

Winter 2018

iuoe news

LOCAL 115

Village of Lumby
PUBLIC WORKS

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Local 115 members working for the Village of Lumby in the North Okanagan Regional District

Website: iuoe115.ca

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Looking back on a positive year

2018 has been an extraordinary year. It is hard to believe we are quickly coming to the close of our 87th year of service to our membership.

With the recent final investment decision announcement from LNG Canada, signalling an estimated \$40B investment in BC energy, there are some good opportunities ahead of us.

Your Union has been very engaged in supporting these major investments for the last several years. It is positive news to see that the largest private sector investment in Canada's history has landed in British Columbia.

This will be a legacy project providing career opportunities for thousands of workers, a window of opportunity for the development of the next generation of BC's construction workforce.

People said that the NDP would kill jobs in BC, but with our engagement in this project along with the Site C and the projected public construction work under Community Benefits Agreements, our membership should receive some great opportunities that we haven't seen in decades.

The Community Benefits model has been under intense pressure from the right wing and fake unions in BC. The new Agreement is being challenged in court and regularly criticized by the non-union sector.

During the flurry of media around all of this, Tom Sigurdson, the Executive Director of the BC Building Trades, ran into a legal challenge when he said CLAC wasn't a union. When asked to apologize, the Building Trades said NO we won't !!!

Now, having a vision for a better way to build public projects takes leadership, and willingness to work through the noise. Premier John Horgan has been a champion of this effort. The Premier has put a strong emphasis on benefits for local communities, and the need to provide apprenticeships and training for women and Indigenous workers on the public projects that are built by BC tax dollars.

If we get this right and maintain public support, the Premier's vision will change the way business is done in BC forever. If this new model maximizes BC worker opportunities and limits the use of temporary foreign workers, it will be a great thing for workers, union and non-union alike.

All this activity is creating increased demand for skilled trades, and our Training Association getting prepared to



Federal Minister of Workforce Development and Labour
Patty Hajdu with
Local 115 trainee
Shawna Arnason

deliver. As reported previously, the International's new training center in Crosby, Texas has opened this year and will complement our local efforts. The timing for these major projects in BC could not have been better.

Interest in our training program is high. Canada's Labour Minister Patty Hajdu recently attend our Maple Ridge training site to speak with our students and see the new 80-ton Manitowoc crane and Caterpillar excavator, which were 50% funded by her Ministry.

We also had the BC Minister of Advanced Education and Skills Training, Melanie Mark, attend with a group of young women from the Maple Ridge-Pitt Meadows school district on an IUOETA Operator Orientation day.



BC Minister of Advanced Education and Skills Training
Melanie Mark on the new crane with
IUOETA Instructor
Wes Bauder

Minister Mark is responsible for ITA funding of trades programs, and she got a hands-on opportunity to see the great work of our staff and the enthusiasm of the young women eager to learn a skill and enter the workforce.

Living in BC is becoming more and more expensive, and good-paying construction jobs are attractive to many of the next generation.

We are determined to step up our recruitment and

continued on following page

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training efforts, and as part of this initiative the Local Union and Training Association staff hosted a Career Fair held on September 22 in our Burnaby auditorium.

The event turned out extremely well. Retired and active Local 115 members attended to talk to interested workers about their real life experiences in their respective trades, and about their pride as Local 115 members.

It was an exciting day bringing everyone together to share the past and build the future!

Pipelines have been in the news a lot this year. Brother Lionel Railton – Canadian Director of the IUOE – and International staff have worked tirelessly alongside Local 115 Reps to engage the Federal Government on the progress of the Trans Mountain Pipeline. Now that Trans Mountain is a public asset, we need to make sure that Canadian and BC workers are the ones who build it.

"In fact, there is no reason that this project cannot be built under a Community Benefits model. Building Trades pipeline contractors will bring history, skills, resources and our members to this project, which will reduce public concerns related to safety and the environment. "

In fact, there is no reason that this project cannot be built under a Community Benefits model. Building Trades pipeline contractors will bring history, skills, resources and our members to this project, which will reduce public concerns related to safety and the environment. It's pretty simple really – bring the best people, maximize local community benefits, and create the safest, most environmentally sensitive and world-class project to BC to support the Canadian economy.

As we are decades away from viable options to replace fossil fuels, this type of project is crucial to meet world demand and maintain our standard of living.

Of course we recognize that the future will look different. As Operating Engineers, we support new technologies including wind and solar farms. Not only do our members build these projects, we invest in them through our Pension funds with several infrastructure managers. Our investments are helping the transition to cleaner energy, and are solid revenue-generating assets that pay IUOE pensions – definitely a win-win scenario.

At the Canadian Conference of Operating Engineers held in August this year, I was elected to the position of President of the Conference. It is a real honour to work with all of our Canadian locals in building a better future for our membership. From coast to coast, we have a dedicated group of leaders who work hard to advance the interests of our members.

Assuming the role of Trustee on the International Executive Board has also added new demands, challenges and engagement opportunities in my role on behalf of Local 115.

In 2019 we are going to be strengthening our efforts in organizing. Our future bargaining strength for our membership depends on continuing to build capacity. We expect to see improvements to the BC Labour Code in spring 2019, changes that will strengthen the right of workers to join IUOE Local 115, and we want to be ready. If you know anyone who may be interested in a challenging career working for the Local and building the membership, show them the Organizer job description on page 11, and ask them to send their resume to organizer@iuoe115.ca

At our General Membership Meeting in September, Brad West spoke to our membership as a candidate for the position of Mayor of Port Coquitlam. On October 20, Brad was elected by a huge margin. We look forward to witnessing his success in creating more union jobs within the community.

Overall it has been a positive year for changes. The Officers, Executive Board, Staff, Shop Stewards, Safety representatives and all our members should be proud of what we have achieved in our 87 years of service. For the year ending in April 2018, we show a record payout of more than \$55.7M to Pension Plan members; this was possible only because of the great vision of our past leadership, and because of good stewardship over many years.

I have had some wonderful opportunities to work with many inspirational leaders in my work with the Union. It is with great sadness that I note that one of them, Brother Budd Coutts, former General Secretary of the IUOE, passed away in August of this year. Budd was a great mentor and leader and one of the best advocates for Operating Engineers and all working class people that I have ever met. Our deepest sympathies are with his family and all that knew him.

To wrap up, I want to wish you and your family a safe and Merry Christmas, and best of success for 2019. 🍁



Burnaby-Edmonds MLA Raj Chouhan at the IUOE Local 115 Career Fair on September 22 with Business Manager Brian Cochrane and President Wayne Mills



Thousands of jobs in jeopardy

September 1, 2018: A day after a stunning court ruling halting the expansion of the Trans Mountain Pipeline, new concern over the economic impact in B.C. Union officials say the decision will leave thousands of BC workers without a job.

Brian Cochrane: "Thousands of people in British Columbia depend on this type of project to be able to pay their mortgages and pay their bills. It's a huge disappointment."

See the Business Manager's report on page 3



Workers left in limbo

September 3, 2018: British Columbia's biggest Labour Day rally was held Monday... less than a week after the Federal Court of Appeal ruled against the Trans Mountain Pipeline expansion.

Lionel Railton: "This is a major blow for us. Our contractors were starting to crew up, they were starting to get their equipment in place, and we anticipated that we would start constructing this line later this fall."

"These are some of the best paying jobs in Canada when it comes to construction, so our men and women who would have worked on this project would have been well compensated. More importantly, this is a career."

FINANCIAL POST

September 1, 2018

Workers and companies who were set to be employed on the Trans Mountain pipeline expansion have been left wondering where they stand as construction on the project begins to shut down.

Brian Cochrane, business manager of the International Union of Operating Engineers Local 115, which represents 11,000 B.C. members in heavy-equipment operations, said he was disappointed in the ruling.

"Every three days something new used to happen with this project over the last few months," he said. "This project has seen more changes over the last six months than any major project across the country ever."

"These jobs pay mortgages and feed families," Cochrane said. "Pipelining is a transient workforce so we've got a number of folks from right across the country who were certainly looking forward to coming to work on this project."

INTERNATIONAL Operating Engineer



Local 115 was featured on the inside cover of the Fall 2018 IUOE International magazine. The photo shows Sister Chelsea French at the June 2018 IUOE Local 115 Open House

KAMLOOPS THIS WEEK



Historian donates \$9K to city to help fund poppy street signs

Jessica Wallace/ Kamloops This Week, Nov 1, 2018

IUOE Local 115 Shop Steward Jeff Lodge raised over \$9,000 for commemorative signs in the City of Kamloops. The money is to be used to put red poppy images on street signs named after Kamloops veterans. Lodge presented the donation in honour of Kamloops citizens who have served or are serving in the Canadian military. Local 115 donated \$500 to the cause.

Career Fair brings out quality applicants

The Local 115 auditorium in Burnaby was buzzing with energy on September 22 as the Union hosted a successful Saturday morning Career Fair. The event was promoted through Lower Mainland employment agencies, colleges, First Nations and provincial training bodies.

Local 115 staff and volunteers welcomed guests to information tables to talk about opportunities and careers related to crane operation and pile driving, paving and heavy equipment operation, and welding, marine and mechanics. The IUOE Training Association also had a table.

“Local 115 employers pay the highest rates of compensation in their industries,” said Local 115 Treasurer Frank Carr, a member of the organizing committee. “We want to attract experienced people from non-union shops and construction sites based on the advantages our employers offer. We’re also looking for people with limited trades experience who are ready to step up through training or upgrading.”



Bill Hencheroff, Business Representative Mike Mayo and Leanne Hughf interview guests at the Paving and Heavy Equipment table



Guests Angel Garcia and Jack Cavagivio with James Kreiser and Business Representative Brett Chapman at the Welding, Marine and Heavy Duty Mechanics table



“Based on the response this time, we’ll have to consider doing more of these events in 2019,” he said, “Especially in regions with major project opportunities.”

There was steady traffic through the morning, and the Local picked up close to a dozen experienced tradespeople who were ready for dispatch. Others were recalled for assessment or training interviews in the days following the Fair.



Local 115 Instructor Robyn Bishop at the equipment operation simulator with guest Michael Beard

IUOE Local 115 Labour Day 2018



Premier John Horgan speaks to a Labour Day crowd in Vancouver

IUOE Local 115 members took part in Labour Day events across the province, marking the role of working people in building our economy – and celebrating the gains that unions have made for everyone.

An estimated 2,000 people gathered for Labour Day in Prince George's Canada Games Plaza after a parade through the downtown. Local 115 Staff Representative Matt Baker acted as coordinator and co-chaired the program. This was an opportunity for unions to get together, with at least 40 unions, labour organizations and community groups represented in the crowd.

Union members and supporters in Vancouver marched up Hastings Street to the Pacific National Exhibition grounds, where they were greeted by Premier John Horgan and other speakers.

"The rights and workplace standards we often take for granted are the direct result of the labour movement," the Premier said. "Without the collective action of unions and workers, we would not have minimum wages, humane working hours, vacation and overtime pay, parental leave, employment insurance, protection from discrimination and harassment, job security and workplace safety standards."

Local 115 set up booths at the Vancouver event and at the Abbotsford celebration in the Fraser Valley to encourage members and friends to stop by and visit.



Business Representatives Brett Chapman and Dennis Best at the IUOE Local 115 booth in Vancouver



Local 115 President Wayne Mills and Organizer John Munro at the Fraser Valley Labour Day event

Labour Day coverage from the *Prince George Citizen*. Business Representative Matt Baker of Local 115 is featured in the photo

Labour Day celebrated at Canada Games Plaza

Shirley McEwen/Photo: Steve Cook/Photo: News/Photo: News

Hundreds of Prince George residents were at Canada Games Plaza to celebrate Labour Day at an event hosted by the North Central Labour Council on Monday.

For the third year the local council held a parade and celebration to honour the workers in the community.

Mayor Lynn Hall opened the event with a closing speech that recognized the hard work those in the community do every day.

Starting the stage with Hall were councillors Gerth Frazee, Murray Krasner, Terri McConachie, Frank Everett and Brian Blakemore.

"I want to say thank you to all the working women and men throughout our city whether they



Mayor Lynn Hall offers a few words of gratitude to those who live and work in Prince George during the North Central Labour Council Labour Day celebration held Monday at Canada Games Plaza. Joining him on stage were councillors Gerth Frazee, Murray Krasner and Terri McConachie, along with Matt Baker, chair of the organizing committee of the event, Chris Frank Everett, Don Rossner of the North Central Labour Council and Coun. Brian Blakemore.

be union or non-union employees," Hall said.

"If you work in small business, big business, multi-ship-pop store or are a large employer – thank you very much."

Hall went on to say thanks to the more than 700 city workers and the 1,900 School District 57 staff, while acknowledging the rest of the workers in the community.

"Thank you to all the workers in the city – you build the fabric of this community and we couldn't be prouder of what you do," Hall said.

Heard throughout the mayor's speech was the faint call of "here, here" in response to some of Hall's talking points.

"What's really encouraging for me is that they do a Labour Day parade here," Anton Ekman, sec-

etary-treasurer of the B.C. Federation of Labour and residents of Prince George, said.

He said they don't even do that in Vancouver.

"The labour council has done a wonderful job organizing the event and the community comes out to support it," Ekman added.

"It's important to remember the teacher is really the lifeblood of the economy of the province."

The event saw unions hosting information booths throughout the Canada Games Plaza with free hot dogs and costs being offered to those in attendance.

There was face painting and a beauty contest with suite set up for the children.

"This is an opportunity for all unions to come together – for all labour to come together – and celebrate our achievements from throughout the year and give back a little bit to the community," said Don Rossner of the North Central Labour Council.

Minister Hadju

Federal cabinet minister checks out the big crane

IUOE Local 115 welcomed Canada's Minister of Labour and Workforce Development, the Hon. Patty Hajdu, to the Maple Ridge training site on September 18.

Minister Hajdu is in charge of an \$85 million program to support union training across Canada. Her department provided the IUOE Training Association with a \$575,000 grant earlier in 2018. The funding helped the Local to purchase a state-of-the-art Manitowoc 8500 crane and a Caterpillar 323 excavator.

"I'll have to tell my son about this," the Minister said as she tried a test lift from the cab of the crane. Her son is a member of the Operating Engineers in Ontario, and works as an equipment operator. "He loves his job and the financial security it's giving him."

After touring the site, Minister Hajdu spoke with apprentices from the Training Association's Mobile Crane and Road Building courses.

She told them that some people underestimate the industrial trades. She said success in the trades requires problem solving and mental stamina as well as physical aptitudes, and she encouraged members of the group to keep building their skills.



Mike Leary, Branch Manager at Sterling Crane, joined Instructor Wes Bauder in helping federal Minister Patty Hajdu operate the Manitowoc 8500 crane

1939-2018

Budd Coutts Remembered



Norman (Budd) Coutts, former General Secretary Emeritus for the International Union of Operating Engineers, passed away on August 23, 2018.

A native of Alberta, Budd Coutts joined the IUOE Local 115 in BC in 1957. He was 20 years old, and his application card lists him as the operator of a Tournapull earth mover. Brother Coutts returned to Alberta and IUOE Local 955 in 1964. He continued to operate equipment until he became a Business Agent and eventually Business Manager of Local 955 in 1971. Under his leadership, the Local developed and implemented numerous programs including its Training Fund

in 1971 and its Pension Fund in 1972. Coutts was elected International Vice President of the IUOE in 1978, making him

the youngest ever elected to the position, and later served as the Union's General Secretary-Treasurer, the second highest position at the International level. He retired in November 2002. Brother Coutts is irreplaceable and will not be forgotten by anyone whose life he touched.

A scanned image of an IUOE membership application card. The card is from the International Union of Operating Engineers, Hoist & Portable Engineers' Union No. (115) (115A) (115B). The applicant is Norman B. Coutts, residing at PO Box 156, Stony Plain, Alta. He was employed by New West Construction Co. as a Tournapull Operator. The card is dated August 9, 1957, and signed by Norman B. Coutts. A witness, A.J. Martin, is also present. The card includes a section for the entrance fee and a section for designating the applicant as a representative for collective bargaining.



Opportunity and struggle

“The Future is Now” – that was the theme of the 2018 General Convention of the Operating Engineers last spring. That is the excitement I see as

I look forward to new construction in BC. We should have a couple of decades – no, that’s not a misprint, I say decades – of steady growth in our construction sector with pipelines, bulk loading terminals, LNGs and infrastructure. Over the next 20 years, the list of bridges, highways, hospitals, LRTs and schools that is already on the books is very exciting.

But let me tell ya, Sisters and Brothers, it won’t be easy. There will be a fight with the rats and their cousins. With all this work, the battle that is in front of us – ah, to be 25 years old. It would be fun to be young again.

As I have said in the past, we have a number of project-specific labour agreements with various contractors, with either some of trades or all of the trades. These set out a variety of arrangements around shifts, hours of work, overtime and travel. Site C, Kemano, LNG, pipelines, each one is different. Some members say we should settle for our master agreements only, with no changes. That would be nice, but our contractors are not getting the jobs like that. Why, you ask? There are several reasons, ranging from market share to the rats working for less, and with less (you could say nil) protection for workers ranging from safety to favouritism to harassment.

The right-wingers – you know the ones – do not think working people should have any rights. Their unions of convenience are doing a lot of hollering about the Community Benefits Agreement. They do not believe that qualified local people, be they Indigenous, non-traditional or Building Trades members should work on government jobs before people from other provinces. From the sounds of it, they also do not believe that apprentices or trainees are necessary. This is very short sighted. Then they make claims that they already offer training, but when you look at what happens on the jobs they are involved in, they fall short on their promises. One reason for involving the BC Building Trades in public construction is that someone needs to police the rules that will provide jobs for apprentices and qualified local people. The unions of convenience will turn a blind eye so long as the employers are sending them bags of money taken from their workers every month.

I would like to leave with some words of advice for our newer members, particularly those under 30. Take

advantage of all additional training that is offered, be it through the industry you work in or the Union. If you don’t see what you’re looking for, ask one of the older workers, a superintendent or general foreman, a Union Rep or the Training Coordinator. They should all be able to point you in the right direction. Never stop learning. Take pride in your work and be proud of your accomplishments, attend a couple of Union meetings, and remember you may need to stand up for what is right even when it is unpopular. Don’t bring a bad day on the job home with you. If you are married with kids, try to do something nice for your spouse once a month and make sure your kids are a priority.

In closing, I want to say Merry Christmas to you, your family and friends. Have a happy, safe holiday season, and good health and prosperity for 2019. I want to welcome to all our new members, and I hope they have a long and prosperous careers as Operating Engineers. To our Shop Stewards, Safety Reps and Committee members, thank you for the endless hours you have put in on behalf of the Union and the people you work with. Going into the New Year, may the best thing that happened to you in 2018 be the worst thing you encounter in 2019. 🍁



Seventy members from various International Union of Operating Engineers Locals were among the two thousand delegates who attended the October 12th to 14th Women Build Nations Convention in Seattle. Pictured here are Local 115 members (L-R) Chelsea French, Goretta Guilbault and Leanne Hughf



Projects that will leave a legacy

It's a great time to be an Operating Engineer. There is a lot of work on the horizon – perhaps the most in our province's history. The BC Government plans to start work in 2019 on the Pattullo Bridge Replacement in District 1, and is expanding Highway 1 through Districts 3 and 6. LNG Canada has announced a positive final investment decision that brings a \$40B investment into Districts 4 and 5. In District 2, crews are upgrading the Malahat section of Highway 1, the Kennedy Hill safety improvements are underway west of Tofino, and we anticipate a \$50M expansion at the Point Hope Shipyard. Pipeline projects are underway in multiple districts with more to come.

A recent report showed that the unemployment rate in the trades in BC is 2.1 per cent – the lowest in years. All over BC there is work for Operating Engineers and with a renewed focus on trades training and apprenticeship ratios, BC is providing opportunities at an unprecedented level for newcomers to the trades.

Now is a great time to be speaking with people in your community about the benefits of being a member of IUOE Local 115. Our members know that when you join IUOE Local 115, you make more money and you have better benefits, an industry leading pension and access to the best training in industry. Helping your friends and family become members of our union is one of the best things you can do for them.

To apply for jobs or training, you can contact our Local at jobs@iuoe115.ca, with a current resume attached if you have one.

With Community Benefit Agreements, and a general shift toward “best bid” rather than “low bid”, opportunities and supports for women to enter the trades are expected to increase. Indigenous workers will gain meaningful opportunity to work and acquire skills that will last them a lifetime. In the past, we saw that when governments focused on low bid, workers saw low-wage jobs – often filled by temporary foreign workers – all intended to maximize profits on the project. With best-bid projects, employers will be expected to deliver on their promises and help develop the next generation of tradespeople. This is something your Union has been doing for generations. It's time for employers on government projects to get on board and leave a positive legacy, not just a completed project.

On another note... Recently, marijuana became legal in British Columbia. But while it is legal, it remains a drug that can impair our judgement and reflexes at work. It is important to ensure that we continue to arrive at work sober, drug free, and clear headed. This is as much for your safety as for those around you. We simply cannot be under the influence of marijuana at work – just like we can't be under the influence of alcohol or any other drug at work. I am confident that our members will make the right choices and will remain the safest and most productive operators in the industry. If you have any questions about how legalization may affect your workplace, call your Business Representative. 🍁



Union Orientation and COMET for apprentices. L-R: Instructor Garry Jabs, Dylan McKibben, Jacob Haddon, Kevin Houghton, David Hutchison, Austin Copson-Cyr, Liam Dunzl, Manda Milakovich, Hannah Larocque, Connor LaRochelle, Business Representative Mike Mayo, Assistant Business Manager Josh Towsley and Training Coordinator Joe Bagri

Job Posting

IUOE[★]

L O C A L 1 1 5

Union ORGANIZER

Applications are now being accepted

Union organizers are determined, influential individuals who use their leadership skills and charisma to lead groups of workers into concerted action.

Organizers build meaningful relationships with groups of workers and inspire them to address problems in their workplace by joining a union. They then help manage the process by which workers secure union representation in their workplace.

New union members can see **real change** in their workplace when they secure union representation and a Collective Agreement that improves working conditions.

Successful Organizing = Increased Union Market Share = Better Collective Agreements for Local 115 Members.

Become an IUOE Local 115 Organizer

We are looking for an Organizer to work from our Head Office in Burnaby, BC. In this position, you will make front-line contact with non-union workers all over the province.

Candidates must have knowledge, experience and commitment to the trade union movement. You must have excellent communication skills, verbal and written. You must be self-motivated and able to

work independently with minimal supervision. You are energetic, possess a positive attitude and have strong knowledge of the B.C. Labour Relations Code. Because you will travel throughout BC, you require a valid BC driver's license.

If you are interested in further exploring this opportunity, please send your resume and cover letter to organizer@iuoe115.ca with the phrase "IUOE 115 Organizer" in the subject line of your email.

You can also mail your resume to: IUOE Local 115

4333 Ledger Avenue
Burnaby, BC V5G 3T3
Attention: HR Organizer

IUOE[★]
L O C A L 1 1 5



Reaching out to potential members

IUOE Local 115 had a booth set up at the Fraser Valley Labour Council picnic at Mill Lake Park in Abbotsford on Labour Day. It was a beautiful day and a great turn-out. We had close to 150 people come to the booth. Some asked about our Union and what we do, and others asked about how to join the Union. This was great timing, as we were holding our Career Fair on September 22. Having a booth also gave me the chance to talk with some members that had come to the picnic to show support for organized labour and the Local.

The Organizing department continues to work on a number of organizing drives. Our targets include companies in the paving industry, the ready-mix industry and the waste

management industry. We are also talking with workers from so-called union companies as raiding periods are approaching. The more that you as members can talk with any workers you know from these companies, and let them know how the Union has helped you and your family, the better the odds that we will sign them up. Workers know and trust our Local, so it is easy to get them talking with us on job sites, where we collect their contact information and arrange to sit down with them at a better time and place.

Merry Christmas and Happy New Year to you and your family. Be safe, and enjoy your time over the holiday season. 🍁

Unions show the way

Building a skilled BC workforce



The Apprenticeship and Skills Training Working Group of the BC Federation of Labour brings unions and training centre representatives together to collaborate on public policy issues. L-R: Phil Davis, Electrical Joint Training Committee; Bob Davis, Federation of Post-Secondary Educators; Steve Reid, Piledrivers Local 2404; Walter Gerlach, International Association of Machinists and Aerospace Workers; Randy Anderson-Fennell, Canadian Union of Public Employees; Minister Melanie Mark, Advanced Education, Skills and Training; Cam McRobb, BC Government and Service Employees' Union; Frank Carr, Local 115 Business Representative; Laird Cronk, International Brotherhood of Electrical Workers; William Schwarz, UA Piping Industry College of BC



Busy 2019 ahead

I hope everyone has had a good summer and stayed safe. We are coming into winter and the bad weather is starting, so be aware of the slipping hazards on the road and the job.

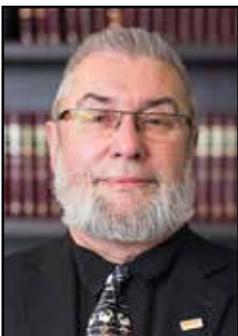
If you have any tickets or certifications that have been renewed or upgraded make sure we have a copy of them so we

can update your profile. We are expecting to be very busy in 2019!

We are still busy with projects like Kemano, Site C, multiple FortisBC line upgrades, and Vancouver area excavations and utility upgrades that will hopefully continue for a while.

I would like to wish one and all a very safe and enjoyable holiday season. 🍁

District 1 Don Swerdan Business Representative



Negotiation update

This year has been one of the busiest I've had in recent years.

On the negotiations front there was:

- Blue Water West – (assisted Brother Dennis Best) was successfully ratified
- Hiway Refrigeration – (assisted Brother Dennis Best) was successfully ratified
- Waste Management – Sechelt Division was successfully ratified
- Lafarge Asphalt Technologies – (assisted Brother Mike Mayo) was successfully ratified
- Thermo King – the Union has presented the proposal document to the Employer and, at the time of writing, we are waiting for the Employer's response.

- Rempel Bros. Concrete – a proposal meeting was held with the crew recently and a Negotiation Committee was elected. We will be meeting with the Proposal Committee and the Negotiation Committee to finalize the proposals, after which we will create the Union's proposal document. I anticipate we will be meeting late November to present this proposal.

This year has also seen grievances filed on a number of terminations, discipline issued to members, and the conduct of supervisors to name a few, and I have little doubt that the New Year will only be busier.

All this being stated, it's holiday time! I want to wish every member and their family a safe, joyous and hopefully restful Christmas season.

Until next time..... 🍁



Doug Thompson with GFL Environmental



Joseph Delos Reyes on press brake working at Canadian Heating Products



Technically challenging projects for our members and contractors

The Pile Driving/Marine and Crane Rental sectors continue to be unprecedentedly busy in the province. Many of our contractors are at full employment, providing a fantastic opportunity for members seeking a well-paid career. The following is an overview of several current and upcoming projects.

- Menard Canada has been busy in the soil improvement industry, building hundreds of stone columns in Chilliwack, Horseshoe Slough, and at Fortis' Tilbury project (three crews working). The company is about to start work at the Tsawwassen First Nation youth centre. In addition, they have signed an agreement with our sister Local 955 in Alberta for work they are involved with in Edmonton and Calgary.

- Fraser River Pile and Dredge's list of projects is extensive. They have work at S&R Sawmills and will be providing maintenance dredging for one month, starting this fall. They will be doing bridge piling for HRC Construction in Squamish for one month with a 100-ton crane and a diesel hammer, beginning in late fall. They have also started working at Pacific Coast Terminals. This job includes berm construction and channel dredging, and will be ongoing to year-end with big buckets for rock and the FRPD 309 used for dredging. At BC Ferries' Deas Basin yard, dredging will begin in the fall and continue for two months utilizing clamshell derricks and dump scows. A Golder & Associates project includes pipeline removal at Imperial Oil in Port Moody. This work is ongoing to late fall with marine derricks and support

equipment. Bosa Developments' New Westminster project includes demolishing the existing dock and construction of sealed pile wall – four months of work, starting in October, with a large derrick for installing 60-inch steel pipe. For Milestone Environmental, contaminated remediation/dredging at C-Jetty Esquimalt includes clamshell derricks and sealed scows, ongoing to mid-winter. For SPAL-FRASER JV there is a dock build/reconstruction at Esquimalt South Jetty; driving and drilling derricks are on site and the work will progress for most of 2019.

- RKM Crane Service is working on a unique project dismantling a parkade piece by piece at 1133 Melville Street in downtown Vancouver. Brothers Jeff Klynsoon and Garrett Ewasiuk are operating a 2016 Liebherr LTM 1400 500-ton crane. The crane is equipped with 242,000 pounds of counterweight and 138' of luffing jib. This combination was chosen for maximum lifting capacities in removing the 62,000-pound double T girders and being able to move between three engineered setup locations without having to remove any counterweight, thus saving the client time in repositioning the crane. The members are working 12-hour shifts and six days a week to meet the client's schedule for removing the parkade. The 500-ton crane was scheduled to be on site for two to three months to get the parkade low enough to continue demolition with two smaller cranes.

- Sarens Canada has recently signed with Local 115 and is about to start a big project in North Vancouver at Neptune Bulk Terminals – the Allison Expansion Project. Fluor is the general contractor on site. The scope of the project will include a new overpass over the existing rail lines, addition of a second rail car dumper, new conveyor galleries and a new ship loader for the facility. The company anticipates having one LR1600, two LTM1400/1500s and 32 lines of self-propelled modular transporters to support this operation. The project was scheduled to start in November and last for 18-24 months, working five days a week and nine hours per day.

These are just some of the exciting and challenging projects we are involved with. If you, or anyone you know, are interested in this type of work, send an email to jobs@iuoe115.ca, and we will respond.

May you have a Merry Christmas and a happy and healthy New Year. 🍁



Treasurer Frank Carr and Director of Education and Engagement Brian Haugen present an OE Challenge Coin to federal Labour Minister Patty Hajdu on October 10. The Minister was in Burnaby, thanking unions for their support during Canada-US trade talks.



Collective bargaining: Persistence and achievement

It seems like I've been bargaining for about a year and a half straight. There have been many long, arduous and complicated bargaining rounds with a cache of companies, each with distinctive needs and demands. Al-

though sometimes the babel of bargaining was deafening, we persevered and achieved collective agreements that our members can be proud of.

Since my last report in September, Atlas Copco Canada, Carney's Waste Systems and Williams Machinery have all been ratified. Bargaining with Belkorp (new landfill in Cache Creek) is still mired in the muck of regulatory hurdles. Pacific Radiator members will be voting on a mediated settlement soon.

Williams Machinery and Atlas Copco Canada were particularly long rounds of bargaining that tested both sides of the table. Williams Machinery ended up in mediation after the two sides stalled during collective bargaining. Brother Dennis Best maneuvered skillfully and methodically during the mediation and achieved a document that we could recommend to the bargaining unit. While it was turned down

initially, it was eventually ratified with a strong majority. The bargaining unit, located around the province, deserves accolades for their acumen in this matter.

I will be assisting Brother Best in bargaining with Hertz Rentals. Dennis will be the lead on this round of bargaining. He has shown he is ready for this responsibility.

At the time of publication, we are waiting for bargaining dates with Epiroc (Atlas Copco Thiessen), a mining equipment manufacturer that has seen rapid growth over the last eight years. Our bargaining unit and the company have done an exemplary job of adapting to the market and creating a market niche at a time when manufacturers are facing foundational challenges. The bargaining unit is excited and charged for this round of collective bargaining, and I look forward to this assignment. Brother Kurt Larson and Brother Craig McMaster are the bargaining unit members on the bargaining committee. I'm confident that these gentlemen will perform their duties with professionalism and skill. In addition to their work on the bargaining committee, they selflessly execute their duties as shop stewards with a high level of proficiency.

Good luck and safe work to all in the coming months. 🍁

IUOE Local 115 GENERAL MEMBERSHIP MEETING

9:30 SATURDAY March 16 2018

IUOE Hall in Burnaby—4333 Ledger Avenue



Shop steward support is essential to bargaining process

Brothers and Sisters, on the bargaining front.

I've been busy negotiating collective bargaining agreements on behalf of our membership for the better part of this year. I've been successful in completing Trimac's company drivers, owner operators and maintenance department, Wajax Equipment, and Deere Hitachi, all of which have received meaningful increases with respect to wages, benefits and premiums. Currently underway are Cummins Western Canada, First Truck (Freightliner), Harbour International Trucks and the Conair Pilot Group. Negotiations should carry me through into early next year. I would like to thank all our shop stewards for their hard work and dedication in the bargaining process.

The Conair group has had another record breaking year fighting forest fires in the province of British Columbia.

They continue picking up contracts across the globe for the unique work that they do, including as far away as Australia. The ground crews work in support to help the pilots hit their mark, and they all risk their lives to save our communities and our homes. I would like to thank all members of the Conair Group for your continued efforts.

Looking back on the year, government has approved many positive projects that will be completed by union workers across BC, for example the Pattullo Bridge replacement and the expansion of the Trans-Canada Highway from Kamloops to the Alberta border, both under a Community Benefits Agreement, and the LNG Canada terminal and pipeline. These projects will be beneficial for our members and their families, and we look forward to seeing these jobs get started. I wish all our members a Merry Christmas and a safe New Year.

We will see you in the field! 🍁

District 1 Mike Mayo Business Representative



Roadbuilding and paving negotiations and employment opportunities

As the paving and utility industry comes to a close for 2018, it is not showing any signs of slowing down. All of our signatory companies are still working at full capacity, with the majority of our contractors having enough work to take our membership into next season.

At the time of writing, Brother Tom Kinnear and I have picked up right where we left off earlier this year at the bargaining table. Our paving contractors are working steadily into the New Year. This being our thirteenth meeting with the employers, Tom and I are hopeful that at the time of reading this article we will have come to an agreement with the Transportation Infrastructure Group and will have a memorandum of understanding to present to our paving industry for ratification. Seeing as we both have worked many years in the industry, we appreciate the value of hard work and long days that are spent at work away from your home and families; and we understand the importance of coming to the membership with a positive result for all of your efforts.

As it is has been my first full season as a Business Represen-

tative in the paving and utility industry, I would like to thank the membership for all of your support. It has been a great year with many positive changes for the Local. I would also like to thank Business Manager Brian Cochrane for giving me the opportunity to represent the membership and support the views of our members and the labour movement. I believe that we are all in this together – the closer we are, the louder we are, the stronger we stand! 🍁



Donald Ducharme running the bobcat and Tony Santos from BA Blacktop grinding for speed bumps in North Vancouver.



An important win at the Labour Relations Board

Greetings. Brothers and Sisters.

It is hard to believe we are nearing the end of another year! At the time of writing this article, I am near my first anniversary as a Business Representative with the International Union of Operating Engineers Local

115. The past eleven months have definitely been the most exciting time I have experienced in my years of working.

Recently, IUOE Local 115 received a decision from the British Columbia Labour Relations Board in reference to a hearing regarding the Union's allegations that Taplow Ventures Ltd. (Taplow Feeds) management had committed unfair labour practices during a recent decertification application. In the decision, the Vice-Chair found that the company management had indeed committed unfair labour practices by recording and monitoring the Union's interactions with the members off company property, as well as interfering with the administration of a union. The Vice-Chair ruled that the decertification vote will not count pursuant to Section 33(6) of the British Columbia Labour Relations Code, as it is unlikely that the vote reflected the true wishes of the members at Taplow Feeds. I met with our members after the decision, and they are very excited to have the Union maintain certification at Taplow Feeds. We look forward to continuing to represent these members.

I'm also pleased to announce the ratification of a Collective Agreement between Agreement with Williams Machinery. Thanks go to my fellow Business Representative Chip Dhaliwal for working with me to negotiate this agreement. Shop Stewards Dawn Pollard and Greg Fahlman played an

important role representing the members of Williams Machinery from around the province during the eight days of negotiations. The new five-year Collective Agreement provides pay raises as well as security for our members at Williams Machinery.

I am assisting our Financial Secretary, Brother Don Swerdan, at the negotiating table with Thermo King of British Columbia Inc. I am also preparing for negotiations with Hertz Equipment Rentals and Pollard Equipment (Chilliwack) Ltd. The winter ahead continues to look busy for our Local.

In closing, best of the season to all of you and your families, and wishing for a safe and prosperous New Year in 2019! 🍁



A safety award for LeHigh Materials in Sechelt. L-R: Gary Herman, CEO Industry Training Authority; Shannon Hanson, ITA; Rachael Eastman, Lehigh; Craig Dunn, Lehigh; Nathan Joe, Alternate Shop Steward and Millwright Apprentice; Matthew Silvey, Electrical Apprentice and Christopher Dixon, Millwright Apprentice



Local 115 members with Conair battling BC wildfires

Conair Pilots L-R-David Ingbergsson, Greg McMaster, Anthony Ussher, Adam Barregar and Kevin Russel |

Partnering with BC schools

Local 115 hosts Young Women in Trades



Above: School District 42 students with Minister of Advanced Education and Skills Training Melanie Mark (back row, centre). Local 115 presenter Chelsea French is at left, Local 115 Treasurer Frank Carr is third from right, next to Training Association Administrator Jeff Gorham and Training Program Manager Lynn Gould. School District 42 head of trades Steve Wiebe is in the front row

IUOE Local 115's training site in Maple Ridge presents a special training opportunity for young people who live close by.

Twenty-nine female students from School District 42, serving Maple Ridge and Pitt Meadows, visited the site on October 9 to learn about Operating Engineers trades. Local 115 members Goretta Guilbault, a journeyman heavy equipment operator, and Chelsea French, an apprentice commercial transport mechanic, welcomed the students. They talked about their positive experience in their trades and in the Union, and took charge of small groups in touring the site.

Special guest Melanie Mark, BC's Minister of Advanced Education and Skills Training, spoke about the advantages of choosing a career in the trades.

"It's time to bring more women into the trades," she said, "and to share stories about our successes."

The students rotated in small groups through four demonstration stations where they learned about crane operation, heavy equipment, paving and mechanics. They asked questions about what it takes to work in each of these fields.

"Since I was 12, I've always wanted to work with heavy machines," said student Reaunna Barnett. "I take different trades classes and I'm working on my boyfriend's truck. After coming here, I think this would be a great place to start as an operator."



Local 115 Training Association Instructor Wes Bauder with student

Special thanks go to Minister Mark for supporting the event; to Steve Wiebe of School District 42 for recruiting the student participants, and to Lynn Gould and Jennifer Graham of the IUOE Training Association for setting up the day and showing the site to groups of students.



Business Manager Brian Cochrane presents an IUOE Local 115 t-shirt to Minister Melanie Mark



Local 115 presenter Goretta Guilbault with student Reaunna Barnett



Praise for Local 115 at the Legislature

A long dry summer on Vancouver Island helped facilitate one of District 2's busiest seasons both in construction and industrial shops.

Roadbuilding crews kept busy on the Island from one end to the other, working on municipal contracts, private builds and major projects.

Emil Anderson recently completed the Malahat Upgrade project just north of Victoria. The project included expansion to four lanes, new exit/merge lanes, barrier flares, and the addition of expanded centre-lane no-post barriers for added safety.

Emil Anderson continues work on the Kennedy Hill Project, upgrading safety on the highway that leads to Tofino and Ucluelet.

Island Asphalt is keeping busy on the provincial McKenzie Overpass Expansion as well as municipal contracts, with Duncan Paving, Hub City, Tayco, Haylock Bros. all putting in long hours.

Members have been busy in every facet of the crane rental industry, from day-to-day mobile truck crane contracts to high weight, specialty and critical lifts. Local 115 crane operators continue to be in demand. They perform consistently in the toughest of situations, establishing a proud reputation.

New contracts have been successfully bargained, voted and ratified for Victoria Cement Terminals (a division of Lafarge) and ACME Concrete Pumping in Campbell River. Congratulations to members and their new contracts.

In October, Business Representatives and apprentices from the BC Building Trades had the opportunity to attend the BC Legislature for Question Period to show support for Community Benefit Agreements. Business Representatives Tom Kinnear and James Knowles led a group of IUOE Local 115 apprentices representing a range of industries.

Throughout the fall, the Liberal Opposition in the Legislature has been throwing mud across the house, trying to undermine Community Benefit Agreements. On the day we attended, Transportation Minister Claire Trevena did a noble job of answering questions and explaining the economic and social benefits of the Agreements. These include mandatory training for apprentices on every project covered by an Agreement; recognition of Indigenous people, with corresponding training and employment, and the expansion of

Women in Trades opportunities. As we sat in the Legislative gallery, we noted that the role of the Operating Engineers in advancing Community Benefits was mentioned more than once.

One of these mentions came from the Minister of Transportation herself. In one of the Minister's rebuttals on the Community Benefit Agreements, she recognized the work that Sister Goretti Guilbault of Local 115 has done in speaking out for Women in Trades.

Sister Guilbault has worked tirelessly with our Table Officers, the Executive Board and allied construction unions to promote the expansion of the number of Women in Trades throughout BC. It was a proud moment for the IUOE to have our Local mentioned on the Legislative floor, and a particular point of pride that the Minister recognized Sister Guilbault. Well done.

This show of support for Community Benefit Agreements in Victoria is only a drop in the bucket compared to what we will need to put forth. These Agreements on major projects will positively benefit all British Columbians for generations to come. As Operating Engineers, we need to get out and support these Agreements in all of our Communities throughout BC. Get involved, attend meetings, talk to members in your community, and continue to **rise above.** 🍁



Corrie Thiessen and Bryan Skopnik placing the first concrete I-beam girder. Each crane had 41,000 lbs up at a 75' radius.



Welcoming new members

2018 has been an eventful year, and a demanding one for the crews. We have had a number of large projects, and more pavement going down all over this province than in years previous. As I write this, work is planned to go as late into the season as possible in places like:

- Rogers Pass
- Darfield
- South East Kelowna (Kelowna Integrated Water Project)



More work is being tendered and awarded, and the preload phase of Highway 1 in Salmon Arm is closing in a week. It's very likely many of the Brothers and Sisters will be battling the weather to get projects completed,

so we ask everyone to remain vigilant for one another. This time of the year crews are burning out. Complacency and trying to get the job done can sometimes take over in favour of safety. We cannot let that happen and we need to take care of each other.

Labour demand continues to be at an all-time high, in particular for members with utility, grade and pipe experience. You may see a lot of new faces on projects that likely

haven't worked for your company before, as new dispatches and permits enter the fray. We ask that you welcome these individuals and educate them about the advantages of working Union. It's also important to relay to these individuals the importance of filling out their Union application packages and enrollment papers in a timely fashion. Ultimately, the longer this takes, the longer they are without their benefits. We have been working diligently with the contractors to make sure people aren't missed. When in doubt, if someone is asking questions that you're unable to answer, always put that person in touch with the District office.

We'll end our article by stating that this is the prime time to upgrade and renew your tickets and skills. We have an excellent Training Association that can assist you through the quieter months in getting everything up to date. Better yet, take a look at some courses; there is a wide range of heavy equipment, crushing, crane and paving courses available. With the workload continuing to grow and large-scale projects on the horizon, the more versatile you are, the more likely you are to get that call that will lead to a landmark career.

With that, Brothers and Sisters, if we don't get a chance to see you before the holidays, we wish you all a Merry Christmas and a safe winter season. We hope you get a chance to rest, spend some much needed time with family, and most importantly look with optimism to the years to come. 🍁

Sign our pledge at buildingitright.ca/cba



Show your public support for the Community Benefits Agreement

A **CBA** ensures public infrastructure projects get built the right way. This means there are ongoing benefits to each community where we live and work, which includes more investments in trades and apprenticeship opportunities for women, youth and Indigenous communities. Communities are stronger when they are able to participate directly in the economy and contribute to the well-being of their local suppliers and services.



Sign our online pledge!

Full Name *Jane Smith*

City *Kamloops, BC*





At work in Northern BC

Brothers and Sisters – Greetings from Districts 4 and 5.

Very exciting news was announced in October, when LNG Canada — a partnership of Royal Dutch Shell, Mitsubishi, the Malaysian-owned Petronas, PetroChina and Korean Gas — decided they will be going ahead with their \$40B project. Also part of that project is TransCanada's \$6.2B Coastal GasLink pipeline, approximately 670 km in length, which will safely deliver natural gas from the Dawson Creek area to the LNG Canada facility near Kitimat. Half of the Coastal Gaslink has been awarded to Local 115 signatory companies.



After a slow start due to wildfires, smoke and then rain, Banister Pipelines is up and running on the North Montney Pipeline Project, which is 206 km of 42-inch pipe. Banister was awarded 67 km of this project and will keep over 150 members working into the New Year.



Integrated Contractors Ltd. has been busy with the following projects:

- Hwy 16 Bunce Road to Blackwater Rd – four-laning
- The Cat Rental Store and transmission repair facility
- Yellowhead Bridge – deck joint replacement
- Northwood Pulp capital projects
- Intercontinental capital projects
- Chemtrade capital projects
- Lheidli T'enneh Community Hall
- University of Northern BC
 - Sidewalks
 - Exterior wood finishing
- Prince George Airport
 - Apron 1 PCC panel replacement
 - Airport Link
- City of Prince George
 - Twinning of Foothills water main
 - Booster station replacement
 - Downtown resident offsite servicing
 - Bear Road sewer and water
- Spruce Street Apartments
- Wood Innovation research lab

With all the forecasted work to happen in the province over the next few years, we will be looking to grow our membership to fill the available positions. If you know of anyone who would be an asset to the Local, please have them send in a resume to jobs@iuoe115.ca, along with copies of certificates. We can then contact them to discuss upcoming possibilities for work and membership in our great Local.

To all our members who have previously worked or are seeking to work in the industry, please ensure your tickets are up to date and kept current so you are ready to go to work when Dispatch calls. Please contact the IUOE Local 115 Training Association for information on tickets required and how to access training. If you have updated your certificates outside of the Training Association, please forward copies to your local District office and they will be updated in the Union's dispatch system.

In closing, we must thank the shop stewards and safety reps, as well as their families who understand their sacrifice, their dedication and the countless hours they contribute to make the work place more respectable and a safer environment to work in. 🍁



100 ton Linkbelt lifting the *Lady of the Lake* at Tabor Lake for the community association



Marijuana: recreational use vs. impairment

Well, here we are at the end of 2018, and so it would seem that it is the time for reflecting back on the year.

2018 has been witness to many changes. Most significantly, legalization of marijuana for recreational use was realized in October. It is like going back to a time and place where alcohol was legalized, with all the turmoil that resulted. Growing pains and uncertainty, just like what was created during that time, will most certainly inspire some people to push the envelope, to test the limits that governments, border security, law enforcement, employers, and families will tolerate.

At this point we don't have all the answers as to the criteria involved with the legalization of this substance, but we should all be conscious of this change and what it means for the people of Canada – and more specifically, the environments where our members work.

With respect to our working environments, many employers have stated that they plan on keeping the same “zero tolerance” policies they utilized prior to legalization, as detailed in their drug and alcohol policies. However, this

doesn't reflect the laws of our country. The problem with a zero tolerance policy is that THC (the active ingredient in marijuana) stays in a person's system considerably longer than what can be considered an impairment level.

To be clear, just because someone tests positive for THC does not mean that they are impaired; and without a proper test for impairment, a zero tolerance policy means that the employer demands control of their employees' use of marijuana, a legal substance just like alcohol, even when they are not at work.

I have spoken about this with our membership at various meetings. A large number of possible scenarios were discussed at great length, but without any solid criteria surrounding this topic, it was all speculation. However, it should be noted — for those who did not attend our meetings — that contrary to what some believe, the legalization of marijuana does not give anyone the ability to use marijuana at work or to show up for work while under the influence of this substance. Just like alcohol, it is still illegal to be impaired at work in our industry, regardless of the legal ability to use the substance recreationally.

Be safe and have a Merry Christmas. 🍁



Lonney Schmidt operating Sterling Crane's 275 Tom Kobelco at Teck Cominco in Trail



Business Representative Rob Foskett presenting a cheque to Dean Nicholson, Executive Director for East Kootenay Addiction Services.

We would like to thank the East Kootenay Addiction Services for their hard work and ongoing support to those struggling with addiction. They truly make a difference in the community.



Training Updates

Year in Review

As 2018 quickly comes to an end, it is always encouraging to reflect on your accomplishments of the past year.

At this point in time, the IUOE Training Association currently sponsors 581 apprentices in 16 different trades. On average we have 68 members who complete their apprenticeship annually and this year looks to be no different.

We are expecting to surpass last year's number of having 1200 members who will have received some form of training or upgrading through the IUOETA. It is encouraging that the members and contractors continue to see the value and importance of training. Having a positive approach to life-long learning will ensure that IUOE Local 115 will maintain the highest skilled workforce in BC.

If you are interested in participating in any of the training programs we are offering in the New Year, please call our office at 604-291-8831.

Tool Allowance

The IUOE Local 115 Tool Allowance provides reimbursements for, tool expenditures for Heavy Duty Mechanics, Serviceman, Millwrights and Welders. To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for, and have worked a minimum of 250 hours between September 1, 2017 and August 31, 2018 for an employer who has contributed to this fund.

Applications were sent out to qualifying members in October and the deadline for submissions is December 31, 2018. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at 604-291-8831.

M.L. Parr Award

The M.L. Parr Award is presented annually to the Heavy Duty Mechanic Apprentice who received top marks upon completion of their four year apprenticeship and has obtained their BC Certificate of Qualification with Red Seal Endorsement.

The M.L. Parr Award was established in 1980 and is named on behalf of Brother Mike Parr who first joined IUOE Local 115 in 1948 and later served the union as a Business Representative in 1952. Brother Parr was elected Business Manager in 1963 and remained in that position until his retirement in 1980.

Brother Parr worked for the Local Union when the Training Association was first established, along with other plans such as our Pension and Benefits Plans.

The recipient of this prestigious award is presented with a Plaque and a cheque for \$300.00.

On behalf of the Board of Directors of the IUOE Local 115 Training Association, it gives me great pleasure to congratulate the top Heavy Duty Mechanic Apprentice for 2017, Brother Kyle Arnott. Kyle served his apprenticeship while working for Traxxon Rock Drills Ltd. 🍁



IUOETA Fall Protection Awareness class for RKM in Chemainus: Nick Counter, Colin Lambrecht, Mike Margetts, Matt Klyne, Paul Descoteau, Jimmy Joyce, and Instructor Garry Jabs



September 2018 Level 1 Mobile Crane class: James Hammond, Instructor Wes Bauder, Shane Gorill, Steven McDevitt, and MacKenzie McGill



August 2018 HEO class.
 (L-R) Sydney Dash, Doug Johnson, Tyler Smith,
 Jay Dutton, Rudolf Jakus, Mark Bryant, Jesse
 Perkins, and Instructor Robyn Bishop



Inderjit Bhabba receives his BC Certificate of Qualification with Red Seal for Truck and Transport Mechanic from Training Coordinator Joe Bagri. Inderjit completed his apprenticeship working at First Truck in Surrey.



Kyle Arnott receives his BC Heavy Duty Equipment Technician Certificate of Qualification with Red Seal Endorsement from Darren Suehsschlafl.



Aerial work platform training (L-R) Kevin Hill, Instructor Garry Jabs, and Cody Wolf

Welcome Joe Bagri

The Training Association would like to welcome our newest member to the team, Joe Bagri! Joe is joining us as a Training Coordinator. He has come to us from Cummins Western Canada. Joe is a Diesel Engine Technician Journeyman and has been an IUOE Local 115 Member for over 7 years. We are confident he will represent our members well





Pension statements complete

Fall 2018 was one of the best ever – in late October, I was still barbequing in a sleeveless shirt – but fall must turn to winter. I hope you are staying safe, and warm, in this cold, dark and wet season.

Communication

Annual Pension Statements – all Pension Plan members

In the Fall OE News I mentioned we were gearing up to prepare the 2018 Annual Pension Statements. I'm happy to say the hard work is complete, and we have printed literally thousands of them. As you read this, members should have received their statements.

Annual Pension Confirmation – retirees only

In summer 2018 we mailed annual pension confirmations to all pensioners. Many of you returned your confirmation. Thank you. For those who haven't, please fill in the confirmation and return it in the envelope provided. It's important we hear from you.

Benefit Plan Carriers

Life insurance

As I mentioned in the fall edition, commencing July 1, 2018 our life insurance provider is Manulife. The benefit provided by the Operating Engineers' Benefits Plan has NOT changed. Our previous provider was Great West Life.

If you had an optional life policy with Great West Life it was discontinued as well. If you would like to purchase optional life through Manulife and have not received their package explaining your options, you may contact them toll free at 1-800-268-6195. 🍁

10%

Member Discount

Intl. Union of Operating Engineers 115

Present this card at any Mark's locations to receive the above discount on all purchased items

Where an item is sale priced the lower price will apply. Card is required to be eligible for discount. Not to be combined with any other offer. Purchase must be paid for at point of sale by cash, credit or debit card.

Customer Signature

Valid At Any Mark's

This card is to returned to the customer

EXPIRES: 31 Dec. 2019

Mark's

COMMERCIAL

Pensions Awarded

July 2018–September 2018

July

Darrel BROWN
Barry CONROY
Rene DOUCETTE
Robert FRENCH
Edward FRIEL
Rodney GALAN
Guy GARFIELD
John HARDER
Michael HARMS
Richard KILBY
Donald KNUDSEN
John LARSON
Ken LAWRENCE
Denis LE BLANC
Robert MURRAY
Bruce MYNOTT
Steven NYE
Gary OLSEN
Stephen POPE
David REJMAN
Junior RIDEOUT
Vince RULENS
Paul SCOTT
Monty SMITH
Scott TREMBATH
Deryl TRUMAN

Donald BARKHOUSE
Claude BERNIER
Thomas BROADBENT
Mark BRYANT
Kevin BURCHELL
Lyle CARTIER
Gordon DEELEY
Wayne FULLJAMES
Jay GALLAGHER
Andreas KERFERS
Jean-Paul LAROCQUE
Glen LAWRENCE
Nick MAZZONE
Ronald NELSON
William NICOLL
Dave SATTLER
Ryan WARD
John WOOD
Barry ZACHARIAS

September

Cornelis BAKKER
Wayne BATES
Douglas COONEY
Bruce DALBY
Carl EKMAN
Brian HIEBERT
Lee MEDCALF

August

Roy ANSTISS
Dale ANWEILER
Manfred AUST
James BALSDON
Nick PEEK
Desmond RENARD
Jack SILZER
Don WHITE

Homer Medcalf and Billy Wright

IUOE Local 115 70-year members

Local 115 paid tribute to the long service of two 70-year members in recent months.

Brother Billy Wright and Brother Homer Medcalf are living testimony to the strong history of our Union in British Columbia. Billy has trained some well-known Local members who are still active, and Homer's son John and grandson Mark are members of the Local.

Both Billy and Homer are crane operators; in fact, they both started on the same project in 1948 – a BC Electric dam project on the Bridge River, in the rugged Coast Mountains north of Vancouver. In an interview, Billy Wright said his starting wage as an oiler was \$1.00 an hour, and he was excited when he earned a raise to \$1.09.

“The Union helped provide a safer worksite, and better wages, and I’m grateful for that now.”

—Homer Medcalf

He recalled that he worked first on a Bucyrus Erie shovel and a P&H crane. Both members said the transition from helper to operator took time. “Those machines were strictly mechanical,” Billy said, “And you had to learn how to monkey-wrench them before anybody would let you pull the levers.”

Billy Wright received his 70-year award at the IUOE Local 115 General Membership Meeting on September 15, as pictured on page 27. He spent many of his early years “hanging iron” alongside members of Ironworkers



Homer Medcalf at work near Dawson Creek in the 1980s

Homer Medcalf received his 70-year watch at home in Parksville from Business Representative James Knowles.

Local 97. Later in life he operated his own contracting business, but he always maintained his membership in Local 115. He also worked as a trainer for the Union for 15 years; among his apprentices was Wayne Mills, now the President of the Local. “I really liked that part of the job,” he said. “Training young guys who went on to big things.”

“I worked with really strong union people, and that rubbed off on me,” Billy said. “I was a shop steward on a lot of jobs, and I served on the Executive Board. When I was training, I always pushed the Union, because it was the Union that funded the training.”

Homer worked on projects around the province. Perhaps his biggest project was the construction of the coal terminal at Prince Rupert in 1982 and 1983, where he operated a Manitowoc crane.

“I was always a supporter of the Union, on and off the job,” Homer said. “The Union helped provide a safer worksite, and better wages, and I’m grateful for that now.”



Billy Wright at his home in Vancouver

“I worked with really strong union people, and that rubbed off on me.”

—Billy Wright



Homer Medcalf at home in Parksville with Local 115 Business Representative James Knowles

Celebrating our Members

70-year member

William "Billy" Wright



L-R: Business Manager Brian Cochrane, William Wright and President Wayne Mills



John Zahorodniuk



President Wayne Mills with Eddy Johnston



L-R: Business Manager Brian Cochrane, George Poisson and President Wayne Mills

50-year members



Business Representative Brian Lefebvre with 60-year member Meno Heinrichs



L-R: Business Manager Brian Cochrane, Ronald Ross, James Angus, Luciano Pastro and President Wayne Mills

50-year members



Treasurer Frank Carr with Brother William Diack (99 years old)



Assistant Business Manager Josh Towsley with Kenneth Birrell



President Wayne Mills with Walter Cairns

Celebrating our Members

40-year members



Back Row L-R: Business Manager Brian Cochrane, Stephen Booth and President Wayne Mills
Front Row: Dave Channell, Barry Conroy and Raymond Reiter



Ron McDonnell

30-year members



L-R: Business Manager Brian Cochrane, William Franklin, Rocky Pastro and President Wayne Mills



Assistant Business Manager Josh Towsley with Mike Bezaire



Business Manager Brian Cochrane with Robert Bagley at the District 2 Meeting at the Coast Bastion

20-year members



Back Row L-R: Business Manager Brian Cochrane, Rob Foster, Michael McLaughlin and President Wayne Mills. Front Row L-R: Ashiq Ismail, Grzegorz Kanowski, Dale Miller and Steve Carter



Business Representative Chip Dhaliwal with Blair Martin

Celebrating our Members

10-year members



Front Row L-R: Business Manager Brian Cochrane, Goretti Guilbault and President Wayne Mills. Front Row L-R: Keith Colebank, Michael Dodd and John Yeomans



Business Representative Tom Kinnear with Andrew Hamilton



Dylan Cook with his daughter Lux



Business Representative Matt Baker with Frances Eileen Wilkinson



Business Representative Herb Conat with David Karmaschek



Financial Secretary Don Swerdan with Neil Dorey and Father Hubert Dorey



Donna Ive receives her BC Certificate of Qualification for Heavy Equipment Operator with Loader Endorsement from Training Coordinator Stewart Miller



Assistant Business Manager Josh Towsley swearing in new member Kevin McChesney



Travis Hoople from SMS in Kamloops receiving his journeyman certificates



Women have always played a prominent role

Often overlooked, women have always played a prominent role in the labour movement. One example is Elizabeth Gurley Flynn, born in 1890 to Irish immigrants. As a child of socialist parents and an "A" student, she quit school to become a union organizer and leader. She was a founder of the American Civil Liberties Union (ACLU) and a prominent leader in the International Workers of the World (IWW). Ironically she was eventually kicked out of both due to her leading roles in defending free speech and the rights of workers through the American Communist Party. I will briefly tell you about one labour strike that she played a pivotal part, it is known as one of the



most successful strikes in the American labour movement. At 21 years old and already experience in many strikes and campaigns, she arrived at the Lawrence textiles strike (that became known as the Bread and Roses strike) to bring fresh ideas to the IWW leaders. Three companies of state militia were also in the city-with bayonets fixed supporting the police and

backing the employers. Gurley-Flynn immediately took the lead in organizing strike activities that included a brilliant idea to "organize the women" and remove the kids. She set up communal kitchens and laundries making everyone contribute-even the men. This freed the women to get involved and support the strike. At one point Gurley-Flynn had the women close down all the bars in town. With boards and nails they did just that. She organized families in New York to take the child labourers. These children were suffering from rickets, tuberculosis, lice infestation, and malnutrition. The well paid kids made \$2.98 for a 54 hour week. The strike committee had 56 different languages represented and she later said that singing the labour songs was one thing that helped keep the group together. The monumental victory was that they won the right to organize all of the trades together, which stopped the company from pitting one union/trade against another in bargaining. She worked



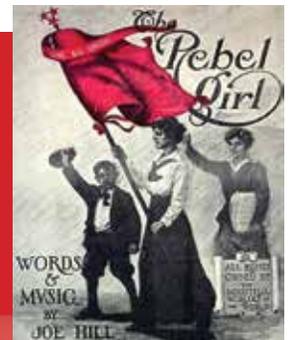
hard to communicate in a time before the internet. Her schedule included up to 35 speeches a week, many drawing crowds of 30-50,000 people. She would write on average 6 letters per day along with 3 weekly newspaper columns. She died in Moscow USSR where she was given a state funeral attended by over 25,000 people. The night before he was executed, Joe Hill a renowned song writer for the International Workers of the World (IWW) sent a telegram that ended saying, "I would like to kiss you Good-bye Gurley, not because you are a girl but because you are the original Rebel Girl". He hoped the song would draw more women to the IWW.

The Rebel Girl

There are women of many descriptions
In this queer world, as everyone knows
Some are living in beautiful mansions
And are wearing the finest of clothes
There are blue blooded queens and princesses
Who have charms made of diamonds
and pearl
But the only and thoroughbred lady
Is the Rebel Girl

—Chorus—
That's the Rebel Girl, that's the Rebel Girl
To the working class she's a precious pearl
She brings courage, pride and joy
To the fighting Rebel Boy
We've had girls before, but we need some more
In the Industrial Workers of the World
For it's great to fight for freedom
With a Rebel Girl

(Several versions of the song are performed on YouTube)



Welcome to our new Members July 2018—September 2018

Kendyll Akmens
Vernon Alexcee
Will Andersen
Ryan Anderson
Daemon Antonette
Ewald Arndt
Grant Atkins
Brandon Baird
Mario Balaz
Dustyn Baldock
Stephen Barrett
Robert Barrette
Thomas Bereket
Lance Bier
Savannah Bird
Winston Blair
Olivier Bluzat
Francisco Bobadilla
Leslie Bocking
Christopher Bolster
Morris Borgen
Gary Botkin
Angela Boughen
Anas Bousenane
Mitchell Bowman
Shane Bradley
Ryan Brausen
Malcolm Breton
Clint Bright

Anika Brown
Mark Bruder
Sarah Bryant
Michael Buenaventura
Domenic Burmas
Chris Cammack
Alex Campbell
Stephen Carpenter
Seth Cavers
Tyler Chan
Niomi Charlie
Ayyan Chaudhry
Sandeep Cheema
Casey Chisholm
Trisha Chowace
Trevor Chown
Richard Christensen
Doug Clark
Riley Clark
Kevin Clark
Brendan Clarkson
Benard Cokli
Roland Cole
Matthew Collins
Cole Coppendale
Victoria Courneyea
Loreena Coutu
Brian Cunningham
Mark Cunningham

David Dalton
Leslie Damant
Madasyn Danbera
Kevin Davidson
Andrew Davies
Ronald Deering
Mitchell Defaveri
Shaun Dennill
Joshua Dennis
Danté Dodd
John Dodsley
Alireza Dousti
Mason Drummond
Shane Dykstra
Ross Elliot
Mackenzie Erickson
Dwight Evans
Mark Fagela
Caleb Farrow
Francis Faustino
Shaun Feenstra
Ivo Ferriera
Carter Follett
Glenn Corey Forrester
Daniel Foth
Starr Francois
Ryan Freeman
Ricardo Furtado
Martin Galka

Carly Gare
Barclay Gariepy
Adam Gilliss
Cassidy Girling
Joshua Goertzen
Tyson Gogel
Brad Gormley
Kaleb Green
Jaden Gregerson
Brandon Griffiths
Adam Gruber
Victor Guerrero
Christopher Gunning
Patrick Haavisto
Faread Hadi
Daniel Hajek
Michael Hall
Brenda Hammett
Michael Hancock
David Hansen
Andrew Harley
Dean Harrang
Alexander Harrison
Jason Harrison
David Harvey
Robert Hedji
David Hill
Steven Hill
Austin Hirano



The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Servicemen, Millwrights and Welders.

To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between September 1, 2017 and August 31, 2018 for an employer who contributed to this fund.

Applications were sent out to qualifying members in the second week of October and the deadline for submissions is December 31, 2018. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at: **604-291-8831**

Welcome to our new Members

July 2018–September 2018

Scott Hobbs
Nicholas Hoenderop
Ronald Holdis
Kody Hooge
Leanne Hughes
Cassidy Huisman
Karlie Hunter
Steve Huseby
Andrew Hutchins
Thatei Indbryn
Daniel Jago
Christopher Jenner
Seth Johnson
Donald Jones
Munbir Josan
Sean Judge
Cole Kaufman
Nicholas Kokesch
Cleland Kozniuk
Joseph Krall
Tyler Kristensen
Kyle Kulas
Praveen Kumar
Ajay Lagah
Kevin Lamb
Michelle Lapierre
Christopher Lau
Daekyn Lee
John Leishman
Teague Lenz
Mark Leyden
Allan Lins Manila
Robert Linsley
Vaughn Littlewood
Curtis Livesey
Collin Loeffler
Angie Lopez
Adam Lubas
Scott Lumsden
David Lund
Shawn Lutz
Joseph Lys
Dave Lytwyn
Renato MacDonald
Matthew MacLean
Cory Madden
Shawn Magnus
Elias Mahoro

Linh Mai
Kevin Marleau
Blazr Marshall
Barry Martin
Orlando Martinez
Karla Mather
Casey McAuley
Kenneth McCann
Amy McCullough
Steven McDevitt
Andrew McFetrick
Darryl McIntyre
Surjit Mehanger
Dan Mellon
Brandon Mernagh
Norm Meszarics
Rene Methot
Nicholas Middleton
Peter Miller
Henry Minnes
Clement Mitchell
Kelly (Jim) Moberg
Garrett Monk
John Monks
Christian Morellato
Louis Morissette
Robert Murphy
Raymond Murrell
Alvin Naidu
Shanon Nason
Doug Neufeld
Ronald Newman
Kenny Nghiem
Richard O'Hearn
Parker Opdahl
Pardeep Padda
Rease Pare
Christopher Parkes
Darryl Penner
Sean Pennington
David Peranio
Jarold Perry
Matthew Peterson
Zoe Platon
Yvonne Poetschke
Roxane Poirier
David Pook
Luke Potter

Patrick Powers
Brent Quiring
Rashad Ramzan
Nolan Raschella
Nicholas Rattery
Devin Readman
Douglas A Reed
Kostandino Rekatsinas
Brendon Rempel
William Todd Riddell
Ken Ritchie
Jeremy Robertson
Steve Robinson
Lando Rosger
Jeff Rossall
Myles Rosser
Imrich Rutu
Bhavdeep Sahota
Marvin Sampson
Kennedy Sande
Warren Sanderson
Navjit Sandhu
Harman Sanghera
Eduardo Saravia
Mitchell Sarton
Sean Sasges
Jason Scott
Brad Scott
Glenn Shirk
Shayan Shocohian
Adrienne Shuffler
Cory Simoneau
James Skeath
Riley Soetisna
Gurkar Sohi
Tyson Soobotin
Jason Spencer
Corey Sterling
Matthew Stewart
Cody Talerico
Marco Tallarico
Tory Taphouse
Neno Taylor
Jason Tennis
Kaid Teubert
Glenn Thies
Wesley Thomas
Jordan Thompson

Mandeep Tiwana
Erich Tjensvold
Dustin Trenkel
Bruce Tuffnell
Surinder Turna
Chad Underwood
Morgan Upton
Dwayne Vanstaalduinen
Erick Varela Arancibia
Colin Vaykovich
Norman Vernon
Jasmeet Virk
Rochus Von Rumpft
Chuck Walker
Jordan Walker
Chad Walls
William Walmsley
Scott Walters
Xiao Bing Wang
Daniel Wanner
Kyle Warren
Derek Wedzinga
Josh Weller
Tara Wells
Conrad Wesley
Alexis Westergaard
Benjamin Westwood
Brian White
Nickole Wiebe
Ethan Wiggins
Penelope Williams
Terry Wilson
Elden Wilson
Jason Wilson
Graeme Winn
Tyler Wood
Allan Wood
Justin Wourms
Wenjian Wu
Brent Yap
Alexander Yarish
Clay Yeomans
Michael York
Kage Zahalan
Graham Zazzara
Robert Zobator
Kyle Zohner

10 years

Brent Andrews
Jeffrey Aydon
Ryan Beauchesne
Ryan Bennett
Rick Bertrand
Alfred Bird
Wayne Briggeman
Christopher Brodoway
Jod Cadieux
Jordy Carroll
John Carter
Brian Cimolini
Jacqueline Cooke
Hubert Daignault
Jason Day
Marcelo Delgado
Stephen Devonport
Christopher Duthie
Eric Ebenau
Bryan Eberle
Klondike Elston
Darren Epp
Hector Escobar - Valle
Victor Faulkner
Joseph Fitzgerald
Todd Fletcher
Nicholas Fogarty
Lyle Froese
Dennis Furlong
Guy Gauthier
Kyle Gibson
Hardip Gill
Omar Grinblats
Christopher Hartshorne
Craig Hovey
David Huber
Kyle Hutchinson
Andrew Irwin
John Jacques
Robert Jamieson
Dany Jean
Jon Johnson
Nigel Johnston
Brendan Keane
Dale Kemp
Pasquale Lastoria
Johnny Lisac
Domenico MacEra

Wayne Maclsaac
James Mather
Gord Medford
Dave Morrell
Jeffrey Muir
Michael Nahulak
Troubador Nelson
Victor Orellana-Escoto
Rylan Perry
Marcel Phillips
Menno Pool
Glenda Power
Robert Poznikoff
Ernie Pulver
Chris Raffin
Andy Schneider
Jamie Scholze
Cameron Scott
Darren Sept
Matthew Shepherd
Boyd Sherman
Sean Shields
Trevor Snow
Kenneth Stephenson
Trevlyn Sterling
Doug Thompson
Michael Toll
Neil Tougas
Richard Tracey
George Van Mook
Robert Vanderhout
David Vermaning
Paul Wallman
Michael Walsh
Michael Weir
Ronald Wright

20 years

Daryl Abernethy
David Baxter
Barry Cappellani
Stephen Carter
Raymond Degiusti
Steve Dobson
Robert Faut
Ronald Fowler
Gordon Fox
Carlisle Franklyn
Nelson Furtado

Aubin Gaudet
Willie Girodat
Mike Goodacre
Dan Grant
Stephen Greenwood
Curtis Hamanishi
Casey Herbert
John Hildebrand
Leonard Jorgensen
Michael Kullmann
Danny Landstrom
Lucien Laurin
Stephen Lutz
Ron MacDermott
David Marks
James McGhee
Raymond Parminter
Frank Pecenka
John Plotnikoff
Ryan Rizzo
Raymond Sutherland
Larry Tomilin
Martin Urchyshyn
Charlotte Valente
John Verhaar
Darrell Vick
Stan Wells

30 years

John Arnott
Charles Barrell
Clayton Behnke
Melvin Brooks
Tony Brown
Peter Chambers
Dave Colombo
Florival De Sousa
Bruce Gladiuk
Alan Gradisek
Darin Griffith
Dan Hall
Denis Lajeunesse
Bruce Muise
Robert Newman
Bill Oliver
Tim Renton
Randy Ryan
Ronald Shore
Roy Smith

Robert Sorensen
Peter Vass
Glenn Wangsness
Lyle Wood
William Yetman

40 years

Fred Ams
Larry Bisset
Terry Duchon
Norman Hartnell
John Hewlett
Norman James
Herb Koecher
Wayne Krewski
Chris Kurpil
Gerry Larose
Robert MacDonald
Giuseppe Palazzo
Gaetan Pozsgay
Nicolaas Van Der Peet

50 years

Dennis Bergeron
Kurt Daust
George Hutchison
Michael Keel
Dwayne McNee
William Milne
Luciano Pastro
Kenneth Pitt
Louis Ponte
Armando Ponte
Brent Quintal
Donald Stewart
Michael Susheski
Roy Tombs

60 years

Charles Astrope
Robert Fleming
John Gorosh Jr.
William Neudorf
Giacinto Porchetta

70 years

Michael Parr

In memoriam

Members who have passed away



Name

Years of membership

July

Elton CARLSON	61
Everett CUMMINGS	20
Richard EDWARDS	43
Wesley FERGUSON	6
Matthew LANKTREE	34
Keith MANSEAU	5
Michael PLOTNIKOFF	9
Leroy STRANDBERG	43
Edwin WALL	53

August

James BROWNING	68
John CURRIE	43
Francis FRIESEN	44
W. Terry GREENFIELD	63
Wilfred HANSEN	51
Larrie HOMAN	31
Douglas LAMPMAN	67
Frank LONGO	58
Henry LUSTIG	46
Edward NEWMAN	51
Donald NICHOLS	68
Matt STAMLER	41

John THOMAS 66

September

Dwayne ANNIS	4
Mark KELLEY	54
Ed KLASSEN	39
Marvin PATERSON	8
Bruce PAUSCHE	53
Matthew RHODES	9 months
Taylor RODBERG	10 months
Peter ZOGBKOFF	67

Holiday office hours for all Local 115 offices

Monday December 24

Open during regular hours

Tuesday December 25

Closed all day

Wednesday December 26

Closed all day

Monday December 31

Open during regular hours

Tuesday January 1

Closed all day

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LOCAL 115

www.iuoe115.ca

FPF 06/20/10

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LOCAL 115

**On the job site
and during the
holidays!**

ThinkSafety^{*}

**(It isn't just a slogan, it's a way of life.)*

FPF 06/20/10

Local 115 Offices

District 1

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane
President: Wayne E. Mills
Asst. Business Manager: Josh Towsley
Mgr. Admin. & Special Projects: Lynda Arland Richards

Business Representatives:
Dennis Best Frank Carr Brett Chapman
Chip Dhaliwal Mike Mayo Don Swerdan

Dispatcher:
Al Cooper, 604.473.5230

Organizing Representatives:
John Munro, 604.473.5216
Bryan Railton, 250.434.5755
James Knowles, 778.584.4080

Benefits & Pension Plans

Administrator: Dennis Van den Hooff

Training Association

Administrator: Jeff Gorham
Training Coordinators:
Joe Bagri Stewart Miller

District 2

Business Representatives:
Tom Kinnear James Knowles
35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513

District 3

Business Representatives:
Brian Lefebvre Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:
Herb Conat Wayne Kemp Matt Baker
District 4 & 5 Office: Unit B, 3339 8th Avenue,
Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representative:
Rob Foskett
103 Centennial Square, Sparwood, BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month, except March and September due to General Membership Meeting
7:30pm at 4333 Ledger Avenue

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tues. of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION:
Members will be advised of meeting date, time and place

For up-to-date event information,
please visit our calendar at www.iuoe115.ca

LOCAL 115 EMPLOYERS ARE HIRING!

We are looking for workers who want great pay and benefits.

All levels of experience:

- Certified tradespeople
- Experienced equipment operators and mechanics ready to challenge for certification
- People without experience in equipment operation who want to train while they earn

Road Building & Heavy Equipment Operation -
Paving - Crane Operation - Welding
- Marine Industry - Heavy Duty
Mechanics - Commercial Transport
Mechanics - Millwrights

Our employers pay the highest rates of compensation in their industries. Your job application may lead to an interview and a job offer.

Go to our website, iuoe115.ca, and click on the "JOBS" button at the top. Then click on Application Form, fill in the application, save it, and attach it to an email.

Send your email with the attachment – and your resume if you have one – to jobs@iuoe115.ca

FOR MORE INFORMATION
1(888)486.3115 | IUOE115.ca



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