

Spring 2018

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LOCAL 115



Publication Mail Agreement No. 40011378

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Editorial

Laura Schubert

Layout

Shane Dyson, CFU

IUOE News is the official publication of the International Union of Operating Engineers Local 115.



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*by Cameron Miller
IUOE 115 member,
working for Tall Crane*

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"Community Benefit Agreements"

IUOE 115 working with government on public construction system

On December 11, 2018, Premier John Horgan announced that the Site C dam will go forward to completion. He also promised that from here on the project's focus will be on supporting workers and communities. This marks a victory for IUOE 115 and the building trades in BC.

Our union has always recognized Site C as a big opportunity for our members. When the BC Liberals launched the project in 2014, we travelled to Victoria to make our case for a project agreement based on fair wages and BC jobs. Premier Christy Clark ignored us and put Site C in the hands of low-bid contractors. As a result, the project ran into serious problems related to budget and construction quality.

Early in 2017, IUOE 115 joined with the Teamsters and Labourers to try to organize Site C workers and provide them with a real collective agreement. We ran a solid three-month campaign, but the Labour Relations Board made a bad decision, and we could not make the threshold to get a certification vote.

Members and Community Benefits

On the bright side, our 2017 organizing campaign taught us a lot about the Site C project. We laid the groundwork for a contractor bid alongside the AFDE Partnership that now looks like a major win. If all goes well, IUOE Local 115 members will be on the ground in spring 2018 to prepare the Site C generating station and spillways portion of the project. This piece of the dam has an estimated value of at least \$1.25 billion. Under our agreement with AFDE, all contractor and subcontractor employees on site will earn union wages. Local 115 members who want to work on the generating station job should book into District 5.

The NDP government has adopted our view that public construction dollars should maximize benefits to both BC

workers and residents. IUOE 115 is currently working with other building trades and the government on the details of a "Community Benefit" public construction system – for Site C, and for highway and other provincial investments. The management model builds on our long history of Project Labour Agreements. It will ensure

that every worker on provincial projects receives union-scale wages, fair treatment and safety protection. Unions and government will also maximize local hiring, set standards for the hiring and training of apprentices,

and recruit more First Nations people and women into the

continued on following page

"If all goes well, IUOE Local 115 members will be on the ground in spring 2018 to prepare the Site C generating station and spillways portion of the project."



IUOE Local 115 was at the BC Natural Resources Forum in Prince George in January, representing our construction members at this forum dedicated to large scale industrial projects. Business Manager Brian Cochrane along with Business Representative Wayne Kemp took a moment with Premier John Horgan to discuss the importance of resource development in BC.

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construction workforce. And by guaranteeing labour costs, these agreements will keep project spending under control.

MSP changes benefit members

Our union got more good news from the NDP provincial government on January 1 of this year when they reduced Medical Services Plan (MSP) premiums by half. BC is one of only three provinces where residents pay monthly premiums to support the public health care system. Premiums doubled under the BC Liberals, putting a heavy burden on the Operating Engineers Benefit Plan.

In 2017 our Benefits Plan paid out more than 21 million covering MSP premiums, Dental claims, drug claims and other extended health care benefits to our members.

The 50 per cent reduction in premiums will give us some much-needed breathing space, as the cost of providing benefits has been steadily rising for many years.

Future annual cost increases to the plan are between 8-12% in the years ahead.

We are conducting information sessions throughout the Province over the next few months to provide an update on both our Pension Plan and Benefits Plan and look forward to seeing you there.

Lastly, I want to note the recognition that the IUOE receives from Industry due to the expertise and quality of training delivered at our facility in Maple Ridge.

Our staff has done an outstanding job, and their engagement and continued development of programs and curriculum is certainly recognized by Government.

While the last 16 years has had much talk about the need for apprenticeship training for the next generation of tradespeople, in reality, little has been done in many sectors.

Apprenticeship are Provincial Investment

Government's commitment to ensure that apprenticeship opportunities become mandated with Public Construction investments is a great step forward for our members and the next generation of Operating Engineers.

I want to encourage you to take the time to call your MLA as new projects are announced this year to voice your support for Provincial Investments that support more Union work in your community.

Your Local will be working diligently this coming year to train/educate and organize throughout the province. As I've stated previously; we need strong leadership and mentors to provide the next generation of Operating Engineers with the skills to grow and strengthen our Local Union. We know these efforts will help to create strong Union members and better activists. We need to pass that history along to the next generation and instill the pride and activism of being a part of a great union.

On behalf of the Officers, Executive Board and staff, I want to thank you for your continued support as we begin a new and exciting year! 🍁



IUOE 
LOCAL 115

**IUOE Local 115
GENERAL MEMBERSHIP MEETING
SATURDAY March 17**

Saturday, March 17, 9:30am—IUOE Hall in Burnaby—4333 Ledger Avenue



New Labour Minister updates Local 115 staff

IUOE Local 115 staff were pleased to welcome the Honourable Harry Bains, British Columbia's Minister of Labour, to our staff meeting in early January. Minister Bains updated the group on how our union can make its voice heard in the provincial government.

He said work is moving forward on the design of Community Benefit Agreements (CBA's) to guarantee fair wages, good working conditions and apprentice hiring on public construction projects. This is a concept that IUOE Local 115 and the BC Building Trades pro-

posed in 2017. Minister Bains also invited the union's input on safety regulations and on upcoming labour code changes.

Bains started his career on the shop floor in a Vancouver lumber mill, and served for many years as a shop steward and elected official in the Steelworkers union. He was elected to the BC Legislature from Surrey-Newton in 2005, and has won re-election three times. Our thanks to Harry Bains for taking the time to join us and for sharing his experience and advice. 🍁

iuoe 
LOCAL 115

IUOE LOCAL 115's Annual Open House Heavy Equipment Rodeo

Saturday June 16th, 10:00 a.m. to 3:00 p.m. Maple Ridge Training Site.
Members, family and friends are invited



We'll have all our heavy equipment set up for everyone to operate as well as additional equipment provided by our contractors and equipment dealers. Our simulator trailer will be on site and ready to try. We'll have a booth set up to provide information on the various courses and apprenticeships we have to offer.

Site tours are available. Complimentary soft drinks, hot dogs and hamburgers will be served.

We're located in Maple Ridge. Take Dewdney Trunk Road to 256th Street. Travel north about 2.5 km.

To volunteer or for more information, call the Training Association at 604.291.8831.

SITE TOURS

COURSE & APPRENTICESHIPS INFO

SIMULATOR TRAILER



Different styles of agreements

I would like to say Happy New Year to everyone. I hope you had a safe and enjoyable holiday season and that 2018 is starting out good

Things started to light up just before Christmas with the Rio Tinto Kemano T2, and the Site

C generating station and spillway announcements. You may have heard the saying “once in a blue moon”; well 2018 will have two blue moons in it. The months of January and March both have blue moons, so maybe things are looking up and 2018 will be the year when things start to move again and we have lots of work starting.

The Frontier Kemper-Aecon Joint Venture was Rio Tinto’s preferred bidder for Kemano T2 and the Aecon-Flatiron-Dragados-EBC General Partnership (known as AFDE) turned out to be BC Hydro’s preferred bidder on the Site C Spillway and Powerhouse.

For Kemano T2, the Frontier Kemper-Aecon Joint Venture was the only bidder signatory and then only to some of the trades; they signed with the IUOE Local 115, LIUNA Local 1611 and IBEW. They expect to mobilize in early May and have the Tunnel Boring Machine on site late August.

For the Site C generating station and spillway, the AFDE General Partnership signed with three Unions; they are the IUOE Local 115, LIUNA Local 1611 and CMAW. They say they will see a mobilization date of June, with the first concrete pours scheduled for mid-September.

These agreements are enabled agreements and as such, there are some anomalies compared to our standard agreements. I draw the distinction between an enabled agreement and a Project Labour Agreement (PLA). We negotiate enablements with employers as they/we compete directly with the non-union and the rat union. When the Trades negotiate a PLA, they do it with the owners of the project. A recent example of this was when Alcan negotiated a PLA with the Trades for Kemano and the Modernization Projects. Rio Tinto on this round said no to working with the Trades directly, they would take bids, and it did not matter if it was union, non-union or rat union. In this scenario our contractor is in competition with the bottom feeders of the industry. Always remember, as with any enabled job, it is your option of going or not.

Both of these projects have specific wording towards ben-

efitting the local community as part of the enablement for these agreements. A commitment to local peoples and the training, if needed, for these projects are a stipulation by the owner and we believe this is a good thing. The Kemano T2 project local zone is the Nechako river watershed area from the Hazelton Region to Prince George. The Spillway Powerhouse local community is within 80 Kilometres of the Site C project.

The LNG Canada project is another enablement also with local community content.

As mentioned in the last publication, the Heavy Construction agreements with the Construction Labour Relations of BC (CLR) have been ratified with all the Trades by a margin of 14 Trades in favour and 1 Trade Union against. These are the Heavy Industrial, Commercial Institutional, Crane Rental, Steel Erection, BelPacific Excavating and Shoring Ltd., and Pacific Blasting and Demolition Ltd. with these agreements expiring April 30, 2019. The Bargaining Council of BC Building Trades Unions (BCBCBTU) have chosen a committee and are now meeting with CLR at the Labour Board to work on a protocol agreement for bargaining the next round that is scheduled to begin in the spring of 2018. Prior to that, we will be taking proposals at the District meetings.

There has been a lot of public discussion about the ongoing opioid crisis. Fraser Health Authority spoke to the BC Building Trades Executive last fall and what they told us was a bit of a shocker. Between 2000 and 2010, it averaged about 200 overdose deaths per year. There was just short of 1,000 deaths in BC in 2016 and when they last spoke to us, they were estimating over 1,500 for 2017.

Of the overdose deaths, 70% were in private residences or hotels and they were people by themselves. It is not just a homeless issue, as some would think. We all know that trades people work hard and play hard. The biggest revelation was that over 1/3 of the opioid overdose deaths were trades people, with the highest risk being adult males. Look around your workplace and let those statistics sink in for a bit. If you need help, ask.

In closing I would like to thank all of our rank and file members for all the long hours they put in helping the Reps and working to make sure our members get a fair deal. I would also take this opportunity to thank their families for putting up with it. Always remember to be safe, not just at work but at home too, have a good spring. 🍁



Workers' struggles continue

The gap between rich and poor is ever increasing. While workers fight for a fifteen dollar (\$15) per hour minimum wage which advocacy groups say would spur economic growth in communi-

ties, it is the wealthiest Canadians leading the fight against a wage that would still barely allow workers to survive on their earnings. Loblaw's Chairman and CEO, Galen Weston who earned \$5,023,755 in 2016 (according to the Canadian Center for Policy Alternatives) has suggested that paying workers a raised minimum wage represented a "significant set of financial headwinds and the organization is mobilizing all of its resources to see whether or not it can close the gap" in a conference call with analysts. He explained that his company is accelerating the pace of adding self-checkouts at Loblaw's controlled Shoppers Drug Mart in an effort to reduce the impact of the minimum wage hike.

A Tim Hortons in Cobourg, Ontario owned by Ron Joyce Jr. and Jeri-Lynn Horton-Joyce, cut paid breaks for their employees and cited the reason as a raise in the minimum wage. Ron Joyce and Jeri-Lynn Horton-Joyce are the son and daughter of the founders of Tim Horton's chain of restaurants (Ron Joyce Sr. and Tim Horton) – they are also married. Ron Joyce Sr. is estimated to be worth \$1.57 billion.

These two examples provide a stark reminder that nothing can be taken for granted, employers won't just give workers what they are due. Throughout history, workers have had to fight for fair treatment from employers. The 40 hour work week – fight! Weekends off – fight! Maternity Leave – fight! Union Representation – fight!

Let's take a realistic look at the situation for a moment. Galen Weston and the Joyce's can afford to pay their employees a living wage. They choose not to. They choose to complain to analysts in a conference call and pull savings out of paid breaks. They are not alone in these tactics.

Workers deserve a system that rewards work rather than one that rewards wealth.

When workers join together, united in their determination to advance their interests, fights can be won. IUOE Local 115 has a long history of organizing workers into the union and ensuring that they achieve a collective agreement that advances their interests.

Increasing work in BC presents opportunities for our union to build on our past organizing success. It is an opportunity to grow our union within a labour relations environment that is fair and balanced. That being said, nothing will be handed to us. Organizing success relies on our over 11,000 members taking an active role, standing up to employers and employer dominated unions and fighting for each other.

Generations before us have shown us the strength that we find in numbers. They've shown us the strength we find in each other. They've proven that organizing makes us stronger and they've demonstrated the value of a collective agreement.

The Weston and Horton-Joyce families represent some of the wealthiest people in Canada; I believe their recent reactions to a rise in minimum wage is nothing short of corporate greed. Their reaction to rising wages isn't only shared by those in the retail and fast-food industry – it is the reaction of many employers in many industries. It is common in our industries. The best defense against corporate greed is and always has been unity and unionization.

As we move through the rest of 2018, we must be proud of our accomplishments and be open to sharing our story with workers who haven't yet become a brother or sister in our union. Together we can achieve our goals; we must never give up.

"Many of life's failures are people who didn't realize how close they were to success when they gave up."

Thomas Edison 🍁



New hopes for Labour Code changes

As we start a New Year, it brings on a new year of organizing for the Local.

With a new government in place in the province, we are hoping it will bring on changes to the Labour Code when it comes to organizing. After 16 years of the former government gutting the Labour Code to be more favorable to employers and taking voice away from workers in the province. The Labour Board and BC Government need to let the non-union workers in this province know that they can have a voice in their workplace, with no fear of them being intimidated by their employer for exercising their right as workers in the province to join a union. To remind them that they are allowed to join a union under the Charter of Rights and Freedoms in Canada and the BC Labour Code. We also need the government to change the Labour Code to make it more fair for the workers to organize by either bringing back card check or shortening the time it takes to get the vote done. When certification votes happen, the Labour Code also

needs to be strengthened so that Unfair Labour Practices are clearly defined within the Code.

I recently attended the BC Federation of Labour Organizing Institute; this is a great way to get a sense of what the affiliate unions are doing when it comes to organizing. All of the affiliate unions will continue to focus on more Membership Engagement when it comes to the organizing that they are doing. The organizers know that having the membership's support during organizing drives increases our chance of success. The first step is a phone call to the Organizing department or talking with us at a District meeting.

The Local continues to run the Construction Organizing Membership Education Training (COMET) course this year and it is a perfect way for you to be involved with organizing, as it demonstrates why it is important to organize. It also teaches our members what kind of information the organizing department is looking for when it comes to gathering information about non-union employees. 🍁



Busy work season anticipated

Welcome to what looks to be a busy year for Local 115. There are projects coming up that will be in need of our skilled membership and I encourage everyone to make sure you are booked in to dispatch. Also be sure to send copies of all of your tickets that

are current into our office, and call to add any new skills or experience you have gained to help us find the qualified people requested by our contractors. Although none have started, we have the following projects coming in 2018: Site C (Aecon-Flatiron-Dragados-EBC General Partnership), Kemano T2 (Frontier Kemper-Aecon Joint Venture) and as well pipelines such as Somerville/Aecon Joint Venture's portion of the proposed Kinder Morgan Line and a proposed Fortis BC line from Coquitlam to Vancouver. The paving industry continues to be very busy, the crane and earthmoving industries have started off the year busy and look like

they will stay that way. We are waiting to see what this year will bring us in additional projects for our members to work on. 🍁



Bruce Hamson working for Power Earth Management, in their brand new truck on the Michels Canada Co. project, near Quibble Creek in Surrey.



New Business Reps to the Local

Let's start the New Year on an extremely positive note by welcoming two new Business Representatives to the Burnaby office.

Welcome to Brothers Mike Mayo and Dennis Best!

I have had the pleasure working with both of these lads and I can tell you, they are going to do a great job.

Of the companies I represented, Brother Mayo will now be responsible for the members at Rempel Bros. Concrete Ltd. and numerous companies in the Paving and Utility industry. My presence will continue to be felt as I will be there, whenever required or needed, to ensure a smooth and seamless transition.

With Brother Best, the companies he will be responsible for will be Hiway Refrigeration Ltd., Thermo King of British Columbia Inc., Blue Water West Limited, Coastal Mountain Fuels, Hiway Fuel Services Ltd. and Fuelex Energy Ltd. Here again, my presence will continue to be felt as I will be there, whenever required or needed, to ensure a smooth and seamless transition.

Brother Best has been gaining valuable insight and experience with these companies as he has been involved with me in negotiations with Hiway Refrigeration Ltd., Blue Water West Limited and Fuelex Energy Ltd.

At the time of writing, Hiway Refrigeration Ltd., Blue Water West Limited and Fuelex Energy Ltd. are still being negotiated.

Brother Chip Dhaliwal will be taking over as the Business Representative for Waste Management hourly and Dependent Contractors, Fraser Richmond Soil and Fibre Ltd. and Urban Wood Waste.

Brother Dhaliwal brings a tremendous amount of experience and expertise to the membership as he has been involved with waste industry for many years. We are currently in meetings with Waste Management about a recent acquisition made on the Sunshine Coast. Chip has been introduced to the principles of the company and has added a tremendous amount to the discussions. I am confident that we will be successful at the end of the day but I will let you all know the results of these discussions.

Until next time..... 🍁



Gerry Brown in the excavator working on the Michels Canada Co. project in Surrey near Quibble Creek.

April 28th Labour's National Day of Mourning



We remember those who gave their lives
as we continue to fight for safety
and health in our workplaces.

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LOCAL 115

Brian Cochrane, Business Manager
IUOE115.ca
1.888.IUOE115 (486.3115)



BC government commits to "Best Bid" tendering

At the time of writing, the NDP/Green Cooperation Government have been in power for six months while maintaining and building a strong economy. The changes made so far have been in favour of the hard working people of the Province; the government has been attempting to make life more affordable by reducing MSP fees, eliminating tolls and freezing the hydro rates.

In the run up to the last Provincial Election, Premier Horgan spoke and committed to the membership of Local 115 that when Highway #1 is upgraded from Kamloops to the Alberta border, including other publicly funded projects, the work will be done with a Community Benefits Agreement (CBA) in place with the Building Trades Unions. It has been over a decade and a half since we've had a commitment from a Provincial Government supporting CBA's. One of the first things the last government did in 2001 was cancel the Highway Constructors Limited (HCL) Project

Labour Agreement; the agreement employed and trained thousands of skilled unionized workers for many years under a fair contract with decent wages, holiday pay, pension, benefits, consistent working conditions and apprenticeship ratios. Many of the journeypersons who worked under this

"This commitment will support Indigenous people, women in trades and will include local hire provisions, continuing to build our skilled unionized construction workforce throughout BC."

agreement had the opportunity to pass on their knowledge and experience to the next generation of workers. During the past sixteen years, the last government promoted the "low bid" tendering process under open shop agreements with little to no support for apprentices, pensions and benefits coverage. The NDP government has committed that publicly funded projects will be awarded to contractors within a "best bid" tendering process under a CBA; the intended result will be a better

product employing and training apprentices with a ratio targeting 25%. This commitment will support Indigenous people, women in trades and will include local hire provisions, continuing to build our skilled unionized construction workforce throughout BC.



The Asphalt Paving Laydown Technician and Mobile Crane Level 2 Lattice Boom Friction classes successfully completed the Union Membership Orientation Class on January 29, 2018. L-R: Shakil Ismail, James Casey, Toryne Dionne, Adam Thew, Business Representative Frank Carr, Jordan Turner, Ryan Lewis, Ryan Ahira, Morgan Pasternak (Front), Hadi Hashemi (Back) and Instructor Rod Kungle.

I noted in my last article that Keller Foundation Ltd. has joined the Union after the previous companies, Griffiths Pile Driving, then purchased by North American Pile Driving operated for nearly three decades non-union. Some of the current employees worked for the group over the past years and during that time we spoke with them about the benefits they would enjoy by becoming a member of Local 115. Now that the company has become signatory to the Union they will see the value as we will be supporting our new members via the IUOE Local 115 Training Association by assisting them in attaining their Heavy Duty Mechanic and Mobile Crane Operator Red Seal Certifications.

In January, Saccheti Construction based out of Thunder Bay, Ontario contacted the Union looking for a qualified and certified Mobile Crane Operator to work on the rail bridge next to the Pattullo. I'm happy to report we signed them to our Standard Pile Driving Agreement and a member was dispatched to the project.

In closing, and with respect to increasing our market share, a couple companies we have been attempting to organize the workers at over the years in the Pile Driving and Soil Improvement Industry are Henry Drilling and West Shore Constructors. We have been speaking with workers at these companies and some have shown an interest in joining Local 115. If you have an opportunity to speak with them, please let them know about the benefits you enjoy as a member and if you get the opportunity kindly pass along my information, fcarr@iuoe115.ca; mobile 604.328.7210. Organize the unorganized. 🍀



Emily Jansson running a 470 long stick Hitachi crane, working for Mainland Group of Companies. The crane is sitting on the edge of 90 foot excavation at Cardero St & W Georgia St in Vancouver.

Remembering the Bentall Tower IV Construction Tragedy

The 37th Anniversary of the Bentall Tragedy was on January 8th and representatives from IUOE Local 115 were there along with family members and the public to remember the workers who plunged to their deaths when a fly form collapsed at the 36th floor of the Bentall Centre Tower IV building in 1981.

Each year representatives from the BC Building Trades gather to remember Gunther Cuvieux; Brian Stevenson; Donald Davis; and Yrjo Mitrunen. They also come together to remember all the construction workers that died from trauma and exposures since the Bentall Tragedy. The gathering each year is at the western corner of the park at the Burrard Skytrain Station and wreaths are laid at the Bentall Memorial plaque.





Full schedule of bargaining

Greetings Brothers and Sisters:

I am currently bargaining collective agreements with Atlas Copco Canada, Owen G. Carney Ltd. (Carney's Waste Systems),

Wastech Services Limited (Belcorp Environmental Services Ltd.), Williams Machinery Limited Partnership, Canadian Heating Products Inc. WEQ Production Equipment LP, and for the new landfill in Cache Creek.

The crew at Atlas Copco Canada Inc. voted down the company's last offer. The company and the Union have agreed to meet to continue bargaining to see if we can come to an agreement. Carneys Waste Systems bargaining has continued into the New Year.

The United Rentals of Canada Inc. (Vancouver Island) Agreement has been ratified. Business Representative for District 2 (Vancouver Island) James Knowles did a great job bargaining this agreement. Special thanks go out to Shop Steward and Bargaining Committee Member Jamie Walker for his hard work, experience and dedication. Jamie's assistance with bargaining was instrumental in achieving a collective agreement.

Belcorp Environmental Services Ltd. bargaining is ongoing. Great progress was made in the last round of bargaining and the hope is that bargaining this agreement should be wrapping up soon.

I am currently in the bargaining process with Canadian Heating Products Inc. with the assistance of Shop Stewards Russ Naugle and Traci Crockett. The expectations of the crew for bargaining this year is high. The Company is doing great. The new owners have found efficiencies in the process and have brought a level of consistency in their interaction with the crew. Issues are now dealt with in a proactive manner. This is a direct result of Shop Stewards Russ Naugle, Traci Crockett and management's commitment to improve the workplace.

I am also currently in the bargaining process with Williams Machinery Limited Partnership. Shop Steward Greg Fahlman has done a great job in his duties. Sister Dawn Pollard is an enthusiastic new Shop Steward and I am looking forward to working with her. I am sure she will do a great job and get up to speed quickly. Bargaining with Williams Machinery Partnership Limited is always interesting and I look forward to the challenge.

We will begin bargaining the Pacific Radiator Manufacturing Ltd. and WEQ Production Equipment LP (WesternOne Inc.) agreements in March.

It looks like another busy year. Work safe and get home in one piece.

"The labor movement was the principal force that transformed misery and despair into hope and progress."

Martin Luther King, Jr. 🍁



RKM Services Ltd. lifting the drum from the Lafarge Asphalt Plant on Huntingdon Road. Operators L-R: Garret Ewasiuk running the 120 ton crane and Lee Taylor running the 60 ton crane.



Working to increase market share

Happy 2018 Brothers and Sisters. The Union's relentless organizing efforts over the past several years is now beginning to pay off; for example, at the Site C project, our signatory company

Aecon-Flatiron-Dragados-EBC (AFDE) General Partnership picked up the Spillways and the Power House projects that will bring gainful employment to several hundred of our members. We look forward to working with the BC NDP Government regarding Community Benefit Agreements (CBAs), as well as any P3 (public-private-partnership) projects on the horizon. We will continue to lobby government for labour code changes and future PLA's that will help increase our market share, including several upcoming projects such as the Pattullo Bridge replacement, the potential George Massey Tunnel expansion, and TransLink's Surrey-Newton-Guildford Light Rail Transit (LRT) expansion. Over the past 16 years with the BC Liberal Party in power, the government was doing everything they could to put us out of business. It's good to now have a government that's more than willing to work with labour, and sees the value that the labour movement has to provide.

On the bargaining front, most of the shop collective agreements that I administer are expiring. That being said, 2018 will be busy, starting off with Trimac Company Drivers, Maintenance Department, and Owner Operators, then Wajax Equipment, Cummins Western Canada, Deere Hitachi Specialty Products Division, Peace River Coal Inc. and Conair Group Inc.

On the organizing front, one of our greatest strengths in organizing is YOU. I encourage all of our members to get involved and assist your local Union to organize the unorganized. Please do not hesitate to contact our Organizer John Munro at jmunro@iuoe115.ca with any contacts you may have or information you can provide. We will be more than willing to assist you with the information that is needed to get the ball rolling

I would like to welcome the new Business Representatives that have been added to the team this year: Mike Mayo (from the road building industry), and Dennis Best (from the waste industry). I look forward to working with you both—Welcome Aboard.

Brothers and Sisters, be safe out there, and we will see you in the field! 🍁

Moving or Moved?

**Make sure that you give the
Local your new address
when you relocate.**

Phone: 604.291.8831

or toll free at 1.888.486.3115

Email: iuoe@iuoe115.ca

Tax Receipts, Notices and other publications
are mailed to each member's last recorded address.

DON'T MISS OUT



A large white Freightliner heavy-duty truck is parked in a service bay. The truck's front end is visible, showing the 'FREIGHTLINER' logo on the grille. A blue toolbox sits on the floor next to a large grey oil drum.

IUOE Members at First Truck Centre

Images by Chuck Russell

2018 marks the 28th anniversary of IUOE Local 115's working relationship with First Truck Centre, Western Canada's premiere Freightliner heavy duty truck dealer.

IUOE 115 represents 90 service technicians and parts specialists at First Truck in Surrey and at the state-of-the-art First Truck service centre that opened in Abbotsford in 2017. The company's website gives credit to its "impressive group of long-term employees that display a real sense of pride in what they do."



"I would really recommend the union environment to anyone starting out in their career – for the mutual support, the pay cheque and the job security. I know the union is there to take care of any problem."

—Jeff Froehler, 27-year IUOE 115 member



Member Ian Fournier



"In our shop, the union is working in a constructive way to help build the team, support the growth of the company and resolve issues as they come up."

—Jody Peardon,
22-year IUOE 115 member



Member Bill Shaw



Community Benefit Agreements the way forward

I'd like to wish our members, new members and retirees all the best in 2018. With the prospects of this year being one of the busiest in quite a while, I look forward to having a better chance of meeting as many of you on job sites as possible.

The Michels Canada Co./FortisBC natural gas pipeline project wrapped up at the end of 2017. This project was one of the first unionized pipelines in the Lower Mainland in a number of years and will not be the last worked on by Operating Engineers. At one point in the project we had over 45 members working together to complete this pipeline with as little effect on the general public, traffic and the environment as possible.

As we get more support from the BC NDP Government for Community Benefit Agreements we can look forward to more pipeline work, major road projects, schools and hospitals being awarded to companies and being worked on by our members. We have been working for the first time in a long time with a government who is willing to meet with us and listen to what we have to say.

The utility companies continue to be busy throughout District 1. The work outlook is strong right now and we are increasing the number of members with our signatory com-

panies. Gravel sales last year for some of our signatory quarries and pits were at near record high levels and the managers are predicting the same for 2018.

This past year has been a busy lobbying year for IUOE Local 115 and staff. We have been involved with both the BC Federation of Labour and the Vancouver New Westminster and District Building Construction Trades Council in rallies, protests, and meetings; not to mention helping out candidates we supported get elected. Campaigning can be an effective way to engage unions to accomplish their goals and to inform and educate the general public. It is important to let people know that we support workers who are being unfairly treated at their job.

It has been 37 years since the Bentall Tragedy, and once again IUOE Local 115 was in attendance along with the victims' family, other unions, local labour leaders and politicians to remember those that lost their lives on January 8th and those who have been injured or taken since that tragedy. It is important to watch out for one another, be safe and come home to your family and loved ones every night. It is our responsibility to let fellow workers know if they are working in an unsafe environment.

Have a great year out in the field and I hope to see you soon. 🍁



Business Representative Jeff Turner presenting a check for \$4,242 to the Surrey Food Bank on behalf of the Vancouver New Westminster and District Building and Construction Trades council to Kuldeep Ardawa (Community Partnership Manager).

<h1>10% Member Discount</h1>	<h1>Intl. Union of Operating Engineers 115</h1>
<p>ON THE FOLLOWING ITEMS: Dakota, Carhartt & Helly Hansen Industrial Workwear • FR & Hi-Vis Merchandise • Thermal Underwear • Industrial Rainwear • Healthwear • Jeans • All Season Work Gloves, Socks and Safety Accessories • CSA & Anti-Slip Footwear.</p> <p>Where an item is sale priced the lower price will apply. Card is required to be eligible for discount. Not to be combined with any other offer. Purchase must be paid for at point of sale by cash, credit or debit card.</p>	
<p>Customer Signature _____</p>	
<p>Valid At Any Mark's This card is to be returned to the customer EXPIRES: 31 May 2018</p>	
<p>Pick up your discount card at your district office or district meeting.</p>	



Members support play huge role

As we move forward into the New Year, I am looking forward to bargaining a few collective agreements that are up for renewal in 2018. I am currently working on the Road Building Paving Agreement with Brother Tom Kinnear

and will be in negotiations with BA Blacktop Ltd., Lafarge GVA Construction, Grandview Blacktop, Winvan Paving Ltd. and Jack Cewe Ltd. We have met with our members and will be taking their proposals to the Employers. I want to give a big thanks to all our members who came out to the meetings and gave their valuable input! The collective bargaining agreements expire at the end of February, so by the time you are reading this we hope to have a new collective agreement in place for our paving members.

I have also been working with Brother Frank Carr in negotiating the Lafarge Asphalt Technologies collective agreement. The proposals have been sent out and we should be meeting with the Employer in the coming months for collective bargaining.

This year we continue to focus on organizing and growing

the membership. As a group, one of the ways that our membership can grow is by the members reaching out and communicating with non-union or Christian Labour Association of Canada workers. IUOE Local 115 has over 11,000 highly skilled and motivated workers. Some of us may have previously worked in a non-union environment and know the benefits of being part of an organized workforce. As a proud union member, reach out to your non-union friends and let them

"As a proud union member, reach out to your non-union friends and let them know the many advantages there are by becoming a member of IUOE local 115"

know the many advantages there are by becoming a member of IUOE local 115; such as fair wages, training, benefits, pension, Union representation, safety in the workplace and job security. Have them contact one of our Business Representatives or Organizers to have a confidential conversation on becoming a member of IUOE Local 115.

Our member's active support plays a huge role in Organizing. The engagement, activity and Pro-IUOE messaging carries the most weight and has the loudest voice because YOU are living and working proof of what the Union stands for. Get involved by coming out to our monthly District meetings. Together we can increase employment opportunities for our IUOE Local 115 members! 🍁



Winvan Paving Crew working on the parking lot beside IUOE Local 115 Office on Ledger Avenue Top Row L-R: Marcelo Delgado, Romon Geci, Remo Stefani, Kevin Sankey and John Barone Bottom Row L-R: Dan Morris, Stefano MacEra, Johnny Binsted and Victor Orellana-Escoto.



Eurovia BC Inc. grind and pave crew on Vedder Road and Parr Road in Chilliwack. L-R: Nick Peters, Leanne Hughf, Dominic Palmieri, James Klement, Kody Tottenham, Drew Irwin, Carmen Black and Trevor Loewen.



New Rep to IUOE Local 115

Greetings Brothers and Sisters! I would like to take this opportunity to say thank you to Business Manager Brian Cochrane for giving me the opportunity to work as a Business Representative in District 1 serving the members of the

IUOE Local 115. Following is a brief introduction about my work experience: I have been a member of our Local Union since September of 1996. Previous to being appointed as a Business Representative, I was employed by Clean Harbors Canada as an Equipment Operator and Driver Lead Hand. There, I took part in categorizing, packaging and transporting hazardous waste to various disposal destinations. While employed by Clean Harbors Canada, I had the honour of being selected into the position of Shop Steward. I served as Shop Steward for nearly 20 Years and took part in Collective Bargaining for five collective agreements. It has been my pleasure meeting and getting to know the great group that Brian Cochrane has brought together to serve the Local Union and its members.

'I will use all my past labour experience, along with the experience gained working with the mentors that I am surrounded by.'

During my first two months as a Business Representative, I have had the honour of taking part in Hiway Refrigeration negotiations with Business Representative Brother Don Swerdan, and Shop Steward Brothers Jeff Edwards and Dave Thoms. Brothers Edwards and Thoms did a great job of expressing the interest of all the members employed at Hiway Refrigeration. At the time of writing, we are awaiting a ratification vote to take place. I have also had the opportunity to take part

in meetings with the provincial New Democratic Party MLAs. It is extremely refreshing to know that we have a governing power in BC that is willing to listen when it comes to the rights of its workers. The future of all workers in this province looks bright.

In closing, I look forward to meeting in the very near future the membership of the IUOE, as well as those members that I will be representing. I will use all my past labour experience, along with the experience gained working with the mentors that I am surrounded by. I promise to serve the membership to the best of my ability. 🍁

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

E-mail your newsworthy stories and photos to:
iuoe@iuoe115.ca



iuoe🍁 News...your magazine



Island projects gearing up

Welcome Brothers and Sisters to the most promising New Year many of us have seen in a long time. We start this new year with a new government ready to listen and already making bold and exciting statements over investing in infrastructure, roads, hospitals and schools! Premier Horgan continues to be very vocal about wanting the work done by British Columbians, who can get the benefits of fair wage training and apprenticeship opportunities, and that means union. Community Benefit Agreements (CBAs) will lay out the terms and condi-

tions of employment for publicly funded provincial projects, with a focus on providing benefits to local communities and indigenous people. None of this would be possible without the hard work and leading role our Business Manager Brian Cochrane has taken, along with the Local's Table Officers, Executive Board and Business Representatives that have worked tirelessly with communities and government in recent years. The relationships the Local has built with current Government Officials over the years, has given a receptive ear in government to the concerns of our membership and British Columbians alike.

In local news we have just come off one of the longest paving seasons many have seen in years and at the time of writing this, our signatory contractors are already gearing up crews to start again and have successfully bid several large projects. Paving on the Malahat Highway is secured and the McKenzie overpass paving is looking to go our way too. Announcements have been made for road improvements in the amount of \$10 million Dollars on Highway 14 going to Sooke as well as a \$30 million, two year project to widen Highway 4 by Kennedy Lake. This is exciting news for residents, tourism, and those members in the roadbuilding industry.

Crane work is steady even with the increase in small tower and self-erect cranes on many jobsites that would otherwise be using our crane rental companies. Hopefully with the addition of a couple new IUOE small crane companies we can

fill the need so no more self erects turn up.

The final span of the new Johnston Street Bridge was slated to be lifted into place at the end of January. This project has been plagued by costs overrun, completion schedules that weren't met, and faulty materials not meeting specifications. This is another example of how "Low-Bid" mandates on public projects are not the most effective use of taxpayer money.

Construction is slow right now and the market in the south island has been flooded with non-union contractors, many of whom came home from Alberta once things slowed down there. We have many union operators working for these contractors and we need to hear from you! Organizing continues to be very high on our priority list on the island and we need your help to identify who these contractors are so we can bring them up, level the playing field and increase the market. This way whenever a project is done in our craft it is done locally by our members receiving fair pay and benefits with all the skill and training we expect. Our strength comes from the solidarity of you our members; when we rise above and stand together we can accomplish anything we put our hearts and minds to. 🍁

Local helps Food Bank

IUOE Local 115
Business Rep. James
Knowles with Allied
Hydro Council
President Wayne
Peppard on behalf
of Vancouver, New
Westminster and
District Building and
Construction Trades
council, present a
\$1,000 cheque to
Debbi Willis of the
Campbell River Food Bank on January 11, 2018.



The \$1,000 donation was raised by the Allied Hydro Council through work at the John Hart Dam.

District 2 Members at the **Johnson Street Bridge** in Victoria

Images by Paul Descoteau



Working at the Johnson Street Bridge site was the "Dynamic Beast" crane, one of the largest in western Canada. The operator, Bob Miller worked with RT Paul Descoteau with RKM Crane Services.

The crane lifted and placed new steel rings and a lower counterweight into the bascule pier.

The steel rings are part of the main superstructure pieces that make up the new bridge.

The counterweight will help raise and lower the new bridge.



New projects taking shape

Organizing opportunities ahead



Happy New Year, Brothers and Sisters! District 3 is coming off a very busy late season from 2017 and into 2018. As a result, there looks to be carryover work to kick off in the spring. BA Dawson will be heading back up to Thompson Rivers University, weather depending. Emil Anderson Construction Ltd. (EAC) will be cleaning up Highway 97, along with returning to Roger's Pass. Dawson/Eagle Rock will be returning to Darfield and various pav-

ing spreads.

In the office here, the winter was spent dealing with Labour meetings, grievances, and bargaining. Winter months are often the months where issues that arose during the busy season come to a head; but, they also allow time to resolve matters more amicably and address things prior to the season starting anew. We have had several Labour meetings with a variety of Employers including Village of Cache Creek, Village of Lumby, Belcorp, BA Dawson, Eagle Rock and EAC. Along with this, as we write, we are also bargaining several agreements including Premium Truck, SNC Lavalin O&M, Wastech (Belcorp Environmental) and preparing for Wajax. All of these meetings and discussions can take time for, not only the Reps but also for our committed Shop/Job Stewards. These individuals volunteer much of their own time for their fellow members so we want to thank them for their continued participation. Stewards truly are the first line of defence for the membership and act as a conduit for the Business Reps. It's to that end that we will be celebrating our Stewards and teaching new ones this April. So, if you've ever been interested in learning more never hesitate to get a hold of your Rep or Local office to inquire.

Due to the change in Government last year, there have

been some delays to highway work that we would like to see action on sooner rather than later. That being said, there has been, and continues to be, a slew of very positive talk and decisions coming out of the Ministries. After a hard and difficult decision making process, Site C is now continuing. The work has been awarded to the partnership that includes our contractor, Aecon. That job alone will pull hundreds of members up north on turn-around stints. Adding to this, there is bidding and pre-bidding going on for jobs in Kelowna and Highway 1 work through the Kicking Horse Pass. Many discussions are also ongoing regarding: Allied Hydro work, Community Benefit Agreements for the remaining Highway 1, and infrastructure (schools, hospitals, etc.) work.

"Our reality is that instead of being brushed aside by the previous Government, this new one is actively asking for our help. The Local continues to drive the BC NDP to live up to its commitments when it comes to putting workers first in this Province"

Throw some pipeline spreads into the mix and the Local is going to be in a position to recruit new members, which is a good position to be in. It also means that there will be ample opportunities for Organizing and new member applications; so, if you know workers in our industries that have been thinking about the Union difference now is the time to have them come in and talk. There are also very ambitious

mandates being set for larger projects in regards to apprentices, equity, and First Nations.

In this District, I know there are hesitations in regards to politics as we are in the thick of BC Liberal territory. Our reality is that instead of being brushed aside by the previous Government, this new one is actively asking for our help. The Local continues to drive the BC NDP to live up to its commitments when it comes to putting workers first in this Province, and it's refreshing to see that work bearing fruit. The entire team, and the membership, worked very hard and we will continue to work hard to ensure that these mandates are met.

On that note let's break out of this winter and show everyone in this Province the professionalism of the Operating Engineers, along with the benefits of good Unionized Labour.

Work safe and we'll see you on the claim. 🍁



Local takes a leading role

Natural Resources forum a success

Greetings from District's 4 & 5. January 16th was the start of the 15th Annual Natural Resources Forum, here in Prince George. There were almost 1,000 natural resource delegates interested in developing resource projects throughout our Province. With 69 exhibitors ranging from consultants, engineering firms, equipment suppliers, service companies, First Nations, and communities; along with labour, trade, and safety professionals.

The Forum consisted of two full days of discussions. Topics covered on the first day were Balancing Socio-Economic, Cultural and Environmental Values, Forestry and Forest Products, International Trade and Employment, and Technology and Innovation. The topics covered on the second day were Finance and Business, Minerals and Mining and Energy, Oil and Gas.

We as a Province and as a Union have to be committed to engage and include First Nations, as well as we have to take into

account the Environment and leave the smallest footprint possible while getting our natural resources from the land or sea to the Provincial, National and Global Markets. It is important to grow our economy and create more jobs in the construction of large projects.

One highlight was the keynote luncheon. On the six month anniversary of the NDP-Green Government, Premier Horgan had a tough crowd as this is the first time in the 15 year history of the forum where a non-liberal was the keynote speaker. While he spoke about the different resource topics in British Columbia, he also spoke about going ahead with Site C which is the hardest decision the new Government has had to make. The Operating Engineers had the pleasure of inviting 20 guests from the Prince George Com-

munity to join them at the luncheon.

Operating Engineers Local 115 sponsored the forum by supplying water bottles with custom made IUOE 115 labels. The water bottles could be found everywhere, from up on stage during the panel discussions, to every exhibitors table throughout the forum and right next to Premier John Horgan during the keynote luncheon!

The work coming up within our District seems to be promising with the Kemano Tunnel 2 completion and Site C. The second phase of the Site C generating station and spillways civil works being awarded to Aecon-Flatiron-Dragados-EBC (AFDE) as a partnership. This part of the project is being done under an enabled agreement, which will have local hire, First Nations, women and a 4-1 apprentice ratio.

Although there are no set dates for when these projects will commence, it looks like it will be later in the spring. Those members, who have previously worked or are seeking to work in this industry, please ensure your tickets are up to date and kept current so that you are ready to go to work when Dispatch calls. Please contact the Operating Engineers Training Association for information on tickets required and how to access training. If you have updated your certificates outside of the Training Association, please forward copies to your local District office and they will be updated in the Union's dispatch system.

In closing, we must thank the Shop Stewards and safety reps for their dedication and for the countless hours they contribute to make the work place more respectable and a safer environment to work in. 🍁



Russ Kwitkoski
Rebuilding
a Cummins
Engine at SMS
Equipment Inc. in
Prince George.

District 4 and 5 Members at **Work**

Prince Rupert Fairview Terminal operated by DP World.
The crews were a mix of Adventure Paving and Terrace Paving.
Images by Project Manager Kelly Adam





Member concerns at the forefront

Line Creek Mine Council

I am happy to see the communication between our members at Line Creek continue to improve. We have also received a great response from the membership

who have come right out to say that they like the new format especially the fact that the news about their work site, is in real time as opposed to the delay between writing articles and when they end up at your door step.

Jim Sinclair, the retired President of the BC Federation of Labour has been working with the Line Creek Mine Council since late summer of 2017 and helping to provide communication and Union team building sessions to not only utilize as a Council but to use when communicating with our members with great results. New Council members did not have any training when it came to these specific types of things and as 2018 brings new challenges for the Council, I am very confident that they will rise above anything that comes before them in terms of handling the matter with ease.

Collective Agreement interpretation

As of late, the District 6 office has been dealing with a few inquiries from members who wish to file grievances for things going on in their workplace that they do not like; and as a result I would like to spend a little bit of time explaining how complaints are dealt with.

Many of these complaints are solved with reviewing our current collective agreement. Occasionally members don't like the language and suggest that "past practice" would allow us to advance a grievance in spite of the language in the Collective Agreement. While this is the case, if there is a lot of evidence to support a practice that is different from the language in the Collective Agreement, the amount of evidence necessary to convince management and/or an arbitrator is high. It must be established that the practice has been established not that it has happened on a rare occasion. I feel for our members that come into the office, or call genuinely concerned about what is happening in their workplace who are then disappointed when they see the language in the agreement allows the company to do what they don't like. While the grievance procedure may not be the appropriate way to deal with those issues, they can form part of our proposals in the next round of bargaining.

An additional thing to remember is that over the years we have had a few occasions where someone gives out the wrong information as to what a member is or is not entitled to and in some cases they have almost missed out on a benefit because of it; or in some cases they feel entitled to something that unfortunately they are not, simply because someone said they were entitled to it. When in doubt talk to your current Shop Steward at work or your Business Rep for clarification.



The Balmer North explosion killed 15 coal miners on April 3, 1967. This memorial honours workers that have lost their lives working at the historical mines at Corbin and Michel, and current mine sites of Coal Mountain, Elkview, Line Creek, Fording River and Greenhills.

Balmer North Explosion Anniversary:

April 3rd is the anniversary of the Balmer North Explosion and is a great chance to see the monument erected last year in Titan Park. Additionally, visiting the monument is also a good opportunity to pay respect to those who have lost their lives mining coal in this area. Mining is a dangerous profession as we all know, and we all must keep that in mind when performing our craft.

Complacency is not our friend and most often is to blame for a simple mistake that creates an incident that could have been prevented. Always work safe, your family will thank you for it. 🍁



Program Advisory Committees

The IUOE Local 115 Training Association (IUOETA) annually hosts Program Advisory Committees (PACs) for the following programs that we deliver: Mobile Crane Operator, Heavy Equipment Operator, Asphalt Laydown Technician

and Plant Operator.

The committees are made up of Members and Management who are actively working in the industry either as an Operator, Foreman, Manager or Trainer. The purpose of the committees is to review the program outlines, instructor qualifications, training materials, classrooms and equipment.

The value the committees bring to the IUOETA cannot be understated. The committees ensure that the training we are providing is meeting the needs and expectation of industry. They also provide us with excellent recommendations on what we can do to improve, which in turn will enrich the apprentices learning experience. The recommendations received at these meetings will go a long way to ensure that our programs are of the highest standard and that we are equipping our apprentices with the skills to have a successful career as an Operating Engineer.

I would like to thank all the committee members who took the time to be part of this process. It is by your dedication that the IUOETA is able to maintain the reputation as an industry leader in the training world. 🍁



Plant PAC Members: Darren Suehsschlaef (Training Association Staff Member, Colin Herbert (Mainland Sand & Gravel Ltd.), Reynold Amey (Lafarge Canada Inc.), Dave Channell (Winvan Paving Ltd.), Rob Pritchard (Eurovia BC Inc.), Jeff Gorham (Administrator), Garry Jabs (Site Superintendent).



Asphalt Laydown PAC members: Darren Suehsschlaef (Training Association Staff Member), Mike Darby (Lafarge Canada Inc.), Steve Hayes (Jack Cewe Ltd.), Mark O'Callaghan (Lafarge Canada Inc.), Carmen Green (Jack Cewe Ltd.), Al Moberly (Eurovia BC Inc.), Nick Santorelli (Grandview Blacktop Ltd.), Adam Begg (Instructor), Garry Jabs (Site Superintendent), Jeff Gorham (Administrator).



Mobile Crane PAC Members: Doug Younger (WorkSafeBC), Mike Leary (Sterling Crane), Gord Lindberg (Instructor), Fred Grabowski (Vancouver Pile Driving Ltd.), Grant Washington (Retired), Wes Bauder (Instructor), Dean Bertlin (Fraser River Pile and Dredge (GP) Inc.), Troy Burstyk (Training Coordinator), Chris Rowe (Menard Canada Inc.), Jeff Gorham (Administrator), Stewart Miller (Training Coordinator), Matt Blackwell (RKM Crane Services).



Heavy Equipment Operator PAC Members: Troy Burstyk (Training Coordinator), Jeff Gorham (Administrator), Rod Kungle (Instructor), Jim McWilliams (Retired) and Kristien Bishop (Heavy PDG Equipment Ltd.), Ryan Berthaudin (Fraser River Pile and Dredge (GP) Inc.), Stewart Miller (Training Coordinator), Robyn Bishop (Instructor), Garry Jabs (Site Superintendent).



Sideboom Training

Through this past winter the IUOETA has been able to schedule and deliver sideboom training at the Maple Ridge Training Center. This training would not have been possible without the partnerships we have been able to develop with Industry. Thanks to Michels Canada Co. for providing the sidebooms and TransCanada for providing the pipe. Partnerships like these are an excellent example of how Labour and Management can work together to achieve positive outcomes.

I would also like to take this opportunity to thank Brother Mike Kostal in assisting us with the instruction of this course. The pipeline experience that you were able to share with our students has proved to be extremely beneficial and our students are very grateful for the positive impact you have had on their career in the pipeline industry. 🍁



Training our Members



November 2017 Sideboom Class: Instructor Robyn Bishop, Dylan Clark, Wesley M. Shunamon-Shamaila, Dylan Markin, Parker Opdahl and Instructor/SME Mike Kostal.



January 2018 Sideboom Class: Instructor Mike Kostal, Andrew Dale, Aaron Ethier, Byron Boucher, Will Terpstra, Instructor Robyn Bishop.



Instructor Robyn Bishop delivering Haul Truck training for Brother Gary Herbert from Mainland Sand & Gravel.



Instructor Garry Jabs (not pictured) visited Lehigh in Sechelt to provide loader training for Brothers Bernard Pierre, Aaron Dixon, Clinton Glover.

SCHOLARSHIPS AND BURSARIES



Various bursaries and scholarships are available for IUOE Local 115 members and their families. Application deadlines are throughout the year.

- BC Building Trades Fred Randall Bursary
- IUOE Canadian Conference Bursary
- Mike Parr Bursary
- Donald Smith Scholarship
- C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary

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LOCAL 115

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Watchful eye on interest rates

In late December 2017 the provincial NDP Government approved the completion of Site C. As one of BC's construction unions we support the idea that industry and government can, through community benefit agreements, work together toward common objectives: insisting on hiring local, taking advantage of opportunities for skills training, and, maximizing the recruitment of women and indigenous people into our construction workforce.

The most important aspect is the idea of hiring local. British Columbians working in BC typically spend their hard earned wages in BC. The taxes BC workers' pay help fund the government's various programs. It seems so simple yet during the BC Liberal reign we couldn't figure out why they felt so differently.

On January 17, 2018 the Bank of Canada (BoC) said Happy New Year by increasing its overnight rate by 25 basis points to 1.25%. For me the timing was awful—we literally just renewed our mortgage!

In its news release the BoC said, "recent data have been strong, inflation is close to target, and the economy is operating roughly at capacity. However, uncertainty surrounding the future of the North American Free Trade Agreement (NAFTA) is clouding the economic outlook." In other words their data is telling them our economy is percolating; and while the future of NAFTA is unknown, it is outweighed by the strength of the economy. Therefore they bumped the rate.

The BoC also noted the global economy has continued to build and growth in advanced economies is trending higher than they previously targeted.

For me the key sentence in their news release read, "While the economic outlook is expected to warrant higher interest rates over time, some continued monetary policy accommodation will likely be needed to keep the economy operating close to potential and inflation on target." While I'm not offering financial advice hearing the BoC say "the economic outlook is expected to warrant higher interest rates over time" is something to keep in mind if your mortgage, like mine, is up for renewal in 2018.

In closing with numerous projects on the horizon whether hydro, road or others, it's sounding like 2018 could be a banner year. 🍁

Tayco and Local 115 Team Up!

Tayco Paving Company and the International Union of Operating Engineers Local 115 presented the Campbell River Hospital Foundation with a donation of \$7500. This donation will purchase a VisiPitch for the Speech Language Pathology Department at Campbell River Hospital.



L to R: Jenna Henry, Speech Language Pathologist at Campbell River Hospital Rehabilitation Department; Tom Kinnear, IUOE Local 115 Business Representative; Andrew Duncan, Manager at Tayco Paving Company; and Stacey Marsh, Executive Director Campbell River Hospital Foundation.

Pensions Awarded November to December 2017

November

Emilio AVIANI
Ron DUSSIN
Richard ELDER
Philip GAGNO
Robert HIGGS
Austin MACINNIS

Joseph NEWMAN
Fred PERRY
Len REAGH
Barry SHIELS
Leonard SMITH

December

Eric BUCHANAN

William CHURSKY
Kenneth CLINTON
Neil DOREY
Jim DOWKER
Ted EDWARDS
Reg EMERSON
David GALBRAITH

Douglas HAMMOND
Lin HAWTHORNE
Bruce JONES
Andrew KERR
Noel MALCOLMSON
Ned MALENICA
Ray MARCER

Gary MCLEOD
Terrance NASH
Roland RENTON
David SILVESTER
Thomas SOOLE
Doug STEVENS
Douglas TODD
Joe WASWICK
Ralph WIEBE
Eric WONG

Celebrating our Members



Business Representative Bryan Railton congratulates 60-year member Ernie Kuemper.



Assistant Business Manager Josh Towsley with 50-year member Antonios Kripotos.



Business Representative Tom Kinnear congratulates 10-year member Justin Reusch.



Jagot Kaila receives his BC Certificate of Qualification for Heavy Duty Equipment Technician with Red Seal Endorsement from Brother Darren Suehsschlaf (Training Coordinator). Jagot completed his apprenticeship while working for BA Blacktop Ltd.

Bohdan (Bob) Dutka 51 year member and his Grandson Tyson Morris right after Tyson took the oath of obligation at District 4 meeting.



Brother Dave Swan receiving his 10 Year Pin from Business Manager Brian Cochrane, Business Representative Frank Carr and Assistant Business Manager Josh Towsley.

Celebrating our Members



Julia Hoey receiving Mike Parr Bursary and Donald Smith Scholarship from Brian Cochrane.



Business Representative Brian Lefebvre presenting Anola Campbell with the Mike Parr Bursary.



Mike Schaap receives his BC Partsperson Certificate of Qualification with Red Seal Endorsement from Brother Stewart Miller, Training Coordinator. Mike completed his apprenticeship with Pacific Coast Heavy Truck Group where he has been working since 2007 at their Surrey location.



Business Representative Mike Mayo presenting James Klement from Eurovia BC Inc. with his ITA Certificate.



Robert New, receives his BC Heavy Duty Equipment Technician Certificate of Qualification with Red Seal from Stewart Miller (Training Coordinator). Robert completed his apprenticeship with Mainland Sand & Gravel Ltd. at their Cox Station Quarry location, where he has been working since 2013.



Jeremy Engel receives his BC Certificate of Qualification for Heavy Duty Equipment Technician with Red Seal Endorsement from Brother Darren Suehsschlaf (Training Coordinator). From Left – Right Jeff Johnson, Matthew Green, Rob Isherwood, Jeremy Engel, Darren Suehsschlaf, Anoop Miranda, Liam Tracy, Salen Rama, Ray Reiter, Carmen Reid, and Rex Morgan. During the term of Jeremy's apprenticeship he worked for both Williams Machinery Williams Machinery Limited Partnership and Wajax Industries.

Honouring our Members

Member Service Awards

November 2017–December 2017

10 years

Robert	Angus
Nicholas	Anweiler
Roderick	Baird
Jeffrey	Baldwin
David	Bergsma
Geoffrey	Boutang
Terrance	Brewster
Tom	Brinton
Harry	Bruneau
John	Carey
Daniel	Champagne
Marc	Champigny
Brett	Chapman
Carl	Chen
Raymond	Christie
Adrian	Claudepierre
Patrick	Cox
Reggie	Day
James	Decker
Donovan	Derkach
Gary	Dickinson
Gordon	Dunn
Darcy	Fontaine
Ronnie	Franklin
Dale	Fraser
Donald	Frew
Darrell	Funk
Daniel	Gallo
Matthew	Gerk
Shaun	Getty
Kirby	Glynn
Lyle	Grayson
Randy	Hawser
Raymond	Heare
Shawn	Hill
Dale	Hind
Jason	Hofley
Barry	Hoflin
Cinda	Holden
Frank	James
Kris	Jockims
Garry	Johannesson
Jeff	Johnson
John	Kivinen
Richard	Klone
Ante	Kovacevic
Steve	Landolt
Rob	Larson
David	Lavorato
Robert	Layton

Byron
Michel
Michael
Russell
Lillian
Andrew

Ted
Jeff
John
Daniel
Lando
Monte
Max
Jarrett
Donald
James
Carl
Donald
Mark
Richard
Moises
John
Richard
Brad
James
Arunasalam
William
Antonio
Brent
Michael
Joseph
Corrie
Willy
Alex
Mark
Ingolf
Kevin
Tyler
Kevin

20 years

Sean
Gregory
Camille
George
Everett
Elton
Ben
Darren
Eric
Nick
Tristen

Leclair
Lesage
Littlejohn
Lyons
MacLachlan
MacLachlan
Magnusson

Marceau
Mather
May
McCarthy
McDonald
Merz
Neufeld
Nichols
Pavlin
Perlstrom
Poje
Powell
Powell
Reyes
Robertson
Rose
Sigmund
Sinclair
Solamuthu
Soukoroff
Sousa
Spaurel
Stuart
Szanto
Thiessen
Toews Von Unrau
Twynstra
Van Geel
Verge
Walkey
Wilton
Wood

Bagocsi
Bannister
Berlinguette
Chronopoulos
Cummings
Ellis
Graaf
Hands
Kan
Kozak
Krueger

Daniel
Eric
Neil
David
John
Stephen
Harold
Jagnandan
Brian
Doug

30 years

William
Gordon
Eugene
Kevin
Min
Mark
Robert
Malcolm
Rocky
Allan
Christopher
Keith
Allan

40 years

Warren
Ronald
John
Ron
Delbert
Randall
Edward
Douglas
Colin
Stephen
Brian
Larry
John
Fred

50 years

Richard
Gary
Earl
Dave
Arthur
Jim
Ron
Walter

60 years

Leonard
Magnussen
McKay
Mouat
Murphy
Nelsen
Rose
Sidhu
Taylor
Wortley

Campbell
Chaisson
Chodyka
Crawford
Koyanagi
Lindsay
McKeown
Norrish
Pastro
Schemerhorn
Self
Smid
Wood

Boardman
Hillson
Konopad
Lindstrom
McCormick
Poznikoff
Shipley
Stanvick
Stone
Tidder
Toews
Vinish
Worsley
Zaytsoff

Christie
Crossman
Friedel
Hodgson
Murphy
Tarling
Zazula

Zdril

Welcome to Local 115—our 253 new Members

November 2017 to December 2017

Tyler	Aikenhead	Philip	Chui	Kyle	Gendron
Jeremy	Anctil	Bryan	Clare	Garron	George
Brent	Andersen	Jeff	Clarke	Jordan	Ghostkeeper
Eric	Andersen	Baylee	Clarkson	Hannah	Goliath
Alexander	Anzulovich	Ruark	Clinton	Enrique	Gomez
Lukas	Arsenault	Adrian	Codirenzi	Kristopher	Goodridge
Craig	Atwood	Gabriel	Cole	Garrett	Gooliaeff
Chad	Bailey	Andy	Coles	Curtis	Griffith
Noah	Bailey	John	Collier	Lindsey	Hamilton
Niculae	Balan	Richard	Collins	Brett	Hare
Jeffrey	Balle	John	Colvin	Kyle	Harvey
Bryson	Battye	Nathalie	Cordiez	Daniel	Hastings
Justin	Beger	Jody	Corkum	Fred	Hawkins
Joshua	Belanger	Maria	Correia	Colton	Heathcliff
James	Belcher	Richard	Coward	Kole	Heltman
Darcy	Bell	Jim	Curlook	Gregory	Hendricks
Trevor	Bell	Andrew	Dale	Levi	Hendry
Jared	Benton	Charles	Davidson	Jeff	Herrera
Mike	Bettger	Brent	Deinstadt	Allison	Hewitt
Brandon	Bevans	Ted	Delaronde	Colby	Hillson
Stephen	Biles	Bruce	Delisle	Cody	Hogan
Avtar	Bilg	Hayley	Dennett	Grant	Hoiss
Dylan	Black	Ryan	Dillabough	Triston	Hooper
Shannon	Blair	Julie	Dionne	Kevin	Horodyski
Kevin	Blomly	Christopher	Dixon	Branden	Houle
McKenna	Boilard	Scott	Dombrowski	Patrick	Huber
Jason	Bondarchuk	Christopher	Donais	Tyler	Hunter
Matthew	Bonnett	Jacob	Doyle	Kody	Isherwood
Kimberley	Borle	Nathan	Drew	Derek	Jackson
Aaron	Bowcott	Cameron	Dunbar	Keegan	Jackson-Inkster
Quinn	Boyde	Sheena	Edgar	Mason	Janni
John	Bradshaw	Grant	Endres	Emily	Jansson
Geoffrey	Brown	Ed	Farrow	Tyler	Johnson
Tyler	Brown	Shane	Faulkner	Jane	Johnson
Brayden	Bullock	Franklin	Flokstra	Logan	Jones
Devin	Burger	Jan	Florentino	Graham	Jones
Corey	Campbell	Brandon	Fowler	Ross	Jordan
Vicki	Carr	Dan	Frache	James	Jorgensen
Dallas	Carson	Cole	Fraser	George	Kirby
Chris	Cass	Tyler	Frith	Derek	Kloet
Dustin	Cassie	Christian	Fruendt	Nicholas	Knott
Chris	Charles	Dale	Furber	Rochelle	Koch
Ryan	Charlston	Goran	Gajic	Debra	Koenig

Welcome to Local 115—our 253 new Members

November 2017 to December 2017

Keith	Kurschenska	Ryan	Mummery	Danny	Sng
Wilfredo	Labao	Richard	Nelson	Kevin	Snowdon
Shane	LaFlamme	Matthew	Nezezou	Elva	Steffens
Joseph	Lalande	Aaron	Nichols	Derrick	Steinbach
Merle	Langlois	Jamie	Nicholson	Diane	Stemberger
Mi Hee	Lee	Indervir	Nijjer	Jeffery	Stevens
Kristen	Lee	Neil	Olinger	Cole	Stevens
Brett	Leeson	Noah	Olsen	Poh Yong	Sun
Chad	Leeson	Garrett	Olsen	Brett	Taylor
Stanley	Lewis	Raya	Olson	Darren	Teather
Kenan	Ligertwood	Wayne	Orr	Tyler	Temple
Harold	Lockhart	Alex	Padmoroff	Max	Templeton
Tyson	Lodermeier	Robert	Pavelka	Richard	Therrien
Kim	Loney	Pauline	Pettersen	Luc	Thibault
Steffan	Louie	Amanda	Ploughman	Ivan	Thomas
Sheldon	Loyer	Warren	Pollock	Niel	Thompson
Adolfo	Lozano Lopez	Ken	Pretty	Kelly	Tinsley
William	Lusted	Kole	Provencal	Max	Tkachuk
Shawn	Lyons	Bryan	Reid	Carson	Tom
Chris Chi King	Ma	Jhon	Rendon	Dylan	Trenholm
Shean	MacDonald	Matthew	Rhodes	Deanna	Vallee
Peter	MacDonald	Shalla	Richards	Richard	Van Rijn
Jason	Macintyre	Ashley	Rudolph	Matthew	Vermilyea
Zac	Maisonneuve	Tina	Ryan	Vernon	Vosper
Gurbir	Mander	Zachary	Sailor	Tawnya	Walters
Carl	Markerth	John	Salonen	Clayton	Watson
John	Matt	David	Samson	Corey	Weaver
Paula	McBrine	Lennox	Samuel	Scott	West
Connor	McCarthy	Marten	Sanamon	Larry	Whelan
Daniel	McColl	Harjit	Sanghera	Chris	Wilkinson
Lonny	McColl	Raymond	Sangret	Preston	Wills
Cammi	Mckay	Cole	Schwing	Michael	Wilson
Nathan	McSween	Michael	Scott	Tyler	Wilson
Andrew	McVie	Natasha	Sharma	Derek	Wood
Amie	Mead-Miller	Adam	Sharpe	Michael	Yarish
Quinn	Mellow	Ronald	Shuart	De Andre	Zampieri
Trevor	Menzies	Mazuba	Shunamon-Shamaila	Tong	Zhang
Jordan	Midgley	Alison	Silk	Jeff	Zitka
Gannon	Miles	James	Simpson		
James	Millar	Mark	Skinner		
Bill	Miller	Gary	Smith		
Andrew	Monroe	Jonathan	Smith		
Shawn	Mueller	Wesley	Smith		

In memoriam

Members who have passed away



Name Years of membership

November

Merril FIELD	64
Stanley GATIN	38
Robert GRAVES	29
Giuseppe GUZZO	51
George HARRISON	45
Norman JAHNKE	46
Matthew MARTIN	1
Richard MAY	36
Edward SIMMONS	44
Alex THOMAS	60
Curtis WRIGHT	27
Maurice YERGEAU	53

December

Lionel CARTER	59
Henry COLEBANK	62
Tom HUDSON	35
Peter JACOBSEN	61
Clifford MOSHENKO	35
Jeffrey PASTUCH	6
Raymond ROY	40
Dale SHEARER	4
Robert SLATER	42
Arthur TESKE	52
Maurice WEATHERLY	61

**hats
hoodies
jackets
watches**

and much more



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L O C A L 1 1 5

**To order IUOE Local 115 merchandise—please call
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or toll free at 1.888.486.3115**

Local 115 Offices

District 1

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Wayne E. Mills

Asst. Business Manager: Josh Towsley

Mgr. Administration & Special Projects: Lynda Arland

Business Representatives:

Dennis Best	Frank Carr	Brett Chapman
Chip Dhaliwal	Mike Mayo	Don Swerdan
Jeff Turner		

Dispatcher:

Al Cooper, 604.473.5230 ext: 230

Organizing Representatives:

John Munro, 604.473.5272
Bryan Railton, 250.434.9544
James Knowles, 778.584.4080

Benefits & Pension Plans

Administrator: Dennis Van den Hooff

Training Association

Administrator: Jeff Gorham

Training Coordinators: Stewart Miller, Troy Burstyk

District 2

Business Representatives: Tom Kinnear and James Knowles

35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513

District 3

Business Representatives: Brian Lefebvre and Bryan Railton

785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives: Herb Conat, Wayne Kemp and Matt Baker

District 4 Office: Unit B, 3339 8th Avenue,
Prince George, BC, V2M 1N1

Phone: 250.563.3669 Fax: 250.563.3603

District 5 Office: Unit 9912 - 100 Avenue,
Fort St. John, BC, V1J 5S7

Phone: 250.785.2746 Fax: 250.785.0151

District 6

Business Representative: Rob Fosskett

103 Centennial Square, Sparwood BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month

7:30pm at 4333 Ledger Avenue

(Except March and September due to General Membership Meeting)

District 2

NANAIMO: 2nd Monday of odd months

6:00pm at the Coast Bastion Inn, 11 Bastion Street

VICTORIA: 2nd Wednesday of even months

6:00pm at the Pro Pat Legion Branch 31,

#292 - 411 Gorge Road E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30pm at the Union Hall, 785 Tranquille Road

KELOWNA: 2nd Tuesday of odd months

7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month

8:00pm at Coast Inn of the North, 770 Brunswick Street

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30pm at the Masonic Hall, 10441 100th Avenue

DAWSON CREEK: 2nd Tuesday of even months

7:30pm at the George Dawson Inn, 11705 8th Street

TUMBLER RIDGE/PEACE RIVER COAL:

Members will be advised of meeting date, time and place

WHITEHORSE: Teamsters Hall, 407 Black Street

Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00pm at the Super 8 Inn, 651 18th Street

CRANBROOK: 1st Tuesday of even months

7:00pm at the Labour Centre Boardroom,
105 9th Avenue South

TECK'S LINE CREEK OPERATION:

Members will be advised of meeting date, time and place

COMMUNITY BENEFIT AGREEMENTS

Let's maximize community benefits from public construction

The Government of British Columbia and its agencies, such as BC Hydro, spend billions of dollars every year building major infrastructure.

Done right, construction is a great opportunity to build local communities and their economies.

Major projects can provide training and employment for apprentices and local workers, and new opportunities to bring Indigenous people and women into the skilled workforce.

B.C. has a proven project management system that will deliver all these benefits.

For decades, with hydro projects, highways and resource projects, we made use of **Project Labour Agreements** to complete our major public projects safely and on time.

Under a Project Labour Agreement, union and non-union workers receive the same pay and benefits that are negotiated between participating unions and employers. Everyone gets fair treatment. Wages are set for the life of the project, with a guarantee of no labour disruptions.

IUOE Local 115 has provided skilled labour for B.C.'s biggest projects since 1931. We believe it's time to restore the collaborative approach to public construction, building on past success with a new **Community Benefit Agreement** model to ensure fair wages and treatment, local employment, apprenticeship opportunities, and the inclusion of Indigenous people and women in well-paid jobs. Labour, contractors and government will work together to make it happen.



If you agree with this approach, write to Premier John Horgan,
Premier@gov.bc.ca, and tell him, *"I support Community Benefit Agreements."*
You can copy us at **iuoe@iuoe115.ca**

iuoe 
LOCAL 115

Brian Cochrane, Business Manager