

Winter 2021

iuoe news

LOCAL 115

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- Crane safety of paramount concern
- Flowers, praise for Royal Inland Hospital staff
- BC Building Trades names new Executive Director

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Amix Marine Projects at Vancouver Pile Driving yard.



A busy year where we rose above many challenges

What a monumental year, the 90th Anniversary of IUOE Local 115 on February 19th combined with the 125th Anniversary of our great

International Union on December 7th.

I want to thank all of our membership for their engagement and support during the challenging times we have all been working under. I know most of us are exhausted from all of the things we have had to adapt to, and the various conflicts that have come out of following good safety protocols. I know that keeping strong for our brothers and sisters, families, and all of the people we engage with everyday is important and appreciated.

The US border reopening on November 8th was a good sign that things are in a recovery stage and with any luck, we will be in a good place within a few months.

Despite the remaining effects of COVID-19 on worksites around the province, 2021 represents one of the busiest years we have had in our history with over 9,522,353 million pension hours (Jan-Sept). This represents a 7.9% increase over the same period a year ago.

The BCIB projects have so far generated approximately 147,500 hours of work for Operating Engineers and a total of 476,733 hours for Building Trades Unions in BC. This model is setting the stage for more apprenticeship opportunities and creating life changing opportunities for BC's Indigenous community, women and local workforces. On BCIB projects located across BC, 58% of all of the workers are from the local communities and 15% of the workers identify as Indigenous.

I can say that working through the last 18 months has been more than challenging, and I greatly appreciate the support that has been given to the Local Union staff in all the districts as they have gone above and beyond their normal roles to provide good service to our membership.

We have a number of new Business Representatives that have been focused on learning a job that has historically had a lot of direct membership engagement and having to do many aspects by Zoom or Microsoft Teams meetings or conference calls. No easy task.

To briefly recap this year, we have initiated 1103 new members (Jan-Oct), organized 19 new employers,

developed new membership training tools and programs, provided training to over 1850 participants (Jan-Sept), negotiated and concluded 43 collective agreements (Jan-Oct), and added over 182 retirees to the Pension Plan (Jan-Sept).

It has been one of our busiest years ever, and I couldn't be more proud of how your Local Union has adapted and managed through increasing demand and expectations in an environment that slows things down. All of this speaks to the skills, determination and support of our membership. Great job!

The people that have kept us all safe and functioning all need a pat on the back as we head into the Christmas season, from Provincial Health Officer Bonnie Henry, the nurses and hospital workers that have been working in

brutal conditions, right down to the folks at the local grocery store. On behalf of our membership, IUOE Local 115's Executive Board has been very supportive of various contributions this year to recognize all of the front line workers that have kept us going.

Take a moment to do something unexpected and positive for someone who has had to endure tough conditions this Christmas, it is what Operating Engineers do! One of my most memorable days this year was taking 115 carnations up to the Burnaby Hospital Emergency staff on behalf of Local 115's membership – it was appreciated by them – and a small token of appreciation for the work they do for all of us.

As if the pandemic hadn't brought enough challenges to our province, as we go to print, our members in Southern BC are dealing with the after effects of flooding and road closures due to an atmospheric river. Our members in Northern BC await a similar event in the coming days. For those of you evacuated due to this event, please find the ad for the IUOE Disaster Relief Fund 2021 on page 4.

Next year is looking like it will probably be busier than this one, so as the pandemic ends and we get set up for another record year, we will be looking to add staff and Organizers to set our Union up for the next 90 years.

On behalf of the Officers, Executive Board and staff of Local 115, I wish you and your families a safe and healthy Christmas season, and thank you for all of the support that has given us the ability to end our 90th year in the strongest way. 🍁

"I can say that working through the last 18 months has been more than challenging, and I greatly appreciate the support that has been given to the Local Union staff in all the districts..."



IUOE Local 115 continues to lobby and promote Crane safety of paramount concern

Recently, we were all made aware of the horrific events and the tragic loss of life that followed the crane collapse in Kelowna. At the time of writing, WorkSafeBC has not concluded their investigation into the cause of this collapse and/or made any preventative recommendations.

Brother Frank Carr, IUOE Local 115 Treasurer and a crane operator himself, has been instrumental in achieving legislation that requires competency certification in the operation of cranes. As a result of Brother Carr's dogged determination and pursuit of safety in this industry he has earned the reputation, and deservedly so, as one of a few subject matter experts on crane safety.

This is the reason as to why, when the Local has been interviewed by the media, Brother Carr has been the "face" of IUOE Local 115 when asked questions about the collapse. From my position Brother Carr has done an exemplary job of promoting the continued pursuit of "best practices" in this industry which, in this case, means the development of a certification program/process for the assembly and disassembly of tower cranes in our province.

As a result of the Kelowna incident and others like it across North America, stakeholders in this industry have been canvassed leading to four distinct recommendations, thus far, in order to make work sites safer;

1. Certification - establish minimum qualification standards for the assembly/disassembly community
2. Assembly/Disassembly Community Registry (BC

Association for Crane Safety)

3. Formalized reference checking procedure (BC Formwork Association)

4. Expansion of the Notice of Project (NOP) procedure (WorkSafeBC)

By no means is this an exhaustive list of what, for example, the BC Association for Crane Safety and other stakeholders will be discussing. The horrific events of the Kelowna incident have demonstrated an immediate need for a legislated answer to prevent similar instances from ever occurring in the future.

What is deeply disconcerting is how certain construction organizations have attempted, albeit unsuccessfully, to turn this tragedy into a union vs. a non-union argument. This latest "spin", and there have been many in the past, is without doubt the most nonsensical and ridiculous position that these organizations have ever taken.

To be clear, the IUOE Local 115, Brother Carr and other representatives, have been advocating, promoting, petitioning, lobbying and pursuing legislated changes in the crane industry for ALL people working on and/or in and around cranes. This is about safety, training and certification to ensure that every person in every aspect of the crane industry starts their day and makes it home that night safely and injury free. Full stop. On that note, I will close as what I actually want stated to these construction organizations on their asinine position cannot be printed.

Till next time..... 🍁

IUOE Disaster Relief Fund 2021

IUOE Local 115 members can receive \$500 financial assistance if they have been served evacuation notice as a result of the recent disasters

For more information on receiving financial assistance, members of IUOE Local 115 are asked to contact IUOE Local 115 directly at: 1.888.IUOE115 (486.3115) or iuoe@iuoe115.ca

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Photo by Darryl Dyck/Canadian Press



Growth and opportunity as we look ahead

Each winter as the year closes, it is a time to reflect on the year that is ending and the year(s) ahead. 2021 has been (without exaggeration) one of the busiest years on record. We've seen our membership grow by close to 1000 members, we've seen our Training Association as active as ever, demands for skilled tradespeople and operators is at a level that hasn't been seen in this province for decades.

We've seen 19 new employers become signatory to the IUOE Local 115. These employers entered through our organizing program either by engaging with members in workplaces during organizing drives or talking directly with owners of companies about the value that the members of the IUOE Local 115 bring to their business.

Our organizers recently were successful in raiding the Christian Labourers out of Clearbrook Grain and Milling Co. Ltd. Our 29 new members voted overwhelmingly to join the IUOE Local 115 and support the trade union values that we represent. Not long after, 24 employees of Three S Environmental voted unanimously in favour of being represented by the IUOE Local 115. These are important examples of our ability to increase our market share in areas that we already represent workers. Our focus as an organization continues to be that we increase our market share through organizing so that we increase our strength at the bargaining table.

December 7, 1896 our founders, representatives of 11 Local Unions, created the National Union of Steam Engineers that later became the International Union of Operating Engineers. The largest Local Union had 40 members; together their mission was to bring the workforce together to exercise influence for worker's needs. All of the leaders worked in the field and organized their workplaces. The role of union members in organizing continues today.

In all of our organizing success over the last year, either members of the Union, members of a crew, or the skills of our members have played an important role in bringing new employers under collective agreement. When we get the type of buy-in in organizing drives that we have seen in 2021 combined with a well-run campaign guided by Business Representatives and Organizers we end up with strong results like these recent examples.

Our challenge as an organization is to build on the success we've had in every part of the organization as we begin 2022.

It is to continue to train to the highest standard, continue to deliver on the expectations of our members, and ensure that working people see the value that union membership brings.

When I look back at 2021, I am most proud of the fact that Operating Engineers continued to work during the worst health crisis of our lives. In fact, demand for our skills has gone up. We've shown that we can adapt to different workplace protocols, we can remain safe, and we can continue to do the work that is so important to our province and our economic future.

We've held ourselves to a high standard in terms of providing a safe, efficient workforce and we've grown as a result. 2022, in fact the next several years, look to bring more and more opportunity for our members to work, our apprentices to be trained, and our Union to grow. We must continue to be focused on growth and opportunity, on meeting the needs of our current members, and providing an opportunity for new members.

As we close our 90th year in BC, I wish you and your family a safe and happy holiday season. 🍁

"I think a winner has to be a master of preparation, they have to be a master of connection, extremely competitive and have really high standards for themselves and the people around them."

Maya Moore.

"We've held ourselves to a high standard in terms of providing a safe, efficient workforce and we've grown as a result."



General President James T. Callahan speaks at the International Training and Education Center celebrating 125 years of the IUOE in North America.

Flowers, praise for Royal Inland Hospital staff

Father and son hand out flowers thanking health care workers in response to protest outside RIH

Reprinted
Sydney Chisholm
Castanet News-Kamloops—Sept 5, 2021

A father, a son and a puppy greeted healthcare workers on their way to Royal Inland Hospital on Friday in response to Wednesday's protest along Columbia Street.

Early Friday morning, Bryan Railton, his son Donovan and their new puppy stood outside the hospital handing out flowers and thanking health care workers for their service.

Railton said he felt compelled to go to the hospital after seeing the protestors earlier this week.

"After witnessing the protests, at various different parts of the province, including Kamloops, Wednesday, we just felt really awful about it," Railton explained.

After Wednesday's protest, many healthcare workers in the province have spoken out about the disrespect they felt caused by the protesters.

Railton said he was worried staff might be standoffish, but when they got closer and read their signs thanking them, he said the response was incredible.

"I think it caught a lot of people off guard, but in a good way. And they were just really surprised that we were there," Railton told Castanet.

"But a lot of people were just kind of left— for lack of a better term, they were left speechless."

Along with the flowers, the father and son apologized for Wednesday's events, and told the workers to stay strong. According to Railton, that's when many broke down.

"After witnessing the protests, at various different parts of the province, including Kamloops, we just felt really awful about it,"

"That's when the emotions really started to come out," Railton said. "Lots of tears of joy."

The Railtons came in the morning to catch workers on the morning shift, then returned that evening for the night shifts, hoping not to miss anyone.

Though Donavon is only five years old, Railton said it was important to him that his son take part in this, as he took part in demonstrations with his own father.

"I grew up with those sort of foundational things. And with my son, I just thought it was important that he'd be there to witness it and take part in it," he said, adding that when his son saw the protesters, he wanted

to do something about it.

"I said, do you remember seeing all those people on the news yelling at the healthcare workers? And he goes, 'Yeah Dad, that was really, really mean,'" he recalled.

"I said, I'm thinking we should go down and give them flowers and say hi and thank you, and he just loved it."

The father said he wasn't expecting this to get as much attention as it did.

"I didn't expect it to blow up quite the way it has," Railton said. "And just quite overwhelmed with getting all sorts of private messages from people in Kamloops but all over the province as well."

According to Railton, all the reactions have been positive, and many who have reached out have been thanking him for the gesture.



Royal Inland Hospital staff and health-care workers have been dealing with wildfires, Covid and the ongoing opioid crisis.

IUOE Local 115 Training Association

The IUOE Local 115 Training Association offers various training courses. From online safety and regulations courses, heavy equipment/light equipment, mobile cranes and more. See the following 2022 training courses available below.

Mobile Crane Operator Level 1

February 28 – April 14, 2022
April 25 – June 10, 2022
September 6 – October 21, 2022

Mobile Crane Operator Level 2/3

January 10 – February 18, 2022
June 20 – July 29, 2022
October 31 – December 9, 2022

Asphalt Paving Laydown Technician

January 10 – February 4, 2022
February 7 – March 4, 2022

Grader

January 31 – March 11, 2022

Road Building and Heavy Constructions (12-week HEO)

March 7 – May 27, 2022
May 9 – July 29, 2022

HEO / Specialized Equipment (9-week HEO)

January 10 – March 11, 2022
October 17 – December 16, 2022

Sideboom Operator

January 17 – February 4, 2022
February 14 – March 4, 2022
March 14 – April 1, 2022

Available In-Person Training Courses

- ❖ Fall Protection
- ❖ Rigging Level 1 and 2
- ❖ Occupational First Aid Level 1
- ❖ Traffic Control Person
- ❖ Telehandler Operator
- ❖ Blended Forklift Operator
- ❖ Skidsteer Operator
- ❖ Aerial Lift Operator

Online Training Courses

- ❖ Ground Disturbance for Supervisors
- ❖ Sideboom Safety
- ❖ Pipeline Construction Safety Training
- ❖ Confined Space Entry and Monitor
- ❖ H2S Awareness
- ❖ WHMIS 2015
- ❖ Transportation of Dangerous Goods
- ❖ CSTS 2020

Contact the Training Association now to register!

Don't see the course you were looking for? Contact the Training Association today and let's further your training. The Training Association is happy to see what custom training solutions we can assist you with.

Phone: 604.291.8831 or Email: iuoetraining@iuoe115.ca

BC and Alaska was ablaze

Photo by Gerd Altmann

Conair Aerial Firefighting and IUOE Local 115 members were up to the task



Photo by Tristan Reid



Conair's Dash 8-Q400AT Tanker 540 dropping retardant in Alaska. Conair coordinated with local fire departments to construct direct firelines.

Photo by Alaskan Volunteer Firefighter Tristan Reid

BC Building Trades names Brynn Bourke Executive Director



The BC Building Trades has announced the appointment of Brynn Bourke to the position of Executive Director of the 40,000-member organization. Bourke is the first woman to lead the council in its more than 50-year history.

“After an exhaustive executive search, it became more than apparent that the best person for the job, the person who will do the highest level of work and the person who has earned respect from every corner of our industry is Brynn Bourke,” said Al Phillips, BCBT president. “She is the right person for the job by every account.”

Bourke was named Interim Executive Director in the fall of 2020, replacing Andrew Mercier, who was elected NDP MLA for Langley in the 2020 provincial election. It was the beginning of the second wave of the COVID-19 pandemic,

when the industry was changing rapidly in order to meet the dueling demands of the economy and workers’ health and safety.

For her part, Bourke is ecstatic to continue advancing the interests of construction workers.

“Our members are some of the hardest working people in BC Every day, our members are out there, working in all sorts of weather, in all sorts of locations and conditions, building the monuments and skylines that make up our province,” said Bourke. “I’m proud that I get to represent these workers and do everything I can to make their lives better and safer.”

Under Bourke’s leadership, BCBT has fought for improved safety for construction workers amid COVID-19 and a thoughtful economic recovery plan that leaves no worker behind.

Bourke is also passionate about equity and diversity in the trades and skilled trades certification, the latter informed by the 10 years she spent as the BCBT’s in-house apprenticeship specialist.

Before joining BCBT in 2012, Bourke held outreach, engagement and communications portfolios for progressive leaders in provincial and federal governments.

Dispatch Kyle Egan



Busy times ahead for Members and the Union

As time continues to pass, we find ourselves on the edge of a new winter season and we are fortunate to be looking much busier than this time last year.

I have never seen more calls come through during my time in dispatch. Every day I am receiving multiple orders which is distinctly different from this time last year.

As a result, Business Representatives Leanne Hughf and Will Suelzle have both been helping me with the volume. As we are working through the orders, we may not always be able to answer the phone if you are calling to book-in or check-in. Please make sure to leave a message and we will return your call in the order it is received.

With the weather turning to cold rain and the possibility of snow, we must push to maintain the great pace and standard of work we have set throughout the fall. We have a great deal of work continuing this winter including the BC Infrastructure Benefits projects, Pattullo Bridge Replacement Project, and the Broadway Subway Project. Michels Canada pipeline is mostly crewed up on Spread 7A and now Spread 6 is beginning. The LNG Canada Project continues to keep our members employed; Site C continues to plow ahead. Abercrombie’s work in

Kemano should be completed by the end of 2021.

I have only been writing these addresses for just over a year, but it is suitable in these times of turmoil and uncertainty to reflect on how we are doing. I am excited about the list of projects and the opportunities for our members that they represent. I do not know if I have ever seen us quite this busy in the eight years I have had the privilege of being a member of the Union. The future is looking bright as almost all signatory employers are looking for new employees.

I would also like to add a big thank you to our Business Representatives for their recruitment of operators to join the Union.

At this time, I would ask if you know of anyone who is looking for work, specifically in the areas of crane operation (pile driving experience), heavy duty mechanics, and excavation (deep foundation work). Please have them reach out to dispatch at 604.473.5230. We are looking for skilled and apprentice operators in all classifications.

I wish everyone and their families a safe and healthy holiday season and a Happy New Year as we continue to keep our members working over the fall and into the winter months. 🍁

Tool Allowance

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The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Servicemen, Millwrights and Welders.

To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between Sept. 1, 2020 and Aug. 31, 2021 for an employer who contributed to this fund.

Applications were sent out to qualifying members in the second week of October and the deadline for submissions is December 31, 2021. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at: 604.291.8831

Holiday hours for all IUOE Local 115 offices

Friday December 24
8 am-noon

Friday December 31
8 am-noon

Monday December 27
Closed

Monday January 3
Closed

Tuesday December 28
Closed

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LOCAL 115



Business Manager Brian Cochrane delivers 115 carnations to the staff at Burnaby General Hospital on behalf of the members of IUOE Local 115.



Business Manager Brian Cochrane (left) and President Don Swerdan (right) congratulate Don Nicholson (centre) on his 50th year of membership with IUOE Local 115.



Community Benefits and Project Labour Agreements good for Members

As we near the end of our 90th year we can reflect knowing that we've met another historic milestone and endured many of the challenges 2021 brought us. We've advocated and lobbied governments for more union projects and safer workplaces.

While the pandemic has identified some of the inferior working conditions that we have been forced to work under. All construction workers should by now have proper hand washing and restroom facilities; this seems like a no-brainer but as we all know this hasn't been the reality.

During my time working for the Union this is the most work we have been involved in. Our hours are up roughly 10% year over year, and union construction projects continue to be strong economic drivers keeping both the provincial and national economies going.

We have a long list of projects such as the BC NDP Government's Community Benefits Agreement BCIB projects - Pattullo Bridge Replacement Project, Broadway Subway Project and Hwy 1 (Kamloops to Alberta); along with Site C, LNG Canada, Pipeline projects, tunnels at Kemano in Kitimat, Burrard Inlet at the Second Narrows and through Burnaby Mountain for the Kinder Morgan pipeline, and the list goes on...

I am happy to report that we have negotiated a Project Labour Agreement (PLA) for the George Massey Interchange Project in Richmond that has gone out to tender. This includes the Steveston Overpass replacement along with new bus, pedestrian and bike lanes. The PLA recognizes the standard agreements of the Unions that sign on to it; in short the PLA covers common terms and conditions for all trades while the industry collective agreements that you work under apply.

In the lower mainland, Michels Canada has begun working on Spreads 6 and 7A. These projects cover 90-kms of 36" pipe-line for the Trans Mountain Expansion Project from Surrey at the Fraser River north of the Port Mann Bridge to Bridal Falls

in Chilliwack. It's estimated the project will employ roughly 250 members for more than a year.

After six years the Pile Driving and Hydraulic Dredge agreements are expiring so we are starting to prepare for negotiations. If you have any proposals, please be sure to jot them down and send them to your Shop Steward or me. During the term of the agreement we were successful in organizing Amix Marine Projects, Keller Pile Driving, GFL Infrastructure and PPM Civil Constructors. Aecon Foundations signed with the Construction Labour Relations Association. End result is we added more union density to the Pile Driving industry and levelled the playing field for our contractors to remain competitive. More union companies...more work for us! Let's continue our call to action—organize the unorganized - if you see any of the non-union companies like Henry Drilling, Bauer, Westshore, JJM or the others, take the time to speak with the workers. Explain the benefits you receive working under our collective agreements; if you know any members working there let me know.

I want to take this opportunity to say thank you, you have worked long hours away from your families and friends and rose to the challenges and persevered. We appreciate it when you mentor the new members and tell them your stories. I remember those that I worked with over the years who shared their stories and educated me. You might not think so but you will make a difference in someone's life. Give them your best advice, keep them safe and pass along your experience while you're working together; before you move on to the next big job!

I'm looking forward to the end of this pandemic. To keep you and your coworkers safe—please go get your vaccination so we can move on from this.

Happy holidays and Merry Christmas, we wish all the best for you and your family in the New Year. 🍁



Patrick Sullivan with Mainland Shoring site in Burnaby.



Robert Pavan with Mainland Shoring site in Burnaby.



New year to see heightened work activity

What a year 2021 has been. Who would of thought that Operating Engineers would continue at the pace we are, through a pandemic full of restrictions, with fire in the Interior and the North and protests in the city. Projects just keep rolling in and our dispatches keep rolling out. With the start of the pipeline work through Trans Mountain just getting under way, our projects with BC Infrastructure Benefits (BCIB) and the work we traditionally perform, the opportunities as an Operating Engineer are endless.

Despite what has been happening over the last 18 months, 2021 in the paving industry has been no less than seamless. Our members in the paving industry have completed several major road projects including the Mountain Highway Interchange in North Vancouver, George Massey Tunnel, taxis ways at the Vancouver International Airport, 216th Interchange in Langley, resurfacing segments of Highway 1, 91, and the Sea to Sky, just to name a few. The municipal road works in Port Coquitlam, City of Surrey, City of Burnaby, City of North Vancouver, and the Districts of North and West Vancouver is just a snap shot of part of the asphalt resurfacing that took place in 2021.

In retrospect, 2021 has truly been a blur, and as a Business Representative that equates to a busy year. I would like to take this opportunity to acknowledge all of the hard work that the Union's Stewards have done this year. No matter how much we do as your representatives, we rely on our Stewards as the, "eyes

"Looking ahead into 2022, we do not see things getting any more relaxed, right out of the gate we will be rolling into preparation for bargaining..."

on the ground." If you're not a Steward and you are pondering the idea of becoming one, don't hesitate to get in touch. It is one of the first steps of representing your coworkers.

At the time of writing, IUOE Local 115 had two major tunneling projects successfully "breakthrough" with the Tunnel Boring Machine (TBM). The first was Traylor Aecon working on the \$445 million dollar Second Narrows Water Supply Tunnel which is one of the biggest water supply tunnels in Metro Vancouver. This 1.1-km tunnel will supply clean drinking water to almost 2.7 million people. Now that the

tunnel is complete and the TBM has been successfully removed it's time for our members to run three steel water mains; one at 1.8m in diameter and the other two at 2.6m. It wasn't more than a couple of weeks after Traylor Aecon, that our members working for Abercrombie Pipeline Services at Kemano Second (T2) Tunnel Project broke though successfully

with their TBM. This tunnel was a lengthy 7.6-km with 250,000 m3 of material being excavated. The completion of this tunnel will enhance the long-term reliability of renewable hydro-power for the aluminum smelter. These are two massive projects that our members have been working on consistently.

Looking ahead into 2022, we do not see things getting any more relaxed, right out of the gate we will be rolling into preparation for bargaining with the Transportation Infrastructure Group (TIG) with the Road Building Paving Agreement. Please ensure to check your mail, update your home addresses as there will be proposal sheets coming your way. I spent 13 years working in the road building industry, and you can definitely earn a great living. There are many opportunities to diversify your operating resume in this industry, and it carries many transferable skills into other industries such as the Pile, Mining, and the Marine sectors. Our signatories are always looking for new Operating Engineers, to fill positions throughout the year. If you know someone who is interested, point them in my direction.

With all of our members actively busy throughout the year, trying to meet deadlines and outperforming the non-union, we have to remember to ensure the Health and Safety of everyone we work with and around. We all have someone or something to go home to, and we have to take the additional steps to complete a job safely, it is our obligation. Remember you are paid by the hour, not by the job, and returning home safely is part of that. 🍁



Grandview Blacktop crew working outside of Surrey Memorial Hospital. Luigi (Lui) Tempesta on roller.



Work ahead with BC Infrastructure Benefits

As the cold mornings creep in, we can all reflect on the busy summer we just experienced.

Proposal sheets have been sent out to our members as we prepare for bargaining with Lonestar Vacuum, a Clean Harbors company. Their agreement expires at the end of December, hopefully the negotiations don't take too long so we can take it back to the crew for ratification. The crew has been very helpful in this process, now they are back at it working long hours on the pipeline spreads throughout the Lower Mainland and the Fraser Valley.

BC Infrastructure Benefits (BCIB) projects are getting busier. There is a potential for many other projects around the province to go under the Community Benefits Agreement, hopefully the SkyTrain extension from Surrey to Langley among others. The Broadway Subway Project was busy through the summer and I expect that to continue as we roll into winter. The IUOE Local 115 is actively seeking excavator

operators who have experience with deep foundation excavations inclusive of wall trimming for these BCIB projects. This project will be steady work for operators for at least a year and a half. While everyone is out there chasing the pipeline work, it's infrastructure like this that will give the opportunities for apprentices and members of under-represented groups to be able to get their apprenticeship hours locally as they become the skilled workers of tomorrow.

Women Build Nations 2021 was cancelled in New Orleans this year due to the borders still being closed and issues they ran into with vaccine passports. The committee anticipates to have a better attendance for Women Build Nations 2022 in October in Las Vegas. The last event (pre-Covid) had approximately 2200 women from every trade across North America show up in Seattle. I can't wait for more events like this to come back soon!

Any women wanting to attend, should keep an eye out for the notifications mid spring/summer of next year. 🍁



Rempel Bros Concrete Barge. L-R: Doug Fisher, Kevin Reimer, Wayne Vander Hoek, Mike Jalava, Steve Parkhor, Pete Trueman, Adrian Zanatta, and Brian Bailey.



Shop Steward Anthony Haynes with Lonestar.



IUOE Local 115 members with Bel Pacific-NorLand Group BC Infrastructure Broadway Project.



A 66 foot long IHC S800 Hydraulic Hammer weighing 273,000 lbs is delivered to the Pattullo Bridge Project.



Increased work coming through our shops

We are seeing a return to activity, thanks to public health measures, and the population doing what is needed to assist with a speedy recovery from COVID-19. This has the wheels turning on the roads and an increase in work through many of our shops.

These past few months have been very exciting; it has been my top priority to connect with our members as we prepare to engage with employers. At the time of writing, negotiations have gone well with the assistance of the bargaining committees, who have sacrificed their personal time to meet with me and assist with the bargaining process to ensure that the demands of their fellow members are heard in negotiations.

I am happy to report that after listening to the concerns of the technicians in the shop and working with bargaining committee member Al Larsen, everyone at Great West Equipment voted in favour of the proposed agreement and achieved a three-year deal that will provide great benefits and income for their families.

Discussions have been underway with Harbour International Trucks Ltd. and I have met with the crew and listened to what aspects of their agreement they would like to see improved upon. As the employer is based out of Calgary, we met and exchanged proposals in person and are negotiating the agreement via Zoom.

With the help from an experienced and engaged bargaining committee, we were able to produce a Memorandum of Agreement with First Truck Centre Vancouver. The members

voted against the agreement and we will take their concerns to the company. It is clear to the bargaining committee that there are details to be ironed out. Discussions will continue with the employer until we are ready to recommend acceptance.

Business Representative Rob Foskett and I, along with the bargaining committee, have continued to discuss with SMS Equipment the proposals that management are looking for and pushing the demands that our members have brought to us. Continued dialogue has been key to helping the process move along.

I have been working with Shop Steward, Sandor Juhasz at Pacific Coast Heavy Truck Chilliwack, to build a proposal document and prepare for negotiations with the employer. Dates have been proposed and I am looking forward to meeting with the employer and working on achieving a collective agreement.

As I have been working with the members and bargaining committee volunteers, there has been certain threads that are important to advance members concerns and demands; Unity and participation. My appreciation for our members and their participation in the process grows everyday as I have the opportunity to converse and listen to what is important, which in turn keeps the shops and trucks moving. 🍁

“Unity is strength... When there is teamwork and collaboration, wonderful things can be achieved.”

Mattie Stepanek



Graham Jones, Leo LeBlanc, and Varun Vallab with First Truck Abbotsford.



Justin Cusson on a Bauer BG 30 Rotary Drill Rig on the Broadway Subway Project.



IUOE Local 115 Treasurer Frank Carr with Cody Kutny, Anderson Poh, and Ben Foster from Kansen Crane Service Inc.



Bargaining and ratifications mounting

I hope everyone is safe and sound, as the days grow shorter and we head into the holiday season.

As an update from my last article on bargaining, Badger Daylighting Ltd. has ratified their first collective agreement. The Union negotiated strong wages with annual increases, premiums and pension and benefits for the members that work for Badger Daylighting Ltd.. Xylem Water Solutions has ratified their collective agreement, the members that work for Xylem Water Solutions received wage and pension increases. I have started negotiating with Convertus and with Mainland Group.

The Lower Mainland Roadbuilding Utility Agreement is coming up for bargaining in early 2022. The Union will be sending out proposal sheets and a proposal meeting notice before the end of 2021. Please make sure you check your mail and attend any proposal meetings the Union is holding, as your

voice and input on your collective agreement is very important. The more input we have from the members; the better mandate the Union has.

The Union is very busy with all of the projects that are happening in our Province. If you are not working please make sure you book into dispatch. Contact the IUOE Local 115 Training Association to make sure that all of your tickets are up to date and take any required training you may need.

Michels Canada has started Spread 7A and Spread 6. If you want to work on the pipeline, make sure your tickets are up to date and ask the dispatcher if there are any other tickets required for pipeline work.

I would like to take this time to wish all of members and your families a Merry Christmas and a Happy New Year! I look forward to 2022 and all the opportunities that the future has in store. 🍁



Stephen Tobin with Badger Daylighting.



Rudy Meissner, Steve Beckett, and DJ Nicol at United Rentals United Rentals in Coquitlam.



Shop Steward Zach Hogan from United Rentals Coquitlam.



Florin Balan with United Rentals Coquitlam.



Pavex Crew performing a residential driveway. L-R: Brandon Samson, Bryan Boivin, Steve Herd, Darren Graham, Drew Hudson, Jordan Turner, Tyler Reid, Nick Peters, Adam Begg, Kasz Grabowski, and Kevyn Lewis.



Organizing successes continue

The last few months have been exciting and very busy. I've been in bargaining with both Waste Management Coquitlam and GFL Squamish for several months now and it looks like we are getting down to the wire.

With the help of Brother Don Swerdan, we finished negotiations with GFL Environmental in Squamish. The negotiations were completed in eight days spanning four months with all the negotiations taking place in person at the IUOE Local 115 office. Once the ratification document is completed we will be looking at getting the members together to go through it and answer any questions they may have. With any luck we should be putting it to a vote by the time of printing.

"With a vote like that you know you have strong members that will stand together."

Negotiations with Waste Management in Coquitlam are getting close

to finishing as well. We have been working hard with the representatives from Waste Management to get through some of their issues and things are picking up speed. We still have some work to do but most of their bigger issues have been solved so it should be an easier go from here to the end. I'd like to thank the members of the bargaining committee for the long hours they have been putting in.

I'd like to welcome the crew of Three S Environmental to the

IUOE Local 115. With the help of Assistant Business Manager Josh Towsley, International Representative Dave De Sousa and a very motivated crew we managed to get 22 of the 24 to sign organizing cards in four days. Less than two weeks later, the crew had their certification vote which was done by email. There were 24 ballots emailed out and all 24 member voted 100% in favour of joining IUOE Local 115. With a vote like that you know you have strong members that will stand together. I will be meeting with them shortly to gather their proposal sheets and start work on their first collective agreement. This kind of vote shows what you can accomplish when you set your mind to something and work together to achieve it. 🍁



Kyle Harris and Aaron Gruber with GFL Squamish.



Gotfried (James) Nadulo, Balwinder (Bal) Rai, Michael (Mike) Roberts, and Gurvinder (Gary) Mangat with Waste Management.



The crew at Waste Management. L-R: Avikash (Vic) Naicker, Kevin Duke, Antoine Jean-Lo (Lou) Beaucage, Norm Felber, and Eric Danielisz.



Changing times sees changing methods

I would like to take a moment and reflect on the last 20 months of my time here on staff at the Union, and how this virus we know as COVID-19 has changed things for us. When it comes to the pandemic everyone I know has been impacted in one way or another. Some of us lost loved ones or were forced to stay away from them. Others had to mediate heated disputes between friends, family, co-workers and even sometimes complete strangers over questions of rights vs freedoms and to become vaccinated or not. With all that negativity swirling around I'd like to focus on a few positives.

First off, with the social distancing environment we're all having to live through, we've found new ways to connect to our membership and potential members by utilizing either Zoom calls or Team Meetings. Some of us have become more fluent at social media while others have become masters.

In some ways we've gone back to our roots with good old fashioned parking lot meetings, which allowed us to meet in person while getting some fresh air and keeping our distances

from each other. The pandemic taught me that technology can be very powerful when it comes to organizing, Brother Bryan Railton and I organized two truck shops simultaneously hundreds of kilometers apart with just our laptops and our cell phones. I believe these tools have added to our ability to better represent and increase the membership, now and into the future.

I would like to highlight some of IUOE Local 115 organizing successes. During the pandemic we have organized workplaces in almost every sector we represent, which includes; Westerra Equipment a sister company to Williams Machinery Limited Partnership, two different Dawson Truck shops in the Okanagan, Badger Daylighting Ltd. and Gear Equipment, both vac companies. Clearway-a construction company based out of Ontario, Convertus-a biofuel company in Surrey, Amix Marine Projects -Brother Frank Carr has been after that one for years and Clearbrook Grain and Milling Co. Ltd. -a successful CLAC raid by Assistant Business Manager Josh Towsley and International Representative Dave DeSousa. 🍁



New work finds membership busy

I would like to welcome our new members at Vancouver Aggregates who have recently joined the Union after their employer signed on to the utility agreement as a crushing company at Lehigh's Gilleys Pit.

In addition to these, Business Representative Curtis Laverty and I continue to bargain a first collective agreement with the Westerra Group.

Over the last six months, I have studied and researched many Fraser Valley companies. I am finding that some non-union companies in both construction and shops have grown by undercutting the wages and conditions of union companies. These companies provide lower rates of pay with low or in many cases no pension and basic benefits. We are currently recruiting new members into our Union and would encourage existing members to direct people they know to apply to our union through the jobs page at iuoe115.ca. Having a career in the trades is a great path to family supporting wages, benefits

and of course our industry leading pension.

There is continued interest by local non-union companies to join the IUOE Local 115. Our pension plan and benefits offer value added incentives for employees from their respective companies to remain employed there should they agree to recognize the Union. Our Union's approach to top down organizing is second to none, we meet with owners and senior managers to outline how our collective agreements can bring stability to their companies as they recruit and develop their workforce.

On the subject of COVID-19, we hope that everyone does their due diligence and stays safe. It is important that we respect our workplace safety protocols and hopefully this virus will be controlled if not eliminated. A return to normalcy in our lives would be great.

I want to wish everyone a Merry Christmas and a safe holiday season. Looking forward to a new year of growth, opportunities and continued success. 🍁



First Vancouver Island CBA Project starting soon

District 2 has been full of activity throughout the summer and we expect to continue to have high levels of activity as we move toward the beginning of

2022.

One of the projects to look forward to is the Cowichan District Hospital Replacement Project slated for ground breaking in the summer of 2022. This project is the first Community Benefits Agreement work on Vancouver Island and represents \$887.4 million worth of work. I look forward to working with BC Infrastructure Benefits Inc. to ensure that the project provides opportunities for women, Indigenous workers and other equity seeking groups to work on this union only project.

For too long, projects like this on Vancouver Island were awarded to the lowest bidder. This project will be awarded to the best bidder. This is good news for members of the IUOE Local 115, for workers on Vancouver Island, and for our province.

I have reported through the last couple of editions of the IUOE News how busy our contractors are on Vancouver Island. That level of activity has continued as the Ralmax Group, Hazelwood Construction, OK Industries, and Hub City Paving all had strong ends to the year.

But the end of the year was not without tragedy. On September 23rd just before midnight one of our members at Hub City Paving was hit and killed by a suspected drunk driver who sped through the job site also hitting a traffic control professional. Members performed CPR until

paramedics took over but our member was too badly injured and succumbed to his injuries. The traffic control professional was treated for injuries and released from hospital the next day. The driver was given a 90-day prohibition from driving. Our member lost his life.

This incident is a reminder of the inherent risks associated with our work. Construction workers are disproportionately affected by workplace illness and death. There are few workplaces other than ours where members of the public drive through at high rates of speed.

If you ever find yourself dealing with something like this in your workplace, make sure you access the services available through your benefits plan. The OE Benefits Plan and most employer supplemented plans provide grief counselling when tragic events happen on job sites. While we often think of the physical injuries that result from a workplace incident we often overlook the mental health challenges that can result.

We need to destigmatize mental health and recognize it for what it is. An injury or illness. We don't worry if someone discovers we are struggling with an injured leg and we should not worry if someone finds out that we are struggling with our mental health. As someone who has accessed these types of services in my life, I encourage you to reach out if you need help. I did and I am better for it.

If you need help dealing with your mental health challenges call your Business Representative or the Benefits Plan office at 604.291.8831. 🍂



Bailey Busnarda (operating a 918 Wheel Loader) working with Jarud Nicholls and Chris Turner at Hazelwood Construction.



Bruce Korsvoll with Hazelwood Construction.



A memorial made by Julias Batta honouring Ray Ferguson of Hub City Paving.



Roadbuilding and pipelines drive increased work

I think it's safe to say that we all expected 2021 to be a bit different, but here we are concluding the year still stuck in the midst of a pandemic, and a tough year for a lot of folks around the interior facing the very real threats of unprecedented heat waves and fire seasons to boot. We feel like we can speak for everyone that 2022 better pull up its socks!

That being said, it's equally fair to say that this year has been without a doubt one of the busiest on record for District 3. Between Highway 1, local/municipal

work, heavy civil, crane rental and pipeline, the District has been dispatching more and more members every year. This is in no small part thanks to the relationships the Union has established with both the Provincial and Federal Governments.

Currently BC Infrastructure Benefits (BCIB) has six projects on the go, on Highway 1 East of Kamloops: Chase West (Dawson Civil Ltd.), Chase East (CIF), Salmon Arm West (Springline), Illecillewaet (Emil Anderson Construction), Quartz Creek (Pennecon Limited) and Kicking Horse Phase 4 (Kicking Horse Canyon Constructors). Presently we have 82 Members employed across these projects.

As we're writing this, the Banister Spread 4B on Trans Mountain has ramped up through the fall to the point where we are nearing 150 dispatches for that project alone. Combined with the dozens of orders for BCIB work on Hwy 1, and other

larger projects in the north, labour demand is becoming a very real and unique problem. It's a great time for all of us to be speaking to our friends, family and community members because if there are people out there with qualifications to be an Operating Engineer, now is the time for them to reach out and consider working a better job, a union job.

It seems there's plenty of asphalt going down throughout the district as well, with Emil Anderson Construction (EAC), Dawson Civil, BA, Westlake and Vernon all reporting full years. We still have civil/mine work going on at New Gold and Highland Valley Copper with Dawson Civil and Cantex respectively. Then to top it all off we have the shops on just about all fronts "screaming" for new mechanics and apprentices. Safe to say that Operating Engineers are rising above in spite of this pandemic.

We have also been busy at the bargaining table. We recently ratified Selkirk Paving, Trimac Owner Operators and are in conciliation with the Trimac Company Drivers.

Now that we'll be entering the slower winter months we definitely encourage the membership to contact the IUOE Local 115 Training Association and update your certifications. Many of these large projects now are requiring a litany of certifications, including Pipeline Construction Safety Training, Ground Disturbance 2, First Aid, Fall Arrest etc. and you don't want to be left out in the cold when the job opportunities start rolling in.

We want to wish you all a Merry Christmas from the District 3 team and a prosperous New Year! 🍁



H.M. Trimble & Sons (DBA-Trimac) driver hauling ore down from Highland Valley Copper to Ashcroft.



Work in Ashcroft at the Emil Anderson Construction asphalt plant.

Photo by IUOE Local 115 member Colton N. Taphorn



Members take on diverse projects

It has been a very busy summer and fall for the Operating Engineers in District's 4 and 5.

Welcome to Konrad Tarry, a new Business Representative in the Prince George office.

Konrad would like to start out by thanking Business Manager Brian Cochrane for the opportunity to be working for the Union and the exciting career. He would also like to thank Brother Matt Baker and Brother Wayne Kemp for helping him get situated to work in Districts 4 and 5.



A crane operator by trade, Konrad started out in Fort St. John working for Sterling Crane along with being the Shop Steward. He later moved on to work for Fluor Constructors Canada Ltd. (FCCL) on the Kitimat LNG Project before coming onto staff. As a local to the Peace Region, it gives him a unique insight into the area and the difficulties

of working and living in the Peace.

Konrad is transitioning into the position to take over as Business Representative on the Site C Dam project. Brother Brian Lefebvre has been a great help on getting him up to speed on Site C and everything pertaining to the scope of work.

The Kitimat LNG Canada project is moving forward. Fluor Constructors Canada Ltd. is beginning the transition from utility/underground work to "bolts up" and the Union will begin to see more dispatches for material handling and by the time this goes to print Mammoet/Haisla JV will begin with the heavy lift contract and the first mod will be in place.



Natasha Haugen with LNG Canada in Kitimat.

BFI and Lorneville Mechanical are still working on the construction of the tank, the roof is on and now they are working inside the tank installing the liner.

We are still dispatching members to Pacific Atlantic Pipeline Construction on Spreads 5, 6 and 7 of the Coastal GasLink Project, our members will be working there for the next couple of years.

There are 566 members of IUOE Local 115 working for SA Energy on Spreads 3 and 4 of the Coastal GasLink Project.

IDL is staying very busy in the north keeping members working on Naramata Vista Pre-Grading, MOTI-Highway 97 & Racing Road Intersection Improvements, M'akola Terrace Affordable Housing, BC Housing - Supportive Housing in Prince Rupert, Mills Memorial Hospital Redevelopment and Aboriginal Housing Society of Prince George.

Dispatch has been busy for all projects in the north. Currently we are looking to fill numerous positions for experienced excavator, dozer, crane and telehandler operators at the LNG Kitimat Site.

Please make sure all certificates and tickets are up to date prior to dispatch.

Tickets required:

- Pipeline-PCST (not CSTS), Ground Disturbance 2 & Sideboom Operators are also required to have the Sideboom certification
- BFI (LNG)-Valid Driver's License & CSTS 09 or 2020
- Fluor Constructors-(LNG) Valid Driver's License & WHMIS 2015
- Crane companies-WHMIS/GHS, CSTS, a current and valid driver's license (the Employer retains the right to require a satisfactory drivers abstract), an airbrake license, industry standard fall arrest training, level 1 first aid, and appropriate trade/apprenticeship certification and/or Interprovincial Red Seals, all of which shall be satisfactory to the Employer

If you need to obtain or update certificates, contact the IUOE Local 115 Training Association.

Thank you to all the Stewards out there for being the eyes and ears on the ground and making our workplaces safer.

Stay safe! 🍁



Lonnie Schmidt with apprentice David Lavigne at the controls with LNG Canada.



IUOE Local 115 pushing for stricter safety regulations and legislation

As we come to a close on 2021 we reflect on some of the events that have taken place this year.

SMS Equipment has been engaged with us in contract negotiations for the better part of the year during which we have made some progress with respect to proposals from our members. The Bargaining Committee members are doing a stellar job at holding the line regarding the members' mandate. I would like to thank Brother Steve Barnicke for his assistance and new ideas through this process.

Upcoming bargaining in District 6 includes KMC Mining (BC) Ltd. and Terrapure Environmental who has also been recently sold to GFL Environmental and is set to begin early next year.

The Health Safety and Reclamation Code for Mines in BC (The Code) is currently under review for applicable changes that need to be implemented as a result of changing times and procedures. I am proud to be on the committee representing IUOE Local 115 and our members who work employed in the industry in our Province. Many pieces of The Code are up for discussion and potential changes based on the real life

happenings at these sites. There are some very significant parts of The Code that are proposed for changes including, but not limited to Crane Certifications for crane operators on sites and dangerous occurrence designations for incidents.

Many of our discussions include examples where accidents have taken place at job sites in our province. Had there been adequate regulation it may have resulted in preventing these accidents.

For example, there have been crane accidents that occurred years ago that have caused IUOE Local 115 to advocate and campaign for regulation regarding mandatory crane operator certification. As we know, the campaign was successful and the regulations came into law and the BC Association for Crane Safety was established as the regulatory body. With respect to the mine code review during the last update mandatory crane operator certification was included. We continue during this update to advocate for mandatory crane operator certification in the mining industry.

I wish all of you a very Merry Christmas and a safe and Happy New Year. 🍁

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Year in review

For many of us 2021 has been another challenging year with the COVID-19 pandemic having an affect in both our personal and working environments. How we face those challenges and overcome the barriers this pandemic has created to succeed, says a lot about our character.

"The main focus for the year has been preparing people to work in the pipeline industry and increased training and recruitment for mobile crane apprentices."

training. I am proud to say that over the past 20 months we had only one student test positive. Thanks to our policy, this positive case had minimal impact on the campus.

Some of the challenges we have had to face because of the pandemic is social distancing within the classroom. This has forced us to reduce the amount of students we are able to have in some of our courses. To offset this, we rented a temporary trailer to use as an additional classroom. This has proved to be beneficial as we continue to keep up with the increasing demand on training and new apprentices.



Brian Butler Labour Relations Manager PLCAC, Ella Matteucci Associate, Communications & Member Services PLCAC, Lyle Nash President Testco Western Ltd., Wayne Hodgins Executive Director PLCAC, Patrick Campbell Canadian Pipeline Director IUOE, Paul Schultz Vice President Premay Pipeline Hauling, and Jeff Gorham Training Administrator IUOE Local 115.

Despite these challenges we have had another very successful year. The main focus for the year has been preparing people to work in the pipeline industry and increased training and recruitment for mobile crane apprentices. 2021 is turning out to be another banner year for the number of members that have received training through the IUOETA. I would like to say thanks to all the IUOETA staff for rising above and breaking down any barriers this pandemic has created. Your efforts have made our local stronger and safer.

PLCAC Meetings

On October 25th we had the privilege of hosting the Pipe Line Contractors Association of Canada (PLCAC) at the IUOETA Campus. They held meetings for both their Training and Education Committee and their Promotional and Membership Committee.

For most, this was the first time visiting our Campus. Needless to say they were very impressed by the recent investments we have made in purchasing equipment that is being used in the pipeline industry, the development of pipeline related courses, and the engagement we have done with both Indigenous communities and women in trades.

Educating the PLCAC on the investments we have made in training, has provided them with valuable tools that can be used in their meetings with both Government and Pipeline Owners so that they are better equipped to explain why it is in their best interest to have all pipeline work be completed by the unionized sector.

Naloxone Training

Since 2016, 7000 people have died as a result of the toxic drug epidemic in BC. Not only has the opioid crisis been overshadowed by the COVID-19 pandemic, it has actually made it worse.



The number of overdose deaths started to decline and once COVID-19 hit, the numbers took a turn for the worse. Border closures stopped the drug network causing local suppliers to sell more toxic substances and the COVID-19 restrictions forced users indoor and alone where they often died.

2021 is on track to be the worst year yet, as nearly 700 people died in the first four months alone. That's a 64% increase than the previous year. Sadly 55% of the overdose deaths in 2016 and 2017 work in either construction or the



Forklift training for Women in Trades Level up Program. L-R: Diem Nguyen, Lauren Pedersen, Simona Trigona, Alicia Rupert, Victoria Simmons, Meridith Potowsky, Instructor Emily Jansson, Ananda Boyd, and Kaitlin Mullen.



Paver/screed training class. L-R: Craig Johnston, Instructor Trevor Loewen, Doug Braden, Andre Lussier, Dejan Stafanovic, Coleton Hibbs, and Learning & Development Specialist Mark McGregor, Zakeri Hibbs. Special thanks to BA Blacktop for providing us an extra roller and paver to incorporate into our training programs.

transportation industries. Most of us are probably familiar or close to someone who has passed away due to the opioid crises.

In an effort to reduce the number of construction workers dying due to an overdose we have started implementing Naloxone training within all of our apprenticeship classes. Naloxone is a fast acting drug used to temporarily reverse the effects of the opioid overdose.

Every student is taught what to look for if someone is having an overdose, how to administer a Naloxone shot and how to react in a timely manner as every minute counts. Each student leaves the Training Campus with a Naloxone kit in hand to keep in their vehicle.

The more we educate ourselves on this crisis the better prepared we will be to save someone's life. If you are interested in completing this training, please call the IUOETA staff at 604.291.8831.

Tool Allowance

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Serviceman, Millwrights and Welders. To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked

a minimum of 250 hours between September 1, 2020 and August 31, 2021 for an employer who has contributed to this fund.

Applications were sent out to qualifying members in October and the deadline for submissions is December 31, 2021. If you qualify for this allowance but have not received your application, or have any questions, please contact the IUOETA at 604.291. 8831. 🍁



Zakeri Hibbs and Coleton Jackson receive their Asphalt Laydown Technician Certificate of Qualification from Training Coordinator Joe Bagri. Both Zakeri and Coleton completed their apprenticeships while working for Lafarge.



Mobile Crane level 3 class. L-R: (top) Mitch Neil, Chris Doyle, Jesse Phillips, Brett Batjer, Robert Paterson (bottom) Justin Klein, and Instructor Mike Wiens.



With support of the Pacific Coast Heavy Truck team, Harshdeep Bains receives his Truck and Transport Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri.



Forklift training with members from RKM Crane Services and Mainland Construction Materials ULC (DBA-WinVan Paving). L-R: Jason Francis, Steven Trithardt, Gavin Cross, and Instructor Ken Hueser.



Chris Visser receiving his Heavy Equipment Operator BC Certificate of Qualification, with a loader endorsement, working for Quattro Constructors. Pictured with Chris is Shane Conlin, Superintendent, Quattro Constructors.



Heavy Equipment Operator Class. L-R: Jesse Short, Instructor Don Davidson, Courtney Finnie, Sheldon Aube, James Rozendal, Patrick Drader, Masoud Askari, Instructor Sam Bradshaw, and Alexandre Gilbert.

The Training, Skills and Experience You Need

The IUOE Local 115 Training Association delivers one of the most comprehensive skills training programs in Canada. In partnership with industry, we provide training on modern equipment that upgrades workers with the skills and experience they require to compete in today's job market. Our 40-acre campus is conveniently located in Maple Ridge, B.C. We feature over 45 pieces of heavy equipment and provide expert hands-on instruction. Over 1700 apprentices and journeymen complete training on an annual basis.



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- Pipeline Construction Safety Training
- Sideboom Safety
- Confined Space Entry
- WHMIS
- H2S Awareness
- Transportation of Dangerous Goods



More members means increased contributions to Benefits and Pensions Plans

As we move into the winter, hours continue to remain higher than in any of the previous four years.

There were \$27.5 million in contributions and 5.6 million hours worked fiscal year-to-date (May-Sept). The year-to-date total is considerably higher than where we were at the same time last year. The average contribution rate has increased by about 1.5% (compared to the entire last fiscal year) to \$4.90 per hour. With more members coming on board to meet the high demand for skilled workers the Benefit and Pension Plan is rewarded with increased contributions. This allows the plans to continue to provide the benefits and pensions that our members have come to enjoy.

"The year-to-date total is considerably higher than where we were at the same time last year."

All of you are members of the Union and when you sign



Contributions to the Benefits and Pensions Plans are growing.

your membership card if your employer participates in the Pension and or Benefit Plan you would have also received an enrollment form for the Plans at that time. Please take the time to fill these out and get them back to us as soon as possible. If you delay returning your enrollment forms, then any benefit that is available may not go to your beneficiary but to your estate in the event of your death.

Thank you to everyone out there who continues to practice safe Covid protocols. It only takes a minute to mask up and the life you save may be your own!

Work safe, play safe, be safe! 🍁



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In British Columbia the working class has a long history of uniting and standing up to oppressive company owners and their thugs. As you know, the former were not always foremen and company security, sometimes they were men in the uniform of local, provincial, and national police or even Canadian soldiers. Sometimes they were the elected officials that with a vote and stroke of a pen change labour legislation to impact the working class. The goal is always the same, to keep us in our place.

The first documented labour action was in 1850 by a group of Scottish ‘deep tunnel’ miners recruited by the Hudson’s Bay Company to expand the coal mines near Nanaimo. According to author Rod Mickleburgh, when they arrived they realized they were lied to by the company. There was no housing, no proper food, and no working mine site. To top it off, there was an Indigenous population already employed doing surface mining. The Scottish miners went on strike.

On the Vancouver docks 56 years later Indigenous Longshore workers, who were known for their fast and skillful work, formed the “Bows and Arrows” Union, which was formally Industrial Workers of the World Local 526. This was the first successful attempt to organize the waterfront. Writer Jeff Shantz wrote about this local, saying in part that “several, who would go on to become well regarded Indigenous leaders, worked as Longshoremen including Andy Paull, Chief Dan George, Chief Simon Baker. Many would reference their experiences as Bows and Arrows members as central to the formation of their political perspectives and commitments.



The first union on the Vancouver waterfront was organized by Indigenous workers, mostly Squamish and Tsleil-Waututh. It was organized as Local 526 of the Industrial Workers of the World (IWW).

Chief Joe Capilano used money earned from long shoring on the waterfront to finance a trip to London to lobby the King for the rights of BC’s First Nations in 1906. That trip would play an important part in the development of pan-Native political work against colonialism in subsequent years.

One of the biggest labour actions took place between 1912-1914, the Great Vancouver Island Coal Strike. It was a horrible time, working families were kicked out of their ‘company houses’, many lost all of their personal possessions to the hammers and boots of company security. Employers were backed by the police and later the military, going house to house destroying everything. Four years after the strike a special constable tracked down union leader Albert “Ginger” Goodwin and shot him dead.

"There may not be blood and bullets to contend with, but there are legislators who, with the stroke of a pen, can put us in our place...if we let them."

Today, we have constitutional rights that permit citizens to join a union. This is good news, however, remember the goal of keeping us in our place...hat in hand, beholden to the company. One way that a government can support the business goals of keeping people from joining a union is through labour laws.

One is particularly sneaky; it’s called the secret ballot. This was added by anti-worker governments to give companies a lot of time to ‘convince’ workers that are looking to form a union that it’s a bad idea. Essentially it forces workers to vote twice to have a union. The first time is when they sign a union card, the second time could be a week later. We don’t vote for anything else this way!

When a worker only needs to vote once (through signing the card) the chance of winning a union certification is much higher than voting twice. Many companies, and politicians who don’t respect workers, say the second vote is good for workers because it lets them exercise the right to a secret ballot vote. Which is sneaky because it sounds good, but isn’t. It’s a trick to give the company time to say that it’s changed its ways, won’t do it again, and is sorry for being how they have been for years. Clearly the BC labour movement is still fighting all the time to support working class families. There may not be blood and bullets to contend with, but there are legislators who, with the stroke of a pen, can put us in our place...if we let them. 🍁

Welcome to our 345 new Members July 1 to September 30 2021

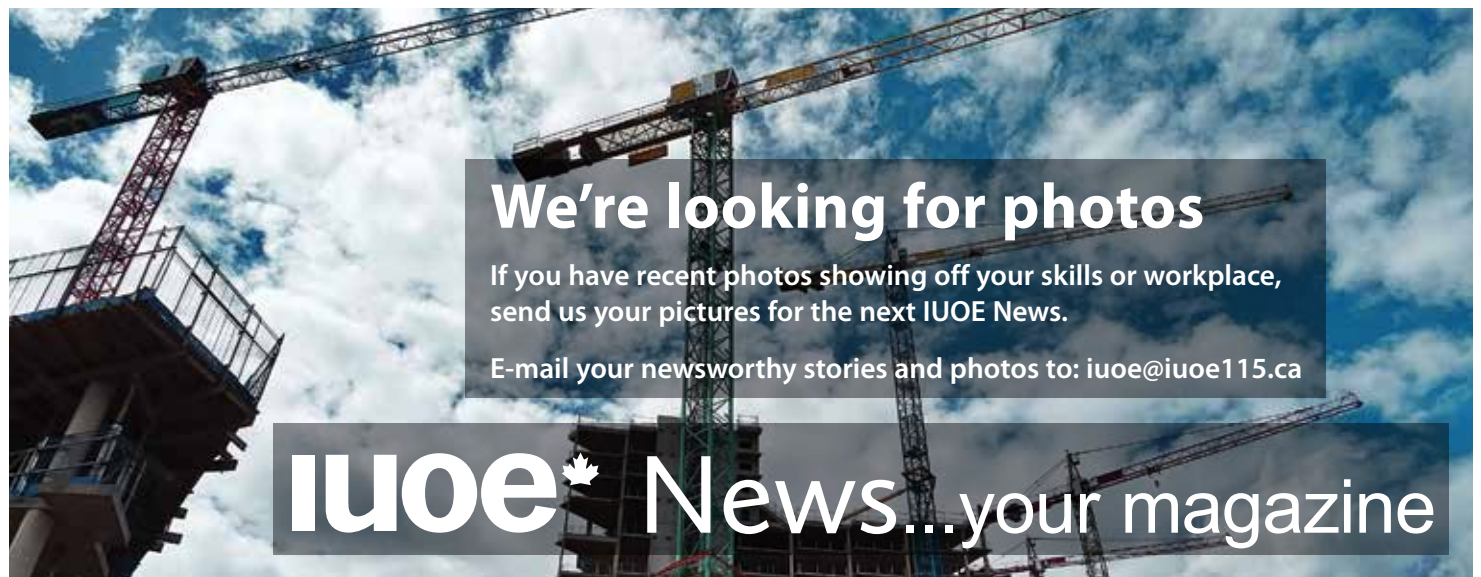
Waisudin Abbas
Mykle Agius
Blair Aitkens
Todd Allen
Jose Amezcua Medina
Darin Anderson
Travis Andrus
Oleksandr Anosov
Dominique Anstiss
Jan Arevalo
Rylan Armeson
Aaron Arora
Hunter Arruda
Jaime Arruda
Graham Ash
Jordy Atwood
Jacob Augustin
Adrian Bailey
Stefan Balcom
Dustyn Baldock
Kevin Baldwin
David Balez
Darren Barisoff
Michael Barisoff
Carson Barlow
Mike Barlow
Brent Barth
Kyle Baskin
Callum Beales
Christopher Bell
Jacob Beranek
Akshay Bhardwaj
Robert Bince

MacKenzie Blackwell
Benjamin Blake
Matteo Bobb
Aaron Bonjour
Brennen Borschewski
Caroline Bosch
James Bosley
Michael Bottomley
Desmond Boudreau
Gurpiyar Brar
Stephen Braun
Scott Brick
Shane Brignall
Michael Brister
Dawson Bromley
Daniel Brouwer
Brock Brown
James Buckland
Aaron Bukala
Raymond Burley
David Burns
Aaron Butt
Sukhdeep Buttar
Alexander Byrne
Rommel Cabantog
Ricky Campbell
Matthew Carsh
Jonathan Chan
Jason Charbonneau
David Chareza
Dakota Charlie-Attachie
Nitish Chauhan
Aaron Cissell

Stephen Cody
Blake Cole
Ryan Collins
Hunter Cook
Jeremy Costley
Jesse Crane
Donavan Currie
Justin Cusson
Eduardo Da Paz
Christopher Dahlke
Robin Dale
Megan Danroth
Cody Dargis
Jarret Dark
Cortney Darling
Robert Davidson
Gareth Davies
Spencer Davis
Thomas De Haan
Elijah De Jong
Aaron Debruyne
Robert Delcourt
Lori-Anne Dickson
Stephen Dimeck
Brett Dimor
Matt Dimor
Marlon Doradea
Janine Drager
Ray Dueck
Gordon Dunbar
Cheri Edwards
Timothy Edwards
Amer El Shami

Cory Elliott
Makayla Ellis
Blair Embury
Richard Erickson
Nicolas Erofeev
Andrew Fairbairn
Keith Farkas
Cameron Feenie
Clint Flanagan
Joedy Flynn
Donovan Forster
Vasyl Frenchko
Joshua Gagajena
Riley Gardner-Fogarty
Liam Gares
Mark Garrett
Leanne Garrison
Cody Gaze
Shawn Gerhardt
David Gerow
Allyssa Gibbons
Thomas Gibson
Jonathan Giles
Matthew Giles
Benjamin Gomez Vargas
Cory Goncalves
Manjvannan Govindan
Robert Grabas
Jordan Gracie
Nick Graffunder
Drew Graham
Dylan Graham
Ronald Greenwood

William Hall
Leon Harding
Todd Harris
Shelby Hass
Kevin Hayman
Nolan Heemskerck
Jason Hicks
Victoria Hillson
Cory Hines
Travis Holloway
Curtis Holroyd
Jake Honey
Junyoung Hong
Andrew Hope
Richard Hornez
Jonathan Horton
Matthew Howalt
Tyrone Hunlin
Clayton Hurst
Collin Hutchinson
Rowan Innes
Michael Jack
Jennifer Janes
Kylie Janzen
Torry Jefferies
William Joe
John Kay
Chris Keen
James Kemp
Rita Kennedy
Daniel Kensley
Mason Kilbreath
Charles Kim



We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to: iuoe@iuoe115.ca

iuoe  **News...your magazine**

Brad Kindley	Kevin Mandel	Gregory Osborne	Keifer Sandford	Joseph Tome
Jeff Kindree	Shawn Mann	Jonathan Ostermeier	Navjot Sandhu	Blair Tremblett
Christopher King	Taylor Manning	David Overweel	Jordan Sandquist	Ryan Tuka
William Kirchner	Blair Marshall	Nicolaas Overweel	Lucas Sangha	Justin Turris
Steve Klein	Mitchell Mazur	James Page	Mitchell Sbitney	Darren Twersky
Tyler Knox	Adam McAleese	Mario Papineau	Steven Schauer	Steffen Ulrich
Douglas Koch	Matthew McBride	Jason Parent	Drake Scherer	Darwin Valdez
Joseph (Joe) Kossatz	Kyle McCarrol Stos	Keaton Parsons	Hans Schlenker	Tanya Van Biert
Chris Kouleas	Randal McConnell	Darrell Passmore	Spencer Schmidt	Michael Van Den Ouden
John Krysak	Amy McCullough	Lyle Pastor	Brian Schnurr	Thomas Vanderwell
Frank Kucey	Matthew McDonald	Samantha Paul	Patrick Scott	James Waite
Jesse Labounty	Niall McGrath	Patricia Paulson	Stuart Sears	Darin Walker
Jeremy Lagler	Geordie McKimm	Cuylar Perkinson	Florin Secuianu	Jenna Walsh
Jaspal Lalli	Colton McMaster	Bradley Peters	Dale Semograd	Robert Walsh
Tommy Lambert	Jared McNeil	Angela Phan	Ryan Serby	Ian Watson
Jonathan Lamontagne	Chance Miles	Michael Phinney	Alvin Seymour	Edward Watts
Peter Latzel	Adam Miller	Travis Pinning	Rohit Sharma	Hunter Webb
Chase Lavalliere	Lindsay Moffett	Kaitlyn Poirier	Gagan Shergill	Robert Webster
Mervin Leach	Adrian Monks	Brenda Poturnak-Pavicevic	Ashley Shield	Sara Weech
Tyler Leduc	Ali Mortuza	Tori Primus	Dustin R. Sidhu	Mason Wells
Daylon Legros	Terry Mucha	Justin Ramak	Balwinder Singh	Ryan Wendt
Andre Lessard	Patrick Murdoch	Harvey Randhawa	Dharmendra Singh	Nathan Wiebe
Adam Levesque	Ravinder Mutta	Orville Rayne	Brady Smith	Samuel Wieler
Troy Levesque	Gary Mycock	Sean Reggin	William Smyth	Tanner Wilber
Darius Levine	Troy Negreiff	Kacy Reiswig	Vinay Sodhi	Robert Williams
Virgil Lewis	Robert Nelson Llarena	James Richardson	Jordan Sperling-Jackson	Dwayne Willier
Scott Li	Philip Neufeld	Stewart Richardson	Cecile Stewart	Austin-James Wilson-Rainville
Matthew Lo Giacco	Lewis Nichol	Jason Ries	Dustin Straker	Roland Winter
James Longneck Jr.	Marc Niedergesaess	Timothy Roath	Steve Streicker	Tyler Woods
Dixon Louis	Taylor Nyberg	Bert Rossetti	Nathan Szucs	Kerwin Wright
Robert Loyie	Cameron Odendaal	Jeffrey Ruby	Ryan Taylor	Anthony Wuster
Roger Luykx	Rodney Odendaal	Melanie Rudzinski	Fraser Thomas	Josh York
John MacIntyre	Steven Oliver	Zaulo Rumaldo	Gordon Thomson	Jeiwook (Tommy) You
Jeremiah Mack	Hasan-Haso Omerovic	Gabrielle Rumbucher	Peter Tipple	Andreea Young
Joseph Mack	Tyrel Orango	Jordan Ruzek	Stephen Tobin	Kevin Zbikowski
Matthew Macsemniuk	Dennis Orr	George Sadorsky	Brian Todd	Jason Zonruiter

Pensions Awarded July 1 to September 30 2021

July	Richard OSBORNE	August	Richard PARKINSON	Shane BLACKMON
Mike BAILEY	Brenton PAAUWE	Ricky BERTRAND	Randy PERRY	Steve BUEMANN
Hilary BOLAN	Michael POOL	Donald BIGCHARLES	Paul PREFONTAINE	Wayne BYRON
Frank BURLEIGH	Raymond REITER	Dan BOYCE	Robert RAMSAY	Daniel CARLSON
William CROWTHER	Carl ROGERS	Daniel BROWN	Tony ROBERTS	Derek CARTER
Ronald CYMBALIST	Robert ROME	William FRANKLIN	William ROLLEMAN	Terrance DUCHEN
Christopher DONAIS	Joerg ROTHBERGER	Kathy GILLIS	Philip SANDAHL	Harlan FENSKE
Richard FARFUS	Les SAINSBURY	Leonard GODIN	Rex STARR	Andrew JAGO
Christopher FENLON	Brent SCHMIDT	Douglas HORTON	Carl STEEN	David MUISE
Todd HILLER	Alex SHERLAW	Wayne JALAVA	Jornn VON CONRUHDS	Ronald OSTRENSKY
John JACQUES	Steve SLATTERY	Allan JOHANNESSEN	Darrell WUITCHIK	Dennis PAN
Denis JUNEAU	Doug STEPHEN	Jim KLEIN	September	Robert SMART
Derek KASA	Bernie WILLS	Aif LISTIGOVERS	Glynn BANKS	
Randy KOOTNEKOFF		Ronald MILTON	Zachary BENGERT	

Service Awards July 1 to September 30 2021

10 years

Terry Albert
Christopher Andrew
Grant Angell
Kelly Appel
Tony Arkesteyn
Kirk Arnold
Sepp Aschwanden
David Autin
John Babcock
Joe Bagri
Scott Bain
Garett Bartos
Blake Batta
Warren Bell
Thomas Binsted
Chris Bird
Kevin Blender
Andre Boehm
Sandy Burns
Protestato Cainghog
Kevin Carras
Allan Chapman
Alex Chia
Mitchell Christiansen
Robert Cikes
Dean Clairmont
Matthew Clarke
Ryan Clarotto
Stephen Cockburn
Darin Condon
Lonny Cornett
Benjamin Cosco
Brian Curson
Richard Danroth
Terencio Delgado
Dirk Derover
Giovanni Dimartino
Allan Downham
Joseph Dunzl
Brad Dykshoorn
Donald Eek
Leigh Evans
Jesse Faiers
Travis Fischer
Douglas Fisher
Mark Fisher
Bernard Fitzgerald
Ken Fletcher

Steven Foley
Gabriel Foufoulas
John French
Mathew Friesen
Wayne Friesen
Phillip Frost
Wayne Fulljames
Ron Garnot
Luis Razon Gianan
Ben Glowach
Chris Good
Brad Gordon
Donald Graham
Matthew Green
Bernard Gulbranson
Tyler Hamill
John-Paul Haraldson
Brent Hayes
Shawn Hendry
Allan Higgins
David Hiltz
Keith Irvine
Omesh Ishri
Mike Jalava
Jeffrey Johnson
Dale Jorgensen
Manuel Kahs
James Killam
George Killin
Sean Kimber
George King
Greg Kinney
Steven Kirchin
John Kirk
Marvin Klassen
Steven Koch
Jens Kornmacher
Jean- Paul Larocque
William Letcher
Matthew MacMillan
Kenton MacPherson
Jason Maddalozzo
David Maier
Kyle Marchesini
Justin Marshall
Shaun Mason
Victor McAdam
Kevin McCracken
James McCrea

Marc McCullough
Ron McCurrach
James McEachern
Burke McGinchey
Richard McKellar
Calvin Meier
Larry Molloy
Wayne Morgan
Kerry Nabozniak
Kelvin Nahm
Barry Nelson
James O' Connor
Greg O'Neil
Laurie Openshaw
Chris Orr
Steve Parkhor
Ryan Perret
Orest Peters
Allan Poznikoff
Allan Pratt
Lance Probert
Wade Quechuck
Donald Ramsum
Penny Randahl
Frank Rayner
Kevin Reimer
Dean Rempel
Desmond Renard
Ian Reynolds
Lynda Richards
Kent Gilbert Riggs
Bruce Roberts
Tony Roberts
William Rolleman
Michael Rorison
Scott Rougeau
Tyler Rybachuk
Narinder Sahota
Dave Sattler
Brent Schwan
Ken Shanahan
Sergey Sharov
Darren Shish
Bryan Skopnik
David Southern
Clint Sparks
Ken Steel
Dean Stefaniw
Rudy Stoller

William Suelzle
Iosef Teplitsky
Collin Thengs
Nelson Tilbury
Michael Tjomsaas
Vince Toth
Peter Trueman
Bruce Usui
Perry Van Der Maden
Marcel Van Laar
Wayne Vander-Hoek
Ricky Waldner
Ramona Waligorski
Ivadeen Warden
Darren Warren
Dale Wentland
Alan Wesloski
Shane Wesloski
Richard Williams
Michael Wilson
Derek Winkles
Louis Woudsma
Kevin Yeliga
Adriano Zanatta

20 years

James Abday
Drew Bailey
Emilio Bevacqua
Patrick Bickerton
Christopher Bingham
Terry Blyth
Kevin Clarke
Robert Coburn
Ryan Dixon
Emile Gagnon
William Hencheroff
Derrick Jahn
Clifford Koehl
Allister MacLeod
Brent Morris
Jonathan Olsen
Brian Ringer
Rick Sankey
Fabio Scaccia
Jeffrey Schmidt
Ken Schonwald
Duane Sparkes
Glen Wanek

30 years

Antoine Beaucage
Robert Bestward
Chris Coburn
Douglas Cooney
Dan Dalziel
David Debruyn
Russell Dunaway
Todd Glover
Richard Graf
Jeff Hill
Mark Johnston
John Kirkpatrick
Craig McQuitty
Terry Michaloski
Byron Middleton
Dwayne Morton
Gerard O'Brien
Gregory Roesnik
Stanley Stenger
Darryl Sword

Frank Tebbe
David Thornton
Daryel Tingstad
Raymond Tremblay
Jack Van Ryn
Brad Wiebe

40 years

Clayton Allen
Bob Altenhoff
Gary Biro
Jose Calado
Tim Cullen
Craig Desautels
Dean Dingwall
Daniel Dionne
Richard Galan
Keith Garcia
Daniel Gontes
Robert Gordon
Philip Hain

Russell Hodgson
Peter Hoff
Stephen Hubbard
W. Kypp Lantz
Steven Nyeste
Daniel O'Connell
Daniel Patton
Donald Pierce
Gerald Puhan
Thomas Reakes
Larry Redden
Wayne Schindler
John Simpson
Norman Sztuhar
Robert Tanner
Neil Taylor
Harry Young

50 years

Sig Berghamer
Bruno Catania

Fergus Denomey
Donald Eberle
Wayne Foster
Allan Glen
Douglas Grafton
Arthur Hamm
R. Charles Hanaghan
Alwin Heise
Keith Hillman
Alfred Lang
Eddie Mushumanski
Nick Peters
Matteo Pontillo
Richard Rabbitt
James Stapleton
Gerald Tresierra
Marvin Wutzke

60 years

Harold Schneider

Win \$1,000!

WOMEN IN TRADES SCHOLARSHIP

BUILD TOGETHER

WOMEN OF THE BUILDING TRADES

TO APPLY

Tell us in 500 words: "What I'm doing/have done/plan to do to support tradeswomen."

ELIGIBILITY

Must be a member of a BC Building Trades affiliate union, identify as or have experience as a tradeswoman, be a building trades apprentice/student enrolled in one of affiliated training schools and be a Canadian citizen.

DEADLINE: Monday, December 20, 2021, 5 p.m.

*Email your essay, the name of your union, your contact details and proof of school enrollment to corry@bcbuildingtrades.org
Questions? Call 604-828-5232*

*Scholarship generously
funded by UA 516*

Celebrating our Members



Robert Wiebe displays his 50-year watch.



Mel Jensen proudly shows his 40-year pin.



Business Representative Bryan Railton with Ronald Elliott.



Business Representative Bryan Railton with Don Fehr.



Glenn Fehr is presented with his 50-year watch by Business Representative Brian Lefebvre.



Business Representative Bryan Railton congratulates Edward Trenholm.



Business Representative Bryan Railton congratulates Roger Fournier.



Pat Tyson displays his 10-year pin.



Giorgio Ferraro receiving his 50-year watch from Treasurer Frank Carr.



IUOE Local 115 and Red Wing Canada SAFETY FOOTWEAR PROGRAM

**PURCHASE YOUR CSA APPROVED RED WING SAFETY FOOTWEAR
AT THE FOLLOWING RED WING SHOE STORES:**

Abbotsford 604-776-2668
Unit 170, 1878 McCallum Road

Kamloops 250-851-2668
37 Victoria Street

Kelowna 236-420-0807
1612 Powick Road

Langley 604-427-2668
Unit 305, 6131 - 200th Street

North Vancouver 604-929-2326
1037 Marine Drive

1. All IUOE Local 115 card-carrying members with appropriate ID will receive a 10% discount on all Red Wing Work and CSA footwear (Heritage excluded) at participating Red Wing Shoe Stores.
2. Confirm membership with a valid picture ID at time of purchase.



Switching Financial Institutions?

Receiving direct bank deposits from the
OE Pension Plan or Benefits Plan?

Be sure to provide us with your new account information.
604-291-8831 or toll-free at 1.888.486.3115
email iuoe@iuoe115.ca

In memoriam



Members who have passed away July 1, 2021, to September 30, 2021

Name **Years of membership**

JULY 2021

James DAVIDSON	69
Benoit FOUILLARD	29
Mirko ILICH	54
Rudolph JOHNSON	61
Clint KARAPITA	5
Robert KINDT	10
Wolfgang KUNKAT	32
Armand LEFEBVRE	58
Curtis MCLELLAN	22
Donald MEE	54
Donald OSWALD	70
Vincent PEREZ	38
Maurice PETERS	3
Richard SALLE	41
Clare VERNON	57
Leonard WILLS	52
Dan WINDER	25
William WRIGHT	73

AUGUST 2021

Ernest BRIEM	56
Cliff CORY	41
William DIACK	53
Frank DYCK	56
Stanley HEISIE	2
Jarnail KANG	9
John KELLY	49
Brad MANSON	23
William NELSON	56
Rick WEISZBECK	8
Robert ZELENISKI	46

SEPTEMBER 2021

Salim FARUKI	32
Ray FERGUSON	25
Gary FRANCIS	11
Fred GLOVER	66
Dale LARSON	40
Dale LAVOIE	7
John MACLELLAN	30
Wayne MANNE	5 months
Leslie MARSHALL	52
Roy MCKIBBEN	56
Curtis MYERS	5
Phil POPOFF	55
Ronald PORTER	54
James SCHORAK	20
David SHERDAHL	23
David WIEBE	5

New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

Make sure you give the Local your new address and contact information.
Phone us at 604.291.8831 or toll-free at 1.888.486.3115 or email iuoe@iuoe115.ca

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LOCAL 115

IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane
President: Don Swerdan
Asst. Business Manager: Josh Towsley

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

James Knowles, 778.584.4080
Curtis Laverty, 604.908.7188
Bryan Railton, 250.434.5755

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham
Training Coordinators:
Joe Bagri Steve Ervin

District 1

Business Representatives:

Steve Barnicke Frank Carr Leanne Hughf Curtis Laverty
Mike Mayo John Munro Will Suelzle Simon Thomsen
Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

James Knowles
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513
Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Brian Lefebvre Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry
Craig Young (Dispatcher)
District 4 & 5 Office:
3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representative:

Rob Foskett
103 Centennial Square, Sparwood, BC, VoB 2Go
Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Coast Capri Hotel, 1171 Harvey Avenue

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tuesday of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION: Members will be advised of meeting date, time and place

Please contact your District Office to register for the next meeting in your location. Any meetings that do proceed will be held in accordance with Provincial Health Authority guidelines.

rise above.

IUOE Local 115 members are proud to celebrate 90 years of building BC

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LOCAL 115

1.888.486.3115

iuoe115.ca



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