

Fall 2020

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- Stacker-Reclaimer at Ralmax—Dynamic Beast
- Millennium Line CBA project
- Court of Appeal rejects Non-Union challenge

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Cat 336E performing deep
excavation on Thurlow St. and
West Pender St. in Vancouver.

Photo Mike Mayo

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Holding our GMM during a pandemic was a historic event for IUOE Local 115

Like most of our membership, I was remaining hopeful that the COVID-19 health crisis would be well under control before we enter cold and flu season, and another Canadian winter.

Unfortunately, that is not the case, and as more infections continue to rise – it will mean we need to be extra diligent in the months ahead. No doubt we will find better ways to adjust, take greater responsibility for ourselves and others around us and keep calm and focused so we can return to “normal” as soon as possible.

"Looking back on all the activity that has happened over the last seven months, I could not be more proud of our members and our staff at IUOE Local 115 for all the work we have done trying to get through this."

As you know there is a bunch of misinformation on the world stage which has resulted in people making some bad decisions for themselves and those around them. Even President Trump finally contracted it (surprise? – although we should all be so lucky to have a dedicated team of medical professionals to bring us back to health!).

In a conversation with one of our members recently who said “2020 will go down as the year if you held a decent job, stayed working and did not get COVID-19 - you knocked it out of the park” and I couldn’t agree more.

While your Local Union continues to adhere to the protocols and regulations that our province and country has put in place to keep all of us safe; we did not want to cancel another General Membership Meeting.

So, on Saturday September 19, 2020, we held our General Membership Meeting in Burnaby; albeit, very different from anything we have ever done before. This was the first time in our local’s history that we held our GMM during a global pandemic. Those who were able to attend our last GMM in our 89th year of service as a local, would likely agree that this meeting was unique.

COVID-19 restrictions meant hand sanitizers, masks, physical distancing and a maximum capacity of 50 people, were all a part of the meeting structure. This of course meant

that we could not present challenge coins and swear in our new initiates, nor could we present our long-standing service awards to our members. As many of our long service members fall squarely into the high-risk category, we have been sending service awards directly by mail and asking members to send a picture for the publication.

We have some long traditions in our Organization and thousands of members that take great pride in the work they have accomplished and the value that being a member of Local 115 has brought to them and their families. While receiving the award by mail is not the same as being recognized at a meeting along with their Brothers and Sisters, I want to thank our members who receive their awards in this non-traditional format for their loyalty and dedication as a member of IUOE Local 115. Rest assured that your Officers and Executive Board are also looking forward to being able to regroup in a post pandemic setting!

We were also looking forward to Premier John Horgan attending our GMM last month, however, just like in March of this year – the pandemic stopped that again. The Premier did however send a message to our members (see the back cover) and also sent a video which we played to open up our historic GMM.

Looking back on all the activity that has happened over the last seven months, I could not be more proud of our members and our staff at IUOE Local 115 for all the work we have done trying to get through this. We have been fortunate in our family of Operating Engineers in BC and the Yukon as, so far, we have had just a few cases of COVID-19 in our membership and to the best of our knowledge we have had no deaths.

Brother Wayne Mills chaired his last meeting as President of Local 115 at the September GMM, as he has made the decision to retire at the end of 2020. One hell of a way to close off a long career amidst a Global Pandemic, and Brother Mills received a standing ovation from our members.

This year is going to be one we are all going to be glad when we have put behind us and as President Mills said, “I think this is going to be the new normal for quite some time. We are going to have to get used to it and adapt the best we can, and make sure we all support each other.”

I have been fortunate to have the opportunity to work closely with Wayne on many projects over the years and I can think of many stories. I do want to say this, that whenever the chips were down, Wayne would always be there *Continued on following page*

with a “whatever it takes” attitude to defend the interests of our members and working people. He remembers all of the fights we have had to take on over the years, and never hesitated to step up as both a member and a Brother to help out.

Brother Mills is someone who I could always rely on, and knew he was always trying to do the right thing for Operating Engineers. I know I speak for all of us when I thank Wayne for his years of service to our Union and our members.

When COVID-19 first hit we were the first of the Building Trades unions to get in front of the issue on developing how to keep our members safe on the job while continuing to work safely. While some in the industry were complaining and trying to shut down worksites, we were working hard to keep our members earning their paycheques.

This is because we were quick to react to the impact of the pandemic, and I want to recognize Brother Brian Haugen and the staff who assisted him for being efficient and diligent in creating the “IUOE Local 115 Modified Worksite Operating Protocols” which enabled construction workers to continue safely while helping to keep BC’s economy moving.

Keeping our members safe will always be our biggest priority, and with that, our Executive Board has recently approved ordering IUOE Local 115 masks for all our members. Look for yours in the mail as you will be receiving it over the coming weeks. As we enter the second wave of the COVID-19 pandemic, we want to make sure your union continues doing its part in keeping our members, our co-workers, and our families, neighbours and friends safe.

Our IUOE Local 115 Training Association has been able to re-open under protocols and regulations, which ensures we continue to meet training demand with protocols that keep staff and students safe.

A testament to the work of our staff was when we recently received a letter from Pacific Atlantic Pipeline Construction (PAPC) thanking instructors Clayton Marcinowski and Mark McGregor for the delivery of a program to First Nations students within the community of Burns Lake for the Coastal Gaslink pipeline. (Letter on page 12)

Ensuring these projects are successful is a high priority for everyone, and with some skills shortages currently in play, along with the restrictions that have been imposed by COVID-19 - our people have done some excellent work.

Over the last several months, your Executive Board has approved a number of initiatives including some advertising that thanks our essential workers, along with some recruitment ads to meet the pending demand for skilled trades. This campaign has so far reached 17.9 million eyes on TV and social media platforms resulting in 60,000 users to our website. In July and August alone, we have had a large volume of resumes that have come through our website - and it is going to take a while to sort through those to get qualified operators for these crucial

projects. BC is still short on having the numbers of skilled workers needed to meet demand, and we have heard that once again contractors may try to bring in people from out of the country. I can assure you that we are going to do everything we can to make sure that does not happen, and that our members and those in the local communities where projects are, get those jobs.

Pipeline work in BC is busy, and it is only going to get busier as we move forward. It’s been 20 years since we’ve seen that level of activity in BC so there’s some great opportunities for our membership including an ability to develop the next generation. While Pipelines may get more controversial than they are already - they aren’t going anywhere as we have a daily need to move large quantities of energy safely - and pipelines are the safest and most economical way to do that.

In order to provide the necessary support for the Local and our members we have recently added some new staff which I welcome to the team.

In District 1, Brother Kyle Egan is our new Dispatcher replacing Bill Hencheroff who has moved into the next stage of life—retirement. Congrats to Bill and thanks for all you have done in advancing the membership.

In District 3, Brother Mike Strelaef has joined the team with split duties as a Business Representative and Training Co-Ordinator.

In District 4 we have hired Brother Craig Young as Dispatcher to add greater support for our Prince George office as the volume of Construction work in the North will continue to set some records for the next while.

British Columbia is only days away from knowing who will govern the Province for the next 4 years - Election Day is Saturday October 24, 2020.

There is no doubt that the current provincial government has been good for the Operating Engineers over the last few years with John Horgan as the Premier. Local 115 has had good engagement, respect and dialogue with this government which has provided more union work and more union opportunities than we have seen since 2001.

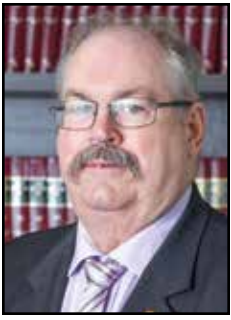
The NDP have supported LNG development, created the Community Benefits Agreement, made positive changes to the Labour Relations Code, Employment Standards Act, WorkSafe-BC Regulations and done a really good job at protecting us and looking after workers during a Global Pandemic.

Not a bad scorecard given they needed “Green support” to make it all happen.

There has been a very long list of things this government has done to work with us on, which has helped our membership in a very substantive way. As we move through the election process, I ask that you get involved, get informed and get out and vote - as we need to help elect a government that will benefit working families and our membership over the next 4 years.

We will get through all of this stronger and together!

Stay safe. Stay Healthy 🍁



Our membership continues to grow in challenging times

I hope you have had a productive summer! Despite the pandemic issues and a bit of a slow start, this summer has been busy and it looks like it is going to pick up a couple of more gears with the amount of new construction on the books.

Our membership is now over 12,000 active members, the highest it's been in nearly 40 years. Our biggest growth has been in the construction industry.

Site C has had problems with geotechnical issues. I know all the environmentalists are not going to be agreeing with me but stopping now makes even less sense now than it would have in 2018. This province is moving into a major construction boom and power is needed ASAP.

LNG Canada is proceeding with two trains and there are now discussions with the owners wanting two more trains added. Remember there are a few other LNG projects still on the books. That means more LNG trains along with more LNG pipelines. Again the environmentalists won't agree with me but using LNG in place of Coal for power makes way more sense for our planet.

"The projects being done under Community Benefits Agreements will keep our members working and help apprenticeship and underrepresented groups"

The projects being done under Community Benefits Agreements will keep our members working and help apprenticeship and underrepresented groups.

Meanwhile, I would like to welcome the following people on staff; Michael Strelaef is now working out of the IUOE Local 115 Kamloops office as a Business Representative/Training Coordinator, and we have two new Dispatchers - Kyle Egan

working out of the Burnaby office, and Craig Young has joined our office in Prince George. I know all of you will do a great job helping to move our Local forward in these exciting and trying times.

I would also at this time like to say congratulations to two Dispatchers on their recent retirement, Al Cooper and "Grader" Bill Hencheroff. You both worked hard at the trade and for the Local, live long and prosper my Brothers.

In closing I would like to thank our Shop Stewards and Safety Representatives for the work you do on behalf of your co-workers and our Union, sometimes it can feel thankless but your work is greatly appreciated. I hope everyone has kept safe during these times and continue to be safe 🍁



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NDP government's labour reforms puts workers first

We are now in the middle of a provincial election, the first since Premier John Horgan and the NDP held government within the Legislature based on the "Confidence and Supply Agreement" signed with the BC Green Party on July 17, 2017. As we move closer to the October 24th election day, I am reminded of the prevalent role that politics play in our lives as working people.

"There are important reasons for members of the IUOE Local 115 to follow candidates for election"

There are important reasons for members of the IUOE Local 115 to follow candidates for election. If we think about workplace safety, it is the provincial government that decides how much compensation in-

jured workers receive. When the BC Liberals and Premier Gordon Campbell took power in 2001, they eliminated jobs and workplace inspections through WorkSafeBC, they made it more difficult to receive treatment, and they ended lifetime pensions for those permanently disabled as a result of injuries suffered at work. They made your workplaces less safe and compensated you less when that resulted in injury.

Over the last three years, the NDP government has begun restoring many of the positions eliminated by the previous government. Under Premier Horgan, the NDP government has strengthened the Workers Compensation Act, and are in the process of reviewing the Janet Patterson report. The 517-page report outlines key recommendations to change WorkSafeBC from an "insurance approach" to a "worker-centric" model. The BC NDP Government are putting workers first when focusing on our safety at work and our treatment and compensation when we are injured.

When we look at how terms and conditions of employment are set in this province, with the exception of a few federally regulated industries, it is once again the provincial government that sets the floor through the Employment Standards Act (ESA) and the Employment Standards Branch. When the Gordon Campbell led BC Liberals took control of government in 2001, they changed the ESA to allow fake unions to negotiate terms and conditions that are less than the ESA. They also allowed averaging agreements that all but eliminated overtime pay in some industries. They didn't just pull the rug out from underneath workers – they eliminated the floor! Most

disturbing was what they did at the Employment Standards Branch, an institution that once inspected workplace records and ensured non-unionized working people had a way of resolving workplace disputes, had its funding reduced and saw Compliance Officers replaced with a so-called self-help kit.

Again, the BC NDP government has worked to strengthen the Employment Standards Act, they have removed the ability for fake unions to negotiate lower conditions, they have eliminated the self-help kit and are working on rebuilding the Employment Standards Branch.

As workers that are employed in a unionized environment, members of IUOE Local 115 understand the value of union membership. The BC Liberals made joining a union more difficult – they made it harder to unionize your workplace, they created a Labour Code that allowed fake unions to manipulate raid windows for the time of year when the employer had no employees, and they allowed fake unions and the employers they work with to remove the workers voice when deciding which union they are represented by. They took the labour out of the code.

After forming government, the BC NDP conducted a thorough review of the Labour Code and made many improvements that benefit working members including ensuring that raid windows in construction are in July and August (when workers are employed in our industry).

In the lead-up to the election on October 24th it is important that we take stock of what each of the political parties have done that affect working people when deciding how we vote. It is also important that we look for working people to vote for – people that understand what it means to work for a living. Most important is that we vote! If you are uncomfortable going to the polls during a pandemic, contact Elections BC and request a mail in ballot – your vote is important and must be counted. 🍁

"There's no such thing as a vote that doesn't matter. It all matters."

—Barack Obama

Labour Day Convoy 2020

With physical distancing and restrictions on public gatherings due to the COVID-19 pandemic, BC Building Trades unions had to get creative to find new ways to commemorate Labour Day 2020.

Instead of the traditional march, members took part in a Labour Day Convoy where some forty vehicles – including two representing IUOE Local 115 – came together at the UA Hall in Delta before driving through New Westminster, making a stop at the IUOE Local 115 office in Burnaby, before heading through Coquitlam, Port Coquitlam, and then towards the IUOE Local 115 Training Site in Maple Ridge.



Drivers representing the BC Building Trades unions celebrate the journey's end at the IUOE Local 115 Training Site in Maple Ridge.

Along the way, families cheered from the sidewalk showing their appreciation for the BC Building Trades members. They were joined by Burnaby Mayor Mike Hurley and Port Coquitlam Mayor Brad West who also showed their support for BC's workers.

BC Building Trades organized the convoy to thank workers and the BC NDP government for keeping BC's economy moving during the COVID-19 pandemic.



IUOE Local 115 Business Manager Brian Cochrane and Port Coquitlam Mayor Brad West waiting by the road to cheer on the convoy in downtown PoCo.



IUOE Local 115 Business Manager Brian Cochrane (r) with Labour Day supporters including Burnaby Mayor Mike Hurley (3rd from left) and Burnaby Councillor Pietro Calendino (4th from left).



The convoy rolls past the IUOE Local 115 Burnaby office.



WHEN WE VOTE WE MOVE BC

Our members are our strength.
This election is our opportunity to vote for a candidate who
supports Operating Engineers and the work we do.
General voting day is Saturday, October 24, 8 a.m. to 8 p.m.





IUOE LOCAL 115 GENERAL MEMBERSHIP MEETING, SEPTEMBER 19, 2020



Members signing in under strict health guidelines including wearing masks and physical distancing



Premier John Horgan opened the GMM with a videotaped welcome to IUOE Local 115 members



Business Manager Brian Cochrane and Business Representative Steve Barnicke with Shop Stewards Max Merz, Inland Kenworth Langley, and Thomas Baker, UBC, showing off their challenge coins.



Members knew how to keep their physical distance while catching up

Millennium Line CBA project will bring new opportunities to local community

Image by Colin Knowles Creative Commons

BC's economy took another great stride towards a construction-led recovery with the Horgan government's announcement of the contract for the Broadway Subway construction – a 5.7 kilometre extension of the SkyTrain Millennium Line in Vancouver.

The Broadway Subway Project Corporation made up of Acciona-Ghella Joint Venture has been chosen for the project in a contract worth \$1.73 billion which will be built under the Community Benefits Agreement (CBA). CBAs are also in place for the Pattullo Bridge replacement project, and the widening of Highway 1

between Kamloops and the Alberta border.

IUOE Local 115 Business Manager Brian Cochrane says this project will mean more jobs for IUOE Local 115 members and more opportunities for equity groups under the CBA.

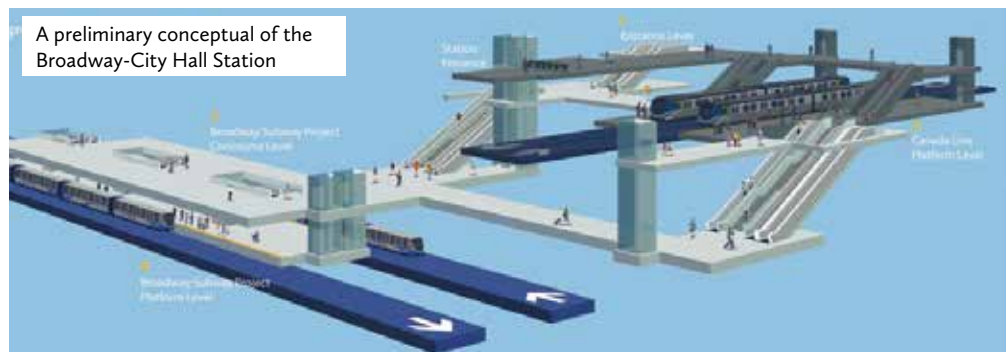
"CBAs mean major construction projects like this are built the right way; more jobs and training for women, people from Indigenous communities and youth," Cochrane said.

"Because it's a CBA project, there's priority hiring for skilled workers who live within 100 kilometres of this project — that's a lot of jobs and a



Image by BC Government

Premier John Horgan announced the project was awarded to joint venture company Acciona-Ghella.



A preliminary conceptual of the Broadway-City Hall Station

- 700 metres will be elevated, extending from VCC-Clark Station to a tunnel portal near Great Northern Way.
- Five kilometres will be tunneled below the Broadway Corridor from Great Northern Way to Arbutus Street.
- Six underground stations will connect communities and the region, including a direct underground connection to the Canada Line at Cambie Street.

lot of money going into the local economy," he said.

Meanwhile, Premier John Horgan told media at the September announcement that when the project is completed, the Broadway Subway will transform how people travel in Metro Vancouver.

"It will mean faster travel to work and school, better access to local business and fewer cars on the road," Premier Horgan said.

Construction will begin this fall with the line ready to carry passengers in 2025.

CBAs to remain in BC with Court of Appeal rejecting anti-union challenge

BC Building Trades unions welcomed a major legal victory for our members with the BC Court of Appeal dismissing a court challenge made by opponents of Community Benefits Agreements (CBAs) on August 28.

The opponents - including the Christian Labour Association (CLAC), the Independent Contractors and Business Association (ICBA), as well as the Progressive Contractors Association of Canada – began legal action in March, 2019 to stop major projects being built under a Community Benefits Agreements model.

They lost in July 2019, and again in February 2020 before the BC Court of Appeal ultimately dismissed their application in August.

IUOE Local 115 Business Manager Brian Cochrane said it shows the lengths those opponents will go to to attack CBAs.

“They employed the same tactics in Manitoba a few years ago with a similar series of court challenges, ultimately losing in the Supreme Court of Canada,” Cochrane said.

In both the Manitoba case and this most recent case in BC, the Unions were awarded damages (costs) by the courts.

“The anti-union forces in Canada spend a lot of money trying to undermine living wages and decent pensions,” Cochrane said.

“It is good to see our Premier John Horgan and the NDP deliver good jobs to British Columbians on public infrastructure projects,” he said.

“This decision by the courts was good for our members, BC Building Trades workers and communities.”

To date there has been over \$4.8 Billion committed to Community Benefits Agreements projects for the Pattullo Bridge replacement, the SkyTrain Broadway project and the Highway One widening.

Local 115 members are currently working on these projects which will help to create the next generation of skilled operators.



Image by Kyle Pearce-Creative Commons/Flickr

"This verdict from the Court of Appeal is the latest in a legal losing streak for critics wanting CBAs shut-down since the policy was announced by the Horgan NDP government in 2018."



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moveUP

IUOETA and PAPC provide new opportunities to impacted forestry workers

The International Union of Operating Engineers Local 115 Training Association (IUOETA) has recently completed delivery of the mobile crane Provisional designation (formerly known as a Level B) training for Pacific Atlantic Pipeline Construction (PAPC) in Burns Lake BC.

The IUOETA created and delivered specialized curriculum so that PAPC local hires and soon-to-be new members would be able to write their online provisional exam. This will have them able to operate a Palfinger articulating crane boom mounted on a TP-15 crawler platform with indirect supervision. The PAPC participants also completed the IUOETA's Rigging Level-1 course which provided them with additional ready-for-work credentials.



Mobile crane Instructor Clayton Marcinowski was assisted by IUOETA's Learning and Development Specialist Mark McGregor during the four-week delivery which hosted dozens of participants from the local communities between Burns Lake and Houston, BC. Many of the participants were from the local Indigenous communities along with those that have been impacted by the downturn in the forestry industry.

Our customized crane training program was a highly successful collaborative effort with PAPC and the IUOETA. This training was a perfect example of how the IUOETA builds relationships and works closely with our members and contractors. Due to the success of the project PAPC has expressed interest for future training with the IUOETA.



September 15, 2020

Jeff Gorham
IUOE Local 115 Training Association
4333 Ledger Avenue, Burnaby, B.C. V5G 3T3
jgorham@iuoe115

On behalf of PAPC and the forty-three students from our September 2020 equipment operator class, thank you to IUOE Local 115 for providing classroom instructors Clayton Marcinowski and Mark McGregor.

Delivered in Burns Lake, the Crane Certification training for the PAPC TP15 students was very successful with 23 of the 24 students passing the exam.

It is important to note the students are either from a local or First Nation community within the footprint of the Coastal Gaslink pipeline. They showed up daily with a willingness and applied commitment to learning a new piece of equipment. To this, we applaud the instructors for their knowledge, positive reinforcement and ability to adapt teaching methods that so successfully met the students' needs.

We couldn't have done it without IUOE Local 115 support.

Thank you!

Sincerely,

Sandra Stevens
Manager, Indigenous and Stakeholder Relations



Participants completing the course while following strict physical distancing guidelines.

Stacker-Reclaimer at Ralmax

Dynamic Beast

Photos Kevin Light/courtesy Ralmax Group

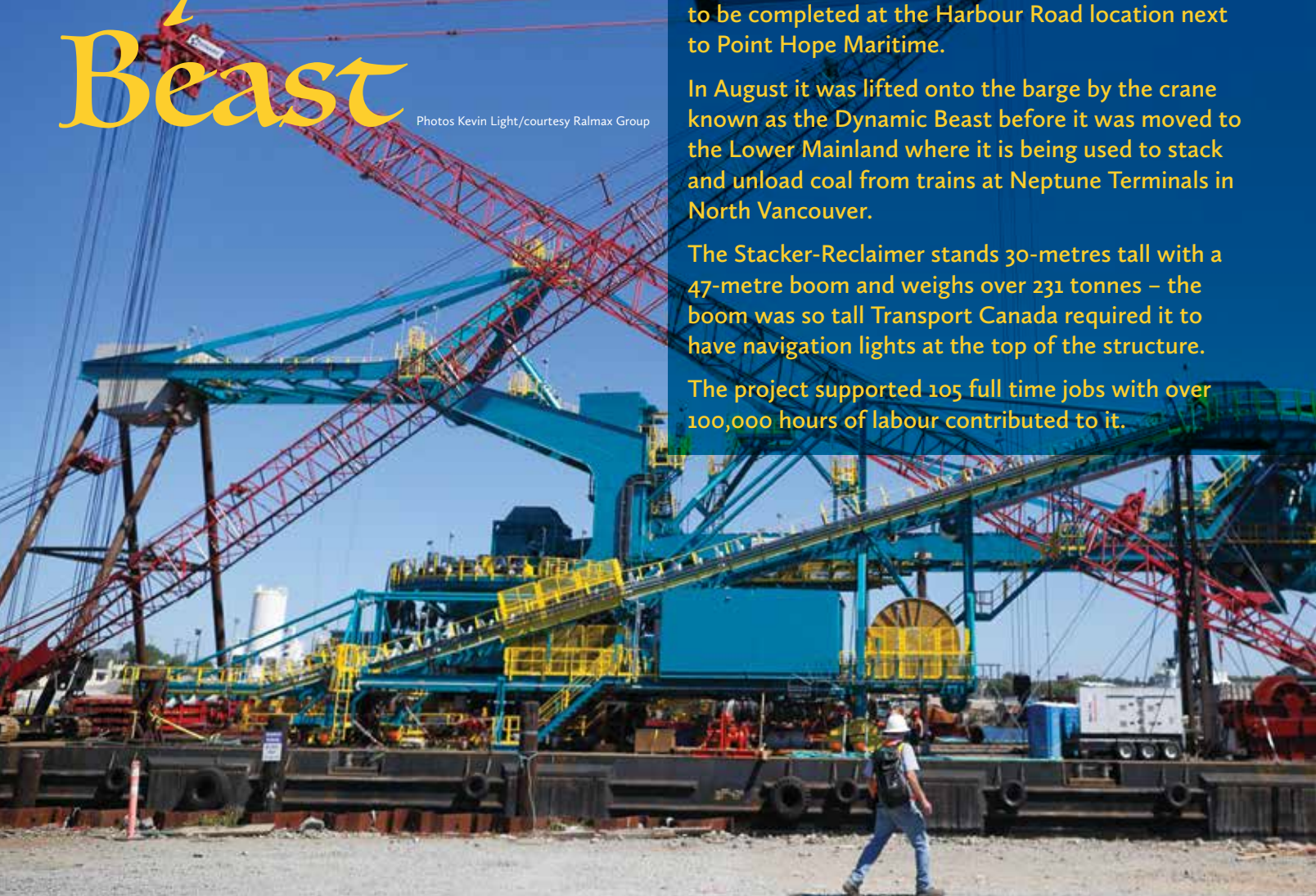
IUOE Local 115 members at the Ralmax company, United Engineering, recently completed one of the largest fabrication projects ever completed on Vancouver Island.

The Stacker-Reclaimer was built in three main pieces at the Sidney location in BC and then moved by barge to be completed at the Harbour Road location next to Point Hope Maritime.

In August it was lifted onto the barge by the crane known as the Dynamic Beast before it was moved to the Lower Mainland where it is being used to stack and unload coal from trains at Neptune Terminals in North Vancouver.

The Stacker-Reclaimer stands 30-metres tall with a 47-metre boom and weighs over 231 tonnes – the boom was so tall Transport Canada required it to have navigation lights at the top of the structure.

The project supported 105 full time jobs with over 100,000 hours of labour contributed to it.



The Dynamic Beast under construction in Victoria Harbour



Image by James Knowles

The Dynamic Beast with IUOE Local 115 members Main Crane Operator Bob Miller and Second Crane Operator Myles Evans



The Dynamic Beast on its way to the Neptune Terminals in North Vancouver



JIM LIPPERT

Celebrating 50 years of membership



Among those celebrating fifty years of membership as an IUOE Local 115 member this year, is one of the most respected names in BC's trade union movement.

Jim Lippert joined IUOE Local 115 in 1969, two years after starting work as a crane operator in Fort St John. Jim spent ten years working on construction sites before getting on staff with IUOE Local 115 as a Business Representative in our Kamloops District 3 office for a year-and-a-half.



Jim returned to Vancouver with an interest in the issue of jurisdiction, which became a huge part of Jim's work with the Jurisdictional Assignment Plan (JA Plan) as the Jurisdictional Coordinator, which involved presenting IUOE Local 115's cases for adjudication of disputes between unions.

"The power of the construction trades is the fact that they are specialized in what they do and they do it very well. The more unions that we get that do what we've done, the more likely it is that that expertise will get eroded," Jim said.



Jim's career took him next to the BC Building Trades in 1990 when he led the development of SkillPlan, which to this day provides training to identify and address learning challenges for construction workers.

Jim said he and others in the BC Building Trades found there were a lot of workers coming into the industry who did not have enough literacy skills to meet industry's needs.

"In those days, and I imagine it's probably still the case, that kids coming out of school with their graduation at grade 12 didn't have enough math to be an electrician," Jim said.

"Throughout it all, I was an Operating Engineer," Jim said, "and I wore my pin proudly."

"There were people out on jobs trying to do their job, and they didn't have those basic skills, so we had to teach the instructors how to spot that need, teach instructors how to include that and provide a resource to the industry," he said.

"We had to get down to providing things in the classroom of the day. Apprentices would often respond with 'Geez, I wish I knew that this morning.'"

Jim's extraordinary career also saw him serving on the Vancouver Services



Bureau as a labour representative, becoming the treasurer of Habitat for Humanity Canada and Chair of Habitat for Humanity, Vancouver.

However, no matter what Jim was doing, he remained a member of IUOE Local 115 where he spent many years serving our members.



"Throughout it all, I was an Operating Engineer," Jim said, "and I wore my pin proudly."



IUOE Local 115's priorities are continuing under COVID

The world around us is changing but the battle remains the same; organizing the unorganized, creating unity, and helping the non-union join the labour movement. This has and will always be one of IUOE Local 115's top priorities.

At the time of writing, we have made application and currently have a vote sitting at the Labour Relations Board (LRB) waiting to be counted for Westerra Equipment. Westerra is a sister company to Williams Machinery which we have had a collective agreement for decades. Both are part of the WesGroup of Companies.

Due to COVID-19, the LRB process has become slow. This is nobody's fault; we are all just reacting to our ever changing environment during this pandemic. Organizing at the best of times is challenging enough and keeping a crew of workers standing together for the five

days before a vote is difficult. Now, because of Covid, almost all of the voting that's taking place is through a mail-out ballot—giving anti-union employers up to 30 days to do their worst.

"With card check, physical distancing can remain in effect and it would drastically cut down on wait times at the LRB"

In my opinion this is unacceptable and puts more stress and pressure on the employees who are only looking for a better work environment. Somehow we need to come together and find a feasible solution to reducing the amount of time between ballot cast and votes counted.

I see "card check" as a viable solution during these troubled times. With card check, physical distancing can remain in effect and it would drastically cut down on wait times at the LRB, while at the same time giving heavy-handed employers less time to intimidate and pursue workers, fire union supporters, or commit other illegal acts in an effort to keep unions out of the workplace. If this happens in your organizing drive, contact the union so that we can protect you and we will advocate on your behalf. With more unions using e-cards and adding card check to the mix, workers could exercise their rights to join the union of their choosing in a way that is stress-free, genuinely anonymous, and also safely during the pandemic.

Remember friends don't let friends work Christian Labourers Association. Live better/work Union. 🍁

Dispatch Kyle Egan



A new beginning in IUOE Local 115 Dispatch

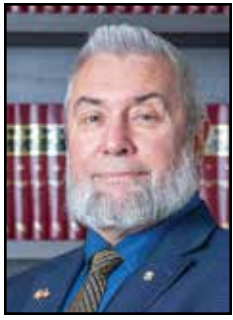
My name is Kyle Egan, and I look forward to having the opportunity to meet everyone in my new role in Dispatch. To say that the dispatch department is busy would be an understatement! While I have only been in the role a few short weeks, I am excited about what the future holds for our members.

I have been an IUOE Local 115 member since 2014. I began my career with Brasco International working on the modernization project in Kitimat while also holding the role of Shop Steward. From there I went on to be a Crane Operator Apprentice working for several companies throughout the years. Most recently I was with Vancouver Pile Driving before transitioning to the role of Dispatch. I am thankful for all of the individuals that have helped me throughout my career to get me to where I am today. I could not have done it without their support.

2020 has been a year of challenges (or should I say opportunities?) for our industry. As we have begun to see the easing of COVID-19 restrictions in BC, our industry has seen exponential growth in opportunities across all classifications. We have seen a resurgence in demand for Crane Operators and anticipate having several positions to fill over the coming months. If you have any questions about the opportunities coming up, please feel free to call me anytime.

If you know someone who is looking for work with the qualities that we look for in our members, please send them to our website to submit a resume through our jobs tab at iuoe115.ca/jobs. It's only going to get busier throughout the rest of this year and into next. We look forward to your recommendations and appreciate your support.

I hope you and your family have been staying safe and healthy during this time. I look forward to the day you can stop by and say hi! 🍁



Members and Contractors are following the COVID-19 protocols

As we approach the fall one has to wonder what the “health” of our Province will be considering COVID-19.

The daily news reports we receive identify that as a direct result of the dramatic increase in the testing for Covid infections, there has been a rise in the number of reported cases. While these reports should not come as a great surprise to anyone, the fact that the number of reported cases is not dropping is concerning. Is this because of an increase to the number of “Covidiot” who have been charged, in some cases multiple times, for violating Provincial Health Regulations on group settings? These people are surely not helping reduce the number of our citizens infected.

One thing we must recognize is our Contractors’ commitment in keeping their crews safe from unnecessary exposure to COVID-19 by following the Provincial Health Authority’s protocols.

Our Contractors, with IUOE Local 115’s assistance in many cases, have done an exemplary job in applying stringent safety and cleanliness protocols to protect our members. Depending on the industry, whatever is needed is supplied, which has included personal sanitizer and/or sanitizer/wash stations, procedures to follow on when members are required to wash/clean, providing masks/face coverings and expectations on when they must be worn, gloves leather/nitrile, adherence to physical distancing while in a group setting and/or meetings,

and changes to employees “clocking in/out” to avoid close personal interaction with other employees—the list goes on.

These efforts by and between IUOE Local 115 and the Contractors cannot be understated as this collaboration has minimized our members’ risk of exposure to Covid not only at work but at home as well.

Meanwhile, as I mentioned in my article in the last *OE News*, negotiations have been accomplished by combining Zoom and in-person meetings.

Catalys Lubricants, for example, is continuing while being conducted solely by Zoom. The last ratification document was rejected by an overwhelming majority of the crew. Business Representative Leanne Hughf has formatted a new proposal document which at time of writing is ready to present to the employer.

Waste Connections (Island) has been conducted in-person. The parties met, exchanged respective proposals, discussed the merits of the proposals and have made significant progress. It remains to be seen as to whether the parties meet in person or by Zoom at our next meeting.

Emterra (Island) negotiation, which were deferred as a result of the pandemic, will commence very shortly.

Once again in the words of Dr. Bonnie Henry;

“This is not forever so let’s remember fewer faces, bigger spaces”.

‘till next time..... 🍁

New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

Make sure you give the Local your new address and contact info.
Phone us at (604) 291-8831 or toll-free at 1-888-486-3115 or e-mail iuoe@iuoe115.ca

iuoe⁺
LOCAL 115



IUOE Local 115 takes action when COVID is traced to a worksite

Amid COVID-19, the work picture remains strong despite the new protocols we are all living under. I'm happy to report cases among our members have been few and from the ones I know of, their symptoms have been minor, and in a couple of cases were asymptomatic. Where people were either traced or found to have tested positive for the virus, the employers and the membership handled the circumstances well.

In my observation, both the companies and the members took the issue seriously and reached out to the Union; we assisted where we could. As expected, in the beginning emotions were high; we fielded a number of calls, many questions were being asked, and some comments were critical of how things were handled.

As we became more involved, it was apparent that the BC Centre for Disease Control (BCCDC) was the agency calling the shots. Based on their investigation they decided who would have to isolate and who were able to continue to go to work. Under an abundance of caution, the company decided that in a few locations/ areas of the site, they would stop work to get a handle on things.

These situations were unprecedented and were a learning experience for everyone. Solutions to gaps in protocols were solved by members and the company working cooperatively

together. For example, in one circumstance it was identified that there was potential subcontractor group cross contamination at the hydration area and restroom. The solution going forward was each group would have their own areas so they wouldn't infect the other. The mantra at that site was to - Isolate, Segregate and Eliminate.

In another situation, we had a member on their own go for testing but it was determined that they weren't a risk and was cleared by BCCDC to go to work. It turned out that the member tested positive and had to isolate including those that were in close contact. This resulted in coworkers being asked to isolate for ten days from the date they were in close conduct. The lesson learned in this circumstance was to make sure physical distancing is being adhered to. End result - if someone tests positive and it is determined that the physical distancing wasn't being followed, the next steps would be home-isolation and time away from work.

Some words of wisdom from one of the employers to the membership was to be nice, respectful, calm, and to remember that anyone could get the virus and that it could happen again and if it does that they will work through it together, respectfully.

Be safe, call anytime, and remember we have the Modified Worksite Operating Protocols available on our website for download. 🍁



Local member awarded **Outstanding Achievement** at Kwantlen Polytechnic University

IUOE Local 115 member Joey Dodich has achieved the Dean's Honour Roll at Kwantlen Polytechnic University based on a recommendation of his welding apprenticeship instructor in recognition of outstanding achievement and performance.

The Dean's Award for Outstanding Achievement is presented to the top student in each final-year Millwright apprenticeship class, based on the Three A's: Academics, Attitude and Attendance.



IUOE Local 115 member Joey Dodich was awarded Kwantlen Polytechnic University Dean's Award for Outstanding Achievement. Congratulations Joey!



Our efforts, patience and hard work is paying off

As we are still in the midst of a global pandemic, we as members have continued to keep pushing forward. I'm proud of IUOE Local 115's members who are doing their part so that British Columbia's economy stays strong.

Our Road Building contractors have managed to secure work for the latter part of the summer and I have been told that this work will take us into the late stages of fall. Our concrete and material signatories are busy supplying to the lower mainland's infrastructure. Looking back at what we were faced with in March it was very uncertain times, but I am proud to say that all of your efforts, patience and hard work is paying off.

Our members at the University of British Columbia have been providing an essential service from the beginning stages of the pandemic to ensure that all of the Research Facilities at the University stay running so that they can continue working at developing treatments and prevent the spread of COVID-19, and are bringing multi-faceted approaches to gain a deeper understanding of its impacts, and its cultural, social and historical impact. We worked with the University on modified schedules and shifts to ensure both safety and continuing employment at UBC.

In the summer edition of the *OE News* I had mentioned that Business Representative Steve Barnicke, Assistant Business

Manager Josh Towsley and myself had worked on a Reclassification for our members working as Millwrights, Refrigeration Mechanics, Power Engineers, Shift Engineers, and Mechanical Maintenance Assistants. This reclassification reflected a number of factors that were contained in each classification, including job complexity, employee accountability, judgment and decision making, supervision given, consequence of error, contacts and job requirements.

This reclassification was done to ensure that trades and trades-like employees at the University were classified equitably, irrespective of bargaining unit (CUPE 116 & IUOE Local 115) with such equity to be established prior to the expiry of the Collective Agreement (2021). We are pleased to report that during these

unprecedented times we were able to accomplish a successful salary adjustment for these members that will be retroactively paid from October 17th, 2019, and our members' compensation was updated during the month of September, 2020.

Over the next few months as we enter into flu season, we need to remember that the health and safety of IUOE Local 115 members is at the forefront of everything we do. We need to look out for each other and continue to practice the strict protocols put in place by our provincial government.

As Business Representatives we are all here to support you, so please don't hesitate to reach out. 🍁

"Over the next few months as we enter into flu season, we need to remember that the health and safety of IUOE Local 115 members is at the forefront of everything we do"

**Tool
Allowance**
iuoe 🍁
LOCAL 115

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Servicemen, Millwrights and Welders.

To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between Sept. 1, 2019 and Aug. 31, 2020 for an employer who contributed to this fund.

Applications will sent out to qualifying members in the second week of October and the deadline for submissions is December 31, 2020 If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at: 604-291-8831



Maintaining fair and positive outcomes for our membership

This has been a challenging year for bargaining due to the unforeseen events of the COVID-19 pandemic, but we have still been able to maintain fair and positive outcomes for our membership.

As I write this I have just completed the bargaining process with Fuelex Energy. I was able to sit down with the company on a couple occasions and everything moved in a positive direction. After meeting with the crew, they agreed that the changes were favourable and voted for ratification. I would like to thank all of the members from Fuelex Energy that took part in the bargaining process and helped secure a new three-year Collective Agreement!

Since my last update, I was also able to secure a new three-year agreement for the members at BC Rentals. I am very pleased with the engagement I saw from the crew there, they played a huge part in achieving a fantastic agreement. A big thank you to the membership at BC Rentals and congratulations on what we were able to achieve.

At time of writing I will be preparing to get to the bargaining table with both Coldfront Refrigeration and Epiroc Customer

Center. Though we may face some challenges, knowing that I have their support backing me makes me confident we will be able to reach fair agreements for our members working at both of these companies.

I'd also like to take a minute to say a special thank you to all of our Shop Stewards. We appreciate you all and can't express just how important the job you do is. You are out there every day, working hard to ensure that things are being done fairly and in accordance with your Collective Agreements and it is greatly appreciated. I'd also like to thank a few new Shop Stewards who have recently taken on this role; Bradley Durr at Coastal Mountain Fuels, Sean Maurer at Epiroc Drilling Equipment and John Yeomans at Ritchie Smith Feeds—thank you all for stepping-up, I look forward to working closer with each of you in your respective workplaces.

Covid restrictions permitting, I look forward to getting out there and catching up with all of you.

Stay safe out there. 🍁



We can thank our members for a busy season in construction

Although COVID-19 continues to challenge our day-to-day work lives, it has been a good season so far for the heavy construction utility sector.

This includes the good work of our members at Pitt River Quarries, PRQ is on pace for a record production year. Total material produced could reach two million tons by the end of the year.

Congratulations also to the group at Mainland Construction Materials ULC on their purchase of Valley Gravel Sales. The purchase will add Valley Gravel Sales operations at McLean Quarry, Bradner

Pit and Lefevre Road in Abbotsford to Mainland's operations. Working with representatives of Mainland's management group, my colleague Frank Carr and I had the opportunity to meet the previously non-union employees of the recently purchased Valley company. Frank and I were both well received as we explained about the higher wages, benefits, pension and training opportunities they would receive as members of IUOE 115 and employees of Mainland. I'm confident the twenty-five skilled operators, tradespersons and forepersons will be a good addition to our Local.

Further congratulations go out to our members at F&G Delivery Ltd. who have

voted to accept a two-year agreement that will see them continue to receive superior wages, benefits, pensions, job security and working conditions. Good weather at the time made it possible to hold the vote outside in the parking lot of the IUOE Local 115 Hall at 4333 Ledger Ave. in order to conform to best practices of physical distancing to avoid COVID-19. Special recognition and again thanks to Frank and Shop Stewards Brother Ajit Parmar and Brother Gord Suffron for all their hard work and dedication throughout the bargaining process.

Although it is nice to focus on some of the highlights that have oc-

Continued on following page

curred so far this season, it is important to recognize that COVID-19 is still present. In fact, at the time of writing, BC is currently struggling with a major resurgence of COVID-19. Daily totals of new cases are at an all-time high and the percentage of new cases is highest in the 20-39 year old age group. It is very important that we not become complacent in following the protocols to avoid getting seriously ill in the workplace and home. Washing our hands regularly, physical

distancing or wearing masks when that is not possible, and self-isolating when we feel sick or have been exposed to someone with COVID-19 symptoms are still some important steps to take to help stop the spread of the disease.

I'd like to finish off by congratulating our Dispatcher, Brother Bill Hencheroff, on his well-deserved retirement. Before accepting the position of Dispatcher with the IUOE Local 115, Grader Bill spent many years running grader for Winvan Paving Ltd., becoming one of the most

respected and well liked grader operators and IUOE members in the industry. Best wishes Bill and enjoy your retirement, you have earned it.

I would also like to welcome Kyle Egan to his new position in the IUOE Local 115 District 1 Dispatch Office. I look forward to working with Kyle for years to come.

Until next time, let's continue to do everything we can to keep all of us safe and healthy at work, and at home. 🍁

District 1 Leanne Hughf



Challenging the other health crisis affecting construction workers

With the COVID-19 pandemic continuing, 2020 has proven to be one of the most challenging years for British Columbians in recent memory.

Thankfully the NDP government has been doing an excellent job of keeping us informed and keeping BC open enough to continue the production of the large projects ramping up.

The booming construction industry has kept the majority of the industrial shops doors open and narrowly dodging mass layoffs. The waste industry has been working continuously through this pandemic except where whole tourist cities have shut down. Luckily those communities, including Whistler, have slowly been reopening with the new physical distancing protocols rolling out.

"mental health and addictions is a topic that people don't like talking about because of the stigma attached to it, and this needs to change, especially in the construction industry."

However, this COVID-19 pandemic has brought more issues than businesses closing down, it has also forced many people to self-isolate in their homes for weeks on end. Being unable to see family and friends has brought grief and heartache to many households because of the necessary measures in response to this virus. It's no secret the isolation, financial troubles, and a general fear of the future has taken a heavy strain on peoples' mental health causing depression and anxiety. For too many, this has led some to self-medicate with drugs and alcohol to

cope creating the other pandemic this province is fighting, one that is increasing in death toll numbers which has more than doubled since 2019. The amount of deaths by overdose in BC is equivalent to 5.6 people dying daily. From July 2019 to July 2020 there was a 136% increase in illicit drug overdoses resulting in death.

However mental health and addictions is a topic that people don't like talking about because of the stigma attached to it, and this needs to change, especially in the construction industry. There was an average of 170 deaths a month from May to July, and 70 per cent of those deaths were men and women working in the construction industry.

There is not a specific age group or culture that this epidemic is hitting – it's all age groups from all walks of life. The highest numbers come from Vancouver, Surrey, and Victoria. Those are our brothers and sisters who are out there working and trying to make a life for themselves and their families. We need to support these people, not turn a blind eye.

Fortunately, there is help readily available for our members, regardless of what industry we're in. The Construction Industry Rehab Plan has a variety of assistance for members including counselling and treatment options. Members working under a construction agreement and under the IUOE Local 115 Benefits Plan have full access to Homewood Health for all needs of assistance. Their number is 1-866-398-9505. During COVID-19, Pacific Blue Cross has increased counseling coverage for members up to an additional \$2000. For members who are under a stand alone agreement should be advised to speak to their Manager about the Employee and Family Assistance Program (EFAP) the Company's benefits offer.

If you or someone you know is struggling, don't hesitate to reach out. 🍁



Workers returning to their jobsites have more reasons to be optimistic

The increased traffic on our roads has brought a welcome return to growth in the economy. Seeing laid-off members returning to work since the COVID-19 downturn is a great sign that things are progressing to our new normal. The importance of taking care of one another and following the government mandates will help ensure that we maintain a steady flow of employment and continue to rise above the pandemic.

As I have been out visiting with members it's good to see activity return in the truck shops. Although I have heard reports that we are not seeing the same traffic as there was pre-COVID, there is steady work coming through and provided we stay on the right track there is optimism for an increase in activity.

Working with laid off members to integrate them back into the work force put a spotlight on the value of being an IUOE Local 115 member. I have taken great pleasure in connecting these members to the assets that the union has to offer through our training facility, including preparing members who have fallen victim to the layoffs during the pandemic with opportunities in new careers as heavy equipment operators and oiler training. This has opened the door to a future in pipeline construction so they can continue to provide for their families and build on their employment portfolio. Brian Haugen, IUOE Local 115's Director of Education and Engagement, has been a

great resource with helping to connect any members wanting to upgrade their education and grow their knowledge.

I am also proud to report that Great West Equipment reached out to me and expressed their appreciation for the relationship they have with IUOE Local 115, and requested to unionize a new pipeline division of the company known as Great West Pro Tech. They will be servicing heavy duty equipment in the pipeline industry on union and non-union spreads, and over the course of the summer I worked closely with the executive team at Great West Equipment to build a collective agreement that paves a path forward for increasing membership with Local 115. This will provide future members with benefits and pension that will not only guarantee them with the protection for their families today, but also afford them with a retirement plan that enables a sustainable regular cash flow to rely on in the future as they look forward to retirement.

Looking to the future, I believe we have great reason to be optimistic about the turnaround of British Columbia's economy and with the help of the current Provincial government and their commitment to supporting Community Benefits Agreements, IUOE Local 115 members can continue to grow as valued workers and play an important role in building the infrastructure for a better tomorrow. 🍁



Image by Sammy-Williams

**If you are working under
a construction collective
agreement and living
with an addiction...
help is available.**

CONSTRUCTION INDUSTRY REHAB PLAN

604-521-8611—Toll Free: 1-888-521-8611

www.constructionrehabplan.com

402-223 Nelson's Crescent, New Westminster



Demand for skilled workers continues to rise

I hope that everyone is staying safe at work, home and play during these unprecedented times in our province.

All of the companies that I am the Business Representative for have come out of COVID-19 restrictions with projects on the go and a future filled with work opportunities. This will keep the members busy and help the Local bring in new ones with the work that is coming up.

Organizer Curtis Laverty and I have been out talking with workers in the waste, construction and shop industries. The raiding period just ended for the construction industry and with the help of Business Representative Mike Mayo and IUOE's International Representative David DeSousa we made some head-way on building relationships with some of the so called union contractors in the lower mainland. This will be a great stepping stone for next July/August when the raiding period is back open so we can bring these workers into our Local and give them the representation they deserve.

There is a ton of work coming up in the province. Between the Pattullo Bridge, LNG Canada and pipeline work. The Local will be looking to bring in experienced workers and apprentices into our membership. If you know of any family or friends that are looking to make a start or change their careers in construction, direct them to our website at iuoe115.ca/jobs.

With the work coming up I would like to remind the membership to please make sure that all your tickets and certificates are up to date. If you need help in getting tickets or certificates that are required for the site you are going to be working at, please contact Local 115's Training Association to get the tickets or certificates that are required.

I would like to welcome our new Dispatcher Kyle Egan and wish Brothers Al Cooper and "Grader" Bill Hencheroff all the best in their retirement. 🍁



Working together to keep District 2 COVID-free

As we navigate these unprecedented challenges of this global pandemic, we're happy to report that our District members and contractors have worked together to ensure that we have minimal disruption and no COVID-19 outbreaks.

We had a summer that definitely looked different to summers of the past. Our families had to stay in doors for the most part and the usual summer activities such as festivals, camping, and large get-togethers just didn't happen. Instead we worried a lot more and we questioned

our own futures and mortality. While this can have deep psychological impacts on individuals and families, you prevailed!

We witnessed members giving it their all. Putting on their boots every day and facing the change in routines that this pandemic demanded. We had very few shortages of work due to the conditions and very few members side lined beyond self-quarantining.

Ongoing & Upcoming

We have several large construction projects currently underway here on the Island that are going to have significant positive impacts on many of our communities. These projects include, the Malahat Skywalk Project, West Hills Development Project, McCallum Road Interchange and development of the Bamberton Business Park. In the North Island our Signatory Contractors are working on The Comox Valley Water Treatment Project, The Tofino Trails Project and the Kennedy Lake Highway project. This is exciting as it is our Members that are getting it done!

Meanwhile, we are working to ensure that our Union contractors are competitive in the bidding process, so that our Members can go to work. We want to ensure that these projects and others like them are completed using only the most professional, conscientious and safe workforce out there!

Continued on following page

Organizing for our Future

Here on the Island there are plenty of non-union competitors. The non-union companies bid on the same projects as your companies do. We want to grow our market share and ensure that our members get to complete the projects professionally and safely.

We are currently working to organize several companies throughout the Island. This is something everyone can help out with. You may know individuals from your industry that are working non-union or with rat unions and that are just not happy with their current situation. Let them know that there is a solution and that they have options.

They too can be a part of a larger movement, they can have great benefits and pensions as well, just like you. If you know anyone like this, or see another company not working to your standards, please reach out to us, let us know. The more members we have, the stronger we are! Be part of the solution! Be part of an organizing drive!



Member Austin Braithwaite is an HEO with Hazelwood Construction Services Inc. and working the McCallum Road Project.



The Hazelwood Construction Services Inc. crew at the Penstock portion of the Comox Valley Water Treatment Project. L-R: Members Bjorn Quint Operator, Jason Harrison Operator, Vince Miller Operator, Ryan Bissedin Superintendent, Mark Crowe Foreman, and Gordon Morrison Business Representative.

Collective Bargaining

We have recently been involved in some contract negotiations here on the Island, and we have more coming up. Negotiations in these times are challenging to say the least. Employers are cautious about current conditions and we work hard to ensure our members realize gains.

When it's time to negotiate your collective agreement, get involved and participate! Don't sit back and hope that someone else is going to ask for the changes that you want to see. Together we can achieve greatness.

Safety Message

The world is a different place right now. There are many sources of conflict and discord in today's society. These situations are very dynamic and fluid. We need to stay focused and not allow these distractions to affect our own personal well-being. We wish you and your families all the best as we move forward.

Please feel free to reach out to us with any questions you may have.

In Solidarity, 🍁



Member Darren (Griff) Griffin. He is a Loader Operator and Pitt Boss at Upland Contracting Ltd. in Campbell River.



Members Josh Belsey and Paul Banville are working on the McCallum Road project together.



Industry rebounding with new opportunities

Here we are already speaking about the Fall, and the quote: “2020 is like looking both ways before crossing the road and then being hit by an airplane” sums up the year quite nicely.

We started 2020 with what was looking to be one of the most exciting and busy years on record before the pandemic hit, and while the economy has taken a hit it appears (at least for now) that the employers and members have largely pulled it out of the COVID fire.

Paving numbers were looking quite low at the beginning of the year, but now most of the employers are filled-up (or close to it) for the remainder of the season. This is great news considering the very slow start that the industry endured early on. Two phases of the highway have now been tendered, and one (Chase West) has started, with another (Salmon Arm) hopefully to start soon.

Pipeline work on the Trans Mountain Expansion Project (TMEP) Spread 4B (Vavenby–Darfield) looked very promising a few months ago, but at the time of writing it has yet to really take off. This project has been plagued with what appears to be an endless list of hurdles to overcome. Everything from permit issues, water/flooding concerns, environmental obstacles, sparrows, (yes we said sparrows) and migratory birds nesting, as well as mechanical issues with the boring machine. As a result, it appears there will be a short lay-off.

However, between the pipeline and the increasing highway work, this year has actually seen uniquely high dispatch numbers, which brings us to an important point; while the rush of the pipeline was on it was rather disconcerting how difficult it was to find members that were adequately prepared to go to work. On the other hand, members that had their contact information up to date and were answering calls, were dispatched out.

We appreciate that everyone has a life to live, but missing out on job opportunities due to easily correctable issues is particularly frustrating. This has been repeated countless times at District Meetings, the Local's news articles and to whomever we speak to; keep in touch with the Dispatch office, inform us of changes to phone numbers and email addresses, and last but not least; stay informed on the certifications required to work

on these large industrial projects.

It takes ten minutes out of your day to give the office a call to make sure we have all of the correct contact information, and while you're at it, talk to the Training Association about getting your tickets updated. Anxiety and stress levels are generally elevated right now in our society, so don't add to your own by missing that call for work.

Highway 1, Kamloops to the Rockies, has currently two projects underway at Illecillewaet and Chase West. Currently we have around 50 of our members working on these projects. Salmon Arm West has been awarded to Springline Construction Services out of the Lower Mainland, for which we are awaiting the Prejob and the Kicking Horse Project, located east of Golden, will be awarded sometime this fall.

All of the Highway 1 work is being done through a Community Benefits Agreement through BCIB (BC Infrastructure Benefits), which provides opportunities for Locals, Women, Indigenous and other underrepresented groups.

Site C has seen its challenges through COVID-19, with a complete shutdown in March to a restart in June and everything in between. The challenges include getting people on the charters and bussing them around the site, while maintaining appropriate social distancing and wearing masks. They can only transport half as many people so twice the amount of trips must be made.



Member James Calder with SA Energy Group on the Trans Mountain Expansion Project - Spread 4B in Clearwater BC



Emil Anderson Construction crew working on Hwy 33 near the Big White Ski Resort

With all of the negative news in the media about Site C, our contractor, AFDE, has been performing at a very high standard and remaining on schedule. This is a tribute to our members, who are up there working on the cranes, busses, rigging and maintenance/site services. They are definitely rising above the rest on this project.

Let's show 2020 how it's done and finish off this season by staying safe, healthy and looking out for one another.

While the offices remain closed to external visits, our operations continue to be busy, thus we have added some help to the Kamloops contingent here. We'd like to take this opportunity to introduce Michael Strelaëff, who has joined us in a dual role as Business Representative and Training Coordinator.

Introduction by Michael Strelaëff

Being the new guy in District 3, I would like to start off with a thank you to all of the Staff as I take on the role of Business Representative and Training Coordinator. Everyone's professionalism, assistance and warm welcomes have been greatly appreciated.

A special thank you to Business Manager Brian Cochrane and Training Administrator Jeff Gorham for giving me this opportunity.

I am looking forward to engaging with members on job sites, not only as a Business Representative but also from the Training Coordinator side.

After crossing over from being a member in the field to going on staff at IUOE Local 115, I have been learning more about

how the Local operates and how it is so focused on the members and the various industries we are involved in. As I have spent a little bit of time in our Local's Burnaby Office and at the Maple Ridge Training Site, it has become apparent how we are the leaders in our Industries and we rise above the rest.

I find that we are in interesting times with COVID-19. The way the Union has had to adapt on the fly has been nothing less than remarkable. From physical distancing in arbitrations, to computer-generated bargaining with Zoom and Skype. It's a lot less face-to-face, but we're getting business done as best as we can nonetheless.

On the work side of things, if you need to upgrade, renew tickets or enroll in a course at Local 115's Maple Ridge Training Site or at the International Training Facility in Crosby, Texas, please don't hesitate to contact me. 🍁

Celebrating
50-year
member
Richard Haws

Business
Representative
Brian Lefebvre
with Richard Haws



District 4 & 5 Wayne Kemp, Matt Baker & Arne Clausen



Busy times for LNG calls for more workers

Greetings from Districts 4 and 5.

Even amidst the ongoing pandemic, we've had a very busy Summer and it won't be slowing down at all for the foreseeable future.

Earlier this year LNG Canada was down to 400 workers on site and are now well over 2,000 workers. The 4,500 room Cedar Valley Lodge Bird/Atco Joint Venture camp has begun to open its rooms and with the help from our members at Mammoet, the last camp module was installed incident free. Bird Construction continues to complete the Cedar Valley Lodge, Early Earth Works for the project and continue working on Non Process

Buildings, they also picked up another \$150 million concrete contract.

BFI Constructors has begun working on the River Water

Intake and Concrete Foundations Projects. Lorneville Mechanical has arrived onsite for the construction of 2 tanks and Fluor Construction Canada has started crewing up for site wide services and underground/utility work.

The Coastal GasLink Pipeline that will feed LNG Canada natural gas is well underway. SA Energy Group has 2 spreads that equals 193 km of 48" pipe to lay down. At this time there are well over 350 members working on the project. Ditch and backfill have begun and we expect to see more dispatches in the near future.

Pacific Atlantic Pipeline Contractors (PAPC) was also awarded 2 spreads of the Coastal GasLink that equals 165 km of the 48" pipeline to lay down. PAPC got off to a slower start, but things are ramping up with over 100 members working on that part of the project.

Banister Pipelines is working in District 5 at the North Montney cleanup in Wonowon, north of Fort St. John and currently they have 25 members working on this project. This has been a very challenging

Continued on following page

project, the weather was not cooperating making very slow progress and it looks like it will go into the new year before it's complete.

It has been very busy in District 4 dispatching for Coastal GasLink and LNG Canada, please contact the Training Association to update your tickets to be ready for work when the call comes in.

For LNG Canada you will need:

- Ground Disturbance 2
- WHIMIS 15
- CSTS-2020

For Crane Operators:

- level 1 first aid
- CSTS-2020
- Fall Arrest Training
- WHIMIS

For Coastal GasLink you will need:

- PCST
- Ground Disturbance 2
- Sideboom operators – online sideboom safety course

In closing, thank you to our Stewards, Joint Health and Safety committee members and Camp committee members; you are the eyes and ears on the ground and appreciate everything you do to make a better and safer worksite for everyone.

Be Safe. 🍁

New Districts 4 and 5 Dispatcher Welcome Craig Young

We would like to introduce Craig Young who is the new Dispatcher in Districts 4 and 5. Craig has been a proud member of the International Union of Operating Engineers Local 115 for 45 years, and for the last 34 years has been an employee of SMS Equipment here in Prince George. Craig's role both as a Shop Steward and on



Craig Young, newly appointed Dispatcher for Districts 4 and 5

the bargaining committee had him very involved with the Union over the years, and says he's grateful to Business Manager Brian Cochrane for this opportunity and looking forward to working with the membership in the future.

District 6 Rob Fosskett



To get through this pandemic we still need to take it seriously

As we all work through the COVID-19 encompassed 2020, we may find ourselves in situations where we come across different opinions regarding how seriously should we be taking the pandemic.

From my experience and from some of my discussions with people, they say that we are out of the woods with respect to COVID-19, however I want to make sure that everyone keeps their wits about them and continues to physically distance themselves where possible while we persevere through these uncertain times.

We also need to be aware of another challenge that's every bit as viral; and that's the spread of misinformation on social media. It's hard to believe that there are still people out there looking for "likes" with their negative comments on Facebook etc. saying how COVID-19 is all fake or that it's just a flu. But tell that to the frontline healthcare worker who hasn't hugged their family for months, or the patient who is struggling for breath on a ventilator, or the young child who has lost a grandparent, and then see what reaction you get. In the real world, you won't get

a lot "likes" for spreading this kind of outrage and ignorance.

Meanwhile, it gives me great pride to say that our members have done everything necessary to keep themselves and their co-workers safe throughout the pandemic, including during the recent small outbreak we encountered here in the Elk Valley.

We have recently concluded contract negotiations with Maxam Explosives for another round and despite the significant slowdown of operations at each of the mine sites due to the pandemic, they were still able to gain increases to the terms of their collective agreement as well as security for the future.

With that said, the industry is still facing challenges with COVID-19. It is no surprise that there are also some that are not dealing well with this pandemic and could use a little help managing the fear and/or anxiety that they may be suffering from. Many of us have access to counselling through our benefits and I advise anyone who may be struggling through this time to contact their benefits provider for help.

Compared to a lot of other countries, Canada is still doing very well with everything. We just need to keep everyone safe in our areas and we will make it through okay. 🍁



Workers affected by forestry closures find new future at Training Site

After being shut down for three months in the spring time due to the COVID-19 pandemic, the Training Site has been extremely active since the site re-opened on June 8th. Our COVID-19 policies and protocols that have been developed have proven to be effective, as to date we have not had one person attend the site that has been known to have the virus.

With the Coastal GasLink and Trans Mountain pipelines getting closer to starting up, there was a huge push to ensure we have as many people as possible trained up and ready to go to work once the pipeline starts.

One of the programs that we have developed in preparation for these projects is the Entry Level Pipeline program. This program consists of one week of online courses and one week of training at our site in Maple Ridge. This program prepares people for an entry level position on the pipeline. Along with providing an overall review of the pipeline industry and the duties of an oiler, there is a huge emphasis on safety.

"There is clearly a buzz in these communities about the opportunities that we are able to present to them"

Due to the downturn in the forestry industry and mill closures, many people have lost their jobs. These individuals already have years of experience working around equipment and have many transferable skills that are easily transferable to the construction and pipeline industries. With the assistance of the Provincial Government, we are training nearly 30 people who have been affected by these closures from different communities across



Member David MacDonald receiving his Heavy Duty Mechanics BC Certificate of Qualification with Red Seal. David completed his apprenticeship while working for Frontier-Kemper Constructors, Inc.

northern BC in either our Heavy Equipment Operator of Entry Level Pipeline Programs.

There is clearly a buzz in these communities about the opportunities that we are able to present to them. They have been very thankful and appreciative of the Operating Engineers Local 115 stepping up to help them in a time of need.

Maple Ridge Fire Department

Earlier this year we were honoured to host the Maple Ridge Fire and Rescue Department. They needed the use of our tower crane so they could simulate a Tower Crane Operator Extraction.

The training consisted of a mannequin being positioned in the cab simulating a medical distress. The fire rescue crews using their 100ft ladder truck would extract the patient from the cab and bringing them safely to the ground. All the fire rescue crews from the Maple Ridge Fire department were trained on the drill and it proved to be a very successful week of training.



Tool Allowance

The Operating Engineers Local 115 Tool Allowance Fund was established to provide mechanics, millwrights, service-people and welders with an annual allowance to assist in the purchase of up-to-date tools as well as to replace tools broken or lost on the job. To qualify for the tool allowance you will need to meet the following requirements:

- Must be a member in good standing
- Worked a minimum of 250 hours between September 1, 2019 to August 31, 2020 for an employer who has contributed to the fund
- Dispatched in the trade in which you are working

The application forms for the tool allowance reimbursement will be mailed in the first week of October. The deadline for submitting your application is December 31, 2020. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at 604-291-8831. 🍁

Mobile Elevated Work Platform course delivered for members working for Fraser River Pile Driving & Keller Pile Driving. L-R: Chris Carroll, Mack Phillips, Carter Ens, Steffen Postma, and instructor Ken Hueser



Member Sheldon Downie-Head receiving his Heavy Equipment Operator BC Certificate of Qualification with Loader Endorsement. Sheldon completed his apprenticeship while working for Grandview Blacktop.



Member Andrew Parker receiving his Heavy Duty Mechanics BC Certificate of Qualification with Red Seal. Andrew completed his apprenticeship while working for Cummins in Sparwood.



Entry Level Pipeline Class. L-R: Training Site Supervisor Stewart Miller, Instructor Roger Brommeland, Learning and Development Specialist Mark McGregor, Anthony Partiak, Susan Basi, Kyle Swerdan, Arthur Paul, Chris Visser (top), Megan Kemp, Jesse Short, Robert Rivett, and John Metivier



The plans continue to perform in a volatile market

Thank you to everyone who took the time to fill out your pension confirmations in a timely manner and get them back to us. It is very helpful and saves the Plan time and money with your prompt responses.

Your pension statement will be hitting your mailboxes before the end of October. When you receive it please keep this important document in a safe place for future reference. If you notice anything on the Pension Statement that does not look correct to you or if your beneficiary has changed, please notify the Pension Plan office as soon as possible. If anything were ever to happen to you it will be the beneficiary on our records that will prevail.

The Pension and Benefit Plan has been very busy over the

"There was about one million hours worked in July that amounted to about \$4.6 million dollars in contributions to the Plan"

summer as members have been working (at a safe distance) throughout the COVID-19 pandemic. There was about one million hours worked in July that amounted to about \$4.6 million dollars in contributions to the Plan.

Stock markets around the world have continued to rebound for the fourth straight month, but have also been fairly volatile. This has minimal effect on the Plan as our direct exposure to public equities is limited. Our Matching Equity portfolio continues to perform well in this volatile market.

While many of you have continued to work, that may not be the same for your spouse. With the new school year beginning, your children and your entire family may be having some anxiety about the return to school schedule that has been laid out. The Benefit Plan offers a Member & Family Assistance Program to you and your family if needed. They have professionals available to speak with who can set up counseling sessions.

Everyone's mental health is important but there is an increased awareness as we move through this pandemic. Please do not hesitate to use all of the resources that are available to you and your family at HomewoodHealth.com and Pac.Blue-Cross.ca

Work safe, play safe, be safe. 🍁

Pensions Awarded

April 1 to June 30

April 2020

Robert ALDRIDGE
Ken ALEXANDRE
Casey BJORKNAS
David BLOCK
Patrick CASEY
Daniel DUGUAY
John GOODFELLOW
Gerald GRONA
Dale HEICHERT
Dean HICKEY
Robert JACKSON
Rick LIMB
Thomas MARTIN
William PEREPOLKIN
Griffin SUTHERLAND
Barry THOMPSON
Russell WELLER
Sidney WHITTAKER

May 2020

Tim BISCARO
Dale BOYD
Charles BURTON
Dale CARLETON
Donald CEDERHOLM
Murray DENISON
Edwin HAMSON
Willie HICKS

Allan HORNER
Mike JACKSON
John LOWTHER
Doug MCLEAN
Norman MCRAE
Douglas MEADOWS
Gary TEER
Bruce WATSON

June 2020

Peter BENNETT
Wayne BROOKER
Donald BRYDEN
Stephen COCKBURN
Al COOPER
Stacy CRANDLEMIRE
Earl DIXON
Klondike ELSTON
Harold JOE
Larry KEDZIORA
Barry KILGOUR
Larry KRAMER
Eugene LA MARCHE
Gordon LESLIE
Gerald MCDONALD
Franco PASTRO
Douglas RIDDELL
Arunasalam SOLAMUTHU
Edward YOUNG



When we have a need for skilled tradespeople, women step up

This was the case in the 1940s, with World War II drawing men away from the busy war-era production of fighters, bombers, ships, forest products, and other goods. Women, who only a few short years before, were thought to be unable to do men's work were being frantically recruited. They were needed to learn the crafts and fill the workforce gaps. Tens of thousands of women from across North America stepped up and into these jobs. The unions in BC made sure that the women got equal pay for equal work; gone were the days when companies could hire a woman at a lower rate.

What was it like for them 80 years ago? There was discrimination and bullying, but there was also a lot of women on the jobs, and the companies needed them. So in many cases, they were treated the same, as equals. Women came from all around to work and earn a good living. Lots of them said that they were proud to learn new skills and proud to be part of building something supporting the war efforts.



By 1944, over 7,000 BC women were union members, however that would not last. The troops soon began to return home, and almost all women industrial workers were dismissed. Nobody would hire a woman to weld anything. That was a man's job again.

The majority of the women wanted to keep the good pay and rewarding trades jobs, very few managed to do so over the next 50 years. Hard-won battles by the brave women activists during this time cannot be understated. They helped set the stage for where we are today.

Critically, this current younger generation doesn't feel bound by the same restrictive gender roles that previously kept women out of certain fields, and with the right opportunities, they can see themselves in a good career in the trades and a brighter looking future for women.

According to a senior VP at RBC "It's going to take thousands of skilled workers to build LNG Canada's \$40-billion liquefied natural gas project in northern B.C. – and it's betting on women to take it over the finish line".

One woman, a single mother of three, mentioned skilled trades to a counsellor at the local career centre. "You wouldn't be interested in that," she remembers him saying. "That's a dirty job." She did it anyway! "It was a huge life change and a big adjustment, but I loved it," she says. She likes that her job is dif-



A new generation of women are being drawn to the Building Trades

ferent almost every day and that the pay is good — she's now bought a house and a van: "I have a career I can be proud of."

I asked some young women who were recently dispatched to Kemano and Kitimat construction projects about their experience so far with their first construction jobs. Here is what they had to say:

"I never expected to be in this profession but it has made me so proud of myself. Everything I was worried about turned out to not be a problem because when I showed up on-site people were more than happy to help me out and show me the ropes."

"My foreman set me up with a knowledgeable mentor to help me out on my first week. I felt like that extra support and encouragement was something I benefited greatly from."

"The environment I work in feels like a team, and more and more like a family because we spend so much of our days working together, everyone looks out for each other and treats each other as equals."

"I have had a wonderful experience up here. Everyone is super helpful and supportive. They all go above and beyond to make sure I'm having a good day as well as they all go out of there ways to check in on me and to see if I need anything."

"They make us feel like a team-up here. Every single one of the crew here had made me feel very safe. It is a big adjustment being in camp and trying out this new career path and being away from my family, home, and my friends..... but the money makes up for it all. I enjoy learning new things every day. Every day is truly a new day and a new adventure. I'm enjoying this camp, It's a beautiful place."

The Operating Engineers Local 115 is strongly supporting LNG Canada and the BC Governments Community Benefits Agreements by recruiting and training operators, apprentices, and trainees for these projects. We know full well the value of building the capacity of the next generation skilled tradespeople to maintain and grow the competitiveness of BC industry. With just under 4% of the workforce being women, and the same from Indigenous communities we believe that these groups are a great source to fill the jobs of today and into the future. 🍁

Welcome to our new Members

April 1 to June 30

Brycen Abbott	Morgan Downey	Duane Kurik	Rejean O' Dwyer	Robert A Sernande
Daniel Amero	Benjamin Drew	Stephane Labine	William Oakes	Scott Shortt
James Anderson	Deyton Duemler	Alexander Lansfield	Christopher Oberg	Jonathan Sibley
Egon Andreasen	Mitchell Duncan	Jackson Laplante	John Obermeier	Alex Silverthorne
Glenn Andres	Timothy Dunn	Tyler Larson	Josh Odell	Daniel Slattery
Jason Angerilli	Gerald Dyksterhuis	David Lavigne	Brandon Onstein	Nicholas Smith
Randall Arden	Roland Edwards	Doan Le	Joel Osorio	Cody Smith
Matthew Armstrong	Vincent Feranec	Nathan Lewis	Clayton Overholt	Jonathan Soby
Allan Arsenault	Kalvin Fletcher	Joseph Liberatore	Andrew Parker	Kayll Spence
Evangelos Asimakis	Noel Folster	Tylor Livingston	Derek Patry	Mary-Lou Starrett
Edward Ayers	Greg Fowler	Michael Livingstone	Sunny Pawar	David Steger
Curtis Azak Sr.	Christian Gamboa	Trent Loewen	Svend Pedersen	William Stewart
Fardin Azami Aghjeh	John Garland	Stephane Logette	Matthew Pereira	James Stewart
Thomas Baker	Bailey Garrison	David Lucin	Troy Perry	Evan Stoelwinder
Robert Barwise	Chris Gentile	Kevin Lukezic	Gerald Pettit	Norman Streeter
Eric Bastien	Alexandre Gilbert	Eric Lyons-simon	Justin Pierre	Samara Struck
Christopher Beaubien	Darcy Glencross	Vern MacDonald	Keenan Piller	Harald Sturm
Harsharan Bhathal	Michael Goehler	Jeremy MacDonald	Erik Pistner	Kurtis Stushnoff
Sukhbir Birring	Andy Gomes	Karen MacLeod	Bruce J. Plamondon	Steve Sullivan
Trevor Bose	Parminder Grewal	Shane Maglio	Milton Pocha	Judith Sutherland
Shawn Bottle	Jeremiah Gribble	Jagdeep Malhi	Jesse Popoff	Miranda Thomas
John Boulton	Kenneth Griffith	Gurdeep Mann	Brody Porter	George Thomason
Denis Bourgeois	Maxime Grondin	Frederick Manning	Gerry Quirk	Grant Thomlinson
Len Brawn	Richard Gunsten	Kevin Manseau	Julien C. Rabaey	Redford Toffolon
Shayna Bugden	Kyle Harbottle	Aaron Mattess	Ranjivay Randhawa	Ryan Trask
Richard Bullock	Alan Hargitt	Francis McCabe	Brynleigh Rasmussen	Ethan Tymburski
Brandon L. Burggraaf	Kyle Harris	Zach Mccordic	Peter Reid	Baldeep Uppal
Carl Carey	Palwinder Hayer	Brent McCrea	Troy Rennie	Jason Vaniersel
Danny Chase	Chad Hayes	Alain McGladdery	Justin Richter	Mike Volek
Matthew Chicoine	Levi Heise	Colin McKay	Tyler Robberstad	Brett Walch
Dean Child	Walter Hinks	Deion McNeil	Rohan A. Roberts	Eugene Walker
Dale Christensen	Dylan Holbrook	Quinn Mellow	Scott Roberts	Lindsay Wall
Robin Clark	Robert Hollister	Bryan Mercier	Donna Robinson	Kyle Watt
Robert Clark	Brody Hoover	Daryl Moerike	Penelope Romanyszen	Alisha Wedzinga
Matthew Cobb	Darin Hopkins	Troy Moltz	Kevin Romphf	Denim Wentzell
Jeremy Collins	Alfred Horne	Hugh Moore	Laura Ross	Rebecca Whalley
Chelsea Cooper	Adam Inskip	Edwin Morales Martinez	Daylian Rousseau	Robin White
Corey Corriveau	Braden Janson	William Morin	Treena Ryan	Parry Whitecap
Nicholas Cottam	Jason Jennissen	Tyler Morris	Muhammad Sajid	Jessica Wiebe
Kyle Cowling	Shane Jones	Marilyn Morrison	Lana Salant	Nicholas Wik
Valentin Cristofor	Aaron Justice	Gavin Munro	James Salter	Kelly Wilcox
Dylan Czerniak	Matthew Kazmierczak	Brad Murray	James Saufert	James Williams
Jani Czirak	Michael Keck	Bal Nalbo	Kevin Schaeffer	Dan Wilson
Bryce Davis	Gordon Keen	Talon Neef	Benjamin Schmidt	David Wilson
Michael Dawson	Steven Keller	Daniel Nelson	Russell Schultz	Justin Wittmeier
Joel De Groot	Kirsten Kelly	Oliver Neufeld	Kyle Scott	Wayne Yetman
Jeffrey Decosse	Jonathan-Jesse Keramidopoulos	Jack Newell	Jasen Scott	Daniel Yewell
Nicholas Degrace	Roman Kohl	Daniel Nichols	Janine Sebastian	Lance Yonkers
Kari Dixon	Robert Kosinec	Shawn Norton	Dalar Sehra	

Service Awards April 1 to June 30

10 years

Agnieszka Abramowicz
Richard Acres
Jerry Aiken
Scott Banks
Brandon Barry
Aaron Bernard
Giovanni Bevacqua
Brian Braconnier
Barry Bussiere
Vaughn Buzzard
Steven Campbell
Sean Carew
Andrea Connal
Travis Dayman
Brian Dirks
Chad Dodds
Eugene Edwards
Nicolas Favreau
William Fitzgerald
Henry Frenchy
Russell Gascoyne
Paula George
William George
Stanley Good
Michael Hansen
Jeff Harrison
John Henstridge
Duoc Hua
Dimitri Isacu
Nelson Jimmy
Jason Kern
Andrew Lamb
Allen Lange
Joseph Lavergne
Sheldon Lebrun
David Ledgerwood
Bernard Louie
Ronald Lowry
Roy Maas
Michael MacKinnon
David McGregor

Neil McKeown
Gordon McNabb
William Mero
Mike Moore
Kevin Morrow
Rommel Natino
Terry Norris
Curtis North
Jason Olfert
Mickeal Onda
Charles Osborne
Owen Rafferty
Jared Redlon
Daniel Rosevear
AL Roy
Donald Scott
Trevor Smith
Kevin Smithies
Steven Therrien
Gary Thomson
Martin Tomlinson
Evelyn Townsend
Matthew Travers
Mark Van Paridon
Milligan
Frank Vanderveen
Adam Vitkay
Samuel Walter
Chuck Wren

20 years

Thomas Anderson
Daniel Butler
Frank Chisan
Kristopher Conat
Michael Craig
Jonathan Ellis
Wayne Erickson
Grant Eveneshen
Achille Fontaine
Rob Fooks
Steven Francis

Jay Grabowski
Scott Greer
Craig Griffith
Melvin Irmen
Kevin John
Michael Klotz
Garry Koble
Vernon Lyons
Jim Moskalyk
Jody Peardon
Leonard Robson
Jan Scherpenzeel
Shawn Szostak
Ivan Thomas
Johannes Van Essen
Garry Van Ieperen
Roderick Venus
John Wallace
Jason Wargovcsik
John Young
Joseph Zizic

30 years

Douglas Allan
Paul Amero
Daren Baher
Peter Bain
Kevin Baker
Maurice Blendheim
Gordon Bush
William Cameron
Alan Christiansen
Bradley Churchill
Garry Conn
Ian Duncan
Ronald Falk
Roy Fallon
Bruce Fenkarek
Brian Frid
Kim Friesen
Walter Funk
Bruce Graham

Ralph Guest
Gary Haack
Steve Hanna
Mikhael Harruthoonyan
Brian Hendricks
Donald Ingram
Mark Jackson
David Jennings
Harold Joe
David Kolling
James Letkeman
William MacDonald
Lance Martin
Douglas McLellan
Steve Meneice
John Metson
Ronald Milligan
Terry Morris
Steve Nagy
Mike Pillon
Todd Pronyk
Josef Queiroga
Robert Rogers
Martin Sarrazin
Danny Scott
Ronald Sharp
Bradley Slyman
Neil Thompson
Roy Toombs
Ed Tuckwood
David Turnbull
Jeffrey Turner
Carl Vigue
Henry Wall
Dennis Whitford
Allan Wilkes
Rudolf Wortman
Joseph Zanatta

40 years

Fred Bartels
Les Campo

Lyle Cartier
Anthony Corcoran
Mike Crace
Thomas Cyr
Eugenio Farinella
Carl Fedderly
Colin Fenton
Lloyd Furgason
Gary Gilker
William Graham
Gordon Hildebrandt
John Hornibrook
Kris Ingvartsen
Murray Johnson
Edwin Jones
Niels Jorgensen
George Lavallee
Dan MacIver
William Mader
Louis Migneault
Robert Murray
Brian Resch
Brad Rice
Edward Ryan
Lloyd Shields
John Vevers
Walter Walsh
Michael Warkentine
Patrick Willis

50 years

William Bell
Clarens Bjorknas
Allan Bouthillier
Fred Ferris
Donald McKenna
Donald Michalsky
David Miller
Gordon Plows

60 years

Anthony Buck



Mike Turchyn showing his 40-year pin



George Baker proudly wearing his fifty-year watch



Fifty-year member David Miller receiving his watch

We're looking for people to join the team at IUOE Local 115



Do you have what it takes to lead?

IUOE Local 115 is looking for

- Business Representatives
- Organizers
- Training Instructors
- Training Coordinators

iuoe 
L O C A L 1 1 5

Send your resume to
email: HR@IUOELocal115.ca

or to: IUOE Local 115
Attention: HR
4333 Ledger Avenue
Burnaby, B.C. V5G 3T3

In memoriam

Members who have passed away April 1 to June 30



Name Years of membership

APRIL 2020

Gordon ALLAN 7
Dale DEMERCHANT 13
Edward DUCHEK 53
Ervin FRIEDENSTAB 54
Claude GAGNON 43
Mike GALLAGHER
permit holder since March 2020
Mikhael HARRUTHOONYAN 30
Clarence HIGGINS 58
Lorne HIGHAM 17
Peter LITTLEJOHN 8 months
Jack MATYCHUK 19
James MCCORMICK 51
Edward NOWEE 45

Joe OLIVEIRA
Marvin OLSON
Walter OTTING
Gordon PAINCHAUD
Robert POZNIKOFF
Milton READ
Sheldon SAUNDERS
Eric VENUS

MAY 2020

Albert BARKS
Kenneth BIRRELL
Ian BLACK
Robert BOOTH
James CAWKER

19 Roy CORCORAN
6 Clement DION
38 William FORD
31 Gilbert HARDER
11 Rainer KRISSLER
20 Darren LOWE
63 Dale MACK
12 Andrew MALAHOFF
Andrew MALONEY
Stanley MAZUR
13 John SHEPHERD
52 Ronald SWART
23 John YEEND
39
3

JUNE 2020

7 Nazir ALI 21
24 Roy CAMERON 64
53 Donald CHRISTENSEN 59
11 Ronald HILLSON 40
53 Steve HUNCHUK 67
18 Steven LATORRE 2
42 Ron LEE 13
54 Neil MONTAGUE 5
7 Hugh OGILVIE 45
50 Tony TENNESSY 55
28
47
55

hats
hoodies
jackets
watches

and much more

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LOCAL 115

To order IUOE Local 115 merchandise—please call
our Burnaby Office at 604.291.8831,
or toll free at 1.888.486.3115

IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Wayne E. Mills

Asst. Business Manager: Josh Towsley

Mgr. Admin. & Special Projects: Lynda Arland-Richards

Dispatcher:

Kyle Egan, 604.473.5230

Organizing Representatives:

James Knowles, 778.584.4080
Curtis Laverty, 604.908.7188
Bryan Railton, 250.434.5755

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators:

Joe Bagri Lynn Gould

District 1

Business Representatives:

Steve Barnicke Frank Carr Steve Ervin
Leanne Hughf Mike Mayo John Munro
Don Swerdan Jeremy Thompson
Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

James Knowles Gordon Morrison
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513
Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Brian Lefebvre Bryan Railton Michael Strelaeff
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Wayne Kemp Matt Baker Arne Clausen
Craig Young (Dispatcher)
District 4 & 5 Office:
3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representative:

Rob Fosskett
103 Centennial Square, Sparwood, BC, VoB 2Go
Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

All District and Area Meetings are suspended
until further notice.

District 1

BURNABY: 1st Thursday of every month, except March and
September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tues. of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION: Members will be advised of
meeting date, time and place

Please contact your District Office to register for the
next meeting in your location. Any meetings that do
proceed will be held in accordance with Provincial
Health Authority guidelines.



BRITISH
COLUMBIA



A MESSAGE FROM PREMIER JOHN HORGAN

To all the members of the International Union of Operating Engineers Local 115, I wish I could be there in person to thank you for the important role you've had in supporting B.C.'s economy through the COVID-19 pandemic.

The pandemic continues to challenge us in unexpected ways. It has pushed your industry to adapt and rethink how it has done business in the past. IUOE members have continued to rise to the challenge.

The IUOE leadership was quick to respond to the needs of its members and of the industry by bringing in new protocols to keep construction workers safe and healthy, while continuing to build the infrastructure that keeps B.C.'s economy moving forward.

B.C.'s construction industry never stopped during the pandemic. I'm proud of what we've accomplished so far, and you can count on it being a big part of our province's recovery.

Major construction projects are a part of that plan, and with several being built under our Community Benefits Agreement, we will see more jobs for IUOE Local 115 members, and more opportunities for apprentices, women, Indigenous people and other people who are traditionally underrepresented in the skilled trades.

Working together, we will take the steps needed to help B.C. build back better, while also keeping each other healthy and safe.

Thank you for all your support and have a successful General Membership Meeting.


HONOURABLE JOHN HORGAN
PREMIER OF BRITISH COLUMBIA