

Summer 2020

# iuoe<sup>★</sup> news

L O C A L 1 1 5

## We will rise above the pandemic

- Tony Tennessy remembered
- Pension Plan remains strong
- How we remembered BC's killed and injured workers

Publication Mail Agreement No. 40011378

## LOCAL EXECUTIVE BOARD

**BUSINESS MANAGER**  
Brian Cochrane

**PRESIDENT**  
Wayne E. Mills

**VICE PRESIDENT**  
Wayne Kemp

**RECORDING SECRETARY**  
Josh Towsley

**FINANCIAL SECRETARY**  
Don Swerdan

**TREASURER**  
Frank Carr

**GUARD**  
Doug Allan

**CONDUCTOR**  
Doug Fisher

**TRUSTEES**  
Frank Carr  
Bryan Salema  
Darcy Shearer

**AUDITORS**  
Chelsea French  
Leanne Hughf  
Mike Mayo

## DISTRICT EXECUTIVE BOARD

1 - Al Cooper  
2 - James Knowles  
3 - Brian Lefebvre  
4 - Matt Baker  
5 - Dan MacPhee  
6 - Rob Foskett

## Publication Committee

Brian Cochrane  
Lynda Arland-Richards  
Frank Carr  
Wayne E. Mills  
Josh Towsley

**Editorial**  
Jeremy Lye

**Editorial Support**  
Laura Schubert

**Layout**  
Shane Dyson, Canadian Freelance Union

IUOE News is the official publication of  
the International Union of Operating  
Engineers Local 115

Website: [iuoe115.ca](http://iuoe115.ca)



## Special Features

Remembering Tony Tennessy .....	6
Modified Worksite Operating Protocols .....	10
Pandemic did not stop us remembering BC's killed and injured workers .....	11
Year Ending Dec 31, 2019 Financial Statements .....	30
IUOE Local 115 Pension Plan makes a difference for our members .....	33

## Reports

## Business Manager

We will rise above the pandemic.....	3
--------------------------------------	---

## President

There's no work-around for keeping your physical distance.....	4
--	---

## Assistant Business Manager

Industry will return stronger than ever after COVID-19.....	5
---	---

## Organizing:

A New Era for Organizing.....	11
-------------------------------	----

## Dispatch:

Future remains bright for construction jobs .....	12
Family tradition continues in IUOE Local 115.....	12

## District 1

Adapting to change is the way we rise above.....	13
Communication and collaboration remains key to COVID-19 response.....	14
IUOE Local 115's COVID response separates us from the rest.....	15
IUOE Local 115 members continue to watch out for each other during pandemic.....	16
COVID-19 is a workplace safety issue but we'll rise above.....	17
Progressing through the pandemic.....	18
Working with our members to help create safer worksites.....	19
We're continuing to campaign for better conditions.....	20

## District 2

Keeping in touch with our members while keeping our physical distance.....	21
--	----

## District 3

Worksites are adapting to change during this pandemic.....	24
--	----

## Districts 4 and 5

Work has slowed but the opportunities continue in Districts 4 and 5.....	25
--	----

## District 6

Keeping pandemic risks low keeps construction moving.....	26
---	----

## Training Association

Training options available online during the shutdown .....	27
---	----

## Benefits and Pension

Pension plan in good health despite pandemic's financial impact on the market .....	29
---	----

## Labour History

Murdered by a scab .....	32
--------------------------	----



## On the cover

Chris Good, IUOE Local 115  
crane operator working for  
Sarens Canada at the Taylor/  
Aecon - Burrard Inlet Fresh  
Water Tunnel

Frank Carr photo

## Regular Features

34	Welcome to our new Members
37	Celebrating our Members
39	Service Awards
40	Pensions Awarded
41	In Memoriam
43	District Offices





## We will rise above the pandemic

The last several months have been very challenging times for all of us and when we look around Canada and the rest of the world, we are pretty fortunate to have had the leadership and resources necessary to keep people safe. We are in such better shape than most, and the majority of the Industries our members work in have had minimal impact from an employment perspective.

As we are now in Stage 3; major projects are beginning to ramp up, dispatch is active and we are heading into one of the busiest periods in IUOE Local 115's history.

Local Union staff have had to get creative over the last several months and we have handled several Labour Board hearings, collective bargaining negotiations, grievance and arbitration meetings by video conference. Using Zoom, Microsoft Teams meetings, and Skype have all found a new place in our daily routine, and some of this technology will become a permanently embedded part of our future without a doubt.

Online training programs for Shop Stewards are now being developed as well, which will give us an opportunity to reach our members in remote areas of the Province. This will also assist those who may have shift schedules that have made it challenging to attend the Union "in person" for training offered by the Local. The Pandemic has accelerated the importance of using technology and in the long run this will make us stronger.

There is still a bunch of uncertainty in respect to economic recovery, the potential for a second wave of COVID-19, and when a vaccine or a treatment will be available so we can put this chapter behind us – however I am confident that our collective resilience and determination will pull us through these challenging times.

Local Union District Meetings should be back by September, and the re-opening of our International Training Center in Crosby Texas is scheduled for late August. These are all good signs – and we all look forward to these signals of getting back to normal Operations and engagement with our membership.

Your Executive Board has been very supportive in authorizing the TV ads you may have seen on *Global TV* thanking the frontline healthcare workers during this crisis. We have had some great feedback on this effort and I want to thank our members and contractors that provided the pictures we used demonstrating how we were working safely, and being leaders in BC's economic recovery.

We partnered with the Labourers Local 1611 to conduct some polling recently and the highlights are:

- 1) 74.8% of British Columbians support Community Benefits Agreement (CBA)
- 2) 71% of British Columbians support the Government to spend more than the current budget for Roads, Bridges and Infrastructure to stimulate the Economy
- 3) 54% of decided voters in BC would vote for John Horgan and the NDP as opposed to 26% who would vote for Andrew Wilkinson and the Liberals.

This is all pretty good news and it means that Premier John Horgan should be confident in awarding more projects under a CBA model, which will be good for the BC Economy, employ more Operating Engineers and create good opportunities for all skilled trades.

We have wasted no time in taking these results to Government to continue to push for more projects and increasing the budget for the Asphalt Rehabilitation Program in all regions.

I do want to congratulate our members at Line Creek Mine, and Cummins Diesel for their successful ratifications of their respective collective agreements. Our members at both companies went through some challenging meetings and the Bargaining Committees did excellent work on hammering out the issues for our members – great work.

On May 30th our Dispatcher Brother Al Cooper made the decision to retire and move on to the next stage of life and take advantage of his well deserved Local 115 Pension. Al had the opportunity to put many members into good jobs and we all wish him a long, healthy and happy retirement!

On a sadder note, Past President Brother Tony Tennessy passed away on June 11. Tony was an anchor of IUOE Local 115 during his time on staff, and managed through the good times, the bad times and everything in between. He was loyal, tough, fearless, and never afraid to take on a challenge if he thought it was in the best interest of the Local Union and its membership. A generational Operating Engineer – he will be missed by all that knew him and our thoughts and condolences are with the Tennessy family and loved ones.

To close, I want to thank all of our membership for their continued support as we take on the challenges that are before us. The staff have pulled together extremely well and have gone above and beyond in difficult circumstances to ensure our members get the service and leadership necessary to come out stronger on the other side.

Stay Safe,

Live better/work union. 🍁



## There's no work-around for keeping your physical distance

What's the next big challenge going around, not necessarily the best thing but it is nerve wracking. It's this COVID-19 virus running around the world. We will get through this, it's not going to be quick or easy and we need to be vigilant.

The Instruction is self-isolation and for an Operating Engineer working in the field that should be fairly easy if we think about our daily work procedures. Whether you're a crane operator, an excavator operator, a cat skinner or operating an articulating end dump, remember when you close that door you're self-isolated.

What we need to remember is what procedure are we going to use when we go to work. How do we keep ourselves safe? First it's when we get to the worksite, don't congregate in groups and keep your distance by at least two metres on the job site and try to not go into any of the shacks and if you have to, keep your distance and remember to wash your hands.

Now let's look at when you go to get on a piece of iron, ask this question, was someone else, a cross shift, running that machine prior to you showing up? This may mean wiping down everything every time you get in at the start of the shift or after a cross shift. It may seem like a nuisance but your safety and the safety of everyone on the job site and those at home is very important.

For the mechanics and welders, whether in the shops or in the field, you need to remember to keep your distance if somebody hands you something, it may have to be wiped down and remember don't touch anything unless you've got gloves on – and remember to wipe your gloves down.

Everyone should be doing this not just those with a compromised immune system even the young and healthy.

Some leadership in North America think this will be all OK and have gone on to say that the elderly and people with compromised immune systems may have to make sacrifices to keep the economy going. That kind of thinking scares me. 🍁



President Wayne E. Mills receiving his 40 year pin from General President James T. Callahan (Photo taken prior to COVID-19)



BelPacific Excavating & Shoring crews working on a challenging excavation of approximately 100,000 cubic metres for a new high rise development project in Vancouver



The Pacific Blasting & Demolition crews have been feeling a little lucky on the Viterra Pacific 3 project in Vancouver. Water jets used to suppress dust created quite the rainbow over the new Volvo 480 high reach demolition



## Industry will return stronger than ever after COVID-19

The current COVID-19 pandemic further illustrates the need for all workers in our industries to join IUOE Local

115. Reports of non-union workers being put in unsafe conditions, being put at risk of infection, around BC without the ability to call someone to advance their interests are all over the news. IUOE Local 115 has coordinated our advocacy with the BC Federation of Labour and the BC Building Trades to make sure our members receive support during the crisis, maintain benefit coverage, and most importantly are safe from harm at work. As always, maintain social distance, stay safe, keep your families safe, and rise above.

### Resource Industry – Work to be proud of

In Alberta our members are still dealing with the news that Teck Resource has abandoned its proposed \$20 billion Frontier Oilsands mine during a week in which the Federal Government was expected to make a decision on whether to approve the project. Teck made the decision after weeks of blockades tied to the Coastal GasLink Project and cited Canada's inability to "have a framework in place that reconciles resource development and climate change, in order to produce the cleanest possible products."

Several groups have protested at ports facilities, rail yards, bridges, and other infrastructure in an effort to frustrate the general public and starve the Canadian economy. They use the hashtag #ShutdownCanada. Environmental Groups opposed to industrial development have appropriated the cause of the Wet'suwet'en hereditary chiefs. Protesters ignore the twenty First Nations that are supportive of the Coastal GasLink Proj-



IUOE Local 115 members Dave Ryan and Shanon Dumbleton working for Upland Excavating at the Comox Valley Water Treatment Project

ect and have signed benefit agreements with TC Energy. They ignore the elected councils from First Nations across northern BC, and the 13,000 indigenous people they represent, that see the development of the LNG industry as a path to prosperity after decades of managing poverty.

In the same month that Teck cancelled the Frontier Oilsands Project, the Russian government passed legislation that created a \$300 billion investment in ports, factories, and oil and gas development (both on and off-shore). Protests in Canada do nothing to limit demand for oil and gas – they do however, provide the path for other countries to provide the supply. Other countries that do not have the same environmental protections as Canada; that don't have the same human rights records as Canada; that don't provide a pathway to prosperity for local communities along the route. Frankly, they encourage industrial develop in countries that wish to do us harm.

Teck's project is another on a long list of projects cancelled over the last few years. These include the Energy East Project, Petronas' LNG Project on Lelu Island, and Enbridge's Northern Gateway Project. These projects together represented over \$100 billion worth of investment in Canada – opportunity for Canadians. Opportunity lost.

The work that IUOE members perform on these types of projects is work to be proud of. It is not just work that provides family supporting income, but work that builds a social safety net that we all depend upon. It is work that defines Canada. The taxes and royalties paid on these projects, and in the lifetime of the production facilities, pays for things like new schools, upgraded roads and bridges, new mass transit projects, new housing for vulnerable members of our society, and continued fair wages for government employees. There are benefits for all of us.

It is time that we come together as a country, as a province, as people. Resource development is Canada's past, present, and future. We simply cannot allow protesters to shut our country down, limit trade, and stop commuters from returning home at the end of their workday. 🍁

*"Commitment to the rule of law provides a basic assurance that people can know what to expect whether what they do is popular of unpopular at the time"*

—Sandra Day O'Connor





# Remembering Tony Tennessy

Former IUOE Local 115 President Tony Tennessy has passed away, leaving behind a lifetime of service to his Union and its members.



Tony was an oiler when he joined the IUOE Local 115 in 1965. Three years later he “broke out as a journeyman crane operator” as he would later describe it, an achievement he credited to working with “some great crane operators who were willing to pass on their skills.”

In 1973, Tony was hired as a Dispatcher in the IUOE Local 115 District 4 office in Prince George, and just a few months after that became a Business Representative for that District. In 1980 Tony became administrator of the IUOE Local 115 Apprenticeship and Training Plan.

His earlier experience of learning from skilled crane operators left its mark on Tony who would also go on to help set up the Canadian Operating Engineers’ Joint Apprenticeship and Training Council in the mid-1980s. The combined labour and management council began representing locals across Canada and Tony was its first labour co-chair, this recognition coming after years of helping to set up training programs for IUOE Locals across Canada along with Pete Zanatta and Gordi Patterson.

The BC Government took note of Tony’s skills and appointed him to the province’s Apprenticeship Board in 1986 before he became its chair for a three-year stint starting in 1990. In 1991, Tony was elected President of

IUOE Local 115.

Beyond IUOE Local 115, Tony also left his mark on the wider province as a member of the 2010 Olympic Bid Corporation and then on the 2010 Vancouver Olympic Committee.

However, it was the achievements of his Union that Tony showed the most pride in.

“Our local union is very highly respected by everyone we deal with, including politicians, government bureaucrats, employers and other trade unions,” Tony said in 2002.

“This respect has been earned by the skills and knowledge of our membership through to the leadership of our Local Union. Our members and their leadership must earn this respect every day.”

IUOE Local 115 President Wayne E. Mills said Tony “... earned that same respect from the Union he dedicated his life to.”

“Tony was an alright guy, a decent guy,” Mills said.

“He was one of those guys who you could get into a

Association. Agreements in long form have been made available to all job stewards and many members.

\*\*\*\*\*



Bro. A.A. "Tony" Tennessy, from the Prince George office with Bro. Bill McKay, at the Emil Anderson Camp on the Kitwanga-Stewart Highway, 75 miles north of Kitwanga.



Bus. Agent A.A. "Tony" Tennessy, with Bro. Glen Minaker, at G.L. Scott's gravel crusher on Highway 16, near Terrace, B.C.

continued on next page

Tony was a regular visitor to jobsites in the Prince George area

knocked-down, dragged-out fight with him, but two hours later it was not a problem. It was like we had a disagreement but we worked it out, and carried on," he said

"I also learned a lot from watching Tony run a meeting, how to keep control of a crowd, he did a good job of that."

IUOE Local 115 Business Manager Brian Cochrane said some in our Local would not have had the chance to meet Tony, but all of us have benefited from his work.

"Tony was certainly an integral part of the Local's history, and his pride and dedication to the IUOE Local 115 was second to none," Cochrane said.

"We need to remember that many of the benefits we enjoy today are due to the efforts Tony made," Cochrane said referring to Tony's tenure as the IUOE Local 115's Realty Investment Manager of the IUOE Local 115 pension plan, and his membership on the Concert Properties Board of Directors.

"That guidance for the pension plan is important because we had significant assets in real estate and ensuring we had appropriate oversight and good governance in maximizing the rate of return in investments," Cochrane said.

"That was a crucial part of the benefits we were able to provide as part of the pension plan," he said.

When Tony announced his surprise decision to retire as IUOE Local 115 President in October 2002, he said it was in response to the passing of two of his Brothers in the Local.

"The recent passing of our friends and colleagues Brother Fred Randall and Brother George Willisroft, have forced me to face my own future," Tony wrote at the time.

In paying tribute to his friends, Tony said he lost a mentor and a role model in Fred Randall, and said George Willisroft "made this local union so successful and he is sorely missed by all of us who knew him."

As IUOE Local 115 remembers the life and legacy of Tony Tennessy, many of us are sharing these same sentiments about Tony who dedicated his life to improving the lives of BC's workers.

Anthony Arthur Tennessy - June 3, 1947 to June 11, 2020.



Brothers Bruce Moffatt, Bud Coutts, Brad MacKenzie, Pete Zanatta, Tony Tennessy and Tom Sigurdson, former Executive Director of the BC Building Trades

#### EXECUTIVE BOARD OF LOCAL 115

September 14, 1990

GUY CHARRON JOHN FLEISHER KEN THORSON TOM GALLBRATHE JIM HARRISON BRAD MacKENZIE BUD CORNELL JOHN PATTON DAVE HODGSON LIONEL RAILTON BOB BEHNKE KASPER MAYER



FRANK HARMON BERT BROOKER TONY TENNESSY JACK WHITTAKER FRED RANDALL GARY KROGER GORDIE PATTERSON



Pictured above is Brother Tony Tennessy appointed March 17 by the Local Union Executive Board to the Board of Trustees of the Medical and Pension Plans replacing Brother Gordon Downs who resigned as a trustee because of his going into business as an owner operator. We welcome Brother Tennessy to the Board of Trustees.

Continued on next page

How IUOE News reported Tony's appointment to the Medical and Pension Plan Board of Trustees in 1979



## THE VANCOUVER SUN

*"What's of more interest to IUOE Local 115 and Local 1611 of the Laborers' International Union of North America is demonstrating that government is in a strong position to spend on infrastructure projects to spur a COVID-19 economic recovery. (IUOE Local 115 Business Manager, Brian) Cochrane said the unions aren't trying to prod Horgan into sparking an early election, but he acknowledged there is speculation that might happen and "these are good things to know now.""*

Vancouver Sun  
July 6, 2020



## Journal of Commerce by ConstructConnect®

### B.C. government funds road construction training for unemployed forestry workers

DOI-JOC News Service, January 29, 2020



**K**AMLOOPS, B.C. — the government of British Columbia will use \$450,000 to assist up to 25 workers affected by the recent downturn in the forestry industry to retrain and receive work experience in asphalt paving and heavy construction.

*"Providing new skills to workers is a much-needed solution to addressing the worker shortage in BC. The IUOE Local 115 is a leader in teaching new workers heavy equipment operating skills and is proud to be working with the B.C. government to train them to rise above in B.C.'s Interior communities,"*

IUOE Local 115  
Business Manager Brian Cochrane  
Journal of Commerce  
January 29, 2020



*"We've done a reach out to the Steelworkers in the forest industry to try to attract those people that have transferable skills that would need either minimal training or a lot of training to get them into the pool of people available."*

IUOE Local 115  
Business Representative Brian Lefebvre  
CFJC Today  
February 20, 2020



# THE VANCOUVER SUN

*"In the face of the economic destruction this unprecedented health crisis has caused, it's time for all three levels of government to truly think big and stimulate our economy with the biggest infrastructure construction program we have ever seen."*

IUOE Local 115  
Business Manager Brian Cochrane  
Vancouver Sun April 3, 2020

## Brian Cochrane, Walter Cantu and Nav Malhotra: Expanding infrastructure construction jobs can help restart B.C. economy

Brian Cochrane, Walter Cantu, Nav Malhotra  
April 3, 2020 · 4 minutes read

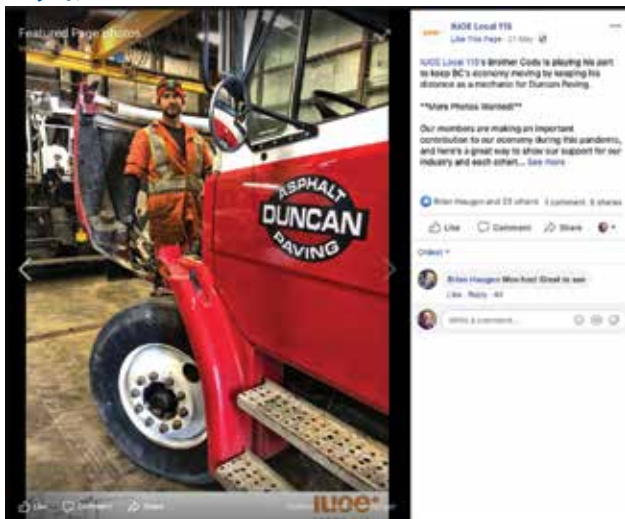


Building an ever-growing program such as the Highway 104 widening, and other B.C. infrastructure projects will help the economy out of the downturn caused by COVID-19. PHOTO BY GUY LAWRENCE FOR THE VANCOUVER SUN

facebook

IUOE Local 115's Brother Cody is playing his part to keep BC's economy moving by keeping his distance as a mechanic for Duncan Paving.

[May 27, 2020](#)

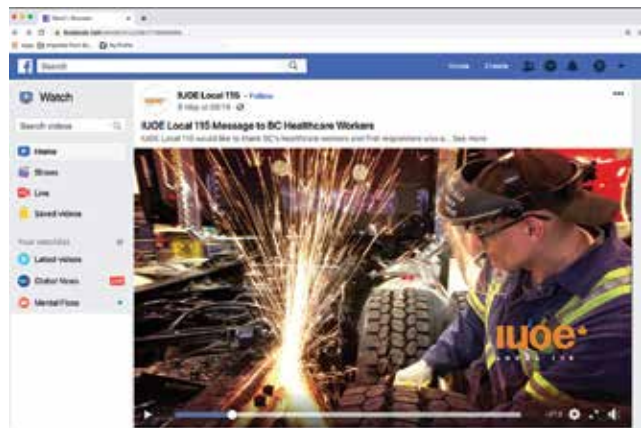


facebook

IUOE Local 115 thanks Healthcare workers and First Responders

[May 6, 2020](#)

IUOE Local 115's advertisement on *Global BC1*, and *Global News Hour* to thank BC's healthcare workers and first responders who are working tirelessly to keep us all healthy during the COVID-19 pandemic.



## Coastal GasLink helps launch careers in industry

Posted by Coastal GasLink [May 27, 2020](#)



*"I did not think, being here for only two-and-a-half weeks, that I'd be let into the seat right away. It's a great opportunity for apprentices, it's perfect. You couldn't ask for it any better."*

Sydney Dash  
Apprentice

IUOE Local 115 member Sydney Dash featuring on Coastal GasLink article promoting its apprentices achieving their dreams with meaningful work.

## Special feature

# Modified Worksite Operating Protocols Summer 2020

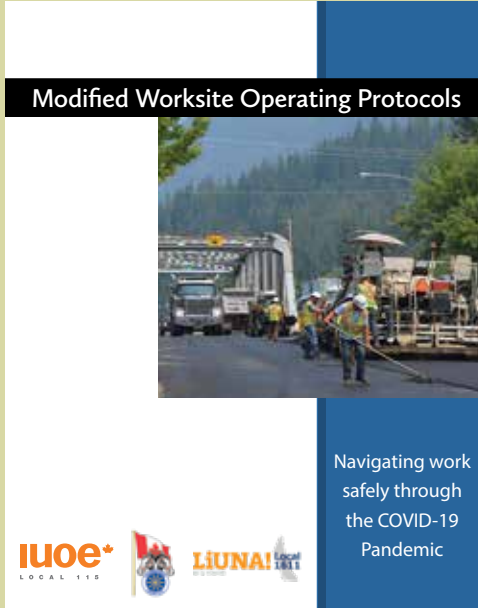
The COVID-19 coronavirus has had a devastating impact on many of British Columbia's industries, and in the pandemic's early days the pressure to close down all industry in the province – including construction – was growing with it.

However, it was in these early days that IUOE Local 115 stepped forward to take a leadership role to protect Local members and others working in the construction industry. Working with our partners at LiUNA Local 1611 and Teamsters Local 213, IUOE Local 115 developed the Modified Worksite Operating Protocols; a clear, straightforward guide to keep workers safe while keeping worksites open during this pandemic.

We'd like to acknowledge and thank everyone in the construction industry for using the Modified Worksite Operating Protocols which will help see the construction industry lead BC's economic revival.

Construction sites need to ensure they are protecting their workforce and minimizing the risk spreading infection, and the Modified Worksite Operating Protocols establish consistent measures on sites of all sizes in line with the Federal and Provincial governments' recommendations on physical distancing.

The health and safety requirements of any construction activity must not be compromised. Joint health and safety committees and worker representatives should be utilized to inform employers of concerns related to exposure to COVID-19. The responsibility for the health and safety procedures at a given workplace are the responsibility of the employer. This guidance is intended for employers'



consideration when defining the procedures to be used to prevent the spread of COVID-19 at the workplace, with the goal of introducing consistent measures on sites of all sizes in line with the Government's recommendations on physical distancing.

IUOE Local 115 is aware that emergency services are also under great pressure and may not be in a position to respond as quickly as usual. Sites should remind the workforce at every opportunity of the Modified Worksite Operating Protocols which are aimed at protecting them, their co-workers, their families, and the population. Modified Worksite Operating Protocols include important information and guidelines for:

- Self-Assessment
- Right to refuse unsafe work
- Health Declaration
- Self-Isolation
- Procedure if someone falls ill
- Travel to site
- Site access points
- Avoiding close working
- Site meetings
- Hand washing
- Personal Protective Equipment
- Cleaning
- Eating arrangements
- Changing facilities, showers and drying rooms
- Toilet facilities

While the correct use of PPE can help prevent some exposures, it should not take the place of other prevention strategies. If a site is not consistently implementing the measures set out in this protocol it could be deemed 'unsafe' and it may be required to shut down.

However, by following the guidance laid down in the Modified Worksite Operating Protocols, members and employers can play an active role in staying healthy while keeping their worksites open, and making sure the construction industry continues through the pandemic.

The link to download the Modified Worksite Operating Protocols is available at [iuoe115.ca/covid-19](http://iuoe115.ca/covid-19).



# Pandemic did not stop us remembering BC's killed and injured workers

Every year British Columbians remember the workers who died or were seriously injured on the job, and this year was no exception, despite the pandemic's impact on social gatherings.

However, some changes had to be made to ensure the guidance set down by BC's health authorities was followed.

For most communities, this year's Day of Mourning was a strictly online event, where British Columbians were encouraged to mourn together despite keeping apart in self-isolation.

Instead of many of the regular public ceremonies, a video and a moment of silence was shared on-line at 10:30am, April 28th at [dayofmourningbc.ca](http://dayofmourningbc.ca) with an online message and a memorial made

available for people to share photos of their fallen colleagues and loved ones.

IUOE Local 115 posted a simple message on our social media sites at precisely 10:30am to mark the event.

Meanwhile, Prince George was one BC community where this year's Day of Mourning remained a public event for IUOE Local 115 members, although it was one kept under strict physical distancing guidelines.

Despite the pandemic, IUOE Local 115 members continued to rise above to commemorate BC's fallen workers, and to show the fight to make workplaces safer in BC is as vital as ever; 140 British Columbians were killed on the job in 2019, with more than two work-related death claims made each week.

We do not forget.



IUOE Local 115 District 4&5 Business Representative Matt Baker and IUOE Local 115 member Wesley Mitchell at the Day of Mourning ceremony in Prince George

## Organizing Curtis Laverty

### A New Era for Organizing

Organizing in general has always been a tough job and not for the faint of heart. With the addition of COVID-19 to the picture it has become even more difficult, but where there's a will there's a way!

The organizing team here at IUOE Local 115 has risen to the occasion and we're currently managing multiple organizing campaigns simultaneously in spite of the global pandemic.

The pandemic has resulted in less social interaction but we're making up for it with printed material that we're distributing to worksites, as well as phone calls, mail-outs, and our social media campaigns.

We've also been capitalizing on our TV advertising which is not just raising awareness about IUOE Local 115 with new members, but also in the general public. This has definitely helped with our own name recognition when approaching potential new signatory worksites.

This is made possible thanks to our outstanding leadership at your Union and the industry-leading policies and procedures

that were put into place from the onset of the virus taking hold of our province.

That being said, organizing moving forward might look a lot different for a long time, the challenge for organizing will be to find new ways to reach out to people. Our biggest hurdles will be the limits placed on social gathering in this province, and how reluctant people are to engage in social interaction even after the virus is in the rearview mirror. Only time will tell.

I want to assure our members that IUOE Local 115 will always put our best foot forward by exposing the non-union workers of this province to our Local, and the amazing life-changing benefits that can be provided. I could never imagine going back to a non-union job after all my years seeing the benefits of fair pay and a safe workplace, and knowing that my union always has my back.

Live better, work Union. 🍁



## Future remains bright for construction jobs

The COVID-19 Virus is having an effect on many different parts of the construction industry. Some companies have lost jobs due to scaling back of other projects. Some projects which are in camp situations were forced to scale down operations to meet the guidelines laid out by project owners. Some of these are Site C, LNG Canada and BJM in Kitimat. Many of our members are returning back to those projects.

Meanwhile we are still needing you to get a copy of your certificates in to us to add to your profile. If they aren't on your profile, we will go to the next one on the list with the certificates we are looking for.

We have multiple projects throughout the province starting in the next few months like the Pattullo Bridge, Trans Mountain Expansion Project, LNG Pipeline and Plant, Hwy 1 Kamloops to Alberta and many other smaller projects. Later in the year the SkyTrain extension to UBC is scheduled.

We will be needing the following:

- Utility Excavator Operator
- Crane Operators – RT, Crawler both Hydraulic and Friction and Mobiles for Taxi work. Piledriving and Drilling experience
- Heavy Duty Mechanics
- Paver Operators

Meanwhile we've started our Jobs Board on our webpage at [www.iuoe115.ca/jobs/](http://www.iuoe115.ca/jobs/) which is constantly updated with new

jobs around the province. It's easy to find on our homepage; just hit the orange "Jobs" button at the top and it will take you right there where you can easily apply directly to IUOE Local 115.

This will be my last article as I am retiring and turning the dispatch office over to Bill Hencheroff and hope that you will work with him to help make our membership the most qualified and respected on all projects. Would also like to thank all I have dealt with during my tenure with the local it has been an education and an experience I will not forget. Stay safe and follow the guidelines given to stop the spread of this and help make our workplaces safe for all.

Thank You. 🍁



IUOE Local 115 staff kept their physical distance while saying goodbye to Al outside the Burnaby office



## Family tradition continues in IUOE Local 115

Hi, my name is Bill Hencheroff and I'm proud to take on the position of Dispatcher at IUOE Local 115. I have worked for many different companies throughout BC, most recently, I have been a grader operator for Winvan Paving for the last thirty-two years, four of those as Shop Steward.

Being a member of IUOE Local 115 is a tradition in my family. As a kid, I would spend summers going to work with

my father, who was also a grader operator and an IUOE Local 115 member for fifty years. This is how I became interested in operating equipment.

I've since been a member for 40 years and my son followed me and joined the Union twenty years ago. We have all enjoyed the many benefits of belonging to such a great Union!

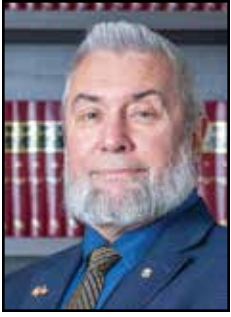
I am looking forward to this next chapter at IUOE Local 115 and working with the dedicated team here as well as meeting new members. I would also like to remind all members to keep their profile information updated, as it enables me to match the right position to the company in need of our members. Always feel free to call and check in!

I would like to thank Business Manager Brian Cochrane for giving me this opportunity.

I would also like to wish Al Cooper a happy and healthy retirement and thank him for all the training and his generous support.

Until next time...stay safe. In solidarity and peace. 🍁





## Adapting to change is the way we rise above

To say that a lot has happened since my last article would be an understatement of epic proportions!

I was hospitalized and since recovered; the COVID-19 Pandemic; Physical distancing; the shuttering of businesses; Essential Service designation by the Government of many of our "Trades"; almost daily updates from the Prime Minister Justin Trudeau; updates from Premier John Horgan, Health Minister Adrian Dix and Provincial Health Officer Dr. Bonnie Henry; Provincial and Federal announcements on financial aid to those affected by the pandemic; and, in general, the state of the Province in the wake of this pandemic.

Clearly our elected officials have done an exemplary job during this crisis, both Provincially and Federally as we in BC move into the next phase of Dr. Henry's plan. As a direct result of the Provincial edict on social/physical distancing, we at IUOE Local 115 have had to adapt and "change" our style of negotiating and/or meeting in person.

Negotiations and/or meetings themselves are now conducted by video conferencing such as Zoom, which is a very different procedure than our historic face to face, in the same room and, in negotiations, pass physical paper proposals back and forth. Proposals for negotiations are presented by e-mail as are any counter offers and meetings such as grievance han-

dling are conducted via video conferencing. While using this video platform is a radical departure from what the Parties are accustomed to, video conferencing allows Parties to commence and continue with the necessary business of negotiations/grievance handling and/or meetings.

In some cases, such as on the Island where I have been involved, a number of Employers have asked that commencement of negotiations be delayed for a few months

in anticipation that the pandemic will subside to the point of where the Parties can actually meet in person. In each case where the IUOE Local 115 has agreed to defer the commencement date of bargaining we have ensured, in writing, that

the Employer agrees that with the Union's position that retroactivity applies to any agreed to wages/benefits. It is further understood by the Parties that the delay/deferral of the commencement of bargaining this deferral is only a temporary measure. The Local will be following up with these Employers come mid-summer.

Now to the business at hand. Business Representative Leanne Hughf has dealt with, and continues to deal with, membership issues and Employer concerns that arise on a day to day basis. The video conference platform and conference calls have become an integral part of these day to day dealings. She has done an outstanding job representing our member's interests, and in her dealings with the Employer group, as I have been a participant in many of these "meetings". Leanne has also negotiated or is in negotiations with a number of our Contractors and I have assisted whenever required. I'm elated to report that Business Representative Hughf successfully ratified Ecowaste Industries recently with a final result of 90% in favour. Congratulations!

We will persevere in this difficult time and in the words of Dr. Bonnie Henry; "be kind, be calm and be safe".

Till next time. 🍁

IUOE Local 115 Business Manager Brian Cochrane and Financial Secretary Don Swerdan receiving another order of facemasks for our members, courtesy of IUOE General President James T. Callahan.





## Communication and collaboration remains key to COVID-19 response

During these unprecedented times our members and signatory companies have stepped up to keep the projects going and our members working in a safe environment. Camp and local projects have been doing the best they can to keep going, in part due to assistance from the membership while following the government guidance to construction sites operating during the COVID-19 pandemic.

BJM working on the marine and pile driving portion at the LNG Canada site in Kitimat were told to wind the project down to critical path work; meaning they could continue with the marine work while the land work would stop. The company was limited to 55 beds in camp and could employ as many local people as they wanted provided they wouldn't take space in camp this reduced the crew to half. The members selected to stay had the choice to stay or go, most stayed while some decided to go home and take care of family who needed help. The Union representative and the company worked together to review the lay-off list and remain lists. Regarding safety changes and new safety protocols, overall feedback from the membership has been positive the company had implement all of the social, physical distancing requirements and stepped up the cleaning in the lunchrooms, camp and high touch areas.

With respect to local contractors in Vancouver, work continues with a number of members self-isolating for a variety of reasons. At times the contractors placed order for members to fill in and with other situations the contractor had to bring members working on different project over to keep critical projects that were under stringent timelines going. Had they not kept going there was a threat some of the work would have been re-

moved from our contractor and given to a non-union company.

Generally, the signatory construction companies have complied with the government regulations and one of the bigger changes are most sites have running water to keep hands clean and some contractors have added hot water tanks for warm water washing. The members have been given wipes, paper towels and cleaning solutions to keep their work areas and equipment clean. Additionally, contractors have mandated that only one person operates the equipment on any one shift, meetings are to be outside with people a minimum six feet apart, breaks have been staggered and anyone who doesn't want to be at work has the ability to go home.

With the calls I have received from members regarding safety issues at the sites; contractors have been quick to address the situation when we have called them. The IUOE Local 115 website updates were very important as it gave me a place to direct members and signatory contractors for up to date information from the Union.

Reflecting back to March 12th when I went into self-isolation and things started quickly changing; the following two weeks have been a blur with the volume of conference calls, inquiries and emails. Thanks goes out to our members, contractors and those on the front lines trying to keep things and going and keeping people safe. Thanks to them life has some normality for everyone but we aren't out of the woods yet, the next little while will show if the order to stay at home worked.

In the face of uncertainty during an unprecedented pandemic the leadership of the local, brave members and signatory contractors continue to rise above, lead ahead and get the job done safely! 🍁

Moises Galvao  
with BA Blacktop  
working in North  
Vancouver



Dean Youchezin  
working in the River  
District for Sterling  
Crane







## IUOE Local 115's COVID response separates us from the rest

Just as we were looking to enter into a busy 2020 season we got hit with COVID-19. This global Pandemic has left us all guessing for what is to come for the construction industry. Many of our signatory companies are moving forward with jobs to ensure steady pay cheques for its employees, others have looked some shift rotations so that our members aren't forced to collect Employment Insurance. During these stressful times there is nothing more reassuring than to know you are still working tomorrow.

With bargaining concluded for our members at The University of British Columbia, it had given myself and Business Representative Steve Barnicke the opportunity to start the process for an all Bargaining Unit Reclassification, which encompasses, Millwrights, Refrigeration Mechanics, Power Engineers, Shift Engineers and Mechanical Assistants. I am pleased to report that we achieved the deadline of December 1st, 2019, contemplated in the Collective Agreement and we are awaiting a response from the University. We are hopeful to have a response in the coming weeks as the members at the University have provided an abundant amount of information throughout this process.

Our Shift Engineers at UBC who work at the Bio-Energy Research Demonstration Facility (BRDF) which is a wood chip-fueled energy plant has been undergoing a re-construction to install a new 12 mega-watt biomass fueled hot water combustion boiler. The BRDF generates the heating and electricity for campus buildings by re-purposing clean wood waste from other sources, such as municipal tree trimmings, and wood left over from furniture manufacturers and sawmills, to fuel combustion

boilers. This new boiler will result in a drop of an average of 14,500 tonnes of CO2 greenhouse gas emissions annually and \$1 million in annual reductions to operating costs in addition to more job opportunities for two full time millwrights, and second class shift engineers. The anticipated completion date for the project is the fall of 2020.

This year is still going to be extremely busy in the roadbuilding sector and IUOE Local 115 is going to be looking for new members throughout the Lower Mainland to help satisfy the demand for qualified operators and apprenticeship ratios on many of the projects municipally and under the Community Benefits Agreement Projects. That said, as a proud member of our Union don't be hesitant to speak to the un-organized, and inform them of how being an IUOE Local 115 member and working for our signatory employers has not only benefitted you but has benefitted your family as well. I look forward to seeing you on jobsites in the coming months.

Meanwhile, IUOE Local 115 members are continuing to rise above and do the right thing by utilizing and complying with new company protocols with respect to hand washing, ensuring our equipment is wiped down and sanitized for the next member to operate, continuing to maintain physical distancing on job sites and we are informing our employers of any illnesses and taking the right measures, recommended by government to self-isolate. All of this is what separates us from the rest.

As a Business Representative of IUOE Local 115, I would like to assure everyone that we are here for our members in times of need, we are only a phone call away from answering any questions you may have. 🍁

Kevin Coelho and Moe Burak maintaining a safe distance at the BA Blacktop in Port Kells



Alvin Kang working for BA Blacktop in Port Kells



## IUOE Local 115 members continue to watch out for each other during pandemic

I hope you have all been keeping well in these trying times.

As we're all aware, COVID-19 has changed a lot of how we normally conduct our work and because of this, I have not been able to give you an update for some time now.

As I write this we are currently in the bargaining process with BC Rentals, it's in the beginning stages but we're confident we will be able to come to a favorable agreement.

We are also in the beginning stages of bargaining with Fulex Energy and have gathered proposal sheets. We have now put together a proposal that we can take to the company in the coming weeks. Coming into the next couple of months we will be sitting down with both Epiroc Mining and Rock as well as Coldfront Refrigeration as their collective agreements will be expiring at the end of the summer.

In my last article I mentioned that I was in bargaining with Herc Rentals and I am very pleased to report that we were able to bargain a new three-year agreement that has now been ratified. This agreement sees excellent wage increases for all of the membership at Herc Rentals as well as a newly designed apprentice wage schedule. The membership at Taplow Feeds in Chilliwack have also since ratified a new five-year collective agreement. We had some challenges throughout the process but after one failed ratification vote we were able to make some good progress in our second round of bargaining and managed to obtain some of the key items the crew was looking for. We also had a successful ratification at BC Conveying, where the Union was able to obtain a new three-year agreement. This agreement saw solid wage and pension increases that will have the membership at BC Conveying breathing easy when it comes to thinking about retirement.

Unfortunately, I've not been able to get out to your places of work as often as I'd like, given the COVID-19 restrictions and precautions. As things start to ease up and the provincial numbers continue to drop, I look forward to being able to connect with you all more in person again. Whenever I can get out in the field or hold crew meetings it gives me a chance to hear what's going on in your lives and your workplaces and allows me to better carry out my role as your business representative.

In light of the COVID-19 pandemic, I would like to add that I am very proud of our membership for how they have taken this on and have shown a willingness to make the most of some very difficult situations. I have seen members make sacrifices for other members to keep their fellow brothers and sisters employed rather than watch them be laid off due to slowdowns in the workplace.

I have also seen a very high level of awareness and responsibility from our membership surrounding this pandemic, in making sure that they are playing a part to ensure the places they work are up to the standards laid out by the BC government and the health authorities. Once again I would just like to thank you all for your tireless efforts to keep those around you safe.

I'd also like to take some time to express my appreciation for all of our Shop Stewards that volunteer their time to make sure that people can come to them with questions or concerns around their work places. I know it often feels thankless doing the work that you do but it does not go unnoticed. You all do an excellent job and that makes it easier for me to do mine. Thank you, it is greatly

appreciated!

I hope to see you all soon. Work smart and stay safe. 🍁

*"I have also seen a very high level of awareness and responsibility from our membership surrounding this pandemic, in making sure that they are playing a part to ensure the places they work are up to the standards laid out by the BC government and the health authorities."*



Doug Fisher outside of the Rempel Bros. Concrete Plant in Langley





## COVID-19 is a workplace safety issue but we'll rise above

Greetings, let me begin by welcoming Bill Hencheroff to his new position in the IUOE Local 115 District 1 Dispatch Office. I look forward to working with Bill in the years to come.

As we approach summer, with the sunshine and warmer weather, what promises to be another very busy season in the heavy construction, utility sector is already well underway.

One of the local projects that has managed to proceed at a steady pace through the COVID-19 pandemic is the Second Narrows Water Supply Tunnel Project. Traylor-Aecon General Partnership is constructing a large diameter tunnel beneath the Burrard Inlet just east of the Ironworkers Memorial Bridge between North Vancouver and Burnaby, to accommodate three new water supply mains. The project is part of Metro Vancouver's regional plan to upgrade the existing potable water distribution infrastructure, to provide increased capacity, seismic resiliency, and improved scour protection. When complete, the new water supply tunnel will meet current seismic standards and will help ensure the continued reliable delivery of clean, safe, drinking water to the growing region. The project consists of a 68 m deep shaft at the north end and a 110 m deep shaft at the south end. The two will be joined by a 1100 m long tunnel with an inside diameter of 5.8 m at a depth of approximately 62.5 m below the Burrard Inlet.

IUOE Local 115 members employed on this project include crane operators, heavy equipment operators, welders, heavy duty mechanics, and tunnel boring machine (TBM) operators. At the time of writing, the TBM has been assembled and lowered into the shaft at the North Vancouver end, and a night shift has been added in preparation for the beginning of tunneling operations.

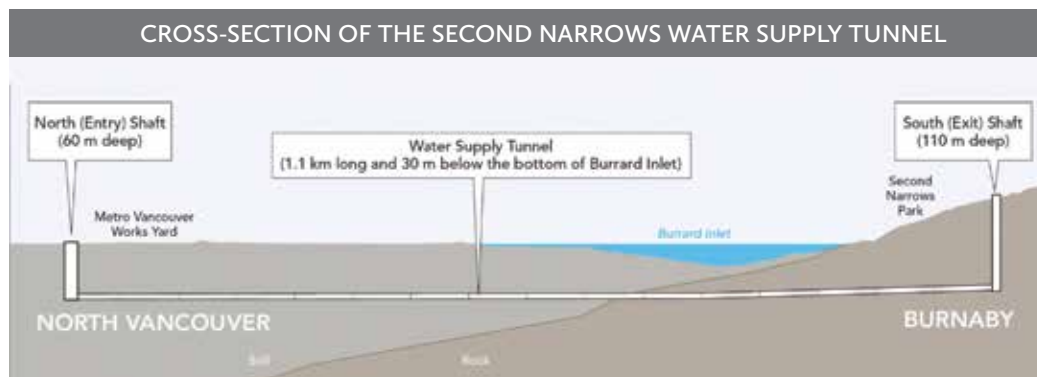
This is only one example of the many varied and interesting projects currently being constructed by our skilled members

employed with our signatory contractors. As the season progresses, I look forward to seeing more of our members on various projects in the field and in the pits and quarries.

Through training and our experiences on the job, we have become familiar with most of the dangers at our various job sites and the ways to mitigate them. Unfortunately, the arrival of the COVID-19 virus presents us with another, new workplace hazard. We all need to take the appropriate steps to protect not only ourselves, but also our loved ones from the transmission and infection of this virus. To that end, I believe one of the most important things we can do is to follow the recommendations and orders of the Provincial Health Officer.

Two key elements in keeping safe are cleanliness and distancing ourselves from others. Among other measures, our signatory contractors have committed to increased cleaning and sanitization of common areas, and changing work practices to allow for more distance between employees where possible. Some things we can all do to help would include frequent and thorough hand washing with soap and water, and the use of hand sanitizer when washing is not possible. It may also be a good idea to wipe down the controls, door handles, etc. of our machines or equipment with sanitizing wipes or spray at the beginning of shift whenever possible. By no longer carpooling when it is not necessary we can help increase the distance between one and another. We can also try to take our coffee and lunch breaks at a greater distance from each other rather than in a group. It is also very important not to come to work if you are sick or you know you have been exposed to someone who has displayed the symptoms of COVID-19.

So please, let's do everything we can to keep all of us safe and healthy at work, and at home. 🍁



Metro Vancouver is constructing a new water supply tunnel deep under Burrard Inlet, east of the Ironworkers Memorial Bridge between the District of North Vancouver and the City of Burnaby. This project is one of five new regional water supply tunnels that are being designed to meet current seismic standards to ensure the reliable delivery of drinking water in the region in the event of a major earthquake.



## Progressing through the pandemic

Spring has been a roller coaster for the shops since COVID-19 hit. Work was starting to ramp up with lots of hiring in the waste industry and hydro excavation and looking to recruit more as summer hits. Once COVID-19 struck, there was a halt with re-recruiting and a few layoffs. Once phase 2 commenced, business has slowly bounced back to status quo. I still think it will take some time for GFL Squamish to see increased business in the Whistler area.

### Negotiations

Lonestar Vacuum was finalized for their annual wage reopener. This would bring up the competitive wages for in-town work. They are currently busy working on the Vancouver Airport Fuel Facilities



L-R: Executive Board Member Chelsea French, Premier John Horgan and Business Representative Leanne Hughf with their OE Challenge Coins at the BC Building Trades Convention in March

project in Richmond, among other projects. Negotiations with Safety Kleen Canada – a newly organized company which is part of Clean Harbors Canada, have been completed with Assistant Business Manager Josh Towsley. The warehouse workers and technicians take care of the processes of used oil collection, pumping and filtering contaminated waste. We managed to get wage increases and better terms and conditions and the crew ratified the agreement.

I have been working diligently with Business Representative Don

Swerdan and am happy to announce that Ecowaste Industries was recently ratified with 90% in favour. Thank you to all of the shop stewards and members for all of their hard work!

Don and I are also currently in negotiations with Catalys Lubricants. We are hoping to have an agreement signed off in the coming weeks.



The \$1.377 billion Pattullo Bridge Replacement Project is on track to open in 2023

Exciting news for the Pattullo Bridge Replacement Project being under the Community Benefits Agreement (CBA). We are looking forward to that project firing up this summer. CBAs will prioritize hiring local workers, including Indigenous peoples, women, people with disabilities and other under-represented groups. Between this project and the Broadway SkyTrain expansion, many members will be able to complete their apprenticeships in the duration of the projects. I had the opportunity to attend the contractor announcement event in New Westminster and had the pleasure of meeting Premier John Horgan and Minister of Labour Harry Bains.

The IUOE Heavy Equipment Operator (HEO) course was front and centre there showing their support. Lucky for us the sun was out too! The 25 week women's HEO course started late February. I had the opportunity to sit on a panel with women in the trades to go over some expectations and challenges that come with working in the field of construction. It's now 2020 and times are definitely changing. Rewind 5 years ago, and rarely would you see a female running equipment. Young women are realizing they are fully capable of working in the predominantly male workforce. I presented to the panel, covering everything from the mentality of workers, young and old, the expectations of being a good worker, to what type of clothing is best for the weather and nature of the task at hand. I wish the best for these new apprentices in their new careers in the trades. 🍁



The Broadway Subway Project is a 5.7 km extension of the Millennium Line, from VCC-Clark Station to Broadway and Arbutus. Construction will begin in fall 2020, with the line in service in 2025.

The project budget is \$2.83 billion, funded and delivered by the Provincial and Federal governments and the City of Vancouver





## Working with our members to help create safer worksites

2020 is proving to be a year of challenges but it's one where I'm seeing our members rise above to take those challenges on, and succeed!

And one of the challenges came earlier this year when Cummins decided to consolidate the rebuild shops to Colorado which eliminated sixty of our members' positions. On the upside, however, I'm happy to report a 90% ratification vote was achieved by our members at Cummins Western Canada.

I want to give thanks to the IUOE Local 115 Training Association as we're able to support these members, who were displaced by the shops closing, in their search for new employment opportunities and retraining options. And I'd also like to thank the Bargaining Committee, Shop Stewards, and our members for their advice and support to achieve this outcome.

Meanwhile, as COVID-19 takes over our normal way of life, we have had to adapt to a new way of living day to day. I've been working on behalf of our members with employers as they do their best to cope with the changing conditions and protect their work force. We have been working to keep the doors open and provide service for customers that are an integral part of our economy as they are transporting critical goods across the country.

A few of the concepts implemented by the employers to limit the impact of the virus - such as staggering shifts to allow time for appropriate cleaning of surfaces, coming up with new schedules to ensure crews don't overlap, and maintaining

physical distancing - are among the compromises that have been implemented by employers to limit the impact of the virus.

The act of physical distancing has also played a big part in day to day life. Overcoming the challenges of staying with the government mandate while keeping engaged with members and employers has given us the chance to get creative. Thankfully we live in a time where video conference calls and emails help to continue communication that was happening before this pandemic broke out. Voting Collective Agreements and working with members being affected by layoffs requires a need for discussions and dialogue.

COVID-19 may have changed the way business is being done throughout shops but our members have persevered as front-line workers and kept trucks rolling, delivering goods to meet our everyday needs and keeping the economy going. The importance of the work Heavy Duty mechanics perform shows how important they are, and that made me even prouder to represent our members.

As summer approaches and the COVID-19 measures begin to lift, we are starting to see a positive effect on the economy, and as things get back to the new normal I believe we will come back stronger. I look forward to getting back into the shops and seeing everyone as we continue to look out for each other.

I want to thank Business Manager Brian Cochrane, President Wayne E. Mills, and so many others for their leadership in helping me over the first 8 months in this rewarding role. 🍁

*"As COVID-19 takes over our normal way of life, we have had to adapt to a new way of living day to day. I've been working on behalf of our members with employers as they do their best to cope with the changing conditions and protect their work force."*



John Shortridge  
with BA Blacktop  
in Port Kells



Brent Daggitt at GFL working at River District



## We're continuing to campaign for better conditions

I hope that everyone's family and friends have stayed safe during COVID-19. I know that we all look forward to when this is over and we can get back to normal when it comes to work and spending time with family and friends. I know that if we keep following the protocols, we will be in a great position to tackle any pandemic in the future.

I have been involved with bargaining at Inland Kenworth in Langley over the past few months, with the assistance of Don Swerdan, Josh Towsley and Steve Barnicke, plus the tremendous support and work from the Bargaining Committee which consisted of Chelsea French, Al MacLeod, Max Merz and Todd Shorman, we were able to reach an agreement that was ratified by the members. The members at Inland received increases to wages, boot allowance, tool allowance, overtime, benefits and an increase to the payout for unused sick time.

I would like to welcome aboard Curtis Laverty, who is the new Organizer to join our team. Curtis brings a wealth of knowledge to the team in the paving industry, which will help us with the new raid window coming up in July and August in the construction industry. The organizing team is always looking for contacts and locations with non-union and anti-union companies. Please pass on any information you have to either

the organizing team or your Business Representative so we can go out and try to bring these workers into the Local and make us stronger at the bargaining table, and grow our Local in the province.

We have been active on Organizing in the many industries that we represent members in. I have recently signed a new company to the Utility Agreement, Schiavone & Sons Excavating Ltd. is an emerging company with the push and drive to become a larger company and bring on our members to work with them and grow the company. The organizing team is also working on campaigns in the waste, paving and utility industries.

I have been going out into the field to talk with members at the companies that I am the Business Representative for. It has been a great experience talking with the members at these companies, to hear what is going on in the field and what they are looking for from the Local. I would like to thank Mike Mayo and Steve Ervin for coming with me and introducing me to their company and member contacts.

Stay Safe. 🍁



NorLand's crews are working at the base of Grouse Mountain on the Mackay Creek and Grouse Creek Debris Flow Mitigation Project



Pacific Ground Engineering's Klemm KR807-7G rock drill on site in North Vancouver, preparing for drilling micropiles at the base of Grouse Mountain \*

\* Photo taken prior to COVID-19





## Keeping in touch with our members while keeping our physical distance

I want to take this opportunity to introduce myself. My name is Gordon Morrison and I am the newest Business Representative for the IUOE Local 115.

My position is in District 2 on Vancouver Island. This is a natural fit for the local as I was raised on the Island in the Cowichan Valley. As I settle in, I have been working closely with Business Representative James Knowles. Together we have been out meeting members, signatory contractors, conducting meetings and negotiations. There is much to do on

Vancouver Island and things are only going to get busier. James Knowles and I have taken a close look at units on the Island and

***"There is much to do on Vancouver Island and things are only going to get busier."***

have divided responsibilities so that there is consistent coverage throughout. We are also ensuring that there is cross familiarization to ensure all areas can be covered effectively, should one of us be away.

A challenge that we are facing at this moment is the COVID-19 pandemic. In an effort to keep our members, staff and ourselves safe, we are limiting our exposure to everyone. We are conducting many of our duties via telephone and maintaining physical

distancing guidelines if we need to meet with a member or contractor. We are checking in on our contractors on behalf of our members daily to monitor for any evolving situations.

We are ensuring that guidelines as put forth by the Provincial and Federal Chief Medical Health Officers, the British Columbia Occupational Health and Safety Regulations and any other future legislation pertaining to the spread of COVID-19 is being followed.

There are several things happening with our contractors. Some have chosen to shut down completely for at least two weeks, some have reduced their hours to avoid layoffs, some have increased things such as hand washing stations and safety equipment. Many are going full out to build our future and keep our communities in good repair. This is a very dynamic situation and changing daily. We are endeavoring to stay educated to ensure everyone has the best protection.

In Solidarity,

Gordon Morrison 🍁



Premier John Horgan with Business Representative Gordon Morrison. Photo taken at the BC Building Trades convention in March



Lyle Todhunter with Hazelwood Construction on the Westhills Project



Steve Oviatt working for Hazelwood Construction on the Malahat Skywalk Project



# District 2 Members



Forbes Ferguson with Hazelwood Construction on the Malahat Skywalk Project



Upland Excavating at their Campbell River Shop.  
L-R: Rich Carriere, Terry Chomeczko and Mike Adey



Roger Boon and Greg McDonald with Upland Excavating working at the Comox Valley Water Treatment Project



Stuart Montcrief working for Hazelwood Construction on the Comox Valley Water Treatment Project



Duncan Paving on a grind and patch project north of Duncan.  
L-R: Chris Suddaby, Lee Banks and Clint Garrison

John Brown with Tayco Paving in Campbell River



# at work

Tofino Beach image  
by Robert Nathan Garlington



Duncan Paving's seal and crack crew from L-R: Steven McKenzie, Kage Zahalan, Don Uhlman, Tyler Wilson, Rachelle Balding (LiUNA Local 1611) and Jackie Sulkye (LiUNA Local 1611) in downtown Duncan



Jeremy Collins with Upland Excavating on the Jubilee Parkway Phase 8 Project



Quinn Mello with Upland Contracting at the Jubilee Parkway Phase 8 Project



Ryan Low with Tayco Paving in Campbell River



Cole Howey at Tayco Paving in Courteney



Spencer Spratt with Upland Excavating on the Jubilee Parkway Phase 8 Project



## Worksites are adapting to change during this pandemic

It's had a very busy winter bargaining and grievance wise. It appears that issues left festering from the season tend to bubble up in the off-season, and this year is no different. Our office has been kept quite busy dealing with a number of contentious grievances, and plenty of Collective Agreements in need of renewal.

As we write this we are still bargaining the Interior/Kootenay Addendum to the Roadbuilding Agreement. The direction from the Employers has

changed this time and the bigger contractors have elected to break off and bargain separately. Although this presents different options, the reality is it makes the bargaining process cumbersome and onerous on the Union side. For every meeting we have with an Employer, we have to have the same meeting with the others. In summary, our Roadbuilding Agreement is still going to take some time even though we have made progress since the Fall. However, on the shop side we seem to be progressing on a number of agreements completing IRL Vernon, RJames Management, the Village of Cache Creek just in the past while.

It looks like this Spring is coming with mixed results. What appeared early on to be a very good start with Pipeline work on the horizon has now seen some significant delays. There is also some concern about the paving numbers this year with tonnage down approximately 30% in the budget. That led to our Business Manager Brian Cochrane and District 3 Business Representative Brian Lefebvre arranging a meeting with Minister of Transportation and Infrastructure Claire Trevena, along with two of our major Employers, to raise this very issue directly. Hopefully that will result in a re-evaluation of their numbers this year. All of that being said, highway work is going to be busy starting this year with Illecillewaet firing back up in the Spring and the anticipated Kicking Horse Pass Upgrade tendering this summer. We are hearing rumours that additional phases of Hwy 1 are likely coming out later this year as well. This work continues to be built under the Community Benefits Agreement ensuring that it will its built Union. We have had some projects on the go this winter with BA Dawson Blacktop conducting some drill/blast work off Ord Road in Ka-

mloops and Eagle Rock Construction working up at the New Afton Gold mine. Adding to the positive news we just received word that Cantex Mining was successful at re-acquiring the dam work at Highland Valley Copper (HVC). This is a good legacy moment for IUOE Local 115 in District 3 as, for those that remember, we raided the Christian Labour Association (also known as CLAC) out of that company almost four years ago. Unfortunately, when we ousted them, the company also lost the work at HVC. Since then they have not been successful at acquiring any new contracts up until now. In summary this means that this will be the first time in four years, actually in fact the first time ever, this company will be employing Local 115 members

To add to this of course now we are in full swing of dealing with the COVID-19 pandemic and it has changed everyone's lives. Luckily the bulk of construction either hadn't started and/or is able to operate as long as the sites are adhering to the strict protocols put in place by the Provincial Health Officer and WorkSafeBC. That being said, the shops are a whole different issue altogether. Some of the shops are staggering shifts, conducting layoffs or reducing hours in order to cope with physical distancing protocols. Increased hygiene practices and cleanings are also on going. However, some of our members are deemed essential and need to continue operating, of course adhering the health protocols which is proving challenging in some cases.

In particular, those members engaged in the waste industry are most at risk.

As Operating Engineers, we need to remain focused on what's important, the health and safety of ourselves and our fellow Engineers. This means if you witness a member not taking the new health policies seriously remind them (while maintaining distance of course) the importance of keeping themselves and their families safe. If you are concerned that your employer isn't taking the policies seriously enough, report it to your us right away.

With all of that said, 2020 is shaping up to be a busy year once things break loose, and likely busy for the next few years. So let's take the opportunities to promote our Union every chance we get and continue to set the standards for the construction industry. Work safe and we'll see you on the claim. 🍁

***"As Operating Engineers,  
we need to remain  
focused on what's  
important, the health and  
safety of ourselves and  
our fellow Engineers."***





## Work has slowed but the opportunities continue in Districts 4 and 5

Summer has arrived in the North and we are looking at the beginning of a great summer for IUOE Local 115 and its members.



It is an exciting and busy time with the proposed work coming from Site C, the Coastal GasLink Pipeline and the LNG Site in Kitimat.

Unfortunately, the COVID-19 pandemic happening throughout the world is affecting our members in all industries. LNG Canada had slowed down and some shops had layoffs and shorter work

weeks that kept members working through these unprecedented times.

***"Work is still progressing at LNG Canada; Bird LNGC Constructors have been awarded new contracts. 1,800 of the 4,500 rooms at the Cedar Valley Lodge are set to be open in July 2020"***

Work is still progressing at LNG Canada; Bird LNGC Constructors have been awarded new contracts. 1,800 of the 4,500 rooms at the Cedar Valley Lodge are set to be open in July 2020, the Early Earth Works project is running around the clock and more than three quarters of the 2.5 million metres being stripped and replaced has been moved along with the K022 Project (16 non processing buildings) work has begun.

Somerville/Aecon has been clearing and grubbing North of Prince George and the Parsnip camp is complete and ready

for right-of-way (ROW) work to commence in August of 2020. North West of town construction has just begun on the camp at the airport in Vanderhoof and will be finished for ROW work this summer. Pacific Atlantic Pipeline contractors are actively clearing and grubbing and are getting ready to start on the ROW late summer of 2020.

Roadbuilders will have another good year in the districts with carry-over from last year and new awards this year. Integrated Contractors will be keeping a lot of IUOE Local

115 members busy this year with the following jobs in the districts:

- CoPG BCR Gravity Sewer System
- College of New Caledonia - Vanderhoof Campus Fit-Out
- CTNCA - PRPA - Fairview Connector Road
- CNC PG Aboriginal Housing Construction
- Canfor Raw Water Treatment Building - CWP #4
- City of Prince George - Firehall #1 Replacement
- BGIS Smithers PGOB Building Envelope Upgrades
- UNBC CEEP Phase 2
- City of Prince George Snow Removal/Grader Retainage
- South Kaien - South Kaien Upper Bench
- IPAC - Petronas Town North
- AFDE- Site C Peace River Debris Boom Civil Works

Just a reminder, if you are not working right now it is a great time to update all your certificates and be ready for dispatch, contact the Training Association to find out what would be the most relevant training to take. Thank you to all the shop stewards and their supporting families for all the hard work you do. 🍁



Local 115 members at Site C working for Priority Action Pumping



## Keeping pandemic risks low keeps construction moving

Although we are not considered to have a high pandemic risk in the Elk Valley at the moment, I'm sure you would all agree that we would like to keep it that way for as long as possible. However, even in the low risk area of our valley, it would stand to reason that while most people are taking it upon themselves to keep physically distant, not everyone is doing this and someone may come in contact with another such person who could very well pass on an infection from outside the area.

Practicing physical distancing, self-isolating yourself if you show any symptoms and following the preventative measures in place at the site, we can do our best to protect everyone from the consequences no one wants. Take these practices seriously as this is a significant opportunity to do our part to stem COVID-19. The more we can slow this pandemic down, the quicker everything will return to normal.

Line Creek Operations (Teck), along with the many contractors in our valley have taken serious precautions to keep their

employees safe as they realize that people need to continue to work as long as the risk is low and they are able to carry on without contributing to this pandemic. We must work hand in hand with each other to follow these protective precautions put on place in order to make this work. This need to work is consistent with what I have been hearing lately from the membership as I have been receiving calls from members who are concerned about other people coming to work sick. Not only for their concern of contracting the virus, but also if Teck decides to shut the mines down because they are no longer able to manage the risk effectively, these employees will be in trouble because they cannot afford to stay off work indefinitely due to COVID-19.

In light of the above, let's all do our best to keep our risk low for this pandemic in our area and do the right thing – if you're sick, contact your supervisor and stay home and away from everyone else until you are over it so we can continue to live the happy healthy life we have all enjoyed. 🍁

**hats  
hoodies  
jackets  
watches**

and much more

**Wear your Union pride**



**iuoe** 🍁  
LOCAL 115

To order IUOE Local 115 merchandise—please call our Burnaby Office at 604.291.8831, or toll free at 1.888.486.3115





## Training options available online during the shutdown

Never have we seen a disease in our generation like the COVID-19 pandemic that has so quickly impacted the entire world. The expedience of its effects has caught many countries off guard and are now feeling the consequences of not being prepared to handle such a crisis. Even in our own Province we are seeing how this pandemic is effecting the lives of millions of people. The effects on the health of people and the economy is unprecedented as schools and businesses continue to shut down to protect against the virus from spreading.

***"In preparation for the campus to re-open the IUOETA have developed its own COVID-19 policy and protocols."***

The International Union of Operating Engineers Local 115 Training Association (IUOETA) Training Site is no different. On March 18 we had to make the decision to temporarily suspend all courses being delivered at the Maple Ridge Training Site to protect the health and safety of the Members, students and Training staff. Although not an easy decision, it was the right one to make.

Despite the closure of the campus, many of our members were able to take advantage of the many online courses that are available through the IUOETA such as:

- Ground disturbance
- WHMIS
- Pipeline Construction Safety Training
- Construction Safety Training System
- Sideboom
- Transportation of Dangerous Goods
- Confined space awareness
- H2S Safety Training

Should any of these programs interest you please call the IUOETA at 604-291-8831 to get yourself registered.

In preparation for the Training Site to re-open the IUOETA have developed its own COVID-19 policy and protocols. With these now in place, the Training Site will be doing a slow opening with first bringing back the classes that were postponed mid stream. Our first class brought back was our Asphalt Lay-down class that started on June 8th. Please pay close attention to our schedule on the IUOE115.ca website as additional classes get added to the schedule.

Keep your social distance and stay safe. 🍁



The T-Rex sideboom from PAPC and IUOETA's new Cat PL72 Sidebooms



New Instructors now working with the Training Association: Pipeline Instructor Roger Brommeland, HEO Instructor Mark Lewis and Paving Instructor Chris Fast \*



Stan Weismiller (Winvan), Kelly Bickerton (B&B), Brian Lefebvre, Herb Conat, Brian Cochrane, Wayne E. Mills, Jeff Gorham, (Dave Reynolds and Scott La Prairie unavailable for picture) \*

\* Photos taken prior to COVID-19



Asphalt Program Advisory Committee: Lynn Gould (Training Coordinator), Tyler Hill (Eurovia), Stewart Miller (Training Supervisor), Nick Santorelli (Grandview Blacktop), Al Moberly (Eurovia), Carmen Green (Jack Cewe), Steve Catania (Cewe), John Postill (Cewe), Mark O'Callaghan (Lafarge), Chris Fast (Instructor), Nick Leuzinger (Lafarge), Jeff Gorham (Training Administrator) \*



Mobile Crane Program Advisory Committee: Joe Bagri (Training Coordinator), Mike Anderson (Kansen), Stewart Miller (Training Supervisor), Matt Blackwell (RKM), Wes Bauder (Instructor), Ryan Goldney (Sterling), Dean Bertlin (FRPD), Fred Grabowski (Vancouver Piledriving), Mike Leary (Sarens), Mark McGregor (Instructor), Jeff Gorham (Training Administrator), Doug Younger (WorksafeBC unavailable for picture) \*



Heavy Equipment Operator Program Advisory Committee: Mark Lewis (Instructor), Stewart Miller (Training Supervisor), Andy Coles (Instructor), Peter Mihalech (B&B Contracting), Brent Hobbs (Delta Agg), Tyler Hill (Eurovia), Chris Fast (Instructor), Jeff Gorham (Training Administrator) \*



Jaspreet Badyal receives his Truck and Transport Technician BC Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri \*



Mathew Tipton receives his Automotive Collision Repair Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri \*



Mary-Lou Starret and Mary Stroomer receiving their Heavy Equipment Operator Certificate of Qualification with Rock Truck Endorsement from Training Coordinator Lynn Gould \*



Reo Puleo receives his Mobile Crane Operator Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri \*

\* Photos were taken prior to COVID-19





## Pension plan in good health despite pandemic's financial impact on the market

*Be Kind, be calm, be safe.*

—Dr. Bonnie Henry.

Who knew that those wise words from Dr. Henry would ring in our ears for so long. The scientists are also predicting another wave in the fall as we all brace for that unknown. In the meantime, British Columbia and Canada have started to slowly open back up. Construction will continue to play a vital role in getting the economy back on track. Many of our members have been able to keep working despite COVID-19 due to the nature of the work that they are doing and their ability to physically distance themselves. This has been very good for the Benefit and Pension Plans (Plans) as we ended the 2019/2020 plan year with over 12 million hours and almost \$55 million in contributions, this is the most of any fiscal year since becoming a target benefit plan and possibly ever in our 50-year history.

***"Many of our members have been able to keep working despite COVID-19 due to the nature of the work that they are doing and their ability to physically distance themselves."***

Yes, we are in our 50th year of the Pension Plan and that is cause to celebrate; unfortunately, the celebrations will have to be limited to our own small bubbles and not in the way that we would normally mark these types of milestones. Under the circumstances, the Pensioner's Social has been cancelled for this year, but I look forward to seeing everyone again in 2021!

In March, COVID-19 sent the stock markets tumbling and we received more than a couple of calls from members concerned about their Pension, however the Trustees are very pleased to report that less than 6% of the Plan is invested in the stock market, and that the liability asset matching strategy which the Trustees put into place years ago is working and the investments are performing as expected.

The Plan's direct exposure to the stock market is very low as the entire Matching Equity portfolio is invested in real estate and infrastructure equity, and most of the Return Generating portfolio is invested in private debt and private equity. We will weather this crisis and our focus continues to be on the long-term when it comes to investing.

If you already haven't, you should soon be receiving the Pension Confirmation Letters. Please send those back as soon as you get them as it helps us to confirm that the correct person

is receiving the benefit. This is a critical part that you play an important role in, and that helps us to maintain the good governance of the Plan.

I want to remind members who are working out of province more than six months in a calendar year that you must contact Medical Services Plan directly or your benefit may end. This is one of the issues that you need to be aware of as more of our members are working out of province for extended periods of time. If you are asking for a Travel Card be sure to set a reminder for MSP. No one wants anyone to have a medical issue while out of province and not be covered. 🍁

**iuoe** 🍁  
LOCAL 115



## Moving or Moved?

**Make sure you give the Local  
your new address if you relocate so that  
you continue to receive tax receipts,  
notices, and publications.**

**Phone us at (604) 291-8831 or toll-free at  
1-888-486-3115 or e-mail [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca)**

May 2, 2020

Operating Engineers Local 115  
4333 Ledger Avenue  
Burnaby, BC V5G 3T3

Attention: Mr. Frank Carr, Treasurer

Dear Mr. Carr:

**Re: International Union of Operating Engineers Union Locals 115 (the "Union")  
and Operating Engineers (U) Building Ltd. ("U-Building")**

To assist in your membership report, the combined income (loss) for the Union and U-Building for the year ended December 31, 2019 and the year ended December 31, 2018 are as follows:

	2019	2018
Excess of revenue over expenses		
General - Note 1	\$ 2,960,437	\$ 1,140,777
Death Benefit	(32,325)	(37,796)
Defence	(15,337)	(75,801)
Organizing	43,939	648
Building	48,270	39,329
Convention	(14,043)	(108,755)
Advancement	407,795	138,379
Minor Sports	2,450	(900)
	<b>3,401,186</b>	<b>1,095,881</b>
(U) Building	<b>(315,233)</b>	<b>(288,956)</b>
<b>Total combined income</b>	<b>\$ 3,085,953</b>	<b>\$ 806,925</b>

**Note 1 - General Fund**

Operating excess (deficiency) of revenue over expenses before amortization and other items	\$ 1,616,786	\$ 1,097,861
Amortization	163,783	164,080
Excess of revenue over expenses before other items	1,453,003	933,781
Investment income, interest income and (U) Building interest	1,507,434	206,996
Excess of revenue over expenses	<b>\$ 2,960,437</b>	<b>\$ 1,140,777</b>



The net assets (assets less liabilities) of the Union by fund at December 31, 2019 are as follows:

	2019	2018
Net assets		
General (less advance to (U) Building)	\$ 28,931,235	\$ 26,332,106
Death Benefit	356,724	389,049
Defence (less advance to (U) Building)	482,527	497,864
Organizing	316,119	272,180
Building (less advance to (U) Building)	969,615	921,345
Convention	(170,218)	(156,175)
Advancement (less advance from (U) Building)	6,793,677	6,385,882
Minor Sports	113,547	111,095
	<b>37,793,946</b>	<b>34,753,346</b>
(U) Building (less advance from the Union)	<b>7,679,975</b>	<b>7,633,900</b>
<b>Total combined net assets</b>	<b>\$ 45,473,201</b>	<b>\$ 42,387,246</b>

Note 2 - Adjustment to Net Assets for loan to (U) Building Ltd.

	Union	(U) Building	Total
Net assets (liabilities) per financial statements	\$ 52,063,993	\$ (6,590,792)	\$ 45,473,201
Adjust for loan to (U) Building	(14,270,767)	14,270,767	
Balance per above schedule	\$ 37,793,226	\$ 7,679,975	\$ 45,473,201

Combined net assets increased (December 31, 2018 to December 31, 2019) as follows:

	Union	(U) Building	Total
2019	\$ 37,793,226	\$ 7,679,975	\$ 45,473,201
2018	34,753,346	7,633,900	42,387,246
Increase in combined net assets	\$ 3,039,880	\$ 46,075	\$ 3,085,955

We trust the above will assist you in your presentation.

Yours truly,

*MNP LLP*

Ron Miller, CPA, CA

FS/np

**MNP**  
LLP



# Murdered by a scab

On the grave stone for Frank Rogers it is etched “Murdered by a Scab in strike against CPR, Died April 15 1903, a Union Organizer and Socialist”.

Brother Rogers, a prominent labour leader, and a couple other men were walking down Abbott Street in Vancouver on that fateful night when a revolver shot rang out of the dark.



The men stopped under a street lamp and several more shots came from the dark, one bullet tore through Rogers' jacket and the union constitution and bylaws he carried in his pocket, finally lodging itself in his abdomen. The *Province* newspaper reported some strikers had roughed up a strikebreaker earlier that evening, however when

Rogers was interviewed by the police he told them he had “no row, no dispute with anyone, and I have no idea who fired the shots.” He died from his wounds two days later, leaving a wife and kids behind.

James MacGregor, a CPR police officer from Montreal was charged with the murder, however no weapon was found and the witness changed his testimony before the trial. MacGregor was therefore found innocent. The *Vancouver World*

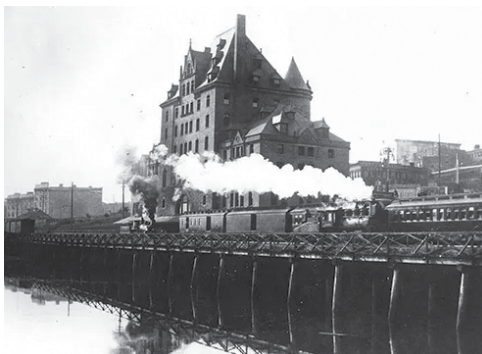


Rogers led the BC Fishermen's strikes in 1900 and 1901

newspaper reported that the police were heard boasting about having shot somebody. Rogers was a strong socialist born in Scotland, he led fishermen strikes in 1900 and 1901, making him a target of not only the cannery owners but also the provincial government. In fact, the government had him jailed two times, including once for four months in the notorious BC Penitentiary. This took its toll on him but he was never convicted. For a couple years he laid low working as a longshoreman, but he couldn't stand by while fellow workers were fighting for their rights.

The night he was shot he was out checking on picketers, member of the United Brotherhood of Railway Employees. This was a particular bitter strike according to writer Geoff Meggs because ‘locomotive engineers and other craft union people didn't go out in support of the lower qualified guys’. According to Meggs “...it was the kind of an era, were there were no rules. It was a tough time”.

Over 1,500 people turned out for Rogers' funeral, marching through the cold drenching rain. The *Vancouver World* newspaper called it “the largest turnout of labour men and labour sympathizers ever seen in Vancouver.” 🍁



The Second Canadian Pacific Railway station was on the waterfront on Cordova Street at the foot of Granville



“Murdered by a Scab” reads the grave marker of Frank Rogers at Mountain View cemetery in Vancouver





**Community Savings**  
the unions' credit union



Community Savings recently launched the 7:01 Movement to build on the public's show of support for its health care workers during the 7pm cheer. In a report sponsored by CSCU, more than 8 out of 10 British Columbians view long-term care workers, hospital house-keeping, and cleaning staff as critical, alongside doctors and nurses. Unfortunately, not all long-term care staff are paid fairly for the vital services they provide.

Right now, many workers in long-term care and assisted living earn less than the provincial standard. Wages have been temporarily levelled up as part of the Provincial Health Officer's directive to limit care home workers to a single site.

Community Savings is committed to financially empowering the working community across British Columbia. Endorsed by IUOE Local 115, the 7:01 Movement is a CSCU initiative that supports underpaid workers. Join the 7:01 Movement and support health care workers in permanently maintaining the fair wages they have rightfully earned during this crisis.

**Help support a fair wage for health care workers  
all year round - not only during a pandemic.**

*Sign the petition at:*

**701Movement.org**

the unions' credit union

move**up**

# Welcome to our new Members

October 2019–March 2020

Matthew Abbott	Corey Bergnach	Matthew Cavanaugh	Glen Derickson	Rodney Gamble
Paul Aciek	Roxanne Bernard	Frank Cerney	Derik Derksen	Liam Gares
Nicholas Adams	Joshua Beyak	Shaun Chafe	Royal Derry	Andrew Gates
Faize Alabbas	Peter Beyer	Lisa Champagne	Trevor Dery	Eric Gaudet
Kristina Alexander	Andreas Bezille	Rajnish Chandra	Rick Devos	Kiowa Gaudette
Hadira Alic	Gagandeep Bhangu	Derek Chapman	Satwinder Dhaliwal	Robert Geisler
Christine Allen	Brennan Bifano	Riley Chase	Gurlovleen Dhaliwal	Matthew Gelowitz
Kelly Allen	Jared Bilenki	Jesse Chase	Roop Dhami	Jeff Gemmell
Aaron Alonzo	Steven Bird	Navtej Cheema	Varinder Dhatt	Jordan Ghostkeeper
Ron Althaus	Mark Blain	Tyler Cherwinski	Ryan Dickinson	Paul Gibson
Ernesto Alvarez	Corey Bolen	Nicholas Chiarelli	Richard Dietel	Sean Gibson
Jordan Amas	Darrin Bompas	Jonathan Chinn	Ben Ditan	Hardeep Gill
Chris Ames	Violel Boros	Tichatonga Chinyama	Daniel Djekic	Balkaran Gill
Scott Anderson	Tyler Borrmann	William Chodyka	Gloria Dodd	Gagandeep Gill
Trudy Anderson	Joseph Bourque	Harminder Chohan	Jeffrey Dodd	Baltej Gill
Curtis Andruk	Adam Bowers	David Choiniere	Cameron Doerksen	Adam Gill
Keith Anglin	Matthew Bowyer	Alice L Chomeakwich	Ryan Doetze	Gary Gillespie
Trina Ansell	Tristan Brackman	Jill Christiansen	Christopher Doleman	Jacenta Gillingham
Cody Arbour	Kent Bradford	Jared Christiansen	Tyler Dolton	Harold Gillis
Scott Arbuckle	Graham K Bradley	Cam Chwiendacz	Nicholas Dorsey	Sean Gladwell
Raymond Arcand	Prabhjot Brar	Bailey Cibulka	David Douglas	Melissa Glibbery
Tyler Armour	Connor Breitzkreuz	Kailen Clarke	Justin Douglas	Mark Glover
Jady Arnold	William Brenie	Riley Clarke	Nicolas Down	Randall Godsman
Dylan Aston	Christopher Bridge	Catherine Clearwater	Lawrence Drake	Connor Godwin-Noye
Trevor Babcock	Tony Briglio	Lon Collinge	Doug Driediger	Edward Goodridge
Samuel Babstock	Shane D Briosi	Alexander Collins	Dion Dufresne	Tyler Gould
Jagmohan Badwal	Dylan Brooks	Travis Colonna	Benjamin Echols	Shaun Goyer
Robert Baher	Beaudry Brooks	Eric Cook	Taiyler Edmondson	Erin Gravelle
Kevin Bahm	Aaron Brotherston	Jacqueline Cooke	Aaron Egelstad	David Graves
Ranvir Bains	Kenneth Brown	Lawson Cooke	Justin Eitzen	Oliver Green
Jason Balczer	Elliot Bucek	Ludovic Cotton	Ron Ellery	Myles Green
Rohit Banda	Edward Budinsky	Danny Coulombe	Terry Ens	Andrew Greig
Shaune Barens	Alex Bukkos	David Coutlee	Kyle Erickson	Kai Greno
Tony Barnes	Trevor Bunt	Graham Cowan	Tyler Faltermeier	Jamie Griffith
Kamaljeet Bassi	Kevin Burleigh	Brent Coward	Glenn Faragher	Jordan Grimshire
Gabriel Battel	Reed Burton	James Cox	Nathen Farnum	Laurent Grogan
Brendan Bauer	David Butler	Karuna Cox	Bruce Farquharson	Gerald Grona
Aaron Baumfeld	Timothy Cail	Dane Croft	Jake Feenstra	Bradley Grunewald
Cole Baxter	Brent Cairns	Clayton Cullen	Randy Fehr	Richard Guinevan
Neil Beech	Michael Caldecott	Shawn Cummings	Nicholas Feldhaus	Alexander Gummeson
Robert Beerens	Adrian Cale	Matthew Dahrourge	Shayne Filipek	Hayden Gunn
Christopher Bell	Shelly Campbell	Aaron Danahy	Jason Finkbiner	Jonathan Gustafson
Andrei Belski	Brett Campbell	Don Davidson	Erin Finlayson	Zachary Gyorffy
Murray Beninger	Tammy Carriere	Vernoa Davidson	Norman Flentge	Clint Hagen
Harpreet Benipal	Jason Cartwright	Jeffrey Davie	Dale Florell	Paetyn Hall
Nigel Benjamin	Spencer Cassells	Reid Davis	Cayle Frankin	Patricia Hall
Josef Benke	Bruce Cassidy	Jefry De Castro	Jordan Frisch	Alex Halpin
Sean Bennett	Devin Cassidy	Thomas De Pfyffer	Thomas Frost	Darlene Hamblin
Wayne Benton	Parker Cassie	Tyson December	Kyle Frost	David Hammond
Brian Bergen	Scott Cassie	Tim Denhartigh	Gina Gambill	Charandeep Hans



Michael Harbak	Mitchell Johnson	Brandon Lindgren	Randy McDonald	Rachel Nojonen
Keith Hardin	James Johnson	Travis Lindquist	Joshua McDonogh	Gotfried Nudalo
William Hargreaves	Angela Johnson	Amanda Lindsey	Kyle McDowell	James O Cheek
Justin Harper	Michael Johnston	Kyle Lindstrom	Matthew McEwen	Jo-Ann O'Brien
Erik Harper	Billy Jones	Ron Lising	James McGill	Nolan O'Brien
Anthony Haynes	Dehran Jory	Andrew Little	William-James McGuin	Joshua O'Connor
Tom Heard	Moses Kamara	Lenford F Lloyd	Wayne McKay	Anthony Oatman
Brent R Hearn	Alvin Kang	Steven Lockwood	Maureen McKenna	Marc Oliver
Dawson Heathcote	Christopher	Kim Loney	Matt McLellan	Devon N. J Olson
Sukhvir Heer	Karambamuchero	Jaime Longmuir	Ross McMillan	Kevin Olson
Keith Heiman	Stan Kempster	David Lothrop	Jessica McMorris	Luke Olthof
Trenton Heinzelman	Jessie Kempster	Roxanne Louttet	James McNeilty	Wayne Orbell
Stormy Henderson	Jen Kenal	Wyndee Loveday Askin	Jacob Mellish	Victor Orellana
Quentin Henine	Joseph Kenville	Bryce Lucas	Rosalie Mellott	Clyde Osbourne
Trenton Henneberg	Gustavo Kiefer	Bruce Lucas	Matthew Mendham-	Steve Oviatt
Charles Henry	Darryl King	Mingming MA	Rudniski	Nathan Ovington
Harvey Henry	Pirthipal S. Klair	Stewart MacKenzie	Mark Merola	Tal Owen
Corey Herbert	Przemyslaw Kleczek	Steward MacLean	Robert Merry	Todd Owens
Ryan Hester	Robert Klepadlo	Riley MacLean	Chris Metcalfe	John Owens
Dale Hildebrand	Thomas Koerber	Cameron MacLeod	Travis Metecheah	Darcy Palmerley
Darren Hobbs	Anthony Koo	Gianluca Madonna	Joey Michaud	Nick Panasuk
Tyler Hobbs	Mark Krug	Lucas Maier	Katelyn Miles	Marvin Parada
Allan Hogg	Jarek Krupa	Ray Mailloux	Steven Mill	Kyle Parkin
Edgar Holden	Tiffany Kuffler	Jacqueline Main	Clayton W. Miller	Brennan Pasemko
Alfred Hollowink	Nathalie Lachapelle	Travis Makofka	Jordan Miller	Michael Pasut
Trevor Hopton	Alexy Lacrest	Harjap Malhi	John Miller	Gary Paterson
James Hosick	Cory Ladouceur	Gurvinder Mangat	Stephen Mitchell	Justin Patterson
Conor Hourigan	Kacie Lagace	Jake Mann	Karar Mnje	David Pattinson
Joseph Howard	Dennis Lagacy	Jaspreet Mann	Tiago Moniz-Borges	Gurmeet Paur
Jonathan Huete	Michel Lamothe	Kodi Mann	Jason Moody	Riley Payne
Lindsay Hughes	Gerrit Landsman	Nicholas Manno	Deion Moore	Tyler Payne
Tyler Hull	Jordan Lane	Ezra Mara	Keith Morgan	Kelly Pedersen
Joseph Huneault	John Langdon	Calvin Marchand	Edward Morrison	Carson Penfound
Frank Huneck	Justin Lanoue	Jose Marcos	Peter Mueller	Lorne Pengelly
Kirstin Hunt	Gabriel Larocque	Keith Marcotte	Joshua Munro	Jason Pennell
Cody Hunt	Ryan Larocque	Nathon Marion	Jason Muires	Adam Penney
Keegan Hussein	Jonnah Larocque	Francis Marisco	Kyle Nagy	Pamela Pennington
Christopher Hutchinson	Kent Larsen	Randy Marohn	Shaquille Naicker	Gregory Penny
Zakari Hyvarinen	Aaron Latrace	Ryan Martin	Wyatt Navratil	Trevier Penttila
John Paul Ings	Mitchell Lavalee	Kenneth Massick	Austin Naylor	Jesse Perkins
Nicholas Ioannou	Tristan Lawrie	Tammy Mather	Raymond Nazar	Quinn Perrick
Jonathan Iraheta Lanza	Julian Leader	Vic Matias	Vince Ncube	Adam Pert
Robert Irving	Luis Leal Vieira	Brennen Mayers	Carl Neilson	Erik Petersen
Zachary Irwin	Logan Lebourdais	Shayne McAbee	Skylar Nell	Noel Phillips
Mark Jackson	Kitman Lee	Jared McCallum	Alaura Nelles	Justin Piagno
Christopher Jager	Trent Lefteruk	Quinton McChesney	Mike Nelson	Mason Pierce
Parker Jamieson	Jeff Lepage	Matthew McClellan	Christopher Nemeth	Robert Pisarczyk
Colton Janssen	Matthew Leschuk	Kelsey McColl	Kenneth Nerada	Evan Playford
James Jarman	Tristan Letto	Steven McColm	Dustin Neufeld	Ashley Plonidin
Roy Jimmy Sr.	Edwin Lewis	Darcy McConnell	James Newton	Rod Plotnikoff
Tyler Johnson	Anthony Lewis	Robert McDonald	Chad Nilson	James Plut
Keom Johnson	Dennis Lind	Angus McDonald	Brian Noden	

*Continued on following page*

*Continued from previous page*

Kory Podrasky  
Cameron Pogson  
Austin Point  
Cody Poirier  
Justin Porter  
Joseph Potts  
Lucas Poustie  
Roy Prasad  
Brian Prato  
Jonathan Prince  
Clint Proulx  
Cody Prudhomme  
Bill Rambold  
Harjaap Randhawa  
Amir Rashidinejad  
Jonathan Rees  
Adam Remillard  
Shantam Renz  
Rory Richards  
Brett Richards  
Christina Ridley  
Wayne Riepe  
Shane Riley  
John Riley  
Darcy Rinquinha  
Reymund Rivera  
Steve Robinson  
Christopher Roche  
Dylan Rochon  
Peter Rogers  
Daniel Rogers  
James Rohloff  
Dwayne Rolfes  
John NB Roosma

Tom Ross  
Dennis Roy  
Robert Rozum  
Bonnie Rudolph  
Fraser Ruggles  
Matthew Ryan  
Anthony Saffran  
Joshua Sampson  
Gavendeep Samra  
Dymtro Savin  
Ann Marie Schadow  
Joshua Schaeffer  
Mitchell Schentag  
Brody Schmidt  
Matthew Schmoll  
Spencer Schnarr  
Tyler Scholing  
Donald Schuring  
Wilfred Schwarz  
Darrell Scott  
Dusty Sedrovic  
Caleb Seigler  
Russell Seitz  
David Senger  
Mucahit Serinken  
Sidney Sevigny  
Jesse Shade  
Kelly Shannon  
Andriy Shapovalov  
Patrick Shaw  
Marlon Shaw  
Darrel Sheppard  
Forrest Shura  
Brody Simpson  
Mandeep Singh

Jaskamal Singh  
Parvinder Singh  
Darren Sisson  
Shane Smith  
Nickolas Smith  
Kenneth Smith  
Ian Sou  
Don Soukchoff  
Nelson Sousa  
Samuel South  
David Stafford  
Shane Staples  
David Starck  
Ryan Stein  
Tim Stevenson  
Sean Stewart  
Daniel Stewart  
Delroy Stewart  
Bradley Stewart  
Marc Streifling  
Mary Stroomer  
Ronald Stuart  
Michelle Stuart  
Scott Swetlikoe  
Michael Szabo  
David Tate  
Jakob Taulu  
Jacob Taylor  
Braydon Taylor  
Dana Teittinen  
Robert Telford  
Luigi Tempesta  
Deanna Thain  
Adam Thew  
Andrew Thompson

Justin Thorpe  
Myles Tierney  
Shaun Tinney  
Lyle Todhunter  
Dustin Todsen  
Alexander Tompkins  
Brandon Tong  
Andrew Tracy  
Patrick Traverse  
Tom Tripple  
Richard Trotter  
Michel Trufanenko  
Gavin Tucker  
Travis Tucker  
Robert Tulloch  
Gerrad Tuttle  
Peter Tyson  
Devon Uhi  
John Unsworth  
Matthew Upton  
Scott Urness  
Russell Urrutia  
Eric Uytdehaag  
Aidan Vale  
Charles Van Somer  
Willow Vandal  
John VanDine  
Steven Vankoughnett  
Mario Venafo  
Dustin Voeller  
Christopher Von Hausen  
Ricahrd Voth  
Kyle Vye  
Richard Walker  
Kent Warnica

Kyle Warriner  
Allyson Watson  
Daniel Watt  
Savanna Watt  
James Weimer  
David Wells  
Amanda Welton  
Reece Wheeler  
Donald White  
Robert Whiteman  
Richard Whitford  
Dustin Whitman  
Daniel Wilcox  
Robert Wildeman  
Peter William  
Darryl Williams  
Craig Wilson  
Edward Wilson  
Benjamin Wilson  
Mark Winters  
Sean Wittich  
Tyler Woitte  
Raymond Wong  
Amanda Woodland  
Tsukasa Yano  
Harry Yap  
Eileen Yelton  
Tyler Yon  
Nathaniel Zacharias  
Brandon Zakall  
Nicola Zanet  
Roberto Zanon  
Loki Zeisig  
Scott Zimmerman  
Yuri Zyuzin

# GENERAL MEMBERSHIP MEETING NOTICE

# iuoe

LOCAL 115

**9:30am Saturday September 19, 2020**  
**IUOE Local 115 Hall in Burnaby**  
**4333 Ledger Avenue**

Meeting details are subject to change due to COVID safety regulations. Check website for updates—[iuoe115.ca](http://iuoe115.ca)



## Celebrating our Members

### 20-year Members



Business Representative Bryan Railton with Doug Smith \*



L-R: Business Representative James Knowles, James Cottrell, Robert Forcier and Martie Robertson \*



L-R: Dennis Shannon, Roy Toombs, Fredrick Benoit, Randel Miller, Bill Waterhouse and Business Representative James Knowles \*

### 30-year Members



Business Representative Gordon Morrison with Lance Martin \*



Business Representative Bryan Railton with William (Bill) Hatley \*



Business Representative Rob Foscett with Garry Bjarnason \*



Business Representative Rob Foscett with Stewart Snider \*

### 40-year Members



Business Representative Bryan Railton with Ron Halibet \*



L-R: Doug Flawse, Frank Kehler, Francis McVey, Robert Van Duin and Business Representative James Knowles \*

\* Photos taken prior to COVID-19

*Continued on following page*



## Celebrating our Members

### 50-year Members



Business Representative Bryan Railton with Bernard (Ben) Bergen \*



Assistant Business Manager Josh Towsley keeping a safe physical distance with Joseph Mercier



Treasurer Frank Carr with Wayne Lillos



Alvin (Harry) Fast proudly wearing his 50-year watch



Business Representative James Knowles with Les Bihary \*



IUOE Local 115 President Wayne E. Mills and Frank Esposito \*



Mike Mastropieri receiving his 50-year watch

**iuoe**<sup>+</sup>  
LOCAL 115

## Annual Defence Fund

**REMINDER: The Annual Defence Fund dues of \$40 are payable as soon as possible.**

**If you haven't paid yet, please be sure to pay this additional amount to keep your dues up to date.**

Photos and imagery by Dan Jackson



# Service Awards

October 2019–March 2020

## 10 years

Randy Alegre  
Sean Allemang  
Danny Anderson  
Ryan Anderson  
John Apeldoorn  
Douglas Atkinson  
Darcy Barnes  
Frank Beaton  
John Beggs  
Adam Bell  
Peter Bell  
Ryan Belton  
Michael Bethune  
Colin Blumer  
Terrence Brewer  
David Bruce  
Gary Burt  
Jason Castle  
John Clark  
Chris Coombes  
Daniel Crawford  
Patrick Cunliffe  
Michael Cushner  
Patricia De Jong  
Jadran Dekleva  
Warren Dewart  
Harry Dickinson  
Terry Driedger  
Alan Duchek  
Lonny Edwardson  
Stephen Ellis  
Michael Frajman  
Art Fraser  
Jeffrey Gilmar  
Ryan Gobbi  
Rod Grimard  
Paul Grout  
Roman Haisinger  
Dale Hansen  
Derrell Harris  
Tammy Harry  
Duane Herbert  
Darryl Hickey  
Dwayne Horwath  
Terry Huisman

Chris Hunt  
John Hutchison  
Ronnie Jansen  
Norbert Jeske  
Joseph Jessiman  
Michael Johnson  
Lonnie Johnston  
Patrick Kelly  
Randy Kormilo  
James Kreiser  
Greg Kress  
Ronald Kriese  
Robert Kronyk  
James Laatsch  
Jason Labby  
Craig Luft  
William MacArthur  
Bryan MacKey  
Zack Makasoff  
Shane Marasco  
Brian Matthews  
Fiona McGown  
Jeff McKay  
Trevor Milley  
Jeffrey Morris  
Stephen Nagy  
Trevor Ness  
Adam O'Ray  
Mike Palmer  
Robert Patrick  
Kevin Patry  
Kyle Peek  
Brenda Pompu  
Clark Purvis  
Mason Rail  
Braydon Randall  
Dustin Rhyno  
John Robinson  
Chris Rodrigue  
Barry Romanick  
Joao Rosa  
Steven Rundle  
Robert Sbitney  
Brent Schmidt  
Owen Secrist  
Todd Seifrit

Shawinder Sidhu  
Jose Silva  
Jason Smadello  
Erik Sollwedel  
Angus Spence  
Rex Starr  
Ted Steiger  
Bert Still  
Kerry Streichert  
Mitchell Stromquist  
Norman Sturgess  
Keith Tanner  
Kevin Taylor  
Trent Thomas  
Jesse Tidmarsh  
Dale Tjensvold  
Kirk Torgerson  
Jason Treloar  
Jean Francois Turpin  
Jesse Tynan  
Roy Ulm  
Thomas Vipond  
Logan Walcot  
Jason Walker  
Shawn Watts  
Curtis Wiens  
Will Zabrick

## 20 years

James Allen  
Lonnie Allen  
Philip Bachand  
Richard Beaupre  
Kelly Beckerley  
Fred Bell  
Mark Boulier  
Christopher Calla  
Kevin Calverley  
Matt Cameron  
Daniel Charron  
Donald Chow  
Kenneth Clark  
Dave Clarke  
Russell Clermont  
Garth Collings  
Leigh Cummings

Dennis Davidson  
David De Sousa  
Ugo Del Bianco  
Gary Drouin  
Ryan Goldney  
Dave Goodman  
Vern Gordon  
Peter Harris  
Karl Hass  
Keith Hillen  
Dennis Hucal  
Gregory Janisch  
Chuck Johnson  
Leslie Johnston  
Denis Juneau  
Michael Karageorgis  
Wayne Kemp  
John Larson  
Richard Major  
Anibal Martins  
Allan McCartney  
Sheldon McCormack  
Dave McGeachy  
Wayne Miller  
William Morris  
Steve Morton  
Gene Moses  
Jim Nichols  
Gary O'Connell  
Roger Pelletier  
Steve Peterson  
Timothy Pichette  
Larry Pompu  
Ronald Quinn  
Melvin Radcliffe  
Dwalin Ranson  
Paul Steenvoorden  
Dennis Taylor  
Fernando Teixeira  
Brian Therrien  
John Thomas  
Simon Thomsen  
Joe Vienneau  
Kevin Wells  
Rhonald Wiebe  
Marcel Wollbaum

## 30 years

Douglas Allan  
Paul Amero  
Daren Baher  
Peter Bain  
Kevin Baker  
Maurice Blendheim  
Gordon Bush  
William Cameron  
Alan Christiansen  
Bradley Churchill  
Garry Conn  
Ian Duncan  
Ronald Falk  
Roy Fallon  
Bruce Fenkarek  
Brian Frid  
Kim Friesen  
Walter Funk  
Bruce Graham  
Ralph Guest  
Gary Haack  
Steve Hanna  
Mikhael Harruthoonan  
Brian Hendricks  
Donald Ingram  
Mark Jackson  
David Jennings  
Harold Joe  
David Kolling  
James Letkeman  
William MacDonald  
Lance Martin  
Douglas McLellan  
Steve Meneice  
John Metson  
Ronald Milligan  
Terry Morris  
Steve Nagy  
Mike Pillon  
Todd Pronyk  
Josef Queiroga  
Robert Rogers  
Martin Sarrazin  
Danny Scott

*Continued on following page*

*Continued from previous page*

Ronald Sharp  
Bradley Slyman  
Neil Thompson  
Roy Toombs  
Ed Tuckwood  
David Turnbull  
Jeffrey Turner  
Carl Vigue  
Henry Wall  
Dennis Whitford  
Allan Wilkes  
Rudolf Wortman  
Joseph Zanatta

#### 40 years

Robert Arnott  
Harvey Bales  
William Bates  
Terry Bax  
John Beacom  
Donald Beddie  
Ken Bergestad  
R. Scott Bird  
Casey Bjorknas  
Kerry Bonderud  
Eric Buchanan  
Gordon Buie  
Douglas Casselman  
James Clinton  
Herb Conat  
Shaun Cook

Robert Douglas  
AL Drew  
Brian Driedger  
Daniel Duguay  
John Dunbar  
Mark Elliott  
Doug Enns  
Gerry Epp  
David Evenson  
Siegfried Garbers  
Gordon Gibbs  
George Gibson  
Jim Goldsack  
Ingo Grundmann  
Allan Gulka  
Ron Halabet  
James Halcro  
Mitch Homan  
Simon Jeanpierre  
Robert Jones  
Philip Kabatoff  
Frank Kehler  
Ron Kushner  
Michael Kustermann  
Pete Larson  
George Lee  
John Logan  
Gerald MacGillivray  
Thomas MacPherson  
Michael Maguire  
Leslie Martin  
John Mccarville

Lonny McColman  
Marshall McDonough  
Tony Medeiros  
William Mennie  
Bernard Miles  
Wayne Mills  
Mike Montagano  
Daniel Moorhead  
Danny Mulligan  
Ronald Nilsson  
Jarmo Nissinen  
Daniel O'Dine  
Lorne Pare  
Leo Patchett  
Fred Perry  
Michael Potter  
Dave Powell  
Arthur Prive  
David Quiding  
Duane Redden  
Brian Rowse  
Florian Roy  
Edward Roze Des Ordons  
Don Russett  
Domenico Russo  
Richard Salle  
Don Schreckenberg  
Lloyd Sharpe  
William Tait  
Doug Thompson  
Elroy Ulmer  
Robert Van Duin

Patrick Watson  
Leonard Ziebart

#### 50 years

Richard Anderson  
George Baker  
Bernard Bergen  
John Bott  
Ronald Chura  
William Clemas  
Mico Gluvic  
Sidney Grosskleg Jr  
Richard Haws  
Ross Jensen  
Rene Leblanc  
Dale McLean  
Elbridge Miner  
Joe Morrison  
John Pineau  
Robert Quaife  
Donald Rolston  
James Scooch  
Roy White  
Dennis Wilkinson

#### 60 years

Allan Cunningham  
John Graham  
John Ignas  
James Neish  
Hugh Spain

## Pensions Awarded

October 2019 – March 2020

#### October 2019

Edward COOK  
Clement DION  
Allan ENNS  
William FLORA  
Richard GAGNE  
Jeffrey GINTER  
David GRAINGER  
David HOHM  
Kenneth JUST  
Robert McLEAN  
William McLEOD  
Glen SCHWARZ  
Garth SCOTT

Ronald SEWARD  
Wilhelmus (Bill) VAN GEEMEN  
Michael WINSTONE  
Peter WOJTOWICZ

#### November 2019

John ALLEN  
Edwin BOWSER  
Wally BROOKS  
Herb CONAT  
John CROSBY  
Wayne CURLEY  
Jack DOMINO  
Don FRITZ  
Jacob HAAGSMAN

Wayne HRYNUIK  
Christopher JORIMANN  
John KUENG  
Rick LANE  
Gary LENIHAN  
John MacGREGOR  
Don MURPHY  
Everett MURRIN  
Stuart OAKDEN  
Rodney PETER  
Lance PETERSON  
Robert REBAGLIATI  
Wilfried RUDOLPHI  
Wayne SHAFER

Ricky SLAUGHTER  
Richard TURNER  
Dan WALL  
Russ WILKINSON  
**December 2019**  
Darryl ANDERSON  
Harald BODE  
James BOUCHER  
Harry BRUNEAU  
Chris CUSACK  
Randall DAWLEY  
Mark FELKER  
Ian FENTON  
Michael FITZGERALD  
Gilbert GUNTER  
Flemming HANSEN  
Leslie JOHNSTON



# In memoriam

Members who have passed away October 2019—March 2020



Name	Years of membership				
<b>OCTOBER 2019</b>		John FREEMAN	70	Vernon KNOTT	14
Stewart READ	68	Art IANSON	39	Robert LEACH	2
Jorge VILLOCERO	20	Ernst KUEMPER	62	Richard MENZIES	45
Daniel WORSFOLD	3	Robert NIESH	54	C. Ed MILLS	68
		Walter ROLAND	7	Kenneth NASTROM	16
<b>NOVEMBER 2019</b>		Myrle SCHRADER	54	Paul WELDER	10
William ANTIFAEFF	43	William TIMOTHY	20	Lloyd WICKES	41
Walter BROOKS	25	Thomas WHITE	63	Barry WISDOM	54
Charles COOKMAN	33				
Peter DICK	54	<b>JANUARY 2020</b>		<b>FEBRUARY 2020</b>	
Roland FOWLER	21	Fred AMS	41	Nicholas BARNES	40
Edward FRANKLIN	54	Kenneth ASHLEY	29	George BERGEN	62
Joe JONES	45	Albert ABRAM	19	Robert BOYER	22
Eric KOEHN	41	Olivo ALBRINO	40	William BURTON	20
Daniel LALONDE	9	Ken BATTS	10	Archie CARSON	63
William MILNE	51	Babe BEAMER	5	James CHAMBERS	46
William PENNINGTON	64	Gordon BEVERIDGE	10	James CROOK	19
Wayne SCHMIDT	15	Robert DESJARDINS	2	Alfred DERESHKEVICH	46
Wallace WATCHELL	45	Victor DIDIER	21	Bruce HAMPSON	10
		Earl EVANS	46	Brad HILLMAN	4
<b>DECEMBER 2019</b>		Donald FREW	12	Peter HYRA	55
Raymond DAVIS	19	Floyd GOOD	69	Jerry KRAWEC	41
James DUNCAN	13	Anton HERMANN	7	Daniel LEWIS	6 months
Gunter EDELHOFF	42	Archie JENSEN	29	Lorne MCEWEN	55

## MARCH 2020

David ADAMYK	33
Chris CUSACK	20
Robert DICKSON	41
James FOSTER	16
Steve FYVIE	13
Kenneth HOOKER	58
Albert KOOPMANS	47
Dana KRONEBUSCH	3
Bernard LOFSTRAND	53
David MCCOY	52
Joseph MCKAY	10
Ted NAKASHIMA	54
Lloyd NEIL	39
Roddy POPE	50
Ben SMITH	5
Dave WILSON	59

Kevin KEENAN  
Randy KMIECIK  
Peter MITFORD  
Mike SACCO  
Joe SANTOS  
Mark SCHMALE  
Gordon SCHOFIELD  
Jerry STROM  
Dale SUETTA  
Dennis VAN DEN HOOFF  
Ingolf VERGE  
Keith WILLIAMS  
**January 2020**  
David BREMNER  
William BURTON  
William COYNE  
Patrick FAVEL

Steve FYVIE  
Roy GIGER  
Graydon GROBELL  
Duane GROVES  
Kenneth HAGELIN  
Robert LAMBIE  
Howard LANG  
Stuart MITCHELL  
Paul MOE  
Donald RAMSUM  
Andrew SCHMID  
Vance SIMPSON  
Jeffrey WILANDER  
William YEOMANS  
Cameron ZUKOWSKI  
**February 2020**  
Dale COBURN

Eric DODDS  
David G. LENDENNING  
Dave HANNIS  
Albert KUMP  
James LAVERRIERE  
Edmund McKENNY  
John NOWLAN  
William RICHARDSON  
Miomir SKOKIN  
Larry STAHL  
Michael STONE  
Roy VANALSTINE  
Lyle WILCOX  
**March 2020**  
Harry ARMSTRONG  
Richard BELCOURT  
Robert BOOTH

Stephen CARTER  
Douglas CURTIS  
Dave DALBY  
Ken DODDS  
Colin FULTON  
Daniel MATHESON  
Russ MORGAN  
Ernie RIETZE  
Robbie ROSBOROUGH  
John THOMAS  
Michael TOLL  
Robert UNGARO  
Richard WALLIN  
Eric (Bud) WASSICK  
Wade WIEBE  
Robert ZIMMERMAN

# Bursaries and Scholarships



Education is important to our members and their children, which is why a number of scholarships and bursaries are available to Union members and their families. Some of the awards that are available:

## **IUOE Canadian Conference Bursary**

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

**Bursary Amount:** Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

**Criteria:** The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Despite the cancellation of this year's IUOE Canadian Conference due to the pandemic, we will be continuing with the IUOE Canadian Conference Bursary in 2020. Applications Deadline: August 1.

## **BC Building Trades Fred Randall Bursary**

The British Columbia Building Trades established two bursaries in memory of the late Fred Randall, who was an MLA and Business Manager of International Union of Operating Engineers Local 115.

**Bursary Amount:** \$500 each to two successful candidates.

**Criteria:** Applicants must be a member of a Building Trades union in good standing; be enrolled in a union-recognized trades training program, and submit a 250-word essay on the topic of "Commitment to Trade Union Principles".

Applications Deadline: June 30

## **M.L. Parr Award**

Awarded annually to a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student.

**Bursary Amount:** Total \$2000. May be divided between more than one applicant.

Applications Deadline: September 30.

## **Donald Smith Scholarship**

Awarded in memory of the late Donald Smith, a longtime member of Local 115.

**Bursary Amount:** Up to \$1000

**Criteria:** Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30.

## **CSCU-OECU Pioneers Memorial Bursary**

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at B.C. educational facilities.

**Bursary Amount:** Varies with financial need.

**Criteria:** These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the fall are accepted between September 1 and October 15.

For details on where to apply, visit:

[www.iuoe115.ca/membership/scholarships](http://www.iuoe115.ca/membership/scholarships)



## IUOE Local 115 Offices

### District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3  
Phone: 604.291.8831 Toll free: 1.888.486.3115  
Fax: 604.473.5235 Email: [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca)  
Website: [iuoe115.ca](http://iuoe115.ca)

**Business Manager:** Brian Cochrane

**President:** Wayne E. Mills

**Asst. Business Manager:** Josh Towsley

**Mgr. Admin. & Special Projects:** Lynda Arland-Richards

#### Dispatcher:

Bill Hencheroff, 604.473.5230

#### Organizing Representatives:

James Knowles, 778.584.4080  
Curtis Laverty, 604.908.7188  
Bryan Railton, 250.434.5755

#### Benefits & Pension Plans

**Administrator:** Lee Riggs

#### Training Association

**Administrator:** Jeff Gorham

#### Training Coordinators:

Joe Bagri Lynn Gould Stewart Miller

### District 1

#### Business Representatives:

Steve Barnicke Frank Carr Steve Ervin  
Leanne Hughf Mike Mayo John Munro  
Don Swerdan Jeremy Thompson  
Phone: 604.291.8831 Toll free: 1.888.486.3115

### District 2

#### Business Representatives:

James Knowles Gordon Morrison  
35 Wharf Street, Nanaimo, BC, V9R 2X3  
Phone: 250.754.4022 Fax: 250.754.5513

### District 3

#### Business Representatives:

Brian Lefebvre Bryan Railton  
785 Tranquille Road, Kamloops, BC, V2B 3J3  
Phone: 250.554.2278 Fax: 250.554.1766

### Districts 4 and 5

#### Business Representatives:

Wayne Kemp Matt Baker Arne Clausen  
District 4 & 5 Office:  
3339 8th Avenue, Prince George, BC, V2M 1N1  
Phone: 250.563.3669 Fax: 250.563.3603

### District 6

#### Business Representative:

Rob Foscett  
103 Centennial Square, Sparwood, BC, VoB 2Go  
Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go  
Phone: 250.425.2161 Toll Free: 1.888.605.9955  
Fax: 250.425.2166



# KEEPING OUR MEMBERS SAFE TODAY, TO BUILD A SAFER TOMORROW.

During this unprecedented and evolving situation, one thing that will not change is that IUOE Local 115 will continue to act in our members' interests and work to support you during this pandemic.

Visit our website for all the information you may need, plus regular updates.



**International Union of Operating Engineers Local 115**

Phone: 604-291-8831 / Toll Free: 1-888-486-3115 / [iuoe115.ca](http://iuoe115.ca)

**iuoe**   
L O C A L 1 1 5