing barge from English Bay in Vancouver.



One of many Amix Marine job sites.



## Growing the waste industry market share through certification

The summer has brought Local 115 some fantastic news with the certification of two new bargaining units. The Labour Relations Board of

British Columbia handed down the first of two decisions on June 23, 2022.

The first bargaining unit to receive certification was GFL, which now includes new members based in Chilliwack, Abbotsford, Kelowna, Penticton, Kamloops and Vernon. They join the original bargaining unit out of Squamish. As a result of this massive victory, Local 115 and GFL have begun discussions on how best to bring these new members into the GFL Squamish Collective Agreement.

More dates for bargaining have been set for early September with Shaun Grossman and Chris Eden, joining President Don Swerdan, Business Representative Brian Haugen and I in discussions with GFL. After only a few meetings with Shawn and Chris, their experience and knowledge have already proven invaluable to advancing our negotiation process.

The second unit to receive certification is the group at Waste Control Services Inc. (WCS), following the submission of our second Unfair Labour Practice (ULP) complaint. The decision was handed down on August 12, 2022 and the Local was granted its first remedial certification in many years! This organizing campaign started on New Year's Eve 2021, when Brother Frank Carr approached his neighbour, Derek Anderson, to sign the first WCS organizing card. Following that, Derek was terminated a week later only to be reinstated by the Labour Board after

the IUOE filed its first ULP complaint. Through it all, Derek continued to help organize his workplace and also lent a hand with other organizing campaigns in the waste industry. Derek even managed to recruit co-worker Dan Ratzlaff to continue the campaign to organize WCS. Dan remains committed to improving the working conditions and livelihood of all WCS members.

With these two certifications Local 115 now has over 500 members working in the waste industry and continues to grow the membership.

Finally, I would like to thank Brother Dave De Sousa on his valiant effort to stand up to an intimidating employer. His efforts were captured in great detail in the Labour Relations Board decision linked in Brother Frank Carr's article on page 14.

I look forward to bargaining a better future for our new members and their families. Take care and stay safe. 🍁



President of the IUOE Canadian Conference, Business Manager Brian Cochrane, presents International Organizer Dave De Sousa with a t-shirt that reflects what he faces in organizing the waste industry.







## Negative market means massive opportunities for new and experienced operators

The fall is shaping up to be very busy with no shortage of work for operators from Chilliwack to Langley and throughout British Columbia. A

busy summer brought in a new agreement for one of our signatory valley quarries, Fraser Valley Aggregates. The Fraser Valley quarries are in South Abbotsford and Sumas Mountain and employ more than 30 members. Following a series of meetings and an initial vote that was a unanimous NO, our members sent myself and Brother John Munro back to management with a firm mandate: increases to wages and pensions that kept our members in line with the rest of the Fraser Valley quarries.

*"Employers throughout the Fraser Valley are seeking workers and looking to hire both qualified and unqualified people (willing to be trained) to fill existing vacancies."*

Through much of the summer, between negotiating and managing the concrete strike, I haven't had much time to visit Shop Stewards and members out on site. Now that fall is around the corner I'm looking forward to regularly visiting sites and meeting with our new and experienced members out at Michels Canada Co. Spread 6, Mainland Sand and Gravel, Pitt River Quarries, Gilley's Pit, Dyno Nobel, Rempel Brothers Concrete, Clearbrook Grain and Milling, and the many utility companies I work with throughout the province.

Although my visits of late have not been regular, there is one constant regardless of which company and site I connect with. Employers throughout the Fraser Valley are seeking workers and looking to hire both qualified and unqualified people (willing to be trained) to fill existing vacancies.

Unfortunately, with many operators close to or in the process of retirement (congratulations), heavy equipment operators find themselves in a negative market. This is great for current employed operators whose wages, pensions and benefits are at the highest level in many years. The market is facing a demand for workers but is experiencing a quick decline in available workers adding stress to our industry.

Despite these challenges, there is stability in Project Labour Agreements and community benefit programs. Companies also see the merits and financial returns that come with hiring a unionized workforce and this will only



Rotary drill operator and new Shop Steward at Keller, Don Jones, smiles in between breaks at the Amazon site in Pitt Meadows.

strengthen our bargaining position in the current market.

In the spirit of the new season, I would like to congratulate Brother Bryan Railton on his new position as Director of Organizing along with his new Organizers Frank Baratto and Gavin Cross who will be learning and supporting him in his recruitment efforts. Very welcome additions to our team, indeed.

One last point that I have to make is how surprised I am at the amount of disciplinary hearings related to drug use. I don't want to sound parental but operating heavy equipment while impaired in any way puts us all at risk. Think twice before you turn that key—and if you need assistance please connect with your Business Representatives to support you in accessing any number of resources available to members. We are here to help. Have a safe fall season. 🍁





## Welcome to our newest business representative

Greetings Brothers and Sisters from Vancouver Island! For the past year this has been a singular greeting, but

I'm happy to report that by the time you read this, District 2 will be receiving some much-anticipated support from new Business Representative Kyla McCormick. She will be out visiting many of you in the near future. Please welcome her and introduce yourselves when you see her.

Kyla has been a member since 2008 working alongside the shipyards at United Engineering. She brings an intimate knowledge of the manufacturing industry, having worked with one of our largest employers on Vancouver Island. Her exceptional leadership qualities have helped her excel in the past, especially as a Shop Steward who never shied away from asking the hard questions. Now, as a member of staff, she will continue to put the pressure on employers and be an incredible advocate for Local 115. I look forward to seeing her passion and conviction working for the Union.

I'm also very happy to report that Copcan Civil Ltd., originally based in Nanaimo but with ongoing worksites throughout the province, was subject to the first successful craft certification under the new rules set out in Bill 10. Changes to the Labour Code and employment standards are

only possible because we have a government that is willing to listen to us. We have been very fortunate to have such a strong team who have been able to influence a friendly government.

We are now working to reverse more than 20 years of the BC Liberals stripping away everything that once made British Columbia a desirable trades-first province, and rebuilding our reputation as a destination of choice. With

single step certification and mandatory trade certification back in play we are on the right path once again.

That being said, there is lots we still need to recover and it can only be

accomplished by supporting a government that has our back.

As the summer comes to an end we will once again be preparing for the upcoming bargaining in the road building industry and the start of the Cowichan Valley Hospital Replacement Project and John Hart Dam seismic upgrades. We will be looking for your input on proposals, leads on companies to organize, and potential new members to fill the ever-increasing need for skilled workers. Please make sure we have your most current contact information including email address. If you have anything important to share I encourage you to do so with your Brothers and Sisters at a membership meeting.

As always, please stay safe and stand proud! 🍁

*"Kyla has been a member since 2008 working alongside the shipyards at United Engineering."*

A graphic for BC Civic Election Day. On the left is a photo of an older man in a brown jacket looking at a document. To the right, the text 'BC CIVIC ELECTION DAY' is in large blue letters. Below that, in a yellow box, it says 'On October 15th, my most powerful tool is... my vote.' At the bottom left is a QR code, and to its right is a blue box with white text: 'Please scan the QR code if you wish to learn more about the BC Federation of Labour's Municipal Candidates Endorsement'.



District 2 Business Representative Brother James Knowles speaking at the General Membership Meeting that was held on September 17, 2022.





## Roadbuilding, pipeline updates, and welcoming a new representative to Kamloops

Here in District 3 we have seen a sharp increase in work orders for all types of construction. Roadbuilding, pipeline and crane construction are leading the way. Contractors are extremely busy right now.



The many projects on the go are a result of the Community Benefits Agreement that was negotiated with the current NDP government. This agreement gives hiring priority to our members, local residents, women in trades, and Indigenous peoples, all of

which make up our membership in District 3.

On the roadbuilding side we have all five BCIB Projects on Highway 1 at Chase West, Chase East, Salmon Arm West, Quartz Creek and Kicking Horse, as well as upcoming projects at Tappen and Sicamous which may be out to tender early next year.

There are currently 90 members working on the BCIB projects.

To take advantage of this labour-friendly government, Kiewit and our signatory contractor Emil Anderson have created a Joint Venture, KEA-5, to take on the rebuilding of the Coquihalla under the Highway Reinstatement Program PLA. Similar to the BCIB, this PLA ensures our Standard Agreements will be utilized and our members receive priority hiring. As with every other job out there, it's been difficult to find operators for this job. Quite simply, we have too much critical work and not enough operators to go around.

Our local contractors are very busy as well, and are still looking for experienced operators for their operations throughout the district.



Sticking with roadbuilding, we have sent proposal sheets out to the membership to seek input on changes to the Interior-Kootenay Addendum

A memorial placed at the site of last year's deadly Kelowna crane collapse.

which expires in late February 2023. Bargaining should take place in early October and we're certain that inflation and employee retention will be top of the list.

Banister Pipelines is still working on Spread 4B of the Trans Mountain Expansion (TMX). It depends who you talk to, but it sounds like the majority of the spread will be in the ground by late fall, and clean-up and road bores will continue into 2023.

There is a rumor floating around out there that Banister Pipelines has also been successful in obtaining part or all of Spread 4A from Ledcor Sicim (CLAC), but there has been zero confirmation from Banister Pipelines or TMX at this time. There are currently 150 members dispatched to Banister Pipelines' spread. Something to keep an eye on for sure!

Our crane rental and heavy construction contractors are desperate for crane operators and have informed us that, should we know of any crane operators available, they will have a project and a place to work for these operators for the foreseeable future.

A seemingly endless summer of bargaining (now stretching into fall) has consumed much of the last few months. We're happy to report that we recently ratified Memorandums of Agreement (MOAs) for Vernon Paving and Cache Creek Machine Shop, and are currently putting the finishing details on a MOA for Pacific Abrasives. Upcoming bargaining includes Dawson Truck Centres, RJames, Yellowclaw and Dawson Civil.

As you may be aware by now, Brother Bryan Railton has accepted a new role as Local 115's Director of Organizing. He will bring much passion and persistence to the role, expanding our membership and standing up to stubborn and unwilling employers. In the short time he's been on the job we commend him and his team for already running a successful campaign at Copcan Civil Ltd. and for having recently applied at the BC Labour Relations Board to raid CLAC from JJM Construction Ltd. There is no doubt a void has been created at the District 3 office, but this is the union of many opportunities.

While Brother Railton is busy working at headquarters, Brother Curtis Laverty has joined us in Kamloops. Curtis is an experienced representative, having worked in Burnaby for the last couple of years. His vast amount of experience in the construction and industrial sector will be an incredible asset to our office. Welcome Brother Laverty! 🍁



## Updates for CGL, more recognition for stewards and safety reps

Everyone should be proud of all our members who are working on the Coastal GasLink Pipeline, which includes members at SA Energy Group, Michels Canada Co. and O.J. Pipeline.

To these members and all other pipeliners—you are doing a great job!

With recalls being filled and members getting back out to their respective spreads, along with new dispatches being received daily, our members can look forward to a productive fall season ahead of them.

Pipeline season is ramping up including more work on CGL.

CGL Spread 3: SA Energy Group is working east of McLeod Lake to north of Prince George with 300 members on site to install 104 km of pipe, with accommodations located at Parsnip Camp.

CGL Spread 6: Michels Canada Co. is working south of Burns Lake

to south of Houston with 10 Operating Engineers on site to install 86 km of pipe, with accommodations located at 7 Mile Lodge.

CGL Spread 7: O.J. Pipelines is working south of Houston to north of Morice Lake with 231 Operating Engineers on site to install 77 km of pipe. Accommodations are located at Huckleberry Camp.

At Site C, our members have been extremely busy over the last few months. Aecon-Flatiron-Dragados-EBC



District 4 & 5 Business Representative Brother Matt Baker visits a Lafarge road building crew.

(AFDE) completed installation of the steel penstocks for units one through six. Priority Action Joint Ventures is busy pouring a staggering amount of concrete on site, 551,170m<sup>3</sup> out of 702,962m<sup>3</sup> required for their scope of work. Aecon Foundations is on

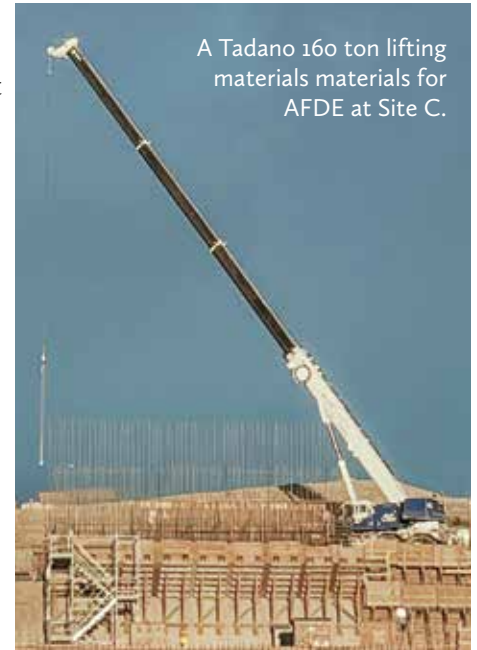
site placing 48 piles (2m in diameter by 38m long) with eight piles having been installed thus far.

Similarly, roadbuilders are having a great season, with Terus Construction and Lafarge Canada both busy within the district. Lafarge Canada was seen around the City of Prince George paving 5th Avenue as well as Highway 97.

We are coming into a very busy time for our Local and we ask that your certificates are up to date. You can call the IUOE Training Association to check on certificates and find out which certificates are required. Also make sure that you are up to date with dispatch. If you have friends or relatives who would like to be a part of our Union, have them visit our website at [iuoe115.ca](http://iuoe115.ca) and/or call dispatch.

Finally, we must give recognition to the Shop Stewards and Safety Representatives for their dedication. They contribute countless hours, providing support for their Brothers and Sisters in the workplace, which in turn makes the workplace safer.

Work Safely. 🍁



District 4 & 5 Business Representative Matt Baker walking in the 2022 Labour Day Parade in Prince George



# Local 115 member seeks seat on Prince George City Council

### Operating Engineer who held 47-day drum circle for front line workers runs for Prince George city council



Mitchell addresses the crowd as he announces his candidacy to run for Prince George City Council.

Wesley Mitchell has been working in waste management for more than half a decade as a member of IUOE Local 115. His foray into community politics has been a long time coming.

Like many in the Prince George community, Wesley is Indigenous and belongs to the Tsayu (Beaver clan) of the Wetsuwet'en Nation. After struggling to find his way in life at a young age, his experiences

have helped him define his recent campaign for city council. "Throughout the pandemic when the world stopped, I stepped up to support my community in pain", says Mitchell. Over the course of 47 days he lived his passion for smudging and drumming to lift the spirits of front line workers and his community, even co-founding the University Hospital of Northern B.C. Drummers.

Slowly but surely, over time the crowd and his community of supporters grew. He began attending North Central Labour Council meetings as a delegate, and then became a member of the executive board. While serving on the executive board he helped to organize and participate in more than 15 events during the past couple of years, including the latest Labour Day Parade.

In his quest to lift up his community, the once-unknown Shop Steward quickly became a voice for the Indigenous and an advocate for Prince George—someone the community could trust.

As an Operating Engineer and politician, he says, his main objective is to help keep everything local.



Wesley Mitchell stands outside with his University Hospital of Northern B.C. Drummers during the pandemic to support front line workers.

"When we're in there within city council, within the city of Prince George we want to keep our contracts local, we want to keep our money local," says Mitchell. "With local union signatory companies, for example, our paving companies building the roads, any projects that come within our city limits, we need to definitely be recognized for the union's efforts."

Mitchell lives by the union ethos that his community stands up and rises above, when the City of Prince George works with companies that want to build strong-lasting labour agreements, treat workers with respect, and provide fair compensation and safe environments to work in. Since becoming an IUOE Local 115 member five years ago, Wesley has connected with his community and been a growing voice for all First Nations on the Lheidi Tenneh territory. He has the support and confidence of Mayor Lyn Hall, previous Lheidi Tenneh Chief Clayton Pountney, and current Chief Dolleen Logan. Among his greatest supporters is Darlene McIntosh who championed him during the pandemic and now as a political candidate.

Fast forward to a couple of weeks away from the election, and Mitchell says he can do much more to address the housing, homelessness, and opioid crises that are devastating his community. He says he can bring solutions and create opportunities not just for working people, but for the homeless and those facing addictions.

No stranger to the streets in his early years, he knows what it's like to live rough and struggle with addiction. As someone who has been clean and sober for quite some time, he says he possesses the experience and empathy to address the crisis and find solutions for many of his fellow Indigenous people. 🍁



*To visit Wesley's campaign site, please scan the QR Code.*



## New mining schedule appears successful; Line Creek celebrates 40th Anniversary

The summer months have seen an increase in hiring and retention at Line Creek Mine, in both mine operations and mine maintenance. As mentioned in the previous newsletter, hiring and retention have been an issue at the mine for quite some time. The eight days on/eight days off shift schedule for heavy duty mechanics which started out as a pilot project at Line Creek Mine has been successful at attracting candidates. The early success of this schedule means that it may be applied to three other mines in the Elk Valley,

on a trial basis. The concern behind hiring and retention has not only impacted the mines in the Elk Valley but also the contractors that provide trade services to these mining operations. Hopefully the upswing in hiring continues for the remainder of 2022, and with it more opportunities for Local 115 members to join us up in mining country.

The month of September marks a historic event in the Elk Valley as Line Creek Mine celebrates its 40th anniversary of safe and productive coal mining. Line Creek Mine and Teck celebrated this event on September 10th with employees and their families. The celebration included mine tours, pictures and an in-house mine rescue competition, among other activities. We would like to congratulate our past and present union Brothers and Sisters at Line Creek Mine on a job well done and for keeping the project productive and safe for all these years. On another positive note, Line Creek Mine will be distributing the profit share bonus shortly before the end of 2022. This bonus, as of September 2022, is rumored to be

the largest bonus that has been paid out since the beginning of coal production in 1982 at Line Creek Mine.



Line Creek's first coal train leaves the mine.

We had reached a tentative agreement in bargaining with SMS Equipment with the help of an appointed mediator from the Labour Relations Board, and as a result, we engaged in a whirlwind of scheduled meetings across the province in order to have the membership vote on this document. I am happy to report that the tentative agreement was accepted by a 62% margin. This agreement saw various increases in wages and benefits alike, as well as important language changes to benefit the members. This agreement would not have been possible without the help of Elkford Chief Steward Darren Haarstad. His devotion to holding our ground in the face of any proposed concessions that came our way was what really made this deal possible. I would also like to thank fellow Business Representatives Steve Barnicke, James Knowles, Konrad Tarry and Curtis Laverty for their help in scheduling these meetings in their respective districts as quickly as they did.

Work safe! 🍁



Orett Smith and his family pose for a photo at the Line Creek Celebration.



IUOE Member Kyle Laboucane carries his daughter at the Line Creek 40th Anniversary Celebration.





## Indigenous partnerships, apprenticeship award and tool allowance

Earlier this year, the IUOE Local 115 Training Association (IUOETA) partnered with the Squamish Nations Training and Trades Centre to offer

local Indigenous people an opportunity to receive training as heavy equipment operator apprentices.

What made this program unique was that all the training was completed in their traditional territory on the North Shore. The theory instruction was delivered at the Squamish Nations Training and Trades Center in North Vancouver, with the practical training held in West Vancouver beside the Lions Gate Bridge.

During this program, the apprentices received training on an excavator, backhoe, dozer, grade roller, skid steer, loader and rock truck. The equipment used was mostly provided by K-Rents (SMS Equipment) and the IUOETA. Thanks to SMS Equipment for partnering with us on this project.

We also arranged for multiple contractors to visit the class and speak about the opportunities within their companies, and explain their expectations for any apprentice operators they hire.

We wish our apprentices well as they begin their careers as Operating Engineers.

### M.L. Parr Award

The M.L. Parr Award is presented annually to the heavy duty mechanic apprentice who receives top marks upon completion of their four-year apprenticeship and has obtained their BC Certificate of Qualification with Red Seal Endorsement.

The M.L. Parr Award was established in 1980 and is named on behalf of Brother Mike Parr, who first joined IUOE Local 115 in 1948 and later served the union as a Business Representative beginning in 1952. Brother Parr was elected

Business Manager in 1963 and remained in that position until his retirement in 1980.

Brother Parr worked for the Local Union when the Training Association was first established, along with our Pension and Benefits Plan.

The recipient of this prestigious award is presented with a plaque and a cheque for \$300.00.

On behalf of the Board of Directors of the IUOE Local 115 Training Association, it gives me great pleasure to congratulate this year's recipient as the top heavy duty mechanic apprentice for 2021. The award goes to Zachary Peever, who served his apprenticeship while working for Wajax out of Prince George, BC.

### Tool Allowance

The Operating Engineers Tool Allowance Fund was established to provide mechanics, millwrights, serviceman and welders with an annual allowance to assist in the purchase of up-to-date tools as well as to replace tools broken or lost on the job.

To qualify for the tool allowance you will need to meet the following requirements:

- Must be a member in good standing;
- Worked a minimum of 250 hours between Sept. 1, 2021 and Aug. 31, 2022 for an employer who has contributed to the fund;
- Dispatched in the trade in which you are working.

The application forms for the tool allowance reimbursement will be mailed in the first week of October. The deadline for submitting your application is December 31, 2022. If you qualify for this allowance but have not received your application yet, or have any questions, please contact the Training Association at 604-291-8831. 🍁



Training Graduation Day at the Squamish Nation.  
L-R: Garry Jabs, Jeff Gorham, Mauri Mantta, Devin Paul, John Williams, Marcell Genaille, Derek Baker, Vivian Joseph, Eric Wilson, Brookelyn Antone, Milissa Lewis, Vanessa Lewis, and Paul Wick.



HEO Training with the Squamish Nations Training and Trades Centre in the traditional territory of the Squamish Nation under the Lions Gate Bridge in West Vancouver.





Brother Matthew McDonald receiving his Asphalt Laydown Technician Certificate with the Paver, Screed, Roller and Rakerman Endorsements. Matthew served his apprenticeship working with Lafarge. L-R: Mark Simpson (Foreman), Carl Clark, Craig Johnston, Gord MacKlin, Zak Hibbs, Matthew McDonald, Steve Ervin (Training Coordinator), Braeden Thompson, Brani Shibilev, Chris Rivers, Brendan Simpson, and Jody Kungle. In front is Brother Shane Westman.



Entry Level Pipeline Class from May 2022 L-R: Travis Benbow, Jordan McIntosh, Brendan Gifford, Devin Prasad, Jaidyn Butler, Joshua Wallace, Instructor Brett Reynolds, and Jacob Caron.



Mobile Crane Level 1 class. L-R: Learning & Development Specialist Mark McGregor, Instructor John Graetz, Spencer Hendrickson, Darwin Kirton, Jason Copeman, Ivan Romero, Ryan Rensby, Chanseok (Joshua) Yoon, and Dane Croft.



Sideboom Operator class May 2022, L-R: Jody Sam, Instructor Brett Reynolds, and Amber Plaquin .



Mobile Crane Level 2/3 class. L-R: Instructor Mike Wiens, Nathan Lindsay, Tyler Stewart, Jesse Mota, Shane Gorrill, David Lavigne, and Fraser Ruggles.

Heavy Equipment Operator class. L-R: Kendale Tracey, Instructor Emily Jansson, Adam Levesque, Queenta Ngoe, Instructor Don Davidson, Diem Nguyen, Wilfredo Labao, Peter La Marre, and Instructor Sam Bradshaw.



# Celebrating our members



## 10-Year Awards

L-R: Business Manager Brian Cochrane, Scott Murphy, Roy Hamilton, Arturas Zegunis, Brian Giesbrecht, Arlene Lindsay and President Don Swerdan.



Business Manager Brian Cochrane with 10-year member Joe Bagri and President Don Swerdan.



## 20-Year Awards

L-R: Business Manager Brian Cochrane, Avikash Naicker, Philip Vogt, Glen Wilson, Alexander Abramov, and President Don Swerdan.



## 30-Year Awards

L-R: Business Manager Brian Cochrane, John Shourounis, William Jeffery, Robert Northam, Ronald Rose and President Don Swerdan.



Leonard Smith receives his 30-year pin from Curtis Laverty.



Robert W. Dewolf is awarded his 50-year watch by Business Representative Konrad Tarry.



Business Manager Brian Cochrane and President Don Swerdan present Frank Moody with his 50-year watch.



Joe Fagan receives his 60-year pin from Business Representative James Knowles.



## Operating Engineers Pension Plan sells off 40-year-old asset for massive gain

The investment that the Trustees of the Operating Engineers Pension Plan made 40 years ago has paid off! The three Burnaby high rise towers, consisting of 425 homes, have sold for just under \$140 million to the Community Land Trust. This resulted in a major and immediate gain for the Pension Plan. Our Chairman and Business Manager Brian Cochrane has been working very hard to bring this deal to a close, and we could not be happier.

*"One of our priorities through this process has been to ensure residents of Mayberry and Cardston Court would continue to have affordable homes..."*

"We are very pleased that this agreement will preserve affordable housing while also meeting the needs of our Pension Plan. This sale will support our members' retirement, now and in the future. One of our priorities through this process has been to ensure residents of Mayberry and Cardston Court would continue to have affordable homes, so it's exciting to see this transaction come to a close after a truly collaborative effort by all parties," says Business Manager Brian Cochrane.

I will be expanding further on this sale in the next issue of the Pension and Benefits magazine later this year. The trustees will continue to monitor this influx of cash with an eye to improving future benefits for everyone.



Business Manager Brian Cochrane holds the key to City of Burnaby. L-R: Thom Armstrong, CEO of Co-operative Housing Federation of BC, OE Pension Plan Administrator Lee Riggs, City of Burnaby Mayor Mike Hurley, Business Manager Brian Cochrane, Tiffany Duzita of Community Land Trust, President of 115 Place Co-op Sue Menard, President of Post 83 Co-op Deb Tom, and MLAs Katrina Chen and Anne Kang.

Work for our members continues to be strong with \$12.3 million in contributions and 2.4 million hours worked in the first two months of the fiscal year. These represent increases of 14% and 7% respectively, compared to this time last year. The average contribution rate for the fiscal year 2022 was \$5.08 per hour which is down slightly from last year.

Thank you to everyone who returned your pension confirmations in a timely manner—it truly does make a big difference to have your cooperation. This helps us in protecting pensions for all members.

Work safe, play safe, be safe. 🍁



Administrator Lee Riggs, consultant Anna Lilly and Chairman of the Pension Plan Brian Cochrane hold a plaque representing the buildings that were just sold.





## Thriving through the years by surviving the tough times

It certainly is eye-opening to look back at the struggles that our Brothers (way back before women worked in our industries) went through to help us get the lifestyle and opportunities we enjoy today.

In 1933, membership in Local 115 reached its lowest point that year, with as few as seven members paying dues and holding the charter and less than \$50 in the bank. Money was so tight that dues seldom came in at all.

*"The lean times of that era were also dangerous times for labour leaders and organizers. Many unions were not prepared for these tough times and were falling prey to the ruthless nature of the contractors."*

Only one of the members was working when the local's only vehicle, a Model "A" Ford, was repossessed. The local managed to hang on by cashing in the savings bonds they'd bought in the good times before the Great Depression.

Many men never touched a lever or tool from 1930 to 1936, some longer. The lean times of that era were also dangerous times for labour leaders and organizers. Many unions were not prepared for these tough times and were falling prey to the ruthless nature of the contractors.

Unions would form alliances for mutual support and defense and try to put up some form of solidarity. These alliances were under constant pressure from the employers to break up. Some did hold together even when the stakes were high.

In one instance, a Business Agent from the Bricklayers sided with the IUOE in a labour dispute, only to find dynamite strapped to his car engine shortly after.

At the International level, the leadership of the Operating Engineers also faced assassination attempts. Assistant International Secretary Frank Langdon was shot in the head, causing him to lose an eye. General President Arthur Huddell was shot by the same assailant, owing his life to a leather-bound book in his pocket which stopped the bullet. Rumour has it that it was his Union Constitution that saved his life. Unfortunately, ten days later he died of natural causes. At a strike in Cleveland, International Vice-President Frank Converse had part of his face blown off by a shotgun blast. The next Vice-President, Victor Swanson, had acid thrown in his face.

The Provincial Liberal government of the day was also hit hard with financial difficulties. They supported police brutality and strong-arm anti-labour tactics that hadn't been seen since the turn of the century. Police rode into the unemployed worker demonstrations using horse whips, tear gas and clubs to break up the crowds.

In 1939, Canada entered the Second World War and a new era for our union began. The members stuck together and this small union, which held on through those tough times, would soon emerge as one of the most powerful labour organizations in BC.

Today we are laying the foundations for tomorrow's members just as we have always done. I recently looked back at the OE NEWS from 2001 and came across these pictures, with a caption that read, "Building today for our future". This statement turned out to be true, as these kids are now proud members of Local 115! 🍁



Natasha Haugen  
(white hat)



Josh Wallace



Ian Bruce

# Welcome to our 462 new Members

April 1 to June 31 2022

Mohamed Abdi	Harvinder Boparai	Zackhery Denis	Mark Goddard	Trevor Jorger
Rodrigo Aldape-Chavez	Joshua Botnick	Daniel Dennis	Roderic Godkin	Bradley Jubb
Bruno Alexandre	Richard Bourdreau	Jessica Desjardin	Jonas Gordica	Jarold Juneau
Bruce Alexis	Joseph Bourne	Sukhmit Dhaliwal	William Gore	Wassim Kaadan
Lena Alexis	Devon Breeze	Dharminder Dhaliwal	Randy Gray	Jeff Karp
Noor Ali	Bailey Bridges	Bobby Dirksen	William Greber	Stephen Kaupp
Darren Allan	Catherine Brown	Steven Dixon	Lance Greenwall	Taylor Kautzman
Mohamed Alli	Jacob Brown	Brandon Doetze	Travis Gregory	Andrew Kay
Robert Anderson	Doug Bruce	Colton Doll	Navdeep Grewal	Richard Kelford
Francis Andrade	Sierra Buchholtz	Dustin Dorval	Taranjot Grewal	Cedar Kemp
Patrick Andrus	Curtis Buck	Daniel Driediger	Gilchrist Griffith	Scott Kennedy
George Archie	Nathan B. Buck	Dawson Dunbar	Corey Griffiths	Bryan Kirkpatrick
Donna Arnett	Harman Buttar	Johnson Dunstan	Addison E. Grolla	Nicholas Kirschner
Stephen Arnouse	Reid Byman	Justin Dyck	Yonas Gudina	Che Klassen
Roland Arseneau	Alexander Cabeca	Richard Eaglesham	Bailey Gullion-Macdonald	Chad Kleemola
Christopher Attfield	Patrick Campbell	Albert Easton	Connor Hadzic	Darcy Kohlman
Marty August	Tanis Campbell	Clint Edwards	Clayton Hall	Negin Kokabi
Dayton Babcock	David Cardinal	Dayna Egyed	Joel Hamilton	Cameron Korpan
Kevin Bachman	Clinton Carmichael	Mateo Eide	Christopher Harrison	Daniel Kostachuk
Sam Baggs	Jordan Carrie	Richard Einfeldt	Clayton Hawkins	Emerson Kot
Parneil Bagri	Sandy Carson	Jordan Elliott	Kenny Hawrylak	Andrew Kovar
Sukhraj Bahia	Dayton Cave	Ryan Elsom	Jordyn Hayes	Colton Kraushar
Bradley Baines	Graham Charbonneau	Derek Estes	Kyle Henry	Everett Krupp
Ricky Bains	Mike Charles	Wesley Falk	Aidan Hildebrandt	Kyle Kushneryk
Corey Baker	Harjeet Cheema	Corey Fanning	Daniel Hingley	Angela Lacey
Michael Baldo	Jason Closs	Robert Fantinato	Jesse Hnidy	Valerie Lachance
Randy Barnett	Cody Colenutt	Jeffrey Faulkner	Kristin Hobbis	Cameron Lafek
Thomas Bayduza	Shane Colhoon	Dorothy Finlay	Deanna Hoch	Tristan Lafleche
Sameer Beesla	Kori Lynn Collens	Travis Fitzmaurice	Ian Holtkamp	Garrett Lambert
Ziyad Begg	Grayson Collicutt	Lee Floor	Wesley Hood	Stephen Laming
Troy Bell	Kurt Connell	Dominique Fortier	Richard Hourd	Mark Langton
Braden Benedetti	Martin Connors	Derrick Fowler	Viccent Hove	James Lansdall
Sydney Bennett	Daniel Cook	Eli Francis	Robert Hubbard	Cody Lavallee
James Bens	Terry Corley	Timothy Galbraith	Jackson Huget	Diane Lavoie
Jeffrey Bergen	Ben Couch	Grant Galigan	Simon Hummel	Christie Lawrence
Jordan Berger	Bryn Coupal-Johnson	Matthew Gallant	Leah Huntback	Steven Lawrence
Weston Bernard	Benjamin Crone	Abel Garcia-Munoz	Trevor Illsey	Bronson Leakey
Calum Bester-McCarville	Mark Cruz	Graham Garfield	Tyler Irving	Brandon Leas
Kongolo Beya	Michael Cumberland	Connray Garvida	Paul Jackson	Brock Leclerc
Blade Bezak	Melissa Cutchey	Albin Gasinec	Jordan Jaksetic	Richard Lee
Joshua Bifford-Roberts	Jared David	Meghan Gatzke	Greg Jansonius	Ryan Lee
David Big Canoe	Raiden Davidson	Alexa Gibbons	Richard Janzen	Aaron Leeking
Josephine Billy	Trent Davidson	Michael Gibson	Randall Janzen	Wyatt Lemky
Cody Bilodeau	Chase Davies	Joe Giesbrecht	Jaclyn Jary	Laurie Lewis
Kevin Bilquist	Thomas De Bie	Dallas Gilker	Harley Jobin	Jeremy Liew
Cody Birch	James De Marchi	Amiteshwar Gill	Lyann Jocko	Gregory Limpright
Justice Bishop	Marc Degrandmont	Gurjoban Gill	Addison Joe	Bill Logan
Fraser Bishop	Eric Del Pieve Gobbi	Jagdeep Gill	Thomas Johnny	Omar Lopez
Jessee Blackmore	Dustin Della Libera	Lindsay Girvin	Matthew Johnson	Madison Lowe
Shane Boneham	Tyler Deman	Dominique Gobeil	James Johnson	Hayden Luciak



Duncan Luck	Jacob Normand	Francis Sarba	Mateusz Trojanowski
Reed Maas	Gerald O'Donnell	Gordon Schaefer	Andrew Turenne
Brighton MacDonald	Maksym Oproshchenko	Nico Schiavone	Mark Turner
Daryl Mack	Silvio Ossi	Mattias Schmitt	Krystal Turpin
Shane Mackenzie	Gearoid O'Sullivan	Jessica Schultz	Roderick Twamley
James MacLeod	Jeffrey Oswald	David Schwan	Clinton Tymchyshyn
Levi Madge	Prabdeep Pabla	Klay Seminuk	Oscar Ugarte Galdos
Chase Malenstyn	Audrey Pallot	Srecko Sencar	Daniel Van Diest
Faizan Mapara	Bradley Patenaude	Clayton Sheppard	Matthew Van Geel
Hannah Marra	Riley Paterson	Charlotte Sibbitt	Sander Van Haastert
Derek Martin	Gerald Paul	Taylor Sigurdson	Corey Van Overschot
Allan Martin	Stefan Pauli	Riley Sindia	Calen Vancadsand
Ken Martin	Mike Payne	Gurpreet Singh	Inez Viergever
Jennifer Martin	Miles Pederson	Bhavneet Singh	Alistair Vittery
David Martindale	Nickolas Pemble	Baljinder Singh	Colton Wade
Dillon May	Ryan Perrett	Jashandeep Singh	Matthew Waldner
Stevie Mayer	Jaret Peters	Ranjodh Singh	Kristian Walker
Michael McCague	Devin Peterson	Gurcharan Singh	Benjamin Walsh
Jason McCaig	John Peterson	Anthony Skarvig	Benjamin Walters
Zachary McGill	Travis Peterson	Audrie Smith	Tyrell Watkinson
Michael McGrath	Daniel Piattelli	Phillip Smith	Shelton Watson
Isabella McHenry	Michael Picken	Hugo Soares De Sa	Kris Webber
George McIntyre	Jamie Piper	Denni Spence	Jayden Weikle
Cameron McKay	Scott Pointon	Robert Staddon	Jackson Welch
Kenneth E. McKee	Nathan Pontius	Richard Stammen	Curtis Welsh
Charles McKenzie	Keelan Porter	Armand Stanusch	Harley Werstuik
Kody McKinney	Amber Powell	Don Starnes	Anthony Westwood
Jordy McLean	Patrick Prendergast	Chad Steffen	Kristifer Weyman
Nicholas McMahon	Deon Prince	Brian Steffes	Michael Wikdahl
Brent McTavish	Steele Rail	John Steinhilbert	Ross Wiley
Brendan McTavish	Ikkamdeep Randhawa	Allie Stephen	Clayton Williams
Manuel Mejia	Marco Raschella	Jonah Stevenson	Zachary Williams
Dana Melin	Jordan Rathor	Kody Stofer	Ryan Willis
Austin Melin	Michael Recchi	Mitchel Storie	Patrick Wilson
Keenen Menzel	Keeran Reel	Matthew Strother	Richard Wilson
Kent Miller	Matthew Regasz	Marty Sugai	Evan Winger
Steven Miller	Kurtis Rennie	Dante Suraci	Anthony Wirchenko
Henry Mills	David Ricard	Mark Swacina	Shawn Womacks
Abdinasir Mohamed	Dustin Richard	Neno Taylor	Shane Woolcock
Chris Moir	Vincent Richards	Patrick Taylor	Peter Wourms
Eduardo Monagas	Curtis Richter	Kyle Tervonen	Taylor Wright
Boston Montgomery	James Roberts	Adam Therrien	Arlyn Wyatt
Jennifer Morozoff	John Rodgers	Clay Thiessen	Enguo Xiong
William (Paul) Moser	Kyle Rollefstad	Jonathon Thomas	David Yamelst
Tyler Mulligan	Zach Roller	Cody Thomas	Jordan Yamelst
Serdal Muslu	Gemma Roque	Trent Thomas	Thomas Young
Jaskaran Nahal	Cameron Ross	Brian Thompson	Edmund Yu
Samuel Nassichuk	Philip Rossetti	Maasin Thompson	Adam Zentner
Hayden Neil	Dustin Rowlands	Ajit Tiwana	Matthew Zerr
Dwayne Nelson	Lyle Samaha	Harry Tomchuk	Frank Zidar
Bradley Nelson	Justin Samra	Brandon Tomelin	Jordan Zolorycki
Tom Newman	Surjit Sandhu	James (Ronnie) Tomlinson	Matthew Zuliani
Ronald Nordby	Karanbeer Sandhu	Brennan Tomm	David Zulka

# iuoe<sup>+</sup> Service Awards April 1 to June 31 2022

LOCAL 115

## 10 years

Jamil Akhter  
Rob Arnold  
Conrad Arsenault  
Timothy Barrett  
Aron Bennett  
Terence Bier  
Stephen Bird  
Lloyd Boudreau  
Codi Bourdage  
Quinn Bout  
Blake Bradshaw  
Robert Brown  
David Bruneau  
Lance Burns  
Barbara Burns  
Tyler Burton  
Christopher Bush  
Jeffrey Camara  
Kevin Cameron  
Perry Caputo  
Mathew Cayen  
Steve Coleman  
Charles Brad Collins  
James Connaty  
Wade Davis  
Hannah Deitzer-Hill  
Benjamin Donovan  
Michael Dryden  
Kerry Earp  
Lance Elliott  
Garrett Ewasiuk  
Matt Forsyth  
Jonathan Garrison  
Brian Giesbrecht  
Kristopher Godlien  
Erick Goltz  
Cristiano Goncalves

Lawrence Greenlaw  
Forrest Grohs  
Frank Guhl  
Roy Hamilton  
Barrett Harvey  
Gary Herbert  
Joseph Hirschman  
Douglas Host  
Michael Hounslow  
Larry Humeny  
Christopher Hutt  
Brian Jensen  
Joe Keskeny  
Bryan Klassen  
James Klement  
Tyson Kopke  
Dayton Larsen  
Christopher Lawson  
Timothy Lee  
Ed Lepp  
Jeffrey Liden  
Arlene Lindsay  
Normand Lindsay  
Doug Loney  
Antonio Madrigal  
Cervantes  
Justin Mantha  
Brian Martin  
Jordan McBain  
Brian McDonald  
Craig McMaster  
Roy McMurter  
Richard Mose  
Scott Murphy  
Delbert Nicol  
Tyler Ostoforoff  
Barry Padowinikoff  
Janelle Phillips  
Glenn Poehlmann

Roy Pruden  
Robert Rietman  
Justin Rozon  
Arnold Scott  
Jody Siever  
Mike Smith  
Curtis Steenhart  
Trevor Stewart  
Frank Stojkovic  
Frank Stratton  
Kyle Thompson  
Euclid Tomlinson  
Richard Ware  
David Wasnik  
Kevin Weiten  
Robbie Wiseman  
Robert Woloshyn  
Jackson Wong  
Brad Yaholkoski  
Patricia Zakoor

## 20 years

Brandon Bannister  
Tony Carlson  
Garnet Graham  
Greg Hearnden  
Roman Joe  
Justin Maisonneuve  
Corey Malone  
Darrin Meroniuk  
William Nixon  
Wally Reis  
Philip Vogt

## 30 years

Laurence Andersen  
Bill Balog  
Dave Cardin  
Thomas Chase  
Steven Hanson  
Darcell Hooze

Marcel Hubinon  
William Jeffrey  
Brian Jickels  
Randy Joe  
Brian Leseelleur  
Rod Marquet  
Sheldon Mayert  
Brent Morrison  
Robert Northam  
Torger Olsen  
Rodney Pawlusi  
Lance Peterson  
Ronald Rose  
Frank Smith  
Leonard Smith  
John Tabak  
Richard Townsend

## 40 years

Richard Anderson  
Peter Bonderud  
Lory Cail  
Guy Champagne  
Keith Clark  
Scott Corrigan  
Stuart Dalziel  
Brad Eckersley  
Ove Erickson  
August Feller  
John Harrison  
Larry Hayes  
Peter Husband  
Casey Jones  
Cameron Kennedy  
David Korpa  
Earle Leslie  
Richard Olson  
Thomas Rustige  
Lyle Schneider  
Willis Shore

William Spademan  
Grant Stonehouse  
Charles Thomson  
William Wilson

## 50 years

Vincent Andrews  
Robert Bruce  
Brian Canning  
Donald Fairbairn  
Arthur Gilson  
Pat Gudmundson  
Henrik Hansen  
Hans Hartkamp  
Timothy Howell  
Gordon Kachkowski  
Peter Langereis  
Arrhenius Lapre  
Barry Mader  
Allen McLean  
Guerrino Paludetto  
Attilio Patrignani  
Alfred Peterson  
Patrick Savard  
Jake Slootweg  
Mario Stancati  
Lorne Wallbank  
Walter Watts  
Gerald Williams  
Glenn Willing  
Richard Zaytsoff

## 60 years

Frank Moody  
Julius Penner  
Elmo Sturgeon

## 70 years

Donald Hill

# iuoe<sup>+</sup> Pensions Awarded April 1 to June 31 2022

LOCAL 115

## April

Richard Adams  
Paul Beck  
Gary Botkin  
James Brown  
Byron Burnett  
David Coutlee  
Peter Dahlke  
Barry Dudenhoefter  
Randolph Eastman  
Johannes Evertse  
Gordon Mihalcheon  
Laurie Openshaw

Jack Peebles  
Marcel Phillips  
Kenneth Robertson  
Robert Siemens  
Allan Smart  
Thomas Stringer  
Johannes Van Essen  
Peter Wicki

## May

Ronald Angus  
Kjell Asdal  
Douglas Atkinson  
Tod Auringer

Frederick Bell  
Darren Bradbury  
David Bruce  
Thomas Bungay  
John Cnockaert  
Keith Colebank  
Daniel Crawford  
Alan Ford  
Siegmar Gruenberg  
Randolph Klompas  
James McGhee  
Ronald Mularchuk  
Randall Olexyn

Robert Reinhart  
Raymond Spence  
Dale Tjensvold  
Glen Weismiller  
**June**  
Maxwell Baer  
Scott Banks  
Terry Callaghan  
Alexander Corsi  
Richard Crowell  
Calvin Ecklund  
Darryl Hickey  
Del Joy

Winn Kemper  
Stephan Landolt  
Timothy Malchuk  
Ronald McCurrach  
Erin McManamna  
David Meller  
Edward Michel  
Hugh Moore  
Jeffrey Morris  
James Ross  
Skyler Smith  
Richard Tomsett  
Randy Wasilenko



# Bursaries and Scholarships

Education is important to our members and their children, which is why a number of scholarships and bursaries are available to union members and their families. Some of the awards that are available:

## IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

**Bursary Amount:** Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

**Criteria:** The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

**Applications Deadline:** August 1.

## BC Building Trades Fred Randall Bursary

The British Columbia Building Trades established two bursaries in memory of the late Fred Randall, who was an MLA and Business Manager of Operating Engineers Local 115.

**Bursary Amount:** \$500 each to two successful candidates.

**Criteria:** Applicants must be a member of a Building Trades union in good standing, be enrolled in a union recognized trades training program, and submit a 250-word essay on the topic of "Commitment to Trade Union Principles."

**Applications Deadline:** June 30

## M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the IUOE Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student.

**Bursary Amount:** Total \$2000. May be divided between more than one applicant.

**Applications Deadline:** September 30.

## Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of IUOE Local 115.

**Bursary Amount:** Up to \$1000

**Criteria:** Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

**Applications Deadline:** September 30.

## CSCU-OECU Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at B.C. educational facilities.

**Bursary Amount:** Varies with financial need.

**Criteria:** These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

**Applications Deadline:** Applications for students starting school in the spring/summer semester are accepted between May 1 and June 15. Applications for students starting school in the fall are accepted between September 1 and October 15.

For details on where to apply, visit:

[iuoe115.ca/membership/scholarships](http://iuoe115.ca/membership/scholarships)

# In memoriam



## Members who have passed away April 1 to June 31 2022

### Name Years of membership

APRIL 2022		Steve Burger	50	Eugene Nason	13	G D Evans	12
Barry Drury	16	Donald Burnet	63	Eugene Nieminen	34	Walter Evans	58
Gordon Guthrie	64	Thomas Crayford	17	Ray Pisoni	38	Edward Fleming	70
Glen Hay	19 months	Peter Dahlke	24	Irvin Radtke	64	Jim Goodwin	44
Ken Kelley	37	Fergus Dober	14	Edward Roze Des Ordons	42	Alfons Jeske	52
Fred Krenn	10	James Frausel	44	Larry Taves	3	Ki (Tony) Kim	16
George Perfitt	23	Ben Gaudet	30	Horace Walker	71	Daniel Koop	56
Arthur Prive	42	John Gerun	15			Edwin Muncey	53
Roger Vezina	6	Richard Goossen	46	JUNE 2022		Kenneth Ranson	43
George Welch	5	Donald Horsfield	54	John Beaulieu	27	Larry Schmidt	37
Vincent Yakielashek	65	Herman Klassen	58	Art Bergstrom	10	Hugh Spain	62
		Raymond Lizotte	20	Luciano Burtini	58	Dale Tjensvold	12
MAY 2022		Leroy Magee	41	Daniel Dahl	10	Whitney White	1
Jeffrey Aeichele	4	John Mclsaac	41	Gaston Dion	18		
Jens Andersen	64	Francis Moodie	69	Bryan Dyer	32		

## IUOE HATS HOODIES SHIRTS and much more

To order IUOE Local 115 merchandise—please call our Burnaby Office at 604.291.8831 or toll free at 1.888.486.3115





## IUOE Local 115 Offices

### District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3  
Phone: 604.291.8831 Toll free: 1.888.486.3115  
Fax: 604.473.5235 Email: iuoe@iuoe115.ca  
Website: iuoe115.ca

**Business Manager:** Brian Cochrane

**President:** Don Swerdan

**Assistant Business Manager:** Josh Towsley

**Director of Organizing:** Bryan Railton

**Dispatcher:** Kyle Egan, 604.473.5230

### Organizing Representatives:

Frank Baratto, 604.312.4227

Gavin Cross, 604.908.0874

### Benefits & Pension Plans

**Administrator:** Lee Riggs

### Training Association

**Administrator:** Jeff Gorham

**Training Coordinators:** Steve Ervin

### District 1

#### Business Representatives:

Steve Barnicke Frank Carr Michelle Dey Brian Haugen  
Leanne Hughf John Munro Will Suelzle Simon Thomsen  
Phone: 604.291.8831 Toll free: 1.888.486.3115

### District 2

#### Business Representatives:

James Knowles Kyla McCormick  
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3  
Phone: 250.754.4022 Fax: 250.754.5513  
Victoria Office: Please call to set up an appointment

### District 3

#### Business Representatives:

Curtis Laverty Brian Lefebvre  
785 Tranquille Road, Kamloops, BC, V2B 3J3  
Phone: 250.554.2278 Fax: 250.554.1766

### Districts 4 and 5

#### Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry  
Craig Young (Dispatcher)  
District 4 & 5 Office:  
3339 8<sup>th</sup> Avenue, Prince George, BC, V2M 1N1  
Phone: 250.563.3669 Fax: 250.563.3603

### District 6

#### Business Representatives:

Rob Foscett Kent MacPherson  
103 Centennial Square, Sparwood, BC, VoB 2Go  
Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go  
Phone: 250.425.2161 Toll Free: 1.888.605.9955  
Fax: 250.425.2166

## Meeting Notices

### District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting  
7:30pm at 4333 Ledger Avenue

### District 2

NANAIMO: 2nd Monday of odd months  
6:00pm at the Coast Bastion Inn, 11 Bastion Street  
VICTORIA: 2nd Wednesday of even months  
6:00pm at the Pro Pat Legion Branch 31,  
#292 - 411 Gorge Road E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place

### District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30pm at the Union Hall, 785 Tranquille Road

KELOWNA: 2nd Tuesday of odd months

7:00pm at the Coast Capri Hotel, 1171 Harvey Avenue

### District 4

PRINCE GEORGE: 2nd Wednesday of every month

8:00pm at Coast Inn of the North, 770 Brunswick Street

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting date, time and place

### District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30pm at the Masonic Hall, 10441 100<sup>th</sup> Avenue

DAWSON CREEK: 2nd Tuesday of even months

7:30pm at the George Dawson Inn, 11705 8<sup>th</sup> Street

TUMBLER RIDGE:

Members will be advised of meeting date, time and place

WHITEHORSE: Teamsters Hall, 407 Black Street

Members will be advised of meeting date and time

### District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00pm at the Super 8 Inn, 651 18<sup>th</sup> Street

CRANBROOK: 1st Tuesday of even months

7:00pm at the Labour Centre Boardroom,

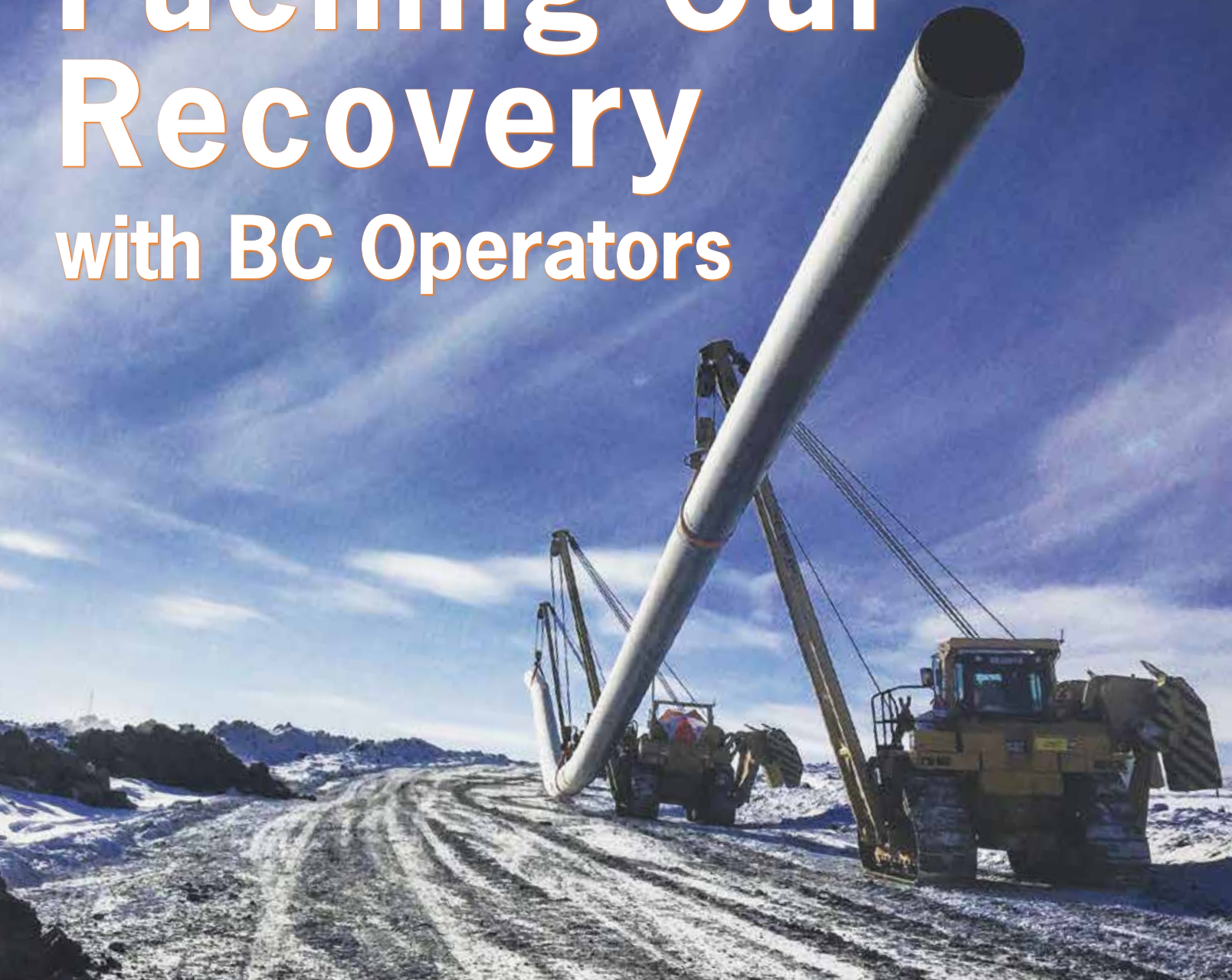
105 9<sup>th</sup> Avenue South

TECK'S LINE CREEK OPERATION: Members will be advised of meeting date, time and place

Please contact your District Office to register for the next meeting in your location. Any meetings that do proceed will be held in accordance with Provincial Health Authority guidelines.

rise above.

# Fuelling Our Recovery with BC Operators



**iuoe**   
L O C A L 1 1 5

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