

Fall 2021

iuoe[🍁] news

L O C A L 1 1 5



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- IUOE Local 115 General Membership Meeting
- Gary Kroeker celebrates 50 year membership
- Kelowna crane collapse

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On the cover

Supervisor Wade Henrickson and operator Seann Clark on a Liebherr LTM 1160-5.2 working on spillway repair at the W.A.C. Bennett Dam near Hudson Hope.



FEDERAL ELECTION

Promises to working people must be kept

At the time of writing, the Federal Election has just been concluded and the outcome is pretty much where we were at pre-election. No big surprises, which for the most part is probably good news for our membership. Was all of this worth \$610 million to run an election during a pandemic? Only time will tell.

What is clear is that the right-wing and anti-union forces in this country are still alive and well, and we can never take for granted the standards that we have fought for, as they are always under attack.

Over the last couple of years, having the Federal Liberals being propped up by the NDP has worked out positively for Operating Engineers. While the central focus on managing the pandemic since March of last year has been consuming, the Federal Government has provided support for people that need it, and kept Canadians alive and out of the hospital. When we look around the world on how poorly things have gone in some areas, many countries look at us with envy.

It is also important to recognize the support of the Liberal government by providing significant funding to our IUOE Local 115 Training Association (IUOETA) through the Union Training and Innovation Program. Trudeau's past support of the IUOETA has given us the ability to purchase several pieces of state of the art equipment including a new crane, excavator, side booms, dozer, rock truck, paver, roller, and skid steer. Our next funding request is underway now and all of these efforts help to ensure that we continue to train the best operators with the most current technology for generations to come.

Infrastructure spending from both Federal and Provincial Governments is going to be big as we come out of the Pandemic. General President Callahan has provided excellent support through the IUOE Canadian regional office to lobby for more projects and to make sure we increase work opportunities for our membership.

The Officers of Local 115 have been working closely with the Building Trades affiliated unions that share our values in building more public projects under the Community Benefits Agreement Model or Project Labour Agreements.

There are a number of major projects that are "shovel ready" and will employ 1,000's of members as things ramp up, and we will be working diligently to get OE's on the job.

September 30th is now dedicated as the National Day for Truth and Reconciliation, and it is a time to reflect on

how our country can provide true reconciliation to the Indigenous people in Canada.

May 28, 2021 saw the discovery of approximately 215 unmarked graves of Indigenous children on the site of a former residential school in Kamloops. It was shocking. Unfortunately, it was also the first of many. It seems like similar announcements are made regularly as investigations take place on the sites of former residential schools across this country. It is clear that thousands of children died across Canada, and we will likely never find the true number.

IUOE Local 115 is committed to doing our part and will continue to develop strong respectful relationships with Indigenous people and advocate for opportunities for Indigenous people on projects we are engaged in.

Our General Membership Meeting was held on September 18th with everyone in attendance showing proof of vaccination. The highlights of the reports can be found on page 6. Your Executive Board has also approved the re-start of Monthly District Meetings as long as we can do so safely, and in compliance with the Provincial Health Officer Orders.

I want to offer congratulations to former Business Manager Gary Kroeker on 50 years of service to the IUOE Local 115. It was a proud moment for everyone in attendance at the General Membership meeting and we have some highlights of the presentation on page 8.

As fire season has now come to an end, the courage and skills of our IUOE pilots at Conair Group need to be applauded. At a recent meeting with Premier John Horgan, he noted he would be doing a thank you video for the relentless efforts of our members in keeping our



Business Manager Brian Cochrane with 50-year member and past Business Manager Gary Kroeker at the September 18, 2021 General Membership Meeting.

communities safe during one of the worst fire seasons in history.

To close, thanks to all of our stewards, safety representative and staff who have stayed engaged, informed and dedicated to leading our Local through the last 18 months – Rise Above. 🍁



Pandemic continues to impact how we live and work

At the time of writing, Labour Day is fast approaching, which means that both fall and winter aren't far behind. When you turn your mind to world events, to state that this has been an extremely difficult year would be a colossal understatement.

Armed conflicts throughout the world rage unchecked, with citizens being displaced and worse, all of which is well beyond the control and/or influence of us as citizens of BC and Canada. This is not to say that we, as a people, don't share in the anguish and misery experienced by these people in their struggles but, to a massive extent, we are powerless to change the outcome of these continuing encounters.

Then we come to the pandemic, which we were all hopeful that, with the vaccination roll-out, would soon become a lessening and distant memory. The reality, as we all know, is that we are now experiencing the "4th wave" with the number of infections and hospitalizations are fast approaching where we were at the commencement of COVID-19.

What is abundantly clear is that the experts are stating that "this time", the number of infections would have been dramatically reduced if not almost eliminated had people received their full vaccination. At the time of writing, of those most recently infected and hospitalized in BC, 96% being treated have one vaccination or with no vaccination at all. Hospitals are reaching capacity in treatment, ICU registration and deaths are on the rise all of which the experts have stated were potentially avoidable had this 96% received a full "dose".

"This must be a time when we view family, co-workers and community as being critical to our success in our attempts to eradicate Covid."

In BC currently, almost 20% of our population, for whatever reason, remains unvaccinated. The reality is that this situation is well within the care and control of every citizen of BC and yet the partially vaccinated and unvaccinated continue

to be responsible for exponential rise in the case numbers experienced in our province.

The federal government has so far resisted the call from both the public and from employers on legislating that pandemic vaccinations are mandatory. This aside, the federal government has recently announced that all federal public servants will be required to be fully vaccinated and as well they been dropping hints at implementing a "vaccination passport" for travel for the benefit all Canadians.

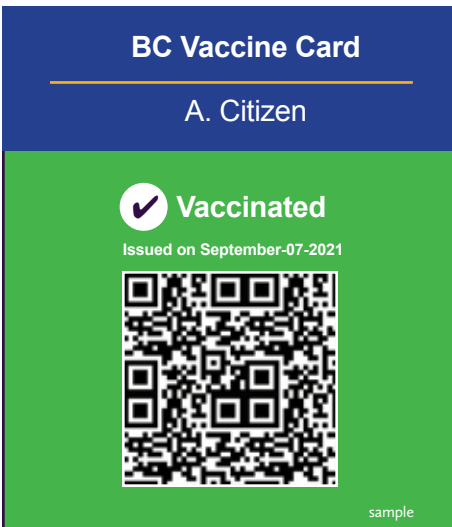
The provincial government has recently been parroting the federal government's position on both provincial public servants and some type of vaccination passport. As of September 13, 2021, individuals in BC over the age of 12 must have at least one vaccination to gain entrance to any restaurant, bar, theatre, gym, and/or event. Effective October 24, individuals will be required to be fully vaccinated to be allowed into the same places.

As previously stated, many employers have made their views known to the government on legislation that would mandate that only those members who are fully vaccinated have site access, whether that employer be pipeline, construction or industrial based. As this has not happened as of yet, but may be on the horizon of upcoming legislation, many employers have instituted a vaccination program on site for all members and other employees/contractors all in the name of safety.

This is not the time for the unvaccinated to be self-serving for whatever reason. This must be a time when we view family, co-workers and community as being critical to our success in our attempts to eradicate Covid. Clearly, we as members have a responsibility to our family, our coworkers and our community in supporting the vaccination efforts in every area of this province, especially since we have the ability to control the spread of infection and the potential exposure to others and their families by just getting these vaccinations recommended by experts. Let us hope that people elect to get these "jabs" before either or both governments legislate any such mandatory vaccination program into law.

Remember; be kind and calm, make sure you are vaccinated, practice safe distancing where necessary and work safe at all times. With continued effort we will get through this next pandemic challenge.

Till next time..... 🍁





Upcoming large projects driving the work

The next several months (and possibly years) are filled with opportunity for our members.

Large projects such as the Pattullo Replacement Project, Broadway Subway Line, Trans Mountain Expansion Project, Coastal Gas Link and LNG Canada will continue to provide work opportunities for members of IUOE Local 115.

This is not the time to sit on our laurels. Your Union continues to focus on securing work on projects throughout BC. We continue to work with all levels of government to ensure that when work is performed in our jurisdiction that they hear the value our members bring to that project.

Many of these projects present an opportunity for our members to perform work in a part of the industry that they have not traditionally participated in—for instance someone who has traditionally worked in the road building utility industry may have moved to work in the pipeline industry. The IUOE Local 115 Training Association (IUOETA) has been developing curriculum and course schedules to ensure that any members that are out of work have an opportunity to develop the skill sets necessary to take the next step in their career.

If you are looking to develop stronger skills to take the next step in your career, please call the IUOETA and find a course that will work for you.

The work ahead also presents a recruiting opportunity. Many of us know people that perform our work in a non-union workplace without the security of a collective agreement and a union that represents their interests. We also know people that work in workplaces with fake unions that offer poor protection and weak collective agreements. This is an

opportunity to show them there is a better way. They can live better and work union.

If you know people working in these situations ask them to make an application through the jobs page on our website and contact our dispatcher.

As we continue to celebrate our 90th Anniversary, we take stock of our achievements in that time. Our Union has improved work site safety, created a pension plan that is the standard against which others are measured, created a training association that serves to provide members with the skills they need, and negotiates collective agreements that provide family supporting income.

Our Union has led campaigns to protect jobs for Canadian workers, and secured a process to ensure that crane operators are certified to work in BC.

That work will continue as we look toward our 100th Anniversary and beyond. Finally, I want to recognize the contributions our members have made throughout our history. Our Union has had many great leaders who have made good decisions at the right time to get us where we are today. I am sure all of them would say that it is the members of this organization that gave them the strength and ability to do that. It has been the strength of our membership that has given our leaders the platform to advocate for positive change. 🍁

“I have noticed that even people who claim everything is predestined, and that we can do nothing to change it, look before they cross the road.”

Stephen Hawking



Andrew Bailes with Conair Group in front of his Fireboss in Lac La Biche, Alberta.



Rene Sanche and Graham Wilson with Conair Group in front of a Convair 580 in Penticton.



L O C A L 1 1 5

GENERAL MEMBERSHIP MEETING

Saturday, September 18, 2021

Business Manager Brian Cochrane reports

Despite the COVID-19 pandemic, the last twelve months have been some of the busiest in our Local Union's history. Since our last General Membership Meeting held on September 19, 2020, our membership has grown to 12,422 members. Every aspect of the Union is busier and we have brought on several new staff to ensure that our members are represented, that our organizing programs remain strong, and training opportunities are available to members that need them in order to access the many projects that exist around the province.

Ninetieth Anniversary

As this is the final General Membership Meeting in our 90th year, it is important that we recognize our Union's strong tradition of advocacy and meeting the needs of our members. Leading into our 90th year, we had plans to properly recognize our achievements and our members. We had plans for celebratory events but COVID-19 put a wrench into those plans.

Nonetheless, we were able to shift gears and recognize our history in other ways. We produced our 90th Anniversary Publication, masks with our 90th Anniversary Logo, television and radio advertising that celebrated our history and thanked healthcare workers for the work they've done to keep us all safe. We received proclamations from Canada's Prime Minister Justin Trudeau and British Columbia's Premier John Horgan. The City of Burnaby proclaimed February 19, 2021 "International Union of Operating Engineers Local 115 Day" in the city.

Business Manager Brian Cochrane and President Don Swerdan also recognized our longest serving member, 96-year-old Marcel Dupuis who has been a member for 74 years. (You can read more about Brother Dupuis beginning on page 10).

Membership Growth

The bulk of our growth over the last 12 months have been driven by major projects in BC. IUOE Local 115 has been sending members to work at the LNG Canada Site, at Site C, on the Coastal GasLink and Trans Mountain Pipeline projects. We also have members working on the Community Benefits Agreement projects on Hwy 1 (Kamloops to the Alberta Border), Pattullo Bridge, and the Broadway Subway Line.

These jobs are a result of a campaign that we ran to make sure that large infrastructure projects provide union jobs, that they provide an opportunity for apprentices, women, and indigenous workers, that they help build communities while we build infrastructure. While there have been a few growing pains, the vision is sound and we are committed to making sure that the Surrey to Langley SkyTrain is built using the Community Benefits Agreement.

This growth has fueled a lot of demand on our IUOE Local 115 Training Association and the staff have risen to the challenge.

Forest Fire Season

In addition to dealing with COVID-19, British Columbia dealt with a particularly aggressive fire season. This caused delay on some projects, forced some of our members to evacuate their homes, and saw the town of Lytton burned to the ground.

Nobody knows this better than our members at Conair Group who fly the planes that fight these fires. Once again, these pilots displayed a high degree of professionalism and dedication to their job while they faced an unrelenting fire season.

All Operating Engineers, all members of the public owe a debt of gratitude to those members and I am happy to report that they have all returned safe.

IUOE LOCAL 115 EXECUTIVE BOARD



Front row: Assistant Business Manager Josh Towsley, Business Manager Brian Cochrane, President Don Swerdan, Trustee Bryan Salema, Financial Secretary Mike Mayo, Treasurer Frank Carr and Auditor Steve Barnicke. Back row: Vice President Wayne Kemp, District 2 Representative James Knowles, Trustee Bryan Railton, Guard Doug Allen, District 3 Representative Brian Lefebvre, District 6 Representative Rob Foskett, District 4 Representative Matt Baker, Auditor Chelsea French, Auditor Leanne Hughf and Trustee Darcy Shearer



Kelowna Tower Crane Collapse

July saw one of the worst industrial accidents in our Province's history when a tower crane collapsed while being dismantled. Five people died as a result of this incident, four of whom were working on the crane and one who was working in an office where the crane landed. As documented in this edition of the IUOE News, Business Representative Frank Carr was our Union's lead in responding to this incident.

Frank has been leading our Union's efforts for over two years to improve safety in the erection and dismantling of tower cranes. It is incredible to think that people who work in this part of our industry are not required to be certified, registered, or even display that they can safely perform this work. He had been working with the City of Vancouver on a pilot project that had seen improved safety when the tragic event occurred in Kelowna.

This incident is another reminder that it is always a fight to make workplaces safer. It is important that this type of accident never happens again and you can expect your Union to take an active role in calling for the certification and registration of workers this industry.

NDP Majority Government

One of the most important things that have occurred over the last twelve months is that the BC NDP have formed a majority government. It is refreshing to meet with a government that

understands and supports unions, a government that puts people at the front of every decision they make.

Politics matter and our ability to work with the BC NDP Government has resulted in a lot of new work for our members.

Our engagement with governments and crown corporations to support our members working on their projects continues. To that end, we have held tours of our training site with organizations tied to government to demonstrate our investment in advance of their projects. Response to the effectiveness of our training systems has been overwhelmingly positive.

Our Resiliency

In addition to marking 90 years since our founding, 2021 marks 20 years since 9/11. The events of that day stick with many of us. Hearing of the events while driving to work and following the events throughout the day, wondering what this meant and how the United States would respond, will live with many of us forever. Since then, the Local Union has survived anti-union governments, the financial crisis, and now a pandemic. It is the strength of our membership that provides this resiliency and has allowed the Union and our membership to rise above.

I look forward to the day that COVID-19 is a distant memory but rest assured our Union will survive any test.

Gary Kroeker celebrated

50 years of service with the IUOE Local 115

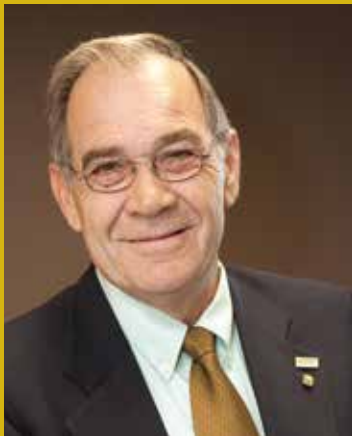


Photo by Edward Dron

“Unions are about building better workplaces, better societies and a better working environment for everyone. Once those lessons, that harmony can be achieved when industry and unions work together, have been learned, then we can and should be working towards making positive change in a wide variety of areas.”

April 6, 1971, marks the day Gary Kroeker joined the International Union of Operating Engineers Local 115.

He was appointed Shop Steward in 1972 and became a Business Representative in 1974. Throughout his storied career at IUOE Local 115, Gary held many positions within our organization including various positions on the Executive Board, OE Training Plan Trustee, OE Pension and Benefit Plan Trustee, Director of U-Building Board of Directors, and Business Manager. He held the position of International Trustee and Vice President on the General Executive Board of the International Union of Operating Engineers.

In addition to the roles he held within our organization, Gary has held many roles outside of the organization in support of the members of IUOE Local 115 and working people. He has been a director of the OE Credit Union and Community Savings Credit Union. Served as the President of the BC Highways and Related Construction Council, President of the Allied Hydro Council, Chair of SkillPlan, Trustee of the Jurisdictional Assignment Plan of BC, and a director of the BC Federation of Labour.

As Gary celebrates 50 years of membership with IUOE Local 115, we reflect on his quote from his retirement in September of 2010.

“Unions are about building better workplaces, better societies and a better working environment for everyone. Once those lessons, that harmony can be achieved when industry and unions work together, have been learned, then we can and should be working towards making positive change in a wide variety of areas.”

On behalf of Business Manager Brian Cochrane, the Table Officers, Executive Board, staff, and members of the International Union of Operating Engineers Local 115 we congratulate Gary for achieving 50 years of membership in IUOE Local 115.



Business Manager Brian Cochrane with Gary Kroeker, 50-year member and past Business Manager, and President Don Swerdan.





Business Manager Brian Cochrane with Nick Peters 20-year member and President Don Swerdan.



Business Manager Brian Cochrane with Eric Danielisz 30-year member and President Don Swerdan.



Business Manager Brian Cochrane with Ken Hueser 30-year member and President Don Swerdan.



Business Manager Brian Cochrane with 40-year member David Thoms and President Don Swerdan.



Business Manager Brian Cochrane with Mario Dinicola 50-year member and President Don Swerdan.



Business Manager Brian Cochrane with Ron Frew 50-year member and President Don Swerdan.



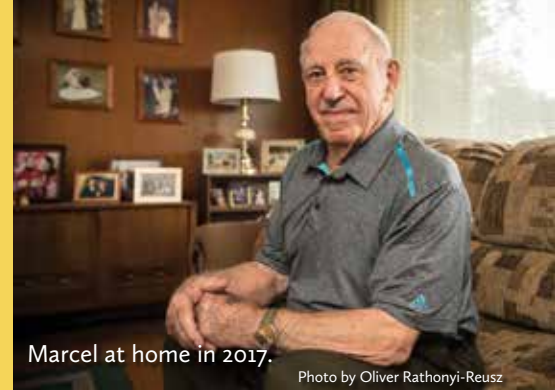
Business Manager Brian Cochrane with Jack Nichols 60-year member and President Don Swerdan.



Business Manager Brian Cochrane with Robert Menges 60-year member and President Don Swerdan.

MARCEL DUPUIS

IUOE Local 115's longest serving member looks back



Marcel at home in 2017.

Photo by Oliver Rathonyi-Reusz

If you've ever traversed British Columbia, chances are you've driven along a stretch of highway or passed an infrastructure project that the Dupuis brothers had a hand in.

From the union-led post-war construction boom onward, Marcel Dupuis and his late brother Edward left their indelible mark on B.C., building dams, mills, bridges, rail lines, and B.C.'s expansive road network that helped open the province to new economic opportunities. The Kemano hydroelectric project, Pacific Coliseum, Ironworkers Memorial Bridge, Sea-to-Sky and Yellowhead highways are just some of the many projects that mark the Dupuis brothers' impressive legacy as proud IUOE Local 115 members.

Marcel Dupuis, 96, was recently recognized as the longest serving member of IUOE Local 115 marking 74 years of union membership.

Born in 1925 in Coderre, Saskatchewan, Marcel grew up and worked on his parent's farm with his 13 siblings during the Great Depression, enduring extreme poverty, the dust bowl years, and the onset of World War II.

When war broke out in Europe, three of his brothers enlisted and fought overseas. Marcel received a deferral from service for working on the farm. There he honed his mechanical skills repairing and rebuilding the family's farming machinery to keep the farm going. "My father taught us how to weld with welding powder, so by the time we left home we were all pretty mechanically inclined."

When the war ended, 19-year-old Marcel was eager to strike out on his own. He moved to Montreal for a short while before his sister convinced him to relocate to western Canada. He was soon building fish ladders at Hell's Gate in the Fraser Canyon before moving up to Yellowknife in 1946 to build river barges. He then relocated to Vancouver, where he was joined by his

brother Ed. Marcel started driving a truck for Johnson's National Storage for 50 cents an hour after joining the Teamster's Union.

"I knew I didn't want to drive a truck for the rest of my life," he recalled. Some colleagues he worked with, who were members of IUOE Local 115, encouraged him to join their union telling him they could get him more meaningful work. So, in August 1947, Marcel and his brother Ed joined IUOE Local 115 on the same day.

Marcel immediately got a job in Port Edward, just south of Prince Rupert, running a bulldozer for \$1 an hour preparing the site for construction of the Canadian Celanese plant.

"A dollar an hour was good money back then," stated Marcel.

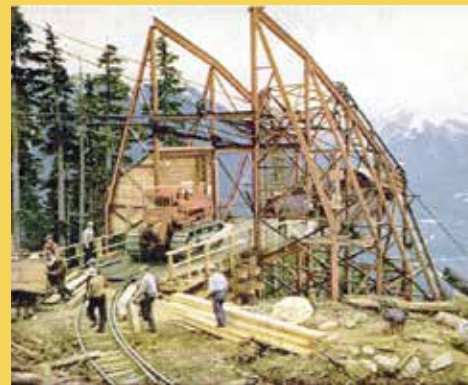
The following year, he traveled to the town of Deroche on the north side of the Fraser River, 86 km east of Vancouver, where he helped build the dikes following the catastrophic floods of 1948. He then worked in logging camps on Haida Gwaii, (then called the Queen Charlotte Islands). Next, he worked on the Yellowhead Highway between Port Edward and Prince Rupert as a bulldozer operator before heading east to construct a road leading up to the Emerald Glacier Mine east of Burns Lake.

It was in Prince Rupert that he met his wife Peggy, who he married in 1949. He converted a 1938 Ford school bus into a mobile home, in which he and Peggy traveled from job site to job site for the next five years.

Travelling around the province in the 1950s was not without its challenges. "In

those days, there was no proper road through to Prince George," he stated. "They just graded down the middle of the dirt road. There were mud holes and boards on the road, discarded transmissions, mufflers and car parts."

In the early '50s, Marcel trained as a heavy-duty mechanic while building the Kitimat water tunnel as part of the first stage of the Kemano power project. He was stationed north of Vanderhoof while working on the Kenny Dam on the Nechako River (to power the new Alcan aluminum smelter) and then on to Tahtsa Lake to complete the Kitimat tunnel in 1953. He then spent seven years building the B.C. Rail main line from Horseshoe Bay to Squamish, as well as the highway just above the rail line.



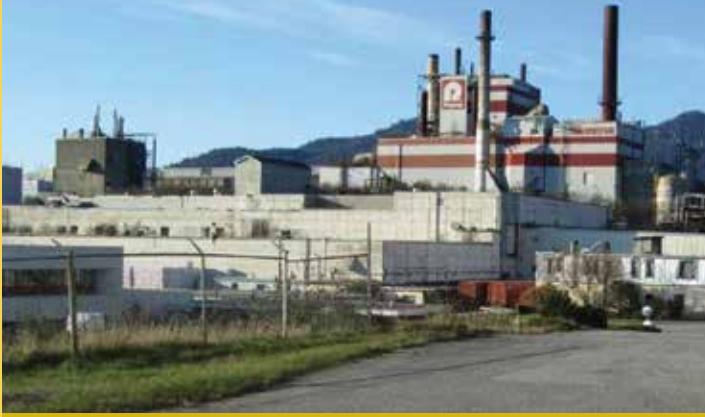
Marcel worked at the Kenny Dam on the Nechako River. Seen here is an International Diesel TD-24 Crawler Tractor as it backs off to the tunnel entrance at the 2600 ft level on the aerial tramway.

1954 Popular Mechanics

In 1955, he and Peggy settled in North Vancouver, purchasing a small property for \$400. With the help of his brother-in-law, he built a house where he and Peggy raised their three children.

Union work took Marcel to the town of Norman Wells along the Mackenzie River in the Northwestern Territories, where he built and maintained heavy equipment and cargo barges to service the oil developments in the Beaufort Sea north of Inuvik.

He spent the last three decades of his career working independently, serving as a



Marcel cleared a site for what later became the Skeena Cellulose pulp mill.



Marcel worked on BC Hydro's Burrard Generating Station.

Flickr/ Niall Williams

mechanic, repairing cranes, building roads and welding. He helped build BC Hydro's Burrard Generating Station in Port Moody, put in the first dock in North Vancouver's Lonsdale Quay, and provided mechanical and maintenance services for the Mount Seymour Parks Board for seven years, among other projects.

"Joining the union was the best thing I ever did," said Marcel. "As long as you could do the work, you always had a job to go to. And you could always depend on the job, because the contractor was bound by the union contract."

Even though he stopped working in 1990, Marcel has never really slowed down. "When I turned 65, I dug out a new foundation under my house. I did it by hand with a shovel and wheelbarrow before pouring a new cement floor, putting in a basement, new plumbing, and wiring. It took me five years. That was my old age pension project."

Marcel's wife, unfortunately, passed away several years ago. But he still lives in the home he built in North Vancouver, now with his daughter. These days, he keeps busy with his growing family, showing his grandchildren how to fix and maintain their vehicles.

"I enjoyed my work," he said looking back on his career and is grateful for the opportunities provided him as a proud member of IUOE Local 115.



IUOE Local 115 President Don Swerdan congratulates Marcel Dupuis on his 74-year membership with the Local as Business Manager Brian Cochrane presents a certificate honouring the occasion.

Dispatch Kyle Egan



Upgrade skills now for upcoming projects

As this quarterly address comes back around, I would like to take this time to reflect on the great things we have accomplished, and I hope all is well

with the members of the Union. Unfortunately, due to the fires across British Columbia our hopes for a smooth summer season were restricted. Our thoughts and prayers go out to the families, livelihoods and lands that have been affected.

Despite all of this, it has been a busy summer in the construction industry. Operating Engineers have maintained a busy summer with the Trans Mountain Expansion Project starting up in the Lower Mainland and the Pattullo Bridge Replacement Project is looking to grow as the seasons change.

The Broadway Subway Project has gotten off to a great start and LNG Canada is still going strong. Looking forward to the fall season, we have many other active and upcoming projects around the province that will need members.

At this time, we are looking for individuals who are ready and available to work and have the skills needed to work construction.

If this is you or someone you know, please have them send their information to us, as we are looking to take on new applicants at this time. I look forward to hearing from every one of you about the upcoming jobs. Here's to a busy fall season. 🍁

Calling all IUOE Members with students in the family.



Start them on a path of financial know-how with a free* chequing account.

Students get free* chequing at Community Savings

Have the teenagers (13-18) in your family learn the benefits of saving and managing their money early on with a free* chequing account. Smart financial sense is a valuable skill that can last a lifetime.

Post-secondary students (19-25) also qualify for free* chequing. Tell the older students in your family to open a free* account to help stretch their budget.

How to apply:

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Call us: 604-654-2000

or visit one of our 6 branches



Community Savings
the unions' credit union

Burnaby - Operating Engineers Branch

Operating Engineers Credit Union merged with CSCU in 2009 to provide better banking to IUOE Members.

Port Coquitlam • New Westminster • Surrey • Vancouver • Victoria

*Terms and conditions apply.

moveup



Tower Safety Campaign

Local continues to advocate for safety

As you may remember from past newsletters, IUOE Local 115 has been involved over the last two years with the Tower Crane Safety Campaign as a result of the tragic mishap in Seattle on April 27, 2019, where four people died in the collapse of a crane tower and subsequent tower crane accidents in North America.

After consultation with members and signatory employers, it moved us to consider the need for increased safety in crane assembly so we embarked on the Tower Crane Safety Campaign. We have been advocating for changes specific to tower crane assembly and dismantling and we developed a list of recommendations that provides for a safer industry for our members, industry and the general public.

With the large number of tower cranes working in Vancouver; IUOE Local 115 and industry stakeholders formed a working group with the City of Vancouver's engineering department to review tower crane safety regulations and recommendations brought forward by the group.

The City of Vancouver, to its credit, implemented a number of the recommendations earlier this year as part of a pilot project to improve tower crane safety. These include requirements for:

- Pre and post-assembly meetings and checklists;
- Full lane closures and better traffic control;
- Weekday tower crane erection and dismantling;
- Pedestrian and cycling lane closures;
- Larger staging and mobile crane set up areas;
- Granting permit extensions and allowing additional full days for crane assembly and dismantling to reduce pressure on workers to get the job done under tight timelines.

After we initially consulted the membership and signatory employers we sent a letter to WorkSafeBC on May 30, 2019 outlining for the record the union's position requesting standards for training and certification. It read in part:

"We support the introduction of a certification program for tower assemblers based on a clear occupational standard and a provincially recognized course of training. At the current time, there is no requirement for assemblers to have training or qualifications of any kind. This puts everyone on our construction sites at risk, along with the general public. Assembly work is sometimes performed by experienced Building Trades members, sometimes by inexperienced helpers, and sometimes by crews imported from outside BC whose qualifications are unknown".

I was hoping our advocacy would prevent any future accidents but on the morning of July 12, 2021, a tower crane collapsed in downtown Kelowna at the building site of a 25-story residential tower killing 5 people; four were working at the site when the top of the tower crane fell to the ground and the fifth victim was working in a neighbouring office building.

After the accident, we were contacted by a number of media outlets to comment and the union issued a media release. A series of media interviews followed.

After the interviews I had a number of people comment to me that they were very surprised to learn that people working in such a potentially dangerous occupation with high risk to the general public didn't have to be certified or follow any formal method of training before they could be involved in this type of work.

We can't say what caused the tower crane collapse in Kelowna but there will be an accident investigation report released detailing the findings. Regardless, your Union will continue to work with industry partners to advocate for compulsory training, certification and a registry for all that perform this type of work. As well, we hope the City of Vancouver adopts the pilot project along with other cities, regions and provinces. I'm sure we can all agree that we all want workers and the public to be safe so they can return home to their families at the end of the day.

Be safe and I hope to see you in person soon. 🍁

IUOE Local 115

In the Community



Frank Carr presenting a cheque in the amount of \$1,000 on behalf of IUOE Local 115 to Craig Longmuir with Fraser River Pile and Dredge for the CKNW Kids fund. The company will be matching all donations.

Union calls for higher work standards after crane collapse

Recommendation made as authorities investigate accident in Kelowna that left five dead

NIAO XU/VAHEDOVER

The union representing operating engineers in British Columbia says anyone assembling or disassembling a construction crane should have to go through a specific, mandatory certification process because the work is extremely dangerous and often done under tight deadlines.

The International Union of Operating Engineers, Local 115, representing people in construction and industrial shops throughout B.C. and Yukon, made the recommendation Wednesday two days after a crane collapsed in Kelowna, B.C., killing five people.

Four construction workers, as well as another person working in an adjacent building that was crushed when the crane came down on top of it, were killed. The body of the person in the adjacent building was recovered from the rubble Wednesday morning.

KCMF, WorkSafeBC and the BC Coroners Service are investigating the accident. Both the police and WorkSafeBC have declined to speculate on the cause of the accident.

The crane was being used in the construction of a 25-storey residential tower in downtown Kelowna. Two of the dead — Eric and Patrick Stemmer — were identified on social media as brothers working for Stemmer Construction Ltd., based in Salmon Arm, B.C. A former worker for one of the company's previous projects called the construction firm a "solid, safe working company."

Chris Manning of Abbotsford, B.C., described Eric as a nice, smart guy and a good leader. Eric was "working hard all the time, always making sure his guys were busy on top of everything. A solid man," Mr. Manning texted through Facebook Messenger.

Andy Watson, a spokesman for WorkSafeBC, said crane operators in B.C., including those for tower cranes, must have a certificate to operate the structures. But no additional certification is required for assembly or disassembly.

Instead, he added in an e-mail, the agency's requirement is that that work



Two men walk away from the site of a construction crane collapse in Kelowna, B.C., on Wednesday. Four construction workers, as well as another person working in an adjacent building, were killed in the accident. DESMOND MURRAY/THE CANADIAN PRESS

a statement it would be inappropriate for and additional full days for crane assembly government to speculate on the cause of —ly and dismantling to reduce pressure

Crane in Fatal Canada Collapse Removed as Union Seeks Safety Changes



Workers help prepare the upper section of Lethbrun tower crane for removal after its July 12 collapse at a 25-story British Columbia condo project, in which four contractor workers and engineer in adjacent building were killed. PHOTO: Desmond Murray/The Canadian Press via AP

July 20, 2021

Debra E. Rubin and Scott Van Fleet

Emergency authorities at the site of the July 12 tower crane boom collapse in Kelowna, B.C., filed an evacuation order for the project area, with no cause yet revealed for the "catastrophic" equipment failure that killed five people.

In a news release, Central Okanagan Emergency Operations said the "fire engineers and utility providers have completed their inspections of the area as well." A spokesman declined to release further details or respond to queries.

Local authorities in Kelowna, which is about 240 miles east of Vancouver, have so far declined to speculate about the collapse cause, as has the developer, locally based Mission Group. In a July 19 statement, Mission Group said that "any further details [it] can provide are limited while the police, the BC Coroners Service and WorkSafeBC conduct their investigations."

Five people died at the 25-story, 176-unit residential tower at the city's downtown. The [accident killed](#) four employees of B.C.-based site contractor Stemmer Construction, and a civil engineer working for a consultant in the damaged adjacent building. That engineer was not linked to the condo project, according to ENR confirmation of information in social media posts.

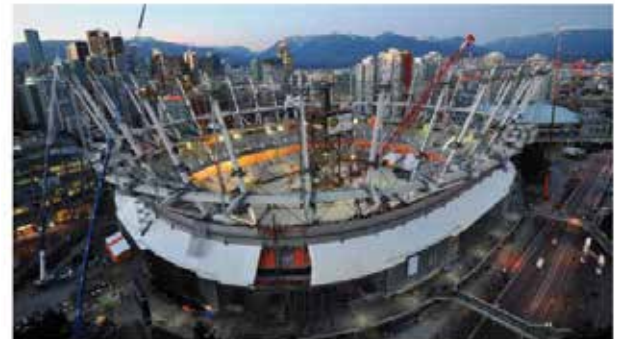
[Stemmer is not responding](#) to questions.



Daily Commercial News

Engineering union calls for crane industry reform

Russell Hooper July 15, 2021



PROVINCE OF B.C.—Construction cranes are prominent in Vancouver's skyline. The engineering union is calling for more regulation around the assembly and dismantling of construction cranes following a deadly collapse in Kelowna, B.C.

The International Union of Operating Engineers (IUOE) Local 115 is calling on municipalities and the province to reform crane assembly and dismantling requirements in the wake of a collapse that killed five in Kelowna, B.C.

"I was shocked," said Local 115 business representative Frank Cier, recalling when he heard news that a crane had collapsed at a downtown Kelowna construction site. "I couldn't believe it happened again."

He cited other major crane collapses in Seattle, Texas and eastern Canada as reasons to urgently reform the industry.

Cier explained the union has been lobbying for mandatory tower crane operator certification and improved industry safety standards for almost 20 years. Vancouver alone has roughly 80 active tower cranes and 200 are operating throughout the province. He noted crews often assemble and dismantle large cranes under tight timelines in high traffic areas.

Cier's efforts had seen recent success after meetings with Vancouver officials; signatory contractors and industry stakeholders resulted in the formation of a working group to review tower crane safety regulations. The city is currently conducting a pilot project implementing many of working group's recommendations.

The pilot included the following reforms:

- Pre- and post-assembly meetings and checklists;
- Full lane closures and better traffic control;
- weekly tower crane erection and dismantling;
- pedestrian and public lane closures.

Construction union calls for mandatory training in wake of Kelowna crane tragedy

By Shelby Thom • Global News

Posted July 14, 2021 12:09 pm Updated July 15, 2021 3:18 pm



A debate about the safety of tower crane operations is gaining steam in the wake of Monday's fatal crane collapse in Kelowna. It's the third crane failure in Canada within the past two years and a construction union says it's time to beef up training for the assemblers and dismantlers of cranes. But as Shelby Thom reports, experts say the tower crane equipment



July 13, 2021

To: BCFED Officers and Executive Council
BCFED OH&S Standing Committee

Statement on Kelowna crane tragedy

Today we learned that five people lost their lives due to the tragic crane collapse in Kelowna, and that more were injured. The BC Federation of Labour offers its heartfelt condolences to the families, friends, and colleagues of those five individuals who never returned home from work yesterday, as well as to those dealing with injuries and trauma from this catastrophic workplace incident.

We continue to call for a thorough investigation by the RCMP, the WCB and the BC Coroners Service to determine contributing factors to ensure this never happens again. While more detail comes to light, we urge the WCB to issue hazard alerts to all crane operating organizations.

As we receive more information about what led to this horrendous incident, we are resolved to ensure the fundamental right of every worker to work in a safe environment and return to their families at the end of every day. It is a stark reminder of the need for proactive and effective occupational health and safety regulations and compassionate, worker-centred support from the Workers' Compensation Board for workers and families that experience workplace injuries.

In solidarity,

W. Laird Cronk
President

Sussanne Skidmore
Secretary-Treasurer



A section left of the vertical column of a construction crane is suspended by the weight of the other tower between B.C., on Wednesday.

Five men killed at construction site in Kelowna

Crane collapse victims mourned

KELOWNA, B.C. — Photos of bright yellow and orange safety shirts or vests hanging on front steps or in windows are spreading across social media in connection to B.C.'s Okanagan Valley mourn the deaths of five men killed when a crane collapsed at a construction site.

The photos shared using the hashtag #RememberingOurMourners and construction workers in Kelowna and nearby Salmon Arm, B.C., are using the hashtag to pay tribute to their support for the families of those killed on Monday.

The RCMP have said four of the men killed were working on the site when a 25-metre residential tower has been under construction, while the body of a fifth man was recovered nearby Tuesday from the rubble of a neighbouring building.

The salute for Remembrance Construction, held in Salmon Arm, was the same in Kelowna some of its projects.

But before posted a photo of five men hanging in 'The Rowie, a downtown B.C. street and hanging supplies in Salmon Arm and says the workers' family to fairly well known in the close-knit community.

Colleagues in their office have not been contacted this week.

The situation here and raised the names of the men killed.

Another man was released from hospital after being treated for minor injuries.

The collapse involved not just for most of Kelowna's downtown core and occupied an excavation order that resulted in a shift for some nearby properties.

The Central Okanagan Emergency Operations centre posted an update on Wednesday saying the crane has been surrounded by a number of concrete pillars, but it remains in effect for other homes and businesses.

The rubble took it could take several days for the rubble to be fully removed with the remaining parts of the crane is removed and the area is fenced off.

David Brown, an assistant fire chief and the leader of the specialized search and rescue team from Vancouver that recovered the men's body from the neighbouring building, said earlier in the day that parts of the crane were still at risk of collapse.

The B.C. coroner has the RCMP and the Okanagan, the provincial labour agency for workers, are conducting an investigation into the fatal incident.

The collapse occurred a local union representing B.C. construction workers to call on municipalities and the provincial government to strengthen regulations and training for workers involved in the assembly and dismantling of tower cranes.

A statement released Wednesday by the International Union of Operating Engineers Local 115, based in Kelowna, B.C., says its members have lobbied for years for improved safety standards and mandatory tower crane operator certification.

There are 200 tower cranes operating throughout B.C. and their assembly and dismantling is largely done under tight timelines in high-traffic areas, it says.

The RCMP and Okanagan say the crane collapsed while it was being dismantled.

Labour Minister Harry Stein says it would be inappropriate for the government to investigate the crane while investigations into the collapse are ongoing.

"There are many other findings and understand the cause of this accident, the province will be able to take appropriate action to ensure something like this does not happen again," Stein said in a statement on Wednesday.

Crane operators must have a valid certificate and their certification is administered through the BC Association for Crane Safety, according to the International Union.

There is no additional certification required to assemble or disassemble tower cranes, but the union requests that work is done by people qualified under occupational health and safety regulations for cranes and hoists, in accordance with the construction of the crane manufacturer or a professional engineer.

—The Canadian Press

Union calls for mandatory training and certification of tower crane workers

14 July 2021



THE Executive Board and membership of the International Union of Operating Engineers (IUOE) Local 115, representing working people in construction and industrial shops throughout British Columbia and Yukon Territory, are calling on municipalities across B.C. and the provincial government to implement mandatory regulations governing crane assembly and dismantling following Monday's tragic tower crane accident in Kelowna.

"We are deeply saddened by this catastrophic accident, and our heartfelt condolences go out to the families of those individuals who lost their lives or were injured as a result of this incident," said Brian Cochrane, Business Manager of IUOE Local 115, on Wednesday. "Every worker has the right to go to work and expect to return home safely to their loved ones."

"We strongly encourage the B.C. government to legislate mandatory training and certification of workers involved in the assembly and dismantling of tower cranes, setting out minimum qualification standards, as well as establishing a registry of individuals who work in this industry," he added.

IUOE Local 115 said it has been lobbying for mandatory tower crane operator certification and improved industry safety standards for almost 20 years. The Vancouver construction market has approximately 80 active tower cranes operating in the city, with another 200 operating throughout the province. Their assembly and dismantling are largely completed under tight timelines in high traffic and congested areas.

Local 115 Business Representative Frank Carr has been leading this engagement on behalf of the union and has been meeting with City of Vancouver's engineering department. In response, the City, IUOE Local 115, the BC Association for Crane Safety (BC Crane Safety), signatory contractors and industry stakeholders formed a working group to review tower crane safety regulations.



20 years of advocacy: Calls to increase B.C. safety regulations for crane-erection and disassembly



Shinder Sejan | Multi-media journalist, CTV News Vancouver
or @shindersejan | Contact
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Hard bargaining results in successes

As another summer has come and gone, the large amount of work and job opportunities for Operating Engineers stays behind and it is forecasted to continue long into winter according to conversations with our signatory employers.

As I reported on last quarter with respect to Lehigh Materials negotiations, I quoted, “Things are moving in the right direction” as far as bargaining was concerned. That being said, shortly thereafter it became very apparent that the direction of bargaining, was going to make a “hard right.”

After being met with delays, and a struggle to confirm dates, there came a time to take a stand. It was at that moment that not only the bargaining committee but the entire bargaining unit itself had become one. The Union had served the company with 72 hours’ strike notice. This was no simple task as there were seven different locations that needed to be voted within two days, and I would like to commend the efforts of the Business Representatives that helped out as well as the Shop Stewards at every location. Without their support this wouldn’t have turned out the way it did. Venturing through this entire

process may have been stressful at times as you never quite know what may, or may not happen. But one thing is for sure, that was one experience I will remember.

As this action grabbed the attention of the company, it wasn’t too long before we were able to jump start bargaining and resume at the Labour Board for four and a half days. Rick Demeter, Doug Allan, Octavio Morales Pena, Marvin Salvail and myself can report that we as a bargaining committee were able to negotiate and ratify a two-year agreement which included 3% per year into wages.

Between rounds of bargaining with Lehigh Materials, myself and Shop Steward Lukas Bunsko from Pitt River Quarry entered into bargaining with the company. This was my first opportunity to negotiate on behalf of the membership at the quarry and having Lukas at the table brought a strong sense of knowledge that played a big part in concluding this agreement. After three rounds of meetings, we ratified and achieved a four-year agreement with increases to pension, and 2%, 2.2%, 2.2%, and 2.3% increases to wages. 🍁

IUOE and Red Wing Canada SAFETY FOOTWEAR PROGRAM



All IUOE Local 115 members receive a 10% discount with this card at all British Columbia Red Wing Shoe Stores.



Work in Lower Mainland area going strong

Saying it's been a busy season is an understatement. With projects like Site C, Coastal GasLink, LNG Canada, and Trans Mountain Expansion Project ramping up as well as projects under the Community Benefits Agreement (CBA), it has been extremely busy trying to fill orders and recruit.

BC Infrastructure Benefits' Pattullo Bridge Replacement Project was shut down for a short while to allow archaeologists to properly excavate Indigenous artifacts. It is back up and running with a few crane operators and equipment operators pounding piles. Luckily the crews have been able to keep busy and navigate around the archaeologists on site. The Broadway Subway Project has a few crews working hard to get the piles in at four stations so far and will progress to the next station in a few weeks. There has been huge progress on these sites in just a few short weeks. You will be able to see some of our signatories working there such as the NorLand Limited group and Soletanche Bachy Canada to name a few. Good wages and good pension are a few things the CBA offers to the members,

which is great when people can secure work in one location for a good three plus years.

With Trans Mountain's work starting through Langley on Spread 7a, amongst other pipeline jobs within the province, the Local will be looking for more skilled operators to staff them. The International's website shows all pipeline related courses (amongst others) coming up in 2022 for IUOE members. Make sure to check out their website at iuoe.org/training and register.

The hydro-vac and air-vac industry is booming as well, since these trucks are so versatile and able to do the work of an excavator, companies are screaming for operators and swampers. A few of our signatories also have work on the pipeline, so passing a drug and alcohol test is a must.

It will be a busy four years for steady work in this province. If you want to advance, have friends or family wanting to get into the industry, send resumes to the hall and check out the training courses on our website. Workers will be able to complete their apprenticeships on these jobs in no time. The time is now to take advantage of the opportunities.

Stay safe. 🍁

Purchase your CSA approved Red Wing safety footwear at the following Red Wing Shoe Stores:

Abbotsford 604-776-2668
Unit 170, 1878 McCallum Road

Kamloops 250-851-2668
37 Victoria Street

Kelowna 236-420-0807
1612 Powick Road

Langley 604-427-2668
Unit 305, 6131 - 200th Street

North Vancouver 604-929-2326
1037 Marine Drive

Red Wing
Shoe Store

1. All IUOE Local 115 card-carrying members with appropriate ID will receive a 10% discount on all Red Wing Work and CSA footwear (Heritage excluded) at participating Red Wing Shoe Stores.
2. Confirm membership with a valid picture ID at time of purchase.



Bargaining and negotiations continue

The warmth of hot summer days has provided a reinvigoration of growth in many ways. As society started to open again and restrictions loosened, it was encouraging to see people getting out and stimulating economic growth. I had the pleasure of travelling this beautiful province and connecting with members from all Districts; as I moved around it was very encouraging to see activity no matter which road I travelled.

Negotiations with H.M. Trimble & Sons (Trimac) have been ongoing for many months and the company has presented their final offer to the members. Business Representative Brian Lefebvre and myself had the responsibility of presenting the document to our members and being able to meet face to face once again. As we travelled around it was fantastic to connect with everyone and hear how all of our members and their families persevered through the challenging times COVID-19 brought. We also witnessed the devastation of the forest fires and observed the heroic labour of the forest fire fighters including spectacular aerial attacks from the Conair Group.

Discussions continue with SMS Equipment as I assist Business Representative Rob Foksett who is leading negotiations with the bargaining team from the company. We continue to develop logical solutions to issues that are important to our members.

The members at First Truck Centre Vancouver at the Langley and Abbotsford locations have submitted their proposal sheets and I have been speaking with the Shop Stewards in both locations to prepare for bargaining with the company in the fall.

Pacific Coast Heavy Truck (National Truck Centre) Chilliwack have also submitted their proposals in preparation for the expiry of their collective agreement. When I met with



Shop Steward Ken Doan working for BC Infrastructure Benefits at the Broadway Subway Project Site.

the members at that location, it was great to see such a sense of solidarity.

Great West Equipment and Great West Pro Tech have also reached expiry with their collective agreement and we look to achieve an agreement that will provide competitive wages and a prosperous contract that will benefit the members.

Harbour International Trucks is also nearing the expiry of their collective agreement in the fall. I look forward to spending time with the members and working with them to expand on their contract and gain a better understanding of the everyday conditions that they work under.

The past year and a half has been educational and challenging to say the least. I have been most encouraged to re-engage with the members across the province and see everyone bouncing back to a life of face-to-face communication and what we once knew as normal interaction. With a busy autumn on the horizon I look forward to meeting with all of the members. 🍁



Shop Steward Todd Shorman working at the Inland Kenworth shop in Langley.



Shop Steward Scott McGillivray working at Pacific Coast Heavy Truck Annacis.



Busy time ahead with upcoming projects

I hope everyone had a great summer and our members are safe and sound in the province.

It has been an interesting year and a half. We have gone through three waves of COVID-19, with a potential of a fourth wave coming or already here and one of the most destructive forest fire seasons that I have seen in my 40-plus years living in BC.

I would like to give a big welcome to Will Suelzle, the newest Business Representative on staff at our Burnaby office. Will was a Shop Steward and a member of the Bargaining Committee when he worked with Rempel Bros. Concrete and I am confident he will bring even more strength to the team on staff.

I have been busy on the bargaining front with Xylem Water Solutions, Badger Daylighting, F&G Delivery, and Convertus Canada. I have also been assisting Business Representative Curtis Laverty on bargaining with Canadian Heating Products.

Members working for Mainland Civil Site Services and Mainland Shoring & Deep Foundations, please check your mail as proposal sheets will be getting mailed to you shortly. Please ensure these sheets are filled out and sent back to me as quick as possible and be on the look at for a meeting notice to go over the proposals before I go into bargaining with Mainland.

Most of the companies I look after continue to stay busy and have more work coming up in the next few months

As IUOE Local 115 is heading into a very busy few years of work with BC Infrastructure Benefits projects, Trans Mountain Expansion Project, LNG

Canada and general projects around the province, I would like to remind the members to please make sure you book into Dispatch when you have been laid off and check in at least once a month to keep your name on the board. Also, check all of your tickets to make sure they are up to date and if not please, contact the International Union of Operating Engineers Local 115 Training Association to get those tickets up to date. 🍁

"IUOE Local 115 is heading into a very busy few years of work with BC Infrastructure Benefits projects, Trans Mountain Expansion Project, LNG Canada and general projects around the province."

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Return to "normal" offers opportunities for membership and Local

Greetings everyone. With the COVID-19 restrictions being lifted during the summer, I hope everyone had the chance to visit with family and friends this summer. The vaccine roll-out started off a little slow but picked up speed and many of us have already received our second dose by now. If we continue to follow the health regulations, we will hopefully put this pandemic behind us for good.

As the COVID-19 restrictions changed it also gave us the ability to see our members more freely. It has been amazing to get out to see many of the members I know and meet many members for the first time. This also means that businesses will start returning to "normal" which will result in more opportunities for current members and give the local a chance to grow our membership. There are many projects starting up and much work to be done.

I would like to welcome Will Suelzle to the team at the IUOE Local 115 office in Burnaby as a Business Representative. Will brings 10-years of experience from Rempel Bro. Concrete as a driver and Shop Steward, and I look forward to working with him.

I would also like to welcome back our Legal Counsel John MacTavish. It has been almost 20 years since John worked directly in the office and it is fantastic to have him back. I look forward to working with John and learning as much as I can from him. John's knowledge and experience will be a great addition to the team.

Negotiations with Waste Management Coquitlam and GFL Squamish continue. Although there have been a few issues

to work through we have been moving towards the goal of a collective agreement that will benefit our members at these locations. There is still some work to be done but I'm sure that with the tough issues behind us, things will start to move a little faster.

I would like to once again thank the negotiating committees from both Waste Management Coquitlam and GFL Squamish for their time and dedication. I have been working closely with them for the last several months. They have consistently put the well-being of the members in front of their own desires to help forge a better future for all of their workmates. To all members that sit on negotiating committees or act as Shop Stewards, your hard work is greatly appreciated. Rise Above. 🍁



Ten-year member and Shop Steward Louis Woudsma's freshly cleaned Rempel Bros. Concrete Peterbilt Mixer.



BCIB operator Philip Neufeld working for Gear Equipment at the Pattullo Bridge Replacement Project site.



Gear Equipment working outside Pacific Central Station in Vancouver.



Focusing on contract negotiations

The coming fall and winter will be especially busy for me. Currently I am involved in six different contract negotiations, two of which are being led by President Don Swerdan. I consider myself very lucky to be educated by Don in the art of the deal, for he is a master and fears no one.

Here are some of the details of current negotiations that I can share...

Business Representative John Munro and I have been in negotiations with Canadian Heating Products for the past couple of months. We are very close to the completion of bargaining. Soon the members there will have the ability to vote on the proposed collective agreement securing their future for years to come.

I have begun bargaining at Harrigan Rentals & Equipment.

The crew is very solid and they're happy to have me as their voice. Things did start off a little rocky between me and the management group in the beginning but we are fully back on track, I expect to bring the agreement to the crew for a vote shortly.

At Westerra Equipment in Abbotsford, we started organizing at the beginning of the pandemic (February 2020). The company fought very hard to keep the Union out and there were more hearings at the Labour Board than I can count. The Union and the crew never gave up on the process and we were rewarded with a certification earlier this year.

Getting to this point has been a long road with many hurdles, the Union and the crew have remained vigilante the entire time and its paying off with progress at the bargaining table. The company and the Union have sat down for multiple bargaining sessions with two more sessions scheduled. 🍁



Need for skilled operators at an all-time high

It's hard to believe that five months have passed since I started on staff. I have been familiarizing myself with the shop and utility agreements as well as Labour Code and WorkSafeBC policies. In our post-Covid recovery we are finally able to conduct on site visits and I am looking forward to meeting as many members as possible.

I will encourage all members to read up on the revised IUOE Benefits Plan to verse themselves with the many additions that have been made thanks to the omission of our MSP premiums and the cost savings.

I have had the privilege of working with Business Representative Frank Carr and our members at the Town of Farrow, NWT as well as sitting in with Business Representative Curtis Laverty and the ongoing bargaining with Westerra Equipment. I would also like to congratulate Business Representative Mike Mayo and the members at Lehigh Materials on ratifying a new agreement.

Many challenges lay ahead with an unprecedented list of new projects province wide. The need for skilled operators is at an all-time high. I would encourage anyone young and old to

follow the path of our specialized trades. The demand is now, and for the foreseeable future.

Stay safe out there during this fall season . There have been two notable accidents. One in the Kelowna area with the crane toppling, resulting in five deaths. The second, a young flagger killed in Burnaby due to a concrete truck incident. Our hearts and prayers go to the families of those workers.

"Safety isn't expensive, it's priceless." 🍁



Jesse Tober with Rempel Bros. Concrete navigating wires on a 28 meter Alliance Z boom concrete pump.



Work booming on the Island

Greetings, we hope you all had as prosperous and enjoyable summer as we did in District 2. Summer has become a double edge blade these days with an abundance of work on one side and wildfires on the other. We have been fortunate on the Island with only a few large fires and my thoughts go out to all of our members and their families affected by this year's fires.

Vancouver Island has been bargaining continuously during the past spring and summer. We anticipate several contracts will be ratified by the membership during the upcoming months. Recently Victoria Materials Depot (VMD) drew a line in the sand and staged labour action to ultimately force the employer to the Labour Board. Through the Local's leadership, we were able to successfully ratify a new collective agreement for the members at VMD. The District of Port Hardy is moving slowly, as every step of the way has to be taken to council which significantly delays the process. Negotiations are also in full swing with United Rentals and Waste Connections of Canada, the latter we hope to have wrapped up by early September.

The work picture so far this year has identified one thing across all industries and all lines of business. That is, we have more work than we have bodies to do that work. This is not just a skilled trades issue, it's a labour issue in general and now more than ever we need to attract people to our industries.

Hazelwood Construction Services have made steps to secure more work in Victoria and western communities and

have been very successful regaining more Union market share. OK Industries across all locations have had a very successful paving season so far, following Hazelwood into those western communities along Highway 14 and even spending time on the Gulf Islands. Hub City Paving has also been running multiple shifts to accommodate the work they have secured. The rental industry continues to thrive as well as the crane rental and waste industry. These lines of business all-share similar stories, they have all been very busy despite the pandemic and they are all in need of people.

At the shipyards, the news of a government funded graving dock expansion has changed some of the plans, but the redirection has meant resources are now available for different ventures and the calendar for returning and new customers is filling up fast. United Engineering is looking at more large scale projects that will again set them apart from the competition. Ralmax Contracting and Chew Excavating have had a very busy season and are expanding their work in excavating and civil construction.

It's a great time to be on Vancouver Island with lots of promising projects on the horizon. General Contractors have already started reaching out for assistance with the Cowichan District Hospital in Duncan which will be constructed using the Community Benefits Agreement structure. This should serve to grow our membership and give us more access to the unorganized showing them the value of Union membership.

Stand tall and proud, but most of all come home safe. 🍁

District 2 members at work

Island Asphalt working on the Highway 14 Corridor Improvements Project near Jordan River. This project includes paved shoulder widening on both sides of Highway 14 between Otter Point Road and Woodhaven Road, milling and resurfacing and full Geotech repairs in various sections. The BC Ministry of Transportation and Infrastructure awarded the project to Hazelwood Construction Services.



Duncan Paving is currently doing a massive road rehabilitation project for the Ministry of Transportation and Infrastructure on Mayne Island. The project consists of barging over 7,000 tonnes of aggregate from the Island Asphalt plant on Store Street in Victoria, pulverizing the existing roads, re-grading and compaction of pulverized gravels, and applying 2 lifts of chip sealing.





Major projects continue into new season

Well here we are pushing into the fall and in District 3 (and likely all across the Interior) it's a fair statement to say, we are all wishing for a quick end to the summer and to bring on the fall showers. As we write this article the entire community of Logan Lake is being forced out of their homes due to the Tremont Creek fire (and surrounding fires) and it wasn't seven days ago when Monte Lake and Paxton Valley were scorched due to one of, if not the most aggressive fire seasons on record. We're very proud to report that

once again IUOE Local 115 is providing assistance through the IUOE Disaster Relief Fund to members displaced as a result of the fires. Please contact our office if we haven't contacted you already. In addition to this it's always heartening watching our Operating Engineers in the sky with Conair Group flying overhead and scooping from the local lakes. We wish all our members fighting these awful fires a safe return every night.

The work picture on the other hand has been a bright point despite the smoke filled days. Hwy 1 continues to employ a large contingent of members through the Community Benefits Agreement. This work will continue through into the next year. Currently we have six projects on the go, Chase West, Chase East, Salmon Arm West, Illecillewaet, Quartz Creek and Kicking Horse Phase 4 and have sixty-five members on these projects

Elsewhere in the District, we have Emil Anderson Construction pavers finished at Kelowna Airport and currently

working in Wallhachin laying blacktop on Hwy 1 just outside Cache Creek. BA Dawson Blacktop (BA Dawson) has picked up work at Thompson Rivers University and the Kamloops Airport. BA Dawson is spread out with work going on in Valemount, Tappen, Salmon Arm and New Gold. Then to top it all off we are preparing to have a pre-job for the work on Trans Mountain Expansion Project Spread 4B in Clearwater again after a long delay, so 2021 and beyond continues to be a strong work forecast.

Both of us were at Site C to facilitate Be More Than a Bystander Training, for our members working for Aecon-Flatiron-Dragados, and EBC General Partnership (AFDE). Approximately 160 members participated in the training over four days.

Sticking with Site C, AFDE and Priority Action JV have poured over half of the 350,000 cubic metres of concrete at the project. Quite the feat of construction in these Covid times. Employment of the project has hit its peak and the worksite is a busy area and it is quite something to see the progress with each visit. 🍁



Shop Steward Curtis Chamberlain at the Dawson International Truck Centres shop in Vernon in front of an IC Bus electric CE Series school bus.



BA Dawson Blacktop paving crew working on Hwy 97 at 122 Mile House.



Calen Rayne working at the Kingsgate Launcher Project on the BC and Alberta border for R.B. Somerville.



Roadbuilding, pipelines and LNG

Several projects moving ahead

It was a very busy summer for the Operating Engineers in District's 4 & 5.

TC Energy's Coastal GasLink project is really pushing ahead with well over 600 Operating Engineers dispatched to the project. SA Energy Group spreads 3 and 4 and Pacific Atlantic Pipeline Construction spreads 5, 6 and 7 had a slow start in the spring because of COVID-19 and the weather, however both are now proceeding along and will be busy up to the Christmas break. This has only been possible because of the dedication from the members of the Operating Engineers performing their craft in the pipeline industry.



The Kitimat LNG Canada project is moving forward with Fluor Constructors Canada preparing the ground and getting utilities put into place. BFI Constructors is working on the tank and Bird LNGC Constructors (Bird) are continuing with the non-

process buildings with NCSG Crane & Heavy Haul (NCSG) using Operating Engineer crane operators to hang the steel. Bird also has another contract doing the concrete work for the ponds. NCSG has the 300-ton and under contract to supply cranes to Fluor Constructors Canada, we will be seeing more cranes moving onto site in the coming months. Mammoet-Haisla Joint Venture was awarded the heavy lift contract and the first heavy lift should be in September.

Terus Construction and Lafarge Canada have had a great season this year in the roadbuilding sector, with some big jobs around Prince George, Quesnel, Vanderhoof, and Terrace.

Integrated Contractors was successful on an \$8 million contract out of a \$20 million project in Quesnel which consists of traffic lights and some road building.

Bargaining has been difficult during the pandemic, but we were able to ratify a 5-year agreement with Kemess Mine, a 3-year agreement for Fort St. John Lafarge Cement Terminal and a 3-year agreement with the Northern Roadbuilders. We currently have the Integrated Contractors and Formula Contractors agreement being voted on by a mail in ballot. Union Tractor and Chemtrade Logistics proposals have been returned and we hope to get them to the table soon.

Dispatch has been busy for all projects in the North.

Currently we are looking to fill numerous positions for experienced excavator, dozer, and crane operators at the LNG Canada Kitimat Site.

Please make sure all certificates and tickets are up to date prior to dispatch.

Tickets required:

- Pipeline—PCST (not CSTS), Ground Disturbance 2 & Sideboom Operators are also required to have the Sideboom certification
- BFI (LNG)—Valid Driver's License & CSTS 09 or 2020
- Fluor Constructors—(LNG) Valid Driver's License & WHMIS 2015
- Crane companies—WHMIS/GHS, CSTS, a current and valid driver's license (the Employer retains the right to require a satisfactory drivers abstract), an airbrake license, industry standard fall arrest training, level 1 first aid, and appropriate trade/apprenticeship certification and/or all of which shall be satisfactory to the Employer

If you need to obtain or update certificates, contact the IUOE Local 115 Training Association at the Burnaby Office.

Thank you to all the Shop Stewards out there for being the eyes and ears on the ground and holding our signatory companies accountable to their collective agreements and making our workplace a safer place.

Stay safe. 🍁



BC Hydro slope stabilization work at Revelstoke dam. Bob Warren operating a Tadano GR-1600XL (160 ton rough terrain crane) with 187 feet main boom plus 59 feet of jib while doing rock bolt layout from a man basket.

Photo by J.P. McCarthy



Safety concerns for membership a priority for IUOE Local 115

As the temperatures begin to come down, it would stand to reason that many of us thought we were in the clear from COVID-19. However, the Delta variant is not letting that happen any time soon. At the time of writing, in the Elk Valley alone, recent testing results are coming in at an alarming rate of seven out of ten tests being positive these days.

With this increase of positive tests in the Kootenays, Teck Coal has begun making on-site vaccinations available to its employees in hopes of thwarting this current rise in case numbers in the hope that it will prevent any outbreaks on their sites. Further to this, many of our companies in District 6 have been contemplating utilizing a draw for a prize for those who have had their vaccinations in order to provide some incentive to those who may be on the fence about getting vaccinated.

While certain workplaces in BC have mandated vaccinations and required employees to provide proof of vaccinations (such as in some healthcare facilities), this type of policy has not yet affected our members in District 6. Employers generally have the ability to request whether their employees have been vaccinated, or to mandate vaccinations in order to provide a safe and healthy workplace for their other employees.

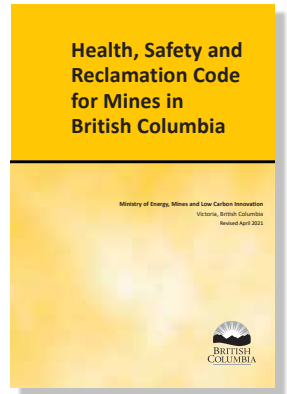
While reviewing these policies it is important to evaluate what they say, how they are worded, and enforced, and

whether a violation exists that can be challenged by the Union. If any policies such as these examples are implemented by an employer, the Union will be sure to review them to ensure that they do not run afoul of the collective agreement of the company in question or the Human Rights Code.

Having said that, the Union is generally supportive of initiatives to educate and encourage members to become vaccinated. The Union wants all of our members to stay safe as case numbers continue to rise and vaccines are the best protection against serious illness or death.

On the bargaining front, we have been engaged with SMS Equipment for several months working through language proposals for this round of bargaining and I am confident that we will continue to make progress as we move forward.

As we come into the fall we will be making preparations for engaging in bargaining with both Terrapure Environmental and KMC Mining soon once again. It also brings us back around for meetings with the Mine Code Review Committee for discussions on new implementations to the Mining Code of BC which I am looking forward to. 🍁




News-Photos-Videos
facebook.com/iuoe115



To keep all services of the union moving for you, make sure we have your correct contact info.
 604.291.8831 or toll free at 1.888.486.3115 or e-mail iuoe@iuoe115.ca



Providing training with Indigenous communities

The IUOE Local 115 Training Association (IUOETA) has recently delivered two highly successful Entry Level Pipeline (ELP) courses in partnership with the Prince George Nechako Aboriginal Employment and Training Association (PGNAETA). The two 40-hour Fraser Lake area courses were delivered from August 3rd to August 13th 2021.

IUOETA Instructor, Brett Reynolds, had 20 Indigenous students from the northern BC area, primarily from the Prince George area with the Tłazt'ən Nation, Nadleh Whut'en, Stellat'en First Nation and Nakazdli Whut'en communities. For this special training delivery, PGNAETA also partnered with Pacific Atlantic Pipeline Construction Ltd. (PAPC) and Coastal GasLink (CGL).

Training Indigenous people in communities that are affected by the work happening within their region has had a very positive impact within those communities. Providing them with the skills to be successful on these projects will provide a long lasting positive impact both on their careers and their communities.

M.L. Parr Award

The M.L. Parr Award is presented annually to the top Heavy Duty Mechanic Apprentice who received top marks upon completion of their four-year apprenticeship and has obtained their BC Certificate of Qualification with Red Seal Endorsement.

The M.L. Parr Award was established in 1980 and is named on behalf of Mike Parr who first joined IUOE Local 115 in 1948 and later served the union as a Business Representative in 1952. Mike was elected Business Manager in 1963 and remained in that position until his retirement in 1980.



Business Manager Brian Cochrane with Mike Parr in 2015.

Mike worked for the Local Union when the IUOETA was first established, along with other plans such as our Pension and Benefits Plans.

The recipient of this prestigious award is presented with a plaque and a cheque for \$300.

On behalf of the Board of Directors of the IUOE Local 115 Training Association, it gives me great pleasure to congratulate this year's recipient as the Top Heavy Duty Mechanic Apprentice for 2020 to Travis Bossom. Travis served his apprenticeship while working for Wajax Industries out of Prince George.

Tool Allowance

The Operating Engineers Tool Allowance Fund was established to provide Mechanics, Millwrights, Serviceman, and Welders with an annual allowance to assist in the purchase of up-to-date tools as well as to replace tools broken or lost on the job. To qualify for the tool allowance you will need to meet the following requirements:

- Must be a member in good standing
- Worked a minimum of 250 hours between September 1, 2020 to August 31, 2021 for an employer who has contributed to the fund
- Dispatched in the trade in which you are working

The application forms for the tool allowance reimbursement will be mailed in the first week of October. The deadline for submitting your application is December 31, 2021. If you qualify for this allowance but have not received your application, or have any questions, please contact the IUOETA at 604-291-8831. 🍁



Travis Bossom receiving the 2020 M.L. Parr Award.



Grader Operator class. L-R: Brendan Bain from Island Asphalt, Cody Pearson from B.A. Blacktop, Learning & Development Specialist Mark McGregor, Lucas Henry from Island Asphalt and Instructor Garry Jobs.



Members from B.A. Blacktop participating in the Aerial Work Platform training program. L-R: Richard van der Werff, Jack Newell, Brandon Saine, and Rob Pritchard.



Members from Winvan Paving and Fraser River Pile & Dredge completing the Counterbalanced Forklift Program. L-R: Chris Coombes, Marco Romano, John Pickering, Rick Rogers, and Nicholas Hutchet.



Members of Vancouver Piledriving attending IUOETA rigging class. L-R: Reggie Karod, Dylan Jago, Mike Billingsley, Instructor Mark McGregor, Lijuan Sang, Bret Goller, and Tristan Lawrie.



Members of the Seabird Nation out of Agassiz, BC participating in the Entry Level Pipeline program. L-R: Instructor Brett Reynolds, Donovan Munro, Bradley Peters, Matteo Bobb and Darius Levine.



Entry Level Pipeline training for local Indigenous people to work on the Coastal GasLink Pipeline.



Members investments

Safe, secure and growing

I want to start off by thanking all of the pensioners and beneficiaries

who have returned their pension confirmations in a timely manner. It is a big savings for the OE Pension Plan (OEPP) not to have to follow up with folks to ensure that their pension monies are being deposited to the rightful person.



The OEPP reacquired the Morningstar Golf Club in Parksville.

Many of you are aware that the OEPP has investments in Real Estate through various vehicles. Some of those investments are in Concert Properties where there are investments in Commercial, Industrial and Multi-Family properties but the OEPP also holds Real Estate directly. All of our direct investments are in British Columbia and include the same types of assets as well as some bare land investments in the Lower Mainland. The OEPP also holds within its Real Estate portfolio the Coast Bastion Hotel in Nanaimo and the recently reacquired Morningstar Golf Club in Parksville. The latter was part of a credit buyback. The key is that the investments are wide and varied and provide the OEPP with a revenue stream that works for everyone. If you happen to be over in Nanaimo or Parksville be sure to stay a night at your hotel or play a round of golf. When you

do so you will know that you are helping to support your own pension and the pensions of your fellow members. Fore!

Many of you are very surprised when I speak with you to find that the OEPP only has about 6% invested in the equities. For the first time in many years, the Trustees have made a small investment into the equity market of \$20 million. The investment manager is the same manager that the OE Benefit Plan (OEBP) uses for their equity investments and we know them well. We will as always monitor this investment closely within the tight parameters given to the manager. Specifically, that they can only invest in the Canadian market. The OEBP has been very successful with the approach that has been taken and as a result the Trustees were able to increase benefits to members this year in part because of the returns that were generated by this investment. I want to be clear that this is not a departure from the strategy that the Trustees have been relying on but more of an opportunity to get some additional revenue with a small

amount of investment. With interest rates being where they are, we are always looking for ways to earn a little bit more on your money with minimal risk.

No report would be complete without some comment about COVID-19. While not unscathed, the membership has been extremely resilient to the virus both in our ability to work and the very few members who lost time due to COVID-19. The variants are having a very negative effect and are spread much more easily so please continue to practice all of the measures that you have been taking to see us out the other side.

Our offices are now open once again and we are available to take your questions in person, for those of you who would like some assistance filling out your papers, whether that be Pension or Benefit documents. Please remember, if you are applying for short term disability, that we must receive your application no later than 30 days from commencement of disability to be eligible for benefits.

Work safe, play safe, be safe. 🍁

Switching Financial Institutions?

Receiving direct bank deposits from the OE Pension Plan or Benefits Plan?



Be sure to provide us with your new account information.
(604) 291-8831 or toll-free at 1-888-486-3115
email iuoe@iuoe115.ca



Unions struggled during Great Depression

Our Union, IUOE Local 115, was born 90 years ago into a country that was among the hardest hit in the world, reeling with the shock and despair of the Great Depression. Millions of Canadians were unemployed, homeless, and hungry.

By 1933, 30% of the labour force was out of work. The four western provinces were hit hardest due to their heavy dependence on international trade, which collapsed almost completely. These provinces went (technically) bankrupt in 1932. According to writer James Struthers, *“Federal reluctance to tackle unemployment contributed to fiscal collapse in the four western provinces and in hundreds of municipalities. It also led to a haphazard, low standard of care for the jobless”*. In fact, local governments refused to aid single men, they got no help whatsoever.

As you can imagine, organizing, strikes, and defending worker rights was challenging to say the least. One stark example is the crews of miners in Estevan, Saskatchewan, who attempted to unionize in order to improve safety conditions in the mines and the company run towns. They were paid 25 cents per ton to dig, load carts by hand, and push them to the main shaft. They also had to work for free laying track, timbering, pumping water, and clearing falling rocks. This earned an experienced person \$1.60 for 10 hours' work. The bunkhouses were tarpaper, not insulated and full of beg bugs, lice, and roaches. To make matters worse, the crews had to buy their essentials from the company store at inflated prices, often leaving them in debt to the company.

The stakes were high for these brave people who wanted the union. They were fired and black-listed for even ‘appearing’ to be concerned about health and safety. If a worker was an



Annie Buller addressing the crowd before the Estevan coal miner's strike.

immigrant, the consequences were even more dire; bosses would put a word in with the government and the police would swoop in and deport them. But the workers bravely organized and struggled for their rights despite, or in spite of the consequence.

The murderous day in 1931 started with a peaceful parade, like an Easter event, with miners and their families marching to Estevan's town hall. The goal was to build public support for the union, and to get the companies to the negotiation table. The parade never reached its destination. The RCMP dispatched over 40 officers armed with rifles and machine guns. As the parade entered town, the police advanced, hitting the people with batons and riding crops, while a firetruck let loose with



Funeral for murdered miners.

high pressure water. One miner, Nick Naran, tried to chop the hose at the hydrant. He was shot dead by the Estevan Police Chief.

This killing and the violence by the police was answered by the marchers with rocks and chunks of iron.

Almost immediately 24 RCMP opened fire on the crowd. More police stationed nearby also opened fire. With three workers gunned down, and countless injured, the parade was over as the marchers retreated to safety.

In defiance of the coal companies orders to reopen the mines immediately, the union organized six days of mourning for the young murdered miners. Over 1,500 people took part in the funeral procession. But it wasn't over, 90 RCMP, fully armed and supported by machine gun posts on the streets, went house by house hunting down and arresting the injured miners. Some were ‘night raids’ on homes and bunk houses, others were right in the union offices. One of the main union organizers, Annie Buller, was arrested for inciting a riot, unlawful assembly, and rioting. She was convicted and sentenced to one year hard labour and a \$500 fine. She served the sentence in solitary confinement. These were the conditions that our Local was born into, survived, and grew to be what it is today. 🍁

Welcome to our 360 new Members

April 1 to June 30 2021

Lloyd Aikenhead	Brenden Buzikievich	Brian Drake	Kyle Heaps
Mark Allen	Juan Cadavid	Michael Dunn	Dustin Henderson
Michael Allen-Crockett	Alvie Calhoon	Rikki Dykstra	David Hendley
Ryanne Alton	Skyler Campbell	Cailann Easton Ellett	Brandon Herrett
Peter Anderson	Tcee Campbell	Andrea Ennis	Gerald Higginson
Robert Anderson	Nicholas Canessa	Jenna Ewing	Austin Hillis
Jonathan Anderson	Dillon Carmichael	Patrick Fahey	Jace Hilton
Brad Anderson	Jeremiah Carter	Craig Falk	Luke Holman
Carey Andreeff	Seth Cattermole	James Farthing	Tony Holmen
Kane Angell	Ka Yu Chan	Thomas Fitzpatrick	Lane Holthe
Hugo Aparicio	David Chow	Dustin Fleenor	Clinton Homan
Edward Apps	Richard Christow	Mark Florence	Braedon Howard
James Arbuckle	Evan Chu	Gil Foisy	Brandon Hrisook
Greg Armstrong	Ronnie Cleveland	Jason Ford	Nicholas Huchet
Miguel Ascui	Seth Clough	Brian Forde	Richard Hughes
Moeiz Athaya	Dustin Coates	John Forman	Emery Hunt
Jason Atkinson-Ghulati	Zachary Cocker	Kathryn Foulkes	Mustafa Ibrahim
Denny August	Simon Colford	Daniel Frederick	Brody Israel
Robert Austin	Grant Colliar	Conner Fricke	Matthew Jackson
Derek Babcock	Joel Collins	Lorie Gall	Terra Jacques
Jesse J. Baker	Jesse Cook	Carlos Garcia	Justin Jaeger
Bavinder Basra	Cameron Cooke	Samantha Gauthier	Kayla James
Jody Bateman	Clarke Corsan	Moses George	Sarah Jensen
Peter Battel	Wayne Cox	Brandon George	Alan Johnson
Joseph Battie	Caitlin Cramer	Cameron Gibbs	Jason Johnson
Bradley Bauman	Jasmine Curry	Trent Gibson	Keith Julius
Justin Behn	Aaron Curtis	Brett Gillespie	Tyson Justice
Sean Bellerby	Cody Cutler	Nikolas "Kole" Gizikoff	Aliaksandr Kapachenia
William Benson	Brandon Cutler	Richard Godin	Waldermar Karl
Stephan Besner	Martine Cyr-Calhoon	Victor Godler	Darcy Kaszab
Cameron Bessett	Kyle Czerniak	Matthew Goulden	Darcy Keller
Cameron Best	Barbara Danchuk	Micah Graham	Norman Kendall
Jonathan Bickerton	Yuriy Datsky	Lawrence Gray	Jan Kerr
James Bird	Henry Davoren	Mike Grudzien	Gurpreet Khosa
Glyn Blair	Kelsey Dawson	Matt Gustafson	Jason King
Jeffrey Bloomfield	Michael Deans	Justin Hall	Nicholas Lacroix
Adam Bodman	Sarah Decker	Stephen Hallett	Hannah Lamb
Preston Bodo	Cassandra Delisle	Lincoln Hankey	Marcus Larsen
Isabelle Bohnet	Kody Deptuck	Corey Hann	Natalie Lavalley
Greg Bonifacio	Forrest Derasp	Craig Hanson	Cody Lawson
Wade Bouchard	Brian Des Barres	Paul Harris	Quoc Le
Mark Breed	Jason Desprez	Christopher Harris	Lauren Leemhuis
Jordan Brewer	Karmjeet Dhillon	Darcy Harvey	Brock Leitner
Cameron Briggs	Kirk Dodds	Lisa Harvey	Brydon Lessard
Francis Bringue	Carter Doerksen	Connie Hawley	Chadrick Letiec
Caleb Brule	Tim Dohm	Samson Hawley	Brennan Lewis
Jeremy Bujold	Michael Donohue	Margaret Hayne	William Lewis
Bailey Busnarda	Alireza Dousti	Crossley Hayward	Nathan Lindsay

Kent Lipsett
Phoenix Logan-Hill
Trisha Longhurst
Lee Longstreet
Stephen Low
Peter Lugtigheid
Brian Lui
Angus MacDonald
David MacDonald
Dustin MacDonald
Cameron MacKay
Bruce MacKenzie
Shaun Madden
Rahul Manchanda
Wayne Manner
Jeffrey Marchant
Duane Marshall
Partha Masanta
David Massey
Matt Mathews
Brody Matsuda
Matthew McCune
John McDonald
Laurence McDowell
Kristin McKeown
Wesley Meachem
Jake Menhinick
Chad Mercereau
Mike F. Miller
Darren Mindel
Sandeep Minhas
John T. Miske
Matthew Moch
Brendan Moles

Peter Mondry
Alton Montgomery
Ty Moorey
Jordie Morgan
Gudluak Moses
Brian Mosley
Stacie Moyer
Ryan Murphy
Jan Naabye
Justin Nagy
Eli Neims Horton
Arne Neumann
Michael Newman
Eric Newman
Kevin Nielson
Gordon Nilsen
Joshua Nollett
Stephen O'Brien
Gert Oberleiter
Joshua O'Connor
Kyle Olorenshaw
Dwayne O'Meara
Danial Overby
Dylan Palazzo
Lee Parsons
Robert Paul
Casaundra Pedersen
Zachary Peever Sr.
Michael Penner
Cody Penno
Xavier Percival
Tyler Petrowski
Matt Phelps
Andrew Phillips

Ryan Phillips
Darrell Pigeon
Cole Pope
Shawn Popma
Vick Raj
Ryan Rana
Tanner Ranta
Mohammed Rasheed
Graham Ratzlaff
Miles Rea
Rebenson Recana
Megan Reeves
Jacques Risseuw
Kyle Roach
Sam Rogers
Tyler Rondeau
Brandon Ruedger
Randy Russell
Cassidy Russell
Collin Russell
Damian Sadorsky
Joshua Salzman
Pavel Sambuev
Keaton Scarff
Cody Schlosser
John Schramm
Kyran Schroeder
Cody Schulz
Jagdeep Seehra
Stephanie Selman
Joshua Seniuk
Donald Senner
Chad Shaw
Grady Shinske

Nyomi Short
Arshuir Sidhu
Balwinder Sidhu
Inderjeet Sidhu
Sukhwinder Singh
Arshdeep Singh
Jacob Slater
Clinton Smith
Nicolas Smith
Matthew Smith
Colten Snopek
Nino Soriano
Frank Sostorics
Tobias Spasic
Matthew Spence-Brown
Leon Sperling
Robin Stanbury
Patrick Staniforth
Randell Steinke
Drew Stewart
Michael S Strong
Lucas Stubbins
Ryan Taylor
Frank Teixeira
Sidney Thomas
Ryan Thompson
William Thornton
Thomas A. Titan
David Tobiassen
Shalyn Tomlinson
Cody Tommy
Jonathan Trewern
Jamie Trottier
Gurbax Ubhi

Kenneth Ulleberg
Walter Urvat
Jerome Van Leeuwen
Glenn Van Sickle
Madison Vanderhoeven
Eric Venaas
Terrance M. Vohar
Dave Von Eigler
Roman Von Tiesenhausen
Dalton Wagner
Austin Wallis
Kayla Walters
David Warner
Josh Warner
Steven Warren
Aaron Waters
Jonas Watkins
Danielle Wendel
Justin Whitcomb
Logan Whitehouse
Colin Wiley
Beauraguard Wilson
Dallas Wilson
Clinton Winters
Jeffrey Wood
Rob Woof
Daniel Woudstra
Amy Wright
Justin Yahnke
David Young
Diego Zamora
Ryan Zosiuk

Tool Allowance

IUOE

LOCAL 115

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Servicemen, Millwrights and Welders.

To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between Sept. 1, 2020 and Aug. 31, 2021 for an employer who contributed to this fund.

Applications will sent out to qualifying members in the second week of October and the deadline for submissions is December 31, 2021 If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at: 604-291-8831

Pensions Awarded April 1 to June 31 2021

April				
Douglas Agar	Tom Last	Douglas Diachuk	Allan Picco	Jim Lastiwka
Robert Bailey	Dominic Lastoria	Glen Evans	Andreas Riedel	Edward McCarthy
Gerald Brown	Brian Nadrozny	Paul Glynn	Leonard Rooney	Harvey McLaughlin
Derryl Calen	Donald Nelson	Jerry Harder	Andrew Watson	Robert Meerman
Michele Greco	Colin Paterson	Kelvin Huisman	Rickie Wilderman	Anthony Moore
John Henstridge	Colin Philp	Maxwell Hunt	Trevor Wilson	Richard Ouellette
Guy Hilchey	May	Richard Jessen	June	Blair Pommier
James Huntley	Philip Anderson	David Jim	David Blackall	Robert Pritchard
David Jackson	Robert Ballantyne	Brian Kelsey	Gene Chodyka	Douglas Readman
Ray James	Gary Barthelette	Allister MacLeod	Roger Crimes	Robin Reding
Neil Kokoska	Steve Colaco	Peter Malacarne	Bradley Hodson	Donald Roberts
	Ivor Coles	Alan Murray	Terry Large	

Service Awards April 1 to June 30 2021

10 years				
Steven Allen	Clayton Mallette	Richard Crane	Joe Gentile	Waukeen Walters
Noel Aragon	Ken Mason	Roland Curnow	Harlen Hatchard	50 years
Donald Bigcharles	Robert Massullo	Thomas Ernst	Ken Hueser	Gordon Carleton
William Boolinoff	Brent Milne	Steve Foster	Clifford Kendall	Mario Dinicolo
Dale Brooks	Benjamin Misson	Thomas Hindle	Ben McCormick	Cecil Drewry
James Bruder	William (Bill) Mitchell	David Hohm	Kevin Myles	Stuart Eastman
Charles Burton	Robert Mogielka	Dervis Kadiric	Peter Szlovicsak	Ronald Elliott
Chris Campbell	Glen Monds	Aaron Laberge	Peter Wojtowicz	Wayne Eyjolfson
Reginald Cleave	Dallas Moore	Federico Lovato	40 years	Donald Fehr
Vitor Jose Conceicao	Barrie Munroe	Bill Lumsden	David Aeichele	Glenn Fehr
Jordan Coombs	Kent Nesbitt	Wray Mills	Lynard Allgrove	Giorgio Ferraro
Stacey Cunliffe	Brian O'Rourke	Anthony Moore	Tom (Tobias) Bouwmeester	Roger Fournier
Nicolas De Montigny	Luke Panagopoulos	Jim Ostrowalker	Truman Bradley	Ron Frew
Joseph Delos Reyes	Melanie Parkin	Gilles Ouellet	Carmen Charbonneau	Herman Gagne
Remi Desroches	Gerry Penney	Wilfred Palmer	Eric Dash	Gary Gill
Roger Faucher	Mark Peters	Rae Potter	Terry Dean	Doug Harper
Cody Fisher	Rory Procknow	Bryan Poulsen	Lee Durocher	Donald Herbert
James Flanagan	Damian Radzik	Garry Reusch	Tenny Gasparetto	Gary Kroeker
Douglas Guss	Martin Reid	James Schorak	Trevor Gibbon	Marcel Lefebvre
Michael Hanney	Dante Revereza	Mike Schott	Celestino Guerreiro	John Maurin
Flemming Hansen	William Sallenback	Quentiin Sperling	Ivan Hamm	William Melesko
Chris Hemmelgarn	Ronald Seward	Jeffrey Steeves	Wayne Hanna	Donald Nicholson
Mike Herring	Aaron Shlakoff	James Tharp	Richard Johnson	David Thompson
Gary Hodgson	Jason Sousa	Byron Thrift	Randy Kozek	Lenard Tremblay
Brent Hoehne	Carl Steen	Mark Verigin	James Kriss	Edward Trenholm
Shane Hoyt	Micheal Stevens	Ron Wright	John Leon	Robert Wiebe
Chris Kelly	Colin Sutherland	30 years	Russell Linwood	John Wills
Troy Kelly	Bryn Tarasenko	Malcolm Bachand	Eric Lund	60 years
Brad Kopanyas	Craig Tytler	Richard Bachand	Clayton May	William Cameron
Randy Kulyk	Rheal Vincent	George Clayton	Brian Parfeniuk	James Cassidy
Weng Lee	Luis Zeledon	Christopher Culos	Donald Perrier	Joseph Fagan
Shane Leslie	20 years	Eric Danielisz	James Ross	Robert Menges
Michael Lievers	Adam Barregar	Steve Dawson	Neil Smitheram	Jack Nichols
Sean Lightle	Calvin Bryant	Robert Duguid	Thomas Soole	
Chuck Lloyd-Jones	Tylor Bryson	Gerry Dumont	Patrick Thompson	
	Jordan Clemont	Rob Fahey	David Thoms	

CELEBRATING OUR MEMBERS



Mark Verigin showing his 20-year pin.



20-year member Quentiin Sperling.



Members Thomas Eytcheson and Jamie McLellan receiving their BC Truck and Transport Technician Certificate of Qualification with Red Seal Endorsement and Michael Kuwabara receiving his BC Parts Person 3 Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri. All three members completed their apprenticeships while working for the Pacific Coast Heavy Truck Group.



Kevin McCormac receiving his BC Heavy Equipment Operator Certificate of Qualification with the Articulating Haul Truck Endorsement. Kevin completed his apprenticeship while working for Pitt River Quarries.



Justin Cody received his Heavy Equipment Operator BC Certificate of Qualification with the Articulated Haul Truck endorsement. He completed his apprenticeship while working at Fraser Valley Aggregates.



Chris Ma receiving his Heavy Equipment Operator BC Certificate of Qualification.

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to: iuoe@iuoe115.ca

IUOE News...your magazine

In memoriam



Members who have passed away April 1 2021 to June 30 2021

Name Years of membership

APRIL 2021

James Aseltine	38
Michael Boon	9
Robert Cameron	64
Scott Campbell	9
Kenneth Carter	55
Samuel Doupe	47
Gary Dyck	14
Arnold Eddy	17
Allan Isaac	54
Pierre Jouy	12
Albert Kump	14
Sheldon McCormack	59
George Middleton	55
Pete Prokopow	55
Don Russett	52
Casimir Santarossa	44
George Sneddon	67
Norman Tam	18
Cliffard Vyse	54
Douglas Wiebe	28

Arthur Woodruff	33
Garry Woodward	46

MAY 2021

Gerry Daignault	38
Joseph Demers	56
Ollie Folster	52
Clare Holford	3
Ernest Horsfield	24
James Joyce	3
Gerald Kuffler	49
Leo Levac	69
Earl Murdin	54
Peter Murphy	43
Archie Sloane	55
Wayne Smith	16
David Sykes	35
Domenic Taddei	45
Glen Wilson	7

JUNE 2021

Ed Albrecht	55
Paul Barre	28
David Britz	49
Robert Brown	25
Jens Christensen	62
Cyril Cope	48
Cecil Drewry	50
Darcy Greggor	3
Sam Hague	69
Peter Hogg	16
Allan Johnson	23
Peter Labby	56
Ray McMillin	5
J. Grant McNain	8
Douglas Ouellette	23
George Oulton	25
John Ponting	29
Clarence Read	68
Steve Rule	31
Walter Stooshnoff	21

New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

Make sure you give the Local your new address and contact information.
Phone us at (604) 291-8831 or toll-free at 1-888-486-3115 or email iuoe@iuoe115.ca

IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane
President: Don Swerdan
Asst. Business Manager: Josh Towsley

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

James Knowles, 778.584.4080
Curtis Laverty, 604.908.7188
Bryan Railton, 250.434.5755

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham
Training Coordinators:
Joe Bagri Lynn Gould

District 1

Business Representatives:

Steve Barnicke Frank Carr Leanne Hughf Curtis Laverty
Mike Mayo John Munro Will Suelzle Simon Thomsen
Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

James Knowles
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513
Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Brian Lefebvre Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry
Craig Young (Dispatcher)
District 4 & 5 Office:
3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representative:

Rob Foskett
103 Centennial Square, Sparwood, BC, VoB 2Go
Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Coast Capri Hotel, 1171 Harvey Avenue

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tuesday of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION: Members will be advised of meeting date, time and place

Please contact your District Office to register for the next meeting in your location. Any meetings that do proceed will be held in accordance with Provincial Health Authority guidelines.

rise above.

IUOE Local 115 members are proud to celebrate 90 years of building BC

iuoe 

LOCAL 115

1-888-486-3115

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