

Winter 2020

iuoe[🍁] news

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- A year of challenges and opportunity
- IUOE Local 115 President Wayne E. Mills retiring
- New Benefits Plan Booklet mailed to our members

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Special Features

A tribute to Wayne E. Mills 16

Reports

Business Manager

A year of challenges and opportunity 3

President

Looking back on a great 25 years 4

Assistant Business Manager

2020 was a year of resilience and accomplishment 5

Organizing:

The card check system protects workers' rights 6

Dispatch:

Great opportunities coming for our members 6

District 1

The bargaining continues with our Business Representatives 7

Working with a government that respects workers 8

Our members have set the bar high for how we work 9

Working non-union means working for less 10

Cold weather brings new challenges for working through the pandemic 10

Positive changes continue through winter 11

Our members keep moving through challenging times 12

Proud of our members who keep BC moving 13

District 2

Members are staying involved while keeping their distance 15

District 3

Looking forward to a new year and new challenges 18

Districts 4 and 5

Our members commitment made a difference in 2020 20

District 6

Pandemic took its toll in 2020 but we're already moving forward 21

Training Association

2020 year in review 22

Benefits and Pension

New Benefits Plan Booklet mailed to our members 24

Labour History

Taking a look back to the first camps at Kitimat - Kemano 25



On the cover

L-R: Members Brodin
Charney, Leland Schafer and
Quinton Hartnell performing
utility work for BA Blacktop at
the North Vancouver Fire Hall
on Mount Seymour Parkway.

Photo by Mike Mayo

Regular Features

24 Pensions Awarded

26 Welcome to our new Members

28 Service Awards

30 In Memoriam

31 District Offices



A year of challenges and opportunity

We will all be glad to see this year come to a close, and all things considered - as Operating Engineers who live in British Columbia - we have survived the worst public health crisis in a hundred years fairly well.

The vast majority of our members have been fully employed; we have adapted to new safety protocols; and our health care system has managed to maintain capacity when we need it.

At the time of writing this article it looks like we are well on the way to having COVID-19 vaccines available to the general public sometime early in 2021, which will start the road to recovery. We expect small steps forward over the next few months and a return to a “new” normal.

Even after the vaccine is available, I expect that the future will probably look a little different. At our worksites, there will be greater attention to better washing and cleaning stations, along with keeping greater distance between people whenever possible. On the positive side, these practices should help reduce other health-related viruses like flu and colds going forward, and we can expect to see less tolerance in the workplace and throughout our communities for poor practices.

It is confusing times as we watch our neighbours to the South seem determined to fight about the value of wearing masks and keeping distanced, while the rise of infections, hospitalizations and deaths seem to state the obvious. There was a tweet that one of our Brothers sent me a while ago that read “Sometimes, as a Canadian it feels like we are living in the apartment above a Meth Lab” - and in a year of managing an unprecedented health crisis along with the crazy antics of their Presidential election - that tweet seemed pretty accurate!

Here in British Columbia, things look solid as the BC NDP managed to win a strong mandate of a 57-seat majority. Andrew Mercier former Executive Director of the BC Building Trades is now an elected MLA in Langley. As a former Labour Lawyer - I look forward to Andrews assistance - in educating and influencing Government on issues important to Operating Engineers and all working people of BC.

Both Federal and Provincial Governments are going to have to do some things to really supercharge the economy over the next few years - we need good paying union jobs, more projects and more training opportunities to manage through the harm that COVID-19 has caused to our economy. The amount of funding it has taken to support Canadians throughout this pandemic is going to create a multigenerational debt, without a doubt.

Local 115 along with the BC Building Trades continue to be a strong voice advocating for more projects under the Community Benefits Agreement (CBA) model - as there are billions of dollars worth of public construction that will be needed to stimulate the economy, create employment, and put Operating Engineers to work.

In the Lower Mainland, the Massey Tunnel and the new SkyTrain extension to Langley are the two additional priority projects we will be lobbying the new Government to be built under a CBA model. We are also looking at what additional Highway and Infrastructure work may be appropriate on Vancouver Island, the Interior and Northern BC so we can start to build capacity throughout the Province.

Regardless of the Pandemic, our members working along with our Local Union Business Representatives managed to negotiate and ratify 25 collective agreements covering 1,298 members this year - some great work and congratulations are in order.

We also trained 1921 people through the Training Association, and have had a record 566 active apprentices out working.

By year end our Pension Plan will have also made a new record of over \$56 million in annual Pension payments to retired Local 115 Operating Engineers.

While we will be glad to see the end of 2020, and put this year in the rear-view mirror - we should reflect on these and the many other accomplishments that were achieved during some very trying times. Your unwavering support and determination have set the stage for Local 115 to take on the challenges of 2021.

On February 19, 2021 the Local will be celebrating our 90th year of service. Generations of Operating Engineers and dedicated leadership have done their part in building BC and we will be spending a good part of next year highlighting the people, the projects and the advancements we have made for working people over the last 9 decades.

Over the years, I have been fortunate to work alongside many great leaders working with our members, and I can't say enough about the current Executive Board and staff of the Local - they have adapted to doing whatever was necessary to stay on top of the unprecedented issues we have faced this year - it sets the right tone for 2021 and beyond.

To close, on behalf of the Officers, Executive Board and staff of Local 115, I wish you and your families all the best over the Christmas Season - stay safe - don't let your guard down—and make sure to embrace all of the changes we need to adapt in order to pave the road to economic recovery. 🍁



Looking back on a great 25 years

I hope you and your family have come through 2020 unscathed.

The entire world has seen a pandemic called COVID-19 and we are still in its grip. The last time we had a worldwide pandemic was over a hundred years ago and as new waves begin to circle the globe again and again, we can be thankful for our advances in medicines, sciences and communication to keep a better handle this time around.

"To all the stewards, safety reps, bargaining committee members and those members that worked with me to help make the workplaces better; I want to say thank you."

After the first wave hit in March, a large part of our population self-isolated as some people started to realize the seriousness of the "bug". After updating our work site protocols and working with government, we started to get back to work. The BC Government confirmed what we've always known, that our members provide an essential service; we returned to our work with a renewed focus on our health and we kept the economy going.

Site C, Coastal GasLink, LNG Canada and TMX (Trans Mountain) are the big four so to speak when it comes to work. In September between them, they had over 16,000 people employed. The camps at Site C and LNG Canada are larger than some of the towns we live in. That's a whole lot of people in tight proximity and so far they have done a good job keeping everyone healthy and safe. We've seen the BC NDP come through with a majority government with the second highest number of MLAs ever elected. With a majority, we hope that there are more BC Infrastructure Benefits (BCIB) projects under Community Benefits Agreements and more meaningful changes to the Labour Code, particularly in the area of construction and organizing.

Our Union is currently over 12,000 members, the highest it's been since the early '80s, and continuing to grow. Our leadership is strong and we are always on the lookout for rising stars that have a desire to help fellow members and grow the Local.

When I became an IUOE Local 115A member in the fall of 1979, it was just before that big recession hit and changed life in the construction sector as we knew it. After that I transferred

into Local 115 in 1982. During my time pulling levers I worked in Heavy Construction, Steel Erection, Crane Rental and the Clamshell Pile Driving industries. I came on staff and worked out of the Prince George office in the fall of 1995 and migrated to the Burnaby office in 2008. Over the last 25 years of my career, I've been a Trustee on the Union Executive Board, the District 4 Executive Board Representative, Financial Secretary and in 2012 I became President of your Local.



L-R: Assistant Business Manager Josh Towsley, President Wayne Mills and Business Manager Brian Cochrane at the physically distanced General Membership Meeting on September 19, 2020.

During my 25 years on staff I represented people in the industries I had worked in as well as the Road Maintenance, Mining and Truck and Equipment shops. I've had the opportunity to represent our members in the grievance/arbitration process as well as collective bargaining. There was a lot of bargaining in all those industries, some were tough including a couple of strikes and lockouts; but all the way through, we looked out for what was best for our members.

As 2020 has been a year to remember, I have decided to move on with my next stage in life and retire January 1, 2021.

To all the stewards, safety reps, bargaining committee members and those members that worked with me to help make the workplaces better; I want to say thank you. Adiós, my Brothers and Sisters until we cross paths again. 🍁



2020 was a year of resilience and accomplishment

Since our last edition of the IUOE Local 115 news, much has changed and it offers an opportunity to reflect on the year that was (or wasn't) 2020.

When 2020 started it was met with optimism by our members. We had an expanding group of members working at Site C, a developing workforce at the LNG Canada project, major pipeline projects on Coastal GasLink and Trans Mountain. Early in the new year, the threat of COVID-19 found its way into our province and in mid-March things started to change – layoffs began, the nature of our work changed, camps needed to be redesigned, and the future was uncertain. There was an anxiousness in our industry.

"It is easy to look back at 2020 and see a year fraught with the adversity of COVID-19; doing that would miss all that we have accomplished together."

Our Union took a strong leadership role in creating our Modified Worksite Operating Protocols and presenting them to our contractors, WorkSafeBC and the government. We made the case that by changing the way we work slightly, we can keep each other safe, keep advancing projects in BC, and remain a key economic driver in BC. The government listened and added our industries to the essential workers list as other industries were forced to close to keep the public safe. WorkSafeBC increased job site visits to ensure workers were being protected, with improvement to cleaning, hygiene products and facilities.

We have long established credibility with the BC NDP government, those in industry, and our members as a Union that is responsive to the needs of our members. The challenges associated with the pandemic didn't change that. Most importantly, our members adapted to the new protocols and have been key to BC leading the nation in terms of keeping people working and safe during the pandemic. Our members deserve a lot of credit for the example they set each day.

Later in the year, the BC NDP minority government faced the reality that the economic recovery would take much longer than the one year left in the confidence and supply agreement signed with the BC Green Party and called an election. The BC NDP unveiled their plan to British Columbians, a plan that focused on economic recovery, improved healthcare, and infra-

structure projects. British Columbians, the Labour Movement, and IUOE Local 115 members mobilized all over the province to ensure that a government to put people first won a majority government – and we were rewarded.

With a majority mandate, the renewed BC NDP government is now free to expand the list of projects on the Community Benefits Agreement, improve the BC Labour Code without being undermined by the BC Green Party, and focus on the needs of British Columbians without the uncertainty of a 2021 election. Make no mistake, we will be advocating for those improvements specifically, as well as other improvements in legislation that benefit working people in general. For too long, we had a government in BC that rewarded their rich friends, turned a blind-eye to money-laundering in casinos, and allowed our housing to become the most unaffordable in the country. Voters in BC rejected going back to the old way of governing and embraced policies that puts working people first. Our members played a key role in that effort and you should be thanked for your support.

Work has now begun on the Pattullo Bridge and the Broadway Subway Line will begin soon. With a focus on apprenticeships, opportunity for women and equity-seeking groups, and local workers – these projects present an opportunity for our members to do what we do best – Build BC!

It is easy to look back at 2020 and see a year fraught with the adversity of COVID-19; doing that would miss all that we have accomplished together. A powerhouse project at Site C, infrastructure projects across the province, road-building to serve the needs of our communities, energy projects that are so vitally important to our country's social safety net, improving health and safety on our projects, and electing a government that supports working people have demonstrated our resilience. Our membership grew to 12,000 strong.

While we faced a pandemic that resulted in us needing to stay apart, we have no doubt come together to accomplish great things. We accomplished much in 2020 and there is an opportunity to do so much more good in 2021. 🍁

"Resilience is all about being able to overcome the unexpected. Sustainability is about survival. The goal of resilience is to thrive."

James Cascio

The card check system protects workers' rights

2020 has thrown us many curve balls, and with everyone's safety first on our minds, IUOE Local 115 continues to develop new ways to continue to organize safely during the pandemic.

Although organizing face-to-face meetings and in-person interactions are the preferred methods of organizing, we've had to adapt like everyone else. Taking advantage of social media platforms, creating personalized web sites that are customized to each campaign and the use of QR codes, are just some of things we have learned are effective for getting our message out safely.

With the sweeping victory at the polls last month the BC NDP have formed a majority government, they've also accomplished something that hasn't been done in decades – unseating Liberal strong holds in Richmond and Langley. This is great news for the province and the labour movement. The labour movement is focused on reforms necessary to the Labour Code with “card check” and “sectoral bargaining” being at the top of the list.

Card check can give workers the ability to choose a union to represent them, when 55% of the workers sign union cards. This process takes away the employers' ability to interfere, in-

timidate and coerce their employees on the days leading up to the vote. With this right we could see a definite rise in union density throughout the province.

IUOE Local 115 has multiple campaigns on the go as we are constantly reaching out to workers all over the province to give them the representation they are looking for, while growing the membership at the same time.

As everyone is well aware, organizing is difficult and we are hopeful that we can get the changes that are needed. I would like to personally

thank the workers at Westerra Equipment for their continued support during the certification process.

From the onset of the campaign it has been a battle with the management team there, and they have done everything in their power to drag out the certification process.

Organizing the un-organized is every member's job, if you know someone that's looking for union representation please contact your Business Representative and Organizer so that we may help them, ...united we stand, divided we fall! 🍁

"IUOE Local 115 has multiple campaigns on the go as we are constantly reaching out to workers all over the province"

Dispatch Kyle Egan



Great opportunities coming for our members

I hope everyone has a Merry Christmas and a Happy New Year! We have exciting things going on in our industry and I look forward to a very busy and prosperous 2021 for all of us.

Over the fall of 2020, we had exciting things happen in our province. Most notably the re-election of our Premier John Horgan and the BC NDP. Congratulations to Premier Horgan and the NDP for their victory. It was great to see how many of our members mobilized to help in the efforts to get the message out to voters.

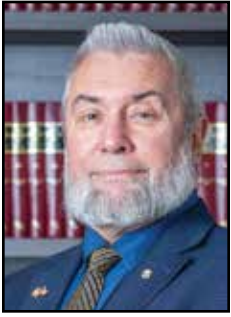
While we saw a slight slow down over the holiday season, we have seen steady growth in our industries throughout the pandemic and expect that to continue through the year. Right now, I am seeing a high demand for Heavy Duty Mechanics, Millwrights, Welders and Crane Operators. We have several projects on the horizon for 2021 and I look forward to working

with the membership to meet the needs of our industry. Please visit our website at www.iuoe115.ca/jobs to view all current opportunities and to submit resumes.

An update on the pipelines, as I know many of you are wondering where they are at; we had one pipeline (Coastal GasLink from Burns Lake to Kitimat) start up in late October 2020 and are expecting Trans Mountain Pipeline to come online in the new year. This will bring great opportunities for our members, please make sure to keep your working status up to date so we can let you know when new opportunities arise.

I have enjoyed getting to know many of you over the past few months and look forward to having the opportunity to speak with more members in 2021. I'm always available please give me a call, if I don't answer leave a message and I'll get back to you right away.

I hope you and your family are staying safe. 🍁



The bargaining continues with our Business Representatives

What a year! Full on Zoom meetings; in-person meetings; in-person meetings with Zoom attendees; is now the new norm.

Catalys Lubricants, which was recently ratified by Business Representative Leanne Hughf (congratulations!), is an example of a full on Zoom meeting. This set of negotiations was conducted entirely on a computer screen and the parties worked within these confines and succeeded in successfully concluding bargaining. Some of the participants were based back east which did reduce the amount of travel necessary to facilitate these meetings but I will tell you that there is something to be said for meeting in-person.

Emterra (Island) is an example of in-person meetings. Recently, I met with the Employer and Business Representative Gord Morrison for two days and made significant progress on language issues. We are down to a few substantial language matters and economics and the parties have a tentative meeting in late November to wrap this set of negotiations up and hopefully have a ratification document ready for the crew to vote on in early December.

Waste Connections started as an in-person meeting by and between the parties and we met for three days. The subsequent meetings were conducted with our negotiating committee

being present in person in a meeting room while the employer representatives were all in attendance via Zoom. Unusual? Yes, but the parties did manage to conclude negotiations and a ratification vote for all four divisions were held in the beginning of November. The negotiating committee did not recommend acceptance, the members voted the proposal down and we will be back to negotiate shortly.

As both GFL Squamish and Waste Management Coquitlam are up for renewal early next year, proposal forms will be distributed and where able, proposal meetings will be held early in the new year. Business Representative Leanne Hughf has requested my participation at both sets of these negotiations and I look forward to assisting Leanne in successfully concluding these sets of bargaining.

Rempel Bros. Concrete is also up for renewal but not until the end of next year. Proposal forms will be distributed and where able, proposal meetings will be held in and around September of next year. Mike Mayo is the Business Representative, should Mike require any assistance I would have no hesitation in supporting Mike and the negotiating committee during this set of negotiations.

Till next time..... 🍁



New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

Make sure you give the Local your new address and contact info.
Phone us at (604) 291-8831 or toll-free at 1-888-486-3115 or e-mail iuoe@iuoe115.ca

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LOCAL 115



Working with a government that respects workers

What an eventful year to reflect on! January to March started well with the Community Benefits Agreement, LNG Canada, Kemano T2, Site C, and pipeline and other construction projects, employing many of our members; then COVID-19 entered and life as we knew it changed. The world went into crisis mode and construction projects were forced to wind down and lay members off.

When I look back, March to June was a blur and so much of our lives changed so quickly. In March we began working with members, employers and other affiliates via video conference on a daily basis to keep projects going. Your Union, along with others in the labour movement, lobbied the BC NDP government to keep construction projects going with covid protocols in place; end result, construction was deemed an “essential service”. We should all be proud of the work we have done – projects are operating (safely, with no or very low infection rates) and pay cheques continue, while thousands working in other sectors of the economy have been laid off or have lost their jobs.

One of the unfortunate casualties after COVID-19 started was the Kemano T2 project, when the project wound down and the main contractor was removed from site. It was sudden and unexpected, and roughly 100 members were laid off permanently. After a few months, Rio Tinto tendered new contracts for the completion of tunneling work into smaller packages. We were able to sign a new agreement with Abercrombie Pipeline Services and have dispatched members to the project, but the amount of work we are involved with is only a fraction of what we had previously.

As we worked into the summer months and the projects began to ramp up, things changed quickly again and there was a strong demand for workers. Dispatch struggled at times but ultimately found members to fill the orders. Al Cooper retired as the District 1 Dispatcher (congratulations Al) and “Grader” Bill Hencheroff stepped in to replace him, but covid disrupted Bill’s plans to finish his career working for the Local Union and he too decided to retire (thanks for helping out, Bill). As a result of Bill’s retirement, Kyle Egan was asked if he would like to work as the District 1 Dispatcher and he took the job. I’m happy to report that he has picked up the process quickly during a busy time, and is serving the membership well.

September/October 2020 was an exciting time from a political perspective with Premier John Horgan announcing that the province would go into a snap election, and the rest is history. Many of your representatives worked tirelessly on different campaigns throughout the province, and we have 57 BC NDP MLAs elected. What a great result! This has been a long time coming and is in stark contrast to the 2001 provincial election results where 77 seats went to the Liberals and two went to the BC NDP. Now we have the opportunity to lobby a provincial government that respects working people.

I’m happy to report that we have organized the workers employed at Amix Marine Projects Ltd, as IUOE Local 115 became the certified bargaining agent on September 28th. This is a marine crew of five that operates and maintains a heavy lift crane on a marine vessel named “Arctic Tuk”. The crew and equipment primarily works along the west coast of the province.

We have started negotiations and the company has hired a former representative of Construction Labour Relations.

In closing, I’d like to congratulate President Wayne Mills on his upcoming retirement – you earned it, Brother! It’s good to reflect on how well we’ve done this year, all things considered. As Wayne once said, and I quote, “2020 can bleep-off!”

Next year is our 90th Anniversary and we are looking forward to celebrating this milestone! Best of the season to all. 🍁



BA Blacktop working safely in North Vancouver wearing the IUOE Local 115 masks.
L-R: Moises Galvao, Tony Santos and Tony Udovicic.



Our members have set the bar high for how we work

It's hard to believe that 2020 is actually coming to an end. It feels as though we just got started, then we were all hit with a pandemic back in March, which left us all concerned about what was going to happen with our industries. However, in true Local 115 fashion, we all managed to persevere and find ways to work with our signatory employers, help create better safe work practices, abide by our provincial government mandates, keep calm, and look after each other. The way we work now has really set the bar high and looking back at what all of you have accomplished has truly made me proud to represent you.

At the time of writing I am entering a round of negotiations with Lafarge on a renewed agreement for their Sumas Plant located in Abbotsford. Sumas is an asphalt plant that on any given day will put out anywhere from 300 to 1100 metric tons of asphalt, that not only supplies Lafarge's asphalt crew but continues to provide off sales on a consistent basis to repeat customers. I am hopeful that we will be successful in coming back to the membership with an agreement they can support.

I will have an opportunity to negotiate a "first" collective agreement with Amix Marine Projects Ltd., accompanied by Business Representative Frank Carr. Amix Marine is a newly organized company that we successfully organized at the end of September. Amix Marine provides project support to a wide range of marine industries and they also have a heavy lift capacity up to 600-tons on the water. I am very excited to have the opportunity to negotiate a collective agreement for the five members that have chosen IUOE Local 115 to represent them.



Member Fernando Aparri is a HEO with Ecowaste Industries.

Over on the Sunshine Coast the trucking contract at our Lehigh's Sechelt Mine has been awarded to a company owned by the Shishalh Nation, Tsain-Ko Construction. The contract duration is for 10 years. Assistant Business Manager Josh Towsley and I will be working with the employer and signing them to our Road Building Utility Agreement under a site specific Letter of Understanding. Their contract with Lehigh will commence January 1, 2021.

For many industries, winter brings a bit of a slower time, please feel free to reach out, book-in, take training and get involved with our organizing department. If you see any non-union sites on your drive home or into work don't hesitate to let us know where they are, we all know that they are the ones missing out, but it's only because they haven't been informed. The opportunities as members of IUOE Local 115 are endless. 🍁



L-R: Members Ralph Herfort, Robbie Baines, Steve Farrell and Bon Bon Zon with Ecowaste Industries at their Spruce Street Transfer Station in New Westminster.



Member Ralph Herfort is a HEO with Ecowaste Industries.



Working non-union means working for less

Beginning my report, I wanted to give you a quick update as to what we've been working on in relation to bargaining. We are currently in the bargaining process with Epiroc Customer Center and things are moving along nicely. It is expected that a ratification document will be out very soon.

The Union bargaining committee consisting of myself and stewards Jeff Edwards and Dave Thoms, have begun bargaining a renewed Collective Agreement with ColdFront Ltd. Both members bring a lot of experience to the table and we are confident we will bring a favourable agreement to the membership.

As the year winds down I will be getting together with the Local 115 members working at Canadian Heating Products, Central Fraser Valley Transload, Harrigan Rentals, United Rentals and Coastal Mountain Fuels, as all of these agreements will be coming up for renewal in the spring of 2021. I look forward to sitting down with our members working for these companies and collaborating on ideas to improve upon the already strong agreements we have in place in these locations.

To those of you that have read my reports, you know that

I often speak of bargaining and what is taking place with signatory companies. I wanted to take a minute to acknowledge what an awesome thing it is that we have the opportunity to bargain alongside you with each of your respective employers. This is something that only comes with being a Union member working in a Union environment. Sadly, there are a lot of people out there still working non-union, often relying on things like favouritism or nepotism to achieve their next pay increase, promotion or vacation milestone. Many non-union employers fail to offer any kind of pension or retirement plan to take care of their employees in later years. As Union members working under collective agreements, we have the ability to bargain and negotiate with the terms and conditions of our workplace. As Operating Engineers we are always working to achieve the benchmark agreement for whatever industry we represent to ultimately raise the standards of that industry as a whole. What an awesome thing that we are able to take part in this process! It is an important process to take part in. To work non-union really is to work for less.

Remember to work smart and stay safe. I hope to see you all very soon. 🍁



Cold weather brings new challenges for working through the pandemic

With 2020 nearing an end, the work picture in the District 1 utility, deep foundation, gravel pit, quarry and heavy construction industries is staying strong through the winter. The majority of the signatory employers I have spoken with have said that they expect the work will continue through the winter months, into the spring and beyond, which is good news for our members in these industries.

I am about to enter into bargaining with Dyno Nobel Canada Inc. The members at Dyno Nobel have received bargaining proposal sheets and there has been an excellent level of engagement from the membership in the bargaining unit throughout the preparation stages. I am looking forward to seeing a positive outcome for the members working at this location and I am confident we can attain an agreement that will align with the needs of our members. Agreements with

Pitt River Quarries and F&G Delivery are among others due to expire early in the spring of 2021.

Meanwhile as the weather gets colder, there are always some basic things to remember to stay safe:

- Watch your footing, be careful of slips, trips and falls
- Handrails can be slippery as well as stairs
- Give equipment enough time to warm up in cold weather
- Be sure all windshields, windows and mirrors are clear of snow, ice and condensation before moving

As COVID-19 affects us while working in the cold, there are some other important things to remember:

Working in cold weather can lead to runny noses, be especially vigilant of washing hands or using sanitizer after touching communal things like door handles, hand rails, steering wheels etc.

Continued on following page

Stay physically distant, try not to take breaks together, or warm up in vehicles together as a group

Wear masks whenever possible, especially if physically distancing cannot be maintained

I would also like to remind you we are coming into the slow season, so please check all of your tickets and certifications to ensure that they are current. If yours have already expired or are about to, it's time to contact the IUOE Local 115 Training Association to arrange training and renew certifications.

In closing, I would like to mention that 2021 is going to be the 90th anniversary for the International Union of Operating Engineers Local 115. I am confident it will be a prosperous, productive and enjoyable year for all of us.

I would like to thank all the members at Local 115 for your continued support and the hard work you put forth each and every day. I hope all our members and your families are healthy and doing well, work safe and have a Merry Christmas and a Happy New Year. 🍁

District 1 Leanne Hughf



Positive changes continue through winter

As the winter approaches us, I wish everyone a safe and happy holiday season. 2020 has been a year to remember (or try to forget). The ebb and flow of this year through the pandemic, election and

flu season has been the craziest roller coaster I have ever experienced. Luckily, since mid-year, many members have been recalled back to work with no letting up in the foreseeable future. Many of the industries IUOE Local 115 is involved with were not affected by business closures. With the new policies and procedures, the government and WCB have put in place, our industries continue to stay working through the pandemic.

During this lockdown, Business Representative Don Swerdan and I were able to complete a few tough rounds of bargaining with Ecowaste Industries and Catalys Lubricants. There were some much-needed language changes for Catalys Lubricants employees were made before they were comfortable voting in favour. There are some ongoing discussions around job descriptions that need to be finalized as well. These two agreements mostly had increases to wages, premiums, and benefit coverage.

In December/early January, we will be sending out proposal requests for bargaining coming up with Waste Management Coquitlam and GFL Squamish. The next four months will be extremely busy developing a document that best reflects our members' needs. Thankfully, the shop stewards at both companies are eager to get involved and assist in making sure every voice is heard from each department.

With work at Trans Mountain Pipeline, Coastal GasLink and LNG Canada ramping up this year, hundreds of members are out working on these projects and there has also been a flood of resumes coming in to fill the large orders from our signatory companies. Lonestar Vacuum has been putting in long shifts on the Sumas and Burnaby tank farms and surrounding maintenance, while collecting the wages and pension from our

Pipeline Agreements. The hydrovac industry has been booming and the Local is always looking for professional drivers, and people who have experience in the field or the willingness to learn. Keep in mind that all these pipeline projects are subject to pre-access drug and alcohol testing.

In late November, the BC Federation gathered for a virtual 59th Convention. President Laird Cronk and Secretary-Treasurer Sussanne Skidmore were re-elected once again after being unanimously endorsed by the Officers of the Federation, including IUOE Local 115 Business Manager, Brian Cochrane. The BC Federation has shown great leadership throughout the pandemic. The leadership team has pushed for sick leave protection, WCB coverage for covid related claims for essential workers, fighting for a future that delivers more for working people – an economy that works for everyone. They've fought for these things while not slowing their push for meaningful reforms at WorkSafeBC, from a model that favoured employers to a system that protect workers.

As we move toward 2021 and hopefully an end to the pandemic, the push from the labour movement and the IUOE Local 115 is to make workplaces safer, and protections for workers stronger.

Stay safe and wishing everyone a brighter 2021! 🍁



Shop stewards Rob Greenwood and Carlos Amaral wearing IUOE Local 115 masks at the Trimac Transportation office



Our members keep moving through challenging times

As I look back over the past year as a Business Representative and reflect on the events that have occurred, I am reassured that as a collective unit, there is nothing a trades professional can't work through.

During this past month I have been getting back into the field to visit with members before they begin work. There are many aspects of my job that I enjoy, but getting into the shops and speaking with all of you is one that makes me feel very fortunate to work as your Business Representative.

"I am reassured that as a collective unit, there is nothing a trades professional can't work through."

The common theme that I have heard is that we all managed to work together with a goal of overcoming and persevering through challenging times.

While speaking with the members at SMS Equipment, I was happy to hear that through the tough economic times, they stayed busy and managed to keep the machines moving and working hard.

Members at Great West Equipment reported that even through the slowest of times, they were hard at work keeping up with the demand from the construction industry while keeping themselves safe at work.

Great West Pro Tech has been putting boots on the ground in Pipeline Construction. Management continues to work with us while following the terms and conditions of the collective agreement.

With the BC NDP winning a historic majority government, IUOE Local 115 members should feel positive about our future over the course of the next four years and what is to come. I had great conversations with many members while visiting their workplaces, and those I spoke with share in the excitement of what's to come for our province under an NDP government and in turn the future of our membership. 🍁

"Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world."

Desmond Tutu



Member Mike Johnston, a mixer driver wearing his IUOE Local 115 face sleeve at the Rempel Bros. concrete plant in Coquitlam.



Image by Sammy-Williams

**If you are working under
a construction collective
agreement and living
with an addiction...
help is available.**

CONSTRUCTION INDUSTRY REHAB PLAN

604-521-8611—Toll Free: 1-888-521-8611

www.constructionrehabplan.com

402-223 Nelson's Crescent, New Westminster



Proud of our members who keep BC moving

As 2020 comes to an end, we can take a look at the year that was, that was made very different by COVID-19.

Worksites changed to meet restrictions that were put in place by health authorities, all of you did an amazing job keeping yourselves, co-workers, family and friends safe. There was a small dip when it came to our industries, but we rebounded strong, and our members are helping with keeping our province growing. We have never been through something like Covid in our lifetimes and I believe we will come out stronger and ready to face any challenges that is put in front of us.



Jordan Oakley is a HEO working for Southwest Contracting at the Deep Foundation Site in New Westminster.

I would like to congratulate the BC NDP on a strong victory in the election. I am so glad to see that we will be working with a majority government for the next 4 years. The future looks bright when it comes to work for our members over the next several years. We are heading to a time in the province when construction will be building the framework for a strong economy, which will benefit all other industries and help BC lead Canada to a better future. I would also like to give a BIG thank you to all our members that volunteered their personal time to help put up signs, make phone calls, and speak with the public about why the province is better with the NDP. We all made the difference in this election

With all of the work coming in the province including bridge, road, pipeline and LNG projects, I would like to remind everyone that it is important to book into dispatch when you are laid-off. There will be many opportunities for you to work at different sites and we need our member to fill those positions. Please contact the Training Association if any of your tickets are about to expire and update them right away.



James Chabot is a HEO with Southwest Contracting.

As organizing continues with organizer Curtis Lavery along with Business Representatives Steve Ervin and Leanne Hughf are busy with a large organizing drive in the waste industry; Curtis and I are working on an organizing drive in a large install shop. This will be the second attempt with this company and hopefully this will be the drive that will be successful. I am also meeting with contractors in the construction industry, as the owners see the benefits of working with our Union, these contractors will add more opportunities for our members.

I would like to wish you and your family a safe happy holiday season, and all the best in the New Year. 🍁

When you get the call to work

LNG Canada:

- ✓ Ground Disturbance 2
- ✓ CSTS-2020

Crane Operators:

- ✓ Level 1 First Aid
- ✓ CSTS-2020
- ✓ Fall Arrest Training
- ✓ WHIMIS

Coastal GasLink

- ✓ PCST
- ✓ Ground Disturbance 2
- ✓ Sideboom operators – online sideboom safety course

*Make sure your certificates
are up to date*

We're looking for people to join the team at IUOE Local 115



**Do you have what it takes to lead?
IUOE Local 115 is looking for :**

- **Business Representatives**
- **Organizers**
- **Training Instructors**
- **Training Coordinators**

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Send your resume to
email: hr@iuoe115.ca

or to: IUOE Local 115
Attention: HR
4333 Ledger Avenue
Burnaby, B.C. V5G 3T3



Members are staying involved while keeping their distance

Greetings from Vancouver Island! The increase in cases of COVID-19 is a good reminder that we must do all we can to protect ourselves and those around us. As we go into winter our members and signatory contractors continue to work safely through these trying times. Through this global pandemic, the majority of our contractors have managed to retain almost all of our members during the first wave. We are all much better prepared and have a better idea of what to anticipate, we expect to see much the same through the second wave. Business

Representative Morrison and myself have had the opportunity to once again visit our crews working in the field and many of those received IUOE Local 115 neck gators to show their Union pride while responsibly covering their faces as needed.

Despite the situation with the global pandemic, Vancouver Island has had a very successful year so far with several noteworthy projects. First is the news that Point Hope Maritime, a Ralmax company, has now received the necessary permits to be able to build the 170-meter (560 ft) private graving dock on their existing property inside the Victoria inner-harbour. This will take up to two years to construct and will create approximately 200 local jobs. This project is scheduled to begin early in the new year but potentially could start earlier. Also, another Ralmax company, United Engineering, recently completed one of the largest fabrication projects ever on Vancouver Island. The Stacker-Reclaimer was built in three main pieces at the Sidney location and then moved by barge to be completed at the Harbor Road location next to Point Hope Maritime before being reloaded and shipped to Vancouver by the Dynamic Beast. The Stacker-Reclaimer stands 30-meters tall with a 47-meter boom and weigh-in at well over 231 tonnes. The project support-

ed 105 full-time jobs over the duration and contributed over 100,000 labour hours. On the construction side of things Hazelwood Construction has been at the centre of two major Vancouver Island projects. One of them being the Malahat Skywalk project which is an accessible 650-meter treetop walk leading to a 40-meter sightseeing tower which will be a major attraction with spectacular views.

As Hazelwood moves their equipment off that project, Advantage Crane (Sterling Crane) started moving their equipment onto the site to put together the walkways and tower. The second major project is the Westhills development which boasts the largest Redi-Rock retaining wall in BC, standing over 18-meters in height and over 4000 sq. meters total. This is to accommodate 3000 new residents and a school on the 500-acre development.

Bargaining this year has been a challenge to say the least, many of our signatory contractors have negotiation and leadership teams spread throughout the province, country or even in some cases, the continent. With quarantine and travel restrictions, face-to-face meetings have been limited with video conferences being more heavily used. We can clearly say that as much as we have to embrace technology, there is no substitute for good old fashioned face-to-face meetings. Despite the challenges, we continue to work to improve term and conditions for our membership at every opportunity.

During this time, we need our members to be more involved than ever. We have not been able to run District meetings for close to a year and it is uncertain when we will be able to resume these meetings. District meetings have always been a crucial part of gathering information about what is happening on-site, as well as to what projects are in your area, what companies we could organize, and general inquiries about Union business. We welcome your input every time we get it. Thank you for all the hard work and we look forward to seeing and hearing from you. Stay safe and stay Union proud! 🍁



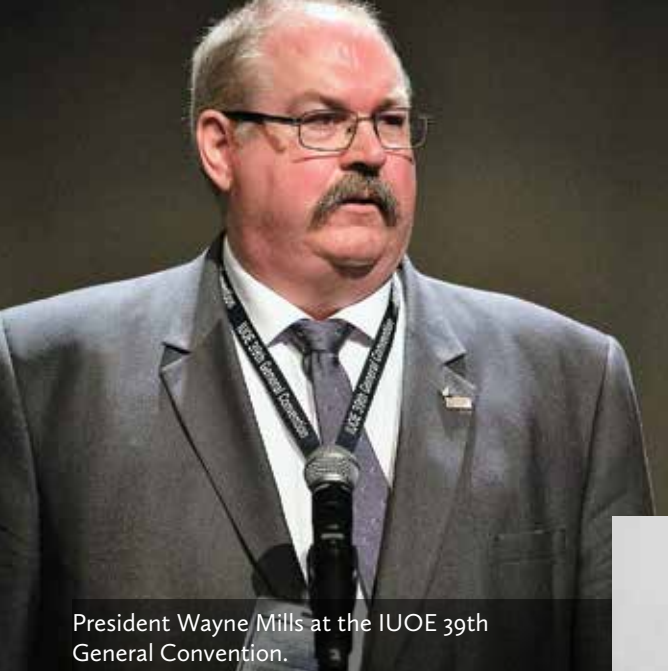
Hub City Paving members working on one of the New Developments in Nanaimo. L-R: Ryan Kitzul, David Theriault and Julius Batta.



Member Glen Evans running an Asphalt Roller for Hub City Paving.



Member Mike Schott is a HEO working on Nanaimo's New Development for Hub City Paving.



President Wayne Mills at the IUOE 39th General Convention.

Wayne E. Mills will be retiring as president of the IUOE Local 115 as of 2021. Here's a look back on Brother Mills' career with some of the Table Officers who knew him best

Brian Cochrane, Business Manager

I have had the pleasure of working with Wayne for 30 years or so.

When the chips were down, you could always count on Wayne to bring a strong loyal voice to the table.

Wayne was solid. Whether on a picket line, in a boardroom at the Labour Relations Board, meeting with Government in Victoria advancing safety issues, or being out in Northern Winter conditions in an Organizing campaign—we have worked together in hundreds of challenging situations.

Brother Mills was always open to new ideas in order to make a better future. Back in the early 2000's; I remember him having a "Premier Gordon Campbell" voodoo doll on his desk where he would stick in another pin as Campbell would introduce sweeping changes that hurt our IUOE members! Wayne used to say "that it might not work—but it makes him feel better!"

Like many of the great leaders that have come before him building our great Organization—he will leave a positive fingerprint with all the work he accomplished.

I wish Wayne and Roxana all the best for a long healthy and happy retirement – it is well deserved.



Josh Towsley, Assistant Business Manager

President Mills has demonstrated a lifelong dedication to this Local Union and our members. I have had the opportunity to represent our members in bargaining on our Industry Standard Agreements along with him. These are complicated negotiations involving 15 International Unions and 48 collective agreements. Even in the most stressful of circumstances, President Mills is able to be a calming influence at the table while advocating strongly the interests of our members. I have appreciated working with him and the example of professionalism that he has demonstrated in his work and the pride he has in his Local Union. He is truly one of a kind and will be missed so much by everyone that works with him. May he have a long, happy, and healthy retirement.



President Wayne Mills with his wife Roxana Mills.

Wayne Kemp, Vice-President

Well what can one say about Mr. Mills, there's two things that come to mind: we are all going to miss his math skills, which are equal to none, and also those kind words of encouragement like "don't worry kid, it won't be this busy next year" or "hey welcome aboard and you will gain 10 pounds a year"!

Good Luck in your future endeavors – enjoy retirement Wayne.

In solidarity.



President Wayne Mills reliving his Crane days.

Don Swerdan, Financial Secretary

There are numerous stories I could tell, but my favourite memory of Wayne Mills, who I have worked with for many years to serve our membership, is not fit to print. Instead I will say I wish him all the best and he will be missed.

Frank Carr, Treasurer

One of the things Wayne and I had in common other than both of us being crane operators and having worked for some of the same companies. We both worked for Franki Pile and had operated the Franki rig; at times we would joke about the job and equipment (they no longer exist in BC, if you want to see how they work... YouTube it).

He told me that they had to modify lever and extend it for him because of his height and he kept it when he finished up and hung it in his shed. They had to shorten the lever for me, ha-ha!



IUOE Local 115 table officers meeting with Premier John Horgan on September 11, 2018.
L-R- Wayne Mills, Josh Towsley, Premier Horgan, Brian Cochrane and Don Swerdan.



L-R- Business Representatives Bryan Railton, members Chester Alexander, Earl Cornish, George Seeley and President Wayne Mills.



Business Manager Brian Cochrane, President Wayne Mills, Director of Education and Engagement Brian Haugen supporting the Hard Rock Casino workers on the picket line in May 2018.



President Wayne Mills with Shop Steward Jason Casanova at the Esquimalt Drydock in Victoria BC.



L-R- Manager, Administration and Special Projects Lynda Arland-Richards, President Wayne Mills, Treasurer Frank Carr and Assistant Business Manager Josh Towsley - 54th Annual Variety Show of Hearts.

Business Manager Brian Cochrane, Chair of Board of Directors at BCIB Allan Bruce and President Wayne Mills at the 2019 Open House.





Looking forward to a new year and new challenges

It seems like we barely had much of a summer due to COVID-19, and we are now quickly heading into the winter months. Road construction crews are still working vigorously throughout District 3 in an effort to get their jobs completed before the seasonal lay-off dust starts to fly. There are many projects underway, spanning from the resurfacing construction on Springhill Drive to a paving project at the new Huston Building off Tranquille Road, located close to our District office. As it turns out, these projects offered the perfect opportunity to have a meet-and-greet with the paving crew, and have a meaningful talk about upcoming work in our region. It also presented an opportunity to see one of our District 3 APLT Apprentices in action.

The shops in the District seem to have recovered from the rough spring earlier this season, and are now all back at full capacity. Most employers have recalled all of their lay-offs, and some are hiring. We are also preparing to enter into further negotiations this winter, in particular with one of our largest shops, Wajax.

In the North Thompson, the Trans Mountain Pipeline Expansion continues to face hurdles. After a spring riddled with environmental and weather issues, we are now dealing with

permitting protests, and other delays that have prevented this project from getting off the ground. The Local has enforced the ratios in the collective agreement, with respect to membership inclusion and travel card holders on the project. As a result of the delays on the project dispatches haven't been as high as we would have expected, this should change in 2021. In some sense, this has worked out okay, in light of the excessive labour needs on the northern lines like CGL.

In these challenging times, we feel strongly that it was the right decision for Premier John Horgan to call an election. The popularity of the NDP in BC is currently enjoying an all-time high which was apparent in the results. Navigating these turbulent covid waters and allowing Dr. Bonnie Henry to do her job effectively, while investing in the people and infrastructure of BC has obviously paid off for the BC NDP. We were very proud to have been able to support the various campaigns throughout our region by putting in evenings calling members and putting up signs. It's also great to hear about the members that stepped up and voted and contributed in whatever way they could.

As we get closer to the end of 2020 and all of the chaos that COVID-19 has caused, there are a few glimmers of light that we can be proud of.

Community Benefits Agreement - BCIB

Highway 1 from Kamloops to the Alberta border has been a positive news story for the Local Union and its members.

BCIB (British Columbia Infrastructure Benefits) is focused on local hiring, giving British Columbians access to work opportunities in their communities. Local workers can then build, invest and stay in their communities, while Indigenous peoples,



Member Derek Ramsey working for BA Dawson Blacktop on the new Huston Development in Kamloops.



Member Remo Pastro working for BA Dawson Blacktop on the new Huston Development in Kamloops.



BA Dawson Blacktop working on the new Huston Development in Kamloops.



The Peace River continues to flow down the main river channel as well as through the open diversion tunnels as the rockfill berm nears completion. (October 2020)

women and other traditionally underrepresented groups receive priority access to employment and training opportunities at BCIB.

BCIB also helps grow the next generation of construction workers needed in this province. By maximizing apprenticeship openings on major public infrastructure projects, BCIB provides those starting out their careers in the skilled trades with excellent career paths and job opportunities.

Current projects at Illecillewaet, Chase West and the final phase of the Kicking Horse Canyon Project kicking off in 2020 have provided opportunities. In 2021 there may be possibly more projects to be tendered and awarded. I'm looking forward to the rumored Projects at Jade Mountain, Tappen, Quartz Creek and the R.W. Bruhn Bridge being tendered.

With the current projects we have been able to get a fair number of members out to work in areas we haven't had much work in over the past number of years. People in Revelstoke, Golden and surrounding areas have been getting calls for work and we have been able to bring on many new members who live local to these projects.

Site C

Aecon-Flatiron-Dragados-EBC General Partnership (AFDE) — Covid has affected Site C as well. With a two month shut down, to new safety protocols that are affecting travel, bussing, the worksite and camp, our membership has endured these chal-

lenges and still continue to produce quality work on site.

There are the same challenges as any project, but our members continually rise above and meet the challenges head on.

The Local Union, in a Joint effort with AFDE, will be making sizeable donations to the Food Banks in and around Fort St. John area this Christmas Season. Covid has had a profound effect on families in the area and this is our way to give back to communities on behalf of our members as a whole, but especially for those members who live in the surrounding communities who are working for AFDE.

Voith Hydro – With a limited scope we currently have one member on site operating the overhead crane. We will see a few more orders as the project progresses.

Voith Hydro's scope of work is to build and install the turbine and generators in the dam. Highly technical work that will be done by the best dam builders in BC, building trades members.

We have seen some outstanding efforts by members of the Operating Engineers this year to keep BC moving forward, whether it's managing waste streams, paving roads or building infrastructure. IUOE Local 115 has reason to be proud in spite of this chaotic year.

We look forward to a strong finish to this year and look forward to an even better 2021 for all of the membership. Work safe and have a great holiday season and a prosperous 2021. 🍁



Moving or Moved?
Make sure you give the Local your new address if you relocate so you continue to receive tax receipts, notices, and publications.
Phone us at (604) 291-8831 or toll-free at 1-888-486-3115 or e-mail iuoe@iuoe115.ca



News-Photos-Videos
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Our members commitment made a difference in 2020

"Wisdom comes with winters"—Oscar Wilde a perfect quote for the members of the International Union of Operating Engineers Local 115 that bring wisdom and talent to every occupation representing the Union. The Coastal GasLink's 48" pipeline spreads for Pacific Atlantic Pipeline Contractors (PAPC) has begun and are making headway on Spreads 5, 6 and 7. PAPC's stringing, "tie in" and "lowering in" processes for these

spreads and the T-REX sidebooms are distinctive and the members of Local 115 are able to have unique opportunity to work with PAPC trainers familiar with the process and in usual fashion have done an exemplary job to keep this project moving forward.

SA Energy Coastal GasLink's 48" pipeline Spreads 3 and 4 are crewed up with 522 members of the Local, practicing their craft and helping advance these spreads to completion all the while working through the world's first pandemic since 1918. The commitment these members make every day to continue to work through these times just shows the true grit that is still entrenched in the Local Union.

Our members have also been doing a fantastic job at the LNG Canada project. Bird Construction has Cedar Valley Lodge almost complete, the early earthworks for the project should be completed soon and the non-process buildings are moving ahead.

BFI Constructors Ltd. is crewed up and working on the River Water Intake and Tank Foundations along with Bird Construction and Lorneville Mechanical. Even with the

challenging year we have had, the project is still moving along thanks to our dedicated members.

Bargaining has been a struggle this year with the pandemic, but we hope to have ratified agreements soon with Inland Kenworth and the Road Builders, with more bargaining coming up in the near future.

IUOE Local 115 is looking forward to the next 4 years working with the newly elected BC NDP majority government.

"It is great to have a government that will talk and listen to everyone involved within the labour movement"

It is great to have a government that will talk and listen to everyone involved within the labour movement, with some good changes already made previously under the BC NDP minority with the BC Green Party. Now is the time to keep pushing for changes to the Labour Code and Employment Standards to make a

better life for all British Columbians.

In closing, we would like to wish everyone a happy holiday season and a safe and prosperous 2021. Thank you to all the stewards, safety reps and committee members for all the work you do on behalf of the members you work with.

Be Safe. 🍁



Vernon Alexcee working for ICL Projects on the Prince Rupert Road, Rail & Utility Corridor (RRUC) Project.



Travis Metecheah working for ICL Projects on the Hwy. 29 Project.



Sarah Bryant working for ICL Projects on the Prince Rupert RRUC Project.



Pandemic took its toll in 2020 but we're already moving forward

As 2020 comes to a close, we can reflect on a year that saw a devastating pandemic which in some put supply lines at risk, I believe it is safe to say, that in our lifetime, we have not seen a year the likes of this one.

As most are aware, the roller coaster of a year has taken many of our signatory companies through a tremendous amount of ups and downs, however, they managed to come through the year without significant impact to the health of the employees and although we have had a number of our own members' contract COVID-19, so far we have been lucky that we haven't had any fatalities in District 6 that I am currently aware of.

The pandemic has taken its toll on the Elk Valley with respect to the operations of the 4 Teck mines as well as the contractors that service them. As a result, Line Creek has encountered a number of temporary shutdowns at the time of writing that have occurred so far this year with potentially more scheduled for the fall and then again at Christmas which, in reality, has so far made more of an impact on the contractors themselves rather than the mine employees.

SMS Equipment, seemed to be hit the hardest not only in the valley but in the rest of the province as well, and are now fortunately appearing to be gaining back some sustainability and

recalling many laid-off employees.

Through all the twists and turns that was 2020, we did manage to ratify renewed collective agreements in District 6 that were set to expire this year. In case you may have missed them, I will recap below.

Line Creek had ratified their collective agreement renewal in the spring of this year where they received a number of increases to their wage package, but more significantly, some much needed language changes were also achieved this round. While we had attended all of our sessions in person through the 10 months of bargaining, this ratification voting process took place in the midst of the early stages of the COVID-19 pandemic.

Earlier this fall we were able to ratify a five-year renewal of our collective agreement with Maxam Explosives. The members received a 2% wage increase each year and a \$3,500 signing bonus. They also received significant increases to monetary items within the collective agreement. The entire seven months of bargaining in this round also marked the first set of negotiations in District 6 that was completed exclusively by video conferencing instead of the typical in-person bargaining we are accustomed to.

Stay safe. 🍁

iuoe*
LOCAL 115

Tool Allowance

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Servicemen, Millwrights and Welders.

To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between Sept. 1, 2019 and Aug. 31, 2020 for an employer who contributed to this fund.

Applications are sent out to qualifying members in the second week of October and the deadline for submissions is December 31, 2020. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at: 604-291-8831

We Want You

...to send us your best picture of you wearing your IUOE Local 115 face masks!



Email us your physically distant group shots to: iuoe@iuoe115.ca and you may just find that group photo in one of our publications or on our social media sites.

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2020 year in review

For many of us 2020, has been a challenging year with the COVID-19 pandemic having an affect in both our personal and working environments.

How we face those challenges and overcome the barriers this pandemic has created to succeed says a lot about our character.

When the pandemic first surfaced in the spring time, the IUOE Local 115 Training Association (IUOETA) was forced to temporarily shut down the campus for 3 months. During this time, we worked on further professional development for our staff and developed Covid policies and protocols in preparation for re-opening the campus.

Effective June 8th the campus re-opened its doors. It is with great satisfaction that we can proudly say that our new policies have kept all our staff and students safe from this pandemic. We continue to modify our policies as the pandemic reaches its 2nd phase in an effort to keep everyone as safe as we possibly can.

Despite these challenges we have had a very successful year. Even after being shut down for three months we have trained more students at our campus this year than we have all of last year. In total, our student numbers have far exceeded 2019's. As of November 12th we have provided training to 1921 people. This is a 15% increase over all of 2019. I would like to say thanks to all the IUOETA staff for rising above and breaking down the barriers this pandemic has created. Your efforts have made our Local stronger and safer.

Tadano

The IUOE International Training Center in Crosby Texas has done an excellent job in negotiating purchasing agreements with the different equipment dealers to ensure that the equipment they train on has the latest technology.

These purchasing agreements are also passed on to all the local training schools across the US and Canada. Because of



Tadano GR1000XL being loaded up to leave International Training Center in Crosby, Texas and make its way north to the IUOETA Training Campus in Maple Ridge.

these purchasing agreements, we have better opportunities to upgrade our equipment at affordable prices.

I am happy to announce that we have recently purchased an additional crane for our training site, a 2018 Tadano GR1000XL. This is a 100 Ton rough terrain crane that will be implemented into our crane apprenticeship program starting in January 2021 and will be an excellent addition to our crane fleet.

M.L. Parr Award

The M.L. Parr Award is presented annually to the top Heavy Duty Mechanic Apprentice who received top marks upon completion of their four-year apprenticeship and has obtained their BC Certificate of Qualification with Red Seal Endorsement.

The M.L. Parr Award was established in 1980 and is named on behalf of Brother Mike Parr who first joined IUOE Local

115 in 1948 and later served the union as a Business Representative in 1952. Brother Parr was elected Business Manager in 1963 and remained in that position until his retirement in 1980.

Brother Parr worked for the Local Union when the Training Association was first established, along with other plans such as our Pension and Benefits Plans.

The recipient of this prestigious award is presented with a plaque and a cheque for \$300.00.

On behalf of the Board of Directors of the IUOE Local 115 Training Association, it gives me great pleasure to congratulate this year's recipient as the Top Heavy Duty Mechanic Apprentice for 2019 to Andrew Armstrong. Andrew served his apprenticeship while working for Traxxon Rock Drills Ltd.

New Instructor

The Training Association would like to welcome Mike Wiens on board as our new mobile crane instructor. Mike is a graduate of the IUOETA mobile crane apprenticeship program and holds his BC Mobile Crane Operator certification along with Red Seal. Mike is bringing with him many years of well rounded experience within the craning industry and is looking forward to passing on that knowledge to the next generation of crane operators. Welcome aboard Mike!



Member Andrew Armstrong being presented the ML Parr Award as top Heavy Duty Mechanic Apprentice for 2019 by Training Administrator Jeff Gorham.

Tool Allowance

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Serviceman, Millwrights and Welders. To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between September 1, 2019 and August 31, 2020 for an employer who has contributed to this fund.

Applications were sent out to qualifying members in October and the deadline for submissions is December 31, 2020. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at 604-291-8831. 🍁



Instructor Mike Wiens and Learning and Development Specialist Mark McGregor delivering rigging training for members working at Eurovia. L-R: Curtis Gendron, Mike Wiens, Craig Main, Alexandra Simpson, Mark McGregor, Kyle Lundquist, Brandon Saine, Kevin Potschka.



Telehandler training. L-R: Instructor Chris Fast, Madeline Haugen.



Member Shakil Ismail receives his Mobile Crane Operator Certificate of Qualification with Red Seal Endorsement from Vancouver Pile Driving Superintendent Brother Troy Burstyk.



Members Tristan Dayal and Robin Kainth receive their BC Truck and Transport Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri and Shop Manager Davinder Sahota. Both served their apprenticeship while working for First Truck.



Member Cole Schwing receiving his Heavy Duty Equipment Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator, Lynn Gould and Kayne Pettersen, Shop Manager. Cole served his apprenticeship while working for I.C.L. Integrated Contractors Ltd.



HEO Women in Trades program. Names L-R: Karla Cisneros, Ellie Smith, Instructor Don Davidson, Brenda Dvorak, Learning and Development Specialist Mark McGregor, Jessica Marcotte, Training Site Supervisor Stewart Miller, Instructor Garry Jabs, Carmen Chesterton, Stacie Moyer, Amy Hebel.



June 2020 Entry Level Pipeline class. Names L-R: Training Site Supervisor Stewart Miller, Greg Limpright, Kyle Young, Samuel Oseghale, Brittany Smith, Instructor Roger Brommeland, Learning and Development Specialist Mark McGregor, and Spencer Forseth.



New Benefits Plan Booklet mailed to our members

The Pension Plan statements went out at the end of October along with the Pension Plan Summary. Unfortunately, despite our best efforts to remind people to please keep your contact information up to date, a number of Pension Statements have been returned back to us as undeliverable due to an incorrect address. Please if your contact information has changed or is going to change, let us know as soon as possible so that you do not miss out on any important information that is being sent out from the Pension and Benefits Plan office or from the Union.

I know that many of you look up your Benefits Plan information online and that is great; but we also hear from many people that they would like to have an actual booklet that shows the benefits available to members of the Benefits Plan in one place. We have heard you and as a result a new booklet that summarizes the benefits available to you and your family was mailed to all members of the Benefits Plan before the end of the year. This is an important document, please keep it in a safe place.

You will notice in the letter that I have sent you along with the booklet that there are significant improvements to your Benefit Plan, please take a moment to review these improvements and if you have any questions please do not hesitate to reach out. I want you to know that these improvements are a direct effect of your feedback to me and to the Trustees, like I said earlier, we are listening. With your input we are able to provide meaningful health care benefits that are most relevant for our members, in a cost effective manner.

The benefits and improvements are a result of decades of collective bargaining, combined with the strong governance of your Board of Trustees, and the guidance provided by Benefit Industry professionals.

As Board Chairman Brian Cochrane stated: "Your unwavering support of Local 115 and the Benefits Plan have made these improvements possible, and I hope the new changes along with the core benefits provided continue to assist in the health and well-being of you and your family."

Work safe, play safe, be safe. 🍁

Pensions Awarded

July 1 to September 30

JULY

Guy BARKER
John BEACOM
Edward BUCHAN
Angelo BUSATO
Rory CUMMING
Timothy DUSSOME
Lyle FERGUSON
Bruce GILLESPIE
Brian GOODWIN
Roberta KUCEY
Glen LEWIN
Dave NOLAN
Brian OGDEN
Ron OSTROWERCHA
Kenneth OVERTON
Gaetano PORTOGALLO
Donald SAVARD
Karl SVENSSON
Keith TAGGART
James TEIT

AUGUST

Ayad AL. RAWI
Roderick BAIRD
Robert BOLES
Gary CHRISTIAN
Bradley CHURCHILL
Joe DIGIANDOMENICO
Clayton DUNBAR
Lyle DYCK
Christopher FORSYTH
Mike GOUGH
Ronald HINMAN
Terry HUME
Daniel MACPHEE
Frank MINTZ
Ian PAUL
Daniel PRICE
Jeffery RANGER
Randall REGIMBALD
Wayne STROME
Kim SWINDLEHURST
Kevin VARE

SEPTEMBER

Robert ARMSTRONG
Joseph BATUIK
David BLOOMFIELD
Doug BOON
Stan BRUCE
David DEWOLF
William HENCHEROFF
William HURLEY
Barry MARTIN
Robert MCWILLIAMS
Leonard MURPHY
Roy NEWTON
Bill PEERENBOOM
Mark POWELL
Steven RAGSDALE
Phillip READE
Ivica VUKOVIC

Switching Financial Institutions?

Are you moving your account? Do you receive direct bank deposits from the OE Pension Plan or Benefits Plan?



Be sure to provide us with your new account information.
(604) 291-8831 toll-free at 1-888-486-3115
email iuoe@iuoe115.ca



Taking a look back to the first camps at Kitimat - Kemano

Operating Engineers members are building large mega projects and expanding others. This is not new to us; we have been on almost every major project in BC. Let's take an historic look

at one of the areas where our members are once again hard at work: the first project in the Kitimat-Kemano area of the 1950's.

Alcan's \$500 million (\$4.8 billion in today's money) Kitimat aluminum smelter project was considered a modern marvel, hailed by *National Geographic* magazine in 1956 as the "most expensive project ever attempted by private industry." Its builders had "dammed a river, run it backwards through a mountain, dropped it down a man-made waterfall 16 times higher than Niagara (800 meters), and then released it into the Pacific".

The dam created a 234 km expanse of water covering over 870 square km, feeding a generation plant that was built deep inside the mountain and designed to withstand a nuclear attack. The Nechako river, before being dammed, was the biggest tributary into the Fraser River, and the ancestral land of the Cheslatta Carrier Nation, who were evicted for this project and eventually received a settlement of \$7.4 million from the Government of Canada in 1993.

The massive Alcan project in northwest British Columbia was completed in just five years - dam, tunnel, powerhouse, Kemano (mostly burned to the ground in 2001), transmission line, smelter, and the brand new town of Kitimat. It was such a large project that the Royal Bank opened a branch at the camp. Across the road was the post office, where it was not uncommon to see long lines of people waiting to see if anyone from 'the outside world' had written them a letter.

One of the first bunkhouses was a retired US Navy paddle-wheeler named the Delta King. Later a tent camp was set up. Many members had never seen one until they arrived by boat or flew into Kemano Bay. The tents were hot when the stoves were on and freezing cold in the morning. The constant smell of diesel spilled around the stoves made some wonder when the whole place would burn down. Quonset-style bunkhouses

came next. Those who could get into them felt that they had moved up in the world. The plant opened in 1954 with the Duke of Edinburgh, Prince Philip, tapping the first ingot, and by 1956 it was consuming over 35% of all the power generated in BC to smelt aluminum.

In every camp people grumble about the food, and it was no different here despite an army of cooks, camp staff and 11 butchers keeping everyone fed and the camp running all year round.

Kemano, Wachwas, or Camp 5 was the Morrison-Knudsen administrative centre and home base for tunnel and transmission line construction workers. The permanent community was begun in 1957, and was considered 'futuristic' and 'revolutionary' because it was to focus on the community's needs, and not be a company town. The goal was a 'suburban utopia' with green 'peaceful open spaces, removed from the intrusion and hazard by the automobile'.

And the weather, I'm not sure that has changed with the times? Here is a poem printed in the local paper of the day:

*It rained and rained and rained and rained,
The average fall was well maintained.
And when the roads were just like bogs,
It started raining cats and dogs.
Then after a drought of half an hour,
There came a most refreshing shower.
And then most curious of all--
A gentle rain began to fall.
Next day was also fairly dry,
Except for a deluge from the sky.
And after that the rain set in!*

Besides rain, there is lots of snow in this area. 🍁



Workers line up at the post office in hope of receiving letters.



The US Navy Delta King sternwheel steamboat was converted for housing workers.



Construction workers tent camp.

Welcome to our new Members

July 1 to September 30

Austin Adams	Alexander Cameron	Wayne Forsberg	Allan Helin	Levente Kugler
Vernon Alexcee	James Canning	Spencer Forseth	Jennifer Henry	Michael Labre
John Alvarado	Alexander Canvin	Allan Foster	Tomas Hernandez	Yves Lafond
Marc Alward	Devin Carson	Darryl Foster	Arnold Hewer	Levi Lakusta
Todd Ambeau	Thomas Castle	William James Fraser	Benjamin Hicks	Allan Lassi
Michael Ames	Dejan Cavlovic	Kris Fredlund	Paul Hill	Ryan Lee
Tim Anderson	Namu Chaulagain	Blair Freisen	Kirsten Hill	Garrett Lee
Ashley Antoine	Julien Chave	Mark Funjak	Robert Hillman	Eric Lefebvre
Mark Aven	Jason Chernoff	Kyle Gallot	Patricia Hillson	Kai Leighton
Quinn Baggs	Steven Christensen	Edward Gammie	Taylor Holden	Joe Lelik
Sam Baggs	Steven Churchill	Cody Gammon	James Holland	Brian Lihou
Nicolas Baker	Dylan Churchwell	Antonio Gastaldo	Tyler Holley	Steven Lockwood
Andrej Balaz	David Clark	Jessica Gehman	Timothy Holmes	Joseph Lofeudo
Dustin Barrette	Nicholas Clayton	Alex Germain	Jeff Honeybourn	Morgan Luciak
Bobby Bauer	Aaron Coderre	Ali Ghaemi - Sistani	William House	Troy Ludwar
Deborah Beech	Sean Corley	Gurjant Gill	Allen Hudson	Kenny Lukens
Ryan Bellham	Dwayne Courtney	Navot Gill	Kiera Hughes	Justin Lundstrom
Josh Belsey	Derek Couture	Cihan Girgin	Owen Hunka	Jeremy Lye
Glenn Bennett	Gavin Cross	Jason Gissing	Zoe Hunt St.Louis	Steven MacKenzie
Levi Bergen	Mark Crowe	Brandin Glazebrook	Collin Hutchinson	Christopher MacLellan
Cody Beriault	Jason Cunningham	Nathan Glover	Barry Ignace	Ross MacQueen
Brentyn Bernier	Darren Cunningham	Timothy Goertzen	Adam Jacques	Paul Madden
Stephen Berry	Aaron Cutler	Isaac Goodrich	Jason James	Richard Makay
David Berston	Austin Davis	William Gorges	Dean Janzen	Denny Marchand
Gerald Best	James Edward Dean	Mike Gough	Trevor Jeanes-McBean	Camille Mark
Phillip Birch	Jacob Decraene	Nathan Gourlay	Jordan Jewett	Brandt Markwart
Gregory Black	Michael Dedrick	Sean Gowan	Bradley Johnson	David Marshall
David Blatz	Michael Deeg	Patrick Grace	Ronald Johnston	Karlie Martens
Elijah Blezard	Pierre Desjardins	Robert Grant	Nolan Johnston	Jean Claude Masse
Darren Bodner	Sasha Desrocher	Gwendolyn Green	Tatem Jonassen	Karla Mather
Trevor Bolen	Mike Devoy	Thomas Gregory	Tyler Jones	Oliver Matias
Connor Bomford	Dwayne Dodman	Anthony Grubbe	David Kane	Isak Maximchuk
Semire Booze	Cash Doyle	Gus Gudmundsson	Neil Kassam	Daniel Mazur
Maryann Boric	Shawn Draper	Derek Gulka	Wayne Kelly	Henry McCarty
Jacobus Boshoff	Earl Dugdale	Michael Guzzo	Ingrid Kelly	Stephen McKeand
Graeme Bottomley	Donovan Faithful	Mark Haight	Skye Kelly	Robert McKee
Zahra Bouseh	Kyle Falk	John Haldane	Liam Kelly	Nicholas McKenna
Zachariah Bouvier	Lionel Fell	Lucus Hall	Steven Kelm	Trevor McMillan
Christopher Bowser	Joeseff Ferguson	Jesse Hammond	Aman Khurana	Brian Metcalf
Blake Braaten	Tory Feuer	Jason Hanley	Adam King	Rachel Miller
Austin Braithwaite	Jerald Fiddick	Lee Harmider	Gina King	Shelley Miller
Travis Braun	Terry Fink	Donna Harris	Bert Kirkpatrick	Larry Milliken
Jason Breda	Clayton Finlayson	Randy Harris	Kenneth Klassen	Stuart Moncrief
Matthew Bristol	Joshua Fisher	Cole Harrison	Gary Klitch	Jerry Morisseau
Craig Brown	Evan Fitch	Ronald Hartshorne	Keishia Kolorz	Elliot Moses
David Bruckshaw	Justin Fix	Brian Hartt	Isamedin Konjuhi	Glenn Nahanee
Lynda Bryan	Jason Flower	Madelyn Hashka	Mike Kooses	Evan Nast
Malcolm Bullanoff	Brandon Folster	Raymond Haugen	Darren Krecsy	Travis Neumann
Adam Burger	Jim Forsberg	Glen Hay	Ross Kucher	Jonas Niedoba

James Nielsen
William Noel
Tyler Nolet
Christopher Nowak
Ricardo Nunes
Ryan O Leary
Robert Oakland
Candace Oleksyn
Barry Olson
Samuel Oseghale
Simran Padda
Shaun Palmer
Dustin Patterson
Anthony Paulos
Jonathan Pedersen
Christian Pederson
Oliver Peever
Russell Pegg
Allan Pereira
Karah Phillips
Benjamin Pok
Jessica Prokop

Bjorn Quint
James Ramsden
Dayne Randell
Travers Rankin
Tyler Rasmussen
Bernhard Rausch
Melinda Reich
Phillip Reid
Shawn Reid
Timothy Reuser
Kyle Robert
Clara Leslie Rae Robertson
Chris Rolufs
Jacob Ronnenkamp
Ian Russell
Wes Ryan
Quinn Ryan
Ryan Sabbe
Tyler Sagrafena
Harkamal Sahota
Aaron Sampson
Jonathan Sanderson

Luckdeep Sandhar
Mitchell Sandhu
Patrizio Santalucia
Valentina Sarka
Chad Schell
Tristan Schellenberg
Devean Schonfelder
Brandon Schultz
Mark Searight
Benjamin Seibel
Anton Seif
Vima Seuthprachak
Alexander Sewell
Kevin Shepard
Eamon Sherry
Daehyun Shin
Jeffery Shuparski
Jagdeep Sidhu
Robert Simpson
Jason Sjoberg
Curtis Skalicky
Chris Smid

Randy Smith
Daniel Smith
Matthew Smith
Dean Sneddon
Chelsea Solonas
Kayla Solonas
Manuel Sousa
Charles Spike
Timothy Spooner
Kyle Stacey
Scott Stamp
Brian Starling
Nolan Stuart
Patrick Szutiak
Marcus Tait
Evan Taylor
Jesse Thibault
Michael Trotter
Francois Trudel
Jenny Turgeon
Roderick Turnbull
Bradley Uganecz

Rick Van Camp
Jeremy Vany
Aleisha Vaz
Ward Von Wittgenstein
Nathan Wagner
Logan Ward
Thomas Warran
MacKenzie Weaver
Nickolas Webb
William Webster
Colton Wesley
Ron West
Benjamin Whatley
Becky Whetmore
Kevin Williams
Jack Willson
Michael James Wozny
Jeremy Yamamoto
Kyle Young
Donald Yurkewich
Leslie Zanella
Peter Zinck

Celebrating our Members



Member Marilyn Morrison with her IUOE Local 115 Challenge Coin.



Member Zahra Bouseh proudly showing her IUOE Local 115 Challenge Coin.



Member Norman Streeter after receiving his new IUOE Local 115 Challenge Coin.



Member Chris McElroy received his Heavy Equipment Operator BC Certificate of Qualification with Articulated Haul Truck endorsement. Chris completed his apprenticeship working for Fraser Valley Aggregates.



Member Simon Jeanpierre proudly wearing his 40 year pin.



Member John Bot with his 50 year watch.

Service Awards July 1 to September 30

10 years

Victor Alves
Jamie Anderson
Shane Babuik
Robert Bailey
Shawn Berry
Stewart Bors
Paul Breaks
Brad Burnet
Bryson Cahoon
Colin Chadwick
Michael Clapci
Rosalie Dakin
Sheldon Daurie
Victor De Sousa
Kyle Downie
Scott Easthom
Shawn Ellison
Dean Esch
Warren Feader
Lionel Feliciano
Victor Frank
Josh Fraser
Clint Garrison
Corey Glynn
Joel Gordon
Luigi Guzzo
Patrick Haritonis
Darryl Hedley
Paul Hester
Darren Heuer

Grant Hicks
Chris Hoodicoff
Morgan Howard
David Jansen
Scott Johnston
Lee Jones
Darryl Jost
David Kapsha
Jas Khera
Sheldon Leung
Duane Lum
Chris Margison
Sean Maurer
John McGougan
Daniel Mclvor
Peter Mclvor
Nathaniel McShane
Kyle Myers
Geoffrey Mysynuk
Mohammad Naheemi
Clinton Nay
Roy Nelson
Tyler Nichol
Colter Nickle
Nigel Nonis
Gerald O'Byrne
Gerhard Ott
Dale Paul
Darren Peerens
Derek Perry
Karl Peterson

Russell Phillips
Michael Pool
Colin Prefontaine
Steve Ramsey
Aaron Reed
Chase Regier
John Reid
Nicholas Ripper
Richard Rotar
Douglas Ruby
Matthew Rudd
Shawn Schaubel
Carl Steen
Tyson Stroup
Charles Stuart
Chris Suddaby
Collin Vandersteen
Daniel Vegh
Jonathan Voros
Mark Wakulchik
Shawn Wall
Brian Whalen
Darwin Wilde
Tyler Wilson
Gary Wiseman
David Wood
Aaron Wrench
Stanley Yuszko

20 years

Ronald Angus

Denys Baldock
Troy Ballak
Shane Chicoine
Robert Chisan
Jordan Clemont
Conrad Collier
Andrew Corbett
Travis Cummings
Harry Cummins
Shawn De Luca
Wayne Dettwiler
Donald Dodge
Mark Felker
Regan Fletcher
Franco Giomo
Glen Green
Timothy Hockin
Michael Jung
Jayna Jung
James Kolybaba
Eric Kozlowski
Nikolay Kuchak
Denis Le Blanc
Jerome Lean
Jaret Lenart
Robert Lepp
Swen Lindquist
Kim McLellan
Dale Moskalyk
David Mundigel
Kyle Osborne

Jim Pereversoff
Donald Poole
Eric Rondquist
Robert Rotar
Ken Schubert
Donald Scorgie
Clifford Sinclair
Angus Smith
Bruce Solberg
Ryan Spence
Raymond Spence
Ernest Stolarчук
Ken Taylor
Richard Thorpe
Jun Tao Xu
Todd Yockey
Rodney Zaytsoff

30 years

Daniel Andres
Edward Astells
Melvin Ball
Albert Bertholet
James Bowles
Victor Bronson
James Jr Calder
Thomas Callin
Daniel Chadsey
Tim Crouch
Joseph De Melo
Sam Derksen

Holiday office hours for all IUOE Local 115 offices

Thursday December 24
Closed at noon

Thursday December 31
Closed at noon

Friday December 25
Closed all day

Friday January 1
Closed all day

Monday December 28
Closed all day

iuoe[★]
LOCAL 115

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F2E CFU

Glen Evans
 Alan Ford
 David Frank
 John Frehlich
 John Funk
 Neil Genovese
 John Gorosh
 Adelino Henriques
 Richard Hoodikoff
 Erwin Insel
 Joseph Joly
 Derek Kasa
 Harvey Ledger
 Grant Martinolich
 Ron Matt
 Joseph McCann
 Norman McRae
 Vincent Miller
 David Mills
 William Nicoll
 Wayne Ottesen
 David Partaik
 Michael Pastro
 Blair Purves
 Paul Richards
 Leonard Rud
 Tony Scorgie
 Franco Serraglio
 John Sleigh
 Kent Strobel
 Wayne Tough
 John Vosbrough
 Steve Zibin

40 years

Allan Bachinski
 George Banasky
 Reginald Barnes
 Stephen Billows
 David Brochu
 Gerald Brown
 Bob Carnie
 Dennis Chong
 Vito Colonna
 Alfred Coutts
 Jim Dayton
 James Dojack
 Garth Eberle
 Rick Fraser
 Guy Garfield
 Mark Gould
 Kelly Grant

Walter Hall
 Jerry Harder
 Harry Hawryluk
 John Doug Hiebert
 Christopher Hollis
 Melvin Jensen
 Donald Kropfmuller
 Jeff Lodge
 Leroy Magee
 Perry Malcolm
 Gerald McDonald
 Bernard Metivier
 Everett Murrin

Michael Salle
 Wayne Salmon
 Ron Sawtell
 Roy Schott
 Wayne Shaw
 Gary Smith
 Ettore Stefani
 Richard Thompson
 Arthur Toews
 Kenneth Wilkinson
 Emerich Winkler
 John Wood

50 years

George Bayliss
 Eckhard (Al) Bieberstein
 Richard Carlick
 Bruno Flora
 Edward Gould
 Ronald Hunter
 Ken Kennedy
 Edgar Laird
 Cliff McDonnell
 John Rommel
 Kenneth Wilbern

60 years

Norman Briscoe
 Fernando Crema
 Denis Dechief
 Dennis Kaetler
 Omar Kirkeeng
 Nick Kozub
 Charles Salisbury
 Scotty Sobey
 Dave Winder

WHEN TWO PANDEMICS COLLIDE: Impact of COVID on the Opioid Crisis

COVID has had a devastating impact on an already raging crisis. Disruption in supply has resulted in lethal concoctions immune to Naloxone & conflicting safety advice has compounded the epidemic: "stay apart" "don't use alone"



170+ deaths per mth for 4 consecutive months



35 per 100K deaths. Vancouver Coastal Health & Interior Health have the most deaths



136% increase in deaths between July 2019 & 2020



5.6 deaths daily in July 2020

Men 19-59 yrs of age are most impacted by the epidemic



68% of deaths are aged 19-59 yrs



79% of deaths are male



85% of deaths occurred inside



For more education & information call
CIRP 604-521-8611
 or go to BC Coroners Service



In memoriam

Members who have passed away July 1 to September 30



Name Years of membership

JULY 2020

		Victor MAILHIOT	25
Cole ADAMS	10 months	Luigi MAZZON	54
Kurt BEACHAM	permit holder	Ted MCCULLY	1
	Sept 16/19	Donald PERRY	38
Larry BYERS	37	Umberto PERZINA	49
Arthur CAHOON	26	Giacinto PORCHETTA	61
K. Gordon CAMPBELL	41	Donald PRESTON	31
Gary CHAMPAGNE	19	Mervin RABIDEAU	55
Jean-Guy DELISLE	53	Vince RULENS	20
Manuel DEVARAS	8	John SCHNEIDER	55
Robert DOUGLAS	40	Jonathan SHAW	3
Raymond DOWNER	18	Edward SKEELES	51
Jesse ELHARD	1	Gerald STEELE	8
Ron HUPPER	45	Alex VOYKIN	39
Brian LARIVIERE	12	Charlie ZORETICH	7

AUGUST 2020

Lane LOSSING	45
Darby REID	43
John UNSWORTH	43
Bert VAN HERK	12

SEPTEMBER 2020

James ANDERSON	9
Steve BRISSON	42
William CROSS	39
Rudy DE PAOLI	28
Selby EBERT	28
William ENS	41
William HARRISON	15
Nelson JIMMY	10
Stanley MITCHELL	26

IUOE MASKS
HAT'S
HOODIES
SHIRT'S
and much more



To order IUOE Local 115 merchandise—please call our Burnaby Office at 604.291.8831 or toll free at 1.888.486.3115

IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Wayne E. Mills

Asst. Business Manager: Josh Towsley

Mgr. Admin. & Special Projects: Lynda Arland-Richards

Dispatcher:

Kyle Egan, 604.473.5230

Organizing Representatives:

James Knowles, 778.584.4080
Curtis Laverty, 604.908.7188
Bryan Railton, 250.434.5755

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators:

Joe Bagri Lynn Gould

District 1

Business Representatives:

Steve Barnicke Frank Carr Steve Ervin
Leanne Hughf Mike Mayo John Munro
Don Swerdan Jeremy Thompson
Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

James Knowles Gordon Morrison
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513
Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Brian Lefebvre Bryan Railton Michael Strelaeff
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Wayne Kemp Matt Baker
Craig Young (Dispatcher)
District 4 & 5 Office:
3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representative:

Rob Fosskett
103 Centennial Square, Sparwood, BC, VoB 2Go
Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

All District and Area Meetings are suspended
until further notice.

District 1

BURNABY: 1st Thursday of every month, except March and
September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tues. of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION: Members will be advised of
meeting date, time and place

Please contact your District Office to register for the
next meeting in your location. Any meetings that do
proceed will be held in accordance with Provincial
Health Authority guidelines.



A great mortgage rate for first time home buyers.

Community Savings is pleased to offer IUOE Local 115 Members an exclusive first time home buyer package.

1.89%^{*}

5-Year, fixed rate,
insured mortgage

PLUS: A \$500 Cash Bonus for legal costs.

Take advantage of a great mortgage package.

The housing market can be a challenge for first time home buyers. We're here to help IUOE Local 115 Members with a great package and to provide the support and services to make home ownership happen.

How to apply:

Online: www.comsavings.com/make-it-happen

Call us: 604-637-5188

or visit one of our 6 branches

Use promo code: IUOE2020



*All applicants must meet Community Savings lending criteria. The annual percentage rate (APR) compounds semi-annually, not in advance. For illustration purposes, the APR is for a mortgage of \$100,000 with monthly payments and a 25 year amortization. APR assumes no fees apply. You may be required to pay additional fees which would increase your APR. Rate is subject to change or may be withdrawn without notice at any time. Additional terms and conditions apply. Limited time offer.