

Spring 2019

iuoe[🍁]news

LOCAL 115

Publication Mail Agreement No. 40011378

LIVE BETTER
WORK UNION

LOCAL EXECUTIVE BOARD**BUSINESS MANAGER**

Brian Cochrane

PRESIDENT

Wayne E. Mills

VICE PRESIDENT

Herb Conat

RECORDING SECRETARY

Josh Towsley

FINANCIAL SECRETARY

Don Swerdan

TREASURER

Frank Carr

GUARD

Doug Allan

CONDUCTOR

Doug Fisher

TRUSTEES

Brett Chapman

Bryan Salema

Darcy Shearer

AUDITORS

Chip Dhaliwal

Goretti Guilbault

Leanne Hughf

DISTRICT EXECUTIVE BOARD

1 - Al Cooper

2 - Tom Kinnear

3 - Brian Lefebvre

4 - Wayne Kemp

5 - Dan MacPhee

6 - Rob Foscett

Publication Committee

Brian Cochrane

Lynda Arland-Richards

Frank Carr

Wayne E. Mills

Josh Towsley

Editorial

Ian McLeod

Editorial Support

Laura Schubert

Layout

Shane Dyson, CFU Local 2040

IUOE News is the official publication of the
International Union of Operating Engineers
Local 115.

**Special Features**

A historic BC Federation of Labour Convention	5
The Challenge Coin	8
Local 115 takes on the challenge at Site C	18
Union-funded service provides help with substance use issues	24
63-year Member Pete Zanatta	29
Bursaries and Scholarships	30

Reports**Business Manager**

IUOE Local 115 steps up in Nanaimo	3
--	---

President

A changing attitude to work	6
-----------------------------------	---

Assistant Business Manager

Safety and the union advantage	7
--------------------------------------	---

Organizing:

Building market share through organizing	9
--	---

Dispatch:

Let us know	10
-------------------	----

District 1

A positive community legacy.....	10
----------------------------------	----

Exciting new projects around Port Metro	11
---	----

Working with members to defend our position	12
---	----

Techs and Operators are in demand	13
---	----

Success at UBC	14
----------------------	----

Joining the team	15
------------------------	----

Building on experience in the field	15
---	----

District 2

A win in Nanaimo	16
------------------------	----

District 3

The problem with low bid	17
--------------------------------	----

Districts 4 and 5

Reaching out to non-union workers	19
---	----

District 6

Working on Christmas Day: a member's right	20
--	----

Training Association

Keeping standards high	21
------------------------------	----

Benefits and Pension

Planning for the long term	23
----------------------------------	----

Education and Engagement

The Vancouver Island Miners' Strike	25
---	----

**On the cover**

*Dennis McGowan
working at Atlas Copco
Thiessen*

Website: iuoe115.ca

Regular Features

23	Pensions Awarded
26	Welcome to our new Members
27	Honouring our Members
28	In Memoriam
31	District Offices and Meeting Notices



IUOE Local 115 steps up in Nanaimo

We have come a long way in our 88-year history. All of the improvements made for Operating Engineers in BC are a result of generations of good leadership, good people and sheer determination, as none of it was handed to us. We had to work together to influence change and maintain a constant focus on improving the lives of our membership and their families. These values are as relevant today as they have ever been, as we continue to negotiate better employment conditions and manage retirement benefits in an increasingly complex world.

I along with your Table Officers, Executive Board and staff have lobbied tirelessly and continuously with all forms of government, whether it is municipal, provincial or federal, to advance what is in the best interests for our members and their families as well as all workers across BC.

2018 saw some good results from these efforts, and great achievements for Local 115 and our members. The IUOE Local 115 Training Association received federal government funding in the amount of \$575,000 to purchase a Cat 323 Excavator and 8500 Manitowoc Hydraulic Lattice Crane for the Maple Ridge training site. Premier John Horgan and the NDP provincial government announced that public infrastructure projects such as the Pattullo Bridge and the Highway 1 expansion (Kamloops to Alberta) would be built under a Community Benefits Agreement (CBA), which will help to build a better future for our members, their families and communities across BC. This, tied in with the new Community Building Standard, will ensure that Indigenous people, women and youth get the opportunities they deserve

to develop valuable skills and create an impactful legacy throughout BC. The current labour-friendly provincial government is also reviewing the BC Labour Relations Code.

We have built a great team and a well-respected organization that will continue this momentum as we move through 2019.

In order to meet the needs of the future, your Local Union is working on different strategies to train, educate and organize throughout the province. We need to build the next generation of leadership and mentors within the Local and develop the skills that will grow and strengthen our organization.

For example, we are developing e-learning programs so we can better reach members who live in remote locations or find it challenging to attend programs when they are scheduled. Embracing that technology to deliver education to our members will be a priority in the months and years ahead.

Many of us remember when the first black and white TV (rabbit ears, anyone?) came into the home. Now we have light switches with “Alexa” that tell us the news, weather, our commute time, play music and control the heat and light. That is our future, and the rate of those changes is amazing!

Wednesday January 31st, 2019 was a monumental day for the NDP provincial government. BC's NDP government operates on a slender margin in the Legislature. Losing even one seat could be disastrous, putting the government's plans and programs at risk, in turn hurting opportunities for our Local 115 brothers and sisters. I am proud to say that members of IUOE Local 115 stepped up to help secure

the important Nanaimo seat in a hotly-contested by-election. The news media predicted a Liberal win, and yet the NDP came out with a victory, a direct result of Operating Engineers and other labour action in the area. Congratulations to our new member of the Legislature, Sheila Malcolmson, and big thanks to all those Local 115 members who worked on the NDP campaign.

Our Union saw another positive development on

continued on following page



Business Manager Brian Cochrane with Local 115 reps and members at the District 2 meeting of February 13, 2019. Laird Cronk, the new President of the BC Federation of Labour, is in the centre in the black jacket.

continued from previous page

November 29, 2018 at the BC Federation of Labour's 58th convention in Vancouver. Federation of Labour delegates chose new leaders to guide our province's largest labour body for the next two years. Red Seal Electrician Laird Cronk was acclaimed as the Fed's new President. "We are stronger and better as a labour movement when we work together," Cronk said. "Let's get this job done. Let's get out there together. Let's build!"

Brother Cronk is a long-time member of the International Brotherhood of Electrical Workers and a friend of the Operating Engineers. It is the first time in many years that a Building Trades representative has occupied the BC Fed's top job. Delegates also acclaimed social justice and human rights activist Sussanne Skidmore of the BC Government Employees Union as the new Secretary-Treasurer, promoting harmony among BC's labour organizations.

One of BC Fed's top priorities is to work with the NDP government on an item of high importance to Local 115: making it easier for workers to enjoy the protection and benefits that come with union membership. It's time to fix the BC Labour Relations Code.

A matter of urgent attention is that of health and safety; the influx of deadly street drugs into BC communities, and communities around North America, is not going away. Tragically, Statistics Canada estimates that 20 per cent of the victims of fatal drug overdoses work in the construction sector. The BC Building Trades Council has joined in the conversation with health authorities on this issue, leading to the creation of new support programs for people facing mental health and addictions challenges.

Our International is developing a strategy to support peer coaching programs related to addictions and dependency, which they will be implementing in IUOE Locals across North America. We have posted on our website, a video from IUOE Headquarters on this initiative. You can find it at iuoe115.ca under "The Latest/Media".

Local 115 is also a sponsor of the BC Construction Industry Rehabilitation Plan (see the article on page 24 further on in this magazine), a service that provides information, counselling and treatment. If you or a member of your family is in danger because of substance use, please reach out.

Your Union has a proud history supporting communities and those in need across BC. I am proud to say that IUOE Local 115 participated once again in this year's Variety Show of Hearts telethon which took place on Sunday February 10th. We were on hand to present our donation of \$10,000, helping the Children's Charity hit \$5.5M in donations. It all goes to support BC kids with special needs and their families.

We have brought on new staff in the later part of 2018 and beginning of 2019 to strengthen our organization and assist us in our initiatives in 2019 and beyond. I would like to welcome to the IUOE Local 115 team Brothers Jeremy Thompson and

53rd Annual Variety Show of Hearts Telethon raises over \$5.5 million



IUOE Local 115 presented a cheque for \$10,000 at this year's Variety Show of Hearts Telethon. The Union has contributed over \$120,000 to this worthwhile cause since 2000. Shown on stage with host Angus Reid: Frank Carr, IUOE Local 115 Treasurer; Josh Towsley, Assistant Business Manager; Lynda Arland-Richards, Manager of Administration and Special Projects; Don Swerdan, Financial Secretary; Brian Cochrane, Business Manager, and Wayne Mills, President.

as Organizer; and Lee Riggs as our Assistant Administrator, Benefits and Pension Plans.

You will see an article on page 8 of this magazine introducing IUOE Local 115's own Challenge Coin. This coin was created for our membership to carry as a symbol of our union strength and pride. UNITED WE STAND – DIVIDED WE FALL!

I want to recognize the appointments of former Business Manager Brother Gary Kroeker and former International Representative Brother Allan Bruce to the new British Columbia Infrastructure Board (BCIB), where they will be responsible for public projects that fall under Community Benefits Agreements. It speaks volumes having them involved at this level, and that the IUOE is recognized for our contributions, experience and dedication to progressive policies.

In closing I would like to say that 2019 should prove to be a great year for our membership. Your Table Officers, Executive Board and staff have been working diligently alongside me, and it is our promise that we will continue to work hard focusing on all areas of this organization to strengthen the future of Local 115 and its members. I want to thank them, as well as the leaders of this Local who came before us, and you, our membership, for your continued support, dedication and solidarity.

Live Better/ Work Union 🍁

A historic BC Federation of Labour Convention

IUOE Local 115 Business Manager Brian Cochrane opens the 58th BC Federation of Labour Convention in Vancouver, November 2018

British Columbia's labour movement emerged united from a five-day BC Federation of Labour convention in Vancouver in November 2018.

For the first time in 40 years, BCFED delegates elected a President from Building Trades. Laird Cronk is a 33-year member of the International Brotherhood of Electrical Workers and a friend of the IUOE. One of his objectives is to grow union membership in the private sector. Cronk told *The Tyee* magazine after his election that he is "passionate about organizing," and about making the BCFED stronger.

IUOE Local 115 delegates were front and centre at the convention.

IUOE Local 115 delegates were front and centre at the convention. Business Manager Brian Cochrane opened the convention and was confirmed as an Officer of the BC FED.

Sisters Chelsea French and Leanne Hughf, and Brothers Wayne Mills, Josh Towsley, Frank Carr, Matt Baker and Mike Mayo took an active part in the sessions and workshops.

"The resolutions passed at convention set the guidance for the BCFED for the next two years, so it's important to provide our input," Brother Towsley said.

Among the resolutions of special interest to IUOE members, delegates agreed to pressure the BC Government to expand the Community Benefits Agreement model.

"The Government has announced an Agreement to cover key projects including the Pattullo Bridge replacement and the Highway 1 expansion from Kamloops to Alberta," Towsley said. "That's a good start, but we want to make certain that upcoming hydro projects, hospitals, college campuses and other provincial construction are also a part of this plan."

At the federal level, delegates authorized the BCFED to demand action from the Government of Canada on the underground economy.

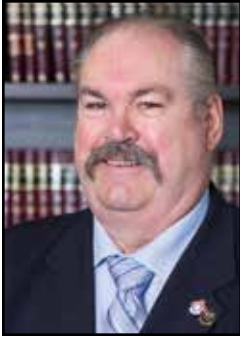
"Unregistered, cash-only contractors, starting with the construction industry, are cheating all of us by failing to pay taxes and ducking all the rules around safety," said Brian Cochrane. "Governments need to do more to monitor this problem and put the offenders out of business. Underground operators are a threat to workers and to legitimate employers."

Immediate priorities for the new BCFED President, Officers and Executive Committee include:

- lobbying the BC Government to remove barriers to union membership with changes to the Labour Relations Code;
- improving the Employment Standards Act, especially to protect unorganized workers; and,
- pressuring the government to increase penalties for all employers who violate workplace safety rules.



Laird Cronk, with Local 115 Business Manager Brian Cochrane on the left, accepts the nomination to stand as President of the BCFED



A changing attitude to work

Wow, where has the time gone? I came down from Northern BC in spring 2009 to work out of the Local 115 Burnaby office, and do not ask me where the decade has gone.

But it has been interesting, to say the least. We have seen a lot of change during that time, for example with governments federal, provincial and municipal.

We have seen the work picture go from megaprojects with high employment (Kitimat Modernization Project), to slowing but with steady work, to new megaprojects (LNG Canada). We have also seen changes in how these projects are scheduled, starting with turnarounds going from 42 days on with 7 days off to several new rotations. The most common of these are 14 days on/ 7 off and 20 on/10 off. With these shorter turnarounds we see higher travel costs as well as changes in daily hours of work and overtime.

The reason for the change in turnarounds is that we, the workers, did not want to be away from home so long. In the old days, 30 or 35 years ago, people were wired different. I had to quit my job at the Revelstoke Dam to get married as there was an unwritten rule about turnarounds being over a weekend. I had to quit a job in Port Hardy so I could be present when my son was born, and 3 days later I was back at work. Younger generations, however, want to combine their construction work with a high quality of life. Employers, and unions, are making changes to hours and daily overtime to retain good workers and protect their market share.

At the time of writing, we are in bargaining with the Construction Labour Relations Association (CLRA) as well as a number of breakaway independent contractors. With all the work that is kicking off this spring, the Bargaining Council of British Columbia Building Trades Unions (BCBCBTU) had hopes of completing this round of bargaining before contracts expired. From where I sit, BCBCBTU has got their act together while the Employers (CLRA) are in complete disarray – hence the breakaway contractors. I am not placing any money on when it will finish. Categories include Heavy Construction Industrial, Heavy Construction Commercial Institutional, Crane Rental, Steel Erection and the Norland group.

It is a brave new world we are entering, with megaprojects starting to come on line and outside forces trying to halt them. But we will persevere, and I know with the leadership of Business Manager Brian Cochrane, the Table Officers and the Union Executive we will come out on top.

In closing, I would like to say thank you to all the rank and file members who assist our stewards, safety reps and Business Reps, and the extra hours they put in to make sure our members get a fair deal always. Your Union is looking forward to the work coming down the pipe. Welcome to our new staff members, Business Representatives Steve Ervin and Jeremy Thompson and Organizer Dan Kruk. Please remember to be safe, everyone, not just at work but at home too. Have a great spring, and I hope to see you soon. Take care Sisters and Brothers. 🍁



The Pattullo Bridge replacement will improve the connection between Surrey and New Westminster. Construction will begin in 2019 and the new bridge will open in 2023. The project budget is \$1.377 billion. Under a Community Benefits Agreement, employers and unions will put a priority on local hiring and work to increase the participation of women, Indigenous people and apprentices.
(Concept drawing by TransLink)



Safety and the union advantage

This year presents an opportunity like few others for the Operating Engineers. An expanding membership at Site C, a developing LNG Industry, and major infrastructure investments by government offer incredible opportunities. But an annual event that we attended recently in downtown Vancouver reminds us of what can happen in the blink of an eye.

*For workers in our industries,
there is real evidence that you are safer
when you work union.*

On January 7 each year, the BC's Building Trades unions gather to remember four tradesmen that fell from Bentall Centre Tower IV. Since those workers died in 1981, over 1,000 BC construction workers have died as a result of trauma or work related illness. There have been advancements in construction practices that have made our industry safer than it was in 1981, but worksite conditions still took the lives of 32 workers in 2018. 10 workers died of trauma at a worksite and 22 died from exposure and disease – most of them from working around asbestos.

IUOE Local 115 members take great pride in being the safest, best trained, most efficient workers in our industries. But whether you work in a mine, a construction site, the waste industry, a shipyard, a municipality, an industrial shop, or a place of higher learning, you can't reap the benefits of a

growing economy if you are the victim of a fatal accident or a disease that is related to your work.

The event at Bentall Centre Tower IV serves as a reminder to all workers that there is danger in going to work. It is a reminder that we need to look out for ourselves and our coworkers. It is a call to participate in Occupational Health and Safety Committees. It is a call to government to commit the resources to provide effective enforcement of workplace safety regulations. More importantly it is a call to employers to stop putting workers at risk.

For workers in our industries, there is real evidence that you are safer when you work union. The Ontario Construction Secretariat has demonstrated through a study conducted by the Institute for Work and Health that unionized workers reported a 23% lower rate of injuries requiring time off, a 17% lower rate of musculoskeletal injuries and a 29% lower rate of critical injuries that put workers' lives in jeopardy.

Simply put – if you or someone you know is working in a non-union workplace, the best way to improve safety is to unionize. Contact the Local 115 organizing department at 604-291-8831 and an organizer will be glad to work with you to improve your workplace.

"I came from a family where joining a union was the expected thing to do. I've always believed that the relationship between an employer and an individual worker is fundamentally unequal." —Frances O'Grady 🍁



Representatives from IUOE Local 115 at the 38th Anniversary of the Bentall Tower IV Construction Tragedy. L-R: Director of Education and Engagement Brian Haugen, Business Representative Steve Ervin, Business Representative Frank Carr, Assistant Business Manager Josh Towsley and President Wayne Mills



Local 115 conference delegates join hundreds of other trade unionists in support of the Canadian Union of Postal Workers and free collective bargaining. L-R: President Wayne Mills, Business Representative Mike Mayo, Leanne Hughf, Business Representative Matt Baker, Chelsea French, Business Representative Frank Carr

The Challenge Coin

The IUOE Local 115 challenge coin was developed through 2018 with artist Alano Edzerza to symbolize the values, determination and professionalism that our Union represents.

The use of challenge coins to signify union membership has become increasingly widespread in North America. The tradition goes back at least 2,000 years, when the Roman Empire rewarded soldiers with special coins to mark their achievements. Trades guilds and secret societies in the Middle Ages used coins as tokens of membership recognition.

Over the centuries, a set of rules has grown up to protect the value of the coins. For example:

- A challenge coin is worthless if it has been purchased or stolen. It must be freely presented by the sponsoring organization.
- The coin must not be defaced; for example, if the coin is pierced so it can be attached to a key ring or lanyard, it is no longer valid.

The owner of the coin can be challenged to produce the coin at any time. The challenger will produce their own coin and place it on a table, or drop it on the ground. Everyone present who is known to own a coin must either produce theirs or buy the challenger a drink. However, if someone is challenged and they can produce a coin, the challenger must buy the drink.

Our Local 115 coin portrays an eagle, representing strength and focus. The eagle is grasping a wrench, an object that speaks to the skills and experience that our members bring to their professional lives. This image, rendered in an Indigenous tradition, reminds us that as British Columbians we live and work within Indigenous territories.

The coin has been distributed at selected union events since September 2018. It will be available at the upcoming General Membership Meeting at the IUOE Local 115 Hall in Burnaby.



Local 115 was honoured to work with artist Alano Edzerza (Du-ok-wadah) in the development of our challenge coin. A member of the Tahltan Nation, he played a prominent part in developing art installations for the 2010 Vancouver Winter Olympics. He also teaches and volunteers with youth organizations.

Building market share through organizing

Hello Brother and Sisters, hope everyone had a great start to the year.

Local 115 has a new Organizer, Brother Dan Kruk, and he will be taking part in preparing these reports. Brother Kruk brings a lot of experience to the Local. He has headed organizing drives with other unions in BC with great success. Our expanded team will work to bring new members into the Local and gain more market share in the industries the Local represents.

The organizing team is focusing on the road building and paving industry over the next few months to regain our market share in these industries.

The organizing team is focusing on the road building and paving industry over the next few months to regain our market share in these industries. Besides the obvious non-union companies, we will be going after the employer-dominated unions that have raiding periods coming up. We

will be seeking to remove these so-called unions from the picture, and provide working people with the representation and benefits that are available to them as members of Local 115.

We are always looking for new company targets and contacts. This can start with you, the member, letting us know where these companies are working. When we find out about a non-union or rat union job site, we can travel to the site, meet with the employees and give them the information and education they need to join our Local.

We are looking forward to a busy 2019 in organizing for the Local and bringing new members into our family. 🍁

A photograph of a group of men, likely union members, in a meeting. Several men in the foreground have their hands raised, possibly in a vote or to show support. In the top right corner of the image is the IUOE Local 115 logo, which includes a small maple leaf. Overlaid on the bottom half of the image is a dark blue banner with white text.

IUOE Local 115
GENERAL MEMBERSHIP MEETING
9:30 SATURDAY March 16 2019
IUOE Hall in Burnaby—4333 Ledger Avenue



Let us know

The Local 115 dispatch system brings together all our District offices in a unified effort to connect qualified Union members with employers.

Our offices receive calls from signatory employers across the province. Often the employers have very specific needs. For example, they may want someone with experience in operating loaders and also has a Ground Disturbance ticket and H2S Alive.

We want to respond to every employer request. However, we can only do this if we have complete information on the work our members can perform.

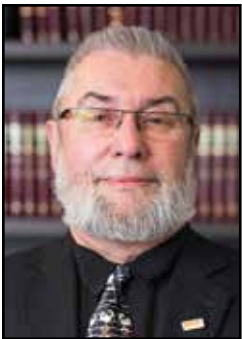
What kind of work experience do you have? What kind of certification or upgrades do you have?

When your project or season is completed and you get laid off, it's important for you to contact Local 115 Dispatch through any District office. We need to know you're available for more work, and we need an update on your recent work experience and tickets. You may have spent a month on the exact piece of equipment that will get you a new job.

The Union is expecting a busy year, with lots of call-outs for our members. You can help yourself out by letting us know about your work status and experience. 🍁

District 1

Don Swerdan Business Representative



A positive community legacy

This year is already shaping up to be one of the most exciting years for labour as a direct result of the unwavering determination and dedication of both Brother Business Manager Brian Cochrane and Brother President Wayne Mills in their pursuit of

the Community Benefits Agreements (CBA).

CBA's focus on three core principles of the Community Building Standard which is in place worldwide and those principles are: a commitment to safety and quality; investing in trades and apprenticeships; and leaving a positive community legacy by working with Indigenous groups. These principles are the key opportunity in developing a skilled workforce to support the development of any project as well as for all upcoming infrastructure projects in our Province for decades to come.

Brother Brian Lefebvre was tasked with working with the numerous trades and creating the structure for the CBA model with these three core principles in mind. Brother Lefebvre's commitment and perseverance not only resulted in the achievement of the CBA model but also resulted in finding common ground with respect to wages and working conditions amongst the BC trades.

The end result is a CBA built to the three core principles "standard," and a CBA that is supported by the trades and, perhaps most importantly, by the provincial government.

The foresight of Brothers Cochrane and Mills and the resolve demonstrated by Brother Lefebvre in achieving this CBA cannot be overstated. We, as OE members, should all be proud of the efforts of our Executive and Staff in creating a legacy for labour and securing future infrastructure projects for our membership. Well done Brothers!

Now onward and upward!

Currently, with a Negotiation Committee comprised of Brothers Fisher, Suelzle, and Valente and with Business Representatives Mayo and Thompson, we have commenced negotiations and exchanged proposal documents with Rempel Bros. Concrete. It is clear from the membership's proposals that this is THE year to effect significant change to the Collective Agreement. At the time of writing this article we are to resume bargaining in two weeks.

With Brother Business Representative Jeremy Thompson at my side, we will be holding a proposal meeting for the members at Richie-Smith Feeds, with plans to commence negotiations in early April of this year.

Halton dba Emterra (Campbell River location) is also up for renewal. I will be in contact with the membership at this location very soon and requesting proposals.

Both Central Fraser Valley Transload and Parrish and Heimbecker Ltd. are up for renewal and I will be assisting Brother Thompson in gathering proposals and negotiating these Collective Agreements.

Until next time..... 🍁



Exciting new projects around Port Metro

We have signed off on several collective agreements and have more major projects coming our way.

We negotiated and ratified new agreements with Dyno Nobel and Pollard Equipment. Both agreements are for three-year terms with positive language changes and increases to wages, benefits, and pension. The high demand for experienced tradespeople has definitely affected our ability to negotiate better terms and conditions.

A major tunnelling project is about to get underway. The Second Narrows Water Supply Tunnel is a \$267 million construction contract with a joint venture (JV) between Traylor Bros. Inc. and Aecon Group Inc. It is set to start in early 2019 and is scheduled to be completed by the end of 2023. I'm excited to report that this JV has signed a Project Labour Agreement with your Union, the Electricians and the Labourers.

The tunnel will run about 30 metres under Burrard Inlet, linking existing water infrastructure in North Vancouver with Burnaby. It will be designed to withstand a major earthquake. The tunnel's exit shaft in North Vancouver will be 60 metres deep, and the Burnaby shaft will be 110 metres deep. The tunnel will be 1.1 kilometres long and roughly five metres in diameter, and will house three separate water mains.

Construction with a tunnel boring machine will start in North Vancouver and bore south to Burnaby. Once complete, the tunnel will function as part of the water transport system that carries water from the Capilano and Seymour watersheds to customers in Burnaby and Vancouver. The reported cost estimate for the water supply tunnel is \$430 million.

It has been confirmed that Centennial Expansion Partners (CXP) has been selected as the Design Build Contractor for the Centerm Container Terminal Expansion Project at the Port of Vancouver. CXP is a joint venture between Dragados Canada, Inc., Jacob Bros. Construction Inc., and Fraser River Pile & Dredge (GP) Inc.

A disposal at sea permit for dredging works was issued in October 2018, and Fisheries and Oceans Canada issued a Fisheries Act authorization for the project in November. This allows the Centerm project to proceed with in-water marine construction. The anticipated start date is summer 2019, with surveying and geotechnical work starting in the spring.

The project includes an increase to the terminal footprint of approximately 15 per cent, as well as reconfiguration of the terminal to increase container capacity, a new Centennial Road Overpass, and an extension to Waterfront Road. The improvements would address road congestion and increase efficiency by removing three at-grade rail crossings for port users, and removing port-related traffic from surrounding roads, while providing a continuous port road to Highway 1.

Unofficially we understand the cost of the project to be roughly \$400 million. It will provide approximately 350 full-time jobs over the construction period.

In closing I would like to welcome Brothers Jeremy Thompson, Steve Ervin and Dan Kruk to the team – we look forward to working with you and growing the Union each day.

Work safe and take that little bit of extra time to evaluate the task ahead of you. We all want you to come home the way you went to work – safe and sound. 🍁



Al Pratt
operating
a fork lift
at Clean
Harbors,
Delta



Heather
Bugyinka
operating the
paint auger at
Clean Harbors



Working with members to defend our position

It's been another busy quarter at the Local. My bargaining workload has been whittled down to four companies, but there is plenty to keep me occupied. Between grievances, arbitrations, and a large organizing drive it's been challenging and arduous.

After collective bargaining with Pacific Radiator proved futile, the parties agreed to go to mediation. Operating Engineer members at Pacific Radiator voted down the mediated settlement. The Union and the company then agreed to participate in a mediation/arbitration process. Once again the members were firm on their demands, and the mediation part of the process did not produce any results. The arbitrator heard arguments from both sides and handed down his decision a few weeks later. The decision gave the employees more money at the back end of the new agreement, but imposed a two-tiered wage schedule for new employees. Though our crew did not obtain everything they asked for, they are to be commended for their steadfastness to the very end.

Operating Engineer members at Hertz Equipment Rentals voted to roll the current Collective Agreement over for a year, as the company has asked for wage and other concessions. This branch of the company has not done well financially for quite a while now, and rolling the contract over for a year gives the employer a chance to turn the facility around. If this proves successful it will put the Union in a better bargaining position a year from now.

Bargaining with Atlas Copco Thiessen, now known as Epiroc, was concluded early in 2019 and the crew was scheduled to vote on the proposed collective agreement.

Negotiation of a first collective agreement with Lonestar Vacuum is almost complete.

United Rentals has bought all of the WesternOne facilities in BC. We have collective agreements with both companies. There have been a few hiccups in regards to United trying to realize cost savings in payroll and benefits, but overall it hasn't been too bad. Issues that have come up have been dealt with in a professional manner by the company and the Union.

During this period I attended the BC Labour Law Review along with Brother Don Swerdan. At this annual event in downtown Vancouver, lawyers who represent unions and employers in their practices come together to review recent arbitration awards from around the country. The lawyers educate, update and advise participants on how these arbitration cases will affect labour law in BC in the coming year. It's interesting to see how lawyers from different ends of the labour law spectrum interpret these cases, and it improves our understanding of how grievances and the like should be handled in the coming year.

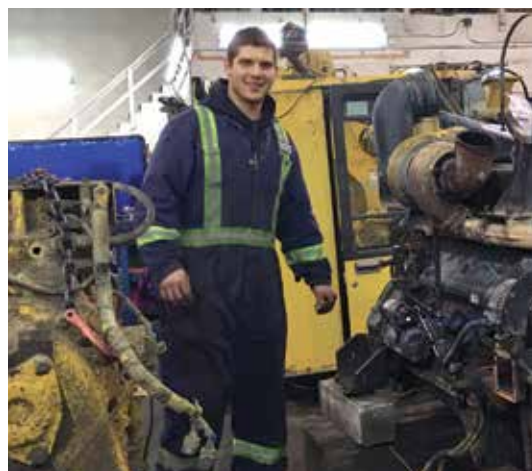
At the time of writing this article, the United States was celebrating Martin Luther King Day. It made me think of a couple of quotes from Dr. King:

"All labour that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence."

"If you can't fly then run, if you can't run then walk, if you can't walk then crawl, but whatever you do you have to keep moving forward." 🍁



Greg Fahlman,
journeyman
technician
at Williams
Machinery,
Surrey



Clayton
Steinebach,
heavy duty
mechanic
with Pollard
Equipment in
Chilliwack



Techs and Operators are in demand

Brothers and Sisters, another year has come and gone. As we move forward into 2019, the Local looks forward to plenty of upcoming projects, including the expansion of Highway 1 from Kamloops to the

Alberta border and the LNG Canada liquefied natural gas project. These jobs will bring gainful employment to our members and their families.

The Local is also looking for resumes for qualified Heavy Duty Technicians, Commercial Transport Technicians and qualified Operators of all kinds. All our truck shops in the Lower Mainland are looking for several techs per shop, for example:

- * Inland Kenworth
- * First Truck (Freightliner)
- * Pacific Coast Heavy Truck Group (Volvo)
- * National Tank Service (Trimac)
- * Harbour International Trucks

Heavy Equipment Technicians are also in demand across BC, for example at:

- * Wajax Equipment
- * SMS Equipment
- * Great West Equipment
- * Cummins Western Canada
- * Parker Pacific

On the Bargaining Front for 2019:

Inland Kenworth, Trimac Transportation Services Inc., and Pacific Coast Heavy Truck Group (Volvo) will be heading into negotiations before or during this upcoming summer. I look forward to working with our shop stewards in preparing to get a respectable deal for the members at our signatory companies.

In other bargaining, the Union and the Conair Group have continued to work diligently to find a deal that is in the best interests of all pilots at Conair. The company has lined up several new contracts and is currently looking for up to 18 qualified pilots to join the team for this year's fire season.

I would like to welcome Jeremy Thompson, Steve Ervin and Dan Kruk to the Local 115 staff team. I look forward to working with you in the coming years. 🍁



Brett Di Tomaso
with WesternOne,
Burnaby



Kelly Di Tomaso,
journeyman
mechanic at
WesternOne,
Burnaby



Brad Gerow,
District 3,
receiving his
20 year pin



Ryan Feilden receives
his Certificate of
Qualification with
Red Seal for Mobile
Crane Operator from
Brother Stewart Miller
(Training coordinator).
Ryan completed his
apprenticeship while
working for Mega
Crane.



Success at UBC

Greetings, Brothers and Sisters. Another year has quickly come and gone, leaving our dedicated and hard-working Operating Engineers membership with an opportunity to recharge and prepare for a promising 2019. I would like to welcome our two new Business Representatives, Brother Steve Ervin and Brother Jeremy Thompson, as well as our new Organizer Dan Kruk.

At the time of writing, we are still in negotiations for the District 1 Paving Road Building agreement with the Transportation Infrastructure Group, known by our membership simply as “the Employers.” After meeting with the Employers on 15 occasions we are down to the monetary items. Brother Tom Kinnear and I are hopeful that at the time of print we will have a “recommended” ratification document to present to our Brothers and Sisters.

Brother Steve Ervin and I were successful in negotiating a 3-year agreement – pending ratification by our membership – with the HydroTelGroup (Berto Contracting, Fred Thompson Contractors and Hyland Excavating).

Upcoming bargaining for the District 1 Road Building Utility Agreement began in February. A notice to our

membership of a proposal meeting was sent out, and took place on the 28th of January.

In November of 2018 I had the opportunity to take part in a “hurry-up-offence” style organizing drive at the University of British Columbia with Assistant Business Manager Brother Josh Towsley, and International Organizer, Brother Dave De Sousa. Our Sister Local 882 had 59 Stationary Engineers, and they were being raided by the Public and Private Workers of Canada (PPWC). Local 115 was successful in surpassing the threshold with organizing cards being signed over a period of 5 days. We had just enough time to make an application for a competing ballot at the Labour Board.

Once PPWC was notified that we had made an application, they swiftly pulled their application from the ballot. When it was time for the 59 Stationary Engineers from UBC to vote, they gave Local 115 an outstanding result, 46-0 in favour. Brother Towsley and I are excited to have the opportunity to represent the members at UBC. We began preparing for negotiations right away as our members’ agreement was set to expire at the end of February. Proposal meetings were quickly scheduled for January 22nd and February 7th, with bargaining to follow. 🍁

iuoe* Open House LOCAL 115 Heavy Equipment Rodeo

Saturday, June 15, 10:00 a.m. to 3:00 p.m.,
Maple Ridge Training Site
Members, family and friends are invited



This is an event for the whole family! Children and grown-ups get a chance to operate our heavy equipment and training simulators, meet our instructors, and enjoy a burger and a drink. There's also a booth set up to provide information on courses and apprenticeship.

The Open House takes place at the IUOE Local 115 Training Association's beautiful 40-acre site in Maple Ridge.

Take Dewdney Trunk Road to 256 Street and travel north about 2.5 kilometres. To volunteer or for more information call the Training Association at 604-291-8831.

Site tours

Course &
Apprenticeships info

Simulator trailer

iuoe* Upcoming LOCAL 115 training



Mobile Crane Operator Level 1

March 11 – April 26, 2019

July 8 – August 23, 2019

October 28 – December 13, 2019

February 25 – April 20, 2020

Mobile Crane Operator

Levels 2 and 3

January 7 – February 15, 2019

May 21 – June 28, 2019

September 9 – October 18, 2019

January 6 – February 14, 2020

Heavy Equipment Operator:

March 18 – June 7, 2019

May 20 – August 9, 2019

July 22 – October 11, 2019

Sept 23 – December 13, 2019

Jan 6 – March 27, 2020

Excavator Utility Upgrade

January 14 – February 1, 2019

February 11 – March 1, 2019

March 11 – March 29, 2019

Asphalt Paving Laydown Technician

January 7 – February 1, 2019

February 25 – March 22, 2019

April 22 – May 3, 2019

May 27 – June 21, 2019

Nov 18 – Dec 13, 2019

January 6 – January 31, 2020

Contact the
IUOE Local 115
Training Association
at 604-291-8831 or
1-888-486-3115 for
exact dates, times
and registration
details.
[www.iuoe115.ca/
training](http://www.iuoe115.ca/training)



Joining the team

I would first like to thank Business Manager Brother Brian Cochrane for giving me this exciting opportunity to take on the role of Business Representative. I look forward to serving the membership of the IUOE Local 115 to the best of my ability.

Please allow me to give you a brief history of my work experience as a member of IUOE Local 115. I became a member when I started at Deere Hitachi Specialty Products in Langley in October 2013. I spent some of my time there as a warehouseman but the majority of it as an assembly technician where I assembled and tested the forestry excavators we built. It was a great place to work, and it was easy to see just how much IUOE Local 115 helped play a huge part in that. I always tried to stay in tune with what was going on within the company and to be a voice for the membership.

In 2017 I was honoured when the membership selected me as Shop Steward. In my time as shop steward I was able to see even more just how integral a role the Union plays. In the summer of 2018, together with Business Representative Brother Brett Chapman and fellow Shop Steward Brother Evan Hannis, we engaged in collective bargaining. We went

through three rounds of bargaining including mediation, and in the end were able to attain a very well rounded agreement. I found the whole process very interesting and enjoyable. It was nice to know that I played a real part in helping my fellow Brothers and Sisters for now and for years to come.

During my first two months as Business Representative I've been seeking ways to expand my knowledge base so that I may better help to further the interests of our membership. I was able to attend the BC Federation of Labour conference where I learned a lot about the issues our membership and BC workers are facing, and about the large part IUOE plays in shaping a better working environment provincially and nationally. I've also been able to take part in bargaining with several different companies, learning a lot from the different styles each Business Representative brings to the table as well as the different concerns within the companies. One thing I've noticed is that no matter what the field, we're all looking for the same things – a better way of life for ourselves and our families, and to leave things in a better state than we found them in for the generations to come. I look forward to meeting and getting to know more of you as your Representative. 🍁



Building on experience in the field

Hello Brothers and Sisters. I would like to begin by saying a sincere thank you to Business Manager Brother Brian Cochrane and the members of the Executive Board for providing me with the opportunity to serve the members of the IUOE Local 115 as a

Business Representative for District 1.

As an introduction, here is a brief description of my work experience. After completing a Road Builders and Heavy Construction course at the IUOE Local 115 training site in Maple Ridge in 2006, I was hired by Columbia Bitulithic and joined Local 115. For several years I operated an asphalt milling machine before transitioning into paving, working as a finish rollerman as well as operating the service truck for my crew. While at Columbia/Lafarge I was honoured to be selected and serve as Shop Steward. My years in the paving industry have given me the chance to work on infrastructure projects throughout the Lower Mainland, and I've met a lot

of good people in the road building and heavy construction community.

Since being hired as a Business Representative in December 2018, I have benefited greatly from the knowledge generously shared with me by the experienced people here at the Union office. One highlight, with Brother Frank Carr and Shop Steward Brother Clayton Steinbach, was the development of a proposal, negotiation, vote and ratification of a new collective agreement for our members with Pollard Equipment in Chilliwack.

With a New Democratic Party government in British Columbia and the establishment of a Community Benefits Agreement, IUOE members will play a major part in upcoming infrastructure projects throughout BC. I feel fortunate to be starting as a Business Representative at this time.

In closing, I am committed to serving you to the best of my ability, and I look forward to meeting members from every district and trade. 🍁



A win in Nanaimo

Greetings, Brothers and Sisters.

We had a very happy event in late January on Vancouver Island. Voters in the Nanaimo provincial constituency chose NDP candidate Sheila Malcolmson in an important by-election. This will allow the NDP government to continue with its programs for working people. Several Local 115 members worked hard on Sheila's campaign.

The by-election was called after the previous NDP MLA, Leonard Krog, left the Legislature to become Mayor of Nanaimo. Sheila Malcolmson agreed to move from the federal level

(she was the Nanaimo-Ladysmith MP) to the provincial level in order to hold on to the Nanaimo provincial seat.

There are now 41 New Democrats, 3 Greens and one Independent (Speaker Darryl Plecas) working in the provincial house, versus 42 Liberals. The NDP win in Nanaimo preserves the minority government's status. The NDP formed government in 2017 by reaching a partnership agreement with the 3-member Green Party group.

We know Sheila Malcolmson will be a friend to Local 115. She spoke to the membership at the last District 2 Meeting, highlighting the importance of the by-election, Community Benefits Agreements, Labour Code, Healthcare and Affordable Housing.

With the NDP keeping its hold on government, we can look forward to a start on the major projects that are to be built under the new Community Benefits Agreement (CBA). This is a big milestone not only for Operating Engineers, but for all British Columbians. Apprenticeship training, Indigenous training,

the employment of women in trades and local hire are just a few examples of how the CBA model will benefit the BC workforce and IUOE Local 115 Members.

2018 was a fantastic year for Operating Engineers on Vancouver Island. Major projects were completed such as the John Hart Dam on the Campbell River, the Malahat/Island Highway Improvement Project and the Johnson Street Bridge in Victoria. 2019 will see new projects starting or ongoing, such as the Kennedy Hill Highway 4 Improvement, the McKenzie Overpass and the Capital Regional District Sewage Treatment Plant. These come alongside our annual municipal contracts in road building, paving and utility works, as well as crane rental, shop and continuing shipyard and marine works. It is a great time to be an Operating Engineer!

The Nanaimo by-election shows the importance of member activity and engagement in our local communities. We helped to win this victory for the people of BC. Please continue to be active in all political arenas: municipal, provincial and federal. You have a voice, so stand up and be heard as a proud Operating Engineer!! Be loud, union proud, determined to succeed.....and continue to **rise above**. 🍁



Premier John Horgan and NDP Nanaimo Candidate Sheila Malcolmson at a rally that was attended by Local 115 members



Apprentices at the Legislature, December 2018. Top row l-r: Doug Hahn, Jerome Thomas, Vince Sam. Bottom row l-r: Business Rep Tom Kinnear, Lucas Lapinski, Business Rep James Knowles, Chris Taylor, Patrick Watson



Salish Seas, Victoria Inner Harbour Wharf, 150-ton American, vibro-piling



The problem with low bid

With crews heading back to jobs in various parts of the District and beyond, there was a fair amount of carry-over work from last year to kick off the 2019 season. All eyes are on a few big ticket items this year – such as when CBA (Community Benefits Agreement) work will start on the Highway 1 corridor, Victoria Street in Kamloops, and the ever-looming question of what may come of the TransMountain Pipeline.



Speaking of CBAs, in our winter 2018 article we spoke of the Salmon Arm Pre-load phase for Hwy 1. This job was tendered in early 2018, before the Community Benefits Agreement was signed. It's a prime example of why project labour agreements are so critical. Jakes Construction (non-union) won the job with a low bid (which is what we have been used to for 16 long years) on a project where a Local 115 signatory contractor also bid quite aggressively. The margin between the two companies was just 4%. This type of system does nothing to assure the best result for the local communities. You can be sure that if low bid wins the day then apprentices, First Nations and equity hires will be

an afterthought, if any thought at all. This is so unfortunate, and it seems to have been a decision based largely on pressure from local Liberal MLAs who adamantly oppose the Community Benefits Agreements that we have all fought for. Yet, continue to fight we will.

Regardless, 2019 looks to be another good year for road-building and utility work. In particular, the KIWP (Kelowna Integrated Water Project) will continue to provide steady hours for what will hopefully be more seasons to come. The paving numbers look good too. With larger projects starting or continuing up north, things are looking good for Operating Engineers.

This year, we have a number of bargaining sessions coming up, with the big one being the Roadbuilders at the end of the year. That means it's important to keep in touch with your Shop Steward, or Representative, and attend proposal meetings. Occasionally, members opt into thinking that proposal meetings aren't important. And then, when the deal is done, they may feel they weren't given the opportunity to give their opinions when it comes time to vote. All of this can be avoided by getting involved early on with what's going on.

That's it for now, let's shake off the ice and have a great season in 2019! See you on the claim. 🍁



Vance Taylor working for EAC in Kelowna



Cory MacDonald working for EAC in Kelowna



Karl Nahm working for Vernon Paving

Local 115 takes on the challenge at Site C



The future of the Site C Dam project looked uncertain in late 2017 as the BC Government weighed the costs of cancelling or proceeding.

Operating Engineers recognized the importance of the project for BC, and urged the Government to go ahead. The Local had jobs at stake through a project agreement with AFDE, the prime contractor on the \$2B Generating Station and Spillways component of the dam.

When the Government announced a positive decision, Business Manager Brian Cochrane wrote the following in *The Tyee*:

"In a world increasingly needing clean, green power to run electric cars and buses, operate factories, light and heat our homes, operate our computers, cellphones and tablets and decrease our dependence on all fossil

fuels, Site C will be invaluable for a century."

The first Local 115 member started work on the Generating Station and Spillways job in June 2018, and participation ramped up quickly. As of December there were 80 members at work for AFDE – crane operators, mechanics and service people, loader and telehandler operators – and that number was forecast to grow to 120 or more during 2019.

"You definitely get all four seasons in the Peace River region, and winter is a challenge," said Brian Lefebvre, the Business Representative for IUOE Local 115 at Site C. "And the available pool of experienced local labour is small, with so many people committed to the oil and gas industry. We're bringing in members from around the province to fill that gap."

Local 115 has been in discussions with AFDE subcontractors, and in late 2018 scored a breakthrough agreement that will bring approximately 25 additional construction positions into the Union.

"We're definitely looking forward to getting more members out to work," said Lefebvre.

The Site C Dam is scheduled for completion in 2024, providing enough energy to power the equivalent of 450,000 homes per year in B.C.

As the third project on the Peace River system, Site C will take advantage of water already stored in the Williston Reservoir. Site C will generate approximately 35 per cent of the energy produced at W.A.C. Bennett Dam upstream, with only five per cent of the Bennett Dam's reservoir area.



Cranes stationed in the Generating Station and Spillways area of the Site C dam project, 2018. —Photos courtesy BC Hydro





Reaching out to non-union workers

With spring on its way, there is no shortage of optimism in Northern BC. With the final decision from LNG Canada and the spinoff work that will support this megaproject, many of us have high expectations.



2018 was an extremely busy year for Districts 4 and 5. The paving industry was busy from spring to winter and we had the start-up at Site C along with pipelines around Dawson Creek and Fort St. John. The pipeline work has continued into early 2019. The upcoming LNG Canada project will provide tens of thousands of hours for the membership of IUOE Local 115 and others employed by our signatory contractors. This is a great opportunity to help the local Union reach out to our unfortunate non-union or employer-dominated friends who have never had the opportunity to join a real union, a proud Union. This is the time for them to join and belong to the great family of the Operating



Engineers. Have them send a resume to jobs@iuoe115.ca

Business Manager Brian Cochrane has been in the forefront of working with governments on every megaproject within our Province, promoting the fact that IUOE Local 115 provides a well-trained, highly skilled workforce to ensure that important projects will be built safely! Many of these projects are proceeding with Union labour because of the determination and leadership of our IUOE Business

Manager and Business Representatives, ensuring prosperity for the members.

The City of Prince George paving contract is open again for bidding. The City has taken the approach of quality over the low bid system, and this plays to the advantage of the Union's signatory contractors. Pittman Asphalt has held this contract for the past three years and the previous contract was held by Columbia Bitulithic/Lafarge, both of which employ many IUOE Local 115 members.

ICL, Formula Contractors and APR Contracting have all negotiated and ratified two year collective agreements. There are still ongoing negotiations with Premium Truck and Trailer; the Union and the company are currently at an impasse, but hopefully by the time of printing this will be resolved.

A big part of the construction of Trans Canada's Coastal GasLink Pipeline has been awarded to two signatory companies. Fifty percent of the project has been awarded to SA Energy Group and Pacific Atlantic Pipeline Construction Inc. There will be 320 kilometres of pipe laid under these contracts, with 4 different spreads. The companies will employ many of our members to fulfill the commitment for completion of this natural gas line.

Just a friendly reminder: please ensure that your tickets are current and up to date, and current with dispatch. If you have expired tickets, please contact the Training Association and they will direct you on how to obtain a current ticket for the industry you are planning to work in.

In closing, we must give recognition to the Stewards and Safety Reps for their dedication. They contribute countless hours, providing support for their Brothers and Sisters in the workplace, which in turn makes the work place safer and more respectable.

Work Safely. 🍁



Kyle Taylor
servicing a
wheel loader
at SMS
Equipment in
Prince George



Chris Spinks
working on
Integrated
Contractors Ltd.
Grader.



Working on Christmas Day: a member's right

Many of the member calls we deal with are related to “one-offs,” and not repeat issues. These matters are dealt with on a day-to-day basis. However, we had one issue come to the surface recently that was mentioned by quite a few members. I feel this is a good place to address that question.

Before and during the Christmas season, concerns were expressed with respect to the voluntary nature of Line Creek (Teck) employees working during the Christmas shutdown period.

To be clear, this topic was discussed with the employer at great length during the last round of contract negotiations. The Union has agreed that if the employer chooses to maintain operations through the Christmas and New Year's statutory holidays, employees have the right either to enjoy those days off or to go to work—whichever they prefer.

Some members have taken it upon themselves to apply pressure on others to not work on these stat holidays. They do this out of fear that membership will lose the voluntary option, and it will become mandatory to work all stats in the year. The reality, however, is simple. The only thing that a Line Creek employee working during Christmas does is displace a contractor who would normally work should no one else want to work.

Over the years I have known many people, in mining and in the industrial sector, who love to work these stats and any other stat throughout the year. They do this for various reasons. The most common reason is that they don't have any family and these days are just another day to them; or they may just like the amount of pay they receive for working a stat, allowing them to buy something they have had their eye on. Either way, it doesn't have any bearing on anyone else. It is voluntary, and more often than not it means that if they work, you won't have to.

Plainly put, the option of a Line Creek employee wishing to work a stat should be up to that employee and not their employer or their fellow employees.

On a higher note, I wanted to bring awareness to the SMS Equipment prescription drug arbitration award.

We had recently received a decision from the arbitrator assigned to the Union's grievance for “the denial of restricted prescription drugs,” and I wanted to make sure our members from SMS Equipment were aware of the decision.

If you have any doubt around why one of your claims has been denied going forward, please don't hesitate to contact your Business Rep for advice. 🍁



IUOE Local 115 members at work at Teck's Line Creek mine, District 6



Keeping standards high

Program Advisory Committees

The Training Association annually hosts Program Advisory Committees (PACs) to review the following programs that we deliver: Mobile Crane Operator, Heavy Equipment Operator and Asphalt Laydown Technician.

The committees bring together Local 115 members and management representatives from our signatory employers. Their purpose is to review program outlines, instructor qualifications, training materials, classrooms and equipment.

The value these committees bring to the Training Association cannot be overstated. They ensure that the training we provide is meeting the needs and expectations of industry. They also provide us with recommendations on what we can do to improve, which in turn will enrich the learning experience of our apprentices. The recommendations that flow from these meetings go a long way to ensure that our programs are of the highest standard, and that we are equipping our apprentices with the skills to succeed as Operating Engineers.

I would like to take this opportunity to thank all the committee members who took the time to be part of this process. It is by your dedication that the Training Association is able to maintain the reputation as an industry leader in the training world.

Pipeline Training Opportunities

In the fall of 2018, LNG Canada made the final investment decision to go ahead with its terminal project at Kitimat, BC. With a price tag of \$40B, this is the biggest private-sector project in Canada's history.

With a project of this size, there will be hundreds of job opportunities at both the terminal site and on the supply pipeline. If you are interested in working on the pipeline, there will be numerous training opportunities at our training site. Regardless of your experience level, there will be a program for you. The list includes:

- Introduction to Pipeline Sideboom
- Intermediate and Advanced Sideboom
- Pipeline excavator
- Angle Dozer
- Pipe bending

If you are interested in working on the pipeline and would like further training in this field, please contact the Training Association through the Local's head office at 604-291-8831 or 1-888-486-3115. 🍁



Heavy Equipment Operator Program Advisory Committee: Lynn Gould (Program Manager), Jeff Gorham (Training Administrator), Kristien Bishop (Heavy PDG), Shawn Myers (Apprentice Operator), Peter Palm (Norland Group), Stewart Miller (Training Coordinator), Garry Jabs (Site Supervisor), Ryan Berthaudin (FRPD), Jim McWilliams (Retired Operator), Robyn Bishop (Instructor), Joe Bagri (Training Coordinator).



Mobile Crane Program Advisory Committee: Joe Bagri (Training Coordinator), Lynn Gould (Program Manager), Matt Blackwell (RKM), Jeff Gorham (Training Administrator), Dean Bertlin (FRPD), Grant Washington (retired operator), Doug Younger (WorksafeBC), Fred Grabowski (Vancouver Piledriving), Stewart Miller (Training Coordinator), Garry Jabs (Site Supervisor), John Simpson (retired operator) and Wes Bauder (Instructor).

Garry Jabs

The IUOE Local 115 Training Association's Board of Directors would like to congratulate Brother Garry Jabs on his retirement as of December 31, 2018.

Garry is a 28-year member who has served the IUOETA for the past seven years as our Training Site Supervisor/Instructor. Garry has always shown great appreciation for what the Local has done for him and his family. It has always been important to him to remind students that the benefits we enjoy today result from the efforts of past members. His passion for training and passing on his knowledge and skills is evident from the relationships he has built up with his students. The extra time that Garry has put in to curriculum development and course preparation reflects his belief that IUOETA instructors represent the Local every hour of every day, and that we are called on to be professional and deliver a high quality product.

We would like to take this opportunity to thank Garry for all your hard work and dedication over the past seven years, and wish you all the best with your retirement.



Drew Gosnell receives his BC Certificate of Qualification for Heavy Duty Mechanic with Red Seal, from Brother Stewart Miller (Training Coordinator). Drew completed his apprenticeship working at SMS Surrey location.



December 2018 HEO class L-R: Instructor Robyn Bishop, Hannah Larocque, Liam Dunzl, Kevin Houghton, Manda Milakovich, Austin Copson-Cyr, Connor LaRoche, Dylan McKibben, Jacob Haddon, David Hutchison, Instructor Jim McWilliams



Asphalt Program Advisory Committee: Danny Peters (Pavex), Lynn Gould (Program Manager), Carmen Green (Jack Cewe), Nick Santorelli (Grandview Blacktop), Nick Leuzinger (Lafarge), Stephen Hayes (Jack Cewe), Stewart Miller (Training Coordinator), Mark O'Callaghan (Lafarge), Jeff Gorham (Training Administrator), Steve Herd (Pavex), Adam Begg (Instructor) and Garry Jabs (Site Supervisor)



December 2018 Asphalt Laydown Class L-R: Instructor Adam Begg, Matthew Crabe, Steven McKenzie, Johnathan Carvalho, Mario Ochoa, Andrew Cassell, Jimmie Collins, Andrew McAully, Jacob Madsen



Planning for the long term

Last year at this time we discussed the provincial NDP's decision to complete Site C and how Community Benefits Agreements would support all BC workers including women and Indigenous people. Fast forward to December 2018 and it was the stock markets that took centre stage. They had one heck of a ride. As I watched that rollercoaster I felt very fortunate to have my Operating Engineers Pension. Just imagine if you had planned to retire in December 2018 and relied solely on your own investments. Once again, it shows us if the timing isn't right the impact of stock market activity on a portfolio can be significant.

The Operating Engineers' Pension Plan is diversified across investment types and investment managers.

Your OE Pension Plan Trustees continue to plan for the long term and take a careful approach. The Operating Engineers' Pension Plan is diversified across investment types and investment managers. Investment types include bonds, mortgages, infrastructure and real estate. Managers include Philips Hager North, ACM Advisors, Northleaf, Axiom, and Concert, among others. This level of diversity protects the plan against economic ups and downs.

Last year the Bank of Canada (BoC) raised their key overnight rate by 25 basis point three times. As a result, those of us with variable rate mortgages are paying more interest. I'm unable to forecast what the BoC might do this year, but the reports I've read suggest the Bank is signalling fewer increases this year.

Overcoming our economic and personal challenges is not always easy. Please keep in mind Benefit Plan members and their dependants have access to Family Assistance. The program is strictly confidential and is provided through Homewood Health. The service is available 24 hours a day 365 days a year for personal and family issues. Reach them at 1-800-663-1142; TTY for the hearing or speech impaired is available at 1-888-384-1152

Finally, I would like to welcome a new member to our team. Lee Riggs, a veteran trade unionist, has joined us as Assistant Administrator, Benefits and Pension Plans.

With our days getting longer and warmer, we know that spring will be here soon. Here's to a healthy and prosperous 2019. 🍁

Pensions Awarded

October 2018-December 2018

October

James ANDERSON
Donald FREW
James GLEDHILL
Shawn HATCH
Chris HEDDEN
Leonard HYNES
W. Burke LIPSETT
Bernard MATHEW
Jack MCCARVILLE
Peter MURPHY
Steven O'DONNELL
Larry PEARCE
Larry RAULICK
Kent STROBEL
Gordon SUFFRON
David SYKES
Thomas WILLIAMS

James GILMAR
Neil GOODINGS
Robert HENDRY
Peter HUTCHINSON
Wayne INGHAM
Kelly JAMIESON
Paul JOHNSON
Steve LLOYD
Joe MORRISON
David SALTER
David SCHEMBRI
Richard THOM
Brad WIEBE

December

Adrian DIXON
Edward GRIER
Darren HORNQUIST
David JARVIS
Lavern JOHNSON

November

Rockford BARTSCH
James BASRAN
Edward BAYFORD
Frank BRACKLOW
Ron BROWN
Donald BURD
Dave CHANNELL
Robert CLARKE
Kirk CRISTANTE
James DECKER
Joe DURUISSEAU
Kenneth FLETT
Gary FRANCIS

David LINGARD
Richard MICHALSKY
Stephen MOORE
Wayne O'NEILL
Harley POAGUE
Randy RIZZO
Leonar SERWATKEWICH
Stephen TAYLOR
John WHITE

It's okay to seek treatment

Union-funded service provides help with substance use issues

In recent years, a rapid increase in drug-related deaths has affected many families and communities in British Columbia. Most fatal overdose victims are male, and a surprising number are employed in the trades.

Last year, the BC Coroners Service issued a report on deaths related to drugs purchased on the street or from "unknown sources." It suggests that of the estimated 1,450 British Columbians who died from overdoses in 2017, approximately 20 per cent were working in trades or transportation. This is about the same figure that was generated in a five-year national study by Statistics Canada.

Fentanyl was detected in 76 per cent of the BC overdose victims, with heroin, other opioids and cocaine also prominent in the mix, along with alcohol and amphetamines.

In response to this overdose crisis among working people, BC's Construction Industry Rehabilitation Plan (CIRP) has continued to expand its emergency and support services.

The CIRP is funded by BC union members, including IUOE Local 115 members, through collective agreements with signatory employers. The Rehabilitation Plan was founded in the 1980s to provide services to men and women in the construction industry, and their families, who are dealing with substance use issues.

In 2017/18, CIRP provided counselling and support to

more than 200 people seeking help with mental health and substance use issues. Some of these clients received care at a residential treatment centre, while others got the benefit of individual counselling, family counselling or online support.

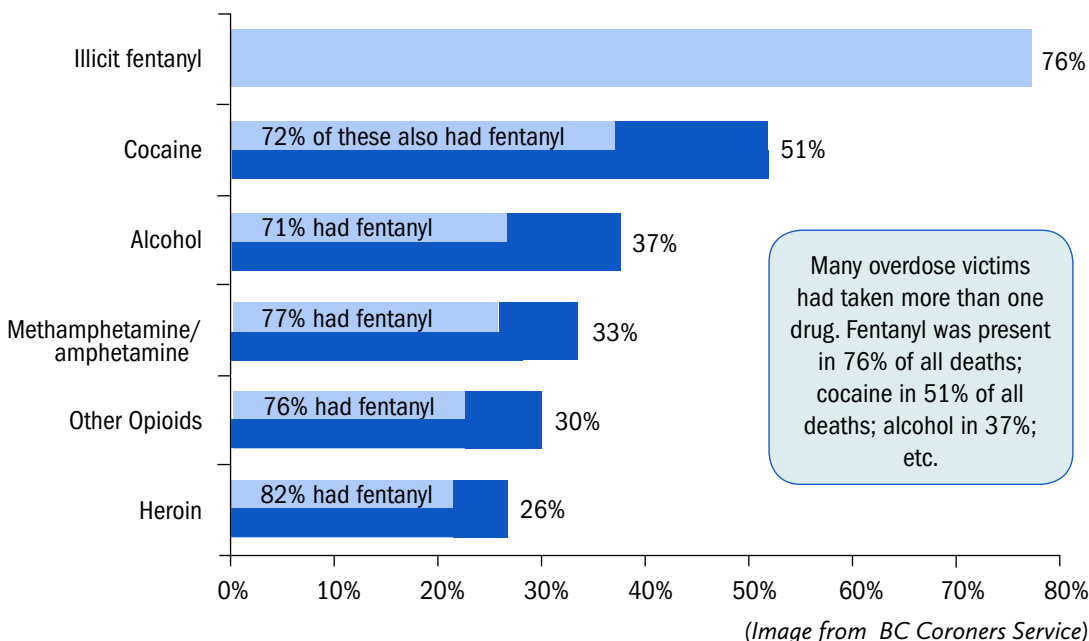
"Two-thirds of the people who contact us go on to use our services," said Vicky Waldron, Executive Director for the Plan. "Almost without exception, they are struggling with mental health issues and are trying their best to cope by self medicating using alcohol and other drugs"

"We have a strong track record in helping people, and we have the capacity to take on more clients," she said. "But there is still a sense of shame attached to these issues. Many workers are afraid of what their friends or their employer might think if they sign up for treatment."

"It's time to change the conversation. It's okay to seek treatment. CIRP is working with unions and employers to get that message out to everyone working in the construction industry."

Whether it's a crisis or an ongoing concern, CIRP welcomes calls from Local 115 members or their families – to get information or to arrange counselling or treatment. You can call 1-888-521-8611 or send an email to info@constructionrehabplan.com. Contacts are confidential and services provided through CIRP are free of charge for Local 115 members.

Drugs Detected in Illicit Drug Overdose Deaths, BC, 2016-2017



THE ROAD HOME

Local 115 has posted "The Road Home", a new video on substance use and addiction, on our website at iuoe115.ca. Click on "The Latest" and then "Media" in the menu at the top of the home page.



The Vancouver Island Miners' Strike

In the dark and dangerous coal mines in 1912 on Vancouver Island, over 200 men and boys died on the job in a single year. The mines were considered the most dangerous in the British Empire. Miners on Vancouver Island formed unions and declared a strike to demand safer working conditions.

This was a time when immigrant children were brought from Britain by children's "aid" societies. Along with the adult workers they were often cruelly exploited. If injured they were simply fired without medical aid or money.



Miners home looted during the lockout of Dunsmuir Coal miners

BC Archives.

Company response to union formation

The owners of the mines, including the infamous Dunsmuir mines, responded to the strike by evicting the strikers' families from company housing, looting and destroying their personal possessions, refusing to negotiate, and hiring scab labour.

Many miners and their families were forced to move into the mountains.

Government response to the strike

By spring 1913, more than 3500 miners were on strike in the Nanaimo region. The BC government sent in 150 police officers to back up the coal barons. And in summer 1913, the militia and regular military forces were called out to support the civilian police.

But that was not all...

The provincial police cut the telegraph and telephone lines to Nanaimo so nobody could report the approach of military ships. That same morning British Columbia's 5th Regiment, Canadian Garrison Artillery, the 88th Victoria Fusiliers, and 50 members of C Battery of the Royal Canadian Artillery came ashore. The Fusiliers alone mustered with two machine guns and 24,000 rounds of ammunition.

Strong military support of coal barons

At 10:00 a.m. on Aug 13, 1913, the combined military force was ordered to proceed to the strike zone. They made an imposing display: over 1,000 soldiers enforcing law and order in the strike zone.

Two days later, the Seaforth Highlanders, 6th British Columbia Regiment (Duke of Connaught's Own), 19 Company of the Canadian Army Service Corps, and the 6th Field Company of the Canadian Engineers added another 500 men to the anti-union force.

Reinforcements for the strikers was on the way

Members of the United Mine Workers of America (UMWA), which was providing strike pay, set out for Nanaimo to meet with the strikers.

Once the steamer arrived from Vancouver, the British Columbia Provincial Police, backed by the militia, arrested the men as they came off the ship. A case of 24,000 rounds of ammunition was discovered by the military who then determined to launch a major operation against the union on August 19 and 20.

On August 15, 1914, a year and a day after the militia and regular forces were mobilized, the Vancouver Island strike collapsed when the UMWA stopped covering the miners' strike pay. By that point, Britain had declared war on Germany. Canada was at war.



Seaforth Highlanders march in Ladysmith

Ladysmith Archives.

The Civil Aid Force stood down on August 15 and returned home. Most immediately enlisted in the Canadian Expeditionary Force and went to fight, many to die, in Flanders fields.

This action against union members remains the longest deployment of Canadian military forces in support of civil activities to this day.

Final note: Unions were proclaimed legal almost 40 years before this event. However, companies would have no legal obligation to bargain in good faith until 1944. 🍁

Welcome to our new Members

October 2018–December 2018

Owen Affleck	Kyle Deverill	Dillon Hryko	Justin Medeiros
Ji Young Ahn	Christopher Dilling	Shawn Hughes	Dexter Melnyk
Michael Allison	Cameron Dombroski	Brandon Humphrey	Liam Millar
Bradley Andrews	Jase Don	Daniel Indelicato	Kent Miller
Jason Ankney	Aaron Drake	Gregory Jackson	Wesley Mitchell
Oleksandr Anosov	Lukas Dreise	Shervin Jafarzadeh	Darcy Moore
Michael Bachmeier	Vincent Dunbar	Jashandeep Jassi	Chad Moore-Labatt
Tyler Badder	William (Billy) Earle	Leslie Jespersen	Robert Morrison
Jaspreet Badyal	Devin Enslen	Aric Johnson	Miles Mortensen
Gurpreet Bains	Thomas Erickson	Steven Jonasson	Scott Mowbray
Jeremy Baker	Keith Evans	Kory Kaesmodel	Colby Nairn
Nalesh Bali	Christopher Everitt	Robin Kainth	Anatoliy Nevedyuk
Kyle Barclay	Troy Fantuz	Eric Kaipainen	Gordon Newby
Harman Basran	Darren Farrell	Benjamin Kaiser	Dillon Newton
Keith Bateman	Khan Fatima	Gurkirat Kalsi	Mathew Normand
Rhys Bautista	Jason Fedje	Nick Karner	William Nuttall
Alwyn Bautista	Kevin Ferreira	Rene Kefeder	Peter O'Brien
Brent Bayliff	Tyson Folz	Brenden Kelner	Alex H Offerhaus
Dean Beckerley	Clifford Forester	Justin Kennelly	Travis Olshaski
Danny Belanger	Benjamin Forsyth	Dustin Kienlein	Lee Paluck
Derek Bell	Ben Foster	Devon Kingdon	Morgan Pasternak
Ryan Bereti	John Fox	Brianne Klassen	Bryan Pauls
Jacob Berkey	Antonio Fuentes	Kyle Knight	David Pearson
Justun Bevis	Anthony Fuller	Howard La Fortune	Steve Pedersen
Sukhvinderjeet Bhinder	Jonathan Gagniere	Steven Labossiere	Michael Peeman
Deborah Bibby	Jian Garcia	Morgan Lamb	Linda Pelech
Brittany Biggar	Craig George	Andrew Lanthier	Daniel Pellichero
Darcy Billey	Bradley Gibbons	Sarah Lazar	Terrence Pepper
Debbie C Boudreau	Manjot Gill	Thuan Le	Shelley Peters
Brett Bradshaw	Paul W Gilmore	Ryan Leroux	Michael Petrusev
Dan Brookshire	Darren Glover	Jason Lesergent	David Peturson
Farren Brown	Chandler Graf	Michael Letterlough	Taylor Phillips
Ryan Brown	Joseph Green	Kurtis Lindsay	Tina Pigeault
Cody Brown	Denis Gregoire	Dennis Loiselle	Chad Plunkett
Shane Brown	Peter Gronau	Bruce Lucas	Ross Pollen
Bradley Burluck	Darren Grywachski	Nicholas A Lund	Brian Radford
Reid Byman	Bjorn Gustavsson	Ron Luxton	Tony Ramos
Jeffrey Carlin	Brayden Hamilton	Skylar MacDonald	Tristan Randell
David Cavalier	Robert Haneveld	Eric MacInnis	Trevor Regehr
Kevin Chabot	Jody Harris	Donald MacLeod	Kyle Richards
Kamaljeet Chahal	Scott Hartley	Kameron Maltais	Terry Rogers
Terry Chewka	Mark Andrew Hawkins	Mark Matheson	Fenton Ross
Brad Christie	Theodore J Heidmiller	John Maxwell	John Russell
Christopher (Jamie) Clark	Kevin Hill	Kenneth Mayert	Garett Lee Schappert
Carl Clark	Sam Hives	Gerhard Mayrhofer	Brent Scheifele
Brandon Cryderman	Trevor Hollman	Shannon McCarty	Luke Schierling
Lucas De Vries	Jared Holmes	Grant McLean	Corey Schiffner
Matthew Del Col	Mark Holmes	Joshua McMahon-Severinski	Daniel Schmidt
Akshit Devat	Cole Howey	Nick McRae	Tomas Scott

Brock Self	Gordon Stulac	Nicolas Turnbull	Wayne Wheeler
Alvin Seymour	James Sullivan	Ryan Ullman	Andrew Whitson
Josh Shank	Dominador Tabing Jr.	Nathan Van Aelstyn	Dan Williams
Vikram Sharma	Noah Tanner	Marco Van Delden	Allen Williams
James Silver	Dustin Theilen	Wesley Van Delft	Tyler Wiseman
Robert Silzer	Gregory Thibadeau	Ayrton Van Der Westhuizen	Daniel Wright
Damian Smart	Paige Thibodeau	Joep Van Lindert	Andrew Wyatt
Tyler Smith	Mike Thomas	Colton Vandriel	Patrick Zatorski
Jasbir Sohota	Rick Thompson	Vikram Veeraiah	Matthew Zerr
Jacob Solano	Jesse Tomes	Jan Verhaegh	Samuel Zmurchyk
Joshua Sorensen	Arthur Toop	Glen Walrath	Dustin James Zubrecki
George Spence	Lucas Townsend	Gordon Weitzel	Patrick Zwicker
Shaun Steiner	Barry M Trainor	Marcus Wernicke	
Sean Stewart	Darren Tuck	Roger West	
Quentin Storgaard	Derek Turnbull	Dale Westgaard	

Honouring our Members: Service Awards October 2018-December 2018

10 years

Hans Anderson
John- Paul Andrysiak
Robert Armstrong
Lawrence Banks
Harald Bode
Calvin Boyle
Roger Bragg
Charles Cade
Gary Christian
Craig Clausen
Jeffrey Davis
Creighton Deakin
Cheyenne Ducharme
Francesco Elmes
Derek Erickson
Riley Flynn
Dan Fordham
Kurtisv Gabriel
Abdurrahman Geci
Oliver Grossert
William Gyorfi
Doug Haines
Willie Hicks
David Hilchie
Drew Hill
Bill Hornell
Jennifer Hutchinson
Robert Hyde
Robert Jackson
Jaymie Jenkins
Matthew Kohutiar
Levent Koyuncu
Rodney Krenbrink

Michael Kuwabara

Mark Kuzyk
Diana Lesack
Benson Leung
Kevin Long
Wayne Manson
Tyler Markel
Gerald Matthews
Nick Mazzone
Shawn Meredith
Garrett Mills
Tyler Nelson
Dale Netrefa
Herman Noskey
Jeffrey Peters
John Popowich
Robert Prive
Mark Reno
Leonard Shaw
Jeffrey Siemens
Charles Smith
Duncan Stewart
Andrew Storey
Robert Strande
Jerry Strom
Mark Sturby
David Swerhun
Sean Taylor
Bryan Thomson
John Van De Griend
Jack Welch
Sean White
Gordon Zukewich

20 years

Randall Birss
Nazzareno Franze
Jon Goforth
Dave Grant
Jack Hawes
Christopher Jackson
Danny Mayers
Giuseppe Mincieli
Eric Morel
Roy Newton
David Panton
Allan Picco
Scott Salle
Chris Silvey
Ron Thomas
Bill Thompson

30 years

Howard Adams
Chirs Alger
Richard Anderson
Leslie Barna
Burton Briscoe
John Clement
Don Clutchey
Brian Cochrane
Wynn Corboy
James Denomey
Kenneth Dowling
Salim Faruki
David Ferraro

David Forde
Larry Forsyth
Eugene Gergely
Frederick Grabowski
Kevin Halliday
Robert Halpin
David Hanna
Bret Hartnell
Gary Haynes
Colin Hennessy
Frank Herrod
Robert Higgs
Darrell Hooge
Donald Jeffery
Billy- Jo Kubik
Dean Latham
Richard Lowres
Michael Neubert
Dennis Nordli
Louis Pare
Frank Perczyk
Stephen Pope
Istvan Raby
Andreas Riedel
Brian Ripka
Andy Schmid
Ed Schrenk
Claus Schwuchow
Garth Scott
Wayne Smith
Melvin Smith
Larry Stahl

continued on following page

Honouring our Members October 2018-December 2018

continued from previous page

William Sutton
Don Swerdan
Eddie Tang
Dale Tomlin
Michael Turanchik
Mark Unsworth
Ryan Ward
Lester Watts
Jeffrey Wilander

40 years

Rob Albersworth
Leroy Anderson
James Bowen

Morris Cratty
Laurie Descoteau
Denis Dionne
Tom Dodd
Lyle Finch
Ronald Garneau
George Gotzen
Raymond Holmberg
Richard Holowinko
Darrell Kenny
Jerry Krawec
Daniel Kroeker
John Laing
Joe Lang
Donald MacInnes
David May
Alec Mcpherson

Keith McRae
Robert Ono
Joseph Phelan
Ray Porter
Roy Potts
Samuel Roline
James Sawers
Patrick Snihur
John Switzer
Rolf Tjomsaas
Vernon Tupper
S. James Urquhart
Fredrick White
Lloyd Wickes
50 years
Lowell Boyd
Emile Breton

Robert Dilts
Max Grober
Brian Hamilton
Larry Hammerstrom
Douglas Hayner
Patrick Kemp
Peter Kortas
Walter Meadows
Bernie Salyn
Terry Tuckwood

60 years

James Davidson

In memoriam

Members who have passed away



Name

Years of membership

October

Dennis ANDERSON 37
Paul BACICA 29
Arnold BALLUM 54
Keith BROWN 8
Murray CHASE 38
Milton CHRISTENSEN 9
John GELINAS 42
Laurie HUMES 53
Wallace JOHNSON 45
Gordon JOHNSTON 47
John KELLEY 48
Min KOYANAGI 31
Ken MATERI 44
Mike MONK 12
John NEWSTEAD 20
Sid PETERS 51
Clayton PETERSON 52
Robert PICKRELL 58

November

Marshall SAUNDERS 68
Henry SZELECZ 41
Curtis TWOMBLY 9
Edwin WEISS 62
William BOHMER 52
William CLARK 35
Raymond JOHNSON 14
Leonard KURTA 62
Kenneth SCHWAGER 59
Orville SHEETS 55
Thomas SUNBY 45
Mel THOMAS 42
Herbert WISE 52

December

John ARNOTT 48
Brian BECKER 14
Norman BEDARD 51
Terry BENNETT 20
Jim CRYDERMAN 46
Kurt DAUST 58
Leonard DYCK 45
Raymond GOLDADE 9
Brian KOCH 47
Andy LEDOHOWSKI 63
Lucien PRIVE 57
Alfred ROLFES 41
Delbert STENBERG 48
E. Paul TARDIF 54
Frank VIDAL 15
James WARGOVCSIK 44
Robert WISHLOW 7 months
Fred ZAYTSOFF 66

63-year Member

Pete Zanatta

For Pete Zanatta, joining Local 115 in 1955 was the start of a family commitment. He supported a growing family from his work as a Union member, and over the years he watched two sons and two grandsons enlist as Operating Engineers. One son, Joe, continues as an active member today.

"I owe a big part of what I have to the Union," he said in an interview. "My pension, the benefits I still have. They've played a big part in my financial position, so we can enjoy our retirement."

In his years in the field, Pete operated heavy equipment, ran a paving plant and served as a Shop Steward. Many in Local 115 know him from the later part of his career, when he worked as an Instructor for the Local 115 Training Association for six years and then as Training Site Supervisor for seven years.

Pete Zanatta grew up in Campbell River and gained early experience with industrial equipment through his father's logging company. His first job with Local 115 was on the Ladore Dam project near Campbell River. Within a few years he had moved from dams to road building.

"For me, the most memorable project of my career was building the railway from Prince George north for 38 miles," he said. "The contractor was General Construction.



Pete with grandson Mike and son Joe, 2010

I got the opportunity to operate a lot of different pieces of equipment, and it gave me the start I needed to stay with the company for 27 years."

"One of the big changes I saw was the improvement in safety. In the early days, none of the operators had hard hats. I ran a D6 'dozer and various kinds of scrapers, and I never had a cab on any of them. And of course there was no such thing as hearing protection, or high-visibility vests. But I never had a close call. I was fortunate, I guess."

In the beginning Pete and his wife Colleen moved frequently around BC, living in a house trailer for some years. General Construction gave him a long-term paving plant assignment in 1962, and he was able to settle in the Lower Mainland. It was "the best move I ever made," he said. Pete and Colleen now live in retirement in Abbotsford.

"The Union has changed over time," he said. "People my age and older built the Union. I would hope that the members who are my grandsons' age will look into that. We didn't start with a big Union hall. We built the organization from the ground up."



Working for General Construction on the PG railway project, 1956. Pete Zanatta is on the DW 21 scraper to the right.



Pete with a Local 115 mechanic at the Alexander Bridge in the Fraser Canyon, 1958

Bursaries and Scholarships

Education is important to our members and their children, which is why a number of scholarships and bursaries are available to Union members and their families. Some of the awards that are available:

IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

Bursary Amount: Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

Criteria: The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applications Deadline: August 1.

BC Building Trades Fred Randall Bursary

The British Columbia Building Trades established two bursaries in memory of the late Fred Randall, who was an MLA and Business Manager of Operating Engineers Local 115.

Bursary Amount: \$500 each to two successful candidates.

Criteria: Applicants must be a member of a Building Trades union in good standing; be enrolled in a union-recognized trades training program, and submit a 250-word essay on the topic of "Commitment to Trade Union Principles".

Applications Deadline: June 30

M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student.

Bursary Amount: Total \$2000. May be divided between more than one applicant.

Applications Deadline: September 30.

Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of Local 115.

Bursary Amount: Up to \$1000

Criteria: Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30.

C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at B.C. educational facilities.

Bursary Amount: Varies with financial need.

Criteria: These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the fall are accepted between September 1 and October 15.

For details on where to apply, visit iuoe115.ca and look for "Membership/Bursaries and Scholarships."

SCHOLARSHIPS AND BURSARIES



Various bursaries and scholarships are available for IUOE Local 115 members and their families.

- IUOE Canadian Conference Bursary
- BC Building Trades Fred Randall Bursary
- M.L. Parr Award
- Donald Smith Scholarship
- C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary

iuoe⁺
LOCAL 115

Check our website for more details—iuoe115.ca

Local 115 Offices

District 1

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane
President: Wayne E. Mills
Asst. Business Manager: Josh Towsley
Mgr. Admin. & Special Projects: Lynda Arland-Richards

Business Representatives:

Frank Carr Brett Chapman Chip Dhaliwal Steve Ervin
Mike Mayo Don Swerdan Jeremy Thompson

Dispatcher:

Al Cooper, 604.473.5230

Organizing Representatives:

John Munro, 604.473.5216
Dan Kruk, 604.473.5256
Bryan Railton, 250.434.5755
James Knowles, 778.584.4080

Benefits & Pension Plans

Administrator: Dennis Van den Hooff
Assistant Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham
Training Coordinators:
Joe Bagri Lynn Gould Stewart Miller

District 2

Business Representatives:
Tom Kinnear James Knowles
35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513

District 3

Business Representatives:
Brian Lefebvre Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:
Herb Conat Wayne Kemp Matt Baker
District 4 & 5 Office:
3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representative:
Rob Foscett
103 Centennial Square, Sparwood, BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tues. of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION:
Members will be advised of meeting date, time and place

For up-to-date event information,
please visit our calendar at www.iuoe115.ca



WE BUILD PIPELINES AND PARTNERSHIPS.

**Over 80 years and
11,000 skilled members**

The International Union of Operating Engineers Local 115 is your single greatest resource for the skilled, dependable manpower needed to start and complete massive resource and pipeline projects in BC. Since 1931, we have recruited, trained and supported thousands of top professionals to help fuel our rugged province's rapid growth. Partner with us, and benefit from our unmatched experience, training and record of success; the numbers are in your favour.



rise above

iuoe 

L O C A L 1 1 5

buildingitright.ca

IUOE115.ca

