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IUOE News is the official publication of the International Union of Operating Engineers Local 115.





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Mobile Equipment Operator Ben Pierre at Lehigh Materials,

Website: iuoe115.ca

Photo: Oliver Ratonyi-Reisz, In View Images

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Brian Cochrane



Moving forward with a new Board

We have influenced

provincial and federal

governments to increase

training investments of

OE's, fought to reduce

MSP Premiums, and

developed the Community

Benefit Agreement

construction model with

Premier John Horgan's

Government

I want to start this report by thanking our membership for their ongoing support and confidence in the Executive Board of Local 115.

2019 was of course an election year for the Local Union, and

the entire Board was elected by acclamation. I know the level of dedication that your brothers and sisters have in their respective roles on the Board, always working hard to advance the interests of Operating Engineers. Your confidence validates their efforts.

General President James T Callahan flew to Vancouver to perform the Installation of Officers ceremony on September 19th. It is the first time in our Local's history where we

have had the honour of the IUOE General President attend to swear in the Board, and it speaks volumes for Local 115 to be held in such regard.

At our General Membership meeting held Saturday September 21st, we focussed our reports on many of the highlights and activities the Local has been involved with. We have achieved many successes on behalf of the membership.

We have influenced provincial and federal governments to increase training investments of OE's, fought to reduce MSP Premiums, and developed the Community Benefit Agreement construction model

with Premier John Horgan's Government—creating 100% Union work for three major public projects; with hopefully more to come.

The delivery of community benefits under the agreement is the responsibility of a new provincial agency, the BC Infrastructure Benefits Inc. Two of the seven members

Swearing in of the recently elected IUOE Local 115 E-Board

appointed, Brothers Gary Kroeker and Allan Bruce, are long time IUOE Local 115 members and held positions on the Executive of 115; these appointments are another tribute to the reputation and success of our Local.

We have been engaged with all of the proposed LNG proponents to help bring these investments to British Columbia and maximize employment opportunities for our members

Working with IUOE Canadian Director Lionel Railton and the International staff, we have also influenced the Trans Mountain Pipeline project to employ more union contractors and Operating Engineers than was originally planned.

Within our union, the investment made in the IUOE

International Training and Conference center (ITC) under the leadership of President James T. Callahan, is providing valuable technical training (as noted on page 24 of this edition of the *OE News*), and so much more. We have had staff and members take training on how to support members who are affected by substance abuse and mental health issues. Organizing training and political action programs have also been recently delivered which will ultimately help to create a stronger organization and help us to better support the needs of our members.

Our Pension Plan is one of the best multi-employer plans in Canada and with the sheer determination of our predecessors to make life better for retired OE's – we are now making \$60 million per year in pension payments – making life just a little better for the men and women of our organization.

One of the newest recipients of our pension is District 4's outgoing Business Representative, and the immediate past Vice President of Local 115 - Brother Herb Conat. I have worked many years with Herb, often in some pretty challenging circumstances. Herb has been dedicated 24/7 to building the Local and improving the lives of Operating Engineers. He has built some great relationships, and on behalf of all of us; I wish him and his wife Verna a long, happy, healthy and well deserved retirement!

With the passing of retired Business Manager Mike Parr and retired IUOE Pension Administrator Bert Brooker this past year, it has been a time to reflect on the great work of the builders of our Local. Both of these men accomplished so much in shaping the future or our organization and have left ongoing legacies for every member of Local 115.

Lastly, we have a federal election fast approaching on October 21st, and we have to make sure we elect a government that will act in our best interests. The importance of having a government that supports our work as organized Labour cannot be overstated. The rules we operate under all stem from legislation and policy that can either helps us, or hurts us.

I encourage all of our members to look past the noise. Help elect candidates in your riding that support your Collective Agreements, your Health Care and your Pensions! We are a large organization; when our members from across the province and country speak up – elected leaders pay attention.

In the last 4 years, the Trudeau Government has shown serious support for resource projects that employ our members, funding for union training, and helpful legislation.

LNG Canada, Coastal Gaslink, the proposed Line 3 pipeline replacement and continued progress on the Trans Mountain pipeline, all stem from the governments' support. They removed the anti-union legislation – Bills C-377 and C-525, that was brought in by the former Conservative government which was designed to weaken the rights of workers and collective bargaining.

The Trudeau government have also provided direct support to the IUOE Local 115 Training Association for three years running, promoted Red Seal trades standards, and addressed our concerns related to the Temporary Foreign Worker program.

If this was a report card – while not perfect – I can say that the current federal government has worked with IUOE Locals and members across the country and the ABC (Anything But Conservative campaign led by the National

IUOE Canadian locals meet in Atlantic Canada

Operating Engineers from locals across Canada gathered in Charlottetown, Prince Edward Island on August 25-28 to talk about the state of the union, and the social and economic changes that are affecting IUOE members.

The meeting heard from General President James T. Callaghan and from International Chief of Staff Joe Giacin, who focused on the growth of the IUOE Training and Conference Center in Texas.

Canada's Labour Minister, Patty Hajdu, presented an update on the state of the job market, and took questions from delegates on the federal government's plans for the continued funding of union training schools.

Information sessions included a forum on the opioid addiction crisis in Canada, which continues to take a toll among working families.

Building Trades in the 2015 federal election, helped to change the anti-union policies and improve the direction we were headed. In short, that campaign was good for our members and that is what is important at the end of the day.

I am incredibly proud of the leadership of our International Union, Local Executive Board and the staff of our Local Union, Training Association and Pension and Benefits Plans.

We are at the beginning of a cycle of great opportunities for OE's in British Columbia. The work we do today and right now will set the tone for tomorrow and future generations.

Live Better / Work Union 🌞



Elected Local 115 Executive Board with General President James T. Callahan. Front Row L-R: Auditor Leanne Hughf, Treasurer Frank Carr, Recording Secretary Josh Towsley, President Wayne Mills, General President James T. Callahan, Business Manager Brian Cochrane, Vice President Wayne Kemp, Financial Secretary Don Swerdan, Auditor Chelsea French. Top Row L-R; Trustee Darcy Shearer, Auditor Mike Mayo, Trustee Brett Chapman, District 6 Representative Rob Foskett, District 3 Representative Brian Lefebvre, District 1 Representative Al Cooper, Guard Doug Allan, Trustee Bryan Salema, District 4 Representative Matt Baker and District 5 Representative Dan MacPhee.







Business Manager Brian Cochrane (left) welcoming the membership and presenting challenge coins to new initiates (right)





President Wayne Mills swearing in new initiates who became members in the last six months

IUOE Canadian Government Affairs Director Steven Schumann presented on the 2019 federal election and the importance of engagement with all levels of Government



Federal election Considering the choices

I hope everyone has had a safe and productive summer. At the time of writing, the province had only a handful of wildfires burning as

opposed to the last couple of years but they still keep our highly skilled members busy over at Conair Group. I want to thank them for being there and doing that dangerous work.

Our IUOE Local 115 election is over and I want to say congratulations to our Business Manager Brian Cochrane and the rest of the Executive Board on stepping forward and continuing the strong leadership of the Local.

The future looks bright with the work that our contractors have and what is coming down the road. Our contractors believe they will continue to get work and the only issue they foresee is the skills shortage they worry about for these jobs. As we increase our skilled workforce, our contractors will continue to expand and we will increase our market share in the construction world.

On a frustrating note, the BC Labour Relations Board (LRB) recently settled the Construction Labour Relations (CLR) bargaining, imposing Collective Agreements on the BC Bargaining Council of Building Trades Unions (BCBCBTU). For us, that is the Heavy Industrial, Heavy Commercial Institutional, Crane Rental, Steel Erection and the BelPacific groups. Bargaining with all the trades is quite an experience, and different from normal collective bargaining.

The process is so frustrating that we now have contractors breaking away from the CLR. Western Industrial Contractors, Kingston Construction and Smith Bros. & Wilson are negotiating as a group stand-alone agreement with four trades (IUOE, Labourers, CMAW and Cement Finishers). There are many similarities between the sets of agreements, but also a key difference in that the breakaway contractors want a deal with as little game playing as possible.

The LNG Canada project in Kitimat has started in earnest, with Bird Construction starting on the construction village and picking up excavating and foundation work. At the time of writing we have about 100 OEs on site. The Bird LNG Constructors agreements as well as the Fluor Project Labour Agreement are all enabled, and as such before you accept a dispatch, you should ask for a copy of the enablement so you know what you are going out to work. If you do not want to work on the enabled project then turn the dispatch down; that is your right.

The BC Community Benefits Agreement currently covers three projects. The first has just come on line with Emil Anderson Construction (EAC) having started on the Illecillewaet Highway 1 project between Revelstoke and Golden. We currently have seven IUOE members out there for EAC; they will shut down when the winter snow hits, normal roadbuilding practice in BC, and fire back up in the spring and should need additional people then.

We will know later this fall about the Pattullo Bridge replacement as it is down to the following three groups:

- Fraser Community Connectors led by Kiewit
- Fraser Crossing Partners, led by SNC Lavalin
- Flatiron, Dragados and Carlson Joint Venture

The Broadway Subway Project is a 5.7-km extension of the existing Sky Train system from the VCC-Clarke station to Arbutus Street. It is on the books to start in 2020 with the tunneling portion; project completion is scheduled for 2025.

A federal election is coming. It is important for working people in many ways, including continued funding for training. Yes, I know when we talk about money from governments we are talking about our tax dollars, but I like to see it go to the training of working people.

We received \$570,000 in federal money in 2005; this money was matched by our Training Association, and went towards an RT Grove Crane, Boom Truck, Backhoe, Excavator, Packer and a Dump Truck. The IUOE Local 115 Training Association (IUOETA) did not receive another dime of federal funding until 2017, when we received and matched \$632,000 for a Manitowoc 8500 and a 323 Cat Excavator. In 2018, we received and again matched \$419,550, for an Articulating Haul Truck (ART). The IUOETA has received and matched \$1,623,550 of funding to keep our equipment updated. In addition, we have applied for additional funding of \$881,000 for the purchase of two sidebooms for training.

That federal Conservative government, in office from 2006 and 2015, kyboshed all training assistance and worked on deskilling the workforce. The same thing was going on with the provincial Liberal government in BC at the time. Both governments eased the way for employers to bring in Temporary Foreign Workers, a trend that your Union stood up and successfully fought against. I am asking you to think about the importance of training and of protecting jobs for Canadians when you go to the ballot box this fall.

In closing, I want to say welcome to our new members. IUOE Local 115 is a great organization to be a part of. Also thanks to our stewards and safety reps for continuing to assist the Business Reps and look out for all our members.

Assistant Business Manager

Josh Towsley



Looking for the next generation of workers

I'd like to start by congratulating all of those elected to the Executive Board - especially Business Manager Brian Cochrane. The results of the election put IUOE Local 115 in the hands of a strong team of Operating Engineers whose dedication

improving working conditions for our members and those that work in our industries is unmatched and unwavering. Thank you to all of those that have committed their time to being part of our leadership group. I look forward to working with you over the next four years.

Those years promise to be years filled with opportunity in British Columbia. LNG Canada has started the construction of their camp in Kitimat and awarded contracts associated with site preparation and marine work. Coastal Gas Link is preparing for a strong construction season in 2020. The Trans Mountain Expansion Project has been approved by the federal cabinet (again) and is slated to begin in earnest in late 2019. Emil Anderson Construction has started the Illecillewaet Project - the first project covered by the Community Benefits Agreement - and the Pattullo Bridge Replacement and the Broadway Subway project are coming next.

Around the province, we are also seeing some of the highest activity levels in Road Building and Paving. Mining activities remain strong.

With these industries ramping up, our industrial shops are busy with no sign of slowing.

All of this means that we are growing. New members and apprentices are entering our ranks all over the province as we recruit to replace those that are retiring. Our IUOE Local 115 Training Association (IUOETA) is doing a great job of providing training to those that need it and preparing our apprentices for careers as operating engineers. Our contractors will provide an opportunity for them to get real onthe-job experience. All the while, our new member receives negotiated wages to help them now, while earning pension benefits that they can rely upon later.

Operating Engineers have built the infrastructure around us in British Columbia: roads, bridges, dams, hospitals, wind farms, mills, smelters, and much more. We should be proud of that – We are proud of that. Something else that we should be proud of is that we've helped build the working class in this province and we have an opportunity to continue that tradition. Jobs in our industries provide opportunity to lift people into the working class.

Throughout the next few years, IUOE Local 115 will be looking for men and women of all experience levels to enter our ranks and be the next generation of infrastructure builders, the next generation of miners, the next generation of industrial workers - the next group or apprentices. They'll also be the next generation of worker who will look at the skyline in Vancouver and know that they had a hand in shaping it; the next generation of road builder that will travel to a vacation in Alberta on a highway that they helped to build, and the next generation of worker that will see an LNG tanker off the BC coast and know that they had a hand in getting our natural resource to market.

If you know someone that has experience in one of our trades but hasn't yet had the opportunity to join IUOE Local 115, get them in touch with a Business Representative. If you know a person who would make a great apprentice, get them in touch with the IUOETA. Together we'll build our Province and our Union. *

"The working class owes all honor and respect to the first men who planted the standard of labor solidarity on the hostile frontier of unorganized industry"

Ralph Chaplin



IUOE Local 115 Table Officers and Representatives gather above Ironworkers Memorial Bridge to honour those who lost their lives on June 17, 1958. L-R: Nadia Lago, Doug Allan, Financial Secretary Don Swerdan, Business Manager Brian Cochrane, Business Representative John Munro, Dan Kruk, Dan MacPhee, Bryan Salema, Business Representative Tom Kinnear, Business Representative Steve Ervin, Business Representative Wayne Kemp, Business Representative Leanne Hughf, Business Representative Brian Lefebvre, Doug Fisher, Treasurer Frank Carr, Business Representative Mike Mayo, Assistant Business Manager Josh Towsley, Director of Education & Engagement Brian Haugen and Darcy Shearer.

Reaching out to our friends

As the summer season wears on and the construction industry shows no signs of slowing down, organizing the unorganized and industry workers belonging to employer-dominated unions continues to be a priority for Local 115.

We work daily to raise the profile of your Union among working people and industry stakeholders, making them aware of what Local 115 brings to the industry in terms of value: a highly trained and dependable workforce that has built and continues to build British Columbia.

Over the past few months our focus has been on the steadily growing roadbuilding and utilities sector. Every day we are seeing new faces among our members out in the field. As we build relationships with those workers, it's important that our own members reach out to their acquaintances and friends working in the industry and let them know about the benefits of rising up together through contracts that establish the standards of pay and benefits that protect our families and build our communities.

Local 115 Business Representatives travelled to Manitoba to assist IUOE Local 987 in their fight to represent health care workers forced by a Conservative provincial government to choose their union representation from among a list of unions. The Manitoba situation reminds us how important it is that we maintain solidarity among ourselves and with the current provincial government who initiated the Community Benefits Agreements program, introduced changes to the province's Labour Code and revamped the Employment Standards Act.

For Local 115 members, solidarity means letting your representatives know where non-union or rat-union worksites and projects are. Solidarity also means letting unrepresented and underrepresented industry workers know about your Union.

We all deserve decent pay, benefits and safe worksites. *

Dispatch

Al Cooper Dispatcher



Send in your certificates

After a very busy summer season we are heading into fall and the work picture is not showing any signs of slowing down. The weather may change that but I hope the bad weather stays away.

I am still asking for copies of your certificates as you upgrade or renew them. Employers are asking more and more for them and if I don't see them I will assume you do not have them.

We have work in almost every corner of the province and anticipate that to increase in the spring for pipeline, industrial construction and civil construction.



Jim Lamb working for PPM Civil Constructors at the White Rock Pier $\,$



Ritchie McCloy working for Mainland Sand & Gravel at No. 5 Road in Richmond

Don Swerdan

Business Representative



Significant gains at Rempel Bros. Concrete

With the Local Union's election now over, the Executive and the Business Representative team of choice is extremely well positioned to take on any and all challenges that arise.

Current and recent negotiations:

Rempel Bros. Concrete- In this circumstance the parties began bargaining in January of this year. The initial "company reply" that was voted on by the membership was rejected by an incredible majority. A strike vote was held the same day and after discussions with the Bargaining Council, Brother Doug Fisher and Brother Will Suelzle, it was determined that 72 hours notice should be given.

This resulted in an application for Mediation being forwarded to the Labour Relations Board of BC. The parties, over the course of two (2) days, came to a tentative agreement on July 18, 2019. This Mediation at the Labour Relations Board was attended by the Bargaining Council members and by Business Representative Mike Mayo.

The ratification vote was held on July 28, 2019 and I'm pleased to tell you that the vote was successful by a considerable majority of membership.

The membership received a substantial increase to their wages which are now parallel to other players in this market. I want to thank Brothers Fisher and Suelzle for the creation of the language, all their input and their dogged determination in the pursuit of their changes to the language in this Collective Agreement. This determination has resulted in significant gains for the membership who I know are appreciative of all their efforts.

Emterra-Campbell River-The membership rejected the employer's initial proposal and the parties resumed bargaining. I assisted Business Representative James Knowles in this last round of negotiations, and we are not confident that this latest "offer" by the employer will pass. A vote will be held very shortly and should this latest offer from the employer be rejected, job action may occur.

Epiroc (formerly Atlas Copco Thiessen) – The membership rejected the last ratification document and as a result a meeting was held with the membership to determine the issues. I assisted Business Representative Jeremy Thompson and the negotiating committee members, Brothers Kurt Larson and Craig McMaster, in the recent resumption of negotiations. I am happy to report that the parties have reached a tentative agreement which will be voted on soon.

'Till next time.....



Business Representative Mike Mayo with 43 year member Robert McWilliams. Robert just received a brand new machine from his employer, Atlas Leasing



Jessie Williamson running a Noram grader for BA Blacktop at the McKay Creek Flood Mitigation Job for the City of North Vancouver



At Lehigh Materials in Sechelt. L-R: Stuart McLean, Rick Demeter, **Business** Representative Mike Mayo and Aaron Gilbert

Frank Carr Business Representative



A collaborative project with First Nations

We have another organizing success! I would like to welcome PPM Civil Constructors Ltd to the Union as a signatory employer. I am

pleased to report that on July 22nd, Local 115 signed the employer to the Standard Craft Pile Driving Collective Agreement. This would not have been possible without the unwavering assistance and support from our Sister Local 302 in Washington State, specifically from Brothers Ron Dahl, Business Representative, and Daren Konopaski, Business Manager. Brothers, thank you for your support, it's cooperation such as this that makes our great International Union strong. United we stand!

This summer the same company was awarded the repair work for the damaged portion of the White Rock Pier. After a number of discussions and meetings we dispatched members to work on the tail end of the project in August. A bit about the company: Pacific Pile & Marine (PPM) (formerly Hurlen Construction) has offices in Seattle, WA and Anchorage, AK and is positioned throughout the Pacific Northwest in Montana, Alaska, Canada, and Mexico. The company is a heavy civil and marine contractor specializing in complex construction, especially in remote locations. PPM has been in business for almost 50 years. They have a specialized fleet of equipment including barges, cranes, shallow- and deepwater dredge rigs, and a variety of pile driving and drilling gear.

During our discussions with PPM, they were awarded the Maplewood Marine Restoration Project (MMRP) for the Vancouver Fraser Port Authority. I understand the cost of the project to be under \$20 million. It will provide two shifts with six months of work. The project is located on the north shore of Burrard Inlet south of the Maplewood Flats Conservation Area in North Vancouver, approximately 2 km east of the Ironworkers Memorial Bridge. The site is accessed entirely by water and the total habitat area to be constructed is approximately 5.0 hectares. It will benefit fish, birds and other wildlife. The MMRP was developed in collaboration with the Tsleil-Waututh, Musqueam and Squamish Nations. The general scope of work includes dredging, the infilling of imported sand, fill material to create an intertidal flat and shallow subtidal eelgrass habitats, and the creation of rock dykes and rock reefs. The contract also includes opportunities of employment, contracting and training for the Tsleil-Waututh, Musqueam and Squamish. We have already begun dispatching people from these Nations to the project. This will be an exciting collaborative project for our Local Union to be part of.

I would like to congratulate the re-elected and newly elected members of your Executive Board. With the continued leadership of Business Manager Brian Cochrane, your Local's Table Officers and Executive Board will advance the interests of our great organization for years to come.



Nick Peters from BA Blacktop running the breakdown roller on the McClure Project in Abbotsford



BA Blacktop working on the McClure Project in Abbotsford. L-R: Dominic Palmieri, Michael Clark, Darren Boschmann, Jagbir Deol, and Trevor Loewen

Brett Chapman

Business Representative



Working to improve safety in BC mines

Brothers and Sisters,

Virtually every truck shop and equipment shop affiliated with IUOE Local 115 has open orders for Heavy Duty Technicians, Commercial Transport Technicians and more. Please feel free to pass this news to

qualified friends and family that are looking to work in a unionized environment with good benefits, representation and more.

On the bargaining front, I'm currently negotiating with Inland Kenworth (Langley) and Pacific Coast Heavy Truck Group. I'm proud to be fighting on behalf of our brothers and sisters for fair wage increases and benefits.

During 2019, I have completed bargaining with Deere-Hitachi Specialty Products, Trimac Maintenance Shops across the province, Cummins Western Canada and Conair Group.

A review of the Health, Safety and Reclamation Code for mines in British Columbia has resumed, after the completion of the first review phase in 2017. It is an honour for me to represent IUOE Local 115 on a working committee that will recommend changes to the Code for the benefit of Union members and non-members across the province, but it is also challenging. I look forward to helping to bring about positive changes for all workers, to keep them and you safe for years to come. One major recommendation would require the certification for Crane Operators in mines; they must have a ticket at some level, depending on the lifts that are required. We are also recommending the certification of Heavy Duty Technicians and Electricians. You would think that would be a given, but to our surprise it was not. If these proposals are adopted, employers will no longer be allowed to get away with using uncertified trades. This part of the review will continue for the next several months before we submit a report to the Minister of Energy and Mines, Michelle Mungall, for approval. The committee will be working with the Ministry, employers from active mines, Indigenous groups and labour organizations.

As we move into the fall and winter months ahead remember that safety is first. Don't rush or cut corners as this can result in injury or even death in some cases.

District 1

Mike Mayo Business Representative



Lessons from an organizing drive

Greetings Brothers and Sisters. Another summer has come and gone, only to be remembered as a memory of hard work and long hours throughout the Lower Mainland. Now, this doesn't mean that the work will slow down. Having spoken to the contrac-

tors in the Road Building Industry, they ensured our membership that the work will continue up to the new year with new bridges, interchanges, bus loops and lanes, and upgrades to streets, sidewalks and utilities.

Our members working for Michels Canada have been working around the clock in some of Metro Vancouver's most densely populated areas, replacing a 60-year-old, 20-inch diameter pipe with a new 30-inch diameter pipeline, stretching 20km from Vancouver to Coquitlam. Local 115 members can now see the finish line as Michels Canada and FortisBC hope to have things buttoned up by late fall.

At the time of writing, I have been assisting our sister Local in Manitoba, Local 987, in a health care campaign with Business Representative Leanne Hughf. Bill 29, known as "The Health Sector Bargaining Unit Review Act", was introduced by the Manitoba Government in 2017 to reduce the number of bargaining units and collective agreements in the health care sector from 190 to 36. As the campaign opened, Local 987 had current agreements at Misericordia Health Center, Health Sciences Center, Prairie Mountain Health Region and Interlake-Eastern Regional Health Authority.

As we do at Local 115, the Manitoba Local pride themselves on the representation of their members. This was the consistent message we drove home from day one. We went inside the facilities setting up booths, serving coffee, hot dogs and canvassing throughout the southern region, making sure we had the opportunity to make the face-to-face connections needed to keep the IUOE top of mind among the workers who voted on August 8th. Historically, Local 987 was the first union to organize the health sector in Manitoba. In this vote the deck was stacked against us, and Manitoba's health care workers chose to go with other labour organizations. However, we fought a good campaign, we helped to raise the level of union awareness in Manitoba, and we learned many lessons for future organizing drives.



At left: event volunteers: Heavy Equipment Operator trainees Val Fronda, Chris Visser and Chelsea Cooper



IUOE Local 115 Training Association Open House

More than a thousand people attended the IUOE Local 115 Training Association Open House on June 15.

It was the 24th year for this popular event. Local 115 members, family and friends got the chance to try out the heavy equipment and training simulators, enjoy the beauty of the Maple Ridge training site, and relax with a cold drink and a burger.

Special guests included Lisa Beare, BC Minister of Tourism, Arts and Culture, and MLA for Maple Ridge-Pitt

Meadows; and Allan Bruce, Chair of the BC Infrastructure Benefits Inc., the agency that will manage upcoming Community Benefits projects such as the Pattullo Bridge Reconstruction and the Highway 1 upgrades from Kamloops to Alberta,

Credit goes to IUOE Local 115 Training Association and local union staff, along with more than 100 Open House volunteers who made sure everyone had a good time.



At right: Maple Ridge-Pitt Meadows MLA Lisa Beare with Local 115 Business Manager Brian Cochrane





At left: veteran Local 115 members David St. Jean and John Vosbourgh



District 1

Jeremy Thompson



Looking forward to positive outcomes

Greetings Brothers and Sisters:

As summer winds down and we enter into the fall, bargaining continues to be the theme. In my last report I made mention of ongoing talks with Parrish & Heimbecker as well as Ritchie-Smith Feeds. I am pleased

to report that the membership at Parrish & Heimbecker has ratified a three-year agreement. Similarly, the membership at Ritchie-Smith Feeds has ratified a four-year agreement.

I also made mention of bargaining with Rempel Bros. Concrete alongside Business Representatives Don Swerdan, Mike Mayo and Leanne Hughf. Despite the lengthy delays and games played by the company, we were able to get an agreement that reflected the wishes of the crew. The membership there has now also ratified a three-year agreement. I can say with confidence that bargaining with these companies proved to be very successful, and even though they were trying at times they all concluded with positive outcomes. All three of these agreements saw significant changes to language that will better improve the day-to-day working conditions of the crews along with very fair wage increases.

As I write this, I am currently in bargaining with Epiroc Canada alongside Don Swerdan and Shop Stewards, Brothers Kurt Larson and Craig McMaster. I am confident that we are not far from reaching a positive agreement that can be taken back to the members for ratification. I am also currently in preparation for bargaining with both Taplow Feeds and Matthew's Equipment and am looking forward to three more positive outcomes by the end of this year.

As I begin to settle more into my role here, I can't help but to feel proud of being a part of a Local that is so proactive in creating a better future for the workers of BC. We have an amazing team here led by Business Manager Brian Cochrane, and in the short time I've been on staff it's clear to see just how focused and driven the team is in pursuing greater opportunities and better working environments for our membership. It's a great time to be an Operating Engineer!

I look forward to seeing you all soon. Work smart and stay safe. 🌞

strict

Steve Ervin Business Representative



Bargaining with support from members

Bargaining continues for Business Representative Frank Carr, Shop Steward Brother Gord Suffron, Shop Steward Brother Ajit Parmar and myself on behalf of our members at F&G Delivery Ltd. The membership of Operating Engineers at F&G Delivery

consists of a group of Dependant Contractors, and their hired drivers operating a fleet of crane trucks. This makes for a complicated and unique agreement with many challenges that have needed to be overcome. A working group consisting of two members and an excluded employee has been formed to look at best practices on such issues as truck rates, travel provisions and dead call minimums. Their findings will then be presented to the Local 115 Bargaining Committee. Through hard work and dedication to the bargaining process, I feel we are nearing an agreement in principle with the company.

Business Representative Mike Mayo and I are happy to report that the IUOE Local 115 members at Fraser Valley Aggregates (2014) Ltd. have ratified a new three year agreement. The agreement includes significant increases to wages in all three years. Also included are increases to pension, benefits and training.

The summer months have been a good time for the heavy construction, utility and road building industry. As a result, our qualified, skilled operators with paving, road building, utility or shoring experience have been in particularly high demand.

The large volume of heavy construction and road building work currently ongoing, coupled with upcoming large projects such as the replacement of the Pattullo Bridge, make for good economic times within our industry. These same conditions also make very clear the need to organize non-union construction companies and to recruit skilled equipment operators into our organization. Our continued efforts in organizing and recruitment are going to be key elements in allowing IUOE Local 115 to provide the workforce necessary for current and future construction projects within the Lower Mainland and across British Columbia.

In closing I would like to congratulate Business Manager Brian Cochrane and all the members of the Executive Board on retaining their positions in the recent IUOE Local 115 Election of Officers. We are very fortunate as a Union to have such a strong, focused leadership team in place, and secure in the knowledge that their vision for the Union will continue going forward. 🌞

Leanne Hughf

Business Representative



Across Canada IUOE Locals pull together

With Business Representative Mike Mayo, I was busy in Winnipeg and surrounding areas this summer taking part in an organizing campaign for IUOE Local 987 in Manitoba. The campaign was a direct result of the

Manitoba Conservative government's reorganization of the bargaining structure in the health care sector, reducing the number of bargaining units from 190 to 36.

Manitoba is now divided into six geographic regions and each region is further classified into professions. There are approximately 49,000 unionized employees in the health care field in Manitoba. Local 987 was on the ballot for two separate classifications – Community Support and Facility Support. Since the Manitoba IUOE consists of half construction and half health care workers, this vote was a major priority for Local 987. There were Home Care Attendants, Health Care Aides, Maintenance and Trades, Dietary Aides and Housekeeping voting on our ballot, just to name a few.

IUOE members from all over Canada and the International flew to Winnipeg to help in the campaign. When one bleeds we all bleed. As part of the campaign process, we visited care homes and hospitals, setting up kiosks and hot dog stands and spreading the word about our union and what we have to offer compared to other unions. OE987 is determined to get rid of blocked vacations, and has a proud record of achieving this in eight other collective agreements. The word from members was positive during the campaign, and current members said they are happy with their representation.

After a brief return to BC in July, I went back to Winnipeg to help wrap up the campaign and prepare for online vote, which took place through mid-August. We worked hard to get the word out so members would be fully educated on a decision that was so important for their future. The passion and determination of the Business Manager Marc Lafond was definitely the driving force to push to the finish line. After the votes came in, we learned that IUOE Local 987 was unsuccessful, but not for lack of trying. It's unfortunate that a Conservative government's actions pitted health care unions in Manitoba against one another, eroding the solidarity among working people just prior to a provincial election. However, this was a memorable experience for me and I can't wait to put the skills that I learned on this campaign to work in BC.



IUOE
International
Representative
Dave DeSousa,
second from
right, with IUOE
Local 987 staff
members Belinda
Blanchard, John
Harasym and
Vince Johnson



A Local 987 member with Dave DeSousa at Seven Oaks Hospital



Local 987 Business Representative Trevor Yuriy with International Representative Andre Chenier and Canadian International Director Lionel Railton



Health care staff at Seven Oaks Hospital with Belinda Blanchard and Erika Campbell from Local 987 and IUOE Local 115 Business Representative Leanne Hughf

Walco Industries looks to international markets with high-tech solutions

Walco Industries, located on Vancouver Island, has been an Operating Engineers signatory employer for 27 years. The company is now moving to the leading edge in its use of robotics to extend the life of bridge and dam infrastructure.

It's an example of how the world is changing for Local 115 members, including the 25 operators and support technicians who make up the outside team at Walco.

"Looking forward, we'll be looking for people with high mechanical aptitude and equipment operating experience," Safety Coordinator **Chris Turney** said in an interview.



CCTV camera following robotic tools at Walco Industries test site Alberni 2018

"And we're hoping that more and more job candidates have robotics backgrounds from their high school studies."

Walco was founded by Ed and Wendy Walcot. It grew up in the 1980s as a cleaning company for the forest products industry, with vacuum trucks and high-pressure pumps. By 2017, company President Charlie Walcot was working with a European supplier on perfecting a robotic tool that uses high-pressure fluids to wash away chemical coatings, rust or decayed concrete.

BC Hydro soon engaged Walco and its new system to clean and remove the coating from a 1,342-metre-long large-diameter water pipe near Seton

Portage in southwest B.C. Besides the robotic washing tool, Walco used a computer-operated "centralizer" that rotates to clean the pipe, and a robotic closed-circuit camera that allowed the human operators to see

and control the cleaning equipment.

"Hydro wants to reduce the amount of time that workers spend in confined spaces, and our system was a big step forward in that regard," Turney said. "It reduced exposure to flying debris, and it kept people away from the highangle sections of the pipe where they might have run into trouble."

"What we learned, though, is that we need to train several members of our team in these new technologies, so we can switch them back and forth during the job. The lead operator has to focus on the condition of the pump, so the technicians need to step up. There's more to running a robot than just handing someone a key."

Fortunately, Walco had also opened a training facility in Port Alberni in 2017, and the company has invested in the development of courses to support robotic operations.



Steep angle BC Hydro penstock pipes near Seton Portage.

"I don't know if there's anything that provides this level of training outside of Europe," said Turney. "Besides the high-tech side, we train all of our employees in confined space and fall protection, and we have a dozen who are trained in high angle rescue."

In 2019 Walco is focusing on hydro demolition, which is the removal of loose, cracked or substandard concrete from hard-to-reach concrete surfaces using the robotic washing tool.

"It's significantly faster than jack hammering, it avoids microfractures, and it keeps people away from flying debris. We've been working on it for years, and now we're advertising across North America. We're confident that we can move up from BC to the international level - and that we can expand our market from bridge and dams to all kinds of structures as well as cruise ships and tankers."



Looking back on the John Hart project labour agreement

British Columbia's Community Benefits Agreement will pay dividends to local communities – through good wages, local hiring, apprentice training, and opportunities for women and Indigenous people.

The Highway 1 Illecillewaet project east of Revelstoke is moving ahead under the agreement, with Local 115 members on site. The upcoming Pattullo Bridge and Broadway Subway projects will also be covered.

The Community Benefits Agreement is part of a long tradition of project labour agreements in our province. BC Hydro was using them more than 50 years ago. In the past decade, major private developers signed comprehensive agreements with IUOE Local 115 and other unions on the Kitimat Modernization Project (Bechtel) and the John Hart Generating Station near Campbell River (SNC Lavalin.)

These agreements make sense for employers. Having a union on site promotes workforce stability, safety and quality construction. Broadening the labour agreement to include community benefits ensures local support for these important projects.

"The John Hart Agreement provided security for union workers," said District 2 Business Representative Tom Kinnear in an interview. ""There was also a radius of local hire. We worked a lot with the Northern Vancouver Island Aboriginal Training Society, and there were excellent opportunities for apprentices, men and women. Their work experience on the project gave them a chance to bring



Logan Ayers underground at the John Hart Dam

those skills back to the local communities, including Indigenous communities."

Construction began on the new John Hart generating station in summer 2014 and concluded at the end of 2018. Local jobs peaked at about 500 people in June 2017. The project achieved 3.4 million person hours of work without a lost time accident.

Logan Ayers, an Island resident with a First Nations

background, landed a job as a heavy-duty mechanic apprentice on the John Hart project after completing a pre-



apprentice course at North Island College in Campbell River.

"I had never worked underground before," he said. "I liked how big everything was. It got me into hydraulic circuitry, and that's my main thing now."

While he was working at John Hart, Ayers moved from civil construction contractor Frontier Kemper to equipment supplier Atlas Copco Thiessen, both of them Local 115 employers. His work with Atlas Copco, now known as Epiroc, has taken him to mining projects all over Canada.

"Everything is even bigger, and built for a harsh environment," he says. "I like working at remote sites – my favourite was in the Northwest Territories, in an underground diamond mine, looking after a fleet of jumbo drills."

Local 115 member Kim Morton, also a heavy-duty mechanic, worked with Logan Ayers as a Frontier Kemper employee on the John Hart project.

"Logan works hard and he's not afraid to get dirty. Most important, he's smart and he grew up in the computer age. He caught on to the Atlas Copco machines and their diagnostic equipment faster than the rest of us."

"This focus on apprentice training is really important for the big projects in BC," Morton said. "We're short of tradespeople. Employers want fully trained people to walk onto the job, but who's going to train them? There are a lot of people like me in the sixty-plus range, ready to retire, and there won't be anybody like us to pass our knowledge along when we're gone."

Tom Kinnear James Knowles Business Representatives



High-profile work that serves our communities



Brothers and Sisters, greetings from Vancouver Island! We hope your summer was both fruitful and hopefully a little relaxing at times too.

There is lots of good news to report from the Island since we last checked in. The Ralmax Group of Companies based in the industrial heart of Victoria have secured the means to work on larger vessels at the federally owned Esquimalt Graving Dock, through the acquisition of "Esquimalt Dockyard Company". The highly skilled

workforce have come through the transition and emerged as Operating Engineers excited to continue their proud craft while enjoying the hour bank style benefits that will keep them and their family covered throughout the slow seasons and the strength of the Operating Engineers Pension Plan that will offer them security into the future. As Operating Engineers we remain safe in the knowledge that through the strength of our Pension and the knowledge of our leadership we can one day retire with dignity!

As several large scale projects wrap up or slow down on the Island another large project is on the horizon.

Within the Ralmax Group of Companies a couple of projects should be mentioned. Through their new leadership team, Ralmax Contracting/Chew Excavating have secured the highly visible bus-lane project on Highway 1 at the gateway to Victoria. In recent years these high-profile projects have gone to non-union and rat union companies, so I'm very happy to report a high visibility project like this being Union and putting our members front and centre. Salish Industrial Services have been awarded yet more government funded work, cleaning up our channels and waterways of abandoned boats. This is a result of the federal Wreck, Abandoned or Hazardous Vessels Act that came into place on July 30th of this year. This high-profile work puts our skilled members in the spotlight and provides an invaluable service to the local communities.

As several large scale projects wrap up or slow down on the Island another large project is on the horizon. Recently announced was a \$126 million water treatment/ filtering plant in the Comox Valley. This project is to be done by Aecon Water Infrastructure Inc. Part of the plan is to build the pump station underground; luckily we have skilled underground workers available from the John Hart Dam Generating Station project, which was an Aecon joint venture. Though it is too early to say anything for sure, the initial talks with Aecon have been positive with regard to the Comox Valley job.

Elsewhere on Vancouver Island our signatory employers continue to be busy, with our construction companies looking for skilled worker and crew leaders, and our road builders running at full capacity taking every advantage of the good weather. Our crane rental industry is booming with more hiring and apprentices being taken on than I've seen in the last three years. Local crews have returned to the Cape Scott Wind Farm, doing maintenance with Mammoet once again. This will be a regular occurrence as the wind turbine blades need regular maintenance due to the harsh climate at the tip of the Island.

Though things appear to be on the right track we want to also remind you our members, our Brothers and Sisters that you are the Union! And we as staff of the Union need you to help us better serve the organization by spreading word, coming to Union meetings and sharing your stories of struggle and success! Be proud of what you have done and what you are still yet to do! 🌞



Gorosh Crane preparing the staging for the replacement of windows at the Coast Bastion Hotel

Brian Lefebvre

Bryan Railton Business Representatives





Launching the **Community Benefits Agreement**

This season ramped up into a hot summer, but the skies stayed clear (at least while we're writing this) which seems to have everyone's spirits up. There's been quite a bit of new black laid thanks to Dawson Construction crews working night shifts right here in Kamloops on various pieces of the highways. Also, thanks to the BA Dawson Blacktop (BA) crew, Victoria Street West in downtown Kamloops is starting to look like a street again. BA also has crews working steady up in Barnhartvale.

Eagle Rock Construction's dam raise project at New Gold continues to

keep a day and a night shift busy with steady hours. The push is on to have the majority of work complete this fall at Emil Anderson Construction's (EAC's) Kelowna Integrated Water Project. There is also plenty of work going on up in the parks past Revelstoke, and at the Illecillewaet Project, both by EAC. There have been a bit of a learning curve working with the recently created BC Infrastructure Benefits Inc. group under the new Community Benefits Agreement; but we've worked through the initial hurdles and look forward to continued membership growth as the project moves forward. It has been very helpful that the general contractor is a signatory employer; it would have been quite the experience working through these hurdles with an employer that hasn't had dealings with the trades.



Remo Pastro (Roller) and Son Reece Pastro (left) of BA Dawson Paving at the Juniper Development in Kamloops

Bargaining is really starting to ramp up as well. There are a number of shops with expiring agreements this fall including IRL International Truck Centres in Vernon and RJames Management Group in Kamloops and Kelowna. We also have continuing bargaining with Vernon Paving and Village of Cache Creek, all hopefully resolved before we enter into our



Illecillewaet Highway 1 project. This is the first project in BC to be delivered under the new Community Benefits Agreement.

largest group with the Roadbuilding agreement later this year. On that note, proposal packages are currently on their way as we write this article and meetings will be held in the first three weeks of September. We will also be putting together our bargaining committee and meeting with the other two trades during this time. This round of bargaining promises to be a contested one, which is commonly the case; however, labour demand and wage competition is on the rise.

Currently, the big topic is when and what is going to happen with Trans Mountain. There are plenty of rumours flying around as to when the work will start and who will be doing it, and to be perfectly honest until it happens they are just that: rumours. However, if pipeline work is something that you're interested in it is important to have your certifications up to date. H2S Alive, Ground Disturbance 2 and PCST are all important to ensure they are up to date and registered on our dispatch system. The last thing you want is to be wondering why you're not getting a call, when in fact you haven't told us what certifications you carry. Lastly, and in some case most



importantly, keep your contact information up to date. We can't call if we don't have your phone number.

With that Brothers and Sisters, we hope you are working and playing safe out there, we'll see you on the claim! 🌞

Jamie Hicks and Branden Romans with Emil Anderson Construction

Districts 4 and 5





Progress across the District

Hello Brothers and Sisters, greetings from District 4 and 5.

Bird Construction was successful in outbidding Ledcor on the Early Works Site Prep Project at LNG Canada, with over 2 million cubic meters to excavate and then backfill. This will keep approximately 60 Operating Engineers busy well into 2020.

The construction of the Cedar Valley Lodge for LNG is well underway. The utilities are almost completed and steel has begun being erected on the permanent buildings and the camp modules are being lifted into place with NCSG doing all the struc-

tural work and Mammoet/Haisla are hoisting all the camp modules. Once completed, it will accommodate 4,750 workers for the construction of the LNG facility with a tentative completion of the camp in the spring of 2020.

Integrated Contractors Ltd. has the following projects:

- **BC Hydro** performing construction works on Highway 29 Cache Creek West a 3.97 kilometre segment of Highway 29 that is being realigned to elevate the highway above the Site C Reservoir flood impact zone.
- WorleyParsonsCord- Prince Rupert Terminal Mechanical Foundations performing the civil earthworks and foundation scope of work as part of the propane export terminal project at the Prince Rupert Marine Terminal.
- City of Prince George was awarded the contract for Construction of the Prince George Fire Hall #1 Replacement a project that includes the construction of a new 24,100 sq. ft. fire hall, as well as civil onsite works and off site works. The new fire hall will house modern firefighting equipment and improve response times to a greater area of the City of Prince George.
- Mile 28 Early Works completing clearing, brushing and site preparation works as part of the Mile 28 Grade Separation Project a highway improvement project located west of Terrace.
- College of New Caledonia performing work on the College of New Caledonia (CNC) Vanderhoof Campus Fit-Out Project a two-storey 1,497 square meter interior alteration of an existing building. The construction project intended to accommodate CNC's academic programs includes building shell works, interior fit-out and minimal site development.

Banister Pipeline is in the midst of cleanup on the North Montney, and the Sisters and Brothers of Local 115 have been doing a stellar job as always.

Somerville/Aecon Energy Group has started access on their section of the Coastal Gas Link Pipeline and will be ready for right-of-way work next year.

Please have a look at your certificates and make sure they are current and updated with the Union to assure you are ready to take a dispatch.

To work on the LNG Canada site you will need:

- CSTS-09
- WHMIS
- H2S Alive
- Fall Arrest
- Bear Aware
- First Aid
- Ground Disturbance

Pipeliners, for Coastal GasLink you will need:

- PCST
- Ground Disturbance 2
- H2S Alive

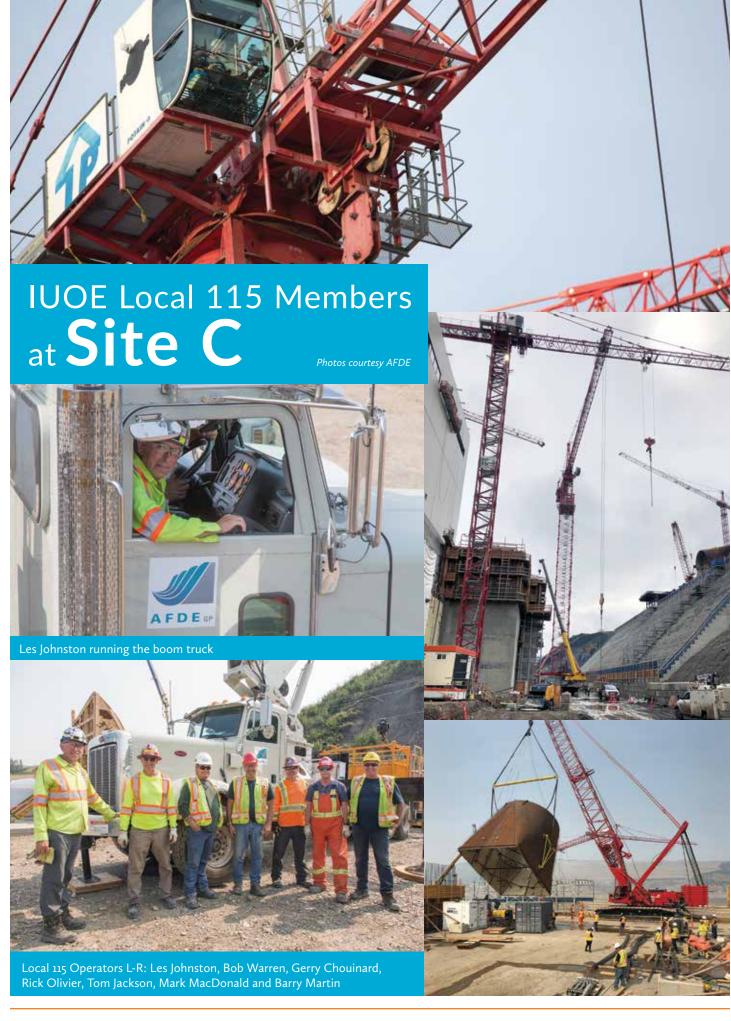
If you don't have current certificates for any of these courses, contact the IUOE Local 115 Training Association so you can get set up to complete them. If you have current certificates please make sure they are updated with the Union.

Lastly, thank you to all the shop stewards and their supporting families for all the hard work you do. You are the eyes and ears at the workplace and all the hours you put in are appreciated.

Work safe. 🍁



Women in Trades, L-R: Laura-Lee Danahy, Peggy Tremblay, Manda Milakovich, and Shannon Danahy working for Banister Pipelines



Rob Foskett Business Representative

Much effort has been

spent on contract

negotiations this year

with great success so far.



Holding to our mandate

This has been a busy summer for our construction and paving companies, and this level of activity

looks likely to continue on through the fall. Many of us are also reflecting on the relief we've experienced with the lack of fires this year in the Kootenays and across BC. A bit of a wet summer but very minimal fires as a result of this, which is a good thing.

Much effort has been spent on contract negotiations this

year with great success so far. Some of the participants were new to contract negotiations, and some were veterans back in the saddle once again for another round.

The members from Terrapure Environmental Solutions ratified their agreement with Brother Kim Chilton's help in both

the preparations prior to bargaining and at the table, representing that group for the first time with me. The ratification came with increases achieved in each year of the agreement, attracting a unanimous vote in favour to accept.

The members from the Village of New Denver Public Works unanimously accepted their tentative agreement as well. However, the Town Council must also vote to accept the deal, to which we do not have a conclusion on just yet, but I suspect it will be accepted as well. This agreement also came with increases achieved in each year of the agreement, resulting in another happy group of members. Big thanks go out to Brother Steve Deakoff once again for his help in com-

ing to this agreement. This is the third round of negotiations he has worked with me to complete.

During the Line Creek Operations negotiations, we have engaged quite a few times with the company and are still focusing on language proposals from each committee even though the rumour mill says we have already reached a tentative agreement that includes a signing bonus. Clearly, if we haven't moved from language proposals to monetary proposals yet, this has not happened.

We have had some very in-depth discussion both with the company and with the bargaining committee itself regarding some of these proposals. These discussions have been marked by a lot of thought and vision for the future as to what could possibly benefit the membership, and what

we see as not being a good fit in terms of concessions to the current collective agreement.

Your bargaining committee continues to do a good job in holding firm to the mandate provided by the members and will continue to require the membership to hold their end of the process by maintaining solidarity. Without the solidarity, we will lose any and all wind in the sails of this journey.

Transitioning into the autumn of the year we will be setting sights on preparations for the upcoming Maxam Explosives contract negotiations with the election of their committee as well as proposals to be sent out to the members for their input on bargaining this time around.



THE OPERATING ENGINEERS TOOL ALLOWANCE PROVIDES REIMBURSEMENTS FOR TOOL EXPENDITURES FOR HEAVY DUTY MECHANICS, SERVICEMEN, MILLWRIGHTS AND WELDERS.

To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between Sept. 1, 2018 and Aug. 31, 2019 for an employer who contributed to this fund.

Applications will sent out to qualifying members in the second week of October and the deadline for submissions is December 31, 2019. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at: **604-291-8831**



An international training opportunity for members

Pipeline Training

Mainline construction on the Coastal GasLink Pipeline project is expected to start in early 2020. Approximately 670 km of pipeline will

be built to safely deliver natural gas from Dawson Creek to the LNG facility in Kitimat.

This will be the largest pipeline project in BC since the Southern Crossing pipeline project was completed in 2000. It will open up many employment opportunities for our members and apprentices. And since it has been nearly 20 years since we have had a major pipeline project in BC, there will be a need for some training and upgrading.

The International Training Center in Crosby, Texas offers an array of course through its national pipeline training program, open to members of all skill levels. Starting this October, the International school will offer courses on the following:

- Sideboom(beginner and intermediate)
- Excavator(beginner and intermediate)
- Angle dozer
- Winch procedures
- John henry rock drilling
- Directional drilling(beginner and intermediate)
- Pipebending
- Vacuworx pipe lifter
- Hydro excavation

If you are interested in working on the pipeline and taking one of these courses, I would encourage you to review the course schedule on the International's website at www.iuoe. org. If you find a course you are interested in you can register directly online. Once you have been approved, you will be contacted by the International Training Center to make all your travel arrangements.

To be approved to take one of these courses you will need to be a member in good standing. You will also require a valid passport and need to meet the prerequisites as outlined in the course descriptions, so make sure you read through them carefully.

To attend any course at the International Training Center, all of your travel, accommodations and meals at the facility will be taken care of on your behalf.

Should you have any questions about attending one of these courses, please do not hesitate to contact the IUOE Local 115 Training Association (IUOETA) at 604-291-8831.

Sideboom Certification

With every major project, safety training is always a high priority. With this in mind, the Pipeline Contractors Association of Canada (PLCAC) commissioned the development of an online Sideboom Safety Training program. This program is designed for all the existing Journeyperson sideboom operators right across Canada.



Grades and Stakes course being delivered by Instructor Garry Jabs in Kamloops for members working for Eagle Rock (Dawson Group). Scott Leask, Brad Marriott, Brenden Pocha, Joel Price, Randy Slack, Barry Thompson, Erek Boake, Brandon Evans, Nathaniel Kosovic and Dave Marshall.



Kaleb Loewen receives his BC Welder Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri



Kuldeep Mansahia and Jaspreet Boyal receive their BC Truck and Transport Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri and Service Manager Davinder Sahota

PLCAC is now making it a requirement that to work as a sideboom operator, you will need to have completed the online Sideboom Safety training program. The course on average takes about 6 hours to complete. It does not all have to be completed all at once, but can be completed over a couple days. Once complete, you will be issued a wallet card showing you have finished the program and it will have a 5 year expiry date.

The IUOETA has reached out to all members within Local 115 who have this skill listed in Dispatch to let them know they will need to complete the course. Unfortunately, we have not been able to reach everyone because in some cases the contact information we have on file is no longer accurate. If you are experienced as a sideboom operator, please contact our office as soon as possible so that we can get you set up with the program. We do not want members to miss a job opportunity because they have not completed the program.

24th Annual Open house

Saturday, June 15th marked the 24th annual open house at our training site in Maple Ridge. More than 1,100 current and future members attended with their families.

Guests included Irene Kerr, President and CEO of the British Columbia Infrastructure Benefits (BCIB), and senior BCIB staff, along with Allan Bruce, Chair of the BCIB. It was an excellent opportunity to showcase how we can support BCIB by providing well trained skilled labour for all future projects that fall under the BC Community Benefits Agreement.

Finning and SMS Equipment generously provided equipment for those in attendance to demo. A big thanks to these companies and their commitment to make this event a huge

success. Thanks also to the more than 100 member volunteers who helped with the event, and to the families who donated \$1,900 for Dollars Against Diabetes.

Tool Allowance

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Serviceman, Millwrights and Welders. To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between September 1, 2018 and August 31, 2019 for an employer who has contributed to this fund.

Applications are being sent out to qualifying members in October and the deadline for submissions is December 31, 2019. If you qualify for this allowance but have not received your application, or have any questions, please contact the IUOETA at 604-291-8831.



July 2019 level 1 crane class. Gordon Green, Neil Timothy, Cody Arbour, Mary-Lou Starrett, Nick Ioannou, Instructor Wes Bauder.



Rhys Benson being presented with his Asphalt Laydown Technician Certificate of Qualification with the roller and rakerman endorsements. The certificates are being presented by Ken Wright, Manager of Duncan Paving.



Brandon Chevrier being presented with his Asphalt Laydown Technician Certificate of Qualification with the roller and rakerman endorsements. The certificates are being presented by Ken Wright, Manager of Duncan Paving.



Nathan Coleman receiving his BC Certificate of Qualification for Heavy Duty Equipment Technician with Red Seal endorsement from Training Coordinator, Lynn Gould, with Local 115 colleague Reese Evans. Nathan completed his apprenticeship working at Lehigh Hanson Materials Limited, Coquitlam.



The IUOE International Training & Education Center offers Pipeline courses exclusively to IUOE members.

Located in Crosby, Texas, this state-of-the-art facility is the largest and most comprehensive training facility for Operating Engineers in North America.

The 265 acre campus contains everything needed to host, support, and train IUOE members in the pipeline industry.

MORE INFORMATION:

To find out more about training, please contact: web: IUOE115.ca e-mail: iuoetraining@iuoe115.ca phone: (604) 291-8831

COURSES:

SIDEBOOM

- Beginner/Intermediate Classes
- Live Draw Works Side Boom
- Side Boom w / Winch Procedures

ANGLE DOZER

Angle Dozer w / Winch Procedures

HORIZONTAL DIRECTIONAL DRILLING

• Beginner/Intermediate Classes

PIPELINE EXCAVATOR

- Beginner/Intermediate Classes
- Excavator w / Winch Procedures
- Excavator for Waterway/Creek Crossing Training
- Hydro Excavation

BENDING ENGINEERING JOHN HENRY ROCK DRILLING VACUWORXS PIPE LIFTER

All travel, accommodation, food and course tuition costs are FREE to IUOE 115 members in good standing.

TO REGISTER:

Course descriptions and class schedules can be found at: www.iuoe.org/training/international-training-and-education-center.



NATIONAL PIPELINE TRAINING PROGRAM We in the Benefits and Pension

department meet and speak

with members on a daily basis

about the things that are most

important to them



Welcoming your feedback

Well, 2019 has been turning out to be quite a year. Our good friend Dennis Van den Hooff has retired

from the Operating Engineers after 16 years. He worked here first as the Controller at the IUOE Local 115 and then as the Administrator of the Benefits and Pension Plans (OEBPP). Dennis has left the Union in a better place than when he joined

it; and isn't that what we are all trying to do? That is what I have seen since coming aboard; the Operating Engineers are a skilled and dedicated group of people that are focused on serving all of the members of Local 115.

We in the Benefits and Pension department meet and speak with members

on a daily basis about the things that are most important to you and your families in your working lives. We often have people on the phone say that they wish they could personally thank the staff member who was helping them. That may not always be possible, but we appreciate the continued feedback from our members.

We have been extremely busy in the last couple of months. There is a lot going on with new members coming on, the day-to-day business and Pension confirmations that went out. Thank you to all our pensioners that sent in their confir-

mations in a timely manner, it is very much appreciated.

The Plan itself continues to perform as expected despite the ups and downs in the markets. This is a strong and stable Plan that is well managed by Business Manager and OEBPP Chair Brian Cochrane and the Board of Trustees.

If you ever have a question about your Pension or your Benefits; don't hesitate to give us a call. We are always here to help.

Pensions Awarded April 2019—June 2019

April

David BURNETT Stephen FILEK James FOSTER Rick FRASER Robert FREELOVE Lukel VANCIC Clifford KOEHL Michael LEBLANC Francisco MARTINS Duane MELANSON lames NADAN Richard ROTAR David STROUD Stephen SWAIM Randolph VERIGIN Lloyd WEIGHTMAN

May

William BANNER David COBURN Mark FARLEY Paul FLETCHER Garry GOW Anthony HILDEBRAND Skye HUBLEY Danny LOISELLE Jack MCDIARMID Neil MCKAY Alfred PANKRATZ Terrance PRIDGE William SEMENOFF David TAYLOR Dirk VRIEZEN Joseph ZANATTA

June

Carey ATCHISON
Marcel COCHET
Darrell FUNK
Joseph HUNT
Andrew JOHNSON
Jerry KEULEN
Garry KOBLE
Daniel KROEKER
Robert PORTER
M'Barek RAMDANI
Kenneth ROBERTS
William ROBERTSON
Les VICTOR
Brian YULE

Three Generations of members and owners of Gorosh Crane since 1952



John Gorosh Jr. receiving his 60 year watch, from L-R: Steele Gorosh, Business Representative James Knowles, John Gorosh Jr., and John Gorosh

Welcome to our new Members April 2019-June 2019

Shane Abbot Rachel Abdallah Scott Acheson Russell Achilles Brendan Aikman Curtis Albright Waeil Al-Ghadban Robert Allen Craig Allen Eric Andersen Cheryl Anderson Aaron Anderson Allan Apsassin Kyle Archer Chris Armishaw Lindsay Armitage William Atherton Iordan Audia Dean Austin Shari Ballard Eugene Barry Sherrie Bateman Brian Bear Jennifer Beyer Aaron Beyer Byron Bilton Raymond Bishop Michael Blazan Alana Bohn Elmer Bohnet Nathan Boon Darren Boschmann Edward Boti Blair Boucher Raquel Bouwmeester Shannon Bowne Herman Boyal Michael Bravender Cody Breukers Nolan Brown Lucas Browne Aaron Burt Mathias Busser Adair Butler Shawn Byrne Patrick Francis Byrne

Harsimran Chahal Ivan Chou James Christon Francis Cielo Ioshua Clare Robert Colonna Marcel Comeau Chris Crane Dustin Damgaard Sydney Dash Nicolas David Nicholas Davie Michael Degnan Nickolas Demers Glen Desroches Geoffrey Dick Joseph Dodich Armando Michael Duarte Pedrosa Jason Dumont Tara Dunn Justin Dyck Jesse Elhard Cody Elliott Brayden Ellison Orin Erkinger Brandon Evans Grant Evans Brandon Ewen Dusty Eyre Thomas Eytcheson Kenneth Faubert Manuel Ferreira Jeremy Flack Clarence Flower Terrence Floyd Ryan Friesen Jeremiah Funk Kyle Furmanek Max Gardiner Corry Gardiner Jesse Gardner Calen Gayowski Taylor Gensisky

Mitchell Goddard

Aaron Godfrey

Shane Gorrill Lucas Greenwood Kevin Grimm Austin Gronlund Bon Benedict Guinto Robert Gunn Tyler Hall Kimberly Ann Hall Dillon Hamilton Darren Harder Erica Harms Brooke Harrang Michael Harris Christina Harrison Fred Heier Cristian Hernandez Kvle Hood Cory Horseman Corey Hunt Clayton Jackson Patrick Jacques Prabhojot Jhutty Wayne Joe Malcolm Johnson Derek Johnson James Johnston Mathew Johnston David Jones Jonathan Kalbfleisch Alexander Keating Jason Kehler Michael Kelly Jarod Kelly Mike Kennedy Peter King Brady King Justin Klein Cole Kobelt Jordan Kobzos Irvin Krause Dylan Kress Jerry Kropinski Daniel Kuchak Connor La Rochelle Cory Laliberte

Jamie Landolt

Rob Lane Ken Langis Colin Latoski Michel Lavictoire Logan Leedahl Jeffrey Lefebvre Troy Lehmann Greg Lemon Matthew Lepine Bryan Linde Jason Litchfield Michael Little Brent Luchtmeyer William Luke Eric Lypps Matt MacCallum Chad MacDonald Isaac Mack Dakota-Joe Maguire Travis Maillet Craig Main Jesse March Brittney Mathieson Andrew McAully David McBride-Boyle Cameron McCance Saralyn McCorkell Benjamin McCormick Graham McDaniel Ryan McDonald lan McIntyre Orlena Meier Dawn Meier Adriaan Meiring Stephen Melanson Brendan Menard Christopher Mernagh Dustin Metz Jordan Meyer Leelan Middlestead Erle Middleton Timothy Mockford Coleben Moen Ethan Molett David Moore Evan Moore

Tanner Morelli Lorna Morrish Cody Murray Grant Murray Scott Myers Kamala Nalepa James Nayoski Daniel Nokes Kurt Nordlander Jamie Norgate Thomas Norman Mario Ochoa Jens Olesen Ethan Olisoff Kyle Ollenberger Raylene Osborne Zachary C. Oswald Timothy Owens Nicolo Palumbo Brooke Paquette Michael Parker Stirling Parry Raymond Paul Satnam S Pawar Christine Pealey Paul Pelley Alana Peters Tarsem Phagura Aric Pigeau lason Pineau Nuno Pinto Evan Pocha Julian Primmett Deborah Radcliffe Jeffery Radke James Raleigh Ricky Ray Shawn Reddy Michael Reeves Kyle Reid Keith Reynolds Eldon Richardson Ty Roberts Branden Romans Corey Roy Adam Rusnak

Welcome to our new Members April 2019-June 2019

Scott Russell
Scott Sanders
James Sanderson
Amanpreet Sandhu
(National Truck Center)
Amanpreet Sandhu
(Coastal Mountain Fuels)
Rebecca Savoie
Kevin Schickerowsky
Nicholas Schmidt
Jake Schneider
Stephen Schutt
Timothy Seely
Tyler Seltenrich
Sarthak Sharma

Leif Short
Paul Simmonds
Justin Simoneau
David Sitko
Bryan Sloat
Ryan Snowdon
Spencer Spratt
Jesse Stark
Matthew Steele
Dino Stefanon
James Stewart
Tyler Stoddart
Elihu Strangemore
Jordan Strauss
Jesse Sukut

Tyler Sutherland
Brendon Sutton
Carl Svanholm
Melissa Szalai
Brandon Taylor
Matthew Teichmann
James Tenbrink
Don Teotico
Patrick Therrien
Kody Thibault
Daniel Thompson
Jack Thomson
Graeme Treweeke
Colin Truscott
Claude Turgeon

Jordan Turner
Garrett Twynstra
Travis Unger
Justin Vales
Kaitlyn Van Boven
Matt Van Heerden
Myles Vandrick
Voss Vegas
Patrick Vernier
Shawn Wagner
Robert Wallace
Richard Walls
Dillon Warman
Adrian Watkins
Mitch Waycott

Kevan Wedge
Justin-Ryan Wells
Kristopher Wert
Levi Wesche
Megan Wickes
Stephanie Wiebe
Dayne Williams
Keith Wingert
Timothy Woelk
John Wotherspoon
John Ryan Wyllie
Hayden Zazelenchuk
Jacek Ziakiewicz
Eric Zoobkoff



Business Representative James Knowles presenting a \$1,000 cheque to Debbi Willis of the Campbell River Food Bank on July 11, 2019. The donation was raised by the Vancouver – New Westminster and District Building Trades Council.



Business Representative Matt Baker presenting Benjamin Harding from Wajax Industries with his Red Seal

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to: iuoe@iuoe115.ca



IUOE* News...your magazine

Service Awards April 2019—June 2019

10 years Judy Abbott Duane Andersen Marvin Andrist Ronald Barry Wayne Bates Robert Bayda Jamie Bennett Paul Bertelsen Yolanda Berzosa Josh Betteridge Matthew Blackwell Martin Braun Wade Bruns Roy Calcutt Mark Collins Arnold Cottrell Iohn Coulson Len Dakin Scott Dussin Don Edel Earl Elias Robert Essay Kevin Fehr Richard Fieber Christopher Franko Mark Friesen John Gagnon leff Gordon Florent Grenier Michael Grey Jamie Griffith Kenneth Hagelin Tim Hall Maxwell Hunt David Hycha

Robert New John Perrotta Martin Power Brian Purvis Darryl Robertson Doug Ross Bryan Salema John Scammell Chris Schwab Wayne Seaward Daryl Springer Richard Stephens Brady Stevenson Tim Stewart Ken Thomas Robert Tillmanns Phillip Wagner Chris Wolstenholme Darren Wood Michael Woods Tristan Woodward-Dos Santos

20 years

Paul Andersen Stefano Baldonero Franco Baratto Kelly Birch Steve Brown Harold Carr Ronald Cymbalist Oscar Dhinjal Russell Falconer Brian Hahn Shawn Holborn Clint Huntington James Joyal Bob King Michael Laroche Michael Laszlo Sheldon Mc Arthur Michele Mellett Kornel Nagy Thomas New Ralf Notheis David Palmieri Dominic Palmieri

Andy Robin

Ben Ruest Douglas Rutsatz Bruce Sladecek Robert Taylor Jeff Thiessen Robert Turner Gordon Wallace Lorne Wanamaker Mike Whitsitt Charles Williams 30 years Joe Aschenmeier Brad Balicki Alvaro Baptista

Cliff Barnes Henry Bergen Carmine Bifulco Brett Bjarnason Matt Bjarnason Garry Bjarnason Del Burk Hector Caron Douglas Chornohus Mike Couto Lorenzo Dragani Thomas Gamble Peter Giesbrecht Aaron Gilbert

Randy Grisewood

Rexford Hatchard Sidney Hildebrandt Daniel Hobbs Kelvin Huisman Patrick Hurren Donald Kolonsky Allan Larsen Albert Lunan Jeffrey MacIntyre Alistair MacLeod Robert MacMillan Martin Maughan Eric Miller David Ogston Bhaskaran Pillai Timothy Roose Henry Schneider David Scoular Roy Van Der Grinten John Velting Cameron Willock

40 years

Ivano Ballan Rigo Bolzonello K. Gordon Campbell Giovanni Cignacco Mike Darchuk Robert Dickson Robert Eberts

Brian Genovese Dean Hoflin Daniel Iones Anthony Kucera Max Luthi Kenneth McAvoy Norman McCutcheon Maxwell Randall Guy Vincent Rex Walker Brian Warhurst Dennis Welsh Ernest Whitworth

50 years

Clarence Denluck Ollie Folster Gordon Genshorek Donald Goldie Clarence Guimond Harold Herbert Anssi Kivinen Malcolm Oliver Dennis Pare Duncan Roberts Arnold Schweitzer Edward Skeeles Marvin Sytnyk Chester Toth

Local pushes crane safety



IUOE Local 115 advocating for safer regulations for the Tower Crane Industry in the City of Vancouver. L-R: Co-Owner of Coupal Cranes Gary Coupal, IUOE Local 115 Treasurer Frank Carr, Mayor Kennedy Stewart and Executive Director at BC Association for Crane Safety Fraser Cocks.

Richard Nelmes

Kirby Nestman

David Jim

Gord Kavalec

William Lloyd

Seth Mathews

Edward McCarthy

Roderick McLean

Steven Moore

Mike Mort

Blair Nahm

Celebrating our **Members**

70-year Member



L-R: Business Manager Brian Cochrane, John Freeman and President Wayne Mills

Dennis Allarie

Harold Hubert

L-R: Business Representative Tom Kinnear, Peter Kortas, Max Grober and Business Representative Tom Kinnear

50-year Members



Back Row L-R: Business Manager Brian Cochrane, Russell Simpson and President Wayne Mills. Front Row L-R: Alfons Jeske, Malcolm Oliver, Osbourne Hunter and John Dennison.



Ollie Folster and President Wayne Mills



Clarence Guimond and President Wayne Mills

40-year Members



L-R: Business Manager Brian Cochrane, Colin Gorse and President Wayne Mills

40-year Members cont'd



L-R: Business Representative James Knowles, K. Gordon Campbell, Business Representative Tom Kinnear



L-R: Business Representative James Knowles, Thomas Russell, Business Representative Tom Kinnear



Paul Descoteau with daughter Tammy Descoteau



Business Representative Bryan Railton with Rigo Bolzonello



Mike Darchuk and Business Representative Wayne Kemp



L-R: Business Representative James Knowles, Brian Warhurst, Business Representative Tom Kinnear

30-year Members



Back Row L-R: Business Manager Brian Cochrane, Brett Bjarnason, Director of Education & Engagement Brian Haugen and President Wayne Mills. Front Row L-R: Jim Smith, Carmine Bifulco, Clinton Hoover and Bhakaran Pillai



IUOE Local 115
Business Manager
Brian Cochrane
receives a 30-year
membership pin from
General President
James T. Callaghan.



L-R: Business Representative James Knowles, Bob Higgs, Howie Adams and Business Representative Tom Kinnear.

20-year Members



L-R: Business Manager Brian Cochrane, Bruce Sladacek and President Wayne Mills



Curtis McLellan and Business Representative Wayne Kemp



Business Representative Bryan Railton with Robert Taylor



Business Representative Bryan Railton with Mike Whitsitt



Business Representative Bryan Railton with Larry Tomilin



L-R: Business Representative James Knowles, James Joyal, Business Representative Tom Kinnear

10-year Members



Business Representative Bryan Railton with Martin Braun



Bryan Salema and Business Representative Tom Kinnear.



Richard Fieber and Business Representative Wayne Kemp



L-R: Business Representative James Knowles, Robert Ceriko, Business Representative Tom Kinnear



Beware of Phoney "Unions"

Not all unions are created equal, and looking at how they were started sheds some light on where their current alliances lie.

The International Union of Operating Engineers was formed by working people with a goal of standing together to improve quality of life and community for the working class. This article is a brief look at the origins of three very different so-called "unions".

First we have a former organizer for the Labourers International, Rocco Salituro. He formed a rat union in 1987 called the General Workers Union. It became known for sub-standard, employer-focused collective agreements. Six years after creating his union, Rocco was in prison. He and another GWU officer were convicted of five counts of fraud and theft of union funds, totalling \$1.18 million of members' money.

And as we have seen, supported by open-shop and anti-union employers, CLAC has seeped across the country spreading its anti-worker, anti-union ideals.

At the trial, Supreme Court Justice Carol Huddart said Rocco was "a sentimental man of high intelligence and considerable charm, highly emotional, yet with a canny mind." He was also, according to her verdict, a thief, fraud artist, and forger.

Rocco got 90 weekends in jail, and stayed on as president of the 1200-member GWU. He later handed those same members over to the Christian Labour Association of Canada (CLAC).

Another character is a former Ironworkers union official named Frank Nolan. He was forced to pay back \$25,000 that he stole from the union after they fired him. He went on to form the Canadian Iron and Steel Industrial Workers Union (CISIWU). Like Rocco Salituro, he proceeded to sign substandard agreements in forestry, mining, and construction.

You may remember the battle at MacMillan Bloedel's NexGen mill expansion in Port Alberni in 1994. TNL Construction workers, with a rat Collective Agreement devised by CISIWU, were escorted through picket lines daily by the RCMP. Among other features this sub-standard Collective Agreement, construction workers at NexGen were to receive straight time for all overtime work. Eventually, legitimate Building Trades workers had to be called in (at cost plus) to complete the project. But Frank Nolan celebrated his status, proclaiming to the media "I am the Rat King". *

And now: how was CLAC born?

In 1963, Ontario Chief Justice McRuer asked, "If Marxists can have a union, why can't Christians?" Not long after, a union formed in Ontario by the Dutch Reformed Church became a legal bargaining agent. Employers now had a union they could use to control the workforce and keep legitimate unions away.

An example of their tactics took place a number of years ago in Saskatchewan. The CLAC made a submission to the province's minimum wage board asking that workers under the age of 21 have



their minimum wages discounted by a further 10 per cent.

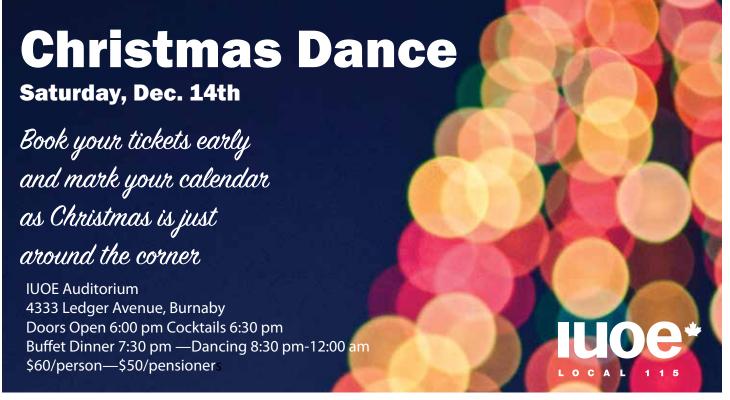
And as we have seen, supported by open-shop and anti-union employers, CLAC has seeped across the country spreading its anti-worker, anti-union ideals.

In his book *We Build BC*, Jim Sinclair writes that Nolan bragged about his status, proclaiming to the media, "I am the Rat King."

In memoriam

Members who have passed away April 2019-June 2019

,					
Name	Years of mem	bership			at a
APRIL		Allen WALCH	44	Robert NICHOLS	52
Guenter CLAASSE	N 40	Earl WILLSEY	62	John O'ROURKE	14
Robert DETWILLI	ER 9	Anthony ZAROWNY	45	Donald PRETZER	52
Lavern DOUCETT	E 58			Arthur SAILER	63
Edward DUPUIS	72	MAY		Glen SHERRATT	permit 5 months
Dominik FASSLER	54	Joseph AKERMAN	52	Robert VANDERHOL	JT 10
Arthur FRIESEN	51	Clark BRODIE	68		
James GILMAR	17	David BURNETT	39	JUNE	
Gordon HENSCHI	KE 52	John CAIN	25	Walter DRESCHER	20
Murle JOHNSON	45	Allan GAIRNS	53	Philip GAGNO	46
Paul LEMMETTY	57	Frank GORMLEY	5	Allan JOHNSON	54
Michael PARR	70	Leonard GREEN	8	Dan JONES	55
Albert POIRIER	16	Peter HOLM	27	Gerard LAFLAMME	11
Peter QUINN	53	Casey HUSTON	permit 2 years	Bernard OLSON	58
Norman READ	41	Boleslaw KATAN	11	Dwayne OYSTRYK	39
William REYNOLD	OS 10	Dale MACROBBIE	14	John SEVERINSKI	4
Wayne SLIZAK	40	William MCGOWAN	J 54		
Brian WAKITA	38	Andrew MURRIE	1 month		



Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3 Phone: 604.291.8831 Toll free: 1.888.486.3115 Fax: 604.473.5235 Email: iuoe@iuoe115.ca

Website: iuoe115.ca

BUSINESS MANAGER: Brian Cochrane

PRESIDENT: Wayne E. Mills

ASST. BUSINESS MANAGER: Josh Towsley

MGR. ADMIN. & SPECIAL PROJECTS: Lynda Arland-Richards

BUSINESS REPRESENTATIVES:

Frank Carr Brett Chapman Steve Ervin Leanne Hughf Mike Mayo John Munro

Don Swerdan Jeremy Thompson

DISPATCHER:

Al Cooper, 604.473.5230

ORGANIZING REPRESENTATIVES:

James Knowles, 778,584,4080 John Munro, 604.473.5216 Bryan Railton, 250.434.5755

BENEFITS & PENSION PLANS

Administrator: Lee Riggs

TRAINING ASSOCIATION

Administrator: Jeff Gorham **Training Coordinators:**

Joe Bagri Lynn Gould Stewart Miller

District 2

BUSINESS REPRESENTATIVES:

Tom Kinnear James Knowles 35 Wharf Street, Nanaimo, BC, V9R 2X3 Phone: 250.754.4022 Fax: 250.754.5513

District 3

BUSINESS REPRESENTATIVES:

Bryan Railton Brian Lefebvre 785 Tranquille Road, Kamloops, BC, V2B 3J3 Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

BUSINESS REPRESENTATIVES:

Wayne Kemp Matt Baker

District 4 & 5 Office:

3339 8th Avenue, Prince George, BC, V2M 1N1 Fax: 250.563.3603 Phone: 250.563.3669

District 6

BUSINESS REPRESENTATIVES:

Rob Foskett

103 Centennial Square, Sparwood, BC, V0B 2G0 Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0 Phone: 250.425.2161 Toll Free: 1.888.605.9955

Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month, except March and

September due to General Membership Meeting

7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months

6:00pm at the Coast Bastion Inn, 11 Bastion Street

VICTORIA: 2nd Wednesday of even months 6:00pm at the Pro Pat Legion Branch 31,

#292 - 411 Gorge Road E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months 7:30pm at the Union Hall, 785 Tranquille Road

KELOWNA: 2nd Tuesday of odd months

7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month 8:00pm at Coast Inn of the North, 770 Brunswick Street PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS: Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months 7:30pm at the Masonic Hall, 10441 100th Avenue DAWSON CREEK: 2nd Tuesday of even months 7:30pm at the George Dawson Inn, 11705 8th Street

TUMBLER RIDGE:

Members will be advised of meeting date, time and place WHITEHORSE: Teamsters Hall, 407 Black Street Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months 7:00pm at the Super 8 Inn, 651 18th Street CRANBROOK: 1st Tues. of even months 7:00pm at the Labour Centre Boardroom,

105 9th Avenue South

TECK'S LINE CREEK OPERATION:

Members will be advised of meeting date, time and place

For up-to-date event information. please visit our calendar at www.iuoe115.ca

We work hard for Canada.





It's time for the government to work hard for us.



Vote for leaders who will promote our issues.



- Retirement with dignity
- **✓** Union jobs that pay family-supporting wages
- **Job security and hours of work**
- **√** Job-creating energy development projects
- ✓ Mandatory hiring and training of apprentices on federal projects



Join Operating Engineers across Canada: Vote October 21 for leaders who put workers first.

