

Spring 2020

**iuoe**  **news**  
L O C A L 1 1 5

# COVID-19 SPECIAL EDITION

Publication Mail Agreement No. 40011378

**How IUOE Local 115  
is supporting members  
during the pandemic**

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International Union of Operating Engineers  
Local 115.



Website: [iuoe115.ca](http://iuoe115.ca)

## Special Edition

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## We're facing the COVID-19 pandemic together

Given the fast pace of change we have had to deal with during this worldwide pandemic crisis, we decided to dramatically change the format of this edition of OE News in order to pass along current and relevant information in a timely way.

With situations literally changing by the hour, we have structured this edition to contain information that will continue to be a quick reference guide to cover situations tied to employment issues, safe work practices, and all the government resources currently available to assist our membership through the weeks and months ahead.

We were looking forward to Premier John Horgan attending our General Membership Meeting (GMM) which was to have taken place on March 21, the Premier was to speak to our members about upcoming infrastructure work and all of the positive changes that we have accomplished over the last few years. It was approximately a week before the GMM, the health crisis in British Columbia started to escalate in a dramatic way and everything started to shut down, so it was disappointing to say the least. I have spoken with his office, and he will try to reschedule addressing our membership when we come out the other side of the current pandemic.

IUOE General President James T. Callahan was honoured to be named the "Grand Marshal" in the New York City St. Patrick's Day Parade this year which was to be held on March 17th. On March 12th the pandemic was taking hold in New York City and ultimately, the parade was postponed. This is the first time in 250 years it didn't go on as scheduled as it had always done despite the wars, weather, Spanish Flu, Asian Flu, SARS and all of the other catastrophic events during that time.

The restricted travel and trade activity between borders and the overall economic impact to our society is something that we are just going to have to work through over the weeks and months ahead. The important thing now is to work together and support all of the necessary measures that will keep you, your family and community safe and healthy for the long term.

This is a defining moment, and I believe British Columbia has handled this situation very well in comparison to many other parts of the world. The exceptions to this of course are the folks that have been unnecessarily hoarding, or trying to make additional profit from goods we all need (toilet paper – really?). We are certainly fortunate to have the strong leader-

ship necessary in Canada to guide us through these uncertain times.

As far as the Local Union is concerned, there is no manual or playbook for dealing with any of these issues. It is the equivalent of managing a provincial strike across all sectors – on steroids – while ensuring that our member's health and safety is at the forefront of every decision we need to make.

Local 115 staff have pulled together very well, having to react to unexpected job shutdowns, quarantines, and all of the COVID-19 concerns that come into play at every location where our members work across the Province.

My message has been clear - we need to stay calm, focused and diligent as we deal with this crisis.

While things will no doubt be different forever, we will be stronger and better prepared because of working through this event.

Local 115 is in our 89th year of service to our membership – we have been through a lot, and 12 months from now, Operating Engineers are going to look back and be proud of their contributions in leading the return to a "new" normal.

Meanwhile, stay safe and I encourage everyone to sign up for email updates, and check our website frequently at [iuoe115.ca](http://iuoe115.ca) regularly for timely information.

Live Better/Work Union. 🍁

IUOE Local 115 has created the Modified Worksite Operating Protocols (MWOP), a clear and comprehensive guide to ensure construction sites remain safe and healthy for workers during the pandemic. It's available to download from our website at [iuoe115.ca/covid-19/](http://iuoe115.ca/covid-19/).

The response to the MWOP from members, industry, and government has already been positive. Turn the page to see our letter to Premier John Horgan calling for more construction which was warmly received, as well as a new opinion article by Business Manager Brian Cochrane published in the Vancouver Sun on April 3rd.



## Brian Cochrane, Walter Canta and Nav Malhotra: Expanding infrastructure construction jobs can help restart B.C. economy

*“Construction is a matter of optimism — it’s a matter of facing the future with confidence.”*

— Architect Cesar Pelli, designer of Petronas Twin Towers and other iconic buildings worldwide.

B.C.’s workers and businesses are suffering badly as our provincial economy takes what could be the biggest hit since the Great Depression because of COVID-19. But there is still great hope for the future.

No matter how long this deadly virus troubles our province and the world, ultimately we will all come out of isolation — and need to get our economy going again to repair the enormous damage done.

Some sectors of our economy are now devastated, with little hope of an early recovery. Tourism, hospitality, entertainment and retail are facing most of the 500,000 job losses predicted by the Business Council of B.C.

But one sector remains mostly intact and — with appropriate health and safety measures, rigorously followed — can help lead the province out of financial trouble: the construction industry.

B.C. now needs to plan for the largest infrastructure construction program ever seen to stimulate our battered economy by creating new jobs, investment and tax revenue.

But as union leaders representing thousands of construction workers, the safety of our members is the first priority.

That is why we have designed and submitted to WorkSafeBC this week a comprehensive proposal for appropriate and effective health rules to maintain the safest possible construction worksites, which are very different from all others.

Construction workers can keep making an enormous contribution to the province if they can work safely — espe-

cially building hospitals and health-care facilities — with construction revenue and taxes helping ensure our economy doesn’t contract even more disastrously than the predicted decline of seven to 12 per cent, or possibly greater.

What’s more, when this novel coronavirus has been neutralized and, hopefully, a vaccine developed, B.C.’s economy will still be in need of urgent care.

That is where construction infrastructure projects can come to the rescue.

The provincial, federal and municipal governments have wisely already committed significant funding for B.C. projects — such as the Broadway SkyTrain extension, the Pattullo Bridge replacement, and the Kicking Horse Canyon highway expansion — where our members are already working.

But in the face of the economic destruction this unprecedented health crisis has caused, it’s time for all three levels of government to truly think big and stimulate our economy with the biggest infrastructure construction program we have ever seen.

U.S. President Franklin D. Roosevelt helped lead his country out of the 1930s Depression with the New Deal, the most significant government infrastructure building program the world had seen, inspiring other countries to do the same.

We should be no less ambitious today if we want to overcome the economic adversity facing us for years to come.

So let’s keep building the Broadway SkyTrain extension but go well past Arbutus Street, as currently planned, all the way to the University of B.C. And let’s shorten the time frame — building the SkyTrain line not just longer but faster, hiring extra workers to get it done.

B.C. needs more hospitals, as planned in Surrey, more schools, more replacements for transportation bottlenecks such as the Massey Tunnel, more rapid transit to create a greener, sustainable

economy, more energy-efficient buildings to reduce greenhouse gases and save on costs.

And if Community Benefit Agreements are used as they have been on several important projects, they will ensure that local, Indigenous, disabled and women workers get significant job opportunities on these projects, including apprenticeships and training that will last a career.

All these projects will help the province enormously in several ways:

First, by getting B.C. back to work, with construction workers spending their wages to support local businesses crushed by COVID-19.

Second, all of these infrastructure projects will create new jobs and new career opportunities for thousands of British Columbians put out of work.

Third, these are definitely not “make work” projects — they will create much-needed infrastructure that will serve our province for decades to come.

And, lastly, these projects can be financed with record low interest rates that minimize debt servicing costs, making it possible to amortize larger expenditures over a long period of time.

COVID-19 may have kicked the hell out of B.C., but we can use this crisis as a golden opportunity to make our province a much better place in the long run.

Construction workers, unions and the industry are optimistic about B.C.’s future and standing by to help. Let’s get to work.

*Brian Cochrane is business manager of the International Union of Operating Engineers Local 115; Nav Malhotra is business manager of the Labourers Union Local 1611; Walter Canta is principal officer of the Teamsters Union Local 213.*

March 31, 2020

Via Mail and Email

The Honourable John Horgan  
Premier of British Columbia  
501 Belleville Street  
Victoria, BC V8V 1X4

Dear Premier,

**Re: Modified Work-Site Operating Protocols**

As Business Manager of the International Union of Operating Engineers Local 115, I would like to congratulate you on the leadership you have shown in guiding British Columbia's response to the COVID-19 pandemic.

These are challenging times for all British Columbians, and the province is bearing much of the tragic social and economic costs this pandemic has brought. However, it has also brought out the best in British Columbians who are finding ways to combat the pandemic while mitigating its effects.

This also applies to the construction industry where the IUOE Local 115 is laying a path forward to keep our membership working safely through the pandemic, and contribute to providing much needed economic stimulus.

We're proud to present to you our plan to keep construction projects moving forward during this pandemic. The Modified Work-Site Operating Protocols is a clearly defined set of operating procedures and protocols for work-sites that addresses on-site sanitation, eating arrangements and site meetings, while maintaining social distancing.

These are protocols that help to ensure workers' safety and that of all British Columbians. They not only follow the direction of the Provincial Medical Health Officer, but also promote Dr. Bonnie Henry's guidance to the thousands of construction workers across BC.

We have joined with the Teamsters Union Local 213 and the Labourers Union Local 1611 in submitting our recommendations to WorkSafeBC for its endorsement. The Modified Work-Site Operating Protocols is also being circulated throughout our industry and is already gaining support from many of our contractor partners.

Thank you again for bringing the community together, and we look forward to working with you to see British Columbia's construction industry, and our economy, through this crisis in the safest possible way.

Stay safe and healthy!  
With best regards,



Brian Cochrane  
Business Manager  
IUOE Local 115

Cc: The Honourable Adrian Dix, Minister of Health  
The Honourable Harry Bains, Minister of Labour



The COVID-19 (coronavirus) pandemic is impacting employment for an unprecedented number of people across the country. Below is a summary of available supports you may find helpful.

### El-Qualifying Layoff

Apply for EI as normal if you are laid-off for non-medical reasons

- Need 700 hours work in past year
- Record of Employment (ROE) required
- Pays up to \$573/week
- First 4 months, you will receive Canadian Emergency Response Benefit (CERB)
- If you are already receiving EI, benefits continue as before
- If you are receiving EI and benefits end before Oct 3, you can apply for CERB.

### All Other Work Disruptions

The Canada Emergency Response Benefit (CERB) is available if you:

- Don't qualify for EI
- Are self-isolating or have been diagnosed with COVID-19
- Are caring for family due to their illness or school closures.

#### Canada Emergency Response Benefit

- \$2,000/month for 4 months
- Apply online, by birth month: January – March on Mondays, April – June on Tuesdays, July – September on Wednesdays, October – December on Thursdays. Any birth month can apply Fridays – Sundays.
- Work impacted from March 15 to October 3, 2020 qualifies
- Monthly payments received as early as 10 days after applying.

#### OEBP & COVID-19 Diagnosis

Whether you are laid-off or are taking time off work because you contract COVID-19, you apply for and will collect CERB as above. If you are not laid-off and are away from work due to a COVID-19 diagnosis (or any other health reason), you must also contact the Plan office to request the appropriate disability forms at **604-291-8831** or **1-800-486-3115** or by email at [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca). If the forms are not filed within 30 days of leaving work for health reasons (date of disability), you risk your disability claim being denied. See the OEBP for full details.

#### Worksafe BC

- If you contracted COVID-19 at work, you may be able to make a claim through Worksafe BC. Call **1-888-967-5377** for more information.

## ADDITIONAL SUPPORTS

## COVID-19 Information for Members

### Supporting Your Mental Health

- Members can access 12, one-hour sessions with mental health or financial management professionals through your Employee and Family Member Benefits from Homewood Health. Contact **1-800-663-1142** or **homewoodhealth.com**.
- For the duration of the pandemic, your family can access up to \$2,000 in psychologist, counselling and psychiatric support through Pacific Blue Cross. Submit receipts as normal.

### Easing Cashflow Challenges

- Through Community Savings, members can access loans of up to \$2,500 interest free for six months, mortgage deferrals, and free monthly service fees
- Deadline to file income tax return extended to June 1 and payment deadline to September 1
- Many banks will allow you to defer mortgage payments by up to six months
- New BC Emergency Benefit of \$1,000 tax free for people whose employment is impacted
- BC Climate Change Tax Credit will be raised to up to \$218 per adult and \$64 per child, payable in July
- BC Hydro bills may be deferred up to six months
- Student loan payments are deferred until September 30, 2020
- ICBC monthly payments may be deferred up to 90 days without penalty. Visit **icbc.com** or call **604-661-2723** or **1-800-665-6442**. Note driver's license and auto insurance renewals can now be done online or by phone.
- BC has placed a moratorium on evictions and mandated a rent freeze until the provincial State of Emergency has been lifted.

### Supporting Seniors

- Seniors looking for someone to help with errands like grocery shopping can now call **211** to get matched with a volunteer in their area. Want to volunteer? Call **211** or visit **BC211.ca**.

### Beware of Scams

- Don't reveal personal or financial information in response to unsolicited calls, texts or emails
- Change passwords regularly
- Monitor bank accounts and credit cards for unusual activity
- Contact police if you think you've been targeted.

## Membership and Dues

Our offices are closed until further notice to outside public, however our services remain open.

**IMPORTANT UPDATE:** IUOE Local 115 is keeping out of work dues affordable during the pandemic with a reduction to \$15.75 (including assessment) per month, for those members that are out of work. Book in to advise if you are out of work.

Dues can be paid over the phone with your credit card, or you can drop-off a cheque at any of our districts through the mail slots - make sure to include your name and IUOE Local 115 registration number with your drop-off.

For your convenience you can set up a Pre-Authorized Debit for monthly dues payments; this is the time to contact us at 1-888-486-3115 to request a Pre-Authorized Debit form to have your dues automatically paid every month.

For more information on dues, travel card form requests, reinstating membership or initiation, call us Toll Free at 1-888-486-3115 or email at [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca).

## Dispatch

Dispatch remains open to members and employers during the COVID-19 pandemic.

Contact the IUOE Local 115 Dispatch office to get your membership details up to date:

- Your availability to work – Book in if you have been laid off (We'll update your status to out of work dues)
- Your current contact information such as telephone numbers, email, and address
- Your updated skills and resume

Remember to visit the jobs board at [iuoe115.ca/jobs](http://iuoe115.ca/jobs) for current available positions.

## Benefits and Pension

For those receiving IUOE Local 115 Benefits and Pension cheques - it is now more important than ever to make sure we have your correct information on file. And if you're not already set up and on our Pre-Authorized Deposit plan, now's the time to sign up for your convenience and safety.

Contact us Toll Free at 1-888-486-3115 or email at [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca) and we'll send you a Pre-Authorized Deposit form to complete and send back to us to set up automatic payments directly into your bank account and avoid waiting for potential mail delivery delays.

We're also available Monday to Friday, 8am to 4:30pm to answer any questions you may have about your pension and/or benefits plan.



## Training

We have made the decision to temporarily suspend all courses being delivered at the Maple Ridge Training Campus to protect the health and safety of the Members, Students and Training staff.

Despite the closure of the campus there are still many other different online training options for you to take advantage of at this time such as:

- Ground Disturbance
- WHMIS
- Pipeline Construction Safety Training
- Construction Safety Training System
- Sideboom Safety Training
- Transportation of Dangerous Goods
- Confined Space Awareness
- H<sub>2</sub>S Safety Training
- Fall Protection Awareness

Contact the Training Association at 604-291-8831 or email [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca) to get registered.

## Up to date contact information

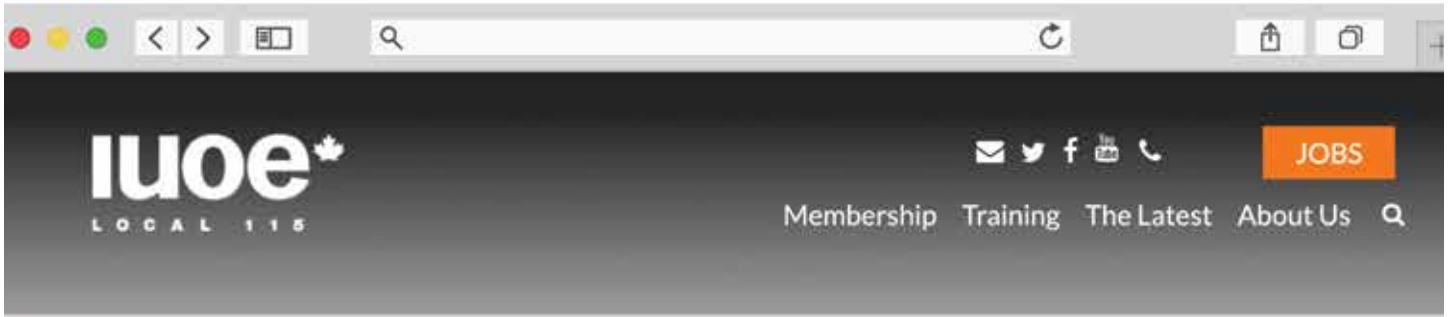
This is the time to keep your IUOE Local 115 contact details up-to-date. Make sure we have your current information such as:

- Contact details - telephone numbers, email, and mailing address
- Work Status – Where are you working; if not working – Construction members call Dispatch to book in and advise you are out of work. All other sectors, please call Toll Free at 1-888-486-3115 and ask to speak to membership and dues.
- Beneficiaries – make sure we have the most current beneficiary information on file

Having up to date information on file will also allow us to send you the latest information during the COVID-19 pandemic.

Contact us Toll Free at 1-888-486-3115 or email at [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca) to ensure we have your most current information.

# IF ONLY THERE WAS A PLACE SOMEONE COULD CLICK A BUTTON AND GET A JOB.



## THERE IS.

Go to our website, [iuoe115.ca](http://iuoe115.ca) and click on the Jobs button at the top.

If you know someone who is looking for employment or is working non-union, our employers are looking for workers; people who want great pay and benefits. All levels of experience welcome.

- Certified tradespeople
- Experienced equipment operators and mechanics ready to challenge for certification
- People without experience in equipment operation who want to learn while they earn

A faint, grayscale background image of several construction cranes at a site.

**iuoe**<sup>★</sup>  
LOCAL 115

Live Better – Work Union

International Union of Operating Engineers Local 115

Phone: 604-291-8831 / Toll Free: 1-888-486-3115

# The Districts: an overview



As we go through these unprecedented times, the IUOE Local 115 team has been continuing to work and advocating around the clock for all of our brothers and sisters not only in the local but for all trades members across the province.

We have been communicating as much as possible over the past month keeping everyone informed with relevant and timely documents, procedures and references. We have revamped our website and have set up our landing page as a hot button on COVID-19 updates which takes you to a separate page specifically set up for this pandemic.

Around the province we have been receiving updates and working with our members and signatory companies that are relevant to our operations and members, making sure we have the current pulse of the issues facing our membership and staff. This is so that any discussions internally and with contractors, not to mention with Government, WorkSafeBC, and others, includes timely and accurate information.

At time of print here is just a small snapshot of what has been happening throughout our districts.

We have had shutdowns, closures, slowdowns and layoffs occur throughout the province. Kemano project is being shut down with the exception of keeping the lights on and the roads clear. We are starting to have our members that are affected from this shutdown, booking into dispatch and a few have already been dispatched back out to work. IHE Winfield has extended their closure to April 20th. Trimac / H.M. Trimble and Sons (1983) Ltd. Prince George mechanic's shop has now closed. TECK is currently on a 16

day slow down with a 50% reduction of workers at site, with discussions on extending the slow down indefinitely after the 16 days.

While some companies are slowing down or shutting down, others such as Duchek Bulldozing, Greenbelt Excavating Ltd. and Delta Aggregates Ltd. are all business as usual. Some like Selkirk Paving Ltd. are ramping up in April.

Grievance meetings, bargaining and ratifications are continuing to move forward as normal, however how we communicate and meet has changed. Our Business Representatives are video and audio conferencing to ensure that our representation and advocacy for our members doesn't waver. A mail-out of ratification documents is currently being prepared for Roadbuilding (Emil Anderson Construction (B.C.) Ltd. (EAC) and BA Dawson Blacktop Ltd.).

While this pandemic is hitting hard across the world and making thousands quite sick, we are fortunate that our members have not been impacted at this time. At time of publication we know of several members across the province in self-isolation mainly due to travelling back from vacation, cold or flus, and some with compromised immune systems. At the time of publication we know of only one member that has tested positive and is recovering fine.

Our next publication will have more detailed district reports as you are used to. In the meantime, if you have any questions please don't hesitate to contact your Business Representative in your area to get the latest information.

Stay Safe. Stay Healthy.



**Community Savings**  
the unions' credit union

IUOE Local 115 is providing financial support for our members impacted by COVID-19 through our credit union - Community Savings.

All IUOE Local 115 members can take advantage of this offer to help with any financial hardship due to work closures and layoffs.

## Financial Support

- Interest Free, 6 month, Line of Credit up to \$2500<sup>1</sup>
- Mortgage deferral up to 6 months<sup>1</sup>
- Free monthly service fees<sup>2</sup>

In these difficult times, IUOE Local 115 is committed to helping our Members. Apply for the financial support package that is available to new and current Community Savings Members.

**Call today: 604-654-2000 or toll free 1-888-963-2000**

**Burnaby - Operating Engineers Branch**

Operating Engineers Credit Union merged with CSCU in 2009 to provide better banking to IUOE Members.

Port Coquitlam • New Westminster • Surrey • Vancouver • Victoria

**Learn more: [comsavings.com](https://comsavings.com)**

*move***up**

<sup>1</sup>Terms and conditions apply.  
<sup>2</sup>For the first 6 months



## Avoid the scams during the pandemic

Online frauds and scammers are taking advantage of the pandemic situation and increasing their attacks through email, text messages, voice-mails and phone-calls.

However there are ways to protect yourself:

- Don't reveal sensitive personal information in an unsolicited email or text message.
- Regularly monitor your bank and credit card statements for any unusual activity.
- Shred personal documents before recycling them or throwing them in the garbage.
- If you lose your bank-issued card, phone the bank or service immediately.
- Regularly change your PIN numbers, and keep them to yourself.

Another way to help protect yourself is to be aware of the scams hackers and other frauds use to rip people off.

Often they'll pretend to be from a utility service or a government department. They will often try to threaten you with legal action for not paying an outstanding bill.

Some will pretend to be raising money for a well-known

charity. They may even offer you a gift in return for a donation.

During this pandemic, some are known to be claiming they're from a medical service and are calling victims, falsely telling them they tested positive for COVID-19.

Some will even send you an email pretending to be someone you know.

All of them usually have one thing in common, they'll ask for your personal and financial details – don't give it to them. Instead if you think you've been the target of a scam follow these three steps:

- Contact your local police force and file a report.
- Contact your bank/financial institution and credit card company.
- Contact the two national credit bureaus and place a fraud alert on your credit reports.

The Canadian Anti-Fraud Centre recommends you contact them during business hours at 1-888-495-8501 (toll free). For more information on how to protect yourself visit the Canadian Anti-Fraud Centre website at: [antifraudcentre-centreantifraude.ca/](http://antifraudcentre-centreantifraude.ca/)

## The IUOE Local 115 Pension Plan remains a reliable investment for your future

We want to assure you that IUOE Local 115 has taken steps during the COVID-19 pandemic to ensure that payments to members who are retired or receiving benefits remain uninterrupted.

As always, the Operating Engineers Pension Plan is concentrated in reliable investments to insulate it from potential fluctuations in equity markets. In fact, the pension plan has less than 6% of the fund invested in the stock market, with the bulk of assets invested in long bonds, infrastructure and real estate. Please be assured your pension fund is managed with your long-term security in mind. At this time, the pension plan is 115% funded.

### Serving Members by Email, Phone and Mail

We are closely monitoring this rapidly evolving situation and are following the recommendations of public health officials to support the continued health of our members, staff and communities. Based on those recommendations, we have closed our offices to members and the public and will support you by:

- Phone – Lower Mainland: 604-291-8831 or Toll-free: 1-888-486-3115.
- Email – [info@iuoe115.ca](mailto:info@iuoe115.ca)
- Mail – IUOE Local 115, 4333 Ledger Avenue, Burnaby, B.C. V5G 3T3.

### Staying Healthy

We care about your health. Some key actions you can take to protect yourself from COVID-19 include:

- Frequently washing your hands with soap and water for 20 seconds or more.
- Don't touch your face.
- Social distancing – stay home whenever possible and avoid contact with others.

### Updates

If you have not already done so, we encourage you to go to our website to add your name to our email list to receive updates and to see how IUOE Local 115 is supporting our members and communities at this time.

For more information continue to visit our web page "How IUOE Local 115 is Supporting Members" for our latest updates.

# Bursaries and Scholarships

Education is important to our members and their children, which is why a number of scholarships and bursaries are available to Union members and their families. Some of the awards that are available:

## IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

**Bursary Amount:** Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

**Criteria:** The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

**Applications Deadline:** August 1.

## BC Building Trades Fred Randall Bursary

The British Columbia Building Trades established two bursaries in memory of the late Fred Randall, who was an MLA and Business Manager of Operating Engineers Local 115.

**Bursary Amount:** \$500 each to two successful candidates.

**Criteria:** Applicants must be a member of a Building Trades union in good standing, be enrolled in a union-recognized trades training program, and submit a 250-word essay on the topic of "Commitment to Trade Union Principles".

**Applications Deadline:** June 30

## M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student.

**Bursary Amount:** Total \$2000. May be divided between more than one applicant.

**Applications Deadline:** September 30.

## Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of Local 115.

**Bursary Amount:** Up to \$1000

**Criteria:** Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

**Applications Deadline:** September 30.

## Community Savings Credit Union OECU Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at B.C. educational facilities.

**Bursary Amount:** Varies with financial need.

**Criteria:** These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

**Applications Deadline:** Applications for students starting school in the spring/summer semester are accepted between May 1 and June 15. Applications for students starting school in the fall are accepted between September 1 and October 15.

For details on where to apply, visit  
[www.iuoe115.ca/membership/scholarships](http://www.iuoe115.ca/membership/scholarships)

# Local 115 Offices

## District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3  
Phone: 604.291.8831 Toll free: 1.888.486.3115  
Fax: 604.473.5235 Email: [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca)  
Website: [iuoe115.ca](http://iuoe115.ca)

**Business Manager:** Brian Cochrane

**President:** Wayne E. Mills

**Asst. Business Manager:** Josh Towsley

**Mgr. Admin. & Special Projects:** Lynda Arland-Richards

### Dispatcher:

Al Cooper, 604.473.5230  
Bill Hencheroff, 604.473.5230

### Organizing Representatives:

James Knowles, 778.584.4080  
Curtis Laverty, 604.908.7188  
John Munro, 604.473.5216  
Bryan Railton, 250.434.5755

## Benefits & Pension Plans

**Administrator:** Lee Riggs

## Training Association

**Administrator:** Jeff Gorham

**Training Coordinators:**

Joe Bagri Lynn Gould Stewart Miller

## District 1

### Business Representatives:

Steve Barnicke Frank Carr Steve Ervin  
Leanne Hughf Mike Mayo John Munro  
Don Swerdan Jeremy Thompson  
Phone: 604.291.8831 Toll free: 1.888.486.3115

## District 2

### Business Representatives:

James Knowles Gordon Morrison  
35 Wharf Street, Nanaimo, BC, V9R 2X3  
Phone: 250.754.4022 Fax: 250.754.5513

## District 3

### Business Representatives:

Brian Lefebvre Bryan Railton  
785 Tranquille Road, Kamloops, BC, V2B 3J3  
Phone: 250.554.2278 Fax: 250.554.1766

## Districts 4 and 5

### Business Representatives:

Wayne Kemp Matt Baker  
District 4 & 5 Office:  
3339 8th Avenue, Prince George, BC, V2M 1N1  
Phone: 250.563.3669 Fax: 250.563.3603

## District 6

### Business Representative:

Rob Foscett  
103 Centennial Square, Sparwood, BC, V0B 2G0  
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0  
Phone: 250.425.2161 Toll Free: 1.888.605.9955  
Fax: 250.425.2166

# Meeting Notices

**All District and Area meetings  
are cancelled until further notice**

## District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting  
7:30pm at 4333 Ledger Avenue

## District 2

NANAIMO: 2nd Monday of odd months  
6:00pm at the Coast Bastion Inn, 11 Bastion Street  
VICTORIA: 2nd Wednesday of even months  
6:00pm at the Pro Pat Legion Branch 31,  
#292 - 411 Gorge Road E.  
CAMPBELL RIVER/COURTENAY:  
Members will be advised of meeting date, time and place

## District 3

Monthly meeting locations alternate:  
KAMLOOPS: 2nd Thursday of even months  
7:30pm at the Union Hall, 785 Tranquille Road  
KELOWNA: 2nd Tuesday of odd months  
7:00pm at the Teamsters Hall, 185 Froelich Road

## District 4

PRINCE GEORGE: 2nd Wednesday of every month  
8:00pm at Coast Inn of the North, 770 Brunswick Street  
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:  
Members will be advised of meeting date, time and place

## District 5

Monthly meeting locations alternate:  
FORT ST. JOHN: 2nd Tuesday of odd months  
7:30pm at the Masonic Hall, 10441 100th Avenue  
DAWSON CREEK: 2nd Tuesday of even months  
7:30pm at the George Dawson Inn, 11705 8th Street  
TUMBLER RIDGE:  
Members will be advised of meeting date, time and place  
WHITEHORSE: Teamsters Hall, 407 Black Street  
Members will be advised of meeting date and time

## District 6

Monthly meeting locations alternate:  
CASTLEGAR: 1st Wednesday of odd months  
7:00pm at the Super 8 Inn, 651 18th Street  
CRANBROOK: 1st Tues. of even months  
7:00pm at the Labour Centre Boardroom,  
105 9th Avenue South  
TECK'S LINE CREEK OPERATION:  
Members will be advised of meeting date, time and place

For up-to-date event information,  
please visit our calendar at [www.iuoe115.ca](http://www.iuoe115.ca)





# KEEPING OUR MEMBERS SAFE TODAY, TO BUILD A SAFER TOMORROW.

During this unprecedented and evolving situation, one thing that will not change is that IUOE Local 115 will continue to act in our members' interests and work to support you during this pandemic.

Visit our website for all the information you may need, plus regular updates.

**International Union of Operating Engineers Local 115**

Phone: 604-291-8831 / Toll Free: 1-888-486-3115 / [iuoe115.ca](http://iuoe115.ca)

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