

Summer 2022

iuoe news

LOCAL 115



What's inside:

- Operating Engineers reach agreement to end concrete strike
- Single Step Certification
- Electing politicians that protect local jobs

LOCAL EXECUTIVE BOARD

BUSINESS MANAGER

Brian Cochrane

PRESIDENT

Don Swerdan

VICE PRESIDENT

Wayne Kemp

RECORDING SECRETARY

Josh Towsley

FINANCIAL SECRETARY

Mike Mayo

TREASURER

Frank Carr

GUARD

Doug Allan

CONDUCTOR

Doug Fisher

TRUSTEES

Darcy Shearer

Bryan Railton

AUDITORS

Leanne Hughf

Steve Barnicke

DISTRICT EXECUTIVE BOARD

1 - Mike Mayo

2 - James Knowles

3 - Bryan Railton

4 - Matt Baker

6 - Rob Foscett

Publication Committee

Brian Cochrane

Don Swerdan

Frank Carr

Josh Towsley

Layout

Shane Dyson, F2F Communications

IUOE News is the official publication of the International Union of Operating Engineers Local 115

Website: iuoe115.ca



Special Features

Operating Engineers reach agreement to end concrete strike in BC 4

Lessons from a 70-Year Member 10

Day of Mourning 2022 12

Reports

Business Manager

Single Step Certification and Rempel Bros. Concrete strike ends 3

President

Negotiation is always improved when you can change the employer's perspective 8

Assistant Business Manager

Electing politicians that protect local jobs will always be our priority 9

Dispatch:

Summer is work time 13

District 1

A historic round of pile driving negotiations 14

Local 115 employer signs first collective agreement provides inclusive PPE language 16

Sacrifices and collaboration are what make for great shop stewards 17

We welcome employers that see merits in becoming union 18

Waste industry negotiation updates 19

Two-year agreement sees increases and a new measuring stick for future negotiations 20

District 2

The summer construction boom has begun 21

District 3

Highway recovery work expanding and Local 115 appoints new Director of Organizing 22

Districts 4 and 5

More work and more jobs available for northern projects 23

District 6

Desperately needed roadwork begins in the Kootenays 24

Training Association

Local 115 takes home medals at Skills Canada National Competition 25

Benefits and Pension

Local 115 in great financial position despite Bank of Canada raising its lending rate 28

Labour History

Violence and death strike Ontario's quiet north country 29



On the cover

IUOE Local 115 on strike at Granville Island.

Regular Features

30 Welcome to our new Members

31 Pensions Awarded

32 Service Awards

34 In Memoriam

35 IUOE Local 115 Offices



Single Step Certification and Rempel Bros. Concrete strike ends

Right now, in all corners of the province, labour is in short supply and there are good union jobs available for

our members and future apprentices working on pipelines, bridges, LNG, mass transit and major road jobs.

I would like to remind everyone that these opportunities have come as a result of the federal and provincial government's infrastructure investments made during the pandemic. We are grateful to the provincial government for maintaining a focus on quality jobs for working people and we should continue to thrive under this government.

One of the most significant changes came when Premier John Horgan and the BC NDP passed Bill-10, Single Step Certification for all working-class British Columbians. On June 2, 2022, I had the privilege of travelling to Victoria to witness this monumental bill receive Royal Assent.

This was a great day for working people, especially Operating Engineers.

This new bill not only unwinds 20 years of damage done to working families under Premier Gordon Campbell's BC Liberal government, it restores rights to many workers.

In 2001, I remember within 90 days of election, the BC Liberals removed card check as it was known then, and took away rights for workers to become union members. It has taken years, countless meetings, phone calls and the persuasion of our elected politicians to educate them about the critical need to restore fairness and equality to the union organizing process – but we did it!

On behalf of all BC Federation of Labour leadership and the thousands of labour organizers and members I met with in the last two decades, I say "Congratulations!" This has been a long time coming and with the selection of Brother Bryan Railton as Local 115's new Director of Organizing – it is now full steam ahead.

In what almost seems like a perfect stream of events, I am pleased to announce that as of writing this update, an agreement has been reached with Rempel Bros. Concrete and Local 115 to end the 5-week long strike. It has been a tough fight and with competitive wages and safety related issues as the main concerns that led to the strike action, the bargaining committee was laser focused on finding a fair settlement.

Business representatives Mike Mayo and Will Suelzle along with Executive Board member Doug Fisher were relentless in working with our bargaining committee in this

round of negotiations. Many early mornings, late nights, and supporting our members on the line have made the last few weeks a blur.

We were all surprised that Rempel Bros. Concrete took as long as they did to pull unreasonable demands off the table and find an acceptable settlement.

To our friends in the labour movement and beyond, I want to thank you for your support during this dispute. Members of the BC Federation of Labour, BC Building Trades, IBEW, BCGEU, VDLC, UA Local 170, IUOE Locals 882 and Local 963, CUPE, MoveUp, HEU, Retail Wholesale Union, and Community Savings all attended our rallies to demonstrate their solidarity for our members.

Our Local has not seen a dispute like this for a long time. It was a strong reminder of how we got here, and all of the fights we have endured in the past to achieve decent standards of living and safety conditions for our members on the job.

I also want to point out the incredible progress made by our business representatives in the Marine and Piledriving sectors, led by Brother Frank Carr. Local 115 leadership worked closely with Pile Drivers Local 2404, in getting an excellent settlement for our members.

For an industry that demands specialized skills, and is facing a shortage of skilled workers, these factors helped to create all the right dynamics for Brother Frank Carr to drive a hard strategy. His result was a leading standard settlement for the BC piledriving industry.

Lastly, I want to welcome our new members employed at GFL Environmental in the Fraser Valley. We have just received a decision from the Labour Relations Board that has brought them aboard joining them with our members in the Squamish/Whistler agreement. It will add approximately 90 new members to an agreement we have held for 30 years. This will provide an instant lift in wages and benefits for these workers, and is a real success story.

With inflation growing, I am well aware that our province is experiencing record highs for gas, food and housing. But in tough times, it is the duty of your union to continue to pressure employers to do more and do better at the bargaining table.

Live Better/Work Union 🍁



District 1 Business
Representatives
Mike Mayo
Will Suelzle

Operating Engineers reach agreement to end concrete strike in BC

A deal has been reached to end the five week long concrete strike in the Lower Mainland and Fraser Valley. IUOE Local 115 representatives and Rempel Bros. Concrete negotiators, struck a tentative deal late afternoon (June 23) that was ratified by members this evening.

"As of, 6:00am tomorrow morning, our members will begin returning to work. Some desperately needed pours will no doubt begin this weekend, and our members will have peace of mind that their jobs are secure for the future," says Mike Mayo, IUOE Local 115 business representative and lead bargaining agent for the concrete dispute.

IUOE Local 115 initially identified working hours, missed breaks, wages, and the right to refuse excessive overtime, with drivers being asked to work 14-hour days without sufficient breaks, as major concerns that led to the dispute.

The five-week-old concrete strike, initially impacted more than 50 percent of the construction projects in Metro Vancouver and the Fraser Valley, covering residential, industrial and public infrastructure projects such as the Pattullo Bridge Replacement and the Broadway Subway Project.

To avoid delays, increased construction costs, and lay-offs that negatively impacted more working families during a highly inflationary environment, the parties worked with a mediator, former Chair of the Labour Relations Board, Jacquie De Aguayo. Many of these issues proved to be major impediments to securing a new agreement, but with the assistance of mediator Aguayo, an agreement was completed.

Josh Towsley, Assistant Business Manager, says "This was a tough negotiation, both sides were very strong in what they wanted and we would not have found a solution to the strike without the assistance of mediator De Aguayo. Her intervention greatly benefitted workers and the construction industry, by acknowledging the inconvenience this strike had on other projects, and how critical it was to find a solution to our dispute."

Rempel Bros. Concrete has agreed to improve working conditions and find solutions to long shifts, that keep their business running efficiently and that respects the right of all workers.

Brian Cochrane, IUOE 115 Business Manager says "The company finally realized that long work days and 6-day work weeks had taken a toll our members' health and safety. The construction industry moves at a rapid pace, and at the end of the day everyone wants to go home to their families and feel accomplished with the hard work they have done for the day, and today Operating Engineers accomplished that," he says.

IUOE Local 115 was involved in a poly-party negotiation along with Teamsters Local 213. IUOE Local 115 represented 101 workers in this dispute with Rempel Bros. Concrete.



THE VANCOUVER SUN

Local News

Deal is struck to end Metro Vancouver's weeks-long concrete strike

Members will begin returning to work Saturday morning, said Mike Mayo, IUOE Local 115 business representative

Lynn Milnes
Jun 24, 2022 • 10 hours ago • 1 minute read • [Join the conversation](#)



CBC news
British Columbia

Lower Mainland concrete workers' strike ends after 5 weeks



New agreement includes 15 per cent wage increase over four years

Michelle Gomez • CBC News • Posted: Jun 24, 2022 12:06 PM PT | Last Updated: 4 hours ago

CityNews

CityNews
Everywhere

News • Watch • Listen • Weather • Traffic • Contests & Events

5-week long strike involving workers in concrete industry ends



(CityNews photo)

By Nikhita Martins
Posted: Jun 23, 2022, 10:25PM PDT; Last Updated: Jun 24, 2022, 12:39PM PDT



Global NEWS World Canada Local Politics Money Health Entertainment Lifestyle

Agreement reached in B.C. concrete truck drivers strike

By Amy Judd • Global News
Posted: Jun 24, 2022 4:05 PM



AGREEMENT REACHED IN B.C. CONCRETE STRIKE: Global News

Journal of Commerce

by ConstructConnect

UPDATE: Agreement reached to end concrete strike in B.C.

Shannon Hancox June 24, 2022



June 17, 1958

Ironworkers Memorial



The collapse of the Second Narrows Bridge being built across Burrard Inlet on June 17, 1958, claimed nineteen lives. It remains the worst industrial accident in the history of Vancouver. Since 1994, the collapse has been remembered by renaming the bridge the Ironworkers Memorial Second Narrows Crossing. IUOE Local 115 member Gord MacLean was among those that perished.



Family members, Local 115, other labour union representatives and Labour Minister Harry Bains pay tribute to the fallen and injured.



IUOE Local 115 Director of Education and Engagement Brian Haugen and Business Representative Leanne Hughf present a wreath to honour those lost and injured in the bridge collapse.



In 1994, the bridge was officially renamed the Ironworkers Memorial Second Narrows Crossing to honour all the workers who lost their lives during its construction.

(Image courtesy of C. Hanchey-Flicker)



IUOE Local 115 member, Gord MacLean was among those that perished. An inquest later determined that the disaster was caused by a structural miscalculation.

Broadway Subway Project





Negotiation is always improved when you can change the employer's perspective

With Covid-19 and Omicron, hopefully, now behind us the “Zoom” platform (video conferencing) should soon be a distant memory. The

business representatives have done a remarkable job of participating in innumerable sets of negotiations, hearings, arbitrations, grievance handling meetings on this platform which were all made necessary by the restrictions imposed as a consequence of the pandemic.

There is something to be said that is very tangible about meeting for in person discussions on whatever the matter/topic may be which is especially true in negotiations. In many of these discussions on Zoom, because the majority were held in their own office setting, it was not uncommon for the employer to further extend these sessions by being unprepared and/or relying upon other tasks such as phone calls to interrupt what ordinarily would never have happened if these same participants were actually sitting in front of the business representative and/or the negotiating committee members.

Fortunately, the business representatives have mostly resumed in-person meetings including negotiations.

There is not one business representative in any district that is not currently in multiple sets of negotiations. Simply stated the reps are busy in a good way and are making significant and substantial gains on behalf of the membership as a direct result of the recognition by employers of their qualified labour force; the many ongoing projects; the many projects upcoming; the economy and inflation.

In the last year alone I have seen double digit increases to wages and benefits in many industries that, historically, have never realized such substantial increases.

This being stated the majority of these employers who are recognizing their employees, our members, are negotiating a renewal or stand-alone Collective Agreement or a Letter of Understanding or the renewal of such that deals with their specific business. In certain cases, some of these employers changed their “representation” as they had once belonged to an organization who would bargain on their behalf as a group but made the decision to opt out to ensure the recognition and retention of their employees.

This change by certain employers, to do the right thing and liberate themselves from any organization, came as a direct result of the discussions had; argument had; and persistence, perseverance and determination presented by the local business representative during negotiations that these employers had made the right decision to negotiate independently. This was no small feat and required a tremendous amount of focus on the part of the business representative and committee members, where applicable, to maintain their course during negotiations all the while working towards increasing the benefits received by the membership.

These recent ratification successes speak for themselves in that the IUOE Local 115 business representative are, bar none, some of the best negotiators in Canada.

Till next time.....🍁

IUOE Local 115 Members at work



Work is done to stabilize Keller Foundation's site in Kelowna.



A cutter soil mixer is used to stabilize Keller Foundation's site in Kelowna.





Politics Matters

Electing politicians that protect local jobs will always be our priority

There are a number of important topics to discuss in this edition of the *IUOE News*. First and foremost is addressing the strike that just took place at Rempel Bros. Concrete. After months of negotiations where the employer failed to make an offer that was acceptable to our members, our members (and members of Teamsters Local 213) decided to exercise their right to strike. Their issues weren't being taken seriously and as a result the picket line went up at 6am on Saturday, May 21. At the time of writing, the BC concrete strike has been resolved. Initially the supply of concrete to the Lower Mainland and Fraser Valley had been reduced by almost 50 percent. While the employer agreed to improve working conditions and allow for breaks amongst its drivers, what this strike demonstrated to the employer was the strength of our province's labour community. Several of our allies and affiliates throughout the Canadian Labour of Congress and BC Federation of Labour, indirectly pressured the employer to find a settlement throughout the dispute. Thank you for your efforts, it was necessary and greatly appreciated. Our members at Rempel Bros. Concrete will now be paid fairly, given ample time for rests and breaks, and will most importantly be treated with the professional dignity they deserve. Together, trade unions work to stand up for the rights of all workers and this summer, IUOE Local 115 demonstrated its strength and resolve when our member's health and safety were jeopardized by their employer. The solidarity we displayed is a testament to how far and how strong we will fight to protect all 12,500 Operating Engineers in BC. Rise above indeed! Single Step Certification, Bill-10 as Business Manager Brian Cochrane described in his article, recently received Royal Assent in the BC Legislature. This is now law and with it, there is a return to Single Step Certification in BC. If 55 percent of the workers in a workplace sign a union organizing card, the union will be granted certification. This eliminates the ability for employers to commit unfair labour practices (such as threats, deals, terminations) in the window that exists between the application and the vote. This removes an important barrier to union membership for many workers across BC. If you know workers in a non-union workplace that need a union, call your business representative or one of the Union's organizers and let them know.

IUOE Local 115 has fought for Single Step Certification for as long as it was taken away and I cannot possibly

express how important it is to working people to finally have this change to the law. Now it is our time to show government why we need it and that we intend to use it. Local 115 has always had a strong organizing culture, Single-Step Certification gives us another tool to strengthen that culture and regain market share lost during the BC Liberal government years.

Finally, I would like to draw attention to the Municipal Elections being held on October 15, 2022. While it seems far away, campaigning is already underway. Various labour councils across the province are working through the endorsement process as of writing this update. IUOE Local 115 has representatives that take part in the endorsement process and if you have any questions about endorsed candidates, please reach out to us.

Municipal politicians play a key role in the day to day lives of working people. They are responsible for municipal road works (including who performs that work), garbage collection, drinking water and local bylaws. Ensuring that Mayors and Councils throughout the province, recognize the value of unionized trades is important when they award work for the construction of new roads, community centres or any other municipally owned infrastructure. As we get closer to the election, I ask that you attend the town halls, engage with candidates, and make sure candidates understand the issues that are important to Operating Engineers. As always, if I can help make those connections, or get you information about a candidate, please contact me directly. Most importantly – mark October 15, 2022 on your calendar and make a plan to vote. Politics Matter. 🍁

"It's not opinion polls that determine the outcome of elections, it's votes in ballot boxes"
Nicola Sturgeon, First Minister of Scotland



Pacific Industrial Movers. L to R: Chris Martin, Jason Copp, and Al Guzzo.

No regrets

Lessons from a 70-Year Member

In 1951, a young boy was forced to make a decision that changed the trajectory of his life. At the age of 14 years-old Louis Seidel was asked to take over the family farm in Meadow Lake, Saskatchewan, 100 miles north, of North Battleford. He was asked to leave school, an odd request for a father to make.

At the time it was 1941. Louis' Dad, after serving in the First World War, was a Veteran's Guard based out of Alberta, where they guarded German soldiers.

Louis was asked to take over the farm. He was the eldest of four brothers, and the only person his father could depend on to keep the farm running.

"It's all yours," Louis recalls his father saying to him. Louis agreed to drop out of school and run the family farm. After three years of early mornings and late nights caring for the 320-acre family farm and its five horses, his father eventually returned home from his guard duties.

It was then that Louis was given the choice to return to school but he never did. His three years working on the farm ignited a passion for working outdoors and getting his hands dirty he says.

After working on the family farm he went and hauled fish on the cat trains in wintertime way up north.

His pay for an honest day's work at the time, was \$3.00 a day but "with all the pork and beans you could get," he says.

By the age of 21, he went to Kitimat. There he gained

enough experience to begin his career as an Operating Engineer. His first job, would eventually lead him to become an expert operator, especially on any type of Caterpillar he could get his hands on.

"I worked there running Caterpillar D8s for two months I guess but when I saw that brand new ADD Northwest Crane come in on tracks, I thought 'O boy, that's what I'm going to learn to run.'"

Excited at the innovation and advancement of technology, Louis switched from operating Caterpillars to being an oiler and running the cranes, pretty much from day one.

Throughout his career Louis travelled across the province and to other regions in the country building up dams, highways, bridges and anything that helped to connect people and communities. He developed quite the appetite, but in the early 1950s he was paid \$1.80 an hour, and forced to spend \$2.50 a day for room and board in remote work camps so he had to ensure he was well fed.

"I used to take two lunch buckets to work every day. One was full of sandwiches and the other was full of pies and cookies and my thermos, that done me for the day," he says. His work in Kitimat proved to him that he was capable and excited about being an operator. This included the excitement and passion, even while working long days, with two 12 hours on back to back shifts. After a two and half year stint working in Campbell River he worked on one of his many legacy projects.

People in the Fraser Valley were looking for a more efficient way to travel between Chilliwack and Hope. That's when the Rosedale Agassiz Bridge was announced and Louis was asked to help build it. Louis worked there only for six months but knows how critical his work became in that short period.

"If you wanted to get across from Chilliwack to Hope you had to take a ferry so that bridge saved a lot of miles for many people, even to this day!"

Fast forward a couple years later after a couple more stints on the Island, Louis went on to build Spences Bridge helping cars and transportation cross the Thompson River. He said he worked in the winter pile driving as far as into July on that project.

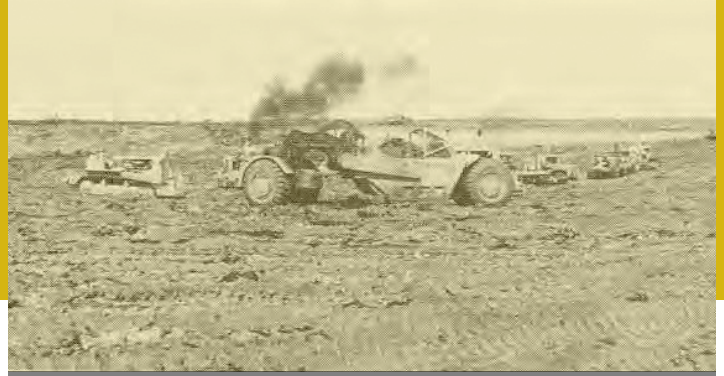
After that job, Louis was transferred to a big job 300 miles north of Winnipeg, to a place called Grand Rapids, Manitoba. It was the end of the world as far as he was concerned.



Business Manager Brian Cochrane presents Louis Seidel with a 70-year watch.



A 1952 Northwest 41 Crawler Crane, similar to the one that inspired Seidel to move from Caterpillar D8s.



Seidel worked on the Red River Floodway after the great flood in Winnipeg in 1949.

Nevertheless, he spent three years there.

Up there he was running a crew and then he moved on to building the Red River floodway protection dike in Winnipeg. It was good money, he said, so he had no issues going back and forth between the coast and the prairies. But it was his work in BC that stood out and is where he made a name for himself in the trade. He would eventually run a crew helping build some of BC's most critical and in demand infrastructure projects still used today.

One of his BC projects that stands out to this day, was pouring half a million tonnes of concrete in 1968 to 1970. He managed a batch plant crew which constructed a new tunnel (at the time) from Sooke Lake to Japan Gulch. He said that project lasted two years and 11 months and stretched more than five miles.

In addition, he also managed a crew for two years, building out a new section of the freeway between Victoria and Elk Lake on the road to the ferry. Louis was responsible for widening it out from two lanes to four. He did such great work he was requested to turn an old logging road into another stretch of roadway that would run up the lake helping connect Port Alberni to Ucluelet.

After all that road building he says, on his birthday, October 14, 1980 he bought a house with his wife in Parksville, BC.

"I went back to operating cranes mostly for different companies but at that time I had enough of travelling and laid down roots in Parksville, on Vancouver Island," he says. In 1990, Louis retired as a crane operator, 10 years after he moved to Parksville. He said his work was a steady pay cheque right up until he retired.

"From the time I started to the time I finished, all my contractors were union."

Louis, now 92-years-old and with the same passion and vigor he had for the union back in 1951 at 21-years of age says, "I paid my dues all the time. Never once did I get slack on my dues. I had paid them continuously right from the day I started up in Kitimat in 1951 and even when I left the province."

He says he believed in the union. He respected what it

stood for and knew it would also be there for him, so long as he played his part.

He always knew, no matter what age or where the job took him, he would always come back to BC.

He says he doesn't have regrets. Even when the job took a couple digits away from him he had nothing but praise for his time with Local 115. "Grand Rapids, Manitoba, that's where I lost three fingers, going through a gear casing but I have no regrets. That's part of the work I'd done," says Louis.

He says, "If I had to do it again, I would do it the same way."

Louis says he is a man with no regrets, but rather one wish, he wishes to share from one 70-year longtime member to the next generation of operators.

"I just wished at the time, if we'd have been on more of a pension plan because I'd have more money coming in from my pension, but I was one of the first people (when the pension plan began) to get a pension back in 1972 so I only got a pension for 18 years."

Louis retired at an hourly wage, just shy of \$20 an hour. Today, he is full of energy and has an incredible memory, and the same excitement he had for running cranes for almost half a century.

Louis recently met Business Manager Brian Cochrane and business representative James Knowles and was presented with a 70-year member watch.

He reminds all members that regardless of your hourly wage, seniority, pension, benefits, and most importantly, wage protection, that what the union does for its members is something worth fighting to protect, even at the ripe old age of 92-years-old.

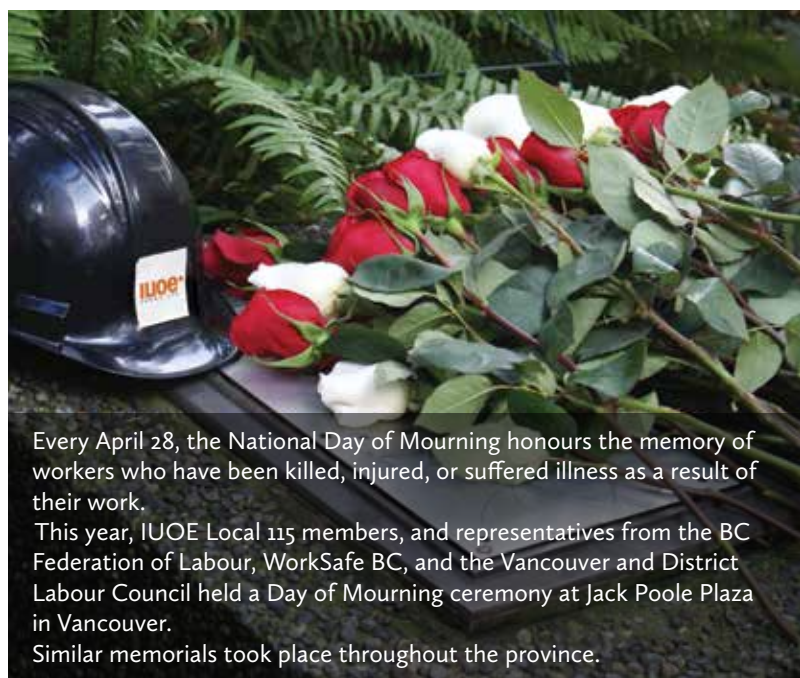
"That's the good thing I loved about the union wage. You could always start over again. I didn't have to start over at the bottom of the line. I could start over at my union wage. I look back now, I got absolutely no regrets of where I went."



Day of Mourning 2022



IUOE Local 115 Leadership observe a moment of silence.
L to R: Frank Carr Treasurer, Brian Cochrane Business Manager,
and Josh Towsley Assistant Business Manager.



Every April 28, the National Day of Mourning honours the memory of workers who have been killed, injured, or suffered illness as a result of their work.

This year, IUOE Local 115 members, and representatives from the BC Federation of Labour, WorkSafe BC, and the Vancouver and District Labour Council held a Day of Mourning ceremony at Jack Poole Plaza in Vancouver.

Similar memorials took place throughout the province.





Summer is work time

It's summer and you know what that means, time to get to work!

We are very busy this summer with many projects. From BCIB jobs to

pipelines across the province, there is no shortage of work that needs to be done.

With everything being so busy I appreciate your patience, if I am not able to answer your call right away. Please leave me a message and I will call you back as soon as possible, so we can connect.

While many members, including myself, enjoy summer holidays, it's important that when you take time off you notify me immediately of changes to your schedule. I fully support your vacation and your time away from the job, I just ask that you keep me updated. This is all in an effort to share the workload and ensure we have appropriate arrangements that allow for people to fill upcoming time off requests.

It's amazing to see that we can finally have a normal summer without really having to think about the pandemic's restrictions on our work. This will be the first normal summer that we have had in a couple of years and I'm excited to partake in a return to normal summertime work and activities.

I just want to give a shout out to all the business representatives in the office that have been working extremely hard to negotiate better contracts for you and Local 115. Looking ahead I am excited to say that this may be some of the best times I've ever had with the Operating Engineers.

IUOE LOCAL 115

Need to upgrade a certificate?

IUOE115.ca

Come Say Hi!

Don't forget we are now open for business at the union office, so if you would like to speak with me in person you can. I've missed interacting with members and having great in-person conversations.

Don't forget with restrictions lifted, we have resumed our monthly meetings on the first Thursday of every month and would love to see more of you there. With that I would like to finish my article by saying thank you for your hard work. Keep up the good work and let's turn the busy summer months into a busy fall.

Keep your certificates up to date

Once again a reminder to make sure that all your certificates are up to date so when we call, you will be available to be dispatched.

Tickets required:

- Pipeline - PCST (not CSTS), Ground Disturbance 2& Sideboom Operators are also required to have the Sideboom certification
- BFI (LNG)- Valid Driver's License & CSTS 09 or 2020
- Fluor Constructors – (LNG) Valid Driver's License & WHMIS 2015
- Crane companies - WHMIS/GHS, CSTS, a current and valid driver's license (the Employer retains the right to require a satisfactory drivers abstract), an airbrake license, industry standard fall arrest training, level 1 first aid, and appropriate trade/apprenticeship certification and/or interprovincial red seals, all of which shall be satisfactory to the Employer

If you need to obtain or update certificates, contact the Training Association at the Burnaby Office.



Urgently Need More Operators

With the amount of work on the books for this summer, we are in dire need of operators. If you know of anyone, please let me know. If you haven't booked in with dispatch in a while and are wondering what's going on out there give me a call 604-473-5230. I can either put you in touch with other dispatchers across the province or I can help you myself. The classifications that we are in short supply of are as follows: crane, excavator, and heavy-duty mechanics. 🍁



A historic round of pile driving negotiations

Operating Engineers have recently been involved in historic rounds of negotiations. At Rempel Bros. Concrete our members went on strike for better working conditions, Local 793 in Ontario went on strike to demand the same and acceptable compensation. We have a right to demand better working conditions and appropriate compensation, and even more so with the economic challenges impacting us.

With respect to negotiations with contractors in the Pile Driving, Marine and Soil Improvement industry we would typically negotiate our agreement separately from the Pile Drivers Union. But this time is different, in a show of solidarity, both unions agreed to negotiate together at the same table with the employers. In preparation both organizations received many proposals from their respective memberships that made for some very strong demands.

During a time when:

1. inflation is raging and we need a significant wage increase just to keep up with the cost of living;
2. there is a drastic rise in almost everything we need, including fuel, food, utilities and housing prices and now interest rates;
3. the construction industry has reached full capacity and many employers have agreed to new settlements that have set a higher standard;
4. the demand for experienced tradespeople is critical.

To summarize, we first found settlements and ratified agreements with Keller Foundations Ltd, Menard Canada Inc, AGI Foundation Contractors ULC, Digmore Dredging, Sacchetti Construction Ltd, Torque and Hammer Pile Driving. Negotiations with these employers ended with a very respectable two-year contract with terms and conditions that recognize our member's dedication and hard work.

The settlements include a considerable number of changes that will benefit the lives of our members for years with significant improvements to terms and working conditions.

Members will see a 12.5 percent increase over two years and a one percent increase to vacation. The changes will include a general holiday pay with the inclusion of National Day for Truth and Reconciliation. The settlement will also see increases to five consecutive days of work, otherwise two times the rate of pay will apply, Call-Out time - will be for minimums of four and eight hours on unscheduled overtime, it will be paid at two times the rate.

There will be travel pay when on turnaround, each way.

Members will also have a periodic leave of 21 days with two times the rate of pay for time beyond 25 days. The agreement will see eight hours of Standby Pay on out of town projects, and increases to LOA and meals and compensation when a kitchenette is not provided.

The settlement will also include proper fitting PPE and gender-inclusive language. There will be compensation for personal work clothing and members will see paid bereavement. In addition there is updated tech change language and the addition of the rotary drill training ratio.

As well, the negotiations include increases each year to Pension, Benefits and Training funds.

Negotiations with the Construction Labour Relations Association ((CLRA), representing (Aecon Foundations, Broadwater Industries, Fraser River Pile and Dredge, Sole-tanche Bachy Canada, Vancouver Pile Driving) were much more difficult, time consuming and lengthy.

After a handful of meetings, on May 20, the union's negotiating committee made up of myself, business representatives Leanne Hughf, John Munro, and John Mackie, FRPD Shop Steward, and Adam Makowski VPD Shop Steward, rejected the companies counter offer; so did representatives Kurt Kashuba, Derek Hyson and Ryan Starchuk from the Pile Drivers Union. We stated, unless a suitable offer was made closer to the new industry standard the two unions would be conducting a strike vote.

On May 26, both unions issued another counter proposal to the employers and simultaneously the same day the CLR filed a Section 78 "Last Offer" application with the BC Labour Relations Board. On June 6, the unions held a joint strike meeting at our auditorium to receive the results of the electronic strike vote which resulted in overwhelming support for job action. The next day, both unions sent the CLR, 72 hours strike notice and this put us in a legal strike position on Saturday, June 11 at 8am.

In an attempt to find a settlement, the parties agreed to meet with a mediator over the weekend on June 10, 11 and 12 at the BC Labour Relations Office in Vancouver. After a few marathon days of negotiating we were unable to find a settlement and negotiations broke off.

Despite the employers "Final Offer" vote being held in abeyance due to issues with the voters list, the unions agreed to count the employers "Last Offer" at 12:45 pm on Monday, June 13. The membership unanimously rejected the employers offer. It was at that point we felt that there was the strong likelihood that job action would need to be taken.

But through open dialogue and a desire by all parties to find a resolution, we were able to come to a tentative agreement on Tuesday, June 14 at 9pm.

The settlement with the CLR contractors is a little bit different than what was agreed to with the first set of employers. The duration is three years with 12.5 percent over two years and the final year increase is tied to the consumer price index for BC plus one half a percent with no cap. Despite the challenges the settlement was ratified by a majority and we

look forward to the stability that it will bring subject to the economic challenges that lie ahead of us.

Thank you to the members, negotiating and strike committees and the business representatives that assisted throughout the process, this was a team effort. 🍁

IUOE Local 115 Training Association

The training, skills, and experience you need

The IUOE Local 115 Training Association offers various training courses. From online safety and regulations courses, heavy equipment/light equipment, mobile cranes, and more.

Mobile Crane Operator Level 1
September 6 – October 21, 2022

Asphalt Paving Laydown Technician
November 21 – December 16, 2022

Mobile Crane Operator Level 2/3
August 8 – September 16, 2022
October 31 – December 9, 2022

**HEO / Specialized Equipment
(9-week HEO)**
October 17 – December 16, 2022

Available In-Person Training Courses

- Fall Protection
- Rigging Level 1 and 2
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Skidsteer Operator
- Aerial Lift Operator

Online Training Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- CSTS 2020

Contact the Training Association now to register!

Don't see the course you were looking for? Contact the Training Association today and let's further your training.

The Training Association is happy to see what custom training solutions we can assist you with.

Phone: 604.291.8831 or Email: iuoetraining@iuoe115.ca



IUOE Local 115 employer signs first collective agreement that provides inclusive PPE language for all body types

In the not so distant future, collective

bargaining agreements with the Local 115 will have provisions that require employers to ensure workers are fitted properly for personal protective equipment (PPE). The first company to support and lead this change is Keller Foundations.

I would like to acknowledge their first step to helping bring change to our industry. Agreeing to adopt language that better protects all genders and creates dialogue for more equity and inclusion in the workplace is a bold but necessary evolution for our industry.

On behalf of Local 115, we thank them for their leadership in helping close the gap on professional gender disparities in the construction industry

These latest developments began on May 2, 2022 when I presented a briefing document that proposed changes to regulations of PPE for all genders and body types. With the support of Local 115 Assistant Business Manager Josh Towsley, I led a working group discussion with BC Minister of Labour, Harry Bains. Joined by representatives from the International Longshore and Warehouse Union, BC Centre for Women in Trades Training, and Jody Huettner, we discussed improving the Canadian Standard Association (CSA) regulations for sizing of women's PPE. Minister Bains explained that his biggest takeaway from our conversation was that it's unbelievable that this conversation needs to happen in 2022.

Following our meeting with Minister Bains, we consulted with WorkSafeBC while he inquired about similar provinces and their approach to

mandating employers to supply proper fitting PPE to female employees and all genders.

As with any updates or improvements that need to be made to support and reflect changes to our industry, we have to be persistent yet remain patient. This is no small task and it will take considerable time. We're talking about updating and improving the enforcement of the CSA regulations for an entire industry.

I'm happy to report that our working group has been invited to assist WorkSafeBC in drafting changes at a later date. Our focus will be to appropriately establish language that reflects the urgent and critical changes required to protect all genders that wear and use PPE in the construction industry in British Columbia.

While we continue our efforts to advance the construction industry, here are some other priority items that I have been working on recently.

BCIB projects are steadily busy with dispatches rolling in. The two Tunnel Boring Machines (TBM) have shown up on the Broadway Subway Project

and have started to be assembled. When ready, the boring machines will be lowered into the excavation site which will be done by Bel Pacific Excavating. We are still looking for workers that have expertise with boring machines and other various positions such as Heavy Duty Mechanic, TBM erector operator, TBM Segment Feed and Hoist System Operator. There will be three shifts to allow for the TBM to run 24 hours a day. Excavations and bridge deck installations have begun on Mount Pleasant, Yukon, Oak Street drilling columns, South Granville pile driving, and Arbutus.

The dispatches have also ramped up for the Pattullo Bridge Replacement Project for forepersons, crane operators and utility operators.

Recently, Acciona/Fraser Crossing held a North American Occupational Safety and Health Week May 1-7 which had a large turnout. They had raffles, safe practice seminars for hearing protection and fall arrest, and lots of great food. It was a great kickoff for the project to put a spotlight on safety as they ramp up the staffing levels. 🍁

Women's safety on Construction sites



Men's gear is not the solution

The number of women entering the construction industry has been on the rise over the last decade, with 10,667 credentialed tradeswomen now working in construction in BC, as of April 2021. Women now make up 6.2 percent of the BC construction workforce, a 35 percent increase over a five-year period.¹

Toilet Habits: Women's bodies are not the same as men's bodies

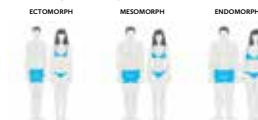
Apart from physical proportions, women's basic anatomy is also not being considered in the design. For instance, women's toileting and hygiene breaks currently have no design considerations for coveralls and bib overalls, yet our federal tenders for one-piece garments require a two-way front fly which is designed to accommodate male toileting.

- Washroom experiences for women in construction with ill suited PPE, has lead to:
- Self-inflicted Dehydration, bladder and GI problems
 - Challenges to using feminine hygiene products, unsanitary conditions
 - Gender-based harassment, challenges to quality and efficiency of work

"There is substantial risk when PPE manufacturers and employers do not have a 'standard of fit' for their workers"

Jody Huettner, former tradeswoman and PPE manufacturer

THREE BODY TYPES



Imagine, that the average coverall is built for the mesomorph male body. These diagrams don't account for height difference, which is important, especially to women.

"Canadian provincial and federal safety standards must continue to evolve to protect the increasing number of women in construction and all trades in BC"

Josh Towsley, IUOE Local 115 Assistant Business Manager



Sacrifices and collaboration are what make for great shop stewards

Unity and participation. These are two primary factors that achieve results and amplify messages. Over the past months, I have been involved in many rounds of collective bargaining which has provided an opportunity to reconnect with members and collaborate to pave a road forward.

There are many aspects of participating as bargaining committee members that deserve notable recognition. The participants that represent the voice of the members through the negotiating process sacrifice their personal time away from their family and are tasked with making tough decisions on behalf of the hard working people they represent.

There are many occasions where the only person that can capture the true essence of the proposal is a member of the bargaining committee. These are members who have taken on the responsibility through their lived experiences, to address concerns that include but are not limited to: working hours, shift changes, worksite conditions, unfair labour practices, and discrepancies in wages. In this tough economy, they have no doubt, like many of the members they work alongside and now advocate for, have also had to adjust their personal and family budgets to suit their earned incomes. It is these members who carry an abundance of courage to vocalize issues and push the narrative with the employer. Their insights and experiences add an element of reality that is critical to any proposal.

If you wish to learn more about becoming part of this process reach out to me. We are always looking for more members to join bargaining committees. It's an excellent way to improve your profile within Local 115 leadership and can lead to future advancements within IUOE.

With bargaining committees being such an involved process, I am pleased to report that things have gained momentum over the past few months. Together with the members of the various bargaining committees I have the pleasure of working alongside, much progress has been made.

The members at Columbia River Reload in Trail voted in favour of the proposed memorandum of agreement providing wage increases in the first year and a commitment from the company to train members on specific pieces of equipment that will provide them with premiums in the second year.

I had the pleasure of working with the mechanical

members of H.M. Trimble (Trimac Maintenance) and meeting them in person for the first time in years. Along with representatives from the Calgary, Trail and Kamloops locations together we were able to come to Burnaby and convene at the Union Hall. We initially planned to meet with the employer face-to-face to negotiate, but due to unforeseen circumstances the employer was not able to meet in person. Thankfully we were able to engage in online negotiations via Zoom and produce a document for the members to vote on.

H.M. Trimble Trimac company drivers were back to the table with the employer and for the first time in two years able to meet face-to-face. Meeting in-person proved to be incredibly valuable for the bargaining committee. They were able to appropriately convey specific challenges members faced as result of rising inflation and illustrated how recent cutbacks reduced moral and increased safety risks to their workplace.

I look forward to having a document for the members to vote on shortly.

In the last couple of months, human contact and in-person meetings has proved significant and helped improve many of the discussions I have been a part of. I very much welcome this return to conducting business. 🍁

"Great achievement is usually born of great sacrifice, and is never the result of selfishness"

Napoleon Hill



We're looking for photos

If you have recent photos featuring your skills or workplace, send us your pictures for the next IUOE News. E-mail your newsworthy stories and photos to: iuoe@iuoe115.ca



We welcome employers that see merits in becoming union

Greetings Brothers and Sisters, I hope all of you are having a safe and enjoyable summer.

Recently, Brother Frank Carr, Sister Leanne Hughf and myself ratified agreements with Keller Foundations and Menard Canada. The members working for these companies received significant increases to wages, pension and strong language changes which have established a new standard benchmark for the Pile Driving industry.

"As frequently as we ratify and secure new agreements, new companies are introduced to IUOE Local 115."

Learning from the success of these agreements, I am currently bargaining with Mainland Shoring and Deep Foundation and Convertus Canada. In addition, I continue to support Brother

Frank Carr with bargaining for the piledriving industry.

As frequently as we ratify and secure new agreements, new companies are introduced to IUOE Local 115. I'm happy to announce that Fraserview Transport has recently signed on with Local 115. The owner of the company called me seeking representation for his employees and is very relieved he was able to offer his employees a pension, benefits and access to our Training Association. Can we have more employers like this?!

On the opposite side, negotiating and dealing with a company that wants nothing to do with a union, let alone Local 115 is never an easy task. I have had my fair share

of difficult employers over the years. That's why when our leadership team is victorious, we have to commend them for their hard work.

Brother Curtis Laverty recently organized Cropac Equipment Inc. in Abbotsford and it was successful despite the obstacles he faced. This is a great win for Local 115 and gives us more of a presence in the crane industry.

With the recent changes to the BC Labour Code, raid periods return to the summer months (July/August) when sites are full and workers are open to new and improved representation. You can be certain myself and my fellow business representatives will be scoping out all non-union sites and looking for organizing and raid opportunities throughout the province.

This legislation enables us to commit to eradicating the phony unions and non-union companies that do little to advance the interests of workers. With every new company we raid or organize, the greater all workers future prospects become and the more leverage we have in negotiating better compensation and working conditions. If you know of any sites or have contacts in these non-union and phony-union companies, please reach out to the Organizing Department.

The Local is still gearing up for a busy summer and a busy few years. We are always looking for new talent and accepting resumes.

If you have any friends or family that are equipment operators, HD mechanics, hydrovac operators and crane operators, please have them send their resume through the website (<https://www.iuoe115.ca/jobs/>) 🍁





Waste industry negotiation updates

Hello Brothers and Sisters,
I wanted to give you an update on Waste Control Services (WCS). Since the Union helped Brother Derek

Anderson get his job back in the spring, we have been continuing to organize the workers at WCS.

Having been involved in several organizing drives over the last couple months, including this one, it has truly been an all hands on deck process. Brother Dave Desousa from the International jumped in to offer guidance and strategy to support myself as we continue our efforts. This organizing drive, in particular, has been extremely challenging. So far

we have submitted numerous unfair labour practice complaints against the employer. The employer is steadfast on discrediting the union and our efforts to organize the employees, but we are committed and focused to represent Brother Anderson and his fellow workers.

At the time of writing, we are waiting on the Labour Relations Board's decision on the second unfair labour practice complaint filed by the Local 115 against the employer. It is our hope that this decision will provide us

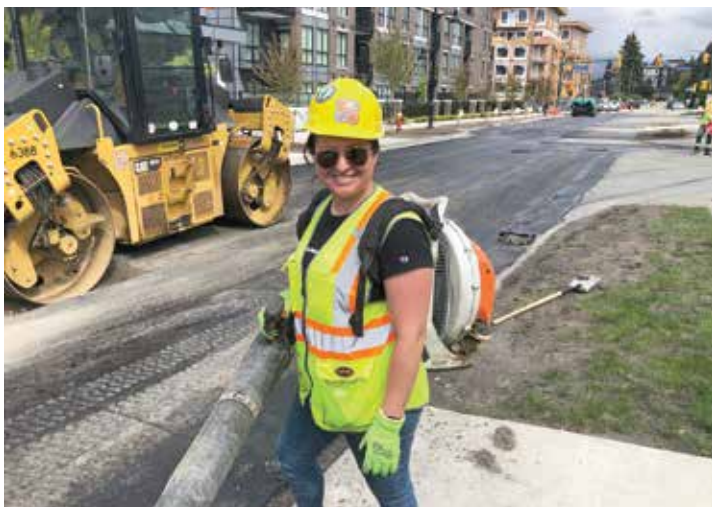
with our first remedial certification in many years and give the workers at WCS the representation they deserve.

I'm happy to report that the members a Waste Management in Coquitlam ratified a new collective agreement on April 8, 2022. This collective agreement will see most members achieve a wage increase of more than 16 percent over the five-year agreement. This is the biggest increase in wages that the members have received in the last 20 years. They will also receive an increase of 19 percent to their pension contributions over that period. These changes negotiated by our Union will make the members at Waste Management some of the highest paid, if not the highest paid workers in the waste industry.

It's fitting that this update I share today, is also the first agreement I started working on when I became a business representative. It has taken 16 months to get the deal done but we finally achieved it.

President Don Swerdan, Brothers Darcy Shearer, Chris Dalziel and Quinn Patrick played a huge part in getting this agreement completed and I thank them for their work dedicated to improving the future for our members at Waste Management. Thank you all for your tireless efforts.

Finally, I would like to remind everyone of the heat wave that we had last summer. For those members that work outside please stay hydrated, keep an eye on your fellow Brothers and Sisters and be safe. 🍁



IUOE Local 115 member and Jack Cewe employee Jessica Schultz poses for a photo at her job site.

iuoe 🍁
LOCAL 115

To receive all the services of the Union,
make sure we have your correct contact info.
604.291.8831 or toll free at 1.888.486.3115
or e-mail iuoe@iuoe115.ca



Two-year agreement sees increases and a new measuring stick for future negotiations

The pandemic is finally in our rear-view Brothers and Sisters. We all have much catching up to do, especially resuming in person meetings and gatherings. Did someone say backyard BBQs?!

In the last couple of months, myself and fellow business representatives have been bargaining new agreements and improving upon expired agreements.

"The crew voted in favor of the contract, receiving a 7.5 percent total package increase over three years."

Bargaining at Union Tractor in Chilliwack these last couple months also involved a massive overhaul of their collective agreement, and surprisingly only took two weeks to complete. Throughout the process, IUOE Local 115 was able to include some updated language that reflected how job postings, lay-offs and breaks would work. The crew voted in favor of the contract, receiving a 7.5 percent total package increase over three years.

United Rentals Burnaby engaged in negotiations that lasted just over two months before a ratification agreement was struck. It's no secret that both the company and Local 115 don't always see eye to eye, but this was a great result where the majority of our members' proposals were included in the ratified agreement. Our members with United Rentals Burnaby secured the four-year deal with a 12.58 percent increase.



Harrigan Rentals L-R: Luis Rauda, Andy Durham, Cody Abraham, Hiwa Palani, and Alexander (Zander) Ramsey.

A bonus is that some of our members will receive a market adjustment of up to 15 percent within the second year. Brothers Glen Wilson and Plamen Dossev were instrumental in securing this deal and their knowledge and insights assisted in finalizing an agreement. Thank you both for your sacrifice and hard work.

Victories do not always come in massive quantities and scale but I'm pleased to report that certification for the employees of Cropac Equipment Abbotsford has been reached. This is a small unit (about seven members) with a ton of courage. They chose to organize while facing a very anti-union employer. The members at Cropac have done their part, and although it may be challenging at times it's now up to us, Local 115 to deliver a fair first collective agreement.

Finally, after two years without an agreement and somewhat hostile negotiations from the employer, I'm happy to claim victory for our members. After two years of Labour Board hearings, unfair labour practices, two strike votes and countless rounds of bargaining in mediation with a firm negotiator, our members at Westerra Equipment Abbotsford ratified their first collective agreement.

I want to send out a huge thanks to Brothers Brian Haugen, Don Swerdan, Frank Carr, Mike Mayo and Will Suelzle for all the help with this case. For the rest of my career I will use this crew's solidarity and resolve as a measuring stick for all future organizing drives and negotiations.

FYI-Westerra Equipment Abbotsford is currently looking for Red Seal HET's. 🍁



IUOE Local 115 members and Williams Machinery shop stewards Dawn Pollard and Vlad Dejanov pose for a photo outside together.



The summer construction boom has begun

Greetings Brothers and Sisters from Vancouver Island! Finding work for our members has been the least of our worries! Finding members for our contractors is becoming increasingly difficult.

The cost of rent and lack of housing is making it difficult to draw workers to Vancouver Island. Fortunately, there is a simple solution which, thanks to recent changes to the Labour Code, will make our efforts to recruit that much easier. This is the simple organizing solution we have been waiting for! Our next steps is to organize workers that are currently living and working here and introduce them to benefits and opportunities that Local 115 provides.

Our first litmus test will be a major British Columbia Infrastructure Benefits project, the Cowichan Valley Hospital Replacement Project. This project provides Local 115 with an unprecedented opportunity to bring many new members into our fold.

This project will be done with a Community Benefit Agreement that allows for engagement with Indigenous Peoples and workers that live and work in the community.

Much of the first 6 months of 2022 have involved bargaining on Vancouver Island with Waste Connections of Canada (Victoria) being the first of the year followed by ACME Concrete Pumping and Robinson Rentals.

At the time of writing this, United Rentals and Northwest Sealcoating are scheduled to vote on new collective agreements. Negotiations are also complete with Walco Industries and Uplands Contracting with votes to be held shortly. Waste Management (Vancouver Island) is also due to start this summer with Brother Simon Thomsen taking the lead and gathering his bargaining team and proposals.

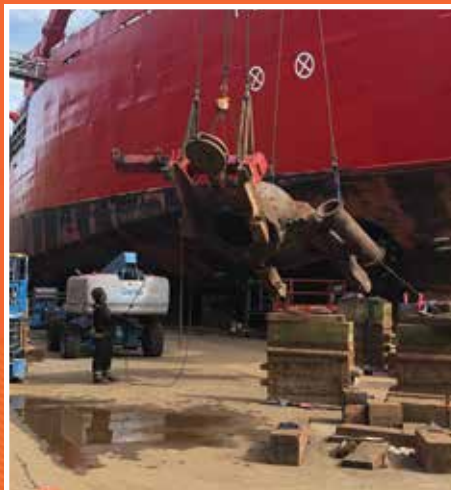
Further up the Island in Campbell River, seismic upgrades are taking place at the John Hart dam with work scheduled to begin shortly under the Allied Hydro Agreement. This agreement brings with it many benefits, most importantly, the higher wages that are common with heavy construction contracts.

We are happy to see that work on the Island in all sectors continues to boom with all signatory contractors being at full capacity or looking to hire to meet the growing industry demand. The future looks bright for workers in this province and Local 115!

It only seems fitting to end this update by congratulating Brother Bryan Railton with his appointment to Director of Organizing! The coming months are going to be exciting for all of us!

Stay safe and stand proud! 🍁

IUOE Local 115 Members at work



A Fraser River Pile and Dredge (FRPD) vessel receives maintenance at the Esquimalt Drydock Company.



Highway recovery work expanding and Local 115 appoints new Director of Organizing

We are already off to a great start once again with the offseason getting shorter and shorter every year. Mild temperatures and a quick melt in the valleys have brought paving and utility crews back early. On the pipeline side, a brief “breakup” around Easter had pipeliners back to work and roadbuilding continuing their steady work to improve highway networks originally washed out by flooding. The reports from contractors appear to be

relatively the same; more work, need more people.

Business Representative Bryan Railton was humbled by his recent tour of the devastated Highway 8 work between Spences Bridge and Lower Nicola thanks to Cooks Ferry Alliance (IDL/Quattro/Northern Aggregates). To see the devastation that communities in our region have had to endure, and the stalwart efforts of Operating Engineers to re-establish these corridors is a truly proud moment. Some parts of the highway were washed out with water rising as high as 10 feet above the original roadway. This makes for a difficult rebuild to say the least.

The BCIB – Highway 1 expansion continues to make good progress. We continue to dispatch skilled, local workers to the contractors on these projects and currently have 78 Local 115 members employed across the five sections.

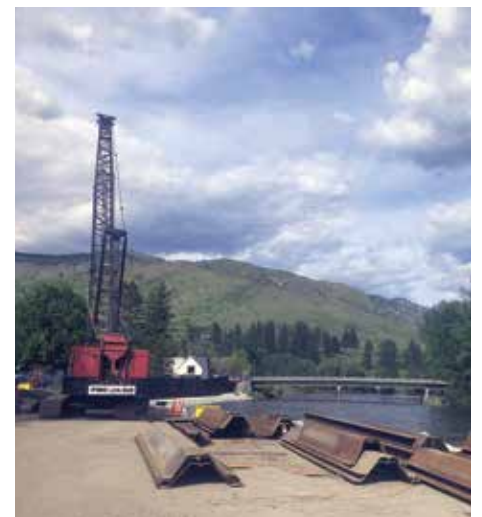
Pipeline work on TMEP Spread 4B with Banister is rolling ahead again after a short “break up,” with more than 300

members back working on that project alone. Rumour has it that Banister is performing very well, so much so they are anticipating picking up another spread just north of the Vavenby/Clearwater stretch. It is our hope that by the time you read this, this new development has materialized and the demand for our members, is even greater.

On the bargaining front, negotiations are in full swing for Pacific Abrasives and Grand Forks Concrete.

In the spring article we were reporting about a number of changes at the district office, and again we will be doing the same for this summer article. Brother Brian Lefebvre has rejoined us here at the office as a Business Representative. In addition to this, Brother Bryan Railton has accepted a new position within IUOE Local 115 as Director of Organizing, and as such, he will be based out of Burnaby by the time you read this. With the introduction of Bill-10, Single Step Certification, (card check organizing) we have a monumental opportunity to identify non-union workers and bring them over to us. We wish him the best in this new journey, and look forward to seeing a team of organizers engaging and educating non-union and CLAC. If you have an organizing lead, or know someone working non-union who deserves much better now is the time to send them our way!

With that Brothers and Sisters, we hope you are all out there staying safe and here’s to another great summer in District 3. See you on the claim! 🍁



IDL-Quattro Crews work to on the Highway 8 recovery project in Spences Bridge.



More work and more jobs available for northern projects

Brothers and Sisters, Greetings from District's 4 and 5.

Summer is slowly arriving in the North this year!



Road Building crews are crewed up and ready for a busy season. Terus Construction has been awarded the paving contract for the City of Quesnel and Lafarge has been awarded to City of Prince George this year.

Coastal GasLink Pipeline is preparing for its busy season with OJ Pipelines being awarded spread 7 of the CGL 48" Pipeline scheduled to begin on June 2, 2022. SA Energy is moving right along on the CGL spreads 3 & 4 and will be back to a full schedule by summer. PAPC will still be working on spread 6 of CGL 48" pipeline, with the possibility of an existing signatory pipeline company taking over the spread in the future.



Construction on LNG Canada is continuing to move forward. Fluor Constructors are moving from civil work to the mechanical installations, with an increase to crane and material handling dispatches coming

throughout the year. Bird Construction is continuing construction on the ponds, the non-process buildings and will continue to pick up more work as the scope of the project evolves.

Out at Site C, big changes are coming. In the last few months, AFDE has been disassembling tower cranes 9 & 10 as well as shortening up the rest of the tower crane's boom sections. Mitchell Installations has started up work on the powerhouse and currently working to install the water pipe for cooling. Voith Hydro has installed two full rotors in the powerhouse using the overhead crane with eight more rotors to be installed over the course of the year.

Myshak Crane & Rigging has brought on six cranes to fill the gaps left over by the two tower cranes being disassembled. Myshak has completed installing the bridge girders out at the Farrell Creek Bridge Project, and are currently working on the decking of the bridge.

Remember when your employment has ended that you call one of the district offices to "book in" to get on the job board.

Thank you to all the Shop Stewards out there for being the eyes and ears on the ground and holding our signatory companies accountable to their Collective Agreements and making our workplace a safer place.

Stay safe! 🍁

rise above.

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to: iuoe@iuoe115.ca

IUOE 🍁 **News...your magazine**



Desperately needed roadwork begins in the Kootenays

As we welcome the warmer weather we also welcome the road construction season!



Some might think that this comment is sarcastic, as most people think that road construction is a hassle, but not us. We all know it happens so you might as well plan ahead for it, and while you are waiting in line, have a look around at the scenery, it's like we live in a postcard. When the traffic control professional turns the sign around and it's finally your turn to go through, take a look at the people

doing the work on that road. It shouldn't surprise you that these workers could very well be your fellow Union Brothers and Sisters, and any time we see our membership back to work, we think that's something to celebrate!

Many contracts throughout the Kootenays are underway or beginning to take shape. As progress on projects begin we want to remind you that all these employees belong to families and deserve to go home each and every day after their shift. Please keep a watchful eye out for all of those workers so they are able to do so.

Teck Resources is currently hiring in the Elk Valley to fill the positions at their four coal mines, but they face a great challenge in recruiting talent. This challenge is heightened by the lack of accommodations in the valley for those who will be forced to travel beyond a standard daily work commute. With little to no major housing developments available and the long distances being a major impediment to attracting out of town workers, these problems will continue for the foreseeable future. The lack of accommodations has

unfortunately caused successful candidates that are not from the area to decline the employment offer because they cannot find suitable accommodations to stay while working their set.

As an interim remedy to the hiring and accommodation issue, Line Creek Mine Maintenance Department at the time of this writing, is rolling out a new shift schedule for Heavy Duty Mechanics. This new proposed, voluntary schedule will be offered to existing employees as well as newly hired candidates. The new shifts will hopefully consist of eight days on and eight days off, followed by eight nights on and eight days off. The company hopes this will assist in attracting successful candidates from a larger geographical area.

Teck has also recently opened a new training center for newly hired employees. They are utilizing their former Coal Mountain Operations site to centralize the training process. The first group of new employees initiated their training at the facility on May 9, 2022 and reception of the "new" training process has been very respectable.

With the current price and the demand for coal, we continue to hope for increased hiring over a long period of time. The elevated hiring will only increase the Union's number of strong Brothers and Sisters at Line Creek Mine and within Local 115.

On the bargaining front with SMS Equipment, after a year of negotiations by way of video conferencing we have now engaged with the company in person for the first time this round. As result of a return to in-person negotiations we have made some significant progress towards a tentative agreement to which I am confident that any day now we will be able to vote on a document with the membership.

Work safe! 🍁

Celebrating our members

Riley Farahbakhchian receives his BC Heavy Duty Equipment Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri. Riley served his apprenticeship while working for Keller Foundations.



Brother Dylan Churchwell receiving his Heavy Duty Mechanic BC Certificate of Qualification with Red Seal from Training Coordinator, Brother Steve Ervin. Dylan Completed his apprenticeship while working for Wajax in Port Kells.





Local 115 takes home medals at Skills Canada National Competition

Skills Canada BC Competitions

Skills Canada BC (Skills BC), in association with Skills Compétences Canada and World Skills offers a unique opportunity for young people across the province to experience careers in the skilled trades and applied technologies.

Skills BC holds regional competitions around the province. The winners of the Provincial competitions were able to compete at the Nationals on May 25 and 26 at the Vancouver Convention Center. The competitions serve two main purposes.

1. To celebrate and reward students for excellence in their mastery of skilled trade & technology skills in a manner that directly involves industry in evaluating student performance and that keeps training relevant to employers' needs.

2. To create an interactive and engaging environment for the thousands of young people who attend the competitions as spectators.

Thousands of young spectators were provided the opportunity to experience a wide variety of skilled trades by watching the competitions first hand. Many of these youths had an opportunity to try out the Training Associations simulator.

This year's provincial competition included the Hydraulic Mobile Crane Operator competition and was held at our Maple Ridge Campus. This year we had nine apprentices put their skills to the test. The apprentices were tested on their theoretical knowledge, rigging, pre-operational inspection, set up, crane operation and shut down procedures.

The IUOE local 115 would like to congratulate Brother Jesse Mota from GWIL Crane Service for winning this year's competition and Gold medal. Jesse is doing very well with his

apprenticeship and is well on his way to becoming a highly qualified crane operator that the local can be proud of.

To ensure that the competition is a success requires extra effort from volunteers and the Training Association

staff. I would like to take this opportunity to thank Brothers Fred Grabowski and John Simpson along with the Training Association staff for making this event a success.

Preparing Today for Tomorrow's Apprentices

Our Maple Ridge campus was buzzing with 19 Mission Secondary School students and their skilled trade instructors on May, 12, 2022.

This highly successful high school tour has been the Training Association's first student tour since the pandemic start. The three hour guided tour consisted of five skilled trade demonstrations including Heavy Equipment Operator (HEO), Mobile Crane Operator, Asphalt Laydown Technician, Heavy Duty Equipment Technician (Mechanic), and mobile crane simulators.

The tour was well received as the high school students sampled the heavy equipment and took the opportunity to ask questions with our knowledgeable Training Association instructors and staff.



Top medalists from 2022 Mobile Crane Competition: Gold – Jesse Mota, GWIL Crane Service, Silver – Jack Wilson, GWIL Crane Service, Bronze – Zachary Hogan, Kansen Crane Service.



The IUOE Training Association trades booth at the Skills Canada National Competition tended by Brothers Joe Bagri, Steve Ervin and Sister Emily Jansson.



Mission high school student operating the mobile crane simulator.



Training Coordinator, Steve Ervin, showing Mission high school student the basic operations of our BOMAG 120 combination roller.



Savanna Watt receives her Heavy Equipment Operator certificate with Excavator endorsement from Training Coordinator Joe Bagri. Savanna completed her apprenticeship with the experience she gained working for Heavy PDG and Bel Pacific on the Broadway Subway Project.

Kamloops Heavy Metal Rocks

The Training Association participated in this year's Heavy Metal Rocks event in Kamloops from April 7-9, 2022, after the event had been canceled the previous two years due to the pandemic. This collaborative effort has been a great success over the years due to the amazing support of signatory contractors and local volunteers.

Over the course of two-and-a-half days, 26 Grade 11 and 12 students from School District No. 73 had the opportunity to operate multiple different pieces of heavy equipment with our simulator being one of them. Our mobile trailer unit runs three separate simulation stations with the emphasis on excavator operation. Using current industry controls, students are put through a series of exercises and skills tests. This event brings the community together and provides students the opportunity to participate and compete.

"It was an amazing opportunity to see such young students express real interest in heavy equipment operation and the trade's environment as a whole. I was very impressed as some students possessed a real natural talent operating the simulator," says Joe Bagri, District 3 Training Coordinator.

Heavy Metal Rocks has provided a once-in-a-lifetime opportunity to gain hands-on experiences. Many of the past graduates of this program have pursued becoming an operator by completing their training with the Training Association and are now IUOE Local 115 Journeyman Operators. 🍁



Grader Class February 2022. L-R: Ben Blake from Winvan Paving, Owen Shears from Tayco Paving, Instructor Garry Jabs, and Andrew Daniels from Custom Blacktop.



Sideboom Class Spring 2022. L-R: Doug Nicoll, Bradley McKenna, Instructor Brett Reynolds, Adrian Bolcic, and Bernard Caulfield.



Level 1 Mobile Crane Class February 2022. L-R: Instructor Mike Wiens, Jesse Mota, Jenise Koyanagi, Jordan Gosselin, Jeremy Robertson, Jack Willson, Frank Guo, Zachary Hogan, Samson Mahari, and Warren Sanderson.

January 2022 HEO Class. L-R: Evan Wilson, Instructor Emily Jansson, David Hlavach, Justin Fix, Michael Guzzo, Ronald Stuart, Learning & Development Specialist Mark McGregor, Aaron Bonjour, Instructor Sam Brandshaw, and Jonathan-Jesse (JJ) Keramidopoulos.

Celebrating our Members



IUOE family members, Keith and Trevor Hillman pose together with Keith's 50-year watch.



James Knowles presents Brenda Richardson with her 40-year pin.



Bryan Railton presents Jerry Spooner with his 50-year watch.



James Knowles presents Drew Graham with his 10-year pin.



Bryan Railton presents Scott Clemont with his 30-year pin.



Bryan Railton presents Sig Berghammer with his 50-year watch.



Bryan Railton presents Gerald Tresierra with his 50-year watch.



James Knowles presents Lonny Cornet with his 10-year pin.



James Knowles presents Dan Dalziel with his 30-year pin.



Bryan Railton presents Richard Rabbitt with his 50-year watch.



57-year IUOE member Melvin Poor proudly poses for a picture.



Local 115 in great financial position despite Bank of Canada raising its lending rate

At the end of April, we wrapped up another fiscal year in the Pension Plan and what a year it has been! The actuarial valuation of the Plan will take place later this year and it should be interesting to see, considering the amount of work that has continued to grow and with it the contributions into the Plan this will be weighed against the future cost of providing the benefits to the members. The economy continues to change rapidly and as it changes interest rates will continue to have both a positive and negative effect on our Local 115 Pension Plan Investments.

"From a pension plan point of view, bond returns have dropped significantly in 2022, but our liabilities are also dropping with these rising interest rates."

As I write this article on the 1st of June the Bank of Canada has raised base rates yet again by half a percentage point in an attempt to rein in inflation which will come as no surprise to anyone reading this that inflation is at a 30 year high. From a pension plan point of view, bond returns have dropped significantly in 2022, but our liabilities are also dropping with these rising interest rates.

The fiscal year ended up with \$70 million in contributions and 13.7 million hours worked. These represent increases

of 17 percent and 10 percent, respectively, compared to last year. The average contribution rate has increased by about 6.2 percent (compared to the entire last fiscal year) to \$5.13 per hour. This is all very positive for members and the Plan's financial health, as higher contributions mean better pensions for those making those contributions.

All pensioners will by now have received your pension confirmation in the mail. Please send in these confirmations as soon as possible. To avoid any interruption in your pension these must be returned no later than July 15th. These confirmations are to ensure that the appropriate person is receiving the benefit from the pension plan. I thank you all in advance for your assistance in returning these confirmations in a timely manner; by doing so you save the pension plan a significant amount of pension funds and resources by not having to track down those who do not return them in a timely manner. I would also like to remind all pensioners that the confirmation form must also be signed by a witness who is not your spouse or beneficiary, if it is—it will be returned to you as incomplete. Thank you again for your assistance in keeping everyone's pension secure.

Work safe, play safe, be safe. 🍁



Switching Financial Institutions?

Receiving direct bank deposits from the OE Pension Plan or Benefits Plan?

Be sure to provide us with your new account information.
604.291.8831 or toll-free at 1.888.486.3115
email iuoe@iuoe115.ca



Violence and death strike Ontario's quiet north country

Stompin' Tom Connors received death threats after writing the song, "Reesor Crossing Tragedy", about a strike that took place not that long ago.

The event unfolded 59 years ago and some of you may recall the headline above.

On February 10, 1963, one of the bloodiest labour conflicts in Canadian history took place when armed local farmers clashed with striking workers in the small community of Reesor Siding.

"A tragic case of working people being turned against each other, spurred on by corporate greed."

A tragic case of working people being turned against each other, spurred on by corporate greed.

On January 14, one month before the tragic event, 1,500 members of Local 2995 of the Lumber and Sawmill Workers Union went on strike. The Union was looking for improvements in wages and benefits; the company was trying to break the pattern bargaining process that was common at the time.

The strikers demanded that local farmers stop supplying wood to the mill; the farmers refused, so the strikers sabotaged the lumber-making it unusable.

Later a local mayor was quoted saying "These settlers are getting so desperate they are going to go into the bush with guns and shoot anyone who tries to interfere with their cutting."

Ten days after that statement, 400 unarmed strikers marched to the siding to disrupt a shipment of 600 cords of

wood scheduled to be loaded at midnight. A small contingent of police officers which were alerted to their activities erected a barricade to stop the procession. Despite these efforts, the strikers pushed past the police and approached the cabin where the farmers were hiding. As they marched closer, shots rang out and 11 strikers

fell to the ground, three of them fatally wounded. In total, 20 farmers were arrested and charged with non-capital murder.

Eventually three were convicted of firearms violations and fined \$150 each and their guns confiscated. While that was happening, more than 200 strikers were rounded up and arrested; confined to a former prisoner of war camp. Later, 137 of these strikers were convicted of unlawful assembly and fined a total of \$27,000.

The strikers went back to work after mediation and agreed to abide by arbitration to work out other agreement issues. The widows and children remember this horrific event even if the community is no more. All that remains is a 10-meter-tall concrete monument that stands as a somber reminder of this tragic event. 🍂



In 1969, Stompin' Tom Connors released his album *On Tragedy Trail*, which chronicled various real and fictitious Canadian tragedies, including the Reesor shooting. He reported receiving death threats, ordering him not to play the song at upcoming venues.



A memorial to the incident and the dead and injured workers was erected by the union, amid some public outcry, at a cost of \$22,000. *The Globe and Mail* reported threats at the time to destroy the monument.



The Province of Ontario erected a historical plaque on the site.

Welcome to our 377 new Members

January 1 to March 31 2022

Adrien Adams	Bartiomiez Buba	Jason Elford	Lucas Hart	Jonathan Kyrein
Cheryl Ailsby	Murray Bunn	Radwan Elhaj	Cameron Hatfull	Joshua Lacroix
Mustafa Alcheikhah	Louie Burk	Brian Ellis	Ryan Havisto	Robert Lafleur
Michael Alder	Braden Cairns	John Erickson	Jonathan Hawkins	Denny Lafrance
Mike Alkenbrack	Dylan Calder	Sherry Ethier	Chase Hellegards	Patrick Lafreniere
Marshall Allison	Nicholas Cameron	Anthony Faggiani	Julien Hergno	Shailesh Lal
David Ally	Matthew Campbell	Justin Farmer	Paul Herman	Joseph Lalonde
Cassandra Anderson	Glen Campbell	Ron Fehling	Nathan Hickey	Alan Lang
Mitchell Anderson	Hal Campbell	Travis Fentiman	Dale Hilliard	Dakota Langlois
William Anderson	Roy Caplette	Douglas Ferguson	Sebastian Hinton Clark	Alex Lau
Henrique Andrade-Cabral	Calvin Carter	Donovan Fiddler	Jeff Holbrook	Raymond Lavallee
Breton Apted	Jordan Chabot	Rylan Foisy	Rob Holford	Timothy Leach
Peter Arkinstall	Jason Chapotelle	Alexander Folk	Derek Hope	Chris Lee
Ramon Armstrong	Brodin Charney	Dale Fontaine	Dustin Hopkins	Kyle Lee
Gurden Arora	Kristopher Chernenkoff	Norman Forseille	Robert Hopton	Eric Liles
Gray John Arthur	Shawn Cherry	Brandon Forseth	Brock Hounslow	Tanya Lindley
Masoud Askari	Devon Chinnock	Donald Forster	Kale Howatt	Brandon Linn
Robert Atwood	Damon Christensen	Julien Francis	Susan Hubbard	Phoenix Lipinski
Aarondeep Bains	Dominique Church	Cody Friesen	Derek Hubler	Kenneth Lloyd
Jaspal Bal	Kaden Cindrich	Ronald Fritz	Brendan Hunt	Gordon Loughheed
Robert Barton	Cole Clark	Jaden Fritz-Peters	Bo Hutchinson	Brandon MacDonald
Dylan Bates	Ryan Closson	Anthony Fucile	Waylon Isaac	Brock MacLellan
Amritpal Bath	Kassandra Collins	Wyatt Gaiger	Harlan Ismond	Marc Manseau
Robert Beales	Michael Conklin	Patrick Gallagher	Donald Jacob	Kyle Marsh
Joseph Belanger	Tia Coumoyer	Earl Gallinger	Anthony Jacobs	Zachary Martin
Joseph Bellamy	Clifford Coward	Timothy Gartland	Ki Choon Jang	Shane Matthews
Nolan Bennett	Stephen Cox	Arnold Getz	Kalem Joe	Russell McCaffrey
Brandon Bentley	Tanner Crawford	Reid Gibbons	Calvin John	Ayron McCarthy
Greg Berry	Corbin Crosby	Dawson Gilgan	Dakota Johnny	Steven McDermid
Jesse Berry	Mathew Crowther	Daniel Gilmore	Heather Johnny	Kelsey McDonald
Todd Bertrand	Glendon Cunningham	Jesse Goeson	Daylon Johnson	Brandon Mckamey
David Best	Bret Cushner	William Goldsbury	Damieun Johnstone	Cayden McLachlan
Norman Biddlecomb	Michelle Datta	Kyle Gowler	Josie Jones	Robert McLennan
Michael Billings	Steve Daveron	Tracey Grainger	Dylann Jones	Connor McMaster
Cameron Bilow	Shemar Davis	Cameron Grant	Rajiv Kailey	Evan McNamara
Alexandria Binnie	Kaitlyn Dawe	Keith Greenwood	Austin Karius	William McNamara
Richard Blackman	Jacob De Sousa	Graca Guedes	Jeffrey Kayseass	Todd McPhee
Dallen Blackmore	Rod De Steiger	Paul Habsburg	Shane Keats	Geoff McPherson
Kyle Blair	Edward Delisle	Shane Hadland	Nathan Kelly	Nikko Mearns
Kevin Bodie	Eric Dhandra	Teddy Hall	William Kennedy	German Medina
Evan Bogart	Eric Dmyterko	Matthew Hamilton	Mark Kenny	Mark Merrick
Kayla Bogs	Cayden Doherty	Jesse Hanmore	Jayden Klassen	Teresa Meygaard
Dale Bohn	Zachary Donnelly	Joel Hansen	Aaron Koenig	Courtney Mikkelsen
Bruno Bonazzo	Jeffrey Doubleday	Dennis Hardie	Jesse Korberg	Cody Millard
Liette Bosse	Steven Doucette	John Harding	Dakota Kovacs	Jason Mitchell
Robert Bowles	Matthew Dugas	Harjas Harjas	Jacob Kozevnikov	Bradley Montague
Dwayne Braaten	Kieran Dunn	Andrew Harke	Jordan Krause	George Moore
Steven Breed	Ryan Dyck	Avril Harris	Bogdan Kshanovskyy	Rebecca Morrison
Jacob Broten	Clayton Eastland	Shawn Harris	Sunil Kumar	Erik Mowat
Carmen Brunet	Justin Edwards	John Harrison	Cody Kutny	Joseph Mulligan

Aaron Munro	Arvin Rana	Michael Smith	Lukas Van Rensburg
Dylan Murko	Jagpreet Randhawa	Denis Socolov	Avery Vanderkuip
Ewan Murray	James Raphael-Weatherill	Richard Soobotin	James Verbeek
Homer Nahlen	Rodney Reid	Sasha Sopow	Jason Verlinden
Robert Nelson	Caleb Reschke	Garrett Spann	Jason Vickers
Theoren Nesbitt	Gerard Riley	Panha Srun	James Walker
Donald Nichol	Jason Riozzi	Paul Stefans	John Wallin
Elliott Nickerson	Tanner Riplinger	Johnny Stevens	Hugh Walton
Paul Nobert	Danville Rodgers	Tanner Steward	Gary Wason
Matt Noel	Terry Rogers	Andrew Stewart	Dusty Weigel
Wilson Noel	Holli Rolland	Stefan Storz	Erin Wicks
Trevor Nolan	Bryan Ross	Cennith Sumner	Gerald Wickson
Patrick O'Neal	Darcy Ross	Greg Sutherland	Jorne Wiebe
Derek O'Neill-Tremblay	Taylor Ross	Craig Suveges	Martin Wiebe
Victor Obirapu	Tyler Rougeau	Sean Sytsma	Christopher Wilkinson
David O'Hanley	Sean Ryan	Alec Tanasichuk	Edward Williams
Michael Oliver	Brandon Samson	Jordan Tarapacki	Shawn Williams
Vincent Olsen	Aasish Sanju	Shannon Terepocki	Phil Wilson
Ronald Page	Kirk Sauls	David Theriault	Henry Winning
Matt Park	Kiel Schriml	Madeline Thiffault	Benjermaine Wiseman
Samuel Peacock	Eric Sriver	Calvin Thompson	Christopher Woods
George Pellizzari	Thomas Shaw	Quinn Thompson-Steeves	Christopher Woolfrey
Sebastian Penny	Ajit Sidhu	Brad Timmerman	Ryan Worrall
Jayden Pettit	Braden Siemens	George Tomchuk	Dallas Yassinsky
Jeremy Phillips	Chris Silver	Aaron Tracy-Gould	Alan Young
Daniel Pilala	Liam Silver	Samuel Trafford	Zhuo Xing Yu
Jeffery Pinto	Dennis Simmons	Jason Tremblay	Cole Zimmerman
Lewis Plager-Webb	Thomas Simpson	Chad Tryan	
Austin Plomp	Harwinder Singh	Chris Turner	
Chris Porter	Kamaldeep Singh	Alexander Ubial	
Matthew Price	Davin Skogman	Robert Unruh	
Noah Ralph	Andrew Smith	Carson Vallance	
Sean Ramage	Leslie Smith	Nickolas Van Cleemput	



Pensions Awarded January 1 to March 31 2022

January

Calvin Berlinger
Marius Buzikievich
Calvin Caplette
Fraser Cocks
Ronald Deptuck
Lorenzo Dragani
Stuart Dutton
William Forsyth
Mark Genovese
Gregory Hayes
Shane Hoyt
Russell Isherwood
Michael Leary
Eric Magnussen
James McCrea

Donald McLeish
Terry Nadon
Deana Nicholson
Jeff Page
Erik Pedersen
Gerald Prive
John Reid
Richard Rogers
Harry Sandau
Deric Scott
David White

February

Jean Louis Beaucage
Frederick Benoit
Thomas Carmichael

Brian Craig
Brian Ellison
Duane Herbert
James Hoffart
Maurice Hunt
George Killin
Michel Lesage
Randy Milton
Richard Olivier
Lynn Reimer
Wayne Smith
Barrie Sullivan
Derek Vandevenen

March

Gary Aeichele
Thomas Bigsby

Gary Botkin
Howard Bristow
Frank Brown
Barry Bullen
Joseph Ducharme
Stanley Francis
Douglas Guss
Larry Humeny
Victoria Mabblerley
David Marks
William McKinney
Gary Mill
Richard Miller
Ronald Smith
Daniel Yvon

Service Awards

January 1 to March 31 2022

10 years

Lloyd Aikenhead
Cory Albright
Kenneth Anderson
Laurie Annis
Marcel Annis
Tammy Annis
Cyrus Arian
Donna Armstrong
Collin Astra
Walter Barbosa
Cameron Bauder
Barry Bauer
Keath Blaeser
Justin Bourdon
Greg Bradacs
Ronald Charest
Jason Clegg
Micheal Cornwall
Benjamin Cwikula
Daniel Dahl
Laura-Lee Danahy
Jason Dancy
Jagbir Deol
Vernon Doak
Evan Dodds
Tyler Dorion
Brent Dyck
Edward Dyck
Lyle Dyck
Brent Faminoff
Patrick Fee
Ryan Flynn
Anthony Gay
Randy Godwin
Jessie Gomez
Bryan Grebliunas
Mark Guthrie
Jesse Hall
Cody Hammett
Joseph Harasymko
Douglas Harding
Steve Harrison
Jeff Hein
Jason Hollett
Jeffrey Hols
Jay Jacobson
Andrew Jago

Ramanprit Jhaji
Todd Kamarous
John Kanigan
Adem Karabegovic
Jason Kauffman
Andrew Kerr
Kristine Kilvington
Adrian Klich
Kevin Krause
Ray Kukka
Jason Kushner
Eugene La Marche
Andrew Lane
John MacKill
Stuart MacMaster
Harley Marshall
Michael Matfin
Nick McCabe
Penny McCullough
Mark McGregor
David McIntosh
Brandon McLean
Debbie McPhee
Charles Meadows
Mike Metcalfe
Roger Mongeau
Randall Monkman
Terry Nelson
Caleb Nielson
Craig Norman
Kevin Paul
Corey Perry
Stephen Petkau
Darryon Pidherny
Andre Placsko
Jeremy Pocha
Randall Regimbald
Jean-Claude Rivard
Jacques Rivard
Jose Rivera
Eric Robinson
Richard Russell
Richard Ryder
Brad Scherf
Chris Shepherd
Geoffrey Simmelink
David Sims
Wesley Sims

Tony Sivilay
Anecito Sogocio
Lee Stein
Todd Stockbruegger
Brad Stokes
Shuliang Sun
Robert Tessier
Christopher Thompson
Greg Tonon
Carlos Torres
Ben Walker
Robert Warren
Owen Watt
Wayne Weimer
Geoffrey Wheatley
Stephen Wheatley
Trevor Wilson
Arturas Zegunis
Ron Zentner

20 years

Alexander Abramov
Helder Amado
Lyle Cartwright
Berthier Gagnon
Gabriel Girimonte
Reginald Harrison
Roger Joe
Dwayne Kormilo
Brian Langevin
Patrick Martin
Duane Melanson
Eric Morris
Avikash Naicker
Brad Savoie
Michael Scott
Ryan Sprlak
Arif Velic
Robert Weich
Ray Yawney

30 years

Martin Clermont
Francois Davignon
Eduardo Dela Cruz
Gurdip Dhaliwal
Robin Felker
Aristides Franco

Kuldip Garcha
Metro Gordy
Craig Hobbins
Martin Jensen
Steve Lauckner
Willi Mars
Richard Morgan
Duane Morphet
Fred Muskett
Chris Nichols
Terrence Rodway
Harninder Sahota
John Shourounis
Richard Van Geel

40 years

Andre Beaudet
Gordon Cairns
Richard Case
Kevin Doucet
Keith Edmondson
Paul Haight
John Haluck
Douglas Newsham
John Nowlan
Daniel Pettigrew
Dennis Ritchie
Gerald Voykin
Peter Werbeski
David Winder

50 years

Cliff Baker
Terrence Burstyk
Russell Ralston

60 years

Giuseppe Biason
George Millikin

70 years

Edward Fleming
William Misiewicz

iuoe 
LOCAL 115

\$10,000 CASH REWARD For the whereabouts of Devon Goodrick



Most of you have heard about this in the news or from attending a meeting here at the Hall.

This is Devon Goodrick – He is the son of Nick Goodrick, a Steward at United Rentals Coquitlam.

He has been missing now for over 7 months. The family is in desperate need of any information about their son.

The family is offering a \$10,000 cash reward to anyone who has information about Devon's whereabouts.



Please contact Crime Stoppers:

1 (800) 222-8477 or call 778-835-4890.

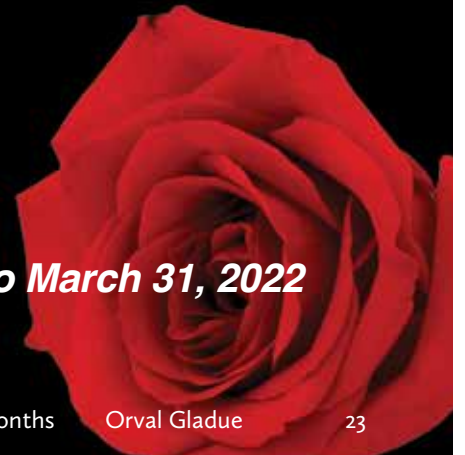
IUOE HATS HOODIES SHIRTS

and much more

To order IUOE Local 115 merchandise—please call our Burnaby Office at 604.291.8831 or toll free at 1.888.486.3115



In memoriam



Members who have passed away January 1, 2022, to March 31, 2022

Name Years of membership

JANUARY 2022		FEBRUARY 2022		MARCH 2022	
Joseph Batuik	10	Robert Adrian	44	Michael Smith	15 months
Larry Bellamy	56	Paul Amero	32	Monty Smith	5 months
Paul Coi	1	Joseph Battie	5 months	Mike Strukoff	56
Jack Fisher	56	Robert Curiston	70	Kevin Taylor	44
Robert Goller	46	Ugo Del Bianco	22	Willie Taylor	29
Ralph Guest	32	Kenneth Fraser	56	Robert Therriault	4
Bruce Hemlow	26	Allan Gundrum	35	Eldon Thideman	7
Kenneth Humphrey	22	Charlie Hanaghan	50		
Jim Klein	6	Douglas Harris	56	Wayne Baldwin	42
Harry Lydyniuk	55	Wally Hill	55	Laurence Card	55
Rod Payne	3	Melvin Jacobsen	6	William Chodyka	28 months
Shaun Preist	2	William Macdonald	43	Donald Connolly	56
Branko Sakic	47	Joseph McIntyre	58	Robert Fleming	63
Donald Sarginson	26	John Pearson	47	John Francis	26
Werner Schneider	65	Joseph Schleibinger	68	Lorne Fredrickson	56
Walter Zdril	64	Dale Semograd	5 months	Arthur Gilliland	48
				Orval Gladue	23
				Alexander Harrison	3
				Barry Hyslop	9
				Bernard Jensen	10
				Lloyd Jones	67
				Larry Kedziora	44
				Earl Keller	41
				Darren Merrick	37
				Ray Nuttall	20
				Len Poole	46
				Gordon Reith	20 months
				Edward Ryan	44
				Byron Thrift	20
				Brian Williams	48

rise above.

New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

Make sure you give the Local your new address and contact information.
Phone us at 604.291.8831 or toll-free at 1.888.486.3115 or email iuoe@iuoe115.ca

IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Don Swerdan

Assistant Business Manager: Josh Towsley

Director of Organizing: Bryan Railton

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

James Knowles, 778.584.4080

Curtis Laverty, 604.908.7188

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators: Joe Bagri Steve Ervin

District 1

Business Representatives:

Steve Barnicke Frank Carr Leanne Hughf Curtis Laverty

Mike Mayo John Munro Will Suelzle Simon Thomsen

Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

James Knowles

Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3

Phone: 250.754.4022 Fax: 250.754.5513

Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Brian Lefebvre Bryan Railton

785 Tranquille Road, Kamloops, BC, V2B 3J3

Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry

Craig Young (Dispatcher)

District 4 & 5 Office:

3339 8th Avenue, Prince George, BC, V2M 1N1

Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representatives:

Rob Foscett Kent MacPherson

103 Centennial Square, Sparwood, BC, VoB 2Go

Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go

Phone: 250.425.2161 Toll Free: 1.888.605.9955

Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months

6:00pm at the Coast Bastion Inn, 11 Bastion Street

VICTORIA: 2nd Wednesday of even months

6:00pm at the Pro Pat Legion Branch 31,

#292 - 411 Gorge Road E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30pm at the Union Hall, 785 Tranquille Road

KELOWNA: 2nd Tuesday of odd months

7:00pm at the Coast Capri Hotel, 1171 Harvey Avenue

District 4

PRINCE GEORGE: 2nd Wednesday of every month

8:00pm at Coast Inn of the North, 770 Brunswick Street

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30pm at the Masonic Hall, 10441 100th Avenue

DAWSON CREEK: 2nd Tuesday of even months

7:30pm at the George Dawson Inn, 11705 8th Street

TUMBLER RIDGE:

Members will be advised of meeting date, time and place

WHITEHORSE: Teamsters Hall, 407 Black Street

Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00pm at the Super 8 Inn, 651 18th Street

CRANBROOK: 1st Tuesday of even months

7:00pm at the Labour Centre Boardroom,

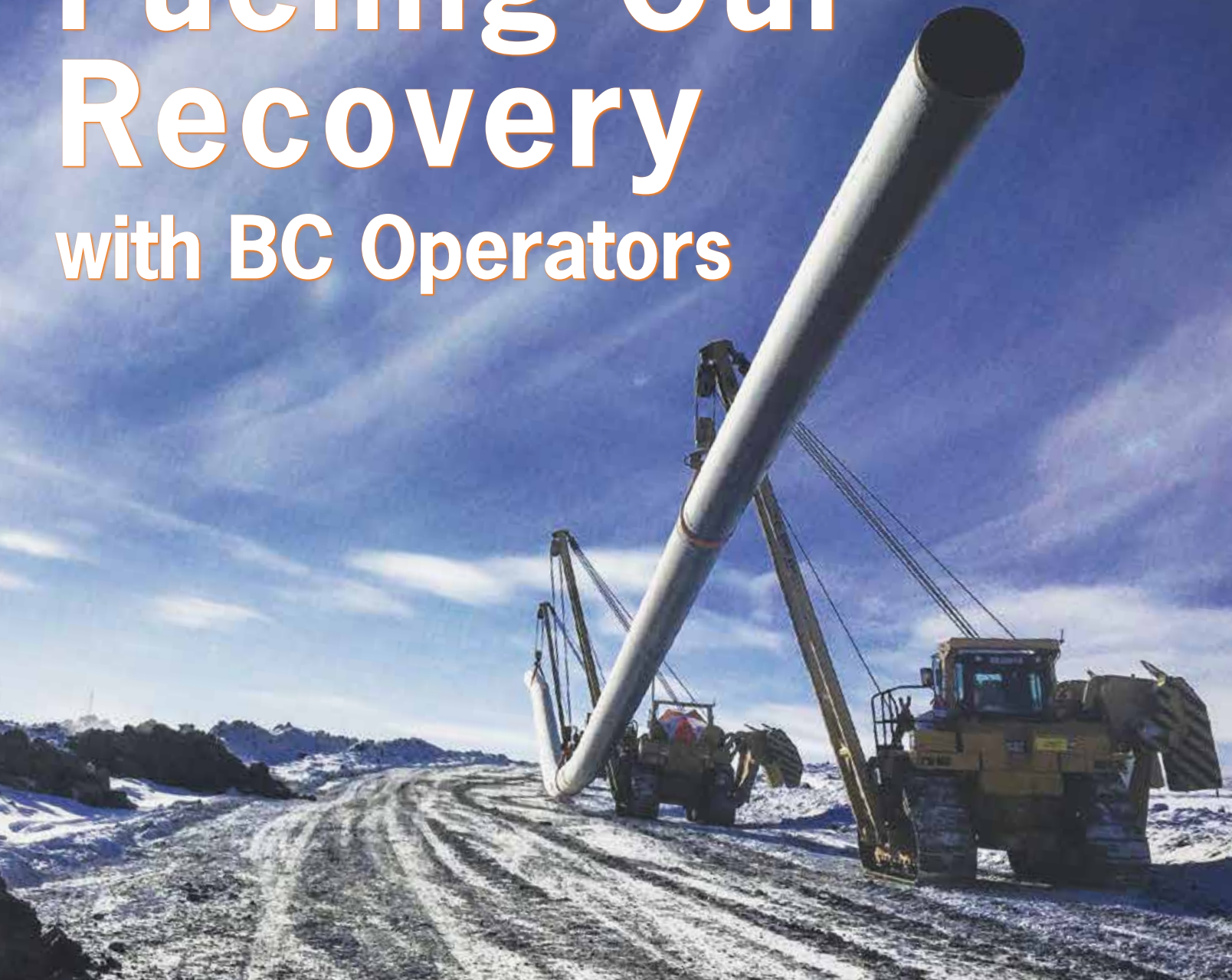
105 9th Avenue South

TECK'S LINE CREEK OPERATION: Members will be advised of meeting date, time and place

Please contact your District Office to register for the next meeting in your location. Any meetings that do proceed will be held in accordance with Provincial Health Authority guidelines.

rise above.

Fueling Our Recovery with BC Operators



iuoe 
L O C A L 1 1 5

Publication Mail Agreement No. 40011378