

Summer 2019

iuoe[🍁]news

LOCAL 115



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Local 115.



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On the cover

Jamie Stevenson
working with BA
Blacktop on the District
Heating Project at
Simon Fraser University,
Burnaby

Website: iuoe115.ca

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A year of opportunity

2019 will be a legacy year for Operating Engineers in British Columbia. We will soon have our first Dispatches under the Community Benefits Agreement (CBA) to Emil Anderson Construction for the

Illecillewaet Highway 1 widening project.

Scheduled for completion in 2022, this project will be 100 per cent Union Building Trades and will create good union jobs and apprenticeship opportunities for the next generation. There are several key people who can take credit for this project, but our Premier John Horgan was no doubt the champion that really made it possible. I believe it is appropriate for all of our members to send him a note of appreciation and thanks.

The Premier's email is premier@gov.bc.ca. I know he would like nothing better than to hear directly from you - and to have you ask him to keep putting more Provincial projects under the CBA model to keep our members working!

I want to thank all of our members for signing on to the Community Building Standard campaign (buildingitright.ca) and the Community Benefits Coalition of BC (letsbuildbc.ca), as we need to continue to stay informed and spread the word to keep the momentum for more public infrastructure being awarded under this model.

On May 30th, the changes to the Labour Relations Code received Royal Assent and became law in BC. While the changes were not everything we needed to correct 16 years of bad legislation, it moved the needle and set a better tone for workers in our Province.

If the NDP had a majority Government there is no doubt we would have seen greater changes, however Andrew Weaver and the Green Party did not support those efforts!

Key highlights for Operating Engineers include workers having better rights to join unions, increased penalties for employers who try and interfere with workers' rights, and having the Labour Relations Board have greater power to grant a certification automatically when employers breach the Code.

Local 115 staff spent a lot of time preparing and delivering submissions to open the way for these changes and create a better future for our membership, and I am very proud of the work we have done together.

These are all good news stories that demonstrate the clear need for and importance of increasing government engagement.

General President James T. Callahan, Canadian Director Lionel Railton and the team of International staff have been very supportive of our efforts, and have been doing an incredible job of trying to secure more of the upcoming pipeline work in BC.

Relentless is the only way I can describe it, as the daily engagement with all of the stakeholders for the Trans Mountain, Coastal Gaslink and Eagle Spirit projects has been incredible. I am very confident that all of these efforts will reward our membership with some great opportunities over the next several years.

Brother Dennis Van den Hooff, Administrator of our Benefits & Pension Plans has (unfortunately) made the decision to retire effective May 31st. Dennis has done a great job in managing our Plans and working with your Board of Trustees.

Determined and diligent, he has assisted in many changes over the last several years that bring strength and certainty to our member's livelihood. There have been an increasing amount of legal and regulatory changes that affect our plans, and we owe

Dennis a debt of gratitude for all of his efforts during his time here.

Lee Riggs has now assumed the full time role of Administrator and brings a wealth of Pension and Benefits experience to fill that role.

It was with sadness that we noted the passing of Mike Parr, a long-time Business Manager and a staunch supporter of the Union to the very end. Mike's achievements were many, as noted in our tribute on pages 9 and 10. He deserves special credit for his campaign to establish the Operating Engineers Pension Plan, a legacy that has made life better for thousands of retirees in our Local. He helped to make the Union what it is today, with a focus on service to our members.

I will close by thanking the members that nominated me throughout the Province for the position of Business Manager and as a Trustee of the IUOE Benefits & Pension Plans in the 2019 Election of Officers.

It has truly been an honour to serve the membership in both of these roles and I know that the success that we build today only comes from the support of our membership and the great team of staff we have here at Local 115. We have made a difference. 🍁

"I want to thank all of our members for signing on to the Community Building Standard campaign."

BC Labour Code Reforms



BC Labour Minister Harry Bains with Business Manager Brian Cochrane at the March 2018 IUOE Local 115 General Membership Meeting. Minister Bains is responsible for the changes to the BC Labour Code.

In April of this year, IUOE Local 115 welcomed the BC Government's introduction of legislation to amend the BC Labour Code.

"These are modest changes, but they move us in the right direction in terms of restoring balance to labour relations in BC," said IUOE Local 115 Business Manager Brother Brian Cochrane.

"Our union took an active part in the wide-ranging consultations that helped to frame this bill. We're pleased to see that it will extend increased protection to unionized workers and to workers who are seeking their first collective agreement."

"The delays that precede a vote give employers time to engage in coercion and intimidation."

Cochrane expressed disappointment with the Government's decision to retain the two-step process that requires workers to sign a card and then vote in order to gain union certification.

"Any worker who signs a card is giving a clear indication that they want to join a union," Cochrane said. "The delays that precede a vote give employers time to engage in coercion and intimidation. The BC Labour Relations Board has received hundreds of complaints about such behavior over the years, and it's certain that the voting requirement will continue to create problems for workers."

"I trust that the Government will monitor the results of its legislation, and make further adjustments if they're needed."

Cochrane also called on the Government to move forward with a review of labour relations in the construction industry.

"The construction sector is characterized by the rapid formation of work crews and business joint ventures. With



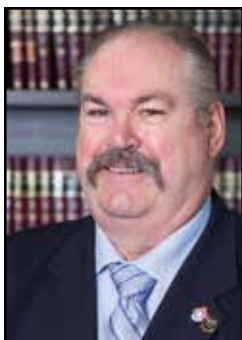
Green Party leader Andrew Weaver sided with BC Liberals on blocking key changes to the Labour Code

booming activity in this volatile sector, we need to ensure that the special circumstances of construction employees are reflected in legislation and regulations."

In May, BC Green Party leader Andrew Weaver played a key part in blocking one of the most important of the proposed Labour Code

reforms. Weaver led his three-member caucus in voting with the BC Liberals to stop unions like the IUOE from conducting annual summer raids against employer-dominated unions like CLAC. The amendment put forward by the Greens and Liberals will limit the raids to once every three years.

"We have met with Dr. Weaver several times and tried to explain the difference between real unions and employer dominated unions," Cochrane said. "On the raid issue, and on the mandatory vote issue, he has shown that he doesn't understand the interests of IUOE members."



A top-of-the-line team

Hello Sisters and Brothers

Well, our spring has finished and summer is coming in full blast. With a low snowpack this past winter and drought forecast for most of BC, the fires started early. We are extremely lucky to have our dedicated members at Conair Group to rely on during these trying times. Hats off to those Brothers and Sisters and fly safe, as at the time of writing they are in the process of ratifying a five-year Collective Agreement.

The District 1 Road Building Industry, Utility and Paving, recently completed negotiations and both have three-year agreements in place until February 2022.

Construction Labour Relations of BC (CLR) bargaining includes the Crane Rental, Steel Erection, Heavy Industrial, Heavy Commercial Institutional and the BelPacific/Pacific Blasting group – that is, five of the 48 agreements shared among the 15 trades in the BC Bargaining Council of Building Trades Unions (BCBCBTU). We have been in bargaining off and on since September 2018, and at the time of writing, the parties have been ordered by the Chair of the Labour Relations Board (LRB) into a final week of mediation. If the parties cannot reach an agreement, the Board will make the final decision.

The LNG Canada work in Kitimat has started with Bird Construction, with over 40 members working on the main camp footings and service.

Work at the LNG Canada site is covered by a Project Labour Agreement, so if you receive a dispatch to this project or other sites make sure you know what agreement you will

be working under. The project agreements in place for this job are outside our regular agreements. IUOE members take pride in their work and are the best at what they do; we worked with our contractors to make sure that our members would perform that work.

I would like to take this opportunity to welcome Sister Leanne Hughf as a Business Rep for the Local. Leanne comes out of the paving industry and is a team player and a valuable addition to our staff.

I have been doing this Union stuff for quite a few years now and am very proud of the team, both staffing wise and our Local Union Executive Board. I have been on your Executive Board since 1992, and on a whole, this team is the best I have seen in the past 26 years, with top-of-the-line people from all walks of our membership. With the recent appointments for Brother Mike Mayo and Sister Leanne Hughf, and the leadership of Business Manager Brother Brian Cochrane, we have a well-rounded and experienced Board.

In closing, I would remind everyone that safety needs to be at our forefront at work and at home and have a great summer. 🍁



Prior to coming on staff this year, Leanne Hughf was working with BA Blacktop. She is shown here on a small combi roller in North Vancouver



Lehigh Hanson at Jervis Inlet L-R- David Johnson, Tyrone Campbell, Rick Storoschuk, Bruce Fenkarek, Loy Haase, Murray Trefry, Jarett Stevenson, Lonny Edwardson



Erik Sollwedel working for Traxxon Foundation Equipment Ltd.



Advancing the rights of all workers

I entered a career in the trades in the late 1990s. The Glen-Clark-led NDP government was then in power. It wasn't a great time to enter the construction industry in terms of the amount of work available. It was, however, a time that included the Industry Training and Apprenticeship Commission (ITAC), compulsory trades, and Project Labour Agreements. I was employed as an apprentice on the Millennium Line SkyTrain Project – a project covered by a Project Labour Agreement (PLA) with Highway Constructors Limited (HCL). In order to work on that project, employees had to be either a certified journeyman or a registered apprentice. The agreement ensured that workers received fair wages, benefits, and pension plans; it also ensured that public infrastructure was built by qualified workers, and it helped train the next generation of workers – such as me.

That all stopped on election day in 2001. When the Gordon-Campbell-led BC Liberal Government took power, HCL was disbanded and the ITAC was closed. The government then set its sights on sweeping changes to the BC Labour Code, Employment Standards Act, and Workers Compensation Act. These changes took away rights from workers who wanted to join unions, took power away from non-union workers to solve disputes in their workplace, and punished those that dared to be injured at work. Employers were given an almost unfettered right to campaign against unionization of their workers, and the Employment Standards Branch became a ghost of what it had been and it lacked the ability to solve problems in non-union workplaces.

The Workers Compensation Board was turned from an organization focused on the care and compensation of injured workers to one that acted as an insurance company for employers. Workers endured these conditions for 16 years while Local 115 pushed government to reverse their anti-union agenda.

When the BC NDP formed government in July of 2017, IUOE Local 115 continued our efforts to convince government to change the Labour Code so that it benefits workers with a fair and balanced approach. Over the last year, the government has formed a review panel, sought presentations to that panel, received the panel's recommendations and then sought further submissions. On April 30, 2019, IUOE Local 115 got some long-awaited good news. The BC Government tabled legislation to restore

fairness to the Labour Relations Code. The Employment Standards Act also got a much needed update.

Most importantly, the BC NDP Government has been true to their word when they promised to build BC's infrastructure using a modernized PLA called the Community Benefits Agreement (CBA). The first of these projects was awarded in mid-May, and will see Emil Anderson Construction (EAC) build the Illecillewaet section of Highway 1 east of Revelstoke. With strong ties to the IUOE Local 115 and the IUOETA (Training Association), EAC is poised to make that project a success for local workers, the government, and our union.

The government is now working on the bids for the Pattullo Bridge Replacement. Our members will be key to ensuring the on-time, on-budget delivery of this project. Our success will show government (and their critics) that the CBA model is the best way to construct BC's infrastructure.

Business Manager Brother Brian Cochrane and your team at IUOE Local 115 are committed to continuing to push this government to make changes that advance the interests of Operating Engineers and allow your Union to show that a made-in-BC workforce is key to ensuring the success of projects of all sizes in our communities. We're also committed to advancing the rights of all workers to join unions and solve workplace disputes with their employers. While this government has moved these issues in the right direction, we must continue to pursue legislation that protects workers. We must continue to build our Union and our movement.

"The trade union movement represents the organized economic power of the workers...it is in reality the most potent and the most direct social insurance the workers can establish"

Samuel Gompers 🍁



President Wayne Mills swearing in new initiate Robert Morrison with Ponte Bros. Contracting

The Prince George Daily News

PG crane apprentices show their stuff at Skills Canada BC

April 26, 2019



The April 17 Skills Canada BC event in Abbotsford featured demonstrations by two novice mobile crane apprentices from Prince George, both from Indigenous backgrounds.

Participant Janine Sebastian, 43, has joined a wave of B.C. women who are moving into technical fields in the skilled trades. A single mom with a 15-year-old daughter, Sebastian says she chose crane operating “because it encompasses all my previous work experience.”

At the age of 20, Brydon Lessard was the youngest operator in the mobile crane event.

“I’ve got a job opportunity through Local 115 with a crane services company in Prince George,” said Lessard. “I like lifting stuff, and it will really be helpful to get the union wages and benefits.”

Sebastian’s heritage is in Hagwilget territory near Hazelton, while Lessard is from the Nak’azdli First Nation in the Fort St. James district. Both of them started training in March, just five weeks before the Skills Canada event. Their training program was organized through an agreement between PGNAETA (the Prince George Nechako Aboriginal and Training Association) and the International Union of Operating Engineers Local 115.



Journal of Commerce by ConstructConnect

Construction’s next generation goes for gold at Skills Canada BC competition

April 24, 2019

International Union of Operating Engineers instructor Andy Coles demonstrates a virtual reality simulator designed to teach secondary students about operating heavy machinery at the Skills Canada BC competition, held April 17 in Abbotsford, B.C.





Lake Cowichan Gazette

Duncan tradeswoman takes bronze at Skills Canada BC

May 4, 2019

Duncan resident Irene Elliott showed a flair for her new trade last month, winning a bronze medal in the Mobile Crane competition at the annual Skills Canada BC event in Abbotsford.

Elliott comes from a family of tradespeople. Her father Lance and brother Cody are members of the International Union of Operating Engineers Local 115. Lance knew that the Local 115 training centre in Maple Ridge offers a national (Red Seal) certificate in Mobile Crane. He worked with his daughter to reserve space in an intensive Level

1 training course that began just five weeks before the Skills Canada BC event date.

"I would like to get my Red Seal and continue as a crane operator and a union member," she said.

"I thrive on learning, and I want to be a well-rounded operator. And I want to stay on Vancouver Island."



Seattle crane collapse draws scrutiny in Vancouver

April 29, 2019

A deadly crane collapse in Seattle over the weekend is highlighting the risk hundreds of cranes dotted around the Lower Mainland pose.



Four people died Saturday after a crane working on a building in Seattle's downtown core toppled. Seattle has 60 cranes, more than any other U.S. city, but the Lower Mainland has around 250, with 300 in B.C.

Crane operators in B.C. must be certified, but a union notes that there's no certification for workers who disassemble the cranes.

"There's no standardized rigging training for people working around cranes," said Frank Carr, the International Union of Operating Engineers Local 115.



Site C Is Shortchanging BC Workers and Apprentices, Say Unions

April 4, 2019



The largest public works project in B.C.'s history — the Site C dam — is providing a much smaller share of the jobs to British Columbians than previous BC Hydro projects.

In the past BC Hydro usually worked with the Allied Hydro Council, an umbrella group of labour unions. The first AHC collective agreement was signed in 1961 under premier W.A.C. Bennett, with a simple premise — BC Hydro would provide work and the union council would provide skilled labour and guarantee no strikes. The agreement was updated in 2013.

Under this approach an average of 97 per cent of workers on the covered projects were British Columbians.

At Site C, BC Hydro reports that B.C. workers have had 79 per cent of the jobs since construction began in 2015. That's because Site C, announced by the former BC Liberal government in 2010, isn't covered by a master agreement with the council. The work is covered by a number of separate contracts, and it's an open site with no overall project labour agreement.

Tom Sigurdson is head of the BC Building Trades, an umbrella group of construction unions. He says the Site C project is giving few BC apprentices a chance to learn because most contracts include nothing beyond "aspirations" for the percentage of apprentices on the job.

"So, it really is up to the contractors who want to provide the opportunity for young people to pick up the skills of the trade to make those hours available," Sigurdson says. "But it hasn't happened."

Brian Cochrane is business manager of the Operating Engineers, a union that represents a lot of heavy equipment operators in B.C., including on the Site C AFDE contract.

"There's a skills shortage, and everybody within industry needs to have, how do I say this nicely — we can't pay lip service to this anymore. It's something we all need to be pulling together on," he says.

"He was just Mr. Operating Engineers."

Remembering Mike

by David Hogben

Mike Parr was a 25-year-old Second World War veteran when he signed up with International Union of Operating Engineers Local 115 on Aug. 6, 1948, during the post-war boom.

He started as a shovel operator; he went on to serve more than two decades as a union officer and a phenomenal 70 years as a Local 115 member before his death on April 15 of this year.

"He was just Mr. Operating Engineers. He was true to the members. We could not have got a greater leader than Mike," longtime former Local 115 President Jack Whittaker said of his colleague and friend.

"He was a members' person. He believed in what he was doing, honest right through to the heart. He spent every penny like it was his. He looked after the membership," Whittaker said, his voice straining with the emotion of recalling his last visit before Parr's death.

Parr served a term as Vice-President starting in 1958. He became President of the Local in 1961, and then Business Manager from 1965 to 1980.

Parr served a term as Vice-President starting in 1958. He became President of the Local in 1961, and then Business Manager from 1965 to 1980.

Parr's personal history as a union member and leader reads like a history of the fiercely independent Local 115. Like many vets, he joined Local 115 just as the post-war economy was creating jobs for skilled operators on hydro-electric dams and in plywood and pulp mills, the early oil and gas industry and urban construction. In the early '60s, dissension and internal political battles led to reform. Parr and others established District rule to quell bitter fights over representation.

In 1964, Parr, on a committee with Ron M  lange and Bill Yule, negotiated a deal with the Heavy Construction Association to break new ground in the construction industry with an Apprenticeship Plan for machine operators, mechanics and welders, an industry first.

A move towards construction industry-wide bargaining in 1978 unified the building trades and prevented a probable lockout.

Then Parr led the fight to convince members of the value of a pension fund, something that was not popular with everyone. It received membership approval with 53 per cent voting in favor.



Mike Parr (middle) with former Local 955 Business Manager Budd Coutts (left) and Fred Randall (right)



Signing the Roadbuilder's Agreement, May 22 1975:

L-R: Roadbuilder's Association, Jack Capstick, and Derrick Spooner and IUOE Local 115, Jack Whittaker, Fred Randall, Mike Parr and Jim Biddle

"Our plan started in '71 with pretty meagre beginnings, and now we manage assets of \$1.3 billion, with an annual pension payout is in excess of \$50 million," said Local 115 Business Manager Brian Cochrane. "That vision helped to create a much better life for our membership, and continues to do so."

When pensioners get together these days, they look back and say how grateful they are that Parr persevered with the plan.



Tony Tennessey, left, and Mike Parr present an award to Wayne McQuarrie in 1986 as Heavy Duty Mechanic Apprentice of the Year



Celebrating IUOE Local 115's 60th Anniversary L-R: Budd Coutts, Fred Randall, Mike Parr, Jack Whittaker and Jim Biddle



Mike Parr with long-time administrative staff at Local 115. Former Office Manager Arlene Lindsay (left) worked for the Union for 50 years, and Jackie Hassan served for 49 years



Gayle Parr (left), Mike Parr (middle) and Business Manager Brian Cochrane (right) at the Burnaby office in October 2015

"When I go to retirees functions now, and talk to members of that era who have been collecting pensions for some years now they say: 'We are so glad Mike forced the issue, because it is the best thing we ever did,'" Cochrane related.

"None of these changes came easy, because members at those times were not thinking about retirement 40 years down the road," said Cochrane. "They were thinking that beer just went from 12 cents to 15 cents a glass."

Current Local 115 President Wayne Mills remembers meeting Parr for the first time at the training centre in October 1979.

"He was the Business Manager of the Union at that time, and I was a brand new crane trainee oiler."

There were some bitter battles in those days, but Parr always impressed with his professionalism.

"He did not speak bad about anybody, even the people he had battles with."

Parr was a leader through periods of rapid growth while the membership expanded its work in dam building and highway construction.

"He brought this Local up from 3,000 members to about

13,000," said Mills. "He was in on the original dams and highways from the W.A.C. Bennett years and the Gagliardi years. He did a lot of organizing."

Parr hired Gary Kroeker as a Business Representative in February 1974. Kroeker was later the Union's Business Manager from 1992 until 2010. He said Parr realized before most that the future of unionized operating engineers depended on training, and he worked hard to establish Local 115's training organization starting in 1965.

"Mike was a real proponent of training," Kroeker said. "He was a man of few words, but when he spoke people listened. Mike was a leader of leaders; that is the best way I can put it."

Parr's years as Business Manager also saw improvements to on-the-job safety. His accomplishments were the result of the respect he received not just from his own membership, but also the B.C. Building Trades Council and the B.C. Federation of Labour. When he left his position at Local 115 in 1980 he went to the Workers Compensation Board as a commissioner, but he stayed in close touch with the Union until his death in 2019.

Encouraging our friends to join

Brothers and Sisters, it's spring and it's time to plant the seeds of organizing!

In the time since you last read this column, we – Brothers John Munro and Dan Kruk – have been busy doing just that.

Through March and early April, Local 115, led by Brother Frank Carr, and supported by Brothers Steve Ervin, Kruk and Munro, worked closely with inside organizers and employees of Smithrite-GFL to bring this nearly 200-person unit into the IUOE family.

Though it was a close loss for the employees and Local 115, the seeds of a better tomorrow have been planted. At the same time, both Brothers Munro and Kruk continue their outreach to those folks working in the non-union and rat-union-affiliated roadbuilding and utilities sector.

Organizing the unorganized is the priority for Local 115. Local 115 will be paying close attention to employer-dominated unions in construction and the roadbuilding and paving industry.

On that note, it's extremely important that Local 115 members keep their Union aware of non-union and rat-union-affiliated contractors working in their areas. Local 115 members should encourage their friends and ex-colleagues working at non-union and rat-union-affiliated

companies to join our Union. That way we protect our wages and benefits and extend what we have to others. By increasing our market share, we are stronger.

As we head into the summer season, Local 115 Organizers will continue to be out in full force and look forward to hearing from you and your colleagues so we can learn where non-union employees and rat union members are working. We all deserve the best wages, benefits and representation. 🍁



June 5, 2019 COMET Class from L-R: Mary-Lou Starrett, Valentino Fronda, Chris Visser, Samuel Oseghale, Nick Ioannou, Neil Timothy, Cody Arbour, Tom Ohisa, Johnson Ochieng, Gordon Green, Savanna Watt, Chelsea Cooper, Quinton McChesney, Assistant Business Manager Josh Towsley, Joshua Furmanek-Nichol

Dispatch

Al Cooper Dispatcher



Get in touch!

Welcome to summer!! The construction season has had a rough start this year with the unsettled weather slowing down our contractors, but it has started to pick up.

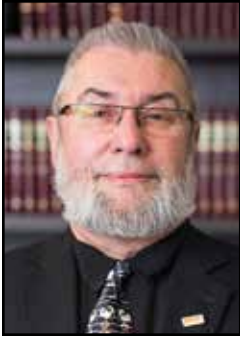
We have a number of projects requiring some specialty classifications and I would like to remind everyone to get copies of your certifications in to us so it can be added to your profile.

In fact, we are short of qualified, experienced people in almost every classification. Crane operators, excavator operators, dozer operators, you name it. If you know of anyone with qualifications, ask them to get in touch with us at (604) 473-5230 or through our District offices – or feel free to contact me directly to pass on a name.

We are finding that some Local 115 members are not shown on the out of work list because they have not called into Dispatch when they have left a job. Remember to call when you have left the employ of a company so you have an opportunity to be dispatched to a new project. 🍁



Sean Stewart running spray pot for an overlay in North Vancouver with BA Blacktop



Learning to represent the union

This year is shaping up to be one of the busiest.

We now have two new Business Representatives thanks to Business Manager Brother Brian Cochrane.

Welcome to Sister Leanne Hughf and Brother John Munro as both of these members have joined the ranks of the other IUOE Local 115 Staff working from the Burnaby office.

Currently both Sister Hughf and Brother Munro are in rigorous internal training with other Representatives in order to get up to speed on the Labour Code, interpretation of Collective Agreements, the creation of Collective Agreement language, negotiations, presentation skills and much more. Presently, there is no “off the shelf” course that a new Business Representative can take or any school that either of these members can attend to achieve the broad skill set necessary to be a Business Representative at IUOE Local 115.

This being the case our Director of Education and Engagement Brother Brian Haugen, a former Dean of Trades and Technology at Kwantlen Polytechnic University, is creating and tailoring a Business Representative training course specific to IUOE Local 115. To be clear, Brother Haugen’s building of this course comes as a direct result of the forethought of Brother Cochrane and his planning for the future of this organization.

Now to the business at hand:

Central Valley Trans Load & Sales—I attended the negotiations with Brother Jeremy Thompson who did a brilliant job of negotiating this renewal Collective Agreement which was ratified by the membership.

GFL (Carney’s Waste Systems)—A number of issues have come to light and we are currently in discussions with the employer and working towards a resolution.

Emterra Environmental (Campbell River)—The parties have commenced bargaining for a renewal Collective Agreement. This will prove to be a most challenging round of negotiations and may result in job action if the employer does not heed and take seriously the negotiating committee’s proposals.

Rempel Bros. Concrete—Here again, the employer has not come to the table with a serious counter-offer. Negotiations will be short-lived if the employer continues the game playing.

Ritchie-Smith Feeds—I assisted Business Representative Brother Jeremy Thompson in this set of negotiations which ended in the parties reaching a tentative agreement with the blessing of the negotiating committee. Brother Thompson will be voting the ratification document very shortly.

Epiroc (Atlas Copco Thiessen)—As the crew recently rejected the last ratification document, it was determined that a crew meeting should be held at the beginning of June. Thereafter, bargaining will resume with this employer.

Thermo King of British Columbia—A successful ratification vote was held, the Collective Agreement has now been signed and wage retroactivity is being processed. While this set of negotiations took longer than expected, the monetary increases and language changes achieved were worth the wait.

Till next time..... 🍁

Construction Trades Job Fair busy



IUOE Local 115 booth at the Construction Trades Job Fair on March 31, hosted at the Local 115 hall



Keeping the pressure on in Victoria

The last few months have been especially busy with the number and size of projects we're supplying. Heavy Duty Technicians continue to be in high demand along with Equipment Operator positions. This

is reflected by an increase in the hours of work reported year over year.

Malcolm Drilling has set up to build the 100x60-metre shaft on the Burrard Water Tunnel Project. They have purchased brand-new, state-of-the-art soil improvement equipment to build the shaft. Our local members have been dispatched to the project and will be working alongside and trained by the Keymen we have cleared.

We have had a number of labour relation issues at the Frontier-Kemper Aecon Joint Venture T2 Kemano project – terminations, grievances, pay and policy issues – and we are dealing with them as they come. With that, there is a certain amount of frustration with how the company has handled the issues. With thanks to our Shop Stewards, Brothers Dean Adams and Brad Cameron, I can report that we have resolved and settled most issues, with the exception of equipment assignment for the position of Metalliance Operator. This equipment is similar to the baggage transporter you would see moving your luggage at the airport, only on a larger scale. The company has assigned the work to the Labourers Union. We have disputed this, exhausted the grievance process and will be taking the matter to arbitration if we don't settle the issue in the meantime. On a positive note, we have negotiated a Tunnel Boring Machine Operator classification and rate of pay.

F&G Delivery negotiations started with our first meeting in May. Both sides have a number of proposals, which is to be expected, except the employer has started out by egregiously proposing they won't be responsible for collecting and submitting the members' union dues. We'll keep you posted. In addition, we have a number of grievances that we will be attempting to resolve at the bargaining table which include incorrectly applying the fuel surcharge, commissions and payment, seniority and travel zone payments.

The Legislature recently adopted revisions to the Labour Code and Employment Standards Act based on recommendations submitted to the government by the Section 3 Review Panel. Sister Janet Andrews, full-time Secretary Treasurer of the New Westminster & District Labour Council, and I had the opportunity to meet and

lobby the Hon. Mike Farnworth, Minister of Public Safety and Solicitor General, regarding the Employment Standards changes. One of the items the Liberals introduced in 2001 was the self-help kit; it was a joke, and it sounds like it will be gone.

With respect to Labour Code changes, one that the government brought forward would affect our ability to liberate workers from employer dominated (rat) unions during the open (raid) period. Currently, the raid window is on an annual basis during the seventh and eighth month of a Collective Agreement when workers can choose to change their representation. The expert panel recommended the open period be moved to July and August every three years, or if a Collective Agreement is less than three years, during the last year of the agreement. The NDP government announced in April that for the construction industry only, the raid window would be opened on an annual basis during July and August.

The Liberal Opposition Party, Independent Contractor Business Association and the Progressive Contractors Association opposed this provision for the construction industry. Also opposed, unfortunately, was the BC Green Party under Andrew Weaver.

Brothers Brian Cochrane, the Business Manager for Local 115, Brother Dan Kruk, Organizer, Local 115, Tom Sigurdson, Building Trades Executive Director, and I had the opportunity to lobby Dr. Weaver on this important Labour Code matter. He did not give us a direct answer at the time, saying he would refer it to the Green Party Caucus – himself and two other MLAs. Days later, the Green Caucus voted with the Liberals to restrict construction industry raids to every three years. You know we will keep the pressure on the Greens: your Union supports the democratic right of construction

workers to choose their representation, and not limit it.

Have an enjoyable summer, work safe and take care; in solidarity. 🍁



Corrie Thiessen and Garrett Ewasiuk are on the 500-ton mobile crane at Royal Columbia Hospital in New Westminster working for Modern Niagara installing chillers



Working with our members

Brothers and Sisters,

Coming into the summer of 2019, we head into elections for your local Union. The team that is in place is second to none led by Business Manager Brother Brian Cochrane.

On the Bargaining front: Harbour International Trucks, Wajax Equipment, Deere/Hitachi and First Truck Centre (Freightliner) have all ratified with gainful increases for the next three years before we get fired up once again.

Current Bargaining: Conair Group has concluded and we are waiting on the ratification vote. I am hopeful the agreement will ratify, due to a substantial deal that I believe all our brothers and sisters will be happy with. The bargaining committee has put in an overwhelming amount of effort to get this done. I would like to say a special thanks to Brothers Anthony Ussher, Kevin Russell, Dave Ingbergsson, Adam Barregar and Andrew Bailes for holding strong through one of the most difficult sessions of bargaining that I've been through since I've been on staff.

Upcoming Bargaining: Inland Kenworth/Parker Pacific, Trimac Maintenance, Trimac Transportation Services and Pacific Coast Heavy Truck Group (Volvo) at two locations. I am looking forward to working with our shop stewards in these locations to prepare for agreements that will positively impact our brothers and sisters. Bargaining these units will most likely carry me through the rest of 2019 and possibly into the new year.

Health, Safety and Reclamation Code for Mines in British Columbia: After the first go-round on the code review and the success we managed to achieve by getting certification for Crane Operators, Heavy Duty Mechanics and Electricians, we are about to get started once again in the middle of June. I hope to push for better terms and conditions for all workers in the Union and non-union work environments.

Shop Stewards: To all stewards: special thanks for all your hard work and dedication in bargaining. Know that you're key in the negotiation process and I can't do it without ya. Be safe and we will see you in the field. 🍁



Gains at the bargaining table

Greetings Brothers and Sisters. As the months pass us by, we find ourselves heading full steam into a summer full of new overpasses, bridges, highways, roadways and underground projects.

It is a great time to be an Operating Engineer at our Local. Our signatory companies are running at full capacity and are looking ahead to bid on more jobs and more work. Our signatory companies' success is due to the hard work, dedication and skilled operation of Local 115's brothers and sisters who go the extra mile day in and day out. It makes me proud to represent the men and women that make up this influential Local.

After 18 meetings and 87 employer proposals, Business Representative Brother Tom Kinnear, Assistant Business Manager Brother Josh Towsley and I concluded bargaining with a ratification document that we were proud to recommend to members covered by the District 1 Paving Road Building Industry Agreement. On May 15th this agreement was ratified by the membership. I would like to thank all the members that are covered under this agreement for their patience and the

confidence they placed in the Representatives. We are proud to have been successful in getting back call-out language that has prohibited a lot of our members from obtaining eight hours of work per day. It is a three-year agreement with consistent increases to wages and pension, to be paid retroactively from March 1st 2019.

Our President Brother Wayne Mills, Business Representative Brother Steve Ervin and I concluded bargaining for the District 1 Utility Road Building Agreement on March 4th 2019. Negotiations went well and we won increases to wages and pension for a three-year agreement that was ratified by our membership on the 18th of March 2019.

At the time of writing, negotiations for Fraser Valley Aggregates have been finalized by Brother Steve Ervin and I. We have a document that we were proud to present to the members for ratification.

As an Operating Engineer, I understand how busy we get during the summer: long days and all the elements that Mother Nature throws at you. Remember to stay safe and look out for all of your brothers and sisters so you can all go home at the end of the day. 🍁



Opportunities for members

Greetings Brothers and Sisters:

Over the last couple of months I have been heavily involved in bargaining. Business Representative Brother Don Swerdan and I, along with Shop Steward Rob Pedersen, have recently completed bargaining for Thermo King of British Columbia. After overcoming a few difficult challenges, the members there now have a new Collective Agreement in place that better reflects the wishes of the crew.

I have also been in bargaining with Central Fraser Valley Transload & Sales and was accompanied by Business Representative Brother Don Swerdan and Shop Steward John Scammell, where we were able to come to a very fair agreement that only took one day. The members have voted and ratified a new Collective Agreement that sees increases and new language that will better support the crew going forward. As I write this I am still in bargaining with Parrish & Heimbecker as well as Ritchie-Smith Feeds. I am also in bargaining with Rempel Bros. Concrete alongside Business Representatives Brothers Don Swerdan and Mike Mayo and Sister Leanne Hughf.

As summer approaches I look forward to spending more time out in the field with the members, building on the relationships I've already started and creating new ones with those I haven't met yet. I am planning several crew meetings to gain a better understanding of the needs of the membership in their individual workplaces and the challenges they face in the day-to-day.

Finally, I'd like to acknowledge the tireless efforts of Business Manager Brother Brian Cochrane. He has spent countless hours at the forefront of the Community Benefits Agreement (CBA) program to ensure it would come to fruition and we are now seeing some of the first jobs being awarded under the CBA program, with many more to come. This will mean more job opportunities for our membership both now and in the years ahead. It's a good time to be an Operating Engineer as the future looks bright.

I hope you all have an amazing summer and I look forward to connecting with you soon. 🍁



Sarens Neptune Allison Project at Neptune Bulk Terminals in North Vancouver



Local 115 members are working with Michels on natural gas line upgrades in the Lower Mainland



Some positive results

Greetings Brothers and Sisters. With the busy summer season approaching, I take a moment to look at my first few months as Business Representative.

A significant part of my time has been spent in educational and training activities, including a week-long course in Provincial Labour Law put on by the Canadian Labour Congress at their Winter School. The course was primarily focused on the BC Labour Relations Code, and the rules, regulations and workings of the BC Labour Relations Board. I also attended a New Business Representative course at the IUOE International Training and Education Center in Crosby, Texas. While there was a lot of good information packed into the course, one of the most useful components came in the Canadian Breakout Session on day one. Ronald A. Pink Q.C. gave a presentation that included, among other things, a look at the impact of cannabis legalization, and workplace alcohol and drug testing.

I've had opportunities to meet a good number of our members and representatives of the contractors involved in the heavy construction industry through visits to pits, quarries and depots, and to construction sites and road crew operations. I hope to get out over the course of the season and get to know those I have not yet met.

Business Representative Brother Frank Carr and I

completed a vote on February 19th for the members at Mainland Shoring and Deep Foundations. A new Letter of Understanding was ratified, giving significant increases to wages, pension, and benefits in each of the three years, as well as increasing the holiday pay to 12.5% in the first year, with all increases being paid retroactively from November 1, 2018. Effective March 1, 2019, the membership at Mainland Civil Site Services also received very significant increases to wages, pension and benefits when an identical agreement was put into effect for them.

On March 13th Brother Carr and I held a vote for our members at Maxum Excavating. The membership voted unanimously to certify their bargaining unit.

I was fortunate to have the opportunity to take part with Local 115 President Brother Wayne Mills and Business Representative Brother Mike Mayo in the District 1 Road Building Utility bargaining, and vote, resulting in the ratification of a new three year agreement as of March 18th.

Currently, Brother Mike Mayo and I have finished negotiations with representatives from Fraser Valley Aggregates, and are in the process of scheduling an opportunity to present the document to the members there for ratification.

In closing, I would like to wish all the skilled, dedicated, hardworking brothers and sisters of the IUOE Local 115 a safe, prosperous and productive summer season. 🍁



Supporting women in the trades

Brothers and Sisters,

I would like to start off by giving a warm thanks to Business Manager Brother Brian Cochrane for hiring me into the office as one of the Union's new Business Representatives.

A little back history about me: I come from the roadbuilding/asphalt industry. I made good use of our Local 115 training facility in Maple Ridge to complete the Heavy Equipment Operator program as well as the Asphalt Laydown course. Over the years, I have gotten to know many of the members of our Local, and saw firsthand how members of different building trades can work together for a common objective.

Outside of being a Journey equipment operator, I am a member of BuildTogetHer, a women's committee of the BC Building Trades which promotes, supports and mentors women in the skilled construction trades. Being involved with the Women in Trades has opened up an opportunity for me to be able to increase the awareness and capability for women to work in a construction trade. What better time than now for new apprentices to start while our skilled brothers and sisters are retiring.

I'm hopeful my experience and knowledge will help build and grow our membership with the new generation and broaden the member diversity. I look forward to meeting more members at our District meetings and out in the field. 🍁



Busy on the Island

Greetings, Brothers and Sisters from Vancouver Island! We are very happy to report that the work picture on the Island is looking fantastic; at the time of writing, several projects are keeping our signatory contractors busy.

The John Hart Dam project under the Allied Hydro Agreement still has crews working on decommission, demolition and remediation of the old powerhouse, surge towers and supply pipes. The Kennedy Lake Highway improvements near Port Alberni are still underway though near completion. Paving is in full

swing with OK Industries just completing improvements to Hwy 14 between EMCS High School and Sooke River Road. Further improvements in the way of expanding a large section to four lanes and also diverting a particularly high collision corner were recently announced by the BC Government. This is yet another promise our Premier John Horgan is living up to. In downtown Victoria they are building the curbs and laying the asphalt for new protected bike lanes along Wharf Street. Whether we like the bike lanes or not, at the very least we can be proud to know they have been built right. On the Marine side we have several years of work in the inner harbour

being tackled by Fraser River Pile & Dredge and we are also expecting the construction of a new graving dock that will put many of our members to work during construction and throughout its expected service life. The shipyards are busy and the cruise ships are going through summer maintenance, which keeps our equipment rental shops and crane rental companies busy and gainfully employed. Uplands Contracting is under new management and very confident of future prospects, enough so that a healthy renewal of the Collective Agreement was bargained and ratified with confidence. Hazelwood Contracting negotiations for collective bargaining went smoothly with a four-year contract and healthy increases bargained.

Some collaboration in the heart of downtown Victoria within the inner harbour transpired between the Ralmax Group of Companies (Ralmax) and the OK Industries Group. Ralmax, with primarily Salish Sea Industrial Services, did the demolition and then improvements in the way of increased pilings, new supports and decking of the inner harbour wharf that plays host to larger visiting vessels and summer night markets. Upon completion of the structural component, crews from Island Asphalt Paving laid fresh blacktop to complete the package. This was an Operating Engineers job from start to finish and everyone involved was proud to be part of it, working alongside brothers and sisters throughout the whole process. 🍁



Island Asphalt Paving Crew at Victoria's Inner Harbour. L-R: Ritchie Sharp, Frank Guhl (Salish Sea Industrial Services), Mike Babineau (1611 Labourers), Rebecca Jackson, Benny Graham, Wayne Jackson, Brian Coburn, Jeremy Flack, and Jamie Simpson



Island Asphalt Paving laying fresh blacktop in Downtown Victoria's Inner Harbour



A big project for Highway 1

As we write this article, the construction season is in full swing. Dirt is being moved, crushers are making dust, and the smell of blacktop is in the air. On top of that, there are bargaining sessions all over the District, keeping us moving from one end of the District to the other and beyond.

We have Dawson Construction paving crews up past Jasper, and planning on coming back to Kamloops for June. Emil Anderson Construction (EAC) paving crews are finished in Merritt, moving to Logan Lake, then up towards Revelstoke. There's crushing in 100 Mile and then heading out to various pits on Hwy 20 towards Bella Coola. Large projects in the works include EAC's Kelowna Integrated Water Project (KIWP) and Eagle Rock's dam raise at the New Gold (New Afton) mine. BA Dawson Blacktop and ICL Industrial picked up some smaller projects in downtown and east Kamloops. To add to this, the first project on Hwy 1, under the BC NDP's Community Benefits Agreement (CBA), has officially been awarded to EAC. This project is referred to as Illecillewaet (40 km east of Revelstoke); it is the largest of its kind on Hwy 1 in a very long while. This project promises to provide many hours for Operating Engineers for the coming seasons. With Ministry of Transportation work in the Kamloops/Kelowna area alone, Union contractors are up over 80 million dollars' worth of work. This is compared to an average of 20 million for the past three seasons. When you add in the increased work load from pipeline and gas development in the North, this bodes well for the next few years.



Emil Anderson Construction working at the Kelowna Integrated Water Project

The shops are also running steady to very busy, with some additional workload hitting IRL International Truck Centres. They recently saw some building and replacing of new snow plows due to the Dawson Group acquiring additional road maintenance contracts. Our municipalities, Cache Creek and Lumby, are both doing well in 2019, with Cache Creek entering into bargaining in the near future.

Additional bargaining this year includes: RJames Management Group, South Cariboo Sand and Gravel Co. (Thompson-Nicola Regional District Stations), and Pacific Abrasives and Supply, with Vernon Paving ongoing. We also have Kamloops Augering and Boring, IRL International Truck Centres and the Roadbuilding Agreement coming up in the fall.

All in all, it's a good time to be an Operating Engineer in BC under Local 115 and this is in no small part to the continued strength of leadership that our organization benefits from. When it comes to the creation of the CBAs, fighting for pipeline work against the CLAC, pushing for more women, First Nations and other equity groups in the trades or any other fight, you can be assured that Local 115 is ready to take it on. Under the leadership of Business Manager Brother Cochrane, and the previous generations of strength that established us, it's time to be proud of our accomplishments and push forward on our gains. Thanks to our uniting of the trades and push within the greater labour movement, we are on the cusp (as we write) of new Labour Code changes which will ultimately make life better for working people. This is the first time labour friendly changes have occurred to the code in over a decade and it's partly due to the efforts of your Union.

On that note, let's keep a sharp eye on safety this summer. With the increased work load, there will be a huge demand for labour going forward; which means plenty of new faces on the job. Let's rally around our brothers and sisters in solidarity and capitalize on our opportunities.

From your District 3 staff, work safe and we'll see you on the claim! 🍁



Brother Sylvain Grondines working for Emil Anderson Construction on the Kelowna Integrated Water Project

International Union of Operating Engineers Local 115

2019 Election of Officers and OE Benefits & Pension Plan Trustees

The candidates noted have all been duly nominated, and have accepted and met all the eligibility requirements defined in the By-Laws and Working Rules of the Local Union and the Constitution of the International Union of Operating Engineers at the time of printing. Attached for your reference are their biographies.

Business Manager and OE Benefits & Pension Plan Trustee

BRIAN COCHRANE



With thanks to my nominator, I am both proud and honored to accept the nomination to run in the 2019 Election of Officers for the positions of Business Manager and as a Trustee of the IUOE Benefits and Pension Plans. I have had the privilege of serving the membership of Local 115 for over 29 years in a variety of roles and capacities, and look forward to using my experience to continue to build a better future for our

membership.

Over the last several decades, one thing that has proved to be certain is that we have had to lead and adapt to fast pace changes, often in very challenging circumstances.

While none of this is easy, the motto of "we can either lead change - or be led by it" has never been more accurate. Fortunately, I have had the opportunity to work with some great leaders and very dedicated Operating Engineers who have worked tirelessly to improve the lives of our membership and all working people. I have learned a lot from them including the fact that there is no substitute for hard work and determination. A strong work ethic, combined with the desire to continually learn new skills is what keeps Operating Engineers ahead of the curve.

I couldn't be more proud of all of our current Table Officers, Executive Board, and the team of dedicated staff for the work that they do on behalf of Operating Engineers every day. Our team is strong and united. We owe them all a debt of gratitude as they have helped shape the strong foundation of our Local Union's membership.

I have been privileged to be a part of the leadership team of our Local Union. Having the opportunity to contribute in finding positive results for our membership in countless grievances, arbitrations, negotiations and organizing campaigns has been a great honour.

When I look back at the respect our Local has earned in British Columbia fighting for improved trade qualifications, safety legislation, work opportunities for our membership and fair Governments, we have certainly punched above our weight class and secured our place in BC's Labour History.

The two most prominent campaigns I have led for our

membership in recent years were the Community Benefits Agreement and recent Labour Code changes with the Provincial Government.

Community Benefits Agreements will provide 100% Union employment for both current and future generations of Operating Engineers working on three major Provincial Infrastructure Projects.

The Labour Code changes will help to protect Collective Agreements and make it better for workers to join a Union.

I am very proud of the engagement of our Local in both of these campaigns as it sets a positive tone for our membership's future.

Over the last 29 years I have served in the following roles on behalf of our membership:

- Business Manager – IUOE Local 115
 - Chairman of the Board of Trustees of the IUOE 115 Pension and Benefits Plan (MTMS Certified)
 - Director of the IUOE Local 115 Training Association
 - President – Canadian Conference of Operating Engineers
 - IUOE – International Executive Board Trustee
 - IUOE – International Pension Plan Trustee
 - Director of the British Columbia Building Trades Council
 - Officer of the BC Federation of Labour
 - Director of Concert Properties – (Union Developer and Pension Asset)
 - Director of Community Savings Credit Union – the unions' credit union (formerly Operating Engineers Credit Union)
 - Director TransCDA – Transportation Career Development Association responsible for leading initiatives for Heavy Equipment Operator Red Seal programs, Asphalt Lay down, and plant programs
 - Director – SkillPlan
 - Member of the Premiers LNG working group
 - Alumni of the Duke of Edinburgh's Commonwealth Study Conferences (now CSCLeaders); A global leadership program for exceptional senior leaders selected each year from governments, businesses and NGOs across the 53 countries of the Commonwealth
 - Simon Fraser University Labour Studies Program graduate
 - UBC – Executive Education certificate in leadership
- Other campaigns -
- HD Mining – helped change Temporary Foreign

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Worker Legislation federally protecting jobs for Operating Engineers and all Canadians

- Crane Operator Certification – helped create enforceable standards and regulations for Crane Operators resulting in the BC Association for Crane Safety

To close, I want to thank all of our membership for their support in this 2019 Election of Officers, for both myself and the entire Executive Board Team.

Working collectively with our members has been a privilege, and I appreciate your continued support and confidence over the next four years.

In Solidarity

Vice-President

WAYNE KEMP



I have been a member of the Operating Engineers, Local 115 since 2000. I was raised in a Union household with my father working as a Mechanic with a signatory company for 30 years and he was a proud member of Local 115. I was employed as a Commercial Transport Technician at Inland Kenworth where I was indentured to the Operating Engineers Training Association and completed my Red Seal; I also

served as Shop Steward for many years. In January of 2011 I was offered the opportunity to join the staff of Local 115 and work out of the District 4 office. Since then I have had the honour to represent members from different industries and construction sectors throughout Northern BC. I also have had the privilege to serve on the Local's Executive Board and as a Trustee with the OE Benefits and Pension Plans. With thanks to my nominator.

Recording Corresponding Secretary

JOSH TOWSLEY



I am proud to accept the nomination for the position of Recording Corresponding Secretary on the Executive Board of the International Union of Operating Engineers Local 115.

I have been proud to serve as your Recording Corresponding Secretary since 2017 and I thank my nominators for the opportunity to continue in that role. I also serve the local union in the role of Assistant Business Manager and

I am honoured to have earned your confidence and I will work with the other dedicated leaders of this Local Union to

build on the trust that I have already earned.

I entered the trades shortly after graduating high school while living on the Sunshine Coast. I soon moved to the Lower Mainland and began an apprenticeship. Shortly after completing my apprenticeship, I was asked to take on a lead-hand role with the contractor that I was working for; at 27 years old I was promoted to Foreman.

For the next five years, I coordinated the duties of skilled tradespeople in the Heavy Construction Industry.

I began representing workers in March of 2007 and took on a variety of roles in the pursuit of workers' rights and the advancement of their interests. I learned the skills necessary to lobby government and took courses through the AFL-CIO's National Labour College (NLC) in Silver Spring, Maryland where I maintained a 4.00 GPA. Unfortunately the NLC closed before I could finish my studies. Nonetheless, the lessons that I learned and the skills that I developed through their teaching has had a dramatic impact on me as an advocate.

As I looked for ways to use my skills to help people, I began working with the Vancouver, New Westminster and District Building and Construction Trades Council.

I served that Council in the role of Secretary-Treasurer from 2010-2015, Vice-President from 2012-2015, and President from 2015-Present. As President of the Council, I have coordinated information sharing between the affiliated unions, fundraised over \$60,000 for foodbanks, advocated for Labour Code Changes, and lobbied for BC Ferries to build their fleets in local shipyards.

I have also served as Chair of the BC Building Trades Health and Safety Committee. When Gordon Macatee issued his "WorkSafeBC Review and Action Plan", I worked with affiliates of the BC Building Trades, BC Federation of Labour and Industry to implement the recommendations through a large number of pre-consultations and consultations.

When WorkSafeBC issued their new Bullying and Harassment Policy, I worked with WorkSafeBC and the BC Building Trades to ensure that our industry developed videos that highlighted the problem, the effects, and the solution to bullying and harassment.

Nothing that I have done outside the IUOE Local 115 has come close to the satisfaction that I get advocating for our members every day. Together our leadership team has pushed government to implement the use of Community Benefit Agreements on infrastructure projects across the province. We have pushed government at every opportunity to create a Labour Code that restores fairness for workers – that changes the culture of employer interference in organizing drives. We have pushed for changes to the Employment Standards Act to help workers who haven't yet joined a union solve workplace issues.

I am proud of the work that our Union has done and what the future holds for the members of IUOE Local 115. We have more work in front of us and I have complete confi-

dence in the leaders of Local 115 to accomplish our goals.

I have held the following positions:

Assistant Business Manager – IUOE Local 115

Business Representative – IUOE Local 115

Recording Corresponding Secretary – IUOE Local 115
Executive Board

Auditor – IUOE Local 115 Executive Board

Trustee – IUOE Local 115 Benefits and Pension Plans
(Advanced Trust Management Systems Certification)

Law Committee – IUOE 39th General Convention

President – Vancouver, New Westminster and District

Building and Construction Trades Council

Vice President – Vancouver, New Westminster and District
Building and Construction Trades Council

Secretary-Treasurer – Vancouver, New Westminster and
District Building and Construction Trades Council

Chair – BC Building Trades Political Action Committee

Chair – BC Building Trades Occupational Health and
Safety Committee

Delegate – BC Building Trades Convention (2016-2019)

Resolutions Committee Member – BC Federation of
Labour Convention (2018, 2016)

Committee Member – BC Federation of Labour
Occupational Health and Safety Committee

Political Action Committee – New Westminster and
District Labour Council

Municipal Election Endorsement Committee Member –
New Westminster and District Labour Council

Delegate – New Westminster and District Labour Council
Committee Member – Canadian Labour Congress (Pacific
Region) – Municipal Election Working Group

Committee Member – Canadian Labour Congress (Pacific
Region) – Provincial Election Working Group

Committee Member – Implementation and Integration
Committee – Premier's LNG Working Group

It has been a great honour to serve the members of IUOE
Local 115 alongside this group of dedicated leaders. I thank
you for your continued support for the entire team and look
forward to the next four years.

In Solidarity

Financial Secretary

DON SWERDAN



While employed with Laidlaw Waste Systems, now Waste Management of Canada, I became, and have remained, a proud member of Local 115 since December of 1988.

In May of 1994, I came on staff as a Business Representative, was appointed to the Executive Board as an Auditor in July of 2008 and became the Recording Corresponding Secretary in September of 2010.

I am now, and have been, the Financial Secretary since July of 2012 and I was appointed to the position of Trustee of the Operating Engineers Benefits and Pension Plan in September of 2011.

Some of my additional responsibilities include Business Representative training, Shop Steward training and I act as the legal representative of the Union in that I review all matters prior to any grievance proceeding to Arbitration.

I have truly enjoyed and continue to enjoy the challenges of each of the respective positions that I hold.

With thanks to my nominator, I would also like to thank the membership for their continued support.

Treasurer and OE Benefits & Pension Plan Trustee

FRANK CARR



First and foremost, I would like to thank my nominators. I am honoured to receive their support along with the support that I have received from the members over the decades. Sisters and Brothers, it is a privilege to represent the membership of our great Union and to work with a dedicated team of advocates. As time goes on and I gain more experience, my dedication grows stronger as a labour activist for workers'

rights; advancing the interests of the Union is my motivation, every day!

A brief history about me. My parents owned companies involved in the demolition industry, and I worked as a labourer/ heavy equipment operator throughout the province, mainly in the Lower Mainland and on Vancouver Island. I became a member of Local 115 in 1993 by having a part in organizing Dewar Pacific Projects Ltd, this resulted in a voluntary recognition with the Union. Shortly thereafter, I registered with the IUOE Local 115 Training Association to take the Mobile Crane apprenticeship and became an

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indentured crane apprentice a couple years later. I received my red seal certificate as a Mobile Crane operator in 1998 while working in the Heavy Construction, Crane Rental, Pile Driving and Steel Erection Industries.

I have worked in several capacities during my tenure representing the membership:

- Local Union Treasurer, District 1 Foreman and Business Representative representing the membership and responsible for organizing new members in Construction and Industrial Sectors.
- Successes – Mainland Shoring and Deep Foundations, Keller Foundations and MWL Demolition.
- 2003 appointed to the Local Union Executive Board as the Guard.
- 2009 appointed as a Trustee to the Operating Engineers' Benefits and Pension Plans; currently the Secretary. (ATMS certified)
- Canadian Conference Executive Board Member representing Hoisting and Portable for British Columbia.
- Delegate to the New Westminster District Building and Construction Trades Council, Vancouver, New Westminster and past Executive Board member of the Fraser Valley District Labour Council.
- BC Federation of Labour Political Action, Apprenticeship and Resolutions Committees.
- Co-Chair Industry Training Authority Construction Employers Sector Advisory Group
- Committee participant - Washington State Crane Operator Mobility Project, Heavy Duty Equipment Technician Enhanced Challenge Pathway Project and the Accelerated Learning for Mobile Crane Apprentices Project.
- Union Membership Orientation Program at the Training Site in Maple Ridge, educating the students about the importance of representation, organizing, market share, bargaining, pension, benefits, training, political action and the other important services supported by the Union.

In closing, Political Action is always a focus and we have been able to change our Provincial representatives to a Government that supports our Union with a Community Benefit Agreement and positive Labour Code changes. While working for the Local Union I have learned how important it is to be politically active and to meet, educate, lobby and support people that will represent our interests.

Brothers and Sisters, it is a privilege to represent the membership of our great Union and work with a dedicated team of representatives. Thank you to my nominators and to our members for your trust and support.

Trustee

BRETT CHAPMAN



Thanks to my nominator, not only am I proud but very honored to accept the nomination to run in the 2019 election for the position of Union Trustee on the Executive Board for the International Union of Operating Engineers. Before I started my journey on staff with the International Union of Operating Engineers, I was an onsite Crane Operator. I worked on the Canada Line (Sky Train) for RSL/ SNC Lavalin, the Golden Ears Bridge for Bilfinger Berger and the Twin Tunnel Water Filtration project in North Vancouver.

I have now been on staff with the local for the past eight and a half years. I was originally hired by Business Manager Brian Cochrane. I currently hold the position of a Business Representative and also hold a position on the Executive Board as a Union Trustee.

Over the last eight and a half years, I have enjoyed having the opportunity to work with many of our members with regards to resolving job site issues and assisting with shop stewards training and organizing the unorganized throughout the province of British Columbia. I've also been involved in and making positive changes the Mines Act (Health, Safety and Reclamation Code of Mines in BC) that will be good for all workers across the province of British Columbia.

I strongly believe that working to educate our members with respect to organizing the unorganized and assisting with shop stewards training, we will create a better future for Operating Engineers, and my experience in these areas will be a value to Local 115 in future years to come.

This position within the local Union will provide an opportunity to gain new ideas and greater knowledge to pass along to our members.

I thank you and appreciate your continued support.

In Solidarity

Auditor

CHELSEA FRENCH



I am a full time commercial transportation mechanic level 4 apprentice at Inland Kenworth where I am a member of the occupation health and safety committee, a shop steward, and a first aid attendant. I am a parent to 4 and foster parent to 2 more kids. My partner and I have been fostering for 11 years and have taken care of over 50 children.

I am a proud and active member of our local and have had the opportunity to volunteer as a mentor speaker at the IUOE Local 115 training grounds to girls from the local high schools as well as at the family rodeo. In this past year I have attended the 58th convention of the BC Federation of Labour as a delegate with fellow IUOE brothers and sisters where we stood up and spoke of the importance of the CBA's. I attended the Canadian Labour Congress Winter School where I took training for Parliamentary Procedures and Public Speaking. I attended The BC Buildings Trades conference with my fellow IUOE brothers to lobby Government about the importance of the CBA's, card check and other important issues for our members. Here I also spoke on International Women's Day about the importance of the support of our allies as a woman in trades. I attended the NABTU Women's Build Nations conference, the largest women's trade conference in North America with fellow IUOE sisters. I recently attended the 1st ever IUOE Women of Leadership Conference at the International Training facility in Crosby Texas where I spoke on a panel. This event brought together 50 women from North America and I was one of only 2 Canadian women to attend. As well I have begun to serve the local as an auditor on the Executive Board.

I am an executive member and co-chair to the BC Chapter of Build TogetHER. This is the women's committee of the BC building trades. Build TogetHER BC is a campaign of the BC Building Trades that promotes supports and mentors women in the skilled construction trades. I have spent time at career fairs, high schools, elementary schools and universities talking about the opportunities for women in trades as well as the BC Skills competition.

Auditor

LEANNE HUGHF



I have had the honour of being a member of the International Union of Operating Engineers since 2014. I served my apprenticeship and worked as a journeyperson in the paving industry where I also began developing my skills as an advocate for women in the trades. I have been volunteering as a member of the BC Chapter of the Build TogetHER Committee. This committee

is supported by the BC Building Trades and promoted, supports, and mentors women in the skilled construction trades.

In my advocacy for women, I have had the opportunity to represent the IUOE Local 115 at the North American Building Trades Unions Women Build Nations 2018 Conference in Seattle, Washington. It was an event that brought together over 2000 tradeswomen from across North America to teach them not just about their trades but about being effective political activists and navigating labour law.

In addition to the work I do on behalf of tradeswomen, I have also been a delegate on behalf of IUOE Local 115 at the 58th Convention of the BC Federation of Labour. At this convention, I was able to speak in favour of a resolution calling for the expanded use of Community Benefit Agreements (CBA) on publicly funded projects. The CBA provides meaningful opportunity for women, indigenous workers, and apprentices to enter the trades. They build our province and our union.

In support of the CBA model, I have worked with the BC Building Trades and the Community Building Standard campaigns on promotional videos highlighting the positive aspects of this agreement.

Earlier this year, I attended the CLC Winter School and participated in their public speaking and parliamentary procedure course. This has helped me further develop myself as an advocate for workers.

I currently serve the members of IUOE Local 115 as a Business Representative and as an Auditor on the Executive Board.

continued on following page

District 4 Representative

MATT BAKER



I have been a proud member of Local 115 since January of 2011. I went through the Operating Engineers Training Association where I completed my Red Seal Certification for Lattice Friction Crane. I operated cranes in the North of British Columbia, I was also a Shop Steward and that is where I realized I could make a difference for our Brothers and Sisters.

I have been working directly for Local 115 for over 2 years. I have had the pleasure of working with member's and companies throughout Northern BC and enjoy every aspect of my employment with the Local and I believe it to be an honor to continue to make a difference in the working lives of our Brothers and Sisters.

I would like to thank my nominator for District 4 Executive Board, and thank you all for the continued support.

District 6 Representative

ROB FOSKETT



My name is Rob Foskett; I am 48 years of age and currently live in Sparwood with my wife and two sons. I proudly joined the IUOE Local 115 when I gained employment with Transwest Mining Systems in the Elk Valley as a welder by trade. Since then I have been a member in good standing for 14 years.

My calling as a Rep for the Union began when I became a Shop Steward shortly after starting my employment with Transwest. Eventually I became the Chief Shop Steward for several years before leaving the company to launch my career with the Union Local as a Business Representative in January of 2013.

It has been a great honour to represent the membership during my time on staff with the Local, dealing with a wide spectrum of issues that the members may have either on the job, or even in their own personal lives. I will continue to assist our members to the best of my ability, as I believe that I have attended any ongoing issues of our members the way that I would expect my Business Representative should have, while keeping honesty and integrity as part of my guiding principles.

Presently, I have held the position of the District 6 Representative on the IUOE 115 Executive Board since 2014 and it is with tremendous pride that I represent the East and West Kootenays in this capacity.

With thanks to my nominator, I ask for your support in re-electing me as the District 6 Representative to the IUOE 115 Executive Board.

OE Benefits & Pension Plan Trustee

BRYAN RAILTON



I am a proud fourth generation Operating Engineer having started my career as a crane apprentice with Fraser River Pile and Dredge back in 2007. I worked on projects all over the Province from Haida Gwaii, Prince Rupert, Powell River and various locations across the Lower Mainland including the new roof on BC Place. I completed my apprenticeship and became a red seal lattice boom friction operator in 2012.

In the winter of 2012 I became aware that the Local was seeking applicants for Organizing positions and I applied. I continued to work for FRPD through 2013, but meanwhile I had interviewed with Brother Cochrane and attended an Organizing course put on by the International, in which there were several participants, some of which also work for the Local now. In August of that same year I proudly attended the IUOE Canadian Conference in Nanaimo, where it was announced that I would be coming on staff with the Local in September. It was an extremely proud moment for me and one I will always fondly remember.

I started my career with the Local in the position of Organizer out of District 1, and although Organizing can be a difficult job, I was fortunate to have early success with a small Lafarge group known as Asphalt Technologies. I participated in several campaigns following that including ones for the tower crane industry, Greystone, Henry's Drilling, Keller Foundations and SNC Lavalin. I learned a great deal from the various reps and staff of the Local, and more specifically under the leadership of Brother Cochrane.

In April of 2014, I made the biggest move of my life when Brother Cochrane asked me to join the team up in District 3, Kamloops. Originally upon relocating I continued to Organize throughout the southern interior and in 2016 I became the Business Representative for District 3. During this time my wife and I started our family, first with my son Donovan and later with my daughter Ariella, and we are very appreciative to the Local for the opportunity to grow our lives in Kamloops. I also serve on the executives of the local Labour Council, and NDP constituency. I've been involved in this fine organization since I was a child, which has given me a pride in the Operating Engineers long before I truly understood what it did. Now that I am part of it, I hope to continue serving proudly for many years to come.

Join The Unions' Credit Union



75
YEARS

75 years ago, Community Savings was built by the labour movement. Since 1944, we have remained pro-union and steadfast in our commitment to union values and the working community. In 2009, Community Savings was proud to merge with the Operating Engineers Credit Union.

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Become a Community Savings Member and get a

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Community Savings

the unions' credit union

Community Savings is a Partner of the Community Benefits Coalition of BC

The Community Benefits Coalition of BC was started by members of the labour movement and local companies who believe that public infrastructure projects should provide direct, permanent benefits to the hard-working families of B.C.

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Join Today: comsavings.com/cashbonus or 604-654-2000

* Terms and conditions apply. Limited time offer.

move**up**



Building the LNG camp at Kitimat

Greetings Brothers and Sisters from District 4 and 5

Everyone should be proud of all our members who were working on the North Montney Pipeline for Bannister Pipelines, they did a great job! For now they are laid off but expect to be back in August to complete the job and have it all cleaned up.

The Roadbuilders are off to a great season, with Pittman Asphalt and Lafarge Canada both looking to have a very busy paving season within the district.

The Bird-ATCO Joint Venture has begun work at the Cedar Valley Lodge in Kitimat for LNG Canada. The first stage of the project is a 2500-person camp with five permanent structures, and the second stage of the project will add another 2250 rooms. The Local is dispatching members to the job to complete all the utility work for the camp and plan to have the camp completed and handed over to LNG Canada in the spring of 2020



ICL Industries has broken ground on the new fire hall for Prince George, with an estimated price tag of \$15 million. It will be a great replacement, doubling the size of our old hall, which is 60 years old.

We are getting closer to a very busy time for our Local and we ask that you keep certificates up to date. You can call the



Husky Energy maintenance shutdown with 11 Sterling Cranes on site in Prince George

IUOE Training Association to check on certificates, and find out which certificates are required and are up to date with Dispatch.

If you have friends or relatives that would like to be a part of our Union, have them go to our website at iuoe115.ca and click on "join now" in the top right corner.

It looks like it will be another dry summer for us all. In District 4 and 5 the last two summers have been devastating. Please be careful if you are in the back country and keep up to date on fire bans. To report a wildfire or irresponsible behaviour that could start a wildfire in British Columbia, please call 1-800-663-5555 or (*5555 from a cell phone) as soon as possible.

In closing, we must give recognition to the stewards and safety reps for their dedication. They contribute countless hours, providing support for their brothers and sisters in the workplace, which in turn makes the work place safer and more respectable.

Work Safely. 🍁



L-R: Business Representatives Matt Baker and Wayne Kemp with IUOE International Representative Patrick Campbell at Coastal GasLink's Economic Summit in February 2019



Business Manager Brian Cochrane with the District 5 Membership at the IUOE Local 115 March Monthly Meeting



IUOE members perform well

Mine Rescue regional competitions

Greetings from District 6 in the Kootenays!

2019 is shaping up to be another good year for the paving industry in our neck of the woods as well as some overburden work for our construction groups at the mines in the Elk Valley.

BFI Constructors has been successfully awarded another overburden project at Fording River Operations in 2019 and are confidently bidding on projects at the remaining mines in the valley.

Selkirk Paving has also been awarded a number of projects throughout the Kootenays and will keep our members busy into the fall for another prosperous year.

On the bargaining front, the tides of contract negotiations are upon us this year with Collective Agreements for Terrapure Environmental, the Village of New Denver Public Works crew, Line Creek Operations and Maxam Explosives all expiring in 2019.

At the time of writing we have engaged in the bargaining process for both Line Creek and the Village of New Denver, with Terrapure Environmental coming up after the Benefits hearing and subsequent decision. The Maxam Explosives group will be preparing to engage later in the year by electing their bargaining committee along with the formation of their proposals for negotiation.

A huge congratulations go out to the Line Creek Mine Rescue teams as they did very well at the recent East Kootenay Mine Rescue Zone Competition that all 4 of the current mines in the Elk Valley competed in.

Line Creek came in 2nd in the six person surface scenario and also placed 2nd in the three person scenario. As a result of these wins they advanced to the Provincial competition in Williams Lake on June 1st, where they competed with teams from the North, Central, and South zones.

If they were successful, the winning six person team at the Provincial Competition would then advance to the Western Regionals in Fernie in September.

If they are successful, the winning six person team at the Provincial Competition will then advance to the Western Regionals in Fernie in September.

Line Creek's Patrick Sorenson was awarded the "Best Captain" for a six person team and Kelly Cameron won the "Best Captain" and "Best Written" for the three person team.

Line Creek took home the six person "Best Team Written and Best First Aid Aggregate" in addition to the bragging rights for the three person First Aid.

In conclusion, I want to wish everyone a great summer, and stay safe. 🍁

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to:
iuoe@iuoe115.ca



IUOE[🍁] News...your magazine



Putting our apprentices' skills to the test

Skills Canada BC (Skills BC), in association with Skills Competences Canada and World Skills, offers a unique opportunity for young people

across the province to experience careers in the skilled trades and applied technologies.

Skills BC held 13 regional competitions around the province. The winners of the regional competitions competed in one of 58 trades at the provincial competitions in Abbotsford on April 17th. The competitions serve two main purposes.

1. To celebrate and reward students for excellence in their mastery of skilled trade & technology skills in a manner that directly involves industry in evaluating student performance and that keeps training relevant to employers' needs.

2. To create an interactive and engaging environment for the thousands of young people who attend the competitions as spectators.

Thousands of young spectators got the opportunity to experience the skilled trades by watching the competitions first hand. Many of these also visited the IUOE Local 115 Training Association's booth and tried out our Mobile Crane and Excavator simulator along with our electric mini digger.

For this year's Hydraulic Mobile Crane Operator competition, the IUOE Local 115 Training Association (IUOETA) put the skills of five selected apprentices to the test. They were assessed on their theoretical knowledge,

rigging, pre-operational inspection, set-up, crane operation and shut-down procedures. For the practical portion of the competition the apprentices operated the IUOETA's Grove RT530E.

We would like to congratulate Brother Jesse Phillips from Vancouver Pile Driving for winning this year's competition and Gold medal. Jesse is doing very well with his apprenticeship and is on his way to becoming a highly qualified Crane Operator that the Local can be proud of.

The Crane competition relies on the efforts of volunteers. I would like to take this opportunity to thank Brothers Fred Grabowski, John Simpson, and Randy Grisewood along with IUOETA staff for making this event a success.



Claire Trevena, the Minister responsible for the BC Community Benefit Agreement, with trainee Janine Sebastian at the IUOETA training site



IUOE Local 115 Apprentice medal winners in the Mobile Crane competition at Skills Canada BC.
L-R Terry Clarke, silver; Jesse Phillips, gold; Irene Elliott, bronze



All 26 high school students who participated in this year's Kamloops Heavy Metal Rocks program in March 2019



Level 2/3 Mobile Crane Class Photo (Jan 7 - Feb 15)
L-R: Ryan Mullins, Wes Bauder (Instructor), Lee Taylor, Konrad Tarry, Paul Dusome, and Brandon Barber

The IUOETA participated in the 11th year of the Heavy Metal Rocks event in Kamloops from March 28-30, 2019.

This collaborative effort has been a great success over the years due to the amazing support of signatory contractors and local volunteers.

Over the course of two and a half days, 26 Grade 11 and 12 students from School District 73 had the opportunity to operate 13 different pieces of heavy

equipment, with our simulator being one of them. Our mobile trailer unit runs three separate simulation stations with the emphasis on excavator operation. Using current industry controls, students are put through a series of exercises and skills tests. This event brings the community together and lets students participate and compete.

"It was an amazing opportunity to see such young students express real

interest in heavy equipment operation and the trades environment as a whole," said Brother Joe Bagri, our District 3 Training Coordinator. "I was very impressed. as some students possessed a real natural talent operating the simulators."

Many past participants in this annual event have pursued their dreams, completing their training with the IUOETA and stepping up to become Local 115 Journeyman Operators. 🍁

Lafarge Makes Generous Contributions

The IUOETA Maple Ridge training facility has been in operation since 1974. With over 40 acres of gravel bench lands, the site is large enough to simulate job site conditions and ensure a safe operating area for multiple pieces of equipment with concurrent programs.

There has been significant investment in the training site to make it British Columbia's premiere equipment operators' training facility in BC.

The one thing that separates our facility from anyone else is the partnerships we have developed with many of our signatory contractors. Our contractors continually look for different ways in which they can make donations to the training site to enhance the training programs.

Most recently Lafarge donated asphalt millings. The millings have been a valuable training tool for our students. We were able to run the millings through our aggregate plant and then make use of them in our asphalt laydown class. Our most recent class has laid down milling at the front entrance to the training site, furnishing a great improvement for students and visitors.

We extend our thanks to Mike Darby and Mark O'Callaghan from Lafarge for that generous donation, and for their ongoing support for the IUOETA. 🍁



Asphalt Laydown class laying down millings at training site donated by Lafarge



Deckhand class delivered by John Simpson from March 11-22,
L-R: Matthew Upton, Ethen Ahlm, Dave Moore, Morgan Brown,
Instructor John Simpson, Will Horner



Grader class delivered from Feb. 4 – Mar. 15.
L-R: Instructor Andy Coles, Rudolf Jakus, Instructor Garry Jabs,
Jake Schneider (Missing Rob Hyde)



Students from Riverview College, a trades program at the Mission School District, came to visit our training site. They are shown here with instructors Darren Suehsschlaff at left and Adam Begg on the right.



Grades & Stakes class delivered by Garry Jabs for Eagle Rock (Dawson Group) in Kamloops on March 27-29 2019.
L-R: David Marshall, Randy Slack, Joel Price, Barry Thompson,
Brad Marriott, Scott Leask, Nathaniel Kasovic, Erik Boake,
Brenden Pocha, Brandon Evans



Annual Defence Fund

REMINDER: The annual defence fund dues of \$40 is payable as of July 1.
If not already paid, please be sure to pay this additional amount with your next dues payment

Defence Fund Dues – Due July 1st



A word of farewell

Weather over the past spring has been intermittent at best, and I have to believe most of us have been waiting for summer. My summer will

be quite different this year. I have decided to retire from Local 115. May 31, 2019 was my last day. It's hard to believe it's been over 13 years. I take great pride in the immense trust both the membership and my colleagues at Local 115 placed in me during my tenure.

Your Pension and Benefit plans are in good shape, and we've hired a well experienced individual to take the reins on June 1. If you didn't attend our General Membership Meeting in March, you missed the introduction of Lee Riggs. Lee is a long time trade unionist having spent many years in the telecommunications industry. Previously he was National President of the Telecommunications Workers Union (TWU), United Steelworkers National Local 1944. Lee and I have been working closely to ensure the transition goes as smooth as possible.

For the Benefits & Pension team, spring means audit and communication season. Together with our finance team we're working with MNP as they conduct their annual audit of the records of the Benefits Plan.

We're also preparing for the 2019 annual pension statement season and laying the groundwork for the thousands of statements we send to our membership. Active, retirees, beneficiaries and limited members all receive annual pension statements.

If I was going to write any more articles for the *OE News*, it would be from the field, or should I say *stream*. During my retirement I plan to spend much time in the business of fishing.

Regardless of whether you're retired or not, if you'd like to share a story or pictures we'd love to hear from you. Please send your story via email to iuoe@iuoe115.ca. You just might find it in a future edition of the *OE News*.

Rise above, and tight lines..... 🍁

Pensions Awarded

January 2019–March 2019

January

Don AYOTTE	Daniel PATTON
Earl CROUSE	Rick POPOFF
Lyle FINCH	Roger RHODES
Derek GRAHAM	Larry SCHMIDT
Clayton HARRIS	Fred SHIPPIT
Kerry HAWLEY	Peter STANDKE
Garry JABS	Lance STRANDBERG

Steven KIRCHIN

William KJELDSSEN

Garth LAFERDY

Donald MACARTHUR

Adrianus (Joe) MARINUS

Kenneth MCAVOY

February

Ken BREAKS

Robert CATTOIR

Brad ECKERSLEY

David HOENDEROP

Lee HOUSE

Mike MORT

Jack RASMUSSEN

Daniel SCHNEIDER

Wayne SMITH

Cesar SOUSA

Leonard TARAPASKI

Charlotte VALENTE

Allan WOOD

March

Gary ANDERSON

Gary CHAMPAGNE

Robert FENNELL

Robert GLOVER

Robert HACCOU

Barrett HAMMER

Norman JAMES

Ronald KING

Robert MACDONALD

Terry OLSSON

Norman PAWLUK

John PEARSON

Don PETERSON

Mitch RIVEST

Robert SELLERS

William SHANNON

Terry SHARP

Daniel SHELLARD

Detlef SIEBERT



Fist fights, death threats, intimidation, and fear tactics...

In the days leading up to the election, the Premier and his family found shelter behind closed doors in a nondescript hotel room. Foil covered the windows to discourage the real threat of snipers. Outside, police patrolled the neighborhood and the halls of the hotel. This was not the fall of Saigon; it was the 1975 BC provincial election. The premier under guard was Dave Barrett, awaiting his fate after 39 months leading the first NDP government in BC.

It was not an easy time for Liberal and Conservative candidates either. Many had given up their campaigns after threats to their businesses and families. Conservative party leader Scott Wallace was furious. "Those people on the right screaming about the socialists having taken away individual freedom seem to be doing a pretty good job of it themselves, when they have the vindictiveness to blackmail you in the survival of your business," he raged.

The Social Credit party was riding high. A government employee was punched and physically removed



During the campaign's final, frantic days, outrageous ads appeared in newspapers across the province. "Thursday the election is Freedom of Individual rights or Socialism", read one, paid for by "A Group of Concerned Citizens."

from a Social Credit rally when he tried to yell a question at Socred leader Bill Bennett. News reporters were strongly discouraged from writing anything that would make the NDP look good. *Vancouver Sun* columnist Jack Wasserman, threatened for writing something critical of Social Credit, wrote, "There is something Hitlerian about the atmosphere in which this election campaign [has been] carried out".

And this was just the opener in the war against the working class that the Social Credit would wage in years to come.

This was the Social Credit strategy for "uniting the right".

The Social Credit hysteria carried right into election night. Social Credit scrutineers stormed into a tally room and demanded to put their own seal on ballot boxes. When they were told no, they broke up the room, overturning tables and smashing glasses and beer bottles on the floor. The NDP lost the election even though they got 60,000 more votes than 39 months earlier.

Some believe the NDP did too much too fast between 1972 and 1975, unsettling the power structure that preferred a right-wing puppet government. In three years, the NDP passed 400 pieces of legislation. This included a much needed modernizing of the Labour Code, but there was also a new ban on pay toilets. Another measure, banning the strap in schools,



Premier Dave Barrett and Social Credit leader Bill Bennett at a leaders' debate

received an astonishing backlash from parents. As mentioned in *The Art of the Impossible*, by Geoff Meggs and Rod Mickleburgh, Barrett fired back at one irate parent: "Why the hell should we use taxpayers' money to beat your child?"

Many of the laws and structures that Barrett's NDP put in place to support the working class in our province are still around today. This includes:

- Agricultural land reserve
- Public auto insurance
- Pharmacare
- Legalized neighbourhood pubs
- BC Day holiday
- BC Children's Hospital
- Full bargaining rights for provincial employees

After toppling the Barrett administration, the new Social Credit premier vowed to "get B.C.'s economy moving again" with measures such as a 40 per cent increase in provincial sales tax, a 140 per cent increase in Autoplan premiums, and a 100 per cent increase in B.C. ferry fares. And this was just the opener in the war against the working class that the Social Credit would wage in years to come. 🍁

IUOE Local 115 Bursaries and Scholarships

Local 115 encourages members and families to take advantage of the following scholarship and bursary opportunities.

IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

Bursary Amount: Two bursaries of \$750 each are allotted to British Columbia.

Criteria: The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applications Deadline: August 1.

Apply by mail to the Canadian Conference of Operating Engineers, Suite 401, 1030 Upper James Street, Hamilton, ON, L9C 6X6; or by email to Local987@oe987.mb.ca

BC Building Trades Fred Randall Bursary

The British Columbia Building Trades has established two bursaries to support trades training. These are named for the late Fred Randall, who was an MLA and Business Manager of Operating Engineers Local 115.

Bursary Amount: \$500 each to two successful candidates.

Criteria: Applicants must be a member of a Building Trades union in good standing; be enrolled in a union-recognized trades training program, and submit a 250-word essay on the topic of "Commitment to Trade Union Principles".

Applications Deadline: June 30

Apply by mail to the BC & Yukon Building Trades Council, 88 10th Street, #207, New Westminster, BC V3M 6H8 or by email to corry@bcbuildingtrades.org

M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student.

Bursary Amount: Total \$2000. May be divided between more than one applicant.

Applications Deadline: September 30.

Apply by mail to IUOE Local 115, 4333 Ledger Ave., Burnaby, BC V5G 3T3 or by email to parrbursary@iuoe115.ca

Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of Local 115.

Bursary Amount: Up to \$1000

Criteria: Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30.

Apply by mail to IUOE Local 115, 4333 Ledger Ave., Burnaby, BC V5G 3T3 or by email to smithscholarship@iuoe115.ca

C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at B.C. educational facilities. Now merged with the Credit Unions of BC Bursary Program.

Bursary Amount: Varies with financial need.

Criteria: These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the fall are accepted between September 1 and October 15. Apply through the Credit Union Foundation of BC (select "Students" from the upper menu) or call the Credit Union Foundation at 604.714.6672.

For details on where to apply, visit iuoe115.ca and look for "Membership/Bursaries and Scholarships."

SCHOLARSHIPS AND BURSARIES



Various bursaries and scholarships are available for IUOE Local 115 members and their families.

- IUOE Canadian Conference Bursary
- BC Building Trades Fred Randall Bursary
- M.L. Parr Award
- Donald Smith Scholarship
- C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary

iuoe[★]
LOCAL 115

Check our website for more details—iuoe115.ca

March 15, 2019

Operating Engineers Local 115
4333 Ledger Avenue
Burnaby, BC V5G 3T3

Attention: Mr. Frank Carr, Treasurer

Dear Mr. Carr:

**Re: International Union of Operating Engineers Union Locals 115 (the "Union")
and Operating Engineers (U) Building Ltd. ("U-Building")**

To assist in your membership report, the combined income (loss) for the Union and U-Building for the year ended December 31, 2018 and the year ended December 31, 2017 are as follows:

	2018	2017
Excess of revenue over expenses		
General - Note 1	\$ 1,140,777	\$ 268,270
Death Benefit	(37,796)	(46,351)
Defence	(75,801)	(19,785)
Organizing	648	1,180
Building	39,329	36,722
Convention	(108,755)	(15,352)
Advancement	138,379	301,751
Minor Sports	<u>(900)</u>	<u>3,169</u>
	1,095,881	529,604
(U) Building	<u>(288,956)</u>	<u>(197,627)</u>
Total combined income	\$ <u>806,925</u>	\$ <u>331,977</u>

Note 1 - General Fund

Operating excess (deficiency) of revenue over expenses before amortization and other items	\$ 1,097,861	\$ (44,271)
Amortization	<u>164,080</u>	<u>161,362</u>
Excess of revenue over expenses before other items	933,781	(205,633)
Investment income, interest income and (U) Building interest	<u>206,996</u>	<u>473,903</u>
Excess of revenue over expenses	\$ <u>1,140,777</u>	\$ <u>268,270</u>

The net assets (assets less liabilities) of the Union by fund at December 31, 2018 are as follows:

	2018	2017
Net assets		
General (less advance to (U) Building)	\$ 26,332,106	\$ 25,563,629
Death Benefit	389,049	426,845
Defence (less advance to (U) Building)	497,864	573,666
Organizing	272,180	271,531
Building (less advance to (U) Building)	921,345	882,016
Convention	(156,175)	(47,420)
Advancement (less advance from (U) Building)	6,385,882	6,247,503
Minor Sports	<u>111,095</u>	<u>111,995</u>
	34,753,346	34,029,765
(U) Building (less advance from the Union)	<u>7,633,900</u>	<u>7,550,551</u>
Total combined net assets	\$ <u>42,387,246</u>	\$ <u>41,580,316</u>

Note 2 - Adjustment to Net Assets for loan to (U) Building Ltd.

	Union	(U) Building	Total
Net assets (liabilities) per financial statements	\$ 48,662,807	\$ (6,275,561)	\$ 42,387,246
Adjust for loan to (U) Building	<u>(13,909,461)</u>	<u>13,909,461</u>	<u>-</u>
Balance per above schedule	<u>\$ 34,753,346</u>	<u>\$ 7,633,900</u>	<u>\$ 42,387,246</u>

Combined net assets increased (December 31, 2017 to December 31, 2018) as follows:

	Union	(U) Building	Total
2018	\$ 34,753,346	\$ 7,633,900	\$ 42,387,246
2017	<u>34,029,765</u>	<u>7,550,551</u>	<u>41,580,316</u>
Increase in combined net assets	<u>\$ 723,581</u>	<u>\$ 83,349</u>	<u>\$ 806,930</u>

We trust the above will assist you in your presentation.

Yours truly,

MNP LLP



Farhan Shaheen, CPA, CA

FS/np

Welcome to our new Members

January 2019—March 2019

Ethen Ahlm	Andrew Doherty	Stephen Joseph	James Mitchell	Andrew Steel
Glen Alexander	Brittany Dorion	Janice Kachmar	Shawn Moster	Jamie Stevenson
Jamie Anker	Thomas Driscoll	Mark Kamner	Wayne Mullen	Tyler Stewart
Deryk Arkell	Madison Dry	Joe Kanashiro	Taylor Myer	Shauna Stoker
Mark Aven	Braden Dukacz	Matthew Katrichak	Mitchell Neil	Talus Swanberg
Gary Bahr	Ron Dumont	Dustin Keehn	Derrick Nelson	Timothy Sweeny
Corey Bailey	Brendan Dunn	Kolton Kemp	Logan Nicol	Antony Taggart
Colton Bailey	Jason Dupas	Russell Kitley	Erik Nystrom	Tallyann Talbot
Ryan Baird	Kyle Eburne	Anton Klotz	Mark Oerline	Zachary Tarr
Daniel Baker	Bruce Eisner	Mike Koberstein	Riley Oyston	Colin Taylor
Clayton Bateman	Steven Ethier	Brandon Kuczynski	Thomas Palmieri	Zachary Theriault
Bradley Baxter	Justin Evoy	Sharman Kuzemchuk	Micky Patterson	Shawn Thibault
Hillary Bertrim	Marc Fagnol	Mitch Lalonde	Michael Paulsen	Johannes Toews
Brett Bevan	Matthew Fasan-Buffat	Jason Lambert	Paige Pelow	Daniel Townsend
Michael Billingsley	Deanna-Lyn Finlay	Heather Larcombe	Chandrakanta V Perera	Jean Tremblay
Curt Booth	Conor Finnegan	Ryan Latimer	Trent Pifko	Cyril Tucker
Stanley Boss	Randolph Flack	Claire Leversidge	Arthur Pimlott	Mark Van EK
Aaron Bowes	Kyle Fontaine	Brenden Lidder	Braden Primeau	Robert Vandewerve
Jessica Brandt	Kelly Forbes	Ryan Lloyd	Weijiang Quan	Robert Walker
Jordan Brennan	Craig Fowler	Brennan Lockhart	Sam Quigley	Raymond Walker
Michael Brown	Gregory Galan	Drew Loyer	Patrick Quinn	Steven Walker
Doug Buker	Michelle Galway	Harvinder Luddu	Sean Radke	Quentin Walsh
Dalton Bunting	Andy Gelowitz	Daniel Lui	Karl Raleigh	Scott Walshaw
Logan Burdett	Curtis Gendron	Karen Luu	Richard A Reedyk	Andrew Walter
Shavor Burton	Douglas Gerow	Gayle MacIntyre	Lachlan Rempel	Zhi Shen (Jason) Wan
Luis Caldera Duarte	David Glavind	Gregory Malcolm	Melody Reynolds	Hunter Watson
Michelle Carter	Kent Golling	Mark Marchand	Corey Rice	Patrick Weiss
Andrew Cassell	Jordan Gosselin	Jay Marshall	Dustin Richards	Alex Welsh
Jesse Chahal	Roy Graham	Zachary Masterd-Kuperus	Sven Riemann	Stephen Weme
Aaron Chledowski	Wayne Greer	Matt Mathews	Dwight Riffel	David Weselak
Sara Christmas	Keith Grewall	Braden Maynard	Lee Riggs	Lee Wettlaufer
Nicole Chunick	Roy Grimard	Cody Mayo	Derek Ross	Leslie Whelan
Ken Cofield	Chad Grivell	Sean McCrossan	Matthew Ryder	Colton Whelan
David Collins	Kim Harvey	Sandra McDonald	Mario Salas Garcia	Jonathan White
David Cooper	Jason Harvey	MacKenzie McGill	Reginald Sampare	Luke White
Jonah Copp	Derek Hebert	Benjamin McInnes	Michael Schraepel	Joshua Wiebe
Randy Costa	Steven Heggie	Derek McKitterick	Franklin Schultz	Gwen Wigbout
Ken Craig	Micheal Hemming	Jamie McLellan	Patricia Scott	Ethan Wigley
Matthew Crawford	Paul Henderson	Norman McMahon	Rob Scott	Brandon Wilson
Stuart Crosman	Nicholas Herrmann	Scott McNeill	Aiden Seeley	Joel Wishart
Fintan Daly	Darrell Hoffman	Mark McRann	Gobind Shergill	Jack Yerbury
Thomas Dammers	Brendan Hulst	Zhen Meng	Corwin Sikora	Zachary York
Lucas Day	Tyler lampen	Miranda Michaud	Vincent Silveira	Riley Young
William De Boer	Jacob Jacobson	Jerry Michell	Marc Simonin	
Daniel Delaney	David Jensen	Carlie Mick	Ravin Singh	
Jay Derkach	Douglas Johnson	Manda Milakovich	Harkiranjit Singh	
Jeevin Dhindsa	Don Johnson	Aaran Mintenko	Shawn Smith	

Service Awards

January 2019–March 2019

10 years

Steve Arcand
Jim Armstrong
Andrew Bailey
William Barr
Ryan Bissenden
Francis Boudreau
Robert Ceriko
Dale Champion-Taylor
Dave Cobbs
John Command
Darryl Elkey
Kevin Enmark
Ryan Ferreira
Ken Fredheim
Gary Gierlichs
Nada Hardwick
Gary Hawkins
Trent Henson
Gabor Horvath
Skye Hubley
Dennis Hughes
John Kataneksza
Robert Keeran
Robert Keswick
Russell Kwitkoski
Richard Leduc
Luis Machado
Colin MacLeod
Neil MacNicol

Robert Maki
Wayne Mangles
Leonard March
Stephen Martinolich
Jamie McAllan
Paul McArthur
Peter Morrisette
Jake Moyls
Francis Musso
Charles Nessel
Lynda Notte
Mark O Callaghan
Lance Ongman
Shaun Oviatt
Andrew Parsons
Sean Richardson
Terry Rowe
Darren Sankey
Hans Schlenker
Carl Schuetze
Jason Sinclair
Darcy Spink
Robin St. Jean
Patrick Stasuik
Victor Toopitsin
Michael Tyers
John Underwood
Myles Wiebe
Dave Williams
Dustin Wishnowski
Bradley Woitas

Dean Wood
Benjamin Yuill
Kenneth Zalluski
20 years
Mitch Barisoff
Robert Breitreutz
Stan Francis
Sonny Girvin
John Goebel
Dylan Griffin
Sheldon Kalesnikoff
Shawn Kalesnikoff
Wade Kasper
Warren Kostick
Norman Majeau
Curtis McLellan
Matt Mounce
Rob Owen
Don Peterson
Pedro Rego
Paul Sandland
Robert Stanvick
Chris Swaine
David Vertypora
Philip Whieldon
Jery White
Leonard Wiegerinck
30 years
Ted Bell
Richard Bissenden
Richard Bott

Robert Clarke
Sidney Dennison
Andrew Florence
Malcolm Forsyth
David Hall
Brian Haugen
Clinton Hoover
James Huntley
Kelly Jamieson
Neil Kokoska
Douglas Lindsay
Roger Phillips
Larry Popp
Donald Preston
Patrick Rusk
John Scmazzon
James Smith
Stewart Snider
Allan Stewart
John Taylor
Edwin Thompson
40 years
Michael Balcke
Severo Campardo
Randall Carlson
Guenter Claassen
George Gervais
Brent Goodwin
Colin Gorse
Edward Grendus
Richard Hauser

Stanley McCarthy
Lyle Morin
Ted Nakashima
Walter Niemi
Robert Postill
Thomas Russell
Wayne Slizak
Gordon Smidts
Dennis Trent
Peter Van Barneveld
Rollie Walker
Eddy Wang
50 years
Delbert Anderson
John Dennison
Frank Esposito
Osbourne Hunter
Don Livadney
R. Barry Loewen
Robert Mailer
James McCormick
Norman Miller
Edwin Muncey
Russell Simpson
Orville Sinnott
Patrick Tracey
70 years
John Freeman

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to:
iuoe@iuoe115.ca



IUOE[★] News...your magazine

Celebrating our Members

60-year Members



L-R: Business Manager Brian Cochrane, George Hutchison, William Neudorf and President Wayne Mills



George Hutchinson with Treasurer Frank Carr



Business Manager Brian Cochrane with James Davidson in Fort St. John



Giacinto Porchetta

50-year members



Back Row L-R: Business Manager Brian Cochrane, Armando Ponte, Donald Stewart and President Wayne Mills
Front Row L-R: William Milne, Dennis Bergeron, Larry Hammerstrom and Kenneth Pitt



Walter Meadows and Business Representative James Knowles



Treasurer Frank Carr with Lowell Boyd

Celebrating our Members

40-year members



L-R: Business Manager Brian Cochrane, Samuel Roline, Vernon Tupper, Patrick Snihur and President Wayne Mills



Business Representative Rob Foscett with Robert Ono



Fred Ams with Business Representative Bryan Railton



President Wayne Mills with Dan Kroeker

30-year members

Back Row L-R: President Wayne Mills, Lester Watts, Claus Schwuchow, Andreas Riedel, Andy Schmid, Financial Secretary Don Swerdan, Istvan Raby, Eddie Tang and Business Manager Brian Cochrane

Front Row L-R: Michael Neubert, Frederick Grabowski, John Clement, Tony Brown, Burt Briscoe and Chris Alger



Celebrating our Members

30-year members



Dean Latham



President Wayne Mills with Brother Dale Tomlin



Business Representative Rob Foskett with Peter Vas

20-year members



L-R: Business Manager Brian Cochrane, Raymond Degiusti, Frank Pecena, Eric Morel and President Wayne Mills



Business Representative Rob Foskett with John Plotnikoff



Business Representative Rob Foskett with Dave Grant

10-year members

Back Row L-R: Business Manager Brian Cochrane, Garrett Mills, Duncan Stewart, George Van Mook and President Wayne Mills

Front Row L-R: Doug Thompson, Matthew Kohutia, Kurtis Gabriel and Creighton Deakin



10-year members



Business Representative Rob Foscett with Dan Fordham



President Wayne Mills with Chris Raffin



Business Representative Mike Mayo with Guy Guthrie

Celebrating our Members



Brother Gian Grewal receiving his BC Mobile Crane certificate of qualification with Red Seal Endorsement from training supervisor Stewart Miller



Sam DeGroot receives his BC Heavy Duty Equipment Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri and Brother Lambert Head from the Norland Group



Izander Louw receives his BC Heavy Duty Equipment Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Joe Bagri



Cai Brown from Island Asphalt receiving his BC Heavy Duty Equipment Technician Certificate of Qualification with Red Seal endorsement from Training Coordinator Joe Bagri. Cai completed the apprenticeship while working for Island Asphalt

Day of Mourning 2019

Members of IUOE Local 115 gathered at ceremonies across B.C. in the week of April 26 to mark the annual Day of Mourning – a commemoration of Canadian workers who lost their lives on the job, either from workplace incidents or from diseases and disabilities resulting from work.

“For IUOE Local 115, this event is a vivid reminder of the need to watch out for each other,” said Business Manager Brian Cochrane. “Through our training programs, our collective agreements, and the vigilance of our shop stewards and rank-and-file members, the Union works every day to build a culture of safety.”

In 2018, the BC Federation of Labour (BCFED) counted 187 fatal claims submitted for workers in B.C. who lost their lives to workplace injury or disease. Experience tells us that every one of these deaths and injuries was preventable.

“We have lost nearly four workers every week,” said BCFED President Laird Cronk. “The National Day of Mourning is a



IUOE Local 115 representatives at the 2019 Day of Mourning ceremony in Vancouver with BC Minister of Labour Harry Bains. L-R: John Munro, Josh Towsley, Brian Cochrane, Minister Bains, Brian Haugen, Frank Carr, John Vosbough

day for sombre reflection, but also a collective call to action. We must do more to protect workers in BC.”

In memoriam

*Members who have passed away
January 2019–March 2019*

Name

Years of membership

JANUARY

Gerald BARON	8
Stephen BARRETT	6 months
John BESTWICK	49
Elmer BLIGH	53
Jim LUNDINE	44
Ernest MAGEE	63
Marvin MAGNISON	58
Robert MATTHEWS	25

FEBRUARY

Eugene ALEXANDER	63
James BAN QUAN	35
Patrick BERGIN	39
Martin CLEMENT	28
Arthur DELANGE	47
R. Keith FORSYTH	40
Harvey GLAZE	19
Richard GREENING	50

Cecil GRITCHIN	59
Andrew HALLWORTH	5
Elmer LUCHT	45
Richard MICHALSKY	7
Richard MILLNS	8
Robert PATTON	25
Earl SCOTT	50
Albert SENNER	53
Michael SINDIA	19
Clayton SMITH	15
Peter WHEATLEY	23
Jack WRIGHT	4

MARCH

Charles ASTROPE	60
Johnstone BARR	47
Joseph BRAICO	44
John CORNIES	47
Robert DOERKSEN	1

J FOLEY	11
William FROHLICK	68
Frank HARMON	51
William HAWES	13
Richard KERR	19
Gordon KLASSEN	12
Mike MADIGAN	43
Anthony MAYER	33
Walter MCKENDRY	51
Norman POSTILL	13
Tyler RAI	1 month
Joyce ROBERTSON	40
Paul SCAMBLER	22
Nick SKWAROK	53
Cecil STROSHEIN	53
Ellis TABBERT	13
Steve TAIT	18



Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

BUSINESS MANAGER: Brian Cochrane
PRESIDENT: Wayne E. Mills
ASST. BUSINESS MANAGER: Josh Towsley
MGR. ADMIN. & SPECIAL PROJECTS: Lynda Arland-Richards

BUSINESS REPRESENTATIVES:
Frank Carr Brett Chapman Steve Ervin Leanne Hughf
Mike Mayo Don Swerdan Jeremy Thompson

DISPATCHER:
Al Cooper, 604.473.5230

ORGANIZING REPRESENTATIVES:
John Munro, 604.473.5216
Dan Kruk, 604.473.5256
Bryan Railton, 250.434.5755
James Knowles, 778.584.4080

BENEFITS & PENSION PLANS
Administrator: Lee Riggs

TRAINING ASSOCIATION
Administrator: Jeff Gorham
Training Coordinators:
Joe Bagri Lynn Gould Stewart Miller

District 2

BUSINESS REPRESENTATIVES:
Tom Kinnear James Knowles
35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513

District 3

BUSINESS REPRESENTATIVES:
Brian Lefebvre Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

BUSINESS REPRESENTATIVES:
Herb Conat Wayne Kemp Matt Baker
District 4 & 5 Office:
3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

BUSINESS REPRESENTATIVES:
Rob Foscett
103 Centennial Square, Sparwood, BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tues. of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION:
Members will be advised of meeting date, time and place

For up-to-date event information,
please visit our calendar at www.iuoe115.ca



PROUD TO BE PART OF A TRULY GROUND- BREAKING EVENT.

One of the most important developments in British Columbia's history is about to break ground and IUOE Local 115 will be there.

Work has begun on BC's LNG Canada plant and the critical pipeline project that will breathe new life into Northern communities and the Provincial economy.

IUOE Local 115 has campaigned vigorously on its members' behalf to support the LNG industry and to ensure that BC workers would be first in line for the opportunity to build one of Canada's most important energy developments.

Operating Engineers have been building the safest, cleanest pipelines in the world for nearly 90 years and we are proud to continue that legacy.

International Union of Operating Engineers Local 115.

Phone: 604-291-8831 / Toll Free: 1-888-486-3115 / iuoe115.ca

rise above
iuoe 
LOCAL 115

Brian Cochrane, Business Manager