

Summer 2021

iuoe news

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- Pandemic changes, doesn't diminish Day of Mourning
- Pension plan marks a strong fiscal 2020/21

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Prosperity and a new generation of proud engineers

I want to say thank you quickly to all of our members who sent a note or made a phone call to IUOE Local 115 staff in appreciation of the 90th anniversary publication, distributed in March. It took a lot of effort to bring it all together, and receiving that feedback was appreciated. It really validated the effort!

I have come across a number of members over the last while — at a gas station or grocery store — wearing their IUOE Local 115 90th anniversary mask, and it gives a good reason to shout-out and say hello. We are all growing accustomed to seeing unknown masked faces everywhere we go these days, and it is nice to be able to recognize our members by wearing the brand.

As we move through the vaccination process, all indications are we are on-track to get back to a little more normal by the end of summer. As said many times over the last 400 days, we are pretty fortunate because most of our membership has not been severely impacted by a lack of work.

At the time of writing, the provincial government has prioritized construction worker vaccinations which will help keep our industries and our members safe as we work through the last leg of this journey.

While we may be at the tail end of the COVID-19 curve, we are at the beginning of the next cycle of high demand for skilled workers. Both employers and government recognize the effort we have put into engagement, recruitment and training over the last 12 months. For some classifications, there will still be shortages, without a doubt, as we bring on new members, it is going to be very important that we provide Union training as well as skills training.

Building strong market share and the best collective agreements with excellent pensions brings dedication and loyalty. We need to capitalize on this boom in the economic cycle to build the next generation of proud OEs and our future.

Brother Jeff Gorham and the team at our training campus in Maple Ridge have been going flat-out for the last while. In fact, the site has been busier than ever with more equipment and leading-edge technology available for students. There is a new video available on our

website that showcases the campus, the equipment, and our membership accessing training. I encourage you to take a look. It is a great tribute to our 90th anniversary.

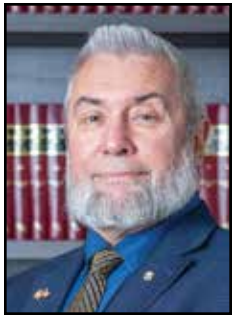
There are going to be some of the largest investments in infrastructure spending we have seen in 50 years about to come on stream. Roads, bridges, public transit, electrical charging stations for vehicles, and anything tied to renewable and clean energy will create high demand for skilled people. General President Callahan and the IUOE General Executive Board are looking forward to getting the International Training Center back to full capacity so we continue to lead in all of these recovery initiatives in the public and private sectors.

British Columbia is currently the envy of every IUOE Local across the country, and for good reason. We have managed the pandemic fairly well, we have a government that supports union workers, and we have a strong economic outlook for the next several years.

To close, I want to welcome Brothers Railton and Barnicke to the Executive Board of the Local Union. Their dedication to the IUOE will serve the membership well in the days, months and years ahead.

Stay safe and let's all pull together to build our future towards IUOE Local 115's 100th anniversary. 🍁





Public Health Orders have kept our members safe

The pandemic has, once again, been at the forefront of everyone's conversations—the vaccination roll-out; the almost-daily news reports about case numbers and variants; the growing frustration of the public who continue to gather contrary to the Provincial Health Order; the shuttering of many businesses as a direct result of COVID-19; office closures with more people working from home. All of which seems very bleak.

Many members employed in the industries we represent are deemed to be providing an essential service. This means that employment has not been an issue compared to those, for example, who are employed in the restaurant, recreation, and arts sectors.

Both our membership and the contractors have done an exemplary job in complying with the Provincial Health Order, all of which has resulted in very few actual cases of COVID-19 being reported. Most projects, as a result, have continued uninterrupted.

When you consider the sheer size of our membership on some of these projects, the lack of COVID-19-related circumstances is proof that Dr. Henry's Provincial Health Orders "work," provided people pay attention, and observe and remain steadfast in carrying out their responsibilities under those orders. What is also clear is that our members have a genuine concern for their co-workers, regardless of their affiliation, when on these project sites as transmission issues are almost non-existent. There is no doubt that the professionalism and expertise demonstrated by these members on these projects is something to be proud of. Now if

only the public had the same work/play ethic!

At the time of writing, there have been some changes to the Provincial Health Order which governs the industrial projects where accommodation is provided within the Northern Health Authority Region. These changes are contingent upon the project maintaining the same high level of compliance with the safety measures and remaining COVID-19-free.

On all these projects the requirement to be masked (appropriate face coverings), the practice of social distancing (a minimum of two [2] metres), health checks and physical barriers as well as a host of other safety measures continue to be in full force and effect.

As many of our members will be returning to camp very shortly, I would strongly advise that, upon your return, you contact your supervisor and/or the general foreperson to determine if any of the lock-down provisions apply at the project you are working on. In other words, you may have the ability after a specific period of time in camp, to be able to leave the site and go into town. Once again, you will need to confirm with management if this circumstance applies at your site and what the specific rules are that govern this "change" to previous Provincial Health Orders. Do not assume that you have the right to leave as this "change" may not apply at your project.

Be kind, be calm, be safe, follow the project rules, and use common sense.

Till next time! 🍁



L-R: Volker Loos, De Andre Zampieri and Sean Stewart, working for Jack Cewe at a condo development, at Yew Street & Nanton Avenue off Arbutus Street in Vancouver.



Waste Management Shop Steward Wesley Mitchell outside his truck in Prince George.



Local 115 exemplifies what “rise above” means during pandemic times

Much has been written about the similarities between the Great Depression that engulfed the world when IUOE Local 115 was founded on February 19, 1931 and the COVID-19 pandemic that has disrupted our way of life 90 years later.

While there are similarities in the adversity that was caused by both of these events, we have many more reasons to be optimistic today than our founders did all those years ago.

The Great Depression started after stock prices began to fall in September of 1929 in the United States. It became a global event on October 29, 1929 when global stock markets crashed. The day became known as Black Tuesday. Over the next three years, global gross domestic product fell by approximately 15 per cent. While many countries saw their economies begin to recover by the mid-1930s, many countries did not see full economic recovery until the start of World War II in 1939.

The COVID-19 pandemic started in late 2019 as news spread of an aggressive respiratory illness circulating in Wuhan, China. It became a global event in early 2020, but really hit home for British Columbians when our government closed the Canadian-US border and announced that travelers returning from international destinations would be forced to isolate for 14 days upon their return home to Canada, effective March 12, 2020. March 12 was also the day it was announced that Sophie Gregoire Trudeau, wife of our Prime Minister, had been diagnosed with COVID-19.

Since that date, life has been different for all of us. The way we work has changed. The way we interact with our co-workers, friends, and family has changed. The way we spend our time away from work has changed. Recreational travel, even within BC, has been all but eliminated.

It is easy to look at the challenges of COVID-19 and become overwhelmed with the enormity of the event, and the affect that it has had all around us. For our members that have lost loved ones during the pandemic – the sense of loss must be enormous (especially when gathering as a family to mourn is impossible). Know that your Union has you in our thoughts.

As challenging as it has been since March 12, 2020, we have learned a lot about ourselves as individuals and as a society. At a time when we can't physically gather, we

have found ways to remain connected. Our work and our economy is much more resilient today than it was at the time of our Local's founding. As the pandemic became a global event, stock markets crashed by as much as 35 per cent, but they quickly began to rebound as governments reacted to provide subsidies and grants to support the economy. BC has more jobs today than before the pandemic began.

During the pandemic, we have grown our Union now to include 12,500 members who understand what it means to rise above. Each day they demonstrate what it means to do our work professionally, safely, and efficiently while ensuring they keep themselves and their co-workers safe from an illness that has become a new and unseen workplace hazard.

Fortunately, the scientific community has worked very quickly to develop vaccines that work by either injecting genetic material from the COVID-19 virus into a weakened live virus or by creating an immune response to the spike-like structure of COVID-19.

Whichever vaccine you get, you can expect that it will do the following things. It will protect you from becoming seriously ill or dying due to COVID-19. It will prevent you from spreading the virus to others. It will also prevent the virus from developing further mutations that may be more resistant to vaccines or treatment.

I am confident that we are closer to the end of this pandemic than we are the beginning. I am confident that we will soon be able to gather and reconnect with people in a way that we haven't been able to for over a year. I am confident that our economy will continue to grow, as will our Union, as our government(s) looks to stimulate the economy.

Stay safe and focused on what we have to do to keep ourselves, our co-workers, and our families safe and we will rise above this pandemic together and emerge as a stronger country, province, and Union. 🍁

“Nothing in life is to be feared, it is to be understood. Now is the time to understand more, so that we may fear less.”

Marie Curie,

Scientist remembered for her discovery of radium and polonium and her contributions to finding treatments for cancer



A time for optimism and lots of work now that spring has sprung

In light of recent global events, I would like to take the time to acknowledge that 2020 was not the year that we had all hoped for, and 2021 did not begin the way we had anticipated. I would also like to bring to light the resilience and dedication of our members during these unsure and difficult times. Now that the sun is out, the days are getting longer, and spring has officially sprung, we are optimistic for the spring/summer 2021 season.

As COVID-19's finish line seems to shift constantly, the show must go on. That being said, I am positive that with each passing day, the finish line looms ever-closer. Now is the time we need to keep a positive perspective, maintain confidence with signatory contractors, and focus on what's ahead of us.

Summer 2021 is looking to be a busy one, with many proj-

ects positioned to begin in the coming months. Additionally, many of the projects that had been delayed in late winter and early spring seem to be returning for a strong summer season. The LNG Project will be busy with our members, and the Pattullo Bridge Replacement Project is set to begin after some unfortunate delays. We are also confident that we will obtain some new pipeline work, starting around June.

Based on our summer outlook, we are seeking qualified and experienced crane and excavator operators along with heavy duty mechanics for upcoming projects. Please visit our website for all current opportunities with IUOE Local 115. We look forward to hearing from you.

We wish everyone the best for a new beginning as we move forward into these prime summer months, set against a landscape of COVID-19. 🍁

Day of Mourning observance changed, but not diminished, by ongoing global pandemic

International Union of Operating Engineers Local 115 took time on April 28 to remember workers killed or injured on the job over this past year.

While COVID-19 continues to impact the way in which we mark the annual Day of Mourning, the global pandemic has not succeeded in diminishing the importance of this solemn



observance. "Workers injured or worse on worksites is an issue about which we can never grow complacent," says IUOE Local 115 Business Manager Brian Cochrane. "Through our training programs, our collective agreements, and through the vigilance of our shop stewards and rank-and-file members, IUOE Local 115 will continue to improve the culture of safety for all our members regardless of where they work in BC."

Every year, approximately 1,000 Canadian workers and more than 2.7 million workers around the world die because of an injury or an exposure that happened at work. The Day of Mourning has a proud Canadian history, and has truly become international. It's now observed in close to 100 countries; places where workers health and safety is not viewed as a human right, but a cost of doing business.

Although we've taken great strides forward in improving worker protection, BC is still far from perfect. In 2020, 173 workers were killed on the job in BC. The fact that every workplace injury or death in BC is preventable tells us we still have work to do. It's for this reason that April 28 remains significant. We pause to remember the sacrifice of workers—those killed and those suffering from work-related injury or illness—and the impact of these tragedies on not only the worker, but on their families and loved ones.

The yearly observance strengthens our resolve to push for better protection and improved safety standards to help shrink the number of injuries, illnesses and deaths that continue to happen on job sites both large and small. It is central to what we do at IUOE Local 115. On that, our commitment is steadfast.



Low job site COVID-19 cases speak to members' vigilance

As the third wave of COVID-19 continues, the number of people contracting the virus reached more than 1,200 per day in BC. At the time of writing, reports are—that if people don't change how they are managing their social interactions—further restrictions may be mandated. The province has projected that numbers could increase to more than 3,000 COVID-19 cases per day if the trend continues.

I can report that cases within the marine and pile driving contractors working at LNG Canada have been minimal, with members and others working at the project being offered the vaccine. Rapid testing was introduced at the travel hubs (airports) with local residents testing on three-week intervals. One of our members mentioned to me that they feel safer at the project than when they are in their own community. Keeping this project going has been a priority and the low COVID-19 cases is a testament to how seriously the members, employers and unions have taken this.

In the Lower Mainland, one of our signatory pile driving contractors implemented rapid COVID-19 testing on Monday mornings before allowing anyone on site in order to assist in managing the safety of the crew. Prior to implementation, the employer contacted Local 115 to discuss the process and to request support, which made sense from a number of perspectives. Members have told me they would rather have increased protection measures so they can keep working and earning a living. When sites are shut down due to COVID-19 in the workplace, the first question is, “Who is going to pay

me for sitting at home?”

With respect to current construction projects, Clough Canada Ltd. together with Pacific Piling and Marine Civil Constructors ULC have started to construct the load-out line trestle for the LNG Canada Project. The trestle will be approximately 1,750 metres long and is composed of driven steel pipe pile foundations supporting a pre-stressed/pre-cast concrete T-beam roadway and modular pipe racks on steel headstocks at elevation. The trestle will run north to south, between the plant site and LNG berth, and cross the most environmentally sensitive area. A cantilever bridge (CLB) building pile driver has been brought in to complete the range of work necessary for the buildout. The Clough-owned CLB arrived in Canada from Australia in the fall. With our members as part of the commissioning crew, the equipment has been rebuilt and outfitted to Canadian and CSA standards. It has been repositioned from Vancouver Island to the LNG Canada site with a 348-link belt crane attached and the CLB was ready to drive its first pile in early May. The project timeline is approximately 18 months in duration.

Regarding negotiations, Pitt River Quarry, Seaspan ULC and F&G Delivery collective agreements are due to expire this year along with some of the marine and pile driving agreements. As well, we have been in discussions with proponents for the Eagle Mountain – Woodfibre Gas Pipeline Tunnel Project in Squamish.

I'm looking forward to getting my vaccine, and to the day when we can conduct in-person meetings again. Until then, be safe and take care. 🍁



Dan Charron from GWIL Crane, operating the LTM1250, with Nick Di Palma working nearby on the Vancouver Track Overpass beside historic BC Sugar Refinery.



Corrie Thiessen operating the crane for RKM Crane Services. Two blocks on Georgia Street were closed off for dismantling.



Summer shaping up to be full of work for Local 115 members

As an Operating Engineer, this is my favorite time of year! The days are getting longer, providing the perfect conditions for all of our IUOE Local 115 members to break ground, pave, crush, hoist, and supply materials for the coming months.

After many Zoom meetings and phone calls with our signatory contractors, spring/ summer 2021 looks to be very promising for Operating Engineers throughout BC. Our members will be very busy filling dispatches for the Pattullo Bridge Replacement Project, Broadway Subway Project, and Kicking Horse Canyon Project just to start off. Keep in mind that we have to maintain all the work that we traditionally perform for all of the municipalities and private construction sectors. There isn't anything else I enjoy reporting on more than saying that there will be a tremendous amount of work for our members.

As mentioned in our last quarter, the bargaining committee and myself entered into our first meetings with Lehigh Materials to negotiate the Lower Mainland/Sechelt Depots, which also includes the Marine Maintenance. We have since met with the company for two more rounds in May. We are unable to disclose details at this time, but with that said, we are moving in the right direction. Thanks to Doug Allan, Rick Demeter, Marvin Savail and Al Willis, the membership is very fortunate to have an experienced bargaining committee this

round as the institutional knowledge around the table has been helpful.

Lafarge Asphalt Technologies (LAT) was up for negotiation at the end of February this year and Chief Shop Steward Mike Sousa played a big part in concluding this agreement. We achieved a three-year deal with yearly increases of 1.5 per cent, 2 per cent, 2 per cent and increases to pension. Our members working for LAT are a hard-working group, and I am pleased to be their Business Representative.

Bargaining with Lafarge Canada, Pitt River Quarry is due to commence early June, and at the time of writing, all of the proposals have been collected and the notice to commence bargaining has been sent to the company with Local 115's proposal document ready to go. I am looking forward to the opportunity to negotiate on behalf of our members and we are hopeful to have a newly ratified agreement to report on next quarter.

I understand, we as IUOE Local 115 members, may be growing tired of the Provincial Health Orders and all the restrictions that come with them. But please try to dig deep, stay strong, and rise above. We will get through this. I look forward to seeing many of you this summer and I will leave you with the following sentiment: You can design the most technical projects in British Columbia, but it takes Local 115 members to make those projects a reality. 🍁

Safe washrooms for construction workers!

Everyone has the right to a proper washroom at work. But some employers use a loophole to deny construction workers this basic right. You deserve better!

Sign the petition at: **GETFLUSHED.ca**

BC BUILDING TRADES
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Finding the balance between employment and protecting health and safety

The sun is finally peaking around the clouds and we are getting into the startup of the season. In the office and in the field, we have been able to keep the COVID-19 numbers very low. With strict protocols in place, we have been able to stay safe while still assisting the membership with their needs. It has been quite challenging, trying to adjust to bargaining and business meetings on a virtual platform. The leadership here at the hall has helped us adjust and continue our business as usual.

Waste Management of Canada - Coquitlam negotiations have commenced with President Don Swerdan and Business Representative Simon Thomsen. We have a solid group of members on the bargaining committee who, together, will be a great voice for the employees. The crew is asking for increases to wages, pension, and health and welfare benefits. However, collectively we have updated the language that is currently in place to rid the grey areas, create more clarity, and add gender neutral language. We have more dates lined up for meetings to review the company's proposals in the near future.

Negotiations with GFL Environmental in Squamish will be starting shortly as well. They have had a shortage of work as Whistler Mountain has been shut down due to COVID-19 restrictions. We are hoping business will pick up for the summer tourism season when the majority of the public is fully vaccinated.



Quattro Constructors working on the Vancouver Airport Fuel Delivery Project in Richmond. L-R: Nick Canessa, Mike Wheeler (Cat 326), Kade Marshall and Richard Tse (Cat 305).

The Pattullo Bridge Replacement Project, under the Community Benefits Agreement, has had a slow start due to some unforeseen circumstances. However, there are currently a handful of operators on site, preparing for when the project ramps up. The site has just over 20 employees from all trades and, hopefully, will be up-and-running by summer.

Starting March 8 and continuing through April, I attended the Women Build BC Conference, coordinated by the BC Centre for Women in the Trades. It was the first Zoom conference I have attended during the pandemic and it has run quite smoothly. There have been some incredibly strong women leaders participating in panel discussions that have dealt with a wide range of topics, such as bullying and harassment, recruitment, challenges, equality and inclusion, and the Be More than a Bystander program. The conference ran throughout April and was open to women, non-binary or other, men, people actively working in the trades—or interested in getting into the trades—and for employers.

I hope everyone has a great summer season and can hopefully get out and enjoy the weather. Stay safe. 🍁



Menard Canada Highway 91-17 upgrade project. This is the deepest top feed vibro done to-date in British Columbia. L-R: Brenden Esau (Loader), Damian Radzik (crane operator) and Jesse Phillips (crane apprentice).



Keeping members working, the economy moving, despite COVID-19

Warm weather and longer days have been a pleasant change, resulting in a boost in spirits. Continuing to wear masks and practicing safe hygiene could not be more important as it is vital to protecting frontline workers and our economy. As the new variants of COVID-19 make their way through our communities and workplaces, threatening our new normal way of life, it is also putting a lens on an even greater importance as to how we maintain the current situation.

Over the past year, Local 115, along with employers, have been adapting to new practices, especially when it comes to negotiating collective agreements, and how we gather to keep business moving forward as usual. Virtual meetings now play an enormous role in how we conduct the necessary business of negotiations. Zoom meetings with members to discuss the terms of recently negotiated Memorandums of Agreement are now the new reality. This has helped us to become more plugged into technology and allows the Union to still have a personal connection with our members; both of which hold so much value when answering those important questions.

I had the pleasure of working with Business Representative Bryan Railton as he led negotiations with Wajax Industries through the months of February and March. I am happy to report that we were able to reach a deal before the expiration of the current agreement. We are very pleased to report the membership accepted the negotiated terms and I believe that the agreed-upon terms will benefit the members and their families going forward.



I was also fortunate to be able to assist Business Representative Brian Lefebvre and work alongside Business Representative Michael Strelaef as we connected with the members from H.M Trimble & Sons (Trimac) Company Drivers and Owner Operators to address their concerns through the collective bargaining process. This particular Memorandum of Agreement put our adaptability to the test, as we had to work through the Public Health Orders put in place by the provincial government during the ratification vote. Many virtual meetings were conducted and the process followed a challenging path as we could not meet in person and had to conduct the vote through the mail. At the time of writing, both Company Drivers and Owner Operators rejected the ratification documents, and we will be holding meetings with the membership to determine the ongoing issues.

One of my favourite aspects of representing the membership is connecting with people and getting to know the members affected by the day-to-day work that we do.

The collective bargaining process is a great time to reinvigorate this connection. As discussions continue through the course of negotiations, there is great opportunity to learn and connect with the members that drive Local 115 to rise above and prosper, as we drive and build the future of British Columbia. 🍁

"Everyone has the ability to increase resilience to stress. It requires hard work and dedication, but over time, you can equip yourself to handle whatever life throws your way without adverse effects to your health. Training your brain to manage stress won't just affect the quality of your life, but perhaps even the length of it."

Amy Morin,

Author, 13 Things Mentally Strong People Don't Do

L-R: Business Representative Steve Barnicke, Shop Steward Al Larsen and Duane Palmer at the Great West Equipment shop in Surrey.



The good work of organizing and negotiating for Local 115 knows no end

Greetings, I hope everyone is staying safe at work, rest and play.

It has been a busy few months on the organizing front. I would like to congratulate the 15 new members from Convertus Canada Ltd., located in Port Kells, that recently had their certification vote. Through this vote, our new members were able to convey to the company that they wanted to be part of the many benefits IUOE Local 115 provides. Convertus takes waste and turns it into natural gas that is used in vehicles and also supplies FortisBC. We are building a proposal document and will be sending a notice to the company that outlines our intent to commence collective bargaining before the beginning of summer.

I would like to congratulate Business Representatives Bryan Railton and Curtis Laverty on their recent organizing successes in the Interior with Dawson International Truck Centres. Local 115's Organizing Department is always on the lookout for non-union and so-called union construction sites and companies to organize. If you know of any, or have any contacts related to these companies, please contact the Organizing Department.

As the busy summer work season is almost upon us, please make sure your tickets and certificates are all up-to-date with dispatch. With all of the upcoming work in pipeline and BCIB projects, we want to make sure all members are able to work when called. If you are not working, make sure you book into dispatch, and check in every month if you have not received a call so you remain on the out-of-work list.

We have started bargaining with Badger Daylighting. There is progress being made and we will hopefully have a ratified collective agreement before summer's end. We will also be going into bargaining with Xylem Water Solutions within the next month.

I would also like to welcome Simon Thomsen to Local 115 as a Business Representative. Simon brings over 20 years of experience from Waste Management of Canada as a driver and Shop Steward, and I look forward to working with him.

Congratulations to Curtis Laverty on becoming a Business Representative. I know Curtis will bring the same dedication to his role as Business Representative as he did as an Organizer. 🍁

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New beginnings, the future, and the return of “normal”

Well, my first three months on staff have been fantastic. I cannot thank the staff at the International Union

of Operating Engineers Local 115 enough for all the help and guidance they have all given me. I would like to say a special thank you to President Don Swerdan and Business Representative Leanne Hughf who have done so much to help make my first few months an absolutely amazing experience.

One of my first tasks was to help with the proposal for Waste Management of Canada, Coquitlam location. The members at Waste Management have been very involved in the process with an excellent turnout for their steering committee. From the steering committee we got a solid group of volunteers for the negotiation committee, which include two members from our last round of bargaining, Darcy Shearer and Zachary Bengert. We also have two new first-time members on the committee, Shop Stewards Quinn Patrick and Christopher Dalziel. All of these members have been heavily involved at Waste Management through the years, and I am sure that their insight will be invaluable during the collective bargaining process. With bargaining set to begin in the coming weeks, these members will be busy, yet they continually volunteer

for their co-workers' benefit. I would like to thank them in advance for their time and effort. Their dedication is greatly appreciated.

We are also working with the members at GFL Environmental in Squamish on a proposal. Again, the members at GFL have been incredibly helpful in this process. Business Representative Leanne Hughf and I have been in contact with our members in Squamish and will be ready to start collective bargaining in the next month or so. Shop Stewards Doug Thompson, Aaron Gruber and Jeff Paulson have all volunteered to participate in this round of collective bargaining, and their knowledge and input have been instrumental. As with the members at Waste Management, these individuals are vital to the process and should be commended for their dedication to their fellow members.

With COVID-19 vaccinations beginning, we are all looking to the future with hope that we will get back to normal. However, it is still vital that we remember to stay vigilant. Please wear your masks and stay physically distant. We are almost at the end of this pandemic and with any luck, we will be able to visit our friends and family again soon.

Stay safe. 🍁



Justin Mainville, operating the crane, and Apprentice Dale Henry, driving the truck from GWIL Crane Service, work on the supported housing development at Clarke Drive and 1st Avenue in Vancouver.



GWIL Crane lifting the main slat out of Lafarge's Port Kells Plant in Surrey.



COVID-19 creates new responsibilities and opportunities

First, I would like to congratulate the workers at Convertus Canada Ltd. for standing up for themselves and choosing to exercise their rights and organize under the IUOE Local 115 banner. Organizing your workplace takes guts and determination, and the crew at Convertus has both in abundance.

Many things over the last year have changed here at IUOE Local 115. The Union has had to adapt to how we service our members, hold meetings, and interact with each other, here, at the hall. In my opinion, our Union has done an excellent job of handling the situation in a professional and responsible way.

IUOE Local 115 has been actively organizing during the pandemic with great success, assisting workers from multiple companies join our Union in a short amount of time and with no signs of slowing down.

Recently, I have been given the position of Business Repre-

sentative. Organizing is a passion of mine, and I will continue to build the membership whenever the opportunity arises, and now I'll be able to help the members and the Local on many levels.

These new responsibilities have brought new challenges and the level of support I have received from staff at IUOE Local 115 has been appreciated.

I would like to congratulate Simon Thomsen on his new role as Business Representative. I look forward to working with him in the future.

As a reminder, it is every member's duty to organize the un-organized. Organizing is an important part of how our Union will grow. If you know of any workplace in need of representation, please don't hesitate to contact your IUOE Local 115 Business Representatives. We are here to help.

Please enjoy the summer, stay safe and remember...friends don't let friends work for the Christian Labour Association of Canada (CLAC). 🍁



Positive change, challenges ahead for this new Business Representative

I would like to thank Business Manager Brian Cochrane for allowing me the opportunity to join the talented team in Burnaby at IUOE Local 115 as a new Business Representative.

I have entered this role after working at Rempel Bros. Concrete and Challenge Concrete Pumping. I have spent the better part of 10 years as a mixer driver and relief pump operator. I was hired just as ratification occurred on our first collective agreement after our organizing drive, and had a choice between IUOE Local 115 and the Teamsters Local 213. I chose to join Local 115; a union with a solid pension plan, great benefits, and the opportunities for growth and training. IUOE Local 115 is always engaged in local and international events. IUOE Local 115 is membership driven.

At Rempel Bros. Concrete, I was elected to two terms on the employee relations committee, and was a driver trainer prior to COVID-19. In 2018, I was elected to represent my co-workers on the bargaining committee. Shop Steward

Doug Fisher and I took the ideas of the group via the steering committee and did a top to bottom review of our collective agreement, resulting in a major re-write. This would bring the crew at Rempel Bros. Concrete in line with other unionized concrete companies in the Vancouver region.

A strike vote of 99 per cent followed with some aggressive bargaining under the guidance of President Don Swerden, and Business Representatives Mike Mayo and Leanne Hughf. Through that process, we secured a strong collective agreement for our members that was reflected in the 94 per cent ratification vote. A major win that would set the stage for years to come.

I am looking forward to the challenges that lie ahead; representing members and working with their companies to foster safe and healthy work environments. I am also committed to ensuring members are treated with fairness, respect and that open dialogue is always encouraged.

Let us work together to strengthen and grow Local 115 for years to come. 🍁



Summer 2021 marked by plentiful job opportunities on Vancouver Island

Greetings from Vancouver Island! Despite the current pandemic, 2021 is off to a flying start. Crews have successfully managed to adopt new protocols to keep their risks low while still providing the vital services our members contribute to both their communities and the economy.

Bargaining continues to be a struggle during this time of uncertainty. Many of our signatory management teams are located out-of-province and this creates challenges around travel and provision of safe meeting environments. We still manage to find safe ways to care for our members' interests through platforms such as Zoom, Microsoft Teams or large meeting spaces.

Road building on Vancouver Island is well under way, with new collective agreements in place. We approached Tri-Pac bargaining differently this time, incorporating members from the field into the negotiations. This allowed for a different level of communication and it gave key members insight into the collective bargaining process. This change helped build overall trust with the membership, and proved to be a great success.

As construction picks up, crane rental is holding steady while equipment rental is seeing prosperous times. At the time of writing this article, we are engaged in bargaining with all signatory Vancouver Island rental companies.

Work in the shipyards has been picking up, too, with dispatch requests becoming more frequent. One of the more impressive projects to start the year was the work conducted on the Canadian Coast Guard vessel, Gordon Reid. This project concluded with heavy wreckers assisting to move the vessel back into the water at Point Hope Maritime, all of which was captured by a film crew.

At the Esquimalt Drydock Company (EDC), Fraser River Pile and Dredge had its 124-metre suction dredge vessel, FRPD 309, along with two of its crane barges, in for service. This is the picture on the front cover of this magazine. It's always great to see signatory contractors working with other signatory contractors to meet their company's needs. Esquimalt Government Graving Dock is currently undergoing significant upgrades that will allow for use by multiple vessels and larger vessels alike. This will mean increased work for our members in the Victoria region and a boost to our local economy.

Now that summer is upon us, let's remember to stay safe and healthy. 🍁



Shop Steward Jason Casanova at the Esquimalt Graving Dock with FRPD's suction dredge vessel.



Duncan Paving's preparation and pit crew. L-R: Bryson Battye, Chris Suddaby, Barry Olson, Adam Thew, and Foreman Lee Banks operating the screed.



Upland Contracting Pit Crew. L-R: Rodney Dick, Foreman Warren Westwood, Phil Marson and Jeff Konken.



Neither winter nor the global pandemic slowed bargaining progress

It sure is nice to see the warmth returning to District 3 after a difficult winter of health orders due to the ever-changing pandemic. It's understandable that everyone is beginning to feel some fatigue. However, we need to remain vigilant for ourselves as well as for our fellow members.

Bargaining has dominated the winter and spring months, with negotiations happening at H.M. Trimble & Sons (Trimac) Company Drivers and Owner Operators, Dawson Civil, Dawson International Truck Centres, Selkirk Paving, Wajax Industries, United Rentals of Canada and more in the coming months. It's a difficult process in this pandemic, trying to connect bargaining committee members from across the province in virtual meetings, while trying to communicate with the membership in ways different

than in the past. Fingers crossed, we see the other side of this pandemic soon and can return to a more face-to-face approach with the membership.

On the work front, the Highway 1 expansion under the Community Benefits Agreement is in full swing. We have begun dispatching members and local candidates to projects, situated from Chase to Golden. Current projects are Chase West, Salmon Arm West, Illecillewaet, Quartz Creek and the final phase of the Kicking Horse.

The work picture on the horizon in municipalities also looks to be busy with a number of our smaller road builders preparing for an influx of work. In addition to this, we have had some good news on the Trans Mountain front, after safety shutdowns and health orders derailed the project before Christmas. As we write this, things are still in a state of flux, but we remain hopeful that Operating Engineers will be returning to the project north of Kamloops shortly.

We've also had some positive initiatives out of the IUOE Local 115 Training Association (IUOETA) recently, having trained a number of our road builders with an Advanced Roller/Screed course in West Kelowna for our Lafarge Groups, Westlake and Vernon Paving and Aggregates. In

addition to this, we have provided some certificate training at BA Dawson Blacktop and Dawson Civil in Kamloops for H2S Awareness, Ground Disturbance and First Aid. We encourage the membership to check in with dispatch and the IUOETA to ask about what tickets and certificates may be required at different projects. Many dispatches now require a number of extra certificates, and you don't want to be left scrambling when the call comes in for work.

Site C had a bit of a slow start in January. Provincial Health Officer Dr. Bonnie Henry issued an order to limit the crewing-up of industrial worksites. This meant there was a limit on the number of people allowed in camp. As a result, not everyone was recalled right away in January. We are happy to report Aecon, Flatiron, Dragados, and EBC (AFDE) is fully crewed-up and we are closing in on peak workforce numbers.

On the organizing front, we have also had some big successes. We recently acquired representation for the Penticton and Kamloops branches of Dawson International Truck Centres (previously IRL International Truck Centres), and we have a number of smaller certifications in process. Organizing continues to be a focus as workers are struggling against this pandemic more than any other group of people. Representation by IUOE Local 115 is the first step in demanding fair conditions that can outlast and insulate workers from world events such as these.

So until we see each other again—virtually or on the claim—stay safe out there! 🍁



Ethan Molett repelling with help from the BA Dawson Paving Crew while paving the Kamloops BMX track.



Warmer temperatures expected to heat up construction projects

The paving industry had a successful summer last year, even during the pandemic, and we believe that this summer will be an equally successful summer of paving. We just need the last of the frost to come out of the ground before we can begin!

Bargaining for District 4 and 5's paving and utility addendums have been ratified and another three-year term was secured. Thanks to the members working in these industries for their input into this year's

bargaining.

Terus Construction Ltd. has been busy securing work in the Prince Rupert area as well as in Kitimat, supplying concrete to the LNG plant which has created work for a number of local residents.

LNG Canada has really taken off! BFI Constructors are working on the tank alongside Lorneville Mechanical, Bird Construction has been recalling workers for the non-process buildings, Fluor Constructors Canada has been steadily sending in orders for the beginning of the civil/utility work for the project, while NCSG has been awarded the 300 ton and under package to supply the cranes to Fluor Constructors.

Pacific Atlantic Pipeline Contractors (PAPC) have been

trying to get pipe into the ground, but a COVID-19 outbreak in December saw the numbers onsite scaled down, and only small crews have been working throughout the winter. PAPC is planning on a regular, back-to-work mobilization of crews after breakup.

SA Energy Group was able to remobilize in February with more crews on-site only if the company followed the Provincial Health Order which sought to have all workers stay in camp, even during days off to protect the communities and workers from an outbreak. As summer approaches, SA Energy will be bringing back crews to full capacity after breakup. The Union and SA Energy, along with the IUOE Local 115 Training Association (IUOETA), have worked together to maintain the numbers for local, equity and Indigenous workers.

Just a reminder, if you are not currently working, it is the perfect time to update all your tickets to be ready for when dispatch calls you to go to work. Please check all your tickets and certificates to ensure that none have expired. If any have, contact the IUOETA to obtain new tickets or renew expired ones.

Lastly, thank you to all the Shop Stewards and their supportive families for all the hard work you do. You are the eyes and ears at the workplace, and all the hours you put in are appreciated.

Work safe. 🍁



Excavator Operator Jeff Durocher with Spotter Austin Naylor working for IDL Projects on the Fairview Connector Road in Prince Rupert.

iuoe 🍁
LOCAL 115

LNG Canada:

- ✓ Ground Disturbance 2
- ✓ WHMIS 2015
- ✓ CSTS-2020

Crane Operators:

- ✓ Level 1 First Aid
- ✓ CSTS-2020
- ✓ Fall Arrest Training
- ✓ WHMIS

Coastal GasLink

- ✓ PCST (CSTS 2020 no longer accepted)
- ✓ Ground Disturbance 2
- ✓ Sideboom operators – online sideboom safety course

*When you get
the call to work,
make sure your
certificates are
up-to-date*



A busy season expected for members in the Kootenays

This year arrived with great promise as new vaccines provided a possible end to the pandemic. Despite this, a number of our signatory companies have been subject to an enormous amount of jockeying when it comes to filling seats of our members who have had to self-quarantine due to COVID-19 exposures and contact tracing. However, 2021 seems to be going well for the most part.

While the pandemic has taken its toll on the Elk Valley with respect to the operations of the four Teck mines, Line Creek operations has not indicated the possibility of any extra shutdowns this year as a result of COVID-19. Any that are to be scheduled will be due to maintenance of equipment, as per any normal year. If 2020 showed us anything, this comment should be taken with a grain of salt as we all know how quickly things can change.

At the time of writing, we have prepared the Union's proposal for the current round of negotiations with SMS Equipment. With a variety of new players to be included on the company's side of the table, it should be interesting as to how this process will be completed. I am confident, however, that at the end of the day we will come to an agreement that reflects the interests of both parties while keeping the mandate of our membership in clear focus.

KMC Mining has renewed its collective agreement as a one-year rollover with hopes of gaining some much needed work in the Elk Valley mines to make up for 2020. With much enthusiasm, the company continue to actively bid on work in our neck of the woods, in hope of securing some of the work available at the four Teck sites.

We have also been making great strides in this round of review of the Health, Safety and Reclamation Code for Mines in BC with some much-needed changes. These changes will reflect a present-day view and include up-to-date language to replace the original text that was drafted a number of years ago.

With the warmer weather now upon us, road construction also appears to be on the horizon. I would like to take this opportunity to remind everyone that the people working on those road crews have families, and those families are expecting their loved one to finish every shift and return home safe-and-sound.

Recognizing that the busy summer season is near, and many of the large construction projects that we have in BC will soon be in full swing, it is important that you check with your district office to ensure all your contact information, tickets and certificates are up-to-date so you are ready to be dispatched out to these projects. 🍁



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604.291.8831 or toll free at 1.888.486.3115 or e-mail iuoe@iuoe115.ca



Skills Canada BC Competitions successful, but look slightly different

For the past 27 years, Skills Canada BC has helped prepare British Columbia's youth for the highly skilled economy of tomorrow through competitions, in-school programs, online challenges and young women's conferences.

Annually, Skills BC holds provincial competitions in over 50 different trades. The winners of these competitions move on to the national competitions to compete with other apprentices from different provinces across Canada. These annual events have proven to be great tools to showcase the skills of our youth and the career opportunities that await them.

Back in 2013, BC held the very first Hydraulic Mobile Crane Operator Competition. Since then, the crane competition has grown dramatically. Operating Engineers Locals across the country are actively working to convince provinces to

participate in their own provincial competitions so they may host a national competition.

Unfortunately, due to the COVID-19 pandemic, all competitions for 2020 were cancelled. Despite the pandemic, Skills BC has been able to overcome many of the challenges of hosting a competition by piloting different methods of delivery, including classroom cohorts, online, and virtual platforms.

Despite the cancelled competitions this year, we hosted the Hydraulic Mobile



Hydraulic Mobile Crane Skills BC apprentice competition.

Crane Competition at our Training Campus in February 2021. This was the 8th competition for crane operators held in BC. We had six apprentices put their skills to the test.

The apprentices were tested on their theoretical knowledge, rigging, pre-operational inspection, set up, crane operation, and shut-down procedures. For the practical portion of the competition, the apprentices operated the Training Associations Tadano GR1000 RT crane.

This was a unique competition in more than one way as we had a tie for the gold medal. IUOE Local 115 would like to

congratulate winners William Horner and Geordie McKimm. Both William and Geordie are well on their way to becoming highly skilled crane operators that Local 115 can be proud of.



2021 Hydraulic Mobile Crane Skills BC medal winners. L-R: Jesse Ogen (Bronze), Geordie McKimm (Gold), William Horner (Gold).

To ensure that the competition is a success requires extra effort from volunteers and IUOE Local 115 Training Association (IUOETA) staff. I would like to take this opportunity to thank John Simpson and Randy Grisewood along with IUOETA staff Mike Wiens and Mark McGregor for making this event a great success.

New instructors

To meet increasing demand for training, we have hired two new instructors. The IUOETA would like to welcome on board Emily Jansson and Sam Bradshaw.

Emily has over 13 years of experience working as a heavy-equipment operator and is a certified trainer for telehandler, forklift and aerial work platform. Emily has worked with many of our companies including, B&B Contracting, BelPacific Excavating & Shoring, Duchek Bulldozing (Greenbelt Excavating) and Mainland Shoring and Deep Foundations. As we continue to recruit new students to place with our signatory contractors, Emily will be a great mentor/role model for all our future members.

Sam has over 20 years of experience in the construction industry and holds his BC Certificate



New IUOETA Instructors Emily Jansson and Sam Bradshaw.

of Qualification as a Heavy Equipment Operator. Sam has worked most recently with AC Civil as a superintendent and Grandview Blacktop as foreperson and operator. With Sam's vast knowledge of both the civil and paving industry, he will be a great addition to the team.

New equipment

To further enhance the training we provide to our members working in the paving industry, we have added more pieces of equipment to our fleet—a Bomag 120-AC combination roller along with a tilt-deck trailer. This versatility of this small roller will be a great addition to our program. It will allow us to demonstrate how to cross roll an end joint for smoothness, roll gutter lines, and how to pinch and roll patches to avoid bumps and sink spots.

The addition of the tilt-deck trailer will allow us to demonstrate how to load and unload a small roller or skidsteer from a tilt-deck trailer, including proper load securement. It will also provide the opportunity for members to access additional training on how to maneuver and back-up a trailer.

New Bomag 120-AC combination roller on tilt-deck trailer.



2020 Bomag BM 1200/35 milling machine provided by SMS Equipment for paving courses.

SMS Equipment

Many discussions have been held with SMS Equipment about how we can build on a partnership that will benefit our membership and bring more exposure the company's equipment. These discussions have led to SMS donating the use of a 2020 Bomag BM 1200/35 milling machine that we were able to incorporate into our asphalt laydown technician courses this past spring. Having access to the latest equipment with the latest technology will be of great benefit to our members. Big thanks to SMS Equipment and we look forward to building a stronger relationship moving forward. 🍁



Rigging class December 2020. L-R: Chase Regier, Clayton Allen, Kevin Potschka, Brett Harkness, Instructor Mike Wiens, Noel Folster, Mark Guenther, and Joseph Guzzo.



Skidsteer training January 2021. L-R: Warren Sanderson, Andrew Dale, and Instructor Emily Jansson.



Asphalt Roller Upgrade Course. L-R: Learning & Development Specialist Mark McGregor, Dan Foth, Michael Clark, Eduardo Fehr, Instructor Trevor Loewen, Spencer Chayko, and Bob Jamieson. Special thanks to Eurovia and Lafarge for donating additional equipment to use for training purposes.



Sideboom training February 2021. L-R: Training Campus Supervisor Stewart Miller, Rob Fooks, George Newman, Jason Campbell, Instructor Brett Reynolds, Mike Brkich, and Learning & Development Specialist Mark McGregor.



Operating Engineer's Pension Plan marks a strong fiscal 2020/21

Spring is bringing us some warmer temperatures, and lighting the housing market on fire! The Operating Engineers pension plan holds just over 13 per cent in real estate assets, but none of those investments are in single family homes. Our real estate investments are in commercial, industrial and indirect multi-family investments. The plan does hold direct investments in real estate, but most is held in Concert Properties.

Hours and contributions

The 2020/2021 fiscal year continues its strong trajectory to be a very good year in spite of the pandemic. The construction industry has been very fortunate to be working throughout. While some of us have been affected, it is through the diligence of all of our members that our workplaces remain safe and free from COVID-19. We are on track to exceed last year's high water mark in terms of contributions and hours since the plan became a target benefit plan. The total hours worked and the total dollar amount of contributions in the first 10 months of the 2020/2021 fiscal year were significantly higher than in previous fiscal years. The average contribution rate increased by about seven per cent (compared to last fiscal year) to \$4.86 per hour.

Pension confirmations

Pension confirmations will be coming to your mailbox again in June. Please ensure that your address is current so that there is no interruption of your pension. When you receive your pension confirmation, be sure to put it into the mail as soon as possible so that the pension staff do not send out multiple letters unnecessarily. These confirmations are sent out annually to ensure that the appropriate person continues to receive their pension.

New Trustee in Training

Business Representative Mike Mayo has been appointed to the Board of Trustees as a new Trustee in Training. Both Mike and Business Representative and Trustee Bryan Railton have completed their International Foundation course, "Foundation of Trust Management Standards." Ongoing education is a cornerstone for all trustees and allows them to stay up-to-date on the latest information as it relates to our pension and benefits plans. The educational courses are continuing

online while we all work our way through the pandemic. The face-to-face interaction of in-class settings is challenged by COVID-19, but the courses still go ahead via video conference. Content remains available and, while presented differently, it remains a very valuable part of a trustee's development. The trustee must write an exam at the end of their course to test their knowledge on legal, administration, and governance. The course also covers funding, investments, and the finance of the plan. Congratulations to both Bryan Railton and Mike Mayo for passing with flying colours.

Beneficiaries

If there has been a change in your personal situation, such as a new addition to the family, a change in your marital status, or death of a beneficiary, please contact the Pension and Benefit office to request a change of beneficiary form. Staff will let you know if it is required in your personal situation. It only takes a moment, but could save you from a frustrating situation that you may not be able to reverse due to the lack of beneficiary information.

Work safe. Play safe. Be safe. 🍁

Switching Financial Institutions?

Are you moving your account? Do you receive direct bank deposits from the OE Pension Plan or Benefits Plan?



Be sure to provide us with your new account information.
(604) 291-8831 toll-free at 1-888-486-3115
email iuoe@iuoe115.ca



Emma Tenayuca:

A life-long fighter for labour, civil rights

Looking at some of the great leaders of the labour movement, I am struck at how young and brave they were. For example, Emma Tenayuca, born in 1916, was a Texas labour leader of Comanche heritage. Born in time for the Great Depression of the 1930s, she witnessed and experienced the suffering and terrible and inhumane treatment of workers.



Emma Tenayuca – Mexican-American Labour and Human Rights activist inside a San Antonio, Texas jail, June, 1937.

Inspired by her grandfather, who took her to rallies and read with her, labour activism became a life-long passion. Tenayuca's first arrest (of many) took place supporting a picket line of workers, striking against the Finck Cigar Company in 1933, when she was just 16. Once graduated from high school, she worked as an elevator operator, founded two garment workers' unions, and was very involved in the Workers Alliance of America.

In 1936 she was scheduled to speak at a small Communist Party meeting in San Antonio. A crowd of 5,000 attacked the auditorium with bricks and rocks. Later that night, together with the Ku Klux Klan, the crowd burned the mayor's effigy for having defended Emma's right to free speech. Police helped Tenayuca escape from the mob

"After 37 days of picketing, where thousands of workers, mostly female, were clubbed, gassed, arrested, and jailed, the company agreed to arbitration."

via a secret passageway, but she was blacklisted and forced to move out of the city. This event is still on record as San Antonio's largest riot.

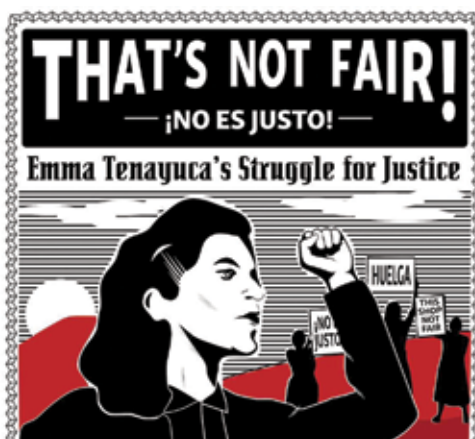
This didn't slow her down. In 1938, when she was 21 years old, Tenayuca was instrumental in organizing 12,000 workers at 130 plants to strike against wage cuts by the Southern Pecan Shelling Company. After 37 days of picketing, where thousands of mostly female workers were clubbed, gassed, arrested and jailed, the company agreed to arbitration. This is considered one of the most famous labour conflicts in Texas. She got arrested for this one, too.

Tenayuca's campaigns against cigar companies, the pecan industry, and beatings of immigrants by U.S. Border Patrol agents, earned her respect and recognition in the labour movement.

Tenayuca went on to obtain a college degree, where she majored in education. She returned to San Antonio in the 1960s and later earned a Master's in education. She taught students until her retirement in 1982. Shortly after retirement, Tenayuca developed Alzheimer's disease. She died on July 23, 1999, at the age of 82. 🍁



On Jan. 31, 1938, 12,000 pecan shellers, mostly Mexican American women, marched out of the factories in San Antonio to demand better working conditions and higher wages. They unanimously elected Emma Tenayuca as their strike leader.



The play *That's Not Fair! / ¡No Es Justo!: Emma Tenayuca's Struggle for Justice*, was adapted for the stage from the children's book of the same title. The production brings Tenayuca's passionate story to life with live music and dance performances.

Welcome to our 651 new Members

October 1 2020 to March 30 2021

Justin Abbott	Scott Bennett	Kerry Cameron	Ben Deglan
Fathi Abdallah	Klinton Benson	Scott Campbell	Hoyt Deglan
Levi Abma	Brian Berezowski	Douglas Campbell	Jeb Deglan
Abdirahim Abokor	Eric Bertuzzi	Adam Campbell	Michael Dehm
Scott Adair	David Best	Heath Carpenter	Darian Dejong
Danielle Adanic Mercier	Charis Betts	Evan Carson	Pieter Dekker
Jeremy Alexander	Jaron Bilbao	Joseph Castellano	Reuben Delleman
Jason Alfred	Bior Bior	Sterling Cave	Heitor Demelo
Riyaz Ali	Lucas Bishop	Richard Cayford	Gavin Devine
Ron Allan	Carmen Black	Jakob Chapman	Nathaniel Devitt
Shawn Allen	Ethan Blacklock	Maximilian Chapman	Benjamin Dietrich
Dominic Anderson	Benjamin Blackwell	Josh Charette	Kyle Dillabough
Bradley Anderson	Jonathan Blackwood	Clint Charleyboy	Johnathan Dixon
Glen Andrews	Rhys Blake	Matthew Charpentier	Marshall Donn
Mark Angus	Michael Blanchette	Carmen Chesterton	Scott Doumont
Jonathan Antoine	Jonathan Blinn	Darren Christison	Daniel Drane
Nelson Antoine	Jonathan Bloomer	Christian Churchill	Colin Draney
Zennon Areyard	Eugeniu Bolbocean	Cody Chysik	Erik Dresen
Daniel Arnold	Adrian Bolcic	David Clarke	Michelle Driediger
Trevor Arsenault	Brian Bold	Nathan Clarkson	David Drover
Braden Attfield	Alex Bolin	Leslie Cogswell	Andrew Dumont
Brandon August	Shaun Borillo	Reighanna Collins	Wilfred Duncan
Coaltin August	Ryan Bornmann	Edward Comeau	Aidan Dupuis
Randy Babin	Randall Bosman	Gregory Conway	Dan Dutra
Brendan Bain	Justin Bouchard	Mike Cook	Brenda Dvorak
Seamus Baker	Joey Bouchard	Darren Cooper	Bradley Dyck
Gloria Baker	Justin Boulton-O'Kane	Nicolas Corazzini	Dylan Eakin
Cassie Baker	Alexander Bourque	Michael Costante	Jeffrey Edwards
Tom Baker	Shawn T Bouvier	Matthew Coster	Ashlynd Edwards
Gordon Baker	Ronny Braaten	Jacqueline Cote	Ember Edwards
Kyle Baker	Joshua Bradwell	Kye Cottrell	Jessy Eliason
Dustin Baldwin	Tyson Brandt	Robert Coupal	Tim Emmerzael
Bhupinderjit Banga	Gurpreet Brar	Stuart Craigan	Codi Enman
Gary Barcelos	Kurtis Breitzkreuz	Paul Craven-Banville	Alexander Erixon
Kenneth Barg	Curtis Brennan	William Crawford	Michael Esau
Bryan Barker	Cole Briggs	Scott Croft	Trevor Evans
Dawson Barnes	Tommy Bron	Devin Crossman	Chad Evans
Brock Barnes	Susan Brown	Donovan Crotty	Daniel Ezeiruaku
Curtis Barton	Peta Brown	Kyle Cummings	Shelly Fabien
Susan Basi	Tymon Brown	Zackery Daigle	Cameron Fadden
Devin Bates	Dean Bryan	Christopher Dakers	Jesse Falk
Darryl Beekhuizen	Matthew Buckshaw	James Daniel	Jacob Fanshaw
Adam Beggs	Zygyrd Buenaventura	Jilan Davidsen	Ebado Farah
Gary Belanger	Jason Burleigh	Thomas Davidson	Donald Faulkner
Michael Belanger	Jordan Butler	Matthew Davies	Gleb Fedoruk
Ricky Bell	Wesley Byhre	Matthew Davis	Adam Ferguson
Jordon Bellerose	Martin Caine	Matthew Davis	Linda Feuerhelm
Peter Bellwood	Ty Calcutt	Frank Defouw	Andrew Finley
Robert Benko	Macy Calcutt	Dwayne Degagne	Gregory Fitchett

Scott Fitzgerald	Chad Gullickson	Mohamud Ilmoge	Fred Leippi	Abutahir Momoh
Hayden Fleming	Wesley Guttormson	Tyler Jackson	Kyle Leo	Dustin Montgomery
Bryanna Fletcher	Hayden Guzzo	Kyle Jarvis	Jamie Levesque	Graham Moore
Danny Forbes	Jacob Haddon	Manraj Jassal	Dustin Lewis	Allen Moore
Alex Forbes	Paetyn Hall	Paul Jensen	Jordan Lion	Jared Moreau
Curtis Ford	Nadine Hall	Richard Jodoin	Kim Loney	Lyne Morin
Lon Ford	Preston Hamel	Stephen Joe	Tyler Lothrop	Robert Morris
Trenton Forshner	Colin Hamilton	Taurone John	Phu Ly	Josh Morrow
John Francis	Shaquella Hangad	Kole Johnson	Aaron Macedo	Jesse Mota
Mathieu Francoeur-Lauzier	Terry Hanna	David Johnson	Joseph MacGillivray	Logan Murphy
Colbi Frank	Eric Hanna	Perry Johnson	Glenn Machan	Justin Murphy
Kevin Fraser	Tyler Hansen	Aaron Johnson	Shane MacLellan	Keith Murray
Tye Frederick	Robert Hardy	Jason Johnston	Wayne MacMillan	Keanna Myers
John Frenchy	Brett Harkness	Eric Johnston	Adrien MacPhee	Jason Myles
Candice Froneman	Kent Harrison	Tyson Johnston	Dylan MacRae	Timothy Naziel
Kaelan Frost	Eric Harrison	Keith Jones	Dan Main	Adam Needham
A J Fuller	Grant Hartley	Scott Jordan	Logan Maio	Christian Needham
Joshua Furmanek	Paul Harvey	Jordan Jordan	Nicolas Malinsky	Carson Neil
Denis Gagnon	Jeffrey Harvey	Jonathan Jutras	Michele Maresca	Connor Nelson
Matthew Galbraith	Natasha Haugen	Alexa Kalina	Shain Markwart	Ashley Neuburger
Heinz Gawlick	Ryan Hawley	Jurgen Kamner	Kade Marshall	Tyler Newberry
Edward Gawne	Jason Hedstrom	Dustin Kaufman	Marcus Marshall	Dillon Newcomb
Arjun Gawri	David Heino	Korey Keehn	Dorey Martin	Steven Nicholson
Nelson Geraldles	Walter Hempel	Geordi Keith	Trevor Martin	Ashley Nielsen
Connor Germyn	Justin Henderson	Joel Keiver	Tamara Martinsen	Riley Nordli
Crystal Gibson	Dale Henry	Austin Kelly	Nathan McAvoy	Lorretta Nordquist
Aaron Gilbert	Lucas Henry	Mitchell Kerr	Bruce McCheyne	Kirsten Norell
Manpreet Gill	Ryan Henry	James Kimpton	Jonathan McColm	Sandra Nylund
Armitpal Gill	Chelsea Henwood	Justin Kirton	Travis McCrea	Kara Nystrom
Reid Giraud	Christopher Hering	Darwin Kirton	Matthew McCunnie	Dallas Oben
Christian Glavine	Hugo Hernandez Diaz	Kurt Kitchen	Ian McDonald	Jesse O'Donnell
Stevie Lynn Gloslee	Raymond Hick	Spencer Knight	Ryan McDonald	Jesse Ogen
Michael Goncalves	Jesey Hickling	Shane Knight	Ryan McDougall	Derick Oltmanns
Isaac Gonevou	Tyson Hill	Trevor Knuff	Derek McKay	Daniel Olynky
Daniel Goode	Wade Hill	Philip Knuff	Steven McKenzie	Habil Omware
Ronald Goranko	David Hlavach	Dustin Konopad	Brock McKenzie	Torrie Orchard
Graham Gore	Andrew Hnatiuk	Cody Kranc	Vincent McKinnon	Andrew Owen
Levi Gouchie	Thomas Hoffman	Erik Krsinar	Andrew McLean	Angela Pagnotta
Skyler Gouchie	Michael Holler	Adam Kurmey	Jesse McLeod	Bobby Paiva
Travis Gould	Frank Holman	Taylor Lafave	Warren McMullen	Jake Palmer
Mathew Grant	Darren Holmes	Gerardo Lainez	Kyle Mebs	Matt Papiorek
Herb Grant	Samuel Hoogenboom	Kevin Laing	Rio Mendes	Cassidy Paquette
Brian Grant	Zachary Hopper	Ryan Laloge	Matthew Miles	Anneliese Paradis
Leo Gravel	Leonard Hornseth	Darrell Lambert	Glen Miller	Lee Pare
Robert Gray	Steven Houghton	Ryan Lamming	Brock Miller	Darren Parent
Evan Greville	Jordon Houghton	Max Lanceley	Bradley Mills	Michele (Mic) Paronetto
Jordan Grimshire	Benjamin Howard	Kurtis Larose	Milan Mills-Zikmund	Adam Passmore
Adam Gropp	Jeffery A. Howes	Leonardo Le	Marvin Miranda	Conor Patrick
Steven Grosjean	Mike Hudon	Rory Leander	Evangelos Mitzelos	Robert Patterson
Mark Guenther	Bradly Humble	Gerhard Leete	Jason Modde	David Pauls
Myles Guetter	Jesse Hynes	Bernie Legault	Abdi Mohamud Elmi	Gregory Pawlowich

Rob Payette	Robert Ross	Albert Stacey	Joe Walker
Thomas Pearce	Shea Roth	Clint Stellinga	Kevin Walsh
Maurice Pearson	Jason Rousseau	Brandan Stevenson-Norman	Matthew Ward
Dalton Pearson	Jason Roy	Edward Stewart	Adam Ward
Alexander Peaty	Trevor Rupert	Jesse Stewart	Andrew Webb
Heath Penny	Brian Rusaw	Steve Stoelwinder	Joseph Webber
Chris Percival	Edgar Russell	Gregory Stone	Laine Wegener
Cory Perry	Robert Russell	Ryan Strande	Eric Weileder
Matthew Perry	Marco Sabatino	Adam Stride	Scott West
Brandon Petersen	Mike Saftner	Adam Sundby	Terry Westhaver
Matthew Pettipas	Tanisha Salter	Chate Suntorndungpong	Warren Westwood
Brandon Pfeil	Luis Sanchez Najera	Tyler Sutton	Michael Wheeler
John Pickering	Hunter Sanders	Stephen Swan	Whitney White
Chad Plunkett	Nicholas Sartori	Kyle Swerdan	Emerson White
Devon Poisson	Derric Scarff	Kerry Swift	Jason Whitehead
Evan Porter	Jason Schiffner	Andrew Szabo	Jay Whitesell
Keith Pratt	Harold Schram	Gregory Tarry	Ryley Whiteside
Peter Preston	Ivan Schubert	Allan Tavares	Lawrence Wicks
Scott Preymack	Lucas Schultz	Larry Taveirne	Colin Wiebe
Matthew Priest	Bridges Schultz	Kyle Taylor	Kevin Wiebe
Devon Printz	Jason Schwartz	Jeffrey Thomas	Gerhard Wiese
Eric Puetz	David Schwarz	Maalim Thompson	Darren Wilfer
Joseph Puff	Kyle Scott	Bradley Thompson	Chad Williams
Kyle Purcer	Daniel Scow	Ben Thompson	Clayton Williams
Simon Rach	Martin Scramstad	Thomas Thompson	Justin Williams
Ian Railton	Kolby Seel	Howard Thornhill	Kallie Williams
Derek Ramsey	Michael Segger	Lawrence Tiljoe	Richard Williams
Kevin Ramsey	Quentin Seggie	Kyron Toews	John Williams
Timothy Randall	Benedikt Seitz	Kevin Tooby	Matthew Williams
Dakota Rangers	Eric Senechal	Ivan Traas	Tryston Willing
Jena Rathfelder	Leeroy Serpa	Chad Traxler	Allan Wilson
Robert Redekop	Kyle Shackles	Jean-Paul Trudeau	Evan Wilson
Kristina Reid	Jesse Short	Mark Truen	Jared Wing
Dwayne Reid	Kyle Simmons	Micheal Ugolini	Sheryl Winser
Jordan Reid	Alexandra Simpson	Dillan Unger	Kevin Wojcik
Christian Reis	Gurmeet Singh	Agerico (Eric) Valdez	Chris Wood
Lane Reno	Satinder Singh	Matthew Van Der Starren	Nicholas Worden
Ryan Rensby	Michael Skeet	Zeb Van Diest	Esther Worthington
Saige Richard	John Sleeth	Steven Van Dyke	Cody Worthy
Lani Richards	Dyson Slusar	Carney Van Sickle	Benjamin Wray
Patrick Richmond	Scott Slym	Frank Vankoll	Bruce Wright
Hunter Riddall	Michael Smith	Kenneth Vankoughnett	Dongcheol (Chris) Yang
Jason Rivard	Parker Smith	Samuel Vanrietschoten	Stephen Yettaw
Chad Roberts	Victor Sorensen	Ashley Varga	Larry Young
Jami Lynn Roberts	Jessie Sousa	Benjamin Verveat	Shixue Yuan
Robert Robertson	Travis Sparrow	Gabriel Vido	Frank Zappia
Mahalia Robinson	Mikhael Speidel	Alan Vincent	Chad Zimmerman
Darren Robson	Aiden Speirs	Vittorio Visentin	
Austin Robson	Kevin Spence	Wayne Volzke	
Alexander Rodger	Trent Spies	James Vomacka	
Cody Ross	George Spry	Alexey Walker	

Pensions Awarded

October 1 2020 to March 30 2021

October

Maurice BLENDHEIM
Kirk COVENTRY
Greg FAHLMAN
Robert FAUT
Stephen GREENWOOD
Russell MCDONALD
James MCLEAN
Kimberly MORTON
Clayton PAULS
Ulrich SCHMIDT
Nelson STROMGREN
Steven THORNTON

November

Alan DRAKE
Wayne DUNAWAY
Kevin ERICKSON
Guy FARANO
Larry FORSYTH
Murray FOSTER
Morton GRAHAM
Cameron HAWES
Frank KONOPAD
Allan MACDONALD
Robert PATRICK
Wayne PEDERSON
Don ROWLEY
Brian SHANTZ
Wieslaw SKOREK
Allen VELLACOTT

Ian WALKER
David WOOD

December

Chris BONE
Alex DAVIDOFF
Wayne EWEN
Mark GAGEN
Les GRANT
Jeffery HICKS
Ronald JAGER
Ken KELLEY
John KNOX
John KONOPAD
Robert MCFARLANE
Allan MILLER
Dave NEWMAN
Douglas NYBERG
Peter RUMP
Jan SCHERPENZEEL
Bruce TUFFNELL
David WASNIK

January

Brad BAKER
Fred BECVAR
Jose BERRIOS
Ronald CROTEAU
James FISHER
Neil GENOVESE
Gerard GENSHOREK

Barry GLOVER
Mike KOSTAL
Gerard LAROSE
Eugene LE TALLEC
Deb LOZIER
Kevin MASON
John MEDCALF
Wayne MILLS
Dave MORRELL
Manuel SANTOS
James STEWART
Ron TROTTIER
Abe WALL
Leonard WRIGHT

February

Phillip BAKER
Herbert BOLEN
Grant EVANS
Deane FAWCETT
Charles FUKALA
Shane HEBDITCH
Adelino HENRIQUES
Michael HOLLER
Norman MCDONALD
Mike MURPHY
Alfred NEUFELD
Dale PAUL
Ryner PAULSON
Allan STEWART
Vance TAYLOR

Henry VAN DEWETERING
David VOGELAAR

March

Doug ABERNETHY
Robert ALBERSWORTH
James ALLEN
Gregory BANNISTER
Glen COURTENAY
Lee DUROCHER
Marc FRAPPIER
Daniel HALL
Michael KITTSON
Billy - Jo KUBIK
Clifford LOBERG
Terry MACMILLAN
Giuseppi MARRELLI
Randall MOSSER
Randall PETRUKA
Darrell RANCE
Victor RIBEIRO
Brenda RICHARDSON
William ROGERS
Ronald SJOGREN
Keith SMID
Paul SNOEK
Frank VARGA
Richard WAKITA



We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to: iuoe@iuoe115.ca

iuoe News...your magazine

Service Awards July 1 to September 30

10 years

Corey Acres	Ali Chaudhry	Carl Hansen	James Mawhinney	Corey Rossi
Tyrone Adams	Brian Cockriell	Cliff Hanson	Greg McGrandle	Harry Sandau
Bruce Adams	Blair Coldwell	James Hatala	Todd McIndoe	Eric Sandegren
Messan Agbobly	Kara Collier	Ian Hawkins	Mike McLellan	Linda Sauve
David Aikenhead	Paul Cooper	Kurny Hellyar	Derek Meier	Travis Sawatzky
Peter Albright	Paul Cort	Cory Henschke	Jason Merkens	Forrest Sawatzky
John Allan	Darin Coulombe	Stewart Hicks	Kevin Messer	Chris Scabar
Neil Armstrong	Ryan Cowan	Travis Hoople	Brad Mettler	Michael Schoonhoven
Alexander Atkinson	James Cumiskey	Daniel House	Merritt Miller	Adam Scott
Jason Baekhave	Michael Cyr	Ray Imler	Randy Monsen	Edward Shapter
Lyle Bailie	Dan Dalziel	Malcolm Jagers	Octavio Morales Pena	Steve Shortt
Matthew Baker	Jason David	Oliver Jardine	Jayson Morland	Brian Simpson
Michael Baldrey	Bryan Davidson	Shaun Johnson	William Munger	Cory Simpson
Davey Baloc	Trevor Del Pieve Gobbi	Todd Jones	Manuel Munoz	Peter Smith
Philip Battista	David Demers	Winn Kemper	Barton Myer	Sharlyn Smith
Aaron Beattie	Jared Devauld	Jeffrey Kerr	Russ Naugle	Duncan Stannard
Todd Bell	Richard Devries	Joel Kerr	Waylon Nelson	Jeff Sutherland
Joseph Bjorkman	Jurij Dubrovin	Curtis Klima	Nickolas Nelson	Carl Tait
Ralph Black	Alexander Eichel	Clayton Klinger	Dustin Niemi	Joe Tanti
Glen Bloudell	Jordan Foster	Victor Kooyman	Ray Nightingale	Blaine Tasa
Stefan Blumauer	Steve Frayn	Ryan Kornelson	David Norgren	Douglas Tippet
Michael Brkich	Jim Gagno	Devin Leben	Igor Ostapenko	Kody Tottenham
Russell Brophy	David Galbraith	Scott Life	Lance Perepolkin	Joshua Trenholm
Les Brown	Marcel Gall	James Littke	Leslye Peters	Darren Tuokko
Ryan Brown	Bernard Gauvreau	Michelle Littke	Sean Petryshyn	Zylls Turney
Christopher Carroll	Bruce Gillespie	John Littlewood	Thein Wai (Tim) Phyto	Patrick Tyson
Roland Carson	Tyler Grant	Colin MacInnes	Mark Pokoyski	Albert Van Es
Bernard Caufield	Wilfredo Guillen	Vladan Marjanovic	Aaron Posnikoff	Roy Vanalstine
Dustin Champion-Taylor	Patrick Haggarty	Kerry Martin	Nicholas Posnikoff	Lila Vastenhout
	Lucas Hannis	Del Maurin	Hedard Robichaud	Wayne Verwey



Annual Defence Fund

REMINDER: The Annual Defence Fund dues of \$40 are due in July.

If you haven't paid yet, please be sure to pay this additional amount to keep your dues up-to-date.

Photos and imagery by Dan Jackson

Vincent Villa
Karl Walden
Joseph Waldner
Gordon Walkden
Jeffrey Walker
Alan Weller
Rob Wheeler
Thomas Whitford
Theodore Wickens
Kyle Wiebe
Cody Wold
Kelly Wood
Brian Woodfall
Neal Wotherspoon
Jason Yamakawa
John Young

20 years

Thomas Albersworth
Dale Anweiler
Larry Avis
Chad Barker
Daniel Bayoff
John Black
Phillip Blaquiere
Robert Bogusz
Simon Brown
Kyle Brown
James Casano
Charles Case
Leonard Clarke
Rick Claudio
Robert Daisley
Kelly Derksen
Angelo (Nick) Di Palma
Brian Dingwall
Reg Emerson
Robert Evans
Greg Fahlman
Roy Fair
Antonio Ferreira
Greg Forster
Jean-Marie Fortin
Nicole Fulkco
Dave Hannis
Michael Hobbs
Robin Hodgins
Mark Hooze
Boris Jakus
Lionel Joe
John Johnson

Robert Judson
Raynald Labonte
Alan Lee
Eugene Lemay
Lee Loftus
James Malyea
Bill McAllister
Brian McCarthy
Tom McKersie
Robert McWilliams
James Meketich
Allan Minke
Patrick Nolan
Stefano Paludetto
Rocky Parsons
Ryan Paul
Mike Penner
Nick Peters
Carmen Reid
Sant Saran
Darrel Schafer
Thor Sigurdson
Alan Staub
Mark Stuart
Andrew Surinak
Neilsen Thomas
Wesley Thornton
Dwight Unrau
Mark Valair
Ted Van Adrichem
Thomas Vandenbrink
Eric Vogl
Keith Webster
Steve Wheatley
Kristopher Whitehead
Michael Whiteside
Artur Wiens
Dwayne Willick
Sven Wittfoth
Steven Yamaoka

30 years

Ken Alexandre
Larry Belluz
Lenard Bolton
Phillip Burns
Richard Cameron
John Campsall
Andrew Casavant
David Coburn
Frank Costantino

Gary Crawford
Douglas Curtis
Todd Davidson
Norm Felber
Jeff Froehler
Alan Gandy
William Gilmore
David Graham
Ronald Grandy
Jasmine Guay
Brian Hachey
John Harder
Norman Henderson
Colin Herbert
Allan Holmes
Donald Hossfeld
Llewellyn Hunter
George Isenor
Antonio Iulianella
Garry Jabs
Rae Johnstone
Kenneth Kiley
Ted Kirchmayer
John Kirkpatrick
Leo Leblanc
Martin Lucas
Gerardus Lutters
Stephen Lutters
Daniel MacPhee
Genesio Mari
James McEwen
Willard McRae
Norman McRae
Ken Meissner
Ken Morrow
Randy Murphy
Jeff Page
Richard Parkinson
Eldon Petrescue
Gino Porco
Tyler Rasmussen
Douglas Readman
Frank Redmond
Richard Rositch
Paul Schulte
William Shaw
Ray Sheppard
Mark Simpson
Steve Slattery
Edward Smithson
Sandra Streichert

Horst Streichert
Bernard Togher
Steve Turkawski
Richard Vanier
Tony Violette
Dan Wall
Dale Williams
Donald Wilson
Jeffrey Wright
Faith Yasek

40 years

Giuseppe Baratta
Alden Bateham
Calvin Berlinger
Joe Bishop
Ron Bonin
Cordell Bridge
Terry Brynildsen
Daniel Bustin
Jerry Chayba
Donald Chimko
Thomas Dey
Ted Edwards
Jack Ellingson
Jim Ford
Robert French
Leonard Friesen
Keith Friesen
Michael Gayton
Gerard Genshorek
Barry Gerlib
Roy Giger
Dean Guthrie
Edwin Halladay
Ivan Hamilton
Hugh Harris
Dennis Hartford
Lambert Head
James Hoffart
Douglas House
George Irwin
Gordon Jacobs
Ivan Jakubovski
Greg Johnson
Earl Keller
Gary Kupillas
Mike Leary
Glen Lewin
Dennis Marchessault

David Marshall
William Martin
Hans Matthies
Norman Maxwell
Donald Nelson
Barry O'Brien
Gregory Ofukany
Paul Perron
Leonard Phelan
Wayne Phillips
Ricky Polzin
Frankie Potvin
Robert Pritchard
Duane Redden
Randy Rizzo
Cliff Roller
William Ryder
Arnold Schultz
Grant Sharpe
Robert Siemens
Brian Smitheram
Neil Speers
John Stolk
Eugene Therrien
Keith Thomson
Michael Turchyn
Larry Turner
Bruce Whitehouse
William Wishlow

50 years

Earl Alyward
John Brummitt
Bob Calder
Leslie Ceccon
Glenn Fehr
Herman Gagne
Dennis Heth
Marcel Lefebvre
William Melesko
David St Jean
David Thompson
Leonard Wills
John Wills
Phillip Zagar

60 years

James Cassidy
Joseph Fagan
Robert Menges
Jack Nichols

Celebrating our Members



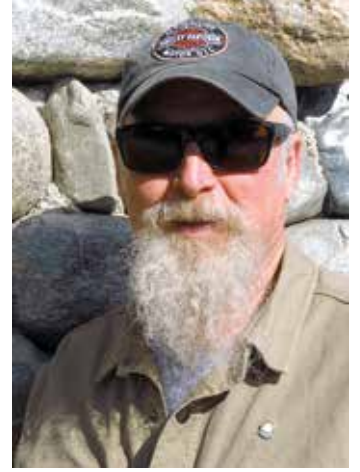
Jaret Lenart, a 20-year member, with Laprairie Crane.



Adelino Henriques wearing his 30-year pin.



Wayne Tough with his 30-year pin.



Edwin Halladay with his 40-year pin.



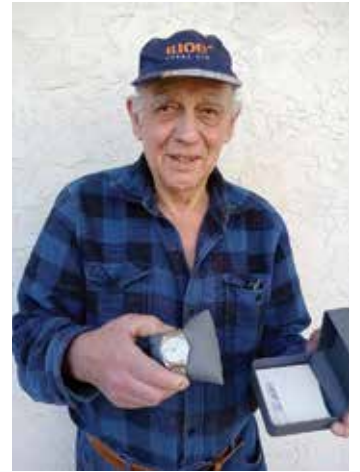
Don Kropfmuller from Cranbrook BC wearing his 40-year pin.



Dennis Heth with his 50-year watch.



Les Ceccon celebrating 50 years of membership.



George Bayliss with his 50-year watch.



Celebrating our Members



Kyle Joseph received his Heavy Equipment Operator BC Certificate of Qualification, with an Articulated Haul Truck endorsement, while working for BIRD Construction on the LNG site in Kitimat.



Matthew Petovello receives his Partsperson 3 BC Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri. Matthew served his apprenticeship while working for Wajax Industries.



Broderick Bier receiving his BC Truck and Transport Mechanic Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri. Broderick served his apprenticeship while working for the Pacific Coast Heavy Truck Group.



Rhett Croft receives his Mobile Crane Operator BC Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri. Rhett served his apprenticeship while working for Vancouver Pile Driving and Fraser River Pile Driving.

A large advertisement with a blue background. In the center is a black silhouette of a person pointing their right index finger towards a series of icons: a telephone, an envelope, an '@' symbol, a speech bubble, and a location pin. The text 'New number? New email?' is written in large white letters across the middle. Below this, a paragraph of text asks how to get in touch if contact information is missing. At the bottom, it provides contact information for IUOE Local 115, including a phone number, a toll-free number, and an email address. The IUOE Local 115 logo is in the bottom right corner.

New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

Make sure you give the Local your new address and contact information.
Phone us at (604) 291-8831 or toll-free at 1-888-486-3115 or email iuoe@iuoe115.ca

iuoe
LOCAL 115

Members working safely through COVID-19



BA Dawson - Jeff Lodge (Forklift) and Aaron Leontowich (Basket) conducting repairs on a concrete plant.



Cameron Sundby working in the shop at the Waste Management Prince George location.



Doug Johnson at Rempel Bros. Concrete Plant.



Jeremy Jewitt with the Village of Lumby.



L-R: Andre Boehm, Dean Stefaniw, Scott Bain at Rempel Bros. North Vancouver Concrete Plant.



Waste Management Prince George crew.



Quattro Constructors civil works in Richmond. L-R: Mikhael Speidel, Mike Wheeler, Kade Marshall, Nick Canessa, Shaun Madden, Mikal Curcio and Richard Tse.



Duncan Paving L-R: Devin Joe, Foreman Ken McKinnon, operating the backhoe, and Clint Garrison.



Jefry De Castro and Reymund Rivera in Clean Harbors shop on Progress Way in Delta.



Manpreet Sohi in Rempel Bros. Concrete's office.



Peter Miller from Waste Management's Safety Team directing traffic at the Prince George location.



Upland Contracting Mechanic crew. L-R: Brent Tickell, Terry Chomeczko, Richard Carriere and Shop Steward Mike Adey.

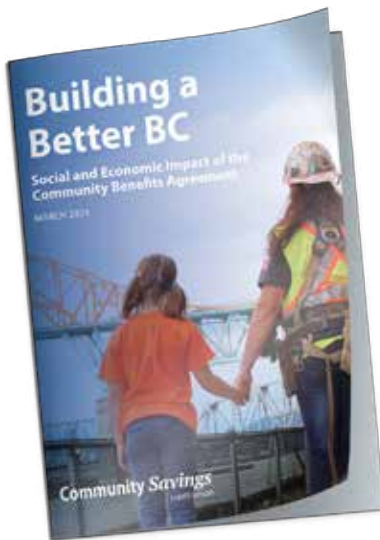


Waste Management member Darren Dauphinee.



Shop Steward Wesley Mitchell with Waste Management in Prince George wearing his IUOE Local 115 90th Anniversary mask.

What the Community Benefits Agreement program means for BC's construction industry



British Columbia's construction industry accounts for 9% of the Province's GDP and employs over a quarter of a million workers: it is crucial to the BC economy.

Yet the sector is facing an impending skills shortage, which could significantly impact its ability to meet the Province's long-term construction

needs. Only 12% of the construction workforce is under the age of 25, while women remain hugely underemployed in the industry. Futureproofing the construction industry by training new workers and upskilling existing workers is essential to protect the sector in the long-term.

The Community Benefits Agreement (CBA) program was introduced by the NDP government in 2018, and has been viewed as a possible solution to this industry crisis. Managed by a new Crown Corporation, BC Infrastructure Benefits, the program is designed to increase the diversity of the construction workforce on publicly-funded infrastructure projects valued at over \$500 million. The long-term aims of the program are to increase access to the construction workforce for women and Indigenous peoples, upskill the existing labour force, increase apprenticeship opportunities and prioritize local hires and jobs, while also providing greater workforce stability.

However, concerns have remained about the cost of the program. The Province has estimated that the cost of contracts on CBA projects could increase by 4%-7% as a result of the program's commitment to prioritizing skill development,

apprenticeships and equity hires. There has also been criticism of the program because of its commitment to hiring a unionized workforce.

In early 2020 – two years after the program was first introduced – **Community Savings Credit Union** commissioned a research report into the socioeconomic impacts of the CBA program to examine whether the social benefits of the program were outweighed by the additional cost to the Province.

The report, which was published on April 6, 2021, finds that the CBA program is an investment in the BC economy and the BC construction sector that pays off.

On BCIB's first CBA-designated project in 2019, priority hires – including women, Indigenous peoples, apprentices and local residents – accounted for nearly half of the construction workforce. And while 2020 was impacted by the COVID-19 pandemic, the research by Community Savings Credit Union also saw a marked increase in employment opportunities on CBA projects for priority hires, with the participation of women and Indigenous peoples significantly higher than current industry averages.

While it's too soon to assess the Community Benefits Agreement program's long-term impact, the report shows that there are early signs of success. And with British Columbia's construction industry facing an impending skills shortage, finding opportunities and solutions to invest in our talent and create equitable opportunities for employment has never been more important.

The upfront cost of the CBA program to the Province is an investment in the sector's people, talent and future that will pay off. Not only will the socioeconomic impacts of the program benefit workers today, but it will also have a positive generational impact on the prosperity of future British Columbians.

Download the full report by Community Savings Credit Union at: www.buildingabetterbc.ca

Community Savings Credit Union is a purpose-led co-operative financial institution committed to building a better BC for all workers. We exist to unite working people to build a just world. This is our guiding principle above and beyond the products and services we provide daily.

Community Savings
the unions' credit union

604-654-2000 comsavings.com

Burnaby - Operating Engineers Branch

Operating Engineers Credit Union merged with CSCU in 2009 to provide better banking to IUOE Members.

Port Coquitlam • New Westminster • Surrey • Vancouver • Victoria

Bursaries and Scholarships



Education is important to our members and their children, which is why a number of scholarships and bursaries are available to union members and their families. Some of the awards that are available:

IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

Bursary Amount: Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

Criteria: The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applications Deadline: August 1.

BC Building Trades Fred Randall Bursary

The British Columbia Building Trades established two bursaries in memory of the late Fred Randall, who was an MLA and Business Manager of Operating Engineers Local 115.

Bursary Amount: \$500 each to two successful candidates.

Criteria: Applicants must be a member of a Building Trades union in good standing, be enrolled in a union recognized trades training program, and submit a 250-word essay on the topic of "Commitment to Trade Union Principles."

Applications Deadline: June 30

M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student.

Bursary Amount: Total \$2000. May be divided between more than one applicant.

Applications Deadline: September 30.

Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of Local 115.

Bursary Amount: Up to \$1000

Criteria: Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30.

CSCU-OECU Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at B.C. educational facilities.

Bursary Amount: Varies with financial need.

Criteria: These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the spring/summer semester are accepted between May 1 and June 15. Applications for students starting school in the fall are accepted between September 1 and October 15.

For details on where to apply, visit:

iuoe115.ca/membership/scholarships

In memoriam

Members who have passed away October 1 2020 to March 30 2021



Name Years of membership

OCTOBER 2020		Kelly MOBERG	2	Colin SPRINGFORD	49
John GOROSH JR.	62	Todd OWENS	1	Marvin STRIKER	36
Norman HARRY	56	Jason PENNELL	9 months	Edward VISSER	49
John HERNON	60	John ROBERTS	45	William WARD	12
Gary HEYWOOD	52	Edgar SHIELS	53	Gavin WHITE	37
William JOHNSON	32	Richard URWIN	56		
Dennis JOSEPHSON	24			FEBRUARY 2021	
Doug MCEWEN	47	DECEMBER 2020		Chester ALEXANDER	63
Daniel MCQUARRIE	28	Ken ADAMS	12	Lanny BALCAEN	39
Tom MOSKALYK	36	Harry ALLEN	40	William BELL	59
Victor OFUKANY	55	Alexander ARCAND	22	Charles BERNIER	48
Russell ROBILLARD	3	Paul CLOUTIER	54	Glen GAGNON	64
Ronald ROSS	52	Al EBERT	32	Terry HACK	3
Ronald RUTKOWSKI	38	Neil HERRON	45	Richard HAWS	51
Kyle SHAND	9 months	Alexander LIDSTER	17	Douglas KNOX	44
Donald SOMMERFIELD	4	Clay PARSONS	5	Donald KUHL	39
Roy TOMBS	64	Gordon POOLE	27	John LOMBARDI	2
		Frederick SOLES	19	Kenneth MCINDOE	6
NOVEMBER 2020		G. K. SOOLE	22	Morris OERLEMANS	68
Robert ANNAS	48	Edwin STEN	47	Archie STRASDIN	39
Harry ARMSTRONG	8	Elton THOMPSON	54	Stanley SZELIGA	65
Les BIHARY	51	Rex WALKER	54	James TEIT	16
Allan BURAK	46			G. Kenneth THOMSON	46
Del BURK	31	JANUARY 2021			
Colin COURT	25	Keith ARMSTRONG	37	MARCH 2021	
George CRAIGAN	49	Wayne BALLANTYNE	46	Anthony BAIDOO	3
Mike DREWERY	12	Bruce DALBY	13	David CALDWELL	44
Emile DUMONT	56	John DINGWALL	55	John CLEMENT	22
George ELIADES	54	James FERRIS	30	Raymond CROTEAU	35
Charles ELLIS	46	Meno HEINRICH	63	Leslie CUTRELL	49
Steven FERGUSON	9	Antonios KRIPOTOS	53	Terry HACK	3
Claude GAUTHIER	13	Dan LANOVILLE	37	Ralph LEFLEY	9
Harvey HOUSE	57	Raul MARTINEZ	7	John LOMBARDI	2
Tyson KLEIN	11	Hang NG	8	Norman NELSON	59
Wesley LLOYD	15	Irvine ROGERS	39	Raymond PARMINTER	22
Rod LYLE	18	Frank SCHMAH	17	Russell SMITHANIK	8
Andre LUSSIER	52	Scotty SOBEY	60	Glen TOOVEY	11

IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Don Swerdan

Asst. Business Manager: Josh Towsley

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

James Knowles, 778.584.4080

Curtis Laverty, 604.908.7188

Bryan Railton, 250.434.5755

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators:

Joe Bagri Lynn Gould Michael Strelaëff

District 1

Business Representatives:

Steve Barnicke Frank Carr Leanne Hughf Curtis Laverty

Mike Mayo John Munro Will Suelzle Simon Thomsen

Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

James Knowles Gordon Morrison

Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3

Phone: 250.754.4022 Fax: 250.754.5513

Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Brian Lefebvre Bryan Railton Michael Strelaëff

785 Tranquille Road, Kamloops, BC, V2B 3J3

Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Wayne Kemp Matt Baker

Craig Young (Dispatcher)

District 4 & 5 Office:

3339 8th Avenue, Prince George, BC, V2M 1N1

Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representative:

Rob Foscett

103 Centennial Square, Sparwood, BC, VoB 2Go

Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go

Phone: 250.425.2161 Toll Free: 1.888.605.9955

Fax: 250.425.2166

Meeting Notices

All District and Area Meetings are suspended
until further notice.

District 1

BURNABY: 1st Thursday of every month, except March and
September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months

6:00pm at the Coast Bastion Inn, 11 Bastion Street

VICTORIA: 2nd Wednesday of even months

6:00pm at the Pro Pat Legion Branch 31,

#292 - 411 Gorge Road E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30pm at the Union Hall, 785 Tranquille Road

KELOWNA: 2nd Tuesday of odd months

7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month

8:00pm at Coast Inn of the North, 770 Brunswick Street

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30pm at the Masonic Hall, 10441 100th Avenue

DAWSON CREEK: 2nd Tuesday of even months

7:30pm at the George Dawson Inn, 11705 8th Street

TUMBLER RIDGE:

Members will be advised of meeting date, time and place

WHITEHORSE: Teamsters Hall, 407 Black Street

Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00pm at the Super 8 Inn, 651 18th Street

CRANBROOK: 1st Tuesday of even months

7:00pm at the Labour Centre Boardroom,

105 9th Avenue South

TECK'S LINE CREEK OPERATION: Members will be advised of
meeting date, time and place

Please contact your District Office to register for
the next meeting in your location. Any meetings
that do proceed will be held in accordance with
Provincial Health Authority guidelines.

rise above.

**IUOE Local 115
members are proud
to celebrate 90 years
of building BC**

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LOCAL 115

1-888-486-3115

www.iuoe115.ca

