

Summer 2018

iuoe[🍁]news

LOCAL 115

Local 115 Goes For Gold at Skills Canada BC

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IUOE News is the official publication of the International Union of Operating Engineers Local 115.



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On the cover

Danny Dubreuil, Jeremy Martens, Landon Kosior, Rhett Croft at Skills Canada BC

Website: iuoe115.ca

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A new Community Building Standard that will provide good union jobs

The last several months have been very busy for the Local Union as we prepare for increased training requirements and member engagement on public projects.

The Federal Government has provided our Training Association with the financial support necessary to purchase new equipment. Our new CAT 323 Excavator and Manitowoc 8500 Lattice Hydraulic Crane should be arriving soon at our training site in Maple Ridge and will be on display at the Open House on June 16th. Training the next generation is a priority for the Local and I know our members and instructors will appreciate the upgrades and additions to our fleet.

Along with skills training, we have been conducting Shop Steward training throughout the Province over the last couple of months. The role of our Stewards on the job is critical to the day to day representation of our membership. Brother Don Swerdan has been doing an excellent job and is adjusting the program to assist our Stewards in dealing with today's complex issues in the workplace. On behalf of the Officers and Executive Board I want to express great thanks to those who take on the challenge, as our Stewards are the backbone of the Local and their efforts are greatly appreciated.

We have also just completed a tour of all the Districts providing Pension and Benefit updates. There were some good questions and feedback from our members. Our Retirees that attended raised some excellent points about the changing treatments and technology available for health issues that happen as we all get older.



IUOE Local 115 Business Manager Brian Cochrane speaks to the Labour Code Review Panel

As we are one of the few Locals that provide access for retirees medical benefits, there were some great stories shared on how the Plans have assisted our members in their retirement years and how proud they are to be members of Local 115.

The Provincial Government is undertaking a review of the current BC Labour Code, and Local 115 had presentations in Prince George, Terrace, Kelowna, Surrey and Vancouver. We had a strong presence and are hoping that we will see some fundamental changes in the Code later this year. Along with staff representatives, we had several members attend to share their stories to the Panel on how flawed the Labour Code in BC really is. The labour movement has been impacted by 16 years of bad legislation and it is long overdue for workers to have the right to join unions without being threatened. Increased union density helps us at the bargaining table, and ultimately has a huge impact on our membership, so we look forward to some positive change.

The Provincial Government is also working on providing good union jobs on public projects, which will help with increasing our density.

They are working with us and the other Building Trades Unions to enter into agreements for the construction of two major projects – the Patullo Bridge and the Highway 1 widening from Kamloops to Alberta. They have also committed to have all future Hydro work fall under an Allied Hydro Council model. These projects are important to Operating Engineers and while there may be more to come, it is a good start.

To support this progressive change, we have engaged with the Teamsters, Labourers, and UA to create a new standard for construction projects.

The Community Building Standard means ensuring infrastructure projects in Canada are built the right way. We believe that major projects should be focused on three core principles – community legacy, investing in trades and apprenticeships, quality and safety.

I'm confident that if this standard is adopted we can also ensure that indigenous people, women and youth get the opportunities they deserve to develop valuable skills and create an impactful legacy in their communities.

continued on following page

With a labour friendly government, there's never been a better time to promote a Community Building Standard that makes life better for everyone—our members, the employers and the community.

There will be more on this in the weeks and months ahead, and we will need the support of all of our membership to make this successful. Stay tuned—as we will be providing more information on how you can assist in this effort in advancing our membership in the very near future.

We have been in the news quite a bit over the last few months, having our voice heard on issues like Site C, and we have reprinted those articles in this publication.

These are exciting times in BC, and there are some great opportunities for OEs to be meaningfully engaged on major projects, increasing our markets, and training the next generation. On behalf of the Executive Board – we appreciate your continued support while we build a better life for Operating Engineers and their families. 🍁



Retired District 3 Business Rep Dave Hodgson receives his 50 year watch from Business Manager Brian Cochrane at IUOE Local 115's Pension and Benefits meeting in Kamloops.

Brother Hodgson thanked the union for everything it has done for his family and spoke of the continued fight that is necessary to protect union work in BC.

Cochrane thanked him for his years of dedication in advancing our membership, and noted that it was a true honour to have worked alongside him.

Labour laws under review

When the BC Government announced it was reviewing the Labour Code, IUOE Local 115 welcomed the opportunity to propose changes to strengthen workers' rights. NDP Labour Minister Harry Bains says he wants to ensure the revised BC Code supports fair laws for workers and businesses and is consistent with the labour rights and protections enjoyed by other Canadians. The review panel

will consider how workers join unions, how employers and unions interact and how collective bargaining disputes are resolved.

In 2001, the Labour Relations Code was gutted by the Liberals and since then workers' rights have steadily eroded, including the ability to form unions. Our labour laws are unfair, unbalanced and largely favour employers. Some companies have been able to get away with using questionable tactics to prevent workers from exercising their constitutional right to join a union to improve wages and conditions.

IUOE Local 115 Business Manager Brian Cochrane delivered a submission to the review panel and provided many examples of problems with the existing code for BC workers.

He summarized several matters Local 115 has been involved with over the years - from an employer using electronic bugging devices, to unfair labour practices.

Our own staff at Local 115 has experienced threats and intimidation while trying to organize workers. And even when the majority of employees sign union cards the employer can still campaign against the union until a vote is held. They have many tricks

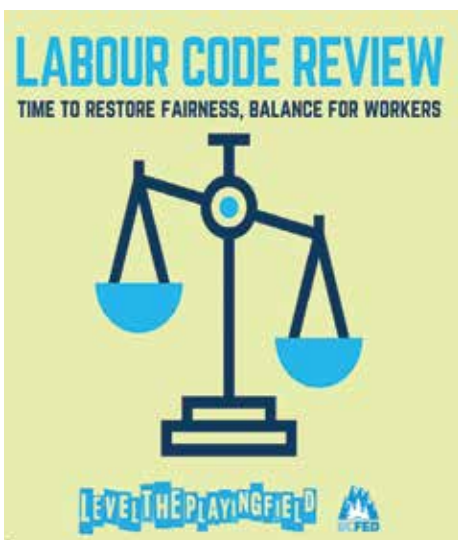
in their toolbox: "Captive audience" communication, including mandatory meetings, employees pressured by the boss to vote against the union and the spreading of false or misleading information. This can spread a chill through the workforce, especially when they're told their jobs are at risk, or the company will shut down if it's unionized.

Another problem with the Code is that it has allowed free reign to employers to establish unions of convenience or fake unions. They call themselves unions, but are, in fact, representing the employers' interests.

IUOE Local 115 has suggested a number of changes, including:

- Automatic certification when the majority sign union cards
- Restrictions on employer interference/intimidation during union drives
- Funding for the LRB to investigate fake unions
- Change raid window to spring or summer, instead of winter
- Ban partial de-certification
- A separate review of construction industry

The panel will make its recommendations to government in August 2018.



Win an iPad!

All you have to do is send an email to:
iuoe@iuoe115.ca

Write "Contest" in the subject line.

Include your full name and valid email.

That's it!

One iPad will be awarded to a member of IUOE Local 115. Bonus prizes include an IUOE jacket, a BBQ utensil set, and an IUOE hoodie.

We need your help to build our member contacts, so you can receive important information about the Union.

Deadline for entries is **June 22, 2018**.

IUOE Local 115 Training Association

The IUOE Local 115 Training Association continues to offer courses that aim to help our members improve their skills, broaden their knowledge and keep abreast of new developments in the industry.

The following is a list of the programs offered as of June 1st, 2018.

Please note that the following schedule is tentative and subject to change:

Road Building and Heavy Construction Course (12 weeks)	Mobile Crane Operator Level 1 (7 weeks)	Mobile Crane Operator Level 2/3 (6 weeks)	Asphalt Paving Laydown Technician (4 weeks)
Jul 23 – Oct 12, 2018	Jul 2 – Aug 17, 2018	Sep 10 – Oct 19, 2018	Nov 19 – Dec 14, 2018
Sep 24 – Dec 14, 2018	Oct 29 – Dec 14, 2018		
The following courses are offered regularly at the training site in Maple Ridge. Please contact the Training Association to inquire about the upcoming dates:		Aerial Lift Airbrakes COMET Confined Space Awareness Fall Protection First Aid Level 1	Forklift H2S Alive Load Securement Rigging Telehandler Traffic Control

IUOE Local 115 Training Association

General: 604-291-8831 | Toll Free: 1-888-486-3115 | Fax: 604-473-5235 | iuoetraining@iuoe115.ca

IUOE Local 115 members shine at **Skills Competition**

OE NEWS FEATURE

IUOE Local 115 dominated the Mobile Crane event at the April 18 Skills Canada BC competition in Abbotsford.

All five entrants in the event came from the IUOE Local 115 Training Association (IUOETA) Mobile Crane apprenticeship program.

The judges in the competition, Grant Washington, Randy Grisewood and Darren Merrick, are senior Local 115 members selected by Skills Canada BC based on their knowledge and experience.

At the end of the day, 29-year-old apprentice Landon Kosior took the gold medal. Landon is based in Fort St. John, where he works for Myshak Crane Services. He said that he came south for formal instruction to better his career and his understanding of the Mobile Crane trade.

"The IUOE run a great school, we had a good group in the class, and I picked up a lot of things I didn't know before."

The silver medal went to apprentice Rhett Croft, who recently moved to the mobile crane after seven years of operating heavy equipment. Bronze medallist Danny Dubrueil is also a heavy equipment operator who recently made the switch to mobile crane. Danny said he is attracted by the technical nature of the crane trade. "It takes a lot of math to get the set-up right, and I like that challenge."

Competitors were required to write an exam at the event, and to perform a three-part practical demonstration including crane inspection, set-up and operation.

RKM Crane Services provided a Liebherr 8600 unit for the skills day. Darren Merrick, a 33-year IUOE Local 115 member, was the company's on-site representative.

"We wanted to support skills development for the people who are coming up," he said, "and who will hopefully end up working at RKM."

The five competitors were scheduled to return to the IUOETA site in Maple Ridge to complete their Level 1 Mobile Crane instruction on April 20. Asked what the school looks for in its trainees, instructor Wes Bauder said, "Safety is absolutely number one."

"A top apprentice is a safe apprentice. After that, we look at their ability to solve problems, and to be productive. But safety is first. Everybody wants to go home."



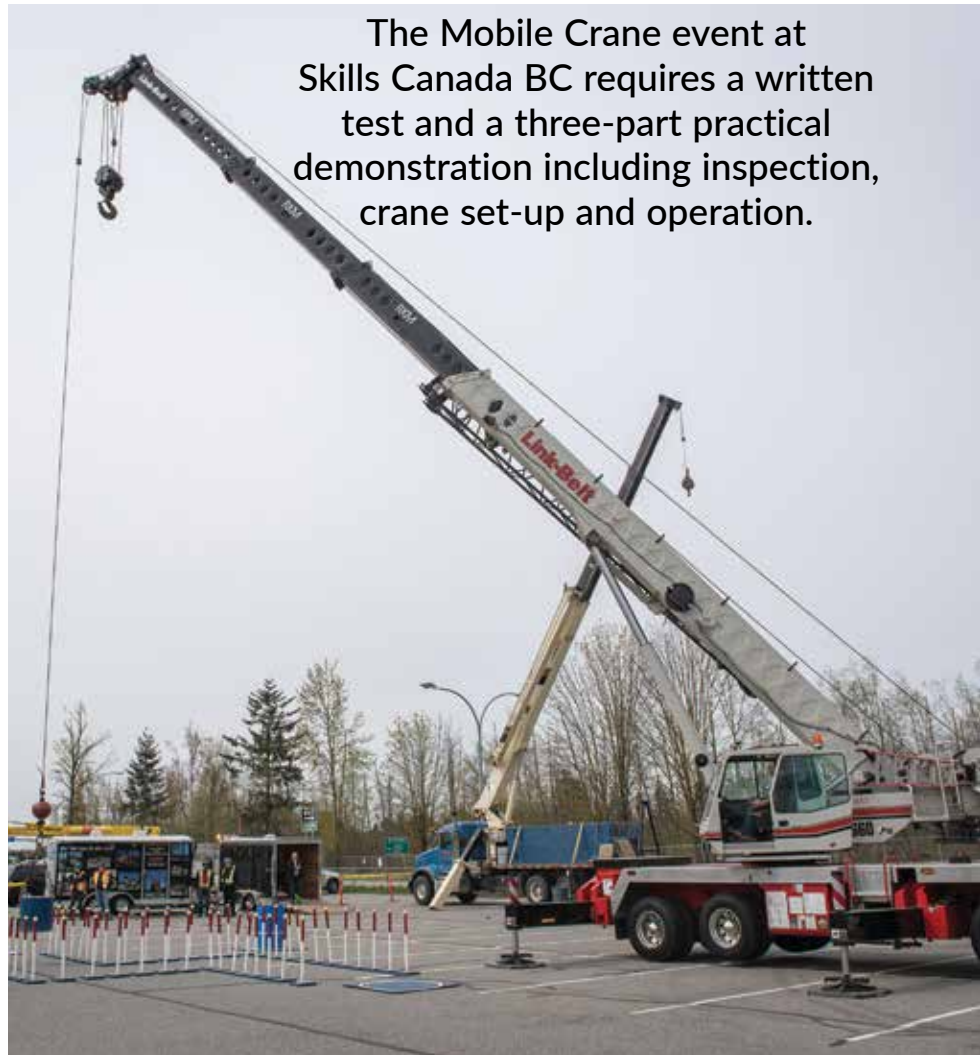
Landon Kosior operating the mobile crane at Skills Canada BC

Danny Dubrueil, Landon Kosior and Rhett Croft with medals





Judge Grant Washington and Jeremy Martens inspect the crane



The Mobile Crane event at Skills Canada BC requires a written test and a three-part practical demonstration including inspection, crane set-up and operation.

Mobile crane set-up at Skills Canada BC 2018



Students, trainers and judges

upper left—Mobile crane competition set-up seen from the BC Hydro bucket lift

upper right—Landon Kosior operates while the judges look on

middle right—IUOE Local 115 apprentice David Drummond

lower right—Judge Darren Merrick, left, with IUOETA instructor Wes Bauder



Alaska Highway News

Fort St. John tradesman wins gold at BC Skills competition

April 24, 2018



Fort St. John resident Landon Kosior collected a gold medal last week as the top mobile crane operator at the annual Skills Canada BC competition. Early this year he made the decision to begin formal skills training at the International Union of Operating Engineers Local 115 training centre in the Lower Mainland. He

completed his Level 1 Mobile Crane course last Friday, two days after his medal win.

"I'm a small-town boy, and I didn't want to travel to the city. But the IUOE run a great school, we had a good group in the class, and I picked up a lot of things I didn't know before."

IUOE Local 115

Promoting Women in Trades at Skills Canada BC

"I told them they gotta trade in their high heels for gumboots"—Goretti Guilbault

Thousands of young people from high schools across BC attended the Skills Canada BC exhibition, and among them were dozens of female students who learned first-hand about a career in the trades. IUOE Local 115 members Chelsea French, a commercial transport mechanic, and Goretti Guilbault, who works on heavy equipment, shared stories from their work experiences.

The number one question the students asked was how much money they make. "They were surprised to learn that a journey person could start at \$35-40 per hour," says Goretti. "But I told them they gotta trade in their high heels for gumboots," she laughed.

The young women also wanted to know how they got started in the trades. Goretti stopped at a construction site after attending a career testing program "I looked up at this machine and I said to myself 'I don't know what that is. I don't know what it's called. I don't even know what it does, but I'm going to go and run that!'"

Chelsea owned a home renovation business and was inspired to pursue a career as a mechanic after attending a Women in Trades conference.

Both women have demonstrated their commitment to their trades and take pride in mentoring other women entering the trades.

"In this union environment, we really stand by our women," says Goretti. "We support, engage, train and mentor – it's the whole process. That means that IUOE women have a high success rate in the trades."



IUOE Local 115 members Goretti Guilbault, heavy equipment operator and Chelsea French, a commercial transport mechanic



IUOE Local 115's Chelsea French on the job.



High school students Lily Nason and Michelle Fielding learn more about jobs in the trades with IUOE mentor Goretti Guilbault.



IUOE mentor Goretti Guilbault's novel way to demonstrate the trade to high school students Darly Ramirez and Kayla Brink.

The Province

APRIL 26, 2018

It's simply untrue to claim the NDP government is killing jobs

By Brian Cochrane

An April 19 letter to the editor, "Why aren't union leaders speaking up about NDP killing jobs?", claimed that the B.C. labour movement isn't doing enough to protest against the loss of large projects such as the Kinder Morgan pipeline expansion.

As business manager of the International Union of Operating Engineers Local 115, representing thousands of skilled trades construction workers across B.C., I know that the allegation is false. The truth is that Premier John Horgan's B.C. New Democrat government is creating lots of jobs, not killing them.

The provincial government has committed \$15.8 billion to new construction projects, from highways to hospitals to housing. The Metro Vancouver transit plan, B.C. Hydro's Site C dam, the new Pattullo Bridge, and Richmond's new hospital are just a few important examples.

Our union has always been a strong advocate for good union construction jobs that support families and help build communities, and we applaud the government for these initiatives.

But it's not just the B.C. NDP government that's creating jobs — its unions like ours as well.

Isolating a few controversial projects without looking at the loud and unequivocal support that unions like the IUOE have given to billions of dollars of private-sector investments — for the construction of the B.C. liquefied natural gas industry, metallurgical coal mining and the mining industry generally — is ridiculous.

We publicly made our support known in the media, community forums and every level of government for dozens of projects in recent years.

We also took the lead in protecting B.C. jobs and challenging companies who want to access B.C. resources while exploiting temporary foreign workers to build projects.

I doubt the letter writer complained when our union and the Labourers' International Union took on HD Mining, the coal-mining company intent on only hiring Mandarin-speaking Chinese foreign nationals for its new coal mine in northeast B.C.

Thanks to our unions' intervention at the Federal Court, the then-Conservative government was forced to make significant changes to restrict the use of

temporary foreign workers, a major victory for all Canadian workers, union and non-union.

And when the Royal Bank of Canada announced plans to outsource Canadian technology workers' jobs to India, our union and others threatened to pull our substantial pension plan and other investments handled by RBC if they proceeded, which they wisely did not.

So it's more than a little insulting for someone to say we don't fight for and protect jobs in this province and country.

The fact is, we work with many private sector companies to find ways to ensure existing jobs continue and new jobs are made possible by co-operation.

What's more, many projects these days need social license — not just a mandate from the prime minister or a premier. Citizens, indigenous people and local communities all increasingly have a voice.

And so it should be. Our union works closely with First Nations communities to help find training and education for skilled trades jobs. We advance women in trades as well, changing traditional roles in the construction workplace.

Our union and other building trades unions also provide apprentices urgently needed in so many workforces, with training facilities like our Maple Ridge heavy equipment centre that are second to none.

On Kinder Morgan, we have real problems with a company that is refusing to hire the most experienced construction workers on this project, which must be built with safety first, not profits.

Unions like ours are active every day advocating for new projects and helping bring the best value for construction investments to B.C.

With the B.C. NDP commitment to billions of dollars in public projects and its support for many private projects ahead of us, we look forward to supporting these jobs and investments, building B.C. to the highest standards and providing the best value.

Brian Cochrane is business manager of the International Union of Operating Engineers Local 115.



MARCH 28, 2018

Site C Dam Is a Good Decision for British Columbia

By Brian Cochrane

... In a world increasingly needing clean, green power to run electric cars and buses, operate factories, light and heat our homes, operate our computers, cellphones and tablets and decrease our dependence on all fossil fuels, Site C will be invaluable for a century. ...

<https://thetyee.ca/Opinion/2018/03/28/Site-C-Dam-Is-Good-Decision/>



FEBRUARY 19, 2018

HD Mining allowed temporary foreign workers while Canadian miners are unemployed

By Brian Cochrane and Manuel Alvarez

... HD Mining was very happy [that their recent Christmas] gift was the federal Liberal government giving a new environmental approval of proceeding with the Murray River mine to produce six million tonnes of steelmaking coal over 30 years.

And that approval raises a lot of concerns: about who will be mining that coal and under what conditions — because HD Mining's current plan is still to employ up to 780 Temporary Foreign Workers — and to not fully replace them with Canadian miners for 10 years after startup. ...

<http://vancouversun.com/opinion/op-ed/opinion-hd-mining-allowed-temporary-foreign-workers-while-canadian-miners-are-unemployed>



FEBRUARY 18, 2018

Blocking a B.C. LNG plant could actually worsen climate change

By Brian Cochrane

...The reason is simple — climate change is a global issue. We all share the same air. If a plant is built here, B.C.'s comparatively clean natural gas could replace some of the dirty fuels currently being burned to produce electricity in China and other countries, resulting in a reduction of global greenhouse gas emissions.

...If China used all the LNG produced in just one B.C. plant (I'm using LNG Canada's proposed facility for this example) to produce electricity instead of coal, it would reduce carbon emissions by a net 60 to 90 megatonnes each year. That's 15 to 22.5 times less carbon being emitted into our air by burning the LNG from one plant instead of a similar amount of coal.

...B.C. LNG is among the cleanest in the world, because our companies and workers are committed to being part of the solution every day. They have innovated homegrown green technologies allowing them to radically reduce carbon emissions, and put those technologies to work.

By way of example, testing by a number of organizations found methane emissions at gas wells in northeast B.C. have actually declined significantly in recent years. That's happened because B.C.'s LNG companies and workers have created technologies that capture methane, a potent greenhouse gas, before it escapes into the air. It's important work, and innovations continue ... significantly reducing emissions. B.C. industry is a global leader in using technology to reduce its environmental impact.

...It's important to add that an LNG plant in B.C. would be significant for hundreds of families and our provincial economy. Just one plant would mean an investment of as much as \$40 billion into our province — hundreds of jobs, money for hospitals and schools. First Nations communities could benefit from jobs and economic development. ...

<http://vancouversun.com/opinion/op-ed/opinion-blocking-a-b-c-lng-plant-could-actually-worsen-climate-change>



IUOE Local 115 at International Convention

by Josh Towsley, Asst. Business Manager

The 39th General Convention of the International Union of Operating Engineers opened in Hollywood, Florida on May 6. It began with the white ballot election of General President James T. Callahan, General Secretary-Treasurer Brian E. Hickey, the 14 General Vice-Presidents, and the International Trustees including, IUOE Local 115 Business Manager Brian Cochrane. His re-election is a tribute to the respect that both he and Local 115 have earned with our International and Locals across North America.

Delegates from across North America heard from the Canadian Minister of Labour Patty Hajdu, who detailed how her government abolished anti-union legislation that was passed by the previous government. Hassan Yussuff, President of the Canadian Labour Congress spoke about a renewed strength and support for victims of domestic violence in a speech that had delegates on their feet more than once!

Other highlights of the Convention included a speech from Dahlia Vertreese, an IUOE staff member who was elected Mayor of Hillside, New Jersey. She won the election with the support of IUOE Local 68 and her local Labour Council. Mayor Eric Garcetti of the City of Los Angeles spoke about his support for Project Labour Agreements and the construction around Los Angeles including major upgrades to the ports and airports.



Front L-R: General President James T. Callahan, IUOE Local 115 Business Manager Brian Cochrane, General Secretary-Treasurer Brian E. Hickey and Local 115 President Wayne Mills.

IUOE Local 115 delegates middle row L-R: Tom Kinnear, Asst. Business Manager Josh Towsley, Brett Chapman, Vice-President Herb Conat, Retired Business Manager Gary Kroeker and Wayne Kemp.

IUOE Local 115 delegates back row L-R: Chip Dhaliwal, Financial Secretary Don Swerdan, Rob Foscett and Treasurer Frank Carr.

The four days of Convention demonstrated that the IUOE is blessed with strong leadership, sound decision making and is well-respected by government, industry partners, and others in the labour movement.



Canada's Labour Minister Patty Hadju with IUOE Local 115 Business Manager Brian Cochrane (far right) and other IUOE Business Managers from across Canada.



(Left to Right) Retired IUOE Local 115 Business Manager Gary Kroeker, General President James T. Callahan, IUOE Business Manager Brian Cochrane, General Secretary-Treasurer Brian E. Hickey.

Shop Steward Training

Over the last few months, IUOE Local 115 has conducted Shop Steward training across the Province. The role of our Stewards is critical to the day to day representation of our membership.

Business Manager Brian Cochrane says "I want to express great thanks to those who take on the challenge, as our Stewards are the backbone of the Local and their efforts are greatly appreciated."



IUOE Financial Secretary Don Swerdan delivers Shop Steward training in Prince George



Shannon Danahy and District 5 Executive Board Representative Dan McPhee with their Shop Steward Training Certificates in Prince George, BC.



Business Manager Brian Cochrane (center) presents a gift of thanks to District 2 Executive Board Representative Bryan Salema (left) as Assistant Business Manager Josh Towsley looks on.

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to:
iuoe@iuoe115.ca



IUOE[★] News...your magazine



New optimism for Kitimat LNG project

After a cold and wet spring on the Coast, I am looking forward to a busy summer for our members.

We have two major jobs in northern BC just about ready to go. The Site C generating station and spillway's prime contractor is the Aecon-Flatiron-Dragados-EBC General Partnership (AFDE), a signatory with IUOE Local 115, LIUNA Local 1611 and CMAW. At Rio Tinto's Kemano T2 site in the northwest, we will be working with IBEW 993 and LIUNA 1611 for the Frontier Kemper-Aecon Joint Venture.

The Local's goal at all times is to keep winning new contracts and increase our Union's market share. This extends the benefits of membership to a wider group, but it's also essential for the well-being of existing members. When we sign up multiple employers within a region or industry, it increases our ability to bargain for fair wages and working conditions for members. And when we win better agreements, it raises standards across industry, further protecting all our members.

This also helps us to influence government decisions. You can see how important that is when you look at the NDP's move to complete the Site C project, which we supported. Premier John Horgan has also committed the government to apply Community Benefits Agreements to a wide range of provincial projects.

The Community Benefits Agreement concept, proposed to multiple levels of government by IUOE Local 115 and accepted in principle by the NDP government, will be good for our members and all BC workers. It will extend union-negotiated wages and benefits to non-union workers, and give them a taste of the union environment. It will create a level playing field for all contractors, giving IUOE employers the advantage because of the quality and reliability of our members' work. With Community Benefits Agreements, our employers and our members will get more work across the economy, from dams to transportation to institutional construction. It will set high standards for local hiring, apprentice training, and the employment of indigenous workers and women.

IUOE Local 115, through the Building Trades and the BC Federation of Labour, is in discussions with government on the details of the Community Benefit policy. We want to en-

sure that all contractors in public construction play by the same rules.

Local 115 and our sister unions are also encouraging the provincial government to support liquefied natural gas (LNG) development in BC, and we are making some headway. For the first time in years, Shell and partners are expressing optimism about their Canada LNG project. This will include a mega-scale liquefaction plant and shipping facilities at Kitimat, and 670 kilometres of connecting pipeline. The benefits for BC will come in jobs and tax revenues; Asian countries, meanwhile, will get the opportunity to reduce carbon emissions and pollution by moving from coal to natural gas.

These successes in collective bargaining and working with government are the result of focused efforts by IUOE Local 115 staff. The Local's success also depends on the volunteer activity of our rank-and-file members, especially as Shop Stewards. The key role of our Shop Stewards is sometimes overlooked. They help us to fulfill our promise to employers that IUOE Local 115 will build a safe and productive workplace. If you care about your Union – and you care about making a decent living – I strongly encourage you to take your turn as a Shop Steward.

In closing, I would like to say thanks to everyone who volunteers their time to advance the interests of the Local and its members. Have a safe and productive summer, and remember to extinguish your fires when you're outdoors. 🍁



LNG Canada site plan for Kitimat



Lowest bid contracts lead to higher costs for taxpayers

It seems like yesterday that we were awaiting the results of the provincial election and already we are facing a new wave of elections in 2018. The next general municipal and regional district elections will be held on October 20, 2018.

In waste management, utility and paving, and commercial institutional construction, municipal governments play a key role in providing work for our members. Our members in those industries benefit when municipal and regional governments have ethical procurement and fair wage policies to ensure that workers are treated fairly on taxpayer funded projects.

We've seen what happens in our industry when governments use low bid strategies to construct their roads and infrastructure. We saw the Vancouver Convention Centre budget rise from \$500 million to \$900 million using a low bid strategy that rejected the cost certainty a Project Labour Agreement would bring. We watched as the previous Liberal government in BC spent \$570 million more than originally budgeted on the Hwy 1 (Port Mann Bridge Expansion) using a general contractor tied to an employer dominated union. When the BC Place roof was replaced, the original budget was announced at \$100M; the final tally was \$514M – it was \$414M over budget. The roof was replaced using a low bid strategy.

These three projects alone cost taxpayers \$1.384B more than the previous Liberal government had originally budgeted. Where did the money go? I can't answer that. What I can say is that it didn't go to support apprenticeships through a Project Labour Agreement; it didn't go to support school construction in growing communities; it didn't go to fund new hospitals; it didn't go to reduce MSP premiums for working families.

Over the last few months, the BC NDP government has announced that Hwy 1 (Kamloops to Alberta), the Pattullo Bridge replacement, and future BC Hydro infrastructure will be built

using a modernized Project Labour Agreement called a Community Benefits Agreements. This is a positive step for Operating Engineers as it demonstrates that the government has been listening and is working toward repairing the training deficit left behind by a decade of low-bid procurement. They are looking to maximize the benefits brought to communities when projects are built and they are committed to ensuring that indigenous workers gain meaningful opportunity. The government is seeking the cost certainty that comes with hiring the most qualified workers using a Collective Agreement.

As we look toward the upcoming elections, it is important to engage with candidates in your community with a goal of electing people that share your ideals. Municipal governments are a large purchaser of construction and services. When those contracts are awarded by city councils that value companies that employ local workers, pay fair wages, and provide quality work on-time and on-budget everyone wins. When they don't – workers

lose and communities lose.

Candidates have begun to engage in the election process already – it will really ramp up during the summer months. Learn who they are and where they came from. Learn why they are running for election and what they think about ethical procurement and fair wages. Learn what it will mean for you and your community if they are elected. An informed vote is a strong vote. 🍁

"We saw the Vancouver Convention Centre budget rise from \$500 million to \$900 million using a low bid strategy"



Under the BC Liberals, the Port Mann bridge went \$570 million plus over budget.

March 16, 2018

Operating Engineers Local 115
4333 Ledger Avenue
Burnaby, BC V5G 3T3

Attention: Mr. Frank Carr, Treasurer

Dear Mr. Carr:

**Re: International Union of Operating Engineers Union Locals 115
and Operating Engineers (U) Building Ltd.**

To assist in your membership report, the combined income (loss) for the Local Union for the year ended December 31, 2017 and the year ended December 31, 2016 are as follows:

Combined Income (Loss)

	2017	2016
Excess of revenue over expenses		
General - Note 1	\$ 268,270	\$ 497,342
Death Benefit	(46,351)	(58,794)
Defence	(19,784)	(27,777)
Organizing	1,180	245,719
Building	36,722	24,950
Convention	(15,352)	(31,546)
Advancement	301,750	187,351
Minor Sports	<u>3,169</u>	<u>128</u>
	529,604	837,373
(U) Building	<u>(197,628)</u>	<u>(230,651)</u>
Total	\$ <u>331,976</u>	\$ <u>606,722</u>

Note 1 - General Fund

Operating excess of revenue over expenses before amortization and other income	\$ (44,271)	\$ 80,705
Amortization	<u>161,362</u>	<u>169,905</u>
Excess of revenue over expenses before other income	(205,633)	(89,200)
Investment income and (U) Building interest	473,903	576,542
Miscellaneous income	<u>-</u>	<u>10,000</u>
Excess of revenue over expenses	\$ <u>268,270</u>	\$ <u>497,342</u>

The net assets (assets less liabilities) of the Local Union by Fund at December 31, 2017 are as follows:

Combined Net Assets

	2017	2016
Net assets		
General	\$ 25,563,629	\$ 25,446,396
Death Benefit	426,845	473,023
Defence (less advance to (U) Building)	573,666	594,449
Organizing	271,531	270,354
Building (less advance to (U) Building)	882,016	845,295
Convention	(47,420)	(32,067)
Advancement (less advance to (U) Building)	6,247,503	5,946,273
Minor Sports	<u>111,995</u>	<u>108,827</u>
	34,029,765	33,652,550
(U) Building (less advance by Local 115)	<u>7,550,551</u>	<u>7,595,615</u>
Total	<u>\$ 41,580,316</u>	<u>\$ 41,248,165</u>

Note 2 - Adjustment to Net Assets for loan to (U) Building Ltd.

	Union	(U) Building	Total
Surplus (deficit) per financial statements	\$ 47,566,926	\$ (5,986,610)	\$ 41,580,316
Adjust for loan to (U) Building	<u>(13,537,156)</u>	<u>13,537,156</u>	-
Balance per above schedule	<u>\$ 34,029,770</u>	<u>\$ 7,550,546</u>	<u>\$ 41,580,316</u>

Combined net assets increased (December 31, 2016 to December 31, 2017) as follows:

	Union	(U) Building	Total
2017	\$ 34,029,770	\$ 7,550,546	\$ 41,580,316
2016	<u>33,652,550</u>	<u>7,595,615</u>	<u>41,248,165</u>
Increase (decrease) in combined net assets	<u>\$ 377,220</u>	<u>\$ (45,069)</u>	<u>\$ 332,151</u>

We trust the above will assist you in your presentation.

Yours truly,

MNP LLP



Farhan Shaheen, CPA, CA

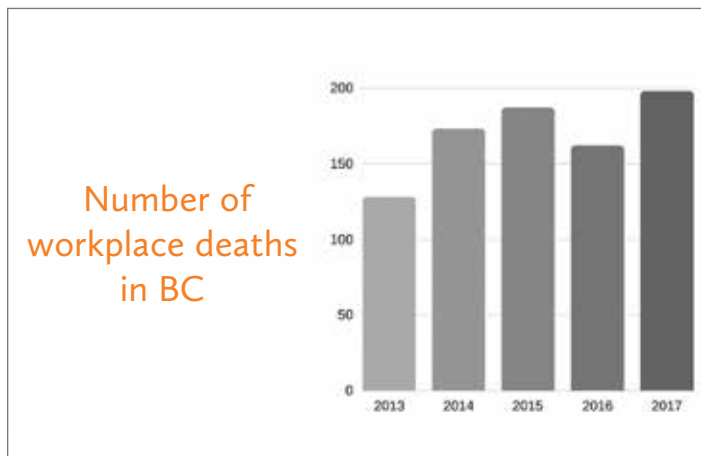
FS/nd



Unsafe worksites lead to higher death rates

Hello Brothers and Sisters, here is hoping to a good summer with good weather and lots of work.

I recently attended the Fraser Valley Labour Council in Abbotsford. This meeting is held monthly and is a great place to meet other union affiliates to see what issues other unions are dealing with in their sectors. The theme of that month's meeting was the Day of Mourning, which is held on April 28. This event was started in Ontario in 1983 and has been held every April 28 since then. On this day we come together to mourn fellow workers who have lost their lives to workplace accidents, disease and those who have been injured at work. I hope you were able to attend one of the ceremonies in the province on April 28th. Brother Al Bieska from the BC Federation of Labour presented statistics that were a stark reminder that we still have a long way to go to make sure everyone goes home to their families at the end of the day.



The above numbers do not include workers who have died of occupational disease from their workplace and have had their claims denied from WorkSafeBC.

In order for workers to know they have laws to protect them the Province has formed a committee to review WorkSafeBC laws and regulations. Hopefully this will bring the changes needed to make our workplaces and construction sites safer. If you do feel that you are doing work that is unsafe or you are unsure about a task that is unsafe, talk with your foreman, supervisor and manager or contact your Business Representative to make sure that your rights are being followed.

We're actively involved in organizing and recruiting drives right now. During the summer season there is always a lot of work and this gives us the opportunity to promote our Union to non-union members.

If you see construction sites where non-union or fake unions are working, let us know where the job sites are and the company that is doing the work. We will keep your information confidential.

The Labour Code Review, which is referenced in other pages of this magazine is worth mentioning. We require these changes to the Labour Code to make it an even playing field when it comes to organizing in the province. We want to make sure that every worker knows that it is their right to organize and be part of a union under the BC Labour Code and the Charter of Rights and Freedoms.

Hope everyone stays safe at work and enjoys time with family and friends. 🍁



Workplace fatality in Chilliwack, 2017. Photo: Grey Laychak, Black Press

WORKPLACE ACCIDENTS, DISEASES AND DEATHS IN CANADA

- Every year, nearly 1000 workers die.
- Every day, nearly 3 workers die.
- Every year, workers suffer from 250,000 work-related injuries or diseases.
- Every day, workers suffer from 685 work-related injuries or diseases.

Source: BC Fed Health and Safety



Lots of work for IUOE Local 115 members

The year started slowly, which had a lot to do with the weather but it is looking like we are past the bad part and can get to work. There are a few projects coming up that should keep some members busy for quite a while. Site C (Generating Station and Spillways), Kemano T2 Tunnel and Michels Canada Co. (Vancouver to Coquitlam pipeline) are some of the bigger projects that are going now with additional highway and

utility work in the future. The utility contractors are very busy.

If you have upgraded or renewed any of your certifications please send us a copy so we can add it to your profile to help us put you to work. The most common tickets required are Ground Disturbance, Pipeline Construction Safety, Fall Arrest and H2S Alive.

I hope you have a busy summer and always work and play safe. 🍁

District 1

Don Swerdan Business Representative



IUOE Local 115 negotiating successful collective agreements

I am pleased to report that with the able assistance of Business Representative Brother Dennis Best, the following Agreements have been successfully ratified: Hiway Refrigeration Ltd, Blue Water West Limited, Fuelux

Energy Ltd., and Waste Management of Canada Corporation (Sechelt).

Congratulations to all the members at all sites covered by these Collective Agreements. Special thanks to Brother Jeff Edwards and Brother Dave Thoms at Hiway Refrigeration Ltd. for all their input and participation at the negotiating table.

I have been assisting Business Representative Brother Mike Mayo in negotiations with Lafarge Asphalt Technologies. At the time of writing, we have one more day of negotiation. I'm confident we will reach a deal and have a document to present to the membership to vote on.

What is very clear to me and I'm proud to state is that Brothers Mayo and Best are doing an outstanding job given the amount of time they have been Business Representatives.

Neither of these Brothers has been shy about diving into any challenge put before them and I know they will both continue to do remarkable work as Business Representatives in the years to come.

Next up for negotiations are:

Waste Management of Canada Corporation (Commercial Dependent Contractors) – Proposals have been received and the Union's proposal document is ready to be presented. We are awaiting the company's confirmation of dates to meet which should be in the very near future.

Thermo King of British Columbia Inc. – We are currently looking at dates to set up a proposal meeting with the crew. There have been a number of issues that have come to light over the last number of months/years that must be addressed in this set of negotiations.

Rempel Bros. Concrete Ltd. – This Collective Agreement expires at year end and as such, we will hold proposal meetings in the summer/fall. There is little doubt that there will be significant proposals, from both sides, that will be presented at negotiations.

Till next time.... 🍁



Stronger regulations good news for Crane Operators in BC mines

This year is shaping up to be a busy one and this was reflected at the recent Tower Crane Industry Safety Conference hosted by WorkSafeBC that I attended. It has been 12 years since the last conference was held.

One of the highlights was longtime member of Local 115, Brother Val Coupal, owner of Coupal Climbing Cranes Ltd. receiving special recognition at the event for all of the years he and his company have been involved in and contributed to the Industry.

WorkSafeBC reported there are over 250 tower cranes currently working in the province. A speaker from BC Transit reported they have \$25 billion in construction activity programs, with 95 active sites and 46 scheduled.

"Because of our efforts the BC Assoc. for Crane Safety (BCACS) was established in November 2005"

With respect to worker safety and injuries, it was reported there have been no fatalities recorded in the last 10 years and 1 serious injury reported in the last 3 years. Some of the most common incidents are contacts with high voltage powerlines, other tower cranes and other equipment on site, such as concrete pumps and heavy equipment.

Fraser Cocks, Executive Director for BC Crane Safe reported that the association is moving towards a renewable Crane Operator credential.

It has been 13 years since the BC Association of Crane Safety was formed. In the early 2000s the Liberal government of the day planned to eliminate any regulations requiring mandatory Crane Operator certification. Believe it or not, at the time there was no requirement for Crane Operators to hold any type of regulated credential or certificate, or provide proof they had been formally trained.

When Local 115 became aware of this, together with our members and signatory contractors we initiated a community awareness campaign informing and educating politicians and the public about the dangers and liabilities associated with un-certified Crane Operators working in our communities.

Because of our efforts the British Columbia Association for Crane Safety (BCACS) was established in November 2005 with the mandate to develop and implement a certification scheme for Crane Operators.

On January 1, 2007 a WorkSafeBC regulation was enacted which required all Crane Operators in BC to hold a valid Crane Operator credential. On July 1, 2007 WorkSafeBC began to enforce the new regulation.

Fast forward 13 years and, in part because your local Union continually advocates for worker safety, effective June 1, 2018, Crane Operators working in BC mines will be required to hold a valid BC Crane Operator certificate. The minimum requirement is Limited Scope (Fixed Location) (formerly Level D) certificate. Business Representative Brett Chapman was selected to participate on the 2016/17 Mine Code Review Committee and as a result we now have stronger mining industry regulations; nice work Brother Chapman!

The following people have been appointed to the Industry Training Authority Board (ITA) of Directors. I believe they will strongly advocate for mandatory training and certification.

- Bob Davis, FPSE – former ex-officio member of the ITA Board
- Laird Cronk, IBEW – Executive Officer of the BCFED and Chair of the BC Fed Apprenticeship working group
- Lisa Langevin, IBEW 213 – representing women in the trades, founder of the BC Tradeswomen Society
- Cindy Oliver, retired – former President of the FPSE, former Executive Officer of the BCFED, and former Labour Representative on the Canadian Apprenticeship Board of Directors

For the past three years I have been attending ITA Construction Employer Sector Advisory Group (CESAG) meetings, roughly three times per year. I have to admit it was somewhat frustrating attending meetings under the old Liberal government mandate.

With the new board appointments, I'm looking forward to attending the meetings and I anticipate there will be a change in direction to supporting the next generation of trade level apprentices and trainees by advocating for mandatory trade certification.

Recently at the Building Trades Conference the NDP government announced a Community Benefit Agreement (CBA) that targets a 25% apprenticeship ratio on these publicly funded projects: the Pattullo Bridge replacement and the Highway 1 upgrade from Kamloops to the Alberta border.

It seems we may once again have an ITA training system that together with the CBA will give apprentices and trainees access to good paying employment as they learn their trade. 🍁



Bargaining updates

Greetings Brothers and Sisters:

I am currently bargaining Collective Agreements with Atlas Copco Canada Inc., Owen G. Carney Ltd. (Carneys Waste Systems), Wastech Services Ltd. (Belcorp Environmental Services Inc.), Williams Machinery Limited Partnership, Canadian Heating Products Inc., WEQ Production Equipment LP (WesternOne) and Pacific Radiator Manufacturing Ltd. I will be sending a Notice to Commence Bargaining to Matthews Equipment Limited operating as Hertz Equipment Rental in July.

Bargaining with Atlas Copco Canada Inc. is ongoing. It has been challenging as there are a few very contentious issues. It is slow going. However we are working our way through the issues. We should have another deal to take to a ratification vote soon.

Carneys Waste Systems bargaining has continued into the Summer. We are getting closer to getting done and should have a new Collective Agreement to present to the crew soon.

Belcorp Environmental Services Inc. bargaining is ongoing. We should be meeting with the Company in the coming month to finish bargaining as there are only a few outstanding issues left. Special thanks to Brother Ken Kiley for all his hard work on the bargaining committee. Ken's extensive experience and knowledge in this industry has proven to be invaluable.

"The benefits that unions win don't just go to union members, they become the standard."

I am currently in the bargaining process with Canadian Heating Products Inc. with the assistance of Shop Stewards Russ Naugle and Traci Crockett. We now have a deal to present to the crew.

We are bargaining with Williams Machinery Limited Partnership and it has been very productive. The company's negotiator is a former Vice-Chair at the British Columbia Labour Board. We bargained a Collective Agreement a few years ago. The familiarity and mutual trust has resulted in getting to the heart of the issues and proposals in a very efficient manner. The crew at Williams Machinery Partnership Limited will have a Collective Agreement to vote on after one more round of bargaining.

We will begin bargaining the Pacific Radiator Manufacturing Ltd. Collective Agreement in June and WesternOne Collective Agreement in March.

Thank you for your continued support and I look forward to seeing you in the field.

The benefits that unions win don't just go to the union members, they become the standard. When labour won the fight for an 8-hour day and 40-hour workweek with overtime pay, that became the standard. When labour fought for minimum wages, that became the standard, when labour fought for workplace safety, that became the standard. Labour's fight is a fight to set the standard for the rest of us. 🍁



Bruce Fenkarek working for Jack Cewe Ltd. in Jervis Inlet.



Doug House working for Jack Cewe Ltd. in Jervis Inlet



Crane Operators Safer in BC Mines

Greetings Brothers and Sisters. On the Bargaining front I am currently bargaining Collective Agreements with Wajax Industries, Cummins Western Canada and several up and coming for 2018, for example First Truck Centre Vancouver Inc. known as

Freightliner, Trimac Transportation Services Inc. (Jet Haul) Conair Group Inc., Harbour International Trucks Ltd. and Deere Hitachi Specialty Products Division. Completed and ratified Collective Bargaining Agreements thus far are H.M. Trimble & Sons (1983) Ltd. (Trimac) Company Drivers and Owner Operators.

2018 will be a challenging year as most of my time will be committed to bargaining and getting a fair deal for the Brothers and Sisters over the next few years. In regards to the Health, Safety and Reclamation Code for Mines in British Columbia, mandatory certification for Crane Operators, Heavy Duty Technicians, and Electricians is coming into

effect on June 1st 2018. As a member on the Mining Code Review Committee, I am confident that union and non-union workplaces in the mining sector will be safer.

With the new NDP government you can be assured that your IUOE Local 115's Business Manager Brian Cochrane has been relentlessly working on lobbying government to make changes to the Labour Code. These changes will assist us in regaining market share through Organizing.

For example, during organizing, workers must sign a card and later vote whether to form a union. This gives anti-union employers time to intimidate employees. The Union will continue pushing hard for change on this issue.

Looking forward, there are a number of projects over the next few years that bring the possibility of new members to Local 115.

The government has just announced \$15.8 billion in new construction projects and we can look forward to the projects getting started soon.

Brothers and Sisters stay safe and we will see you in the field. 🍁



Mike Mayo Business Representative

Road Building in Full Swing

At the time of writing, I am still in negotiations for the Road Building Industry District 1 Paving Agreement. This round of bargaining has been challenging for Brother Tom Kinnear and I. We have both been hard at work

attempting to come up with an agreement alongside the Infrastructure Group, so that we can present a completed document to our road building members to vote on.

Bargaining for Lafarge Asphalt Technologies (LAT) is already underway, and I am fortunate enough to have Brother Don Swerdan assisting with the negotiations. I would like to thank Shop Steward Michael Sousa from LAT for all of his efforts at the bargaining table. Brother Swerdan and I are hopeful that we will soon be in the process of voting a new Collective Agreement.

The paving and utility signatory companies are already extremely busy at work in the Lower Mainland and surrounding Districts. We are confident there will be more work coming in the near future, including the Patullo Bridge and

the Highway 1 project from Kamloops to the Alberta Border.

We are always looking for skilled operators, so make sure to call our dispatcher, Al Cooper with any referrals and keep your tickets up to date. As our members and companies are already hard at work this year, it is a good time to remind everyone to work safe. If we stay alert, professional and focused on the task at hand, we can lessen injuries, time losses and help make our companies even more competitive in the industry.

I am currently in an active organizing campaign with a small Hydro-vac company that specializes in industrial cleaning. Some of the struggles that we have faced in an organizing drive come during the 10 day period between the application for certification and the vote.

That gives the employer the chance to make promises and threats and ask for second chances. This is a very good example of why we need changes to the current BC Labour Laws.

Have a great summer, and always remember to Think Safe and Be Safe. 🍁



Steward training valuable

As we head into summer, IUOE Local 115 and all of its members are starting to see the benefits of having a labour friendly government in power in British Columbia. The NDP government has committed to implementing Community Benefits Agreements on major projects such as the Patullo Bridge and the four-laning of Highway 1 from Kamloops to the Alberta border. We await more announcements on the NDP plan to spend \$15.8 billion on roads, bridges, schools, hospitals and housing in the next three years. The next few years promise to be busy in both the roadbuilding and construction industries!

The provincial NDP has also begun its review of the BC Labour Code. Through many years of Liberal rule in BC, the Labour Code was decimated, along with the rights of this province's workers. The review panel traveled around BC and read or heard submissions from many company representatives, labour advocates and of course the workers themselves. Your Union has been instrumental in lobbying the government to make changes that strengthen the rights of workers.

On March 3rd I had the pleasure of attending the District 1 Shop Steward training course that was put on by the Union. The course was attended by nearly 40 Shop Stewards. Hosted by Financial Secretary, Brother Don Swerdan who once again proved invaluable in the information shared. If you are a Shop Steward who has not had the opportunity to attend this course, contact your Business Representative and make sure to be put on the list for the next course.

"We await more announcements on the NDP plan to spend \$15.8 billion on roads, bridges, schools, hospitals and housing in the next three years. The next few years promise to be busy in both the roadbuilding and construction industries!"

I am happy to announce that a number of Collective Agreements have been ratified since my last Article. Hiway Refrigeration Ltd., Blue Water West Limited and Fuelex Energy Ltd. have signed three year agreements. None of these agreements would have been reached without the tireless negotiations of Brother Don Swerdan as well as the respective Shop Stewards involved in bargaining.

Currently fellow Business Representative Brother Chip Dhaliwal and I are involved in ongoing negotiations between the Union and Williams Machinery Limited Partnership, WEQ Production Equipment LP and Owen G. Carney Ltd. I am optimistic that we will have ratification documents to present to the members of each bargaining unit very soon. 🍁

SCHOLARSHIPS AND BURSARIES



Various bursaries and scholarships are available for IUOE Local 115 members and their families. Application deadlines are throughout the year.

- BC Building Trades Fred Randall Bursary
- IUOE Canadian Conference Bursary
- Mike Parr Bursary
- Donald Smith Scholarship
- C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary



Out with the old—Victoria's Blue Bridge is finally replaced

On behalf of Business Manager Brian Cochrane as well as Business Representatives Tom Kinnear and James Knowles, Greetings from District 2 Vancouver Island.

A mild winter and slightly dry spring have kept crews busy in commercial, residential and industrial construction throughout Vancouver Island, as well as the shops and trades that work together in field operations.

The final section of the "Old Blue Bridge" (Johnston Street Bridge) was finally removed. The Dynamic Beast was barged in and removed the span in one single lift! An impressive sight that amazed hundreds of Victorian spectators who surrounded the Capital's Inner Harbour to watch the event. The new span is up and open, with commuters enjoying it daily.

Michels Canada Co. is currently installing 970 metres of a 40" Pipe Main that will be the main conduit for transporting material to the new treatment facility on the south end of Victoria. Operating Engineers are enjoying large hours not only working for Michels Canada Co. on this project, but as sub contractors as well. Currently Advantage Cranes, Gorosh Cranes Ltd. and RKM Crane Services are on site with 6 cranes operating Pre-Roller Support for the Side Booms placing of the almost 1 km of pre-welded pipe. An impressive site with IUOE 115 members demonstrating the technical ability and prowess we all take pride in daily.

Keeping on the crane industry, Brother James Knowles has recently organized and ratified two new Crane Rental companies on the Island, Kebouw Crane Service as well as Island Crane Service Ltd.. Congratulations to the new members of IUOE Local 115, and great work Brother Knowles on a successful campaign.

In Roadbuilding, Emil Anderson Construction (B.C.) Ltd. (EAC) continues to be busy working on the Malahat Project. Blasting and rockworks have been forefront, with crushing and stockpiling equipment working full stroke producing in spec aggregates. These stockpiles are sure to be in use quickly with the expected commencement of Asphalt Lay-down (Paving Crews) to "smooth things out" on the project within a few weeks. EAC was also recently awarded the Hwy 4 Kennedy Lake project between Port Alberni and the Ucluelet/Tofino turnoff. This will provide steady work for many members.

Island Asphalt has been busy on Municipal Projects like the Victoria Bike Lanes and Hwy. 4 transit upgrades, with



District 2 Members at the dismantling of the Victoria Bridge.

our Brothers and Sisters at Hub City Paving Ltd., Tayco Paving, Haylock Bros. Paving Ltd., and Duncan Paving all busy with early spring Municipal Works. This has kept utility, roadbuilding and members in the shops busy early in the season.

Recently, Local 115 held the OEBPP update meetings in Victoria and Nanaimo, as well as Shop Steward Training and Recognition Dinner. I would like to thank all members, spouses and families that took the time to attend, with an added note of recognition to the Shop Stewards for the countless hours of loyal solidarity they give to the membership each day. Well done Brothers and Sisters.

The membership engagement shown at these meetings was one to reflect on with pride, and an example for all members throughout the province.

Listening to stories from generations of pensioners, beneficiaries, retirees, shop stewards and their families, one common denominator was constant... Nothing was individually attained. It was done together in solidarity and by being engaged politically and engaged with IUOE Local 115!!!

With a labour friendly government and a commitment to major projects being built under Community Benefits Agreements, there has never been a more important time for every member to be engaged.

Attend your local meetings, adamantly support your IUOE Local 115 when speaking to friends, families, and local politicians. Be an active member in your community. Continue to demonstrate the safe, high quality of our skill, crafts and trades. Demand a diversified, equitable, safe workplace that has opportunity for apprenticeships, women in trades, indigenous peoples as well as local jobs for all British Columbians.

When you do this, we will all rise above. 🍁



Local 115 District 2 members working with Michels Canada Co. installing 970 metres of a 40" Pipe Main to the new treatment facility on the south end of Victoria. Members working with Advantage Cranes, Gorosh Cranes Ltd. and RKM Crane Services are on site with 6 cranes operating Pre-Roller Support for the Side Booms placing of the almost 1 km of pre-welded pipe.



A very busy year ahead

Well, winter definitely dug its claws in deep this year, resulting in District 3 still dealing with late snowfalls and weather that is delaying work. That being said, there's plenty of work on the books already which will mean plenty of hours once winter lets go. As we speak we have paving groups ready to roll, but they are trying to work in between weather systems. Emil Anderson Construction (B.C.) Ltd. (EAC) is working down in Hope, and Dawson Construction

Limited is over in Seton Portage to start the season. Both have picked up early paving which is great to see in comparison to last year.

On top of this, carry over work has brought our dirt movers back to projects in Darfield, Hwy 97 (Kelowna) and Merritt. Currently, Con-Ex Civil Contractors Ltd. and Richard Salle Contracting Ltd. are working side by side in East Kamloops and Eagle Rock Construction Ltd. in downtown Kamloops. In the Okanagan, EAC and C.G.L. Contracting Ltd. are already steady in utility/residential work. On top of this, EAC has been selected as the preferred contractor for a significant water irrigation project in east Kelowna. Eagle Rock Construction Ltd. has secured work at New Gold in partnership with the SSN First Nation. All of this means a very busy year and when Community Benefits Agreements come on line for Hwy 1 work, that situation will only get better for the years to come. In order to support those agreements, your Union is working on organizing, recruiting and training initiatives to meet expected labour demands.

There are currently opportunities for the Mechanics/Techs at Wajax Industries, SMS Equipment Inc. and Cummins Western Canada. The truck shops are also keeping the bays full and we recently just concluded bargaining with Premium Truck and Trailer Inc. in Kelowna.

Recently, we participated in the Labour Code Review panel in regards to potential changes to the Labour Relations Code. This is great to see, considering the Code has not been reviewed in over 16 years. There are many reasons why this is a significant change compared to the outgoing Liberals, but it's a stark reminder of why changes are so desperately needed. Throughout the '90s, Unions across B.C. were successful in organizing over 8000 workers annually until 2001. Since the changes the BC Liberals put in place in 2001, those numbers have dropped significantly. This is why our industry, and the labour market as a whole, is in the situation that it is. The rate of unionization does not reflect the rate of population growth in BC. The math is simple. Less union density

means a race to the bottom. However, hopefully with some changes and some new tools in the tool box, we can change this direction.

In closing, we ask that you keep your contact info up to date on dispatch and ensure you are checking in because when it gets hot it will get hot fast. Work safe, Brothers and Sisters and we'll see you on the claim. 🍁

"The math is simple. Less union density means a race to the bottom. However, hopefully with some changes and some new tools in the tool box, we can change this direction."



Bryan Railton, IUOE Local 115 Business Rep speaks to the Labour Code Review Panel in Kelowna. (Courtesy Kelowna Daily Courier)



Unions bring security, safety and dignity to workplaces

Summer is slowly arriving in the North this year. The Road Building contractors have crewed up and are ready for a busy season. Pittman Asphalt Co. Ltd. has been awarded this year's paving contract for the City of Prince George. Adventure Paving has been paving on Haida Gwaii and working at the Prince Rupert Port.

Integrated Contractors Ltd. is ramped up for the completion of several projects. The Highway 16 project west of Prince George; The Prince George Airport elevator which involves the construction of two new structures linking the lower long term parking lot to the upper ring road and main entrance to the airport; and the Wood, Innovation, Research Laboratory (WIRL) Building in the Prince George downtown core, a 10,000 square foot Passive House Certified Wood Innovation Lab.

The project includes strong wall and floor assembly for testing. Superstructure, prefabricated walls and roof panels will all be constructed from engineered wood systems. Insulation assemblies will be R70 in roof, R60 in walls and R32 for foundations and under slab.

The Site C Spillway and Generator project pre-job was completed in early April and starting in June the Local dispatch office will be receiving orders to fill positions.

The truck and equipment shops continue to stay busy in our District. If you or anyone you know of would like to move to Prince George as a mechanic, Inland Kenworth Ltd., SMS Equipment Inc., Premium Truck and Trailer Inc. are just a few of our signatory companies looking to hire.

The Kemano T2 Project has begun. Phase 1 of the completion of T2 was completed in 2013, which included construction of tunnels connecting T1 and the already bored section

of T2. The \$500 million project to complete the construction of the remaining 7.6 km of the 16 km tunnel is essential if Kemano is to be able to guarantee power supply to the Rio Tinto plant in Kitimat. The project will employ 30 members and is expected to be completed by 2020.

Organizing still is the foundation of organized labour, bringing working people together to provide security, safety, and dignity in their workplaces. The Union will continue to strive to level the playing field for the unionized contractors that will provide meaningful work and benefits for the members of the Operating Engineers. With the potential for labour code changes that will bring fairness back to the workplace, and these are optimistic times for working people in our province.

Please ensure your tickets are up to date and kept current. Contact the IUOE Local 115 Training Association (IUOE-TA) for information on tickets and how to access training. If you have updated your certificates outside of the IUOE-TA, please forward copies to your local District office and they will be updated in our dispatch system.

Thank you to the Shop Stewards who attended the Shop Steward Training, it was a great success! Thank you for all your dedication to IUOE Local 115 and ensuring your workplaces are a better place to work. 🍁



District 4 Meeting

Back Row L-R: Jim Cruch, Bohdan "Bob" Dutka, Craig Young, Business Representative Wayne Kemp, Pat Golden, Ivan Vukovic, Roy Potts, Ernest "Buzz" Wood and Kayne Pettersen
Front Row L-R: Jim Cryderman, Arnold Balum, Frank Harmon, Vice President Herb Conat, George Ray and Ron Quinn.



Union fights multiple breaches of collective agreements

Greetings from the Kootenays,
This year we have already endured some challenging times with respect to a winter season that just wouldn't go away and then resulting in slides as well as

flooding in our neck of the woods.

As we move into this warmer weather we must keep our wits about us when it comes to the members we have working on our roads, and recognize that their families expect them to return home after work as well. In recent times we have witnessed a number of incidents where traffic control professionals and other workers have been injured due to an overzealous driver who doesn't have the patience to wait for their turn in the rotation of one way traffic. This kind of total disrespect for another human being is completely unacceptable in my mind and should carry the strictest penalty that can be handed down for such an act.

On the bargaining front we have a number of agreements, which are either in, or slated for negotiations.

Cummins Western Canada and Wajax Industries are both currently working through the various proposals from both parties. Line Creek Operations will be preparing for their elections for their bargaining committee in the early fall in order to be prepared for the next round starting in early 2019. I would advise our members at Line Creek to be prepared for anything their company may throw at them during this round of negotiations.

At any given time, we have any number of grievances with respect to specific clauses in our agreements but as of late it seems that we've had to file a large number of grievances. Some companies seem to think they can renegotiate their agreement or change the intent and force grievances to arbitration.

This can be a very time consuming thing for Shop Stewards who are investigating.

I remember this all too well from my time as a Shop Steward and know how frustrating it can be. Our Stewards have shown a great deal of patience.

I appreciate your efforts. Keep up the great work! 🍁

iuoe

LOCAL 115

IUOE LOCAL 115's Annual Open House Heavy Equipment Rodeo

Saturday June 16th, 10:00 a.m. to 3:00 p.m. Maple Ridge Training Site.
Members, family and friends are invited



We'll have all our heavy equipment set up for everyone to operate as well as additional equipment provided by our contractors and equipment dealers. Our simulator trailer will be on site and ready to try. We'll have a booth set up to provide information on the various courses and apprenticeships we have to offer. Site tours are available. Complimentary soft drinks, hot dogs and hamburgers will be served. We're located in Maple Ridge. Take Dewdney Trunk Road to 256th Street. Travel north about 2.5 km. To volunteer or for more information, call the Training Association at 604.291.8831 or go to www.iuoe115.ca



Local 115 members are winners at Skills Canada BC

Skills Canada BC, offers a unique opportunity for young people across the Province to experience careers in the skilled trades and applied technologies.

In its 24th year, Skills Canada BC held 13 regional competitions around the Province. Winners of the regional competitions in 58 trades moved on to the Provincial competitions on April 18th, which were hosted at Tradex in Abbotsford. The competitions serve two main purposes.

1. To celebrate and reward students for excellence in their mastery of skilled trade & technology skills in a manner that directly involves the industry in evaluating student performance and that keeps training relevant to employers' needs.

2. To create an interactive and engaging environment for the thousands of young people who attend the competitions as spectators.

Thousands of young spectators were provided the opportunity to experience a wide variety of skilled trades by watching the competitions and by participating in the Try-a-Skill demonstrations. Many of these youths had an opportunity to try their hands on operating the IUOE Local 115 Training Association's (IUOETA) Mobile Crane and Excavator simulator along with our electric mini digger.



Rhett Croft competing at Skills Canada BC

This year's competition also included the Hydraulic Mobile Crane Operator competition. This year we had 5 Apprentices put their skills to the test. The Apprentices were tested on their theoretical knowledge, rigging, pre-operational inspection, set up, crane operation and shut down procedures. For the practical portion of the competition the Apprentices used a 2016 Link Belt HTC 8660 truck crane donated by RKM Crane Service. I would like to thank Brother Matt Blackwell, Operations Manager with RKM Crane Services, for participating in this year's competition.

The IUOE Local 115 would like to congratulate Brother Landon Kosior from Myshak Crane & Rigging Ltd. for winning this year's competition and Gold medal. Landon is doing very well with his apprenticeship and is well on his way to becoming a highly qualified Crane Operator that the Local can be proud of.

To ensure the competition is a success requires extra effort from volunteers and the IUOETA staff. I would like to take this opportunity to thank Brothers Darren Merrick from RKM Crane Services, Grant Washington, and Randy Grise-wood along with the IUOETA staff for making this event a success.

Kamloops Heavy Metal Rocks

The IUOETA once again participated in the Heavy Metal Rocks (HMR) program in Kamloops this year that ran from April 19th to the 21st. The HMR program is a joint program that is organized by WorkSafeBC, the Kamloops School Districts and local employers/industry.

The HMR program is designed to introduce up to 26 high school students to career opportunities in the road building and construction industries. Over the 3 day period, students are given the opportunity to operate different pieces of machinery under the supervision of a Journeyman Operator. Students also had the opportunity to try out the IUOETA's Excavator and Mobile Crane Simulators.

Special thanks to all the local signatory employers who supported the HMR program this year such as Sterling Crane, Pashco Blasting Ltd., Wajax Industries, SMS Equipment Inc. and United Rentals of Canada Inc. All of our efforts will go a long way in attracting future Operators and Mechanics for the jobs of tomorrow. 🍁

Training our Members



Kevin Blomly receiving his HEO Certificate of Qualification with loader endorsement from Brother Stewart Miller. Kevin accomplished the hours of his apprenticeship while working for Menard Canada Inc.



Asphalt Laydown Class. L-R: Chris Carvalho, Stephen Balatti, James Simpson, Dan MacQueen, Cole Bjorndal, Instructor Adam Begg, Alexander Woznow, and Aaron Janus.



Level 2 crane class. L-R: Shakil Ismail, Instructor Wes Bauder, Toryne Dionne, and Jamie Casey



Rick Gallant receiving his BC Certificate of Qualification Mobile Crane Operator – Lattice Boom Friction Red Seal from Training Administrator Jeff Gorham and Brother Brian Haugen. Rick served his apprenticeship while working for Broadwater Industries in Prince Rupert.



Skills Canada BC Crane Competition
L - R Danny Dubrueil, Jeremy Martens, Landon Kosior, IUOE Local 115 Business Manager Brian Cochrane, Rhett Croft, David Drummond



Heavy Metal Rocks event in Kamloops. L-R Brad Gerow, Kristien Bishop, Gord Patterson, Brian Rowse, Karl Walden, Troy Burstyk and Robyn Bishop



As part of our January Asphalt Laydown class, Brother Mark O'Callaghan arranged for Lafarge Canada Inc. to donate the use of their Wirtgen Milling machine to be implemented into the training program. A big thanks to Lafarge Canada Inc. for their donation. L-R: Hadi Hashemi, Ryan Ahira, Instructor Adam Begg, Jordan Turner, Adam Thew, Ryan Lewis, Lafarge Canada Inc. Representative Adam Hunt, Lafarge Representative Aaron Janus, and Ken Crawford.



James Joyal receives his Certificate of Qualification for Asphalt Laydown Technician with the Endorsements for roller, milling, and screed from Brother Darren Suehsschlaf (IUOETA Staff member). James served his apprenticeship while working for Tayco Paving.



Business Representative Matt Baker Presenting Tyson Morris with his Red Seal Certificate.



Marcy Risberg receives her BC Certificate of Qualification for Partsperson 2 at First Truck Centre in Port Kells. Pictured with her is First Truck Parts Manager, Mark Kettlewell, along with IUOE Training Coordinator, Troy Burstyk.



Dozer training in Maple Ridge for 2 Members working for Lehigh Materials in Sechelt. Class pic L-R: Instructor Robyn Bishop, Lyle Dixon, and Chris Hunt



Members from Eurovia completed 6 hour rigging safety course this past February in Sechelt from Instructor Brian Koch. L-R: Rick McLean, Jason Ollson, Branden Houle, Clayton Klein, Kelly Stephanson, Lance Peterson, Troy Lalonde, and Jessie Gordon.



IUOE Local 115 Plans remain strong

Over the winter and into spring we held information sessions in several cities to provide members an update with respect to their Benefits & Pension Plans.

The Plans are doing well and can offer better value when compared to other plans. Work hours and contributions for 2017 were very strong for both Plans.

We made stops in Prince George, Kamloops, Victoria, Nanaimo, and of course here in Burnaby. The information sessions were well attended. Members were given the opportunity to hear about the Plans and their ask questions.

A large part of why both Plans are doing well is they are backed by a board of trustees, advisors, and investment managers. In order to stay current your Union appointed trustees attend educational courses and seminars throughout the year. Our advisors and investment managers have decades of experience & knowledge among them, and are truly some of the brightest minds in the industry.

In addition to people power, your pension plan is guided by several policies which ensure the roles, responsibilities, and goals of your board, advisors and investment managers are clearly defined. And if that isn't enough It's also regulated by the Pensions Benefits Standards Act and Pension Benefits Standards Regulations.

When we compare our pension plan to a defined contribution plan (DC) not all of the advantages are obvious. In many DC plans the employee must decide what to invest in. If the wrong investment is picked the outcome may not be what you were expecting. For example in 2008 during the financial crisis the TSX dropped 35%. Those DC plans invested heavily in the Toronto Stock Exchange likely saw their value tumble. The point is it's not certain whether your DC savings will last for life. With a DC plan you typically shop around for an annuity contract which, for all intents and purposes, is shopping for your retirement plan. In periods of low interest rates, like we've been experiencing for over a decade, annuities are expensive; and monthly payment are low. In other words many of the risks are taken on by the employee.

Conversely your OE pension plan is managed by some of Canada's top investment professionals. It's well diversified. You know your monthly pension amount. It's shown on your annual pension statement. When you want to retire, you don't shop around, you simply contact us.

Your benefits plan also fares well when compared to other plans. Some competitors offer online quotes. I recently obtained a quote for a family of two. Obviously the plan was not identical to the OE Benefits Plan. It included similar coverage for extended health, dental, accidental death and dismemberment but no MSP coverage. The online quote was \$400 per month!

Providing affordable health care benefits and pensions our members can count on are paramount for your board of trustees.

Industry groups are indicating numerous BC infrastructure jobs will be forthcoming. Earlier this week our OE team was at Site C for pre-job meetings.

In conclusion it was nice to meet so many of you at our information sessions. If you weren't able to attend, we're just a phone call or email away (604-291-8831 or iuoe@iuoe115.ca). Enjoy your summer! 🍁

"Providing affordable health care benefits and pensions our members can count on are paramount for your board of trustees."



IUOE Local 115 Pension and Benefits Administrator Dennis Van den Hooff at members meeting in Victoria.

Celebrating our Members

60-year Members



President Wayne Mills, John Schulz, Irvin Radtke, and Business Manager Brian Cochrane



Gord Guthrie with President Wayne Mills



George Bergen with President Wayne Mills



Business Representative James Knowles with Clarence Vogt



Business Representative Rob Foscett with William Reid



President Wayne Mills, Walter Zdril, and Business Manager Brian Cochrane

50-year members



President Wayne Mills, (L to R) Front: Peter Burges, Robert Menges, Ron Zazula. Back: Barry Henderson, Jim Tarling, and Business Manager Brian Cochrane



Clifford Green



Business Manager Brian Cochrane with Earl Friedel

Celebrating our Members

50-year members



Vice President Herb Conat with Arnold Nyberg



Business Representative Bryan Railton with Ludwig Faisthuber



Harry Penner with Treasurer Frank Carr



Assistant Business Manager Josh Towsley with Hans Schlegel



Mirko Ilich with President Wayne Mills



Art Murphy



Vice President Herb Conat with Frank Harmon



Edward Newman with President Wayne Mills



Business Representative Brian Lefebvre with Ron Porter



President Wayne Mills with Wayne Pilla

Celebrating our Members

40-year members



President Wayne Mills, Front: Wojciech Ostrowski, Alfred Regehr, Dori O'Neill, Brian Toews. Back: Brian Moore, Stephen Tidder, Larry Vinish, Kevin Taylor, and Business Manager Brian Cochrane



President Wayne Mills, Giuseppe Virginillo, and Business Manager Brian Cochrane



Business Representative Matt Baker with John Konopad



Tyler German congratulating his father Richard German



Business Representative Matt Baker with Colin Stone



Business Representative Matt Baker with Randall Poznikoff



Paul Brown with Business Representative Wayne Kemp

Celebrating our Members

30-year members



Business Manager Brian Cochrane, Kevin Crawford, Doris Sawicki, Eugen Katzbert, President Wayne Mills



Allan Schemerhorn

20-year members



Russell Gaucher with Business Representative Wayne Kemp.



Business Manager Brian Cochrane, Dennis Best, Neil McKay, John Leroux and President Wayne Mills

10-year members



John Jacobson.



(L to R) Front: Brett Chapman, Mike Mayo, Wayne Curley, Cinda Holden, Arunasalam Solamuthu. Back: President Wayne Mills, Adam Begg, Business Manager Brian Cochrane

Celebrating our Members

10-year members



L-R: Business Representative James Knowles, Mike Addy of Upland Excavating Ltd. and Business Representative Tom Kinnear.



L-R: Steve Landolt, George Veld and Christy Stewart.



L-R Vern Campbell and Marty Wood.

Pensions Awarded January to March 2018

Edward ASTELLS
James BOYDELL
Guy CHOUINARD
Leonard CLARKE
Larry FOURNIER
William GALLOWAY
Trevor GIBBON
Colin GORSE
Robert HANSEN
I. Dwayne HARTSON

John KEMLE
Dean LOWRY
Robert MACMILLAN
Michael SANBORN
Remo STEFANI
Ken SWITZER
Roland THERRIEN
Hoa TRAN
Gerald WHITEHEAD
Brian WHITNEY

Joe BACKUS
Gordon CHADWICK
Stan FRAJMAN
Darwin FRIESEN
Ken HUESER
Ron HUMPHRIES
Thomas JOHNSTON
Cameron KENNEDY
Kevin KILPATRICK
Patrick MARTIN

James MATHER
Ed SCHRENK
Patrick SNIHUR
Rick WOJTULA
Robert EVANS
Bradley GODKIN
Mark GOULD
Kevin HODGINS
Philip KABATOFF
Emery LANGLEY

Brian MENDEL
Brine PELLETIER
Neil PREDEVILLE
David ROURKE
Grant SHARPE
Louie SZLOVICSACK
Gerry WALKER
Patrick WALKER

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to:
iuoe@iuoe115.ca



iuoe[★] News...your magazine

Honouring our Members

Member Service Awards

January 2018—March 2018

10 years

Doug Abernethy
Ken Adams
Trey Adams
Chad Anderson
David Arnott
Jody Bagu
Scott Beaulieu
Bruce Brady
John Brown
Danny Campomizzi
Kasey Caputo
Ku Ju Chen
Dylan Cook
John Corder
Curtis Cormack
Travis Cowan
Craig Cox
Barry Cushner
Ray Duggan
Daniel Edwards
Mark Fines
David Fleet
Dave Gardner
Wayne Garneau
Goretti Guilbault
Wesley Hilton
Brandon Hrycun
Bryan Johnstone
Robert Jordan
Robert Kerr
Richard Kilby
Bruce Kohlhofer
Emmanuel Kyritsis
Brent Likness
Albert Lim
Brad Maslow
Martin Mc Kim
Stuart McAninch
Kyla McCormick
Roddie Milligan
Gurprem Monga
Quinton Murphy

Rick Newman
Richard Nightingale
Jason Ollson
Robert Paterson
Steven Pospolita
Douglas Primus
Ronald Rogers
Morgan Russo
Kevin Saari
Jascarn Sahota
Matthew Schaap
Deric Scott
Scott Sewell
Sayad Shah
Pat Sorensen
Trevor Spence
Charles Strandquist
Brenda Sturby
Igor Sutyagin
Nathan Swannie
Gursel Toparlak
Bert Van Herk
Kyle Vandersteen
Lawrence Villeneuve
John Wild
Alexander Zaric

20 years

Wayne Bath
Gregory Bond
Roy Brawn
Frank Brown
Phil Charlton
Terence Coates
Glen Colling
James Copley
Peter Dahlke
David Dewolf
Steve Diamond
Neil Dorey
Ronald Dreise
Robert Foster
Thomas Gregory

Dennis Herchak
Randall Hermanus
Todd Hiller
Ashiq Ismail
Kalle Kask
Grzegorz Kaznowski
George Kearey
McKenzie Kellar
Ross Kennedy
Graham Kirk
Robert Larocque
Michael Leo
Robert McGladdery
Michael McLaughlin
Brian Mendel
Daniel Moniz
Douglas Monteith
Deana Nicholson
Mike Oakes
Lincoln Petkau
Jindrich Semenec
Brad Sherman
Steve Szoboticsanec
Paul Tupper
John Utz
Bernie Wills

30 years

Bryan Boivin
Dennis Burr
Gerald Clermont
Walter Dyer
Reese Evans
Jack Fisher
William Franklin
Dan Harris
Randie Joseph
Lloyd Leverett
Greg McLean
Claude Michaud
Edward Rake
Brian Van Dyke
Donald Varner

Edward Vincenzi
William White
Marty White

40 years

Kenneth Augustine
Ted Bartsch
Stephen Booth
Steve Brisson
Dave Channell
Kenneth Clinton
Roger Durant
Richard Elder
Larry Kedziora
Randy Kmiecik
Ron Mc Donell
Douglas Reith
William Robinson
Leonard Vallie
Gordon Wintrup
Norman Zurba

50 years

James Angus
Kenneth Birrell
Lawrence Cheveldeaw
Donald Horsfield
Alf Koch
Ronald Ross
Roger Soley
George Zielinski
Jim Tarling
Ron Zazula

60 years

Arnold Ketola
John Zahorodniuk

Job Posting

IUOE[★]

L O C A L 1 1 5

Union ORGANIZER

Applications are now being accepted

Union organizers are determined, influential individuals that use their natural leadership skills and charisma to lead groups of workers into concerted action.

Organizers build meaningful relationships with groups of workers and inspire them to address problems in their workplace by joining a union. They then help manage the process by which workers secure union representation in their workplace.

New union members can see real change in their workplace by securing union representation and a Collective Agreement that improves working conditions.

Successful Organizing = Increased Union Market Share = Better Collective Agreements

Become an IUOE Local 115 Organizer

We are looking for an Organizer to be based in our Head Office in Burnaby, BC to work throughout the Lower Mainland and all of BC. For this position, you will be one of the front line contacts for Non-Union workers all over the Province.

All candidates must have knowledge, experience and commitment to the Trade Union movement.

You must have excellent communication skills, both verbal and written. You must be self-motivated and able to work independently with minimal supervision. You are energetic, possess a positive attitude and have strong knowledge of the B.C. Labour Relations Code.

You are required to travel throughout the province (valid B.C. driver's license).

If you are interested in further exploring this opportunity, please send your resume and cover letter by July 31, 2018 to organizer@iuoe115.ca with the phrase "IUOE 115 Organizer" in the subject line of your email.

You can also mail your resume to: IUOE Local 115

4333 Ledger Avenue
Burnaby, BC V5G 3T3
Attention: HR Organizer

IUOE[★]
L O C A L 1 1 5

Welcome to Local 115—our 272 new Members

January 2018 to March 2018

Omar Adamu	Paul Cummings	Landon Gillies	James Joyce
Matthew Allen	Shawn Curtis	Stefan Giorio	Gurjeet Kainth
Archer Alrick	Renee Dahl	Charles Godfrey	Marlin Kakoschke
James Anderson	Jesse Dardengo	Mark Gomes	Ramin Kashani
Kenny Armstrong	Raymund De Los Reyes	Shane Gordon	Terry Kerpan
Mark Arnold	Scott Dearborn	Lucas Gorman	Mohinder Khela
Jeffrey Arrowsmith	Lemuel Defensor	Jordyn Gosteli	Manbir Khera
Kounver Aujla	Nadine DeFrane	Steve Guest	Allysha Kinsman
Buljinda Bagri	Vladimir Dejanov	Cameron Guimond	Kevin Knudsen
Harshdeep Bains	Dylan Dell'oca	Olav Gundersen	Kyle Konowalchuk
Manvir Bajwa	Shane Demaniuk	Domenic Guzzi	Evan Kostowski
Giovanni Barone	John Dennis	David Halko	Chris Kouleas
Dylan Bell	Manvir Dhillon	Richard Hammond	Arun Kumar
Larry Berg	Edward Dingreville	Aaron Hansen	Chad Kumiszczco
Jordan Bergeson	Seth Dodd	Ronny Hartmann	Ryan Laferdy
Kimberley Bezak	Lorrie Donegan	Connor Haywood	Nathaniel Lake
Damon Black	Plamen Dossev	Remy Herda	Jerome Laljee
Jeffrey Boszak	Sandra Drepko	Riley Hewlett	Jarrett Landry
Sukhpal Brar	Shanon Dumbleton	Simon Hogarth	Steven Latorre
Reed Bremner	Curtis Ekstrom	Matthew Hogg	Chad Lavigne
Robert Brooks	Alma Ellingson	Brayden Holden	Kyle Leo
Kayleigh Brown	Paul Elvevoll	Ross Hollinger	Peter Leverage
Mark Brown	Brent Erickson	Kenneth Holmes	Yaoguo Li
Jason Brown	Jarod Ernest	Joshua Holstein	Eric Lloyd
Douglas Brown	Lea Fabrick	Liam Houlahan	Samuel Long
Corwin Buck	Kenneth Farrington	Jonathan House	Justis Luce
Neil Buker	James Farrow	Eric Hrynkiw	Tom MacDonald
Darrin Burke	Paulo Felix	Richard Huculak	David MacDougall
Cody Caithcart	Anastassios Filis	Rechae Hupe	Steward MacLean
Casey Callan	Will Finch	Richard Hurley	Jason MacMillan
Philip Camfferman	Graham Fitton	Kamfrey Huss	Camron Mahoney
Ryan Campbell	Sean Flynn	Phat Huynh	Kelsey Main
David Chadwick	Bradley Foster	Kenneth Inouye	Roger Marcotte
Maxwell Chernoff	Stephen Frank	Shakil Ismail	Paul Marcoux
Sylvie Chrabaszcz	Jarrid Franklin	Keegan Jackson	Matthew Mark
Kelly Christison	Simon Fuller	Martin Janiga	Dylan Markin
Iluminado Cielo	Michael Gale	Thomas Jeffery	Phillip Marson
Justin Cody	Derek Gaudry	Lakota Joe	Colin McCauley
Kevin Coelho	Robine Gilchrist	Michael Johnson	Kevin McChesney
Travis Cooper	Arshdeep Gill	David Johnson	Michael McCourt
Dexter Craigan	Robert Gillies	John Joslin	Izaac McGarvey

Welcome to Local 115—our 272 new Members

January 2018 to March 2018

Sean McGilp
Colin McManus
Harvinder Mehai
Christopher Meikle
Niko Michaud
Jason Miller
Rodney Miller
Anoop Miranda
Scott Monk
Blaine Morrow
Michael Mousseau
Wesley Mrus
Ryan Mullins
Karlee Munro
Antonio Murillo
Riley Murray
Deniel Nacorda
Tamara Neilson
Adam Nicholls
Kirt Nielsen
William Nixon
Christian Nordenlund-Rose
Travis O'Donnell
Tara Olson
Gordon Oostenbrink
Jung Pai
Kimberlee Parkinson

Rick Pastro
Andrew Perrault
Stefan Peters
Shane Peters
Richard Peterson
Michael Phillips
Jean Dany Pierre-Louis
Mark Pigeon
Tyler Pinda
Mark Plantz
Josh Plessis
Troy Pohl
Christopher Ponsioen
Bruce Postma
Mckenzie Povoas
Matthew Priest
Greg Pughe
Balwinder Rai
Derek Reeder
Stephen Reid
Ryan Rennehan
Marlon Rivada
Brandon Roberts
Jeremy Rochon
Brian Ryckman
Jason Ryrie
Gurdeep Sakhon
Christopher Sansome

Connie Sargent
Cameron Savoia
Carl Schleppe
Eric Schmidt
Adam Scriver
Garett Seminuk
Ryan Sharpe
McLean Silverton
John Silvey
Armand Sims
Scott Sims
Kaulin Sincennes
Daniel Sjare
Gurjinder Sodha
Kathleen Sokoloski
Donna Spencer
Jeff Sproson
Kenneth St.Laurent
Raymond Steele
Taylor Stern
Thomas Stewart
Kevin Stewart
Andrew Storey
Branden Streifel
Cameron Sundby
Jesse Thibault
Hailey Thompson
Braeden Thompson

Jim Thomsen
Eric Thomson
Eric Tizard
Aaron Tracy-Gould
Lionel Tremblay
Andrew Uhersky
Mitchell Vallee
Dean Van Tassel
Claudio Velenosi
Michael Verheul
Karl Vincent
Michael Vossler
Bikramjeet Waraich
Benjamin Warner
Randy Weisgarber
Kurt Werner
Shannon Whalen
Tyler Wheeler
John Whetnall
Steve Wiesner
Everett Windsor
Cody Wolf
Martin Woodward
Josh York
Connor Young



IUOE Local 115 Business Manager and Chair of the Board of Trustees, Brian Cochrane addresses members at the Pension and Benefits update in Nanaimo, BC.



Local 115 President Wayne Mills greets new members at the General Membership Meeting in March 2018

In memoriam

Members who have passed away



Name Years of membership

January

Ronald BROWN	47
Jean-Guy GAUDET	5
Walter HANSEN	43
Jerry KRIVSKY	51
Laverne MCBRIDE	56
Roderick MILLER	46
Alfred NAHKE	51
Leon SPARROW	38
Alex TARANKO	66
Harold WRAY	43
Kurc ZEVIAR	58

February

William CANN	48
Louis DEBIN	52
John LUNDQUIST	24
James METCALF	68
Reginald VICKNER	46
March	
Roy CHRISTENSEN	50
Gordon DOUGLAS	57
Bradly GOLDNEY	43
Marty JAY	53

Joey JOSEPH	56
Norman MALLABY	46
Douglas NOLAN	34
Lawrence RACINE	52
Siegfried REIDIES	52
Mirko SAKIC	52
Richard SCHAFER	68
Peter YOUNG	41



IUOE Local 115 at Career Fair for students in Delta



Labour Minister Harry Bains tells IUOE Local 115 members "Those who wish to join a union should be able to do so without interference from their boss," at membership meeting March 17.



Local 955's Anthony Noseworthy gives a signed jersey to Financial Secretary Don Swerden to thank Local 115 for \$115,000 donation to IUOE's disaster fund for Fort McMurray fires.

Local 115 Offices

District 1

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane
President: Wayne E. Mills
Asst. Business Manager: Josh Towsley
Mgr. Administration & Special Projects: Lynda Arland

Business Representatives:

Dennis Best Frank Carr Brett Chapman
Chip Dhaliwal Mike Mayo Don Swerdan

Dispatcher:

Al Cooper, 604.473.5230 ext: 230

Organizing Representatives:

John Munro, 604.473.5272
Bryan Railton, 250.434.9544
James Knowles, 778.584.4080

Benefits & Pension Plans

Administrator: Dennis Van den Hooff

Training Association

Administrator: Jeff Gorham
Training Coordinators: Stewart Miller, Troy Burstyk

District 2

Business Representatives: Tom Kinnear and
James Knowles
35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513

District 3

Business Representatives: Brian Lefebvre and
Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives: Herb Conat, Wayne Kemp
and Matt Baker
District 4 & 5 Office Office: Unit B, 3339 8th Avenue,
Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representative: Rob Foscett
103 Centennial Square, Sparwood BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month
7:30pm at 4333 Ledger Avenue
(Except March and September due to General Membership Meeting)

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE/PEACE RIVER COAL:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tuesday of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION:
Members will be advised of meeting date, time and place



Let's set a new standard for infrastructure projects in Canada

- ✓ A Commitment to Safety & Quality
- ✓ Investing in Trades & Apprenticeships
- ✓ Leaving a Positive Community Legacy

buildingitright.ca

  @builditrightcan

Building
Infrastructure
Union of
North America | **LiUNA!**


CANADIAN PIPING TRADES
MÉTIERS DE LA TUYAUTERIE

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