

Summer 2017

iuoe[🍁]news

LOCAL 115



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BA Blacktop Brothers
Richard Van Der Werff, Robin Genovese
and Tony Santos paving the north
approach to Lions Gate Bridge.



BC Election

Local lists priorities for new government

At the time of writing there is much speculation on how the new NDP / Green Co-operation Government are going to pan out. With a slim one vote majority there is no doubt that the situation is going to be fragile and the experts predict it won't be long before we are back into another election. With a long list of issues important to Operating Engineers and the Labour movement we have wasted no time in meeting with the new prospective leadership to make sure our voices are heard. We need good jobs for our Members, a strong economy and more training funding to create career opportunities for Operating Engineers in the years ahead.

We are long overdue for balanced Labour Legislation which gives workers the rights to organize, and a greater scrutiny on the employer dominated unions in BC which has had a major negative impact on our Members in construction over the last 16 years.

We are also speaking with government about investing in major infrastructure projects built with Project Labour Agreements supporting unionized construction workers; and all of the benefits that come along with that for the people of BC.

There hasn't been a major transformation like this since back in 1991, so there are a number of people we need to bring up to speed on what happened back then, and use the lessons of years ago to help get us to where we need to be.

When I think of the last major government transition / transformation over 26 years ago, Local 115 Business Manager Brother Fred Randall left the Local when he was elected as an MLA for Burnaby Edmonds. Fred delivered a strong voice for OE's and all Building Trades within Government. Brother Gary Kroeker was then elected to assume the responsibilities of Business Manager and along with a strong committed staff and membership; we navigated and lead many changes with the new Government creating many positive legacies for Operating Engineers.

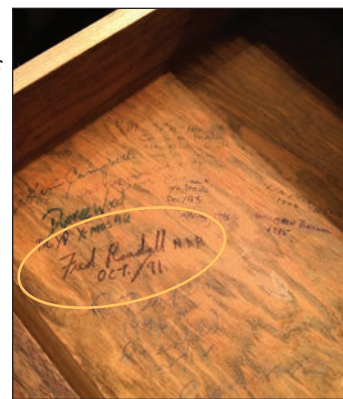
The Building Trades were in a much stronger place back then, but it is a good reference point for all of us to think about as we move forward in today's world.

I had the opportunity to attend the swearing in ceremony of the NDP recently, and the MLAs who sit in the legislature

often sign their names in the desk drawer. The picture below contains Fred's and it made me think of the challenges and debates that must have gone on back then to effect the changes we needed for working people.

We have had some great contributions by Operating Engineers in Local 115, and while the list is too great to mention, we owe them all a great deal of gratitude for everything that they have done for our membership.

There was a long list of accomplishments during that time due to the efforts and leadership of those that came before us and it is our obligation to continue that tradition.



Site C

Since this project was announced, the Local has put significant resources into ensuring this Project went union. We led a campaign with the Building Trades, met with BC Hydro, the Government and yet ultimately after a solid 3 month organizing campaign in Fort St John, the employer inflated the numbers and we were unable to make the threshold to get a vote due to a bad Labour Relations Board (LRB) decision.

I have to recognize the support of our International General President Brother James T. Callahan for assisting with the resources and manpower to run such a challenging campaign. While we worked with the Teamsters and Labourers, our Organizers and Business Representatives did a great job. Talking to workers in camp, in town, at the airport and at every marshalling point in BC is exhausting work and our staff including Brothers Conat, Lefebvre, Chapman, Towsley, and De Sousa, were outstanding representatives for Local 115.

Although we did not get the outcome that we were hoping for during the raid window; a great amount of knowledge and experience was gained. We can all be proud that we never backed down and continued to put pressure on the Provincial Government, BC Hydro and Peace River Hydro Partners (PRHP) to ensure that they put the rights and safety

Continued on following page

of the workers at the forefront of this project.

The most recent news is that this entire Project will be referred to the BC Utilities Commission—however I remain optimistic that it will be approved and we can work with the new Government on a Project Labour Agreement that will engage our membership under a Union Agreement for the balance of this project.

Kinder Morgan

Along with some strong initiatives of our International staff, we have been continuing to meet with Kinder Morgan to ensure as many opportunities for Operating Engineers are available if this project goes ahead. With strong support from the Federal Government this project is supposed to have “shovels in the ground” by sometime in September 2017. Pipelines that are built by experienced union workers are statistically safer than those built by other sources of labour. Furthermore, these jobs were promised to the people of British Columbia, and Kinder Morgan needs to keep their promise. The Pipeline Trades have created a BC Coalition



Canadian Building Trades monument unveiling from L-R: Steven Schumann IUOE Political Affairs Director, Marc Lafond Business Manager IUOE Local 987 Manitoba, Gilles Larivière IUOE Local 905 Quebec, Prime Minister of Canada the Right Honourable Justin Trudeau, IUOE General President James T. Callahan, and Brian Cochrane Business Manager IUOE Local 115.

for Safety Before Profits, and (the International Union of Operating Engineers, the Labourer's International Union of North America, United Association Canada, and Teamsters Canada) have launched an online campaign to tell Kinder Morgan to keep their promise to British Columbians—and that is a promise to put “Safety Before Profits”.

The website is www.safetybeforeprofits.ca and I encourage you to sign up on the website, get informed and get involved as we move through the next stages of this campaign to advance the interests of our membership.

Canadian Building Trades Monument

Local 115 was proud to participate in the unveiling of the Canadian Building Trades Monument on May 16 in Ottawa's Major Hill Park, where Prime Minister Trudeau accepted the monument on behalf of the Canadian people. The monument features 16 ‘tools of the trades’ that are etched into the granite that were chosen by one of the 14 different trade unions of Canada who sponsored the monument. One of the most prominent features is a pair of plumb bobs, which are one of the oldest tools known to humankind. The event celebrated the contributions tradespeople have made working in the building and construction trades. Furthermore, it commemorated the losses endured by men and women carrying out their work. 🍁



Anniversary of Bentall Tragedy renews calls for stronger safety measures

Last year 29 construction workers were killed in British Columbia (18 from trauma and 11 from exposures). The BC Building Trades renewed their call for stronger safety measures in the construction industry.

The call came at the annual memorial held to mark the deaths of four Vancouver construction workers who plunged to their deaths when a fly form collapsed at the 36th floor of the Bentall Centre Tower IV building in 1981.

“Every year we gather to remember Gunther Couvreur; Donald Davis; Yrjo Mitrunen; and Brian Stevenson. We also come together to remember all our sisters and brothers in the construction industry that have lost their lives,” said Tom Sigurdson, Executive Director of the BC Building Trades.

Since the Bentall Tragedy, 971 construction workers have died in BC due to workplace trauma or exposures.

“Each year, we lay a rose for the

workers that died the previous year. Red for those that died due to trauma, white for exposures,” said Sigurdson. “We commit ourselves to improving workplace safety, so that one year, hopefully sometime very soon, we will not have to lay any roses.”

Participants gathered at the western corner of the park at the Burrard Skytrain Station and laid wreaths at the Bentall Memorial plaque. 🍁



IUOE Local 115 Apprentices shine at Skills Canada British Columbia

By Jeff Gorham

IUOE Local 115 had five apprentices participating in the 23rd annual Provincial BC Skills competition at the Tradex in Abbotsford, BC on April 5, 2017. This was an excellent opportunity for our apprentices; Garrett Duffus Broadwater Industries Ltd., Lee Taylor RKM Services Ltd., Caitlyn Younger, Brent Hoard Mega Cranes Ltd., and Frank Apel Fraser River Pile and Dredge (GP) Inc. to showcase their talent.

The IUOE Training Association also had a booth in the Pathways to Career Showcase. It included the simulator, a mini excavator and information on the trades.

Skills Canada BC (Skills BC), in association with Skills Competences Canada and World Skills, offers a unique opportunity for young people across the province to experience careers in the skilled trades and applied technologies. Skills BC host thirteen regional competitions and one provincial competition each year. Winners of the regional competitions advance to the Provincials where they have a chance to move on to the National and/or World Skills competitions.

These skills competitions serve two purposes. First to celebrate and reward students for excellence in their mastery of a skilled trade and technology skills that directly involves industry in evaluation of student performance. Secondly to create an interactive and engaging environment for the thousands of young people who attend the competitions as spectators.

On April 2013, the first mobile crane competition was run as a demonstration. With the success of that demonstration, Skills BC approved the Hydraulic Mobile Crane Operator as a regular competition in which the top three apprentices would receive gold, silver or a bronze medal.

We had five mobile crane apprentices participate in this year's competition. The apprentices were tested on their theoretical knowledge, rigging, pre-operational inspection, set up, crane operation and shut down procedures. For the practical portion of the competition, the apprentices operated Sterling Crane's Grove



Skills Canada BC Competition Mobile Crane Operator winners Brothers Lee Taylor, Silver, Garrett Duffus, Gold medal, and Sister Caitlyn Younger, Bronze.

110 Ton TMS 9000E all terrain. Our thanks go out to Sterling Crane for generously donating the crane and operator for the day. Sterling Crane has been a signatory company to IUOE Local 115 since May 23, 1979.

We want to congratulate Brothers Garrett Duffus, Lee Taylor and Sister Caitlyn Younger as IUOE Local 115 Members, they rose to the challenge and swept the podium.

To ensure that the competition was a success, volunteers and the training staff put in many extra hours. IUOE Local 115 thanks the staff; Brothers Randy Grisewood, Assessor, Fulford; Grant Washington, retired IUOE Local 115 Crane Operator and Rick Anderson, Crane & Derrick Superintendent, Fraser River Pile & Dredge (GP) Inc. for volunteering as judges.

We would also like to thank all the volunteers for the countless hours developing and judging the competitions, mentoring competitors and setting up the annual Provincial competition. 🍁



Gold medalist Brother Garrett Duffus, carefully concentrates on the competition tasks.



New government faces many issues

Hello Brothers and Sisters,

Well, spring has sprung and summer is now upon us. We have hopes for a busy season in 2017 and the possibility of bringing unbounded opportunities. We

also see many challenges in 2017.

On May 9th, I hope you went to the polls and voted as it turned out to be a Provincial election to remember. It turns out it was “time for a change” and as I sit and write this, it is still not clear what that change will be, where the parties will line up, or how long the legislature will stand before the next election. We have seen major voter swings in the last 24 months in both Canada and the U.S. that have resulted in surprise/upset elections. The people of BC did not disappoint. I know I will sound like a broken record but the Provincial Liberals gutted the labour code, the rules that you work under. They have tried their best to eliminate the IUOE Local 115 and the rest of the Building Trades by removing entire sections of the code that dealt with construction and the bargaining process—hence our current state of affairs with our Heavy Construction negotiations. All of those things only strengthen the non-union and the rat bag employer unions in the construction sector.

The Heavy Construction Agreement (the Crane Rental, Steel Erection, Heavy Industrial, Commercial Institution-

al and Pacific Group of Companies) have finally gotten to a Trade Level Memorandum of Agreement (TLMOA). The Building Trades Bargaining Council is still waiting for the Construction Labour Relations of BC (CLR) to wrap up and sign off the overall memorandum of settlement and complete the remaining TLMOAs at which time these agreements will be going out to a vote.

Regarding Site C, those christian labour guys did it again, with one of their sweetheart deals which they love to do so much, actually that the employers love so much. You know the one where some of the wages are almost to the OE rates and they have that great supposedly RRSP contribution of seventy cents—not. Retirement is not a priority for the christian labour guys is it? Makes you wonder if they have any thoughts about their Members for the long term. The Teamsters, Operating Engineers and Labourers (TEL Group) stood together to raid out the Christian Labour Association of Canada and give representation the working people up there deserve, unfortunately, this did not happen. Regardless of what the governments say, the economy is slow and people will work under some inferior terms when that is happening. For those that supported the TEL Group thank you and for those that kept their heads down I am not sure what to say.

Federally the Liberal Party of Canada is a different creature than the Provincial people we deal with here in BC.

Continued on following page

**Saturday
Sept. 16**

**IUOE Local 115
GENERAL MEMBERSHIP
MEETING**

iueo
LOCAL 115

Saturday, Sept. 16, 9:30am—IUOE Hall in Burnaby—4333 Ledger Avenue

Since coming to power, the Federal Liberals have stepped forward and put money where their mouth was during the election, so to speak. Bill C-377, that would have cost not only your Union and the Benefits and Pension Plan, but cause all unions unnecessary financial hardships as well as additional cost to tax payers for managing the process, has been rescinded. This is hitting a bit of an obstacle in the Senate with the Conservatives believing they are still in power.

"Bill C-377, that would have cost not only your Union and the Benefits and Pension plan but all Unions unnecessary financial hardships as well as additional cost to tax payers for managing the process, has been rescinded."

Although Federal Liberals kyboshed the Northern Gateway, they have approved other pipelines, Trans Mountain for one, which makes sense to get Canadian product to markets other than the U.S. IUOE Local 115 believes that pipeline approvals need to be based on scientific merit rather than politics, as they are the safest way to move the product. The Federal Government have also stepped forward with a funding formula for infrastructure work over the next decade. There's

a lot of money the three levels of government (municipal, provincial and federal) are going to have to come up with but who out there doesn't want clean drinking water, good sewers and power, roads and bridges up to a safe standard. These need to be done under Project Labour Agreements (PLAs) that would include Pensions, Health Care Benefits, Safety, and Apprenticeship Training.

The work picture for the province looks fair with some major organizing opportunities and with the PLAs in place for LNG plants in the North West. The trades are working on PLAs for Woodfibre LNG, LNG Canada, Site C Spillway and the Kemano T2.

In closing I would like to thank all our Stewards, Safety Reps and Bargaining Committee Members for all the long hours they put in helping the reps and working to make sure our Members get a fair deal. I would also like to take this opportunity to thank their families for supporting them and the Union. I want to say welcome to the new staff members hired in the last year, James Knowles—Nanaimo, Al Cooper, Max Spedding and Lynn Gould—Burnaby and Matt Baker—Prince George, all of whom are very dedicated, knowledgeable, and hardworking and bring pride to our organization. Always remember to be safe, not just at work but at home too. Have a good summer and I hope to see you soon. 🍁

Dispatch

Al Cooper Dispatcher



Experienced hand at Dispatch

I would like to start with a very big congratulations and good luck to Brother Jim Flynn on his retirement and wish Jim and Faye all the best with their plans.

For those members that don't know me, I have a 45+ year background in the earthmoving industry and 20+ years as a Member of the Local. I want to thank Business Manager Brother Brian Cochrane for giving me this opportunity to serve our members.

It has been a very interesting and rewarding few months as I have learned to do the dispatching of our Members. It has been a slow start to the season with all the weathers' ups

and downs. With the provincial election being a hot topic, it's going to be an interesting time. Hopefully we can get some projects up and running and get our members on these projects.

If you have any safety or training certificates that are current, send a copy into us so we can put them on your profile. If you've had training on any new or different equipment, let us know so we can put that on your profile too. These additional things are a good thing to help you get dispatched. Contractors are asking for more than just an operator, they are asking for specific skills and we want to be able to say we have a number of members with those skills. So keep us informed, if you are booked in don't forget to call and check in every 60 days.

Stay safe. 🍁

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Construction Organizing Membership Education Training

COMET courses grow the Local

I hope everyone is enjoying the summer weather and staying safe.

IUOE Local 115 has been running the COMET (Construction Organizing Membership Education Training) course throughout the province since 2016. This is a great way for you to become involved in growing the Union's membership and helping increase our market share and union density. As more non-union and 'so-called union' contractors/companies get awarded work in the province, we need

"We need to pressure government to change the labour laws, especially the laws for organizing workers in this province."

Members who have boots on the ground to get engaged with the Local. Let us know where you see these contractors/companies working and if you are working with one. Support the Local by assisting us in an organizing campaign to bring in the contractor/company into the Union. The result will be that the workers at that company can enjoy the rights they achieve through Collective Bargaining and will increase job opportunities for everyone. If you are interested in partici-

pating in this 3-hour COMET course, contact Brother Josh Towsley or myself.

On April 28, I attended the Day of Mourning with Brothers Spedding and Turner in Vancouver. It was a harsh reminder on how dangerous the workplace can be if we do not take care and make sure the job is being done safely. With 144 deaths in the province last year due to workplace accidents and exposure, please be safe out there as we want everyone to go home at the end of the day.

If we can change the laws, it will make it easier for workers in the private sector to gain a voice and grow union density. Please write, email or call your local MLA to ask them to change the labour laws in this province.

We need to pressure government to change the labour laws, especially the laws for organizing workers in this province. We need to go back to card check: when 55% of the workers signed an organizing card, they got automatic certification at their workplace to become Union. So the companies do not have ten days before the vote to either shower the workers with promises, or ask for second chances, or threatening the workers that they will lose their jobs if the Union comes in. 🍁



OE Training Site students participating in the April 10, 2017 COMET Course. L-R: Terry Clarke, Marek Sobczyk, Rylan McKimm, Bus. Rep. Brother Josh Towsley, Local 955 Coordinator-Membership Development Brother Toufic Eid, Daniel Nokes, Parker Opdahl, Andrew Dale, Anthony Koo, Rory Kastak, Wade Quechuck, Lee Taylor, Adam Kirk, Reyah Clouthier, Garrett Duffus and Brooks Schubert.



Hectic season for negotiations

It has been a busy year so far in the number of Collective Agreements that are up for renewal. Currently, I am involved in the following sets of negotiations:

Blue Water West Limited—the proposal documents have been collected, a meeting held with the crew and a proposal document has been created. Notice to commence collective bargaining went out in May and I am awaiting dates to commence bargaining from the Employer.

Fuelex Energy Ltd.—as a result of the “sale” of this part of Blue Water West Limited’s business to a separate Company, both Blue Water West Limited and Fuelex Energy Ltd. have identical renewal dates. This is the reason why the procedure for the collection of the proposal documents to the crew is identical with that of Blue Water West Limited. The proposal documents have been collected, a meeting held with the crew and a proposal document has been created. Notice to commence collective bargaining went out in May and I am awaiting dates to commence bargaining from the Employer.

Hiway Refrigeration Ltd.—proposal documents have been sent out to the crew through their Shop Stewards. A crew meeting will be set down and thereafter a proposal document will be created.

Urban Wood Waste (Harvest Power)—has successfully ratified their Collective Agreement, which contained wage increases in each year of the three-year term. There were some language changes as well including an increase of vacation time for the 10 and 15 year employees.

Waste Management of Canada Corporation (WM Interior)—the Parties met over the course of some months, which was finalized in a ratification document that was recently rejected by the crew at every site. At the same time as this ratification vote, a Strike vote was held and was successful at every location. The commitment that was made to each respective crew was that the Union would again meet with the Company to discuss what each site “had to have” in order to achieve a vote in favour of acceptance of the proposal. I have the information and the Parties meet at the end of May to resume collective bargaining.

Waste Management of Canada Corporation (WM Vancouver Island)—the Parties have commenced bargaining and we have made some progress. A number of the issues are similar to the concerns the crews in the Interior have stated are “deal breakers”. There is no doubt that what happens in collective bargaining with WM Interior will have an effect on what we achieve on the Island. Bargaining resumes in mid-June.

Until the next issue have a safe summer .🍁

BelPacific Excavating & Shoring under the Cambie Street Bridge in Vancouver.



Brother Steve Scott.



Brother Alex Slater.



Trade Agreements impact members

The winter months were challenging in the Lower Mainland this year and our spring was wetter than the average, slowing and delaying many roadbuilding projects.

With respect to bargaining we have concluded a new agreement on behalf of our Members working at F&G Delivery Ltd. With the strong support of the membership and the dedicated involvement of Brother Jasdeep Sandhu as part of the negotiating committee, we were able to secure a Collective Agreement that brings seniority and job security for their future.

Seaspan Marine Corporation negotiations are complete with the successful ratification of a new Collective Agreement. The terms include seven years duration (2014-2021), one year of retroactive pay at 6%, changes to crewing/scheduling and a buy-out for the four highest members in seniority. A tough round of negotiation with a potential lock-out averted. I would like to thank Brothers Douglas Montieth, Rick Holowinko, Mike Craig and Len Robson for taking the time to attend negotiations and conciliation through the Federal Mediation and Conciliation Board.

Geopac Inc. notified the Union that effective January 1, 2017 they would be operating under the name of Menard Canada Inc. The company has completed the Sea Side Residential Project in Richmond and the new Molson's Brewery in Chilliwack.

The Marine Industry has encountered a number of challenges over the years and the most recent challenge comes in the form of a Free Trade Agreement named the Comprehensive Economic Trade Agreement (CETA).

A bit of history on CETA, negotiations concluded in 2014 when the Conservative Government under the direction of Stephen Harper were in power. The agreement was negotiated with the 28 European Union member states with zero consultation from labour. Subsequently, the Liberal Government had the opportunity to stop this bad trade deal but on October 30th, 2016, Prime Minister Justin Trudeau signed the agreement on behalf of Canada with ratification by the European Parliament on going.

The agreement will allow foreign companies and workers to perform work within the borders of Canada putting Canadian companies and workers out of work; permitting foreign owned vessels and workers to transport goods between Canadian ports and allowing dredging by foreign companies. These failed actions of the Canadian Government will cost Canadians jobs and

is an attempt to privatize the Canadian Ports.

Operating Engineers have been supporting their families by dredging the waterways in this country for decades. Under this agreement foreign companies will be able to bring in a workforce that is nearly 100% foreign, undermining Canadian workers and their families and will lead to the exploitation of the foreign workers. With the job losses, our ability to enforce safety and environmental standards will be weakened by CETA. It's hard to believe this is happening, it's just wrong—plain and simple; the Federal Liberal Government should be ashamed.

On January 12, Local 115 and the Maritime and Transportation Unions' held a National Day of Action protesting CETA. In BC there were three rallies; Victoria, Prince Rupert and Vancouver which was held outside Member of Parliament Hedy Fry's constituency office, with roughly 300 Union Members participating. The protesters marched from English Bay to MP Fry's office and included speakers from First Nations, ILWU, Unifor, Young Workers, I spoke on behalf of Local 115.

Our Unions are standing in solidarity by rallying across the country; together labour is sending a clear message to the Feds—we are not going to stand by idly and watch our jobs be given away. Our message is clear; Canadians must be employed in Canadian Jobs.

Please take the time and contact your Federal and Provincial Politicians and let them know we need to protect Canadian Construction, Transportation and Maritime Jobs—not give them away!

After a tight BC Provincial election race, the final results show the citizens of the Province have voted for change by electing an NDP/Green Party Minority Government. An election so close, we had to wait an additional 13 days for the absentee ballots and judicial reviews for the ridings of Courtenay-Comox and Vancouver-False Creek to be completed. From a number of perspectives it's been a long 16 years of the Liberal Government, with the devastation left behind we finally have a chance to rebuild our Province with elected officials that will represent working people and working families. During the election, your Union representatives spent a considerable amount of time meeting with candidates throughout the Province educating them about the issues important to members of the IUOE Local 115.

Now that the voters have made their decision, your Union representatives will work diligently to hold the Government accountable with the platforms they campaigned on—restore fairness and balance in the workplace. 🍁



Busy year in bargaining

It continues to be a busy year on the bargaining front. I am currently bargaining Collective Agreements with Atlas Copco Canada Inc., Owen G. Carney Ltd. and Clean Harbors Canada Inc., as well as assisting Brother

Bryan Railton from District 3 with Wastech Services Ltd. bargaining for the Thompson Nicola Regional District Transfer Stations. We will be bargaining the Collective Agreement for the new landfill in Cache Creek in June.

I would like to give a special thank you to Brothers Wayne O' Neill, Aaron Gruber, Arlen Fennings and Dennis Best for their hard work and continued perseverance in trying to reach agreements with Atlas Copco Canada Inc., Owen G. Carney Ltd. and Clean Harbors Canada Inc. All four Brothers have a lot of seniority and experience that has provided the Bargaining Committee with the depth and knowledge required to bargain fair and equitable Collective Agreements for their respective co-workers. They also continue on in their additional roles as Shop Stewards with professionalism and persistence.

New Collective Agreements have been ratified by the crews at B.C. Rentals Ltd., B.C. Conveying Machinery Limited and Harrigan Rentals & Equipment Ltd. Congratulations

to these crews on their newly bargained Collective Agreements.

Congratulations to David Hughes at WesternOne Inc. for becoming a new Shop Steward. There is no doubt that David will do great job.

Clark's Liberals won 43 of the 87 seats in the legislature, while the NDP was victorious in 41. It was a historic election in that the Greens expanded their seat count from one to three, which gave the third party the balance of power. After the election Christy Clark said "They reminded us that we need to be humble. But it's also our job to always remember who it is that we serve and that we need to stay focused on the things that matter to ordinary British Columbians." The Liberals have been in power for sixteen years. If that's how long it takes to "remember" to be humble and to remember who the governing party serves, it's no wonder the majority of British Columbians did not vote for the Liberals.

The NDP and the Green party have worked out a deal to work together and therefore to form government for the next four years. We all need to remind John Horgan of his promises to reform the Labour Code.

In closing, the Local has many challenges in the coming months and I am confident the team that has been assembled is up to the task. 🍁

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Bargaining in tough economic times delivers fair agreements

Greetings, Sisters and Brothers. Looking back on 2016, it has been nothing less than challenging with respect to bargaining due to the downturn in the economy—thankfully, things seem to be turning around slowly but surely. Despite these challenges, the 11 shops negotiated in 2016 all received fair three-year agreements that will carry our Members through to 2019. These new Collective Agreements included increases in wages, premiums and other benefits the bargaining committees helped to achieve. Thank you to all the Bargaining Committees, Shop Stewards and Members that have taken part in this process through 2016.

I am pleased to announce that the review of the Health, Safety and Reclamation Code for Mines in British Columbia is now complete. Several amendments were attained that will improve the health and safety of all (union and non-union) mine workers across British Columbia, as well as protect the environment and surrounding communities. Within these code changes, certification is now required for supervisors, as well as any person working on mobile equipment brakes and steering, electrical systems or operating a crane. We look forward to these changes along with the important new requirements for tailing ponds that could prevent future catastrophic breaches such as what occurred at Mount Polly in 2014.

As the Site C dam is a mega public project right here in our back yard, costing the tax payers of British Columbia at least \$9 billion dollars, it would only make sense that this project be completed under the historic model of a Project Labour Agreement (PLA), as has been the practice for the past 50 years. Not only do PLAs ensure that the people of BC get to work on these big public projects under the protection of a union Collective Agreement, PLAs also guarantee that the job is completed safely, on time and on budget. Sadly, the BC Liberals failed to honour this age-old agreement, denying British Columbians these much needed, good paying, family and community sustaining jobs.

"Several amendments were attained that will improve the health and safety of all (union and non-union) mine workers across British Columbia, as well as protect the environment and surrounding communities."

In response to the government's failure, and in an effort to recover this work for our Members, Local 115 worked together with the Labourers and the Teamsters to launch one of the largest organizing drives it has ever undertaken at the Site C dam. The Organizing Team worked tirelessly both inside and outside of the camp and achieved significant support from the workers. Despite our best efforts and the commitment, the drive was ultimately unsuccessful in providing the Site C employees the right to exercise their democratic right to vote for a union of their choice. More than three hundred

people were unavailable to the Organizers; therefore, we were unable to make the threshold to hold a vote. However, it was a privilege to be a member of the Organizing Team, getting to know the workers and making several new friends along

the way. I would like to thank all our supporters throughout the campaign—make no mistake, we could not have come as close as we did without you!

I would like to welcome to the team Al Cooper, Lynn Gould and Matt Baker. I look forward to working with you.

Brothers and Sisters stay safe out there and I will see you in the field. 🍁



Brother Chris Swaine working for Emil Anderson at the Vedder Crossing.



Busy summer in the Lower Mainland

Greetings Brothers and Sisters, I hope this finds all of you enjoying the summer months with family and friends.

I would like to start by wishing our Local Dispatcher, Brother Jim Flynn, a Happy Retirement and all the best to him and his family. Jim had been with the Union for a number of years and will be missed by his co-workers, contractors and the membership.

With a number of projects on the go in the Lower Mainland, our signatory Utility companies are being awarded contracts that should keep them busy throughout 2017 into 2018. This in turn will bring money into the BC economy and not have it go to out of province.

On April 11, Emil Anderson Construction Ltd. lifted the new Vedder Crossing Bridge into place without any problems. Hydraulics were used to lift the bridge and then push it three metres at a time. Panels for the bridge surface were used as counter weight to keep the bridge balanced. Once the bridge was across the river, a crane hooked on to the north side to place it in the final resting place. This new bridge will help alleviate the traffic congestion that occurs on a daily basis when the public are trying to cross the Vedder River's existing bridge. With a wider stance and a round-a-bout on each end, should allow for a smooth transition of traffic. Once completed in late September the old bridge will be dismantled.

With one of the busiest starts in the past number of years, B&B Contracting Ltd. (B&B) has picked up work in a number of municipalities. One of those projects is the site preparation for the George Massey Tunnel Replacement along Highway 99 between Bridgeport Road and Steveston Highway. The award of this \$5.8 million dollar contract has been a boost for B&B and with numerous other projects on the go it will keep our Members working throughout the year.

With the Burke Mountain development ever expanding, Gemco Construction Ltd. and the Members working for them have been at the forefront of these developments. Recently, Gemco Construction Ltd. was awarded another section with an estimated value of \$15 million dollars. This work will be completed by Members of our Local and will put Burke Mountain on the map as an area built by the Operating Engineers.

Fortis BC awarded Michels Canada Co. the upgrade of the gas line between Surrey and Coquitlam to allow for the ever growing demand of natural gas. This project calls for the installation of approximately five kilometers of 36" pipe around Cape Horn near Rogers Avenue and Spurway Avenue in Coquitlam as well as five kilometers of pipe in Surrey from the Nichol Station at 93rd and 138a to the Fraser River. With this project came a number of challenges under the Pipeline Distribution Agreement. The project has caused minimal traffic interruptions as most of the work follows beside the existing line and bore machines are used to go under the roads and structures that are already in place.

On April 28th, we attended along with other Unions, Companies, Government, and people who lost loved ones for the National Day of Mourning. Over the past year, 144 people have lost their lives to workplace accidents or disease. This number with the help from one another can be at zero. Don't be afraid to report an unsafe situation if you see one and let your Brothers and Sisters know if they are doing something wrong that could put them in harm's way. At the end of the work day we all just want to return home to our loved ones and enjoy their company, working together to be safe is the best way to accomplish this. 🍁



Brother Mike Anderson working for BelPacific Excavating & Shoring under the Cambie Street Bridge in Vancouver.



Roadbuilding season fully under way

Greetings Brothers and Sisters. The delayed start to the roadbuilding season is finally under way after a much longer winter and spring that we are typically used to in this part of the province. There appears to be considerable work available this year

which is promising. A late start is certain to bring many of you the hours you are accustomed to and with that another fruitful year of earnings.

Over the last few years we have all heard about how tough it is for our signatory paving and utility companies to remain competitive. The Union along with our counter parts in the Labourers, Teamsters and Cement Masons Unions have been meeting with the big five paving companies over the last couple of months to address the issues facing the organized sector. The main focus of the committee is addressing how we can grow our share of the market in an extremely competitive bidding process. Not only is the lower mainland a hot spot for the real estate market but it has also been targeted by out of town contractors who find the market place appealing enough for them to set up shop here or mobilize and leave upon completion of work. For example, Okanagan Aggregates Ltd. were awarded the Chilliwack Lake Road Project last season. It seems to be becoming more of a trend in a market where low bids are given precedence over quality, safety, and fair living wages.

This makes it very tough for our craft and presents challenges to your employers when it comes to the bidding of these jobs. The landscape has changed considerably so we

have come together as unions and employers in a concerted effort to address these issues and find ways to re-conquer some of the market that has been diminishing over the last couple of decades. It is a daunting and arduous task but with the same common goals we are working hard to achieve greater market participation while providing our membership with the best quality of life possible.

The recent acquisition of Winvan Paving Ltd. can be viewed as a positive take over with respect to large corporations looking to set up shop here. Summit Construction Company, Inc. out of Ohio who also owns Mainland Sand & Gravel Ltd., another signatory company, purchased Winvan Paving Ltd. through the course of the spring. Both companies are well rooted in the organized sector of the market and have an appetite for growth and a continued relationship moving forward with the unions. This is good news for our Members and will inevitably lead to some healthy competition in this industry.

I attended the National Day of Mourning in Vancouver with Brothers Turner and Munro on April 28th. It was alarming to hear that 144 people lost their lives as a result of a workplace incident or exposure. We recently lost another operator who was crushed under his excavator when it rolled down the side of a mountain in West Vancouver. I cannot emphasize enough to you how important it is that you all buy into the safety culture that has become the single most important facet of many of today's companies.

I hope you all have a healthy and productive season and I look forward to seeing as many of you as possible attend our monthly district meetings. By staying connected you remain informed. Stay safe! 🍁



Jack Cewe Ltd's operation at Jervis Inlet.



Loader and haul truck at the Jervis Inlet site for Jack Cewe Ltd.



IUOE Local 115 and First Nations working together

Local communities benefit

When governments and crown corporations construct projects in BC, new programs ensure that apprenticeships are created. This is an important step in the procurement of public projects. For centuries, trades people have handed down their skills to the next generation through formal apprenticeship. Today, that takes the form of a combination of on-the-job training with in-school technical training.

Earlier this year, IUOE Local 115, along with the UA Plumbers and Pipefitters Local 170 and Lax Kw'alaams First Nation in Port Simpson, showed the positive influence government-funded projects can have on a local community. Port Simpson is a community near Prince Rupert that is accessed by the water and, until recently, a gravel road. The Tuck Inlet Road paving project was important to the community in that members of the Lax Kw'alaams First Nation would now have a smooth safe road to travel when accessing their community ferry. The project was awarded (by the Ministry of Transportation) to Adventure Paving, part of the YCS Group of companies, and with the support of the IUOE Local 115 and the First Nation, twenty-two members of the local community accessed work on the project.

This meant that on a project that is quite small, considering some of the mega-projects proposed in the area, twenty-two members of the community accessed training,

hours toward apprenticeships, wages, benefits, and Union membership. Together, the local members of the community worked with Adventure Paving to pave other roads in their community, relocate their transfer station, and perform other work. The projects combined to inject over \$500,000 into the local community.

There is no reason that when projects are proposed by multi-national corporations, they can't produce the same results. If we can demonstrate these types of results on a fairly small project, imagine the types of results that First Nation communities could expect if major projects such as the Trans Mountain Expansion Project are union-built.

Kinder Morgan has received federal approval, subject to conditions, for their Trans Mountain Expansion Project. Kinder Morgan promised benefits to BC's workers, local communities, and First Nations as they navigated the approval process. It is becoming clear that Kinder Morgan has picked a workforce delivery model that excludes Building Trades workers (including IUOE Local 115 members) and will make delivering on their promises impossible. A project that spans 1100km through two provinces, and crosses several environmentally sensitive areas should not be built by less-skilled workers and temporary foreign workers.

In order to deliver on their promise, Kinder Morgan needs to partner with unionized labour. It is unionized labour that delivers apprenticeship opportunities to young workers, women, and indigenous workers. It is unionized labour that



COMET Course Attendees from L-R: Brothers Warren Torris, Dylan Clark, Dylan Markin, Josh Fraser, Tyler DeRoy, Justin DeRoy, Eric Prison, Joe Beutle, COMET Instructor and IUOE Local 115 Business Representative Josh Towsley, and Kory Myers.

has state-of-the-art training facilities that will ensure that the pipeline is built to the exacting standard that is required—after all, it was unionized labour that built the original Trans Mountain Pipeline. By choosing a piecemeal approach to labour relations, Kinder Morgan is setting the project up to fall short of BC's expectations; they are setting the project up to be a legacy of missed opportunity.

Representatives of IUOE Local 115 have been working hard to ensure that our Members gain opportunity on the project, that the project is built to the highest standard, and that apprenticeships ensure our legacy lives on. Our Canadian Office has worked in concert with the other pipeline trades to bring attention to this issue and has created a website to support our call to engage with unionized labour in the construction of the Trans Mountain Expansion Project. For more information go to www.safetybeforeprofits.ca

This May, Kinder Morgan issued an Initial Public Offering (IPO) where they bundled a number of their Canadian assets along with the Trans Mountain Expansion project with the goal of raising \$1.75B to be used as part of the financing for the construction of the expanded pipeline. When the Safety before Profits Coalition learned of the IPO, they wrote letters to the investment community warning that the project would likely fail to deliver on the promises that Kinder Morgan made to BC and explained the potential investment risk associated with the project. With the possibility of an NDP government supported by the BC Green Party, the likelihood

that the provincial government will allow this project to move forward with the necessary provincial permits seems unlikely. What seems more likely is a protracted legal battle that puts the project in jeopardy, puts the benefits to Alberta and BC in question, and puts investor money at risk.

IUOE Local 115 has demonstrated what can be accomplished in local communities when construction owners, unions, and local communities work together in a video called Paving the Road to Success; the video can be seen under the Media tab on our website (www.iuoe115.ca).

I believe that projects, such as the Kinder Morgan Trans Mountain Expansion project can have the same positive effect on communities when they choose to partner with the IUOE and the other pipeline trades. In fact, I think that it is the responsibility of governments and construction owners to ensure that local communities benefit from major projects.

The Tuck Inlet Road project became much more than a paving project; it signified opportunity, training, and community engagement. Trans Mountain Expansion has the same opportunity, albeit on a much bigger scale, should they choose to embrace it.

"The reward for work well done is the opportunity to do more."

Jonas Salk 🍁



COMET Course Attendees from L-R: COMET Instructor and IUOE Local 115 Business Representative Josh Towsley, Fraser Ruggles, Doug Nicoll, Caitlyn Younger, Joseph Boyer, Neil Strain, Will Terpstra, Zakeri Jackson, Leanne Hughf, John Baloc, Dillon Pastro, Mike Pantlin, Andrew Beaudoin, Scott Calder, Daniel Johnson, Mark Pokoyski, Bryson Battye, Jedd Gaudreault, Michael Robinson, Tyler Bonderud.



Island projects put members to work

As we head into summer there are a lot of opportunities on the horizon. Emil Anderson Construction Ltd. won the bid for the Malahat Improvement Project starting from April 2017 to May 2018. This puts them in a good position, once mobilized to successfully bid on the upcoming phases of the McKenzie overpass, taking work back for our Members that is currently being done by Jacob Brothers Construction.

Island Asphalt Ltd. is one of our signatory contractors bidding on the paving part of that job and is paving the first phase of the Malahat Improvement Project with Emil Anderson Construction Ltd. Point Hope Maritime Ltd. is planning to start the next phase of their expansion this year in the form of a new graving dock in the Victoria Inner Harbour. This project will put many Operating Engineers to work however will put a strain on our local dispatch. Unfortunately, due to the number of non-union contractors moving into Victoria, some of which have their roots in Alberta and

your career when it's time to step back and try and enjoy life. Isn't this why we work? To secure our future and our families future! If you are reading this as one of those Members who for whatever reason is working for a contractor, who isn't one of our signatories, then I urge you to do two things. First, examine what those couple of bucks are going to do for your future. When you realize that they won't, contact your Business Rep or Organizer and do your part to help us organize that workplace and get you the benefits that you once had. This will increase Union market share and bring more opportunities for all you Brothers and Sisters.

Rise Above! 🍁

"It is at these times that we need to remind our Brothers and Sisters the benefit of working for our signatory contractors before all others."

have moved to greener pastures, many of our members have found employment with these new aggressive contractors.

It is at these times that we need to remind our Brothers and Sisters the benefit of working for our signatory contractors before all others. The pension and benefits that come along with our signatory contracts far outweigh the couple of dollars these contractors are offering in place of the pension and benefits that will serve you far into the future. I recently had the pleasure of meeting several of our Members enjoying retirement with financial stability, two of which had retired at only 55 years old and where both are living happy comfortable lives thanking their Union pension and continued benefits for this life.

The truth of the matter is, that extra \$5 on wages and those working dues you don't pay into will not add up at the end of



Brother Keith Bouwmeester in Victoria operating a Liebherr 270 ton for RKM.



New projects for 2017 shaping up

It has been a whirlwind start to this season. There are an awful lot of questions still yet to be answered when it comes to the provincial election, and where we are headed in the next few years. Regardless of where everyone stood on the issues, there were considerable efforts put in by the membership and representatives, both within the District and across the Province, to advance the interest of the Local. It will be hard to say exactly where we will land, but it's fair to say that the expectation of an extremely close race definitely came to fruition.

The District is getting quite busy when it comes to construction.

With a number of projects continuing from last year, and new projects thus far, 2017 is shaping up nicely. The major contrast is where the work is located. Things have definitely been slower on the Thompson/Nicola side of the District, while the Okanagan is busier. It's difficult to say exactly why this is the case, but taking a drive through Armstrong, Vernon, Kelowna, and even further south, will give a clear picture as to how busy these areas are getting.

Highway construction aside, the residential markets seem to be a driving force around development in multiple sectors. Where Emil Anderson Construction Ltd. (EAC) traditionally would have a crew of less than a dozen working small residential, they have now ballooned to a crew between 20-30 members steadily, and this year is no different. C.G.L. Contracting Ltd., based out of Vernon, has been, and looks to be, at or near capacity this year. On top of it, the "deeps" side has picked up a job in Lake Country that has allowed for several new dispatches. The Hwy 97 project has continued after a hard winter, and is now running at full capacity again. We have to take a moment to commend the membership working on this project. It was very difficult supplying for this project, under the pretence that the entire project would be conducted at night for two seasons. Those members that did take on that task have risen to the occasion; we commend you and your work ethic. It's a good sight to drive through the heart of Kelowna and see so many members working on such a high profile job.

Major paving projects are going on in Kimberley (EAC), second half of Kelowna municipal (EAC), Hwy 24 Bridge Lake (Dawson Construction Limited) and first half Kelowna municipal (Westlake Paving and Aggregates Ltd.). On the crushing side; Eagle Rock Construction Company is planning to add additional shifts at a couple of pits to meet the demand. Overall, it's still a bit early to know the full picture for this season; it's good to see a number of groups at, or near, capacity this early.

Another major development lately has been the above average water levels throughout the Interior. This has already caused problems for both the Ministry and municipalities, and promises to continue throughout the region. This may lead to a situation where additional roadwork will be needed throughout the District, to repair several washed out and damaged roadways.

With the long bargaining road coming to a close since January of last year, we are in a good position to address some new campaigns this year, both on an organizing and politically related front. A major campaign that all the Members should be aware of is the "Safety Before Profits Campaign," focused on Kinder Morgan's Trans Mountain Expansion. This project promises to employ a large number of Pipeliners, but there are very real concerns that Kinder Morgan intends to employ largely Christian Labour Association of Canada contractors. Without a Project Labour Agreement on this potential project, there will be no guarantees for locals, apprentices or underrepresented groups.

Lastly, we want to welcome back Brother Brian Lefebvre to District 3. Brian brings a wealth of experience and history with him, and it will be great to have his experience in the office going forward. 🍁



Brothers Tyler Bonderud, Dillon Pastro and Eric Heinen after working on the Asphalt Plant (BA Dawson).



New government should support Project Labour Agreements

Greetings from District's 4 and 5.

At the time of writing this article, we are sitting at the Legislature with a Minority Government. The Union was hoping for a Government that will rank working people first; a Government that would support Project Labour Agreements; make changes to the Labour Code; and will provide a balance to the BC Labour Relations Board. This in turn should provide a healthier opportunity for workers to join legitimate unions.

With the continual attacks from many corporations and their right wing agenda, the Union has been delivering and providing COMET training courses throughout the province. This course provides the membership with more knowledge on how to protect our industries from those who want to destroy our Collective Agreements. For further information on how you can be involved, contact your Business Representative or local district office and sign up!

Construction work within the Districts has been relatively slow to start this spring. Western Industrial Contractors Ltd. and Twin Rivers Developments Ltd. have been awarded a demolition job at the College of New Caledonia in Prince George. Integrated Contractors Ltd. was the successful bidder on the Bunce Road Project, which commenced work that will provide a good season of work for our members.

Northwest paving companies such as Adventure Paving, Terrace Paving, Pittman Asphalt, and Quesnel Paving have a full season lined up, unfortunately not with the same amount of hours as the previous few seasons work.

The truck and equipment dealerships in Prince George and the surrounding areas have been steady, despite the tariffs that have been placed by the United States on the Soft Wood Lumber Agreement. The Inland Group had their Grand Opening for

their new 130,000 square foot shop on May 13, 2017, which will provide long-term employment for the Members working for the Inland Group.

Somerville/Aecon Joint venture was able to complete the Jackfish Lake Project for Spectra in Fort St John and Chetwynd. The Members of Local 115 showed up to work and performed with excellence on this project and demonstrated why we are the experts on the pipelines.

Dawson Construction Limited has picked up a road project up in the Chetwynd area. It is impressive that they are challenging the non-union part of the Province.

With the anticipated multiple proposed projects on the horizon, ensure that your tickets are current and up to date. Take this opportunity to upgrade your skills to be fully prepared for the next wave of construction work. If you have updated any of your qualifications or certificates be sure to contact your local district office and provide them with a copy. Doing so means our dispatch system will be updated with your current information and this provides you the greatest opportunity of being dispatched to a job.

In closing, we must thank the Shop Stewards and Safety Reps for their dedication and for the countless hours they contribute to make the work place more respectable and a safer environment to work in.

Work Safe. 🍁



Sterling Crane loading the side boom donated by R.B. Somerville for the side boom course delivered in Fort St. John.



Difficult negotiations dealt with

After many sessions with Maxam Explosives Inc. dealing with a significant number of proposals from both sides of the table resulting in rejected votes as well as a favourable strike vote, the crews stood together and we reached an agreement. This one had the most setbacks of any rounds of negotiations that I have gone through with the elected bargaining committee losing representatives and being replaced throughout the round. At the end, not one rep who was elected was still involved but we persevered and came up with the best deal possible for the membership.

Speaking of tough, we went through a gauntlet of hurdles with negotiating the first Collective Agreement with Terrapure Environmental. The company made it seem as if they really wanted to reach an agreement through the majority of negotiations as we made great strides toward completion. Then the wheels fell off and it became one legal battle after another, including mediation at the Labour Board and an arbitrated settlement to complete the agreement. I am proud to say that we came out of it on a positive note. Going forward, the membership from Terrapure Environmental will be treated fairly and equally.

The Corp. of the Village of New Denver Public Works had a number of setbacks with negotiations as well. With illness and injury to both respective bargaining committees, it was

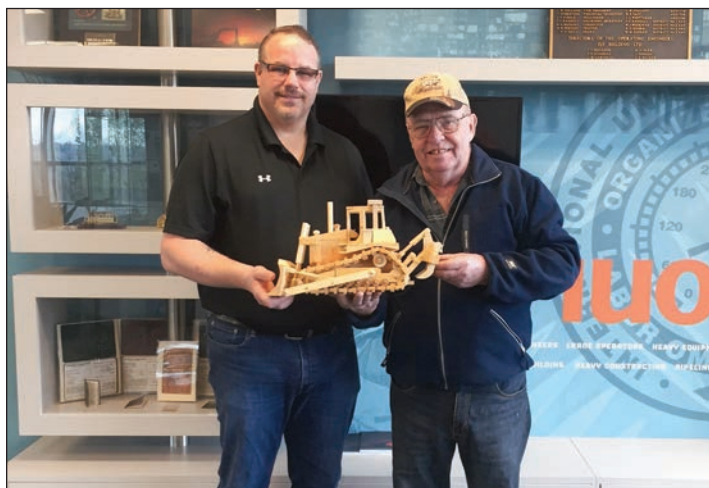
bound to draw out the time frame of these sessions too, yet we managed to pull through and the group stuck together as a very patient, tight knit group to make our way to a new Collective Agreement.

Sometimes contract negotiations have hurdles and sometimes they have a mountain to climb, not only with dealing with SMS Equipment Inc. at the table, but also outside influences. It seemed many times throughout this round that just as we would make progress, something would go sideways. Now as we come to a conclusion with a third ratification vote to be held and completed, we are confident to have these negotiations completed as well. The members stood together and spoke up at the second vote about where the tentative agreement was lacking and those concerns have been addressed in the third document.

We are presently in negotiations with Gilnockie Inspection Ltd. and KMC Mining (BC) Ltd. and are coming to a conclusion on a renewal of their respective Collective Agreements. I am confident they will be completed in the very near future.

In closing and as the warm temperatures become more and more frequent here in our province, we run into road crews and I wanted to bring your attention to be both patient and cautious when driving by these Brothers and Sisters of ours working on our highways. Just like yours, their families want them to come home from work in one piece.

Work Safe. 🍁



Brother Del Anderson presenting his hand carved dozer to Business Rep Brother Brian Lefebvre for display in the Heritage Room.



Delivering skills training to the North

Saulteau First Nations Sideboom training

This last fall the Somerville/Aecon Joint venture received the contract from Spectra Energy to lay down 30 kilometres of 36" pipe between Taylor and Chet-

wynd BC.

To assist the local First Nation communities to take advantage of the local employment opportunities, we had reached out to the Saulteau First Nation where four candidates were selected for an entry level sideboom course.

This two-week program was delivered in Fort St John. Robert B. Somerville Co. Ltd. provided two side booms and a welding shack for the training. Sterling Crane donated a crane and operator in assisting us to assemble and break down the side booms before and after the course.

The training has proved to be beneficial as we were able to provide Robert B. Somerville Co. Ltd. with newly trained operators that they were able to put to work. With the new knowledge and entry-level skills they have been given, they are well on their way for a career in the pipeline industry.

Strengthening the relationships between Local 115, Contractor, and First Nations; we will no doubt strengthen our

ability to secure future projects and employment opportunities for our membership.

I would like to thank the following who made this project a success, Tyler Madigan from Robert B. Somerville Co. Ltd., Coby Mero from Sterling Crane and Brother Russ Gaucher who assisted us with the delivery of the program.

Halfway First Nations

Bridging the gap for the First Nations in the Fort St John area with the assistance of local contractor IDL Projects Inc., the Operating Engineers Training Association was able to successfully complete a two-week introductory course to heavy equipment operation for the Halfway First Nation. The course consisted of a theory portion covering off the safety and maintenance aspect of operating heavy equipment followed by hands on equipment operation with a dozer, excavator and loader.

The introductory course to heavy equipment operation has provided the students with a real life experience surrounding the safe operation of heavy equipment to further assist them in choosing a career path. With the instruction from the IUOETA instructor Brother Robyn Bishop, the students received firsthand knowledge and training as to what



Heavy Equipment Operator Class. L-R: Instructor Garry Jabs, Kory Myers, Instructor Robyn Bishop (top), Joe Beutle, William Peters, Tyler DeRoy, Josh Fraser, Dylan Clark, Dylan Markin, Warren Torris, Justin DeRoy, Eric Prison.

will be expected of them on any job site that Local 115 would dispatch them too. With the commitment from contractors such as IDL Projects Inc. and the participation from the First Nations Halfway River Band, this should prove to be a major asset in ensuring that all First Nations are able to secure the jobs that will be available to them.

I would like to thank James Morrison from IDL Projects Inc., Sky Hunter from Halfway River First Nation and Brad Bonner from Halfway IDL LP for making this course a success.

M.L. Parr Award

The M.L. Parr Award is presented annually to the top Heavy Duty Mechanic Apprentice who received top marks upon completion of their four-year apprenticeship and has obtained their BC Certificate of Qualification with Red Seal Endorsement.

The M.L. Parr Award was established in 1980 and is named on behalf of Brother Mike Parr who first joined IUOE Local 115 in 1948 and later served the Union as a Business Representative in 1952. Brother Parr was elected Business Manager in 1963 and remained in that position until his retirement in 1980.

Brother Parr worked for the Local Union when the Training Association was first established, along with other plans such as our Pension and Benefits Plans.

The recipient of this prestigious award is presented with a Plaque and a cheque for \$300.00.

On behalf of the Board of Directors of the IUOE Local 115 Training Association, it gives me great pleasure to congratulate this year's recipient as the Top Heavy Duty Mechanic Apprentice for 2016 to Michael Lowe. Michael served his apprenticeship while working for Pacific Industrial Movers Limited Partnership.

Program Advisory Committees

Back in 2010, the Training Association implemented Program Advisory Committees (PAC) for the four following programs: Mobile Crane Operator, Heavy Equipment Operator, Asphalt Laydown Technician and Plant Operator. The committees are made up of Members who are actively working in the industry as an operator, foreman, trainer or manager. The committees review the program outlines, instructor qualifications, training materials, classroom and equipment.

The value the committees bring to the Training Association cannot be overstated: they ensure the training we are providing is meeting the needs and expectations of industry. They also provide us with excellent recommendations on what we can do to improve.

I would like to take this opportunity to thank all the committee Members who took the time to be part of this process. It is because of your dedication that the Training Association is able to maintain our reputation as an industry leader in the training world. 🍁

Mobile Crane Operator PAC Members:

Doug Younger (WorkSafeBC)
Grant Washington (retired member)
Bob MacMillan (GWIL)
Mike Leary (Sterling)
Fred Grabowski (Vancouver Pile Driving)
Gordon Lindberg (Retired Crane Instructor)
Larry Marshall (Retired member)
Frank Carr (IUOE)
Jeff Gorham (Training Administrator)
Wes Bauder (Crane Instructor)
Garry Jabs (Site Superintendent)
Rob Duff (Training Coordinator)

Heavy Equipment Operator PAC Members:

Steve Arcand (Fraser River Pile Driving)
Gary Coulter (Bel Pacific)
Philip Eddy (Mainland Civil Services)
Jim McWilliams (Retired Member)
Victor Ponte (Ponte Brothers)
Peter Palm (Norland Ltd)
Brian Koch (Retired Instructor)
Jeff Gorham (Training Administrator)
Robyn Bishop (HEO Instructor)
Garry Jabs (Site Superintendent)
Rob Duff (Training Coordinator)

Asphalt Laydown PAC Members:

Mark O'Callaghan (Lafarge)
Stefano Macera (Winvan)
Nick Santorelli (Grandview Blacktop)
Larry Lewis (BA Dawson Blacktop)
Mike Darby (Lafarge)
Carmen Green (Jack Cewe)
Jeff Gorham (Training Administrator)
Adam Begg (APLT Instructor)
Garry Jabs (Site Superintendent)
Darren Suehsschlaf (Training Coordinator)

Plant Operator PAC Members:

Lyndon Bordon (Grandview Blacktop)
Dave Channell (Winvan)
Brander Hopkins (Pacific Site Concrete)
Rob Pritchard (BA Blacktop)
Nick Santorelli (Grandview Blacktop)
Jeff Gorham (Training Administrator)
Adam Begg (APLT Instructor)
Garry Jabs (Site Superintendent)
Darren Suehsschlaf (Training Coordinator)



Changes in Plan to protect members

As of January 1, 2017, the Trustees implemented several changes to your Benefits Plan. For some labour sponsored benefits plans, when Members run out their hour bank or retire, they lose their coverage completely. Other plans allow for brief periods of self-pay coverage such as 6 months. Your Trustees recognize that for some sectors, continuous employment is not possible. An example of this is road building. Not much happens in the winter. After you exhaust your OE hour bank, your plan allows you to self-pay for a further 12 months, or longer in the case of Retirees. For non-retired Members this means you will have access to coverage for up to two years following a lay-off.

Government medical coverage (MSP) is mandatory in BC. In an effort to control MSP costs, effective January 1, 2017, it is mandatory for all self-paying Members to apply for the MSP Premium Assistance. The assistance form needs to be filled out only once and it will forever impact your premium. Meaning, although you may not qualify for premium assistance today, in the future if your income level changes, you could find that you do qualify!

Your Benefits Plan is a pooled plan, meaning costs are shared amongst all Members. It's in your and the plan's best interest to help control costs. We need to receive your MSP Premium Assistance form by July 31, 2017.

It's also important that you shop wisely. For example, pharmacies charge a fee for dispensing prescription(s). This fee can range from \$3.99 to over \$10.00 per drug (e.g. three drugs = three dispensing fees). You can compare the cost of your prescription medication throughout British Columbia using Pacific Blue Cross' Pharmacy Compass. It's a very effective online tool. No app or download required. Depending on your medication(s) you could help yourself and the Plan save up to hundreds of dollars annually. Give it a try, go to <http://www.pharmacycompass.ca/>.

Our external accounting firm MNP began their Benefit Plan audit in May. We'll publish the results in the OE News - Special Edition later this summer. We will also include the results of the latest Pension Plan audit. The Special Edition OE News, like all of the correspondence we mail to you, is an important link to staying connected with your Union. Please take a moment to read all of the correspondence we send you. 🍁



Annual Defence Fund

REMINDER: The annual defence fund dues of \$40 is payable as of July 1.
If not already paid, please be sure to pay this additional amount with your next dues payment.

Dues—Due July 1st

THE WAY WE ACT

CODE OF CONDUCT

iuoe 
LOCAL 115
OPERATING ENGINEERS

Long-time member brings forward Code of Conduct

At the District 1 Meeting on November 3, 2016, Brother John Vosbough, a 40-year member of Local 115, brought up the reintroduction of a Code of Conduct. He provided an example of such a code, and asked that it be referred to the Executive Board for discussion. At the Executive Board meeting a committee was struck to review and update a Code of Conduct for our membership.

A copy of IUOE Local 115 Member Code of Conduct has been included on the reverse side of this page for your references to tear out.

Thank you Brother Vosbough for promoting the significance of a Code of Conduct and reminding us all of the importance of continual involvement by our members.



As a 40-year member of the International Union of Operating Engineers, I am a proud and professional crane operator. When I first started out, I worked as a heavy equipment operator building highways for three years. I never missed a minute's work—this is what was expected of you. I learned everything I could about each piece of equipment that I operated. The

men I worked with were hard-working and proud. I wanted to follow in their footsteps and the standards they set for others. That feeling has never left me. In the spring of 1976, I joined the Local and went to the hall every morning. One morning a crane company called for a front-end-man and I was asked if I could do the job. I remember saying with confidence: "If it has a gear shift and brakes I can do it." This started me on my 40-year career as a crane operator.

After three-plus years of my crane training, which required 6600 hours of time with cranes (½ of those hours had to be on a lattice friction conventional crane with a licensed operator at your side), I received my license—I have never been more proud!

Many great crane operators have shared their knowledge of cranes, physics, hard work, expertise and an unwritten code of conduct and ethics. We believe in: "A day's work for a day's pay, never blow a shift, follow the contract, get along with others, due diligence in what you do, pride in your work and your Union, respect for your fellow brothers and sisters and others in the workplace, care for your equipment and have pride in what you do every moment".

I brought this Code of Conduct forward to instill these standards in all of my fellow members. Even though it is in our bylaws and constitution, the risk of apathy needs to be addressed. The standards that are required are important to uphold and I believe it is imperative for every one of us to stand up to a Code of Conduct. Members need to be more involved, for a better Local, a better workplace and continued progress against those who challenge us for our status in the industries we represent.

I am pleased that the Executive Board of Local 115 has unanimously brought this Code of Conduct to our Local Union. Similar ones are present in other Locals throughout our International Union across North America.

*Fraternally and with Respect,
John F. Vosbough*

CODE OF CONDUCT

Every Member is entitled to employment free of harassment and discrimination.

Therefore, this Code of Conduct and the obligations contained herein, shall be adhered to by all members of the Operating Engineers Local Union 115 (IUOE Local 115), travel card holders of the IUOE Local 115, and Permit workers who are referred to the worksite by the IUOE Local 115.

- Members are required to conduct themselves in a way that demonstrates respect and professionalism towards the Project Owners, Contractors, Supervisors and co-workers in the workplace.
- Members are required to adhere to all lawful Project Owner/Contractor Policies, site and safety rules and/or camp regulations, as may be amended.
- Members shall not willfully damage equipment and/or machinery.
- Members are required to demonstrate a good attendance record at work, which includes no early quits, late starts or excessive absenteeism. Any worker demonstrating a trend in any of the above referenced circumstances may be required to discuss their attendance issues with the Executive Board or it's designate.
- Members are required to be understanding and supportive of a teamwork approach, while taking pride in their quality of workmanship and applying the principle of a fair day's work for a fair day's pay.
- Members will aid fellow workers, leading by example and/or by mentoring, while remaining open-minded to changes and/or improvements in the workplace.
- Members are required to comply with the lawful direction given by the Business Manager, Officers, Business Representatives or Agents of the IUOE Local 115.
- Members are required to show up fit and ready for work, remaining clean and sober, and free from the use of alcohol and/or, any illegal or impairing drugs.
- Members shall not leave a jobsite without giving due notification to the members Supervisor, Employer and/or Project Owner.
- Members shall not engage in conduct discreditable to the Union: members shall work together with the same common goal of being honest, ethical and practicing safe work habits at all times.

All members have a responsibility to "organize the unorganized" and assist the IUOE Local 115 in building and developing a strong organization. Whenever possible, every effort must be made to advance the interest of our membership and the Local Union. It is a privilege to be a member of this great organization and we should share our pride with anyone and everyone at every opportunity.

All membership obligations shall be subject to the By-laws and Constitution of the IUOE Local 115.



Coal Miners Memorial

April 3rd, 2017 marked the 50th anniversary of the deadly Balmer North Coal Mine Explosion in Michel, BC where 15 men lost their lives. This tragedy left many families without sons, brothers, fathers, uncles and forever changed our small communities.

The anniversary was recognized in Titan Park in Sparwood, BC in an emotional public ceremony with an incredible amount of community interest as many residents who witnessed the event are still around. The newly unveiled Balmer North Miners Memorial statue stands proudly in front of the Titan haul truck, honoring the memory of not only the 15 miners lost in the Balmer North explosion on that fateful April afternoon, but the 181 miners who also have lost their lives mining coal in the Elk Valley of British Columbia.

Sparwood students were invited to lend a hand in the ceremony by laying 181 flowers at the foot of this remarkable bronze statue, one for each name engraved on the memorial wall in proximity to the statue, many with ties to those names.

The Balmer North Mine had only been in operation one year and was one of the new generation of coalmines that had sprung up back then—utilising new, more powerful machines capable of cutting 10 tons of coal per minute as part of a more modern approach with these machines, conveyor belts and electric motors.

Coal mining, especially underground has always been a dangerous way to make a living with many miners going into the tunnels every day with the uncertainty of seeing the light of day at the end of their shift. Working in the mines was extremely dangerous (and unacceptable by today's standards) with many men losing their lives almost every year for the first half of the century. In reading the names on the memorial wall, it is hard not to notice that the majority of the fatalities occurred in the years

up to 1970. It was at this time where underground operations had started to be phased out in favour of today's safer surface mining operations.

It's been 50 years since that fateful day but the memories are as fresh to some as the day it all unfolded. It would seem that the coal mining community would probably have thought that Balmer North would be the last "bad" one, but the memorial wall shows that isn't the case. The days of lives lost to mining have to end and as a Union representing Members working in those mines, IUOE Local 115 will do everything in our power to prevent any incident that may take another life for the sake of the almighty dollar. 🍁





IUOE bursaries and scholarships

BC Building Trades Fred Randall Bursary

The British Columbia Building Trades established two bursaries in memory of Fred Randall, former MLA and Business Manager of Operating Engineers Local 115.

Bursary Amount:

\$500 each to two successful candidates.

Criteria:

Applicants must be a member in good standing; be enrolled in a union-recognized trades training program, and; submit a 250-word essay on the topic of "Commitment to Trade Union Principles".

The committee will make its selection considering financial need, proficiency in the trade, and the applicant's commitment to trade union principles. Joint training boards from each affiliated local union can submit a name from their membership for consideration. The two selections will be made from those applicants. Following the committee selection, the successful applicants will be awarded their bursary upon confirmation of their attendance in their training program.

Applications Deadline:

June 30

Information & Applications:

Brynn Bourke, Researcher – BC Building Trades
Ph. 778-397-2220

Apply via email: bbourke@bcbuildingtrades.org

IUOE Canadian Conference Bursary

Awarded annually to a dependant of a member of a Canadian local of the Operating Engineers.

Bursary Amount:

Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

Criteria:

The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university. Applications must be supported by transcripts of high school

achievement and accompanied by a detailed letter of recommendation from an individual with personal academic knowledge of the candidate, outlining reasons why the bursary should be awarded. In addition, applicants must submit a 1000-word essay on the reason why the bursary will be of assistance or the impact being a dependent of a union member has had on the applicant's life.

Applications Deadline:

August 1

Information & Applications:

Canadian Conference of Operating Engineers
Suite 401, 1030 Upper James Street,
Hamilton, ON, L9C 6X6

Phone: 905-527-5250

Fax: 905-527-6336

Apply via email: iuoe865@shaw.ca

Mike Parr Bursary

Awarded annually to a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies.

Bursary Amount:

Total \$2000. May be divided between more than one applicant.

Criteria:

Applicants must be a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student. High school transcripts may be requested. Awards are based upon secondary school academic standing.

Information & Applications:

September 30. Awards are presented in November.

Information & Applications:

Sandie Bird – Operating Engineers' Benefits Plan Office

Phone: (604) 299-8341, ext. 407

Fax: (604) 473-5236

Apply via email: sbird@iuoe115.ca

Donald Smith Scholarship

Scholarship awarded in the name of Donald Smith.

Bursary Amount:

Up to \$1000

Criteria: Awarded annually to a son, daughter or legal ward, a member or a member's spouse who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level. Awards are based upon academic standing.

Applications Deadline:

September 30. Awards are presented in November.

Information & Applications:

Sandie Bird – Operating Engineers' Benefits Plan Office

Phone: (604) 299-8341, ext. 407

Fax: (604) 473-5236

Apply via email: sbird@iuoe115.ca

C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary

Originally established in 1989 by Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009, the memorial provides an annual donation to honour the pioneers of the Operating Engineers Credit Union. Bursaries from the Operating Engineers Credit Union Pioneers Memorial as well as other trust funds are offered through the Credit Union Foundation of BC. These

bursaries provide supplemental assistance to students in academic, vocational or technological programs at BC educational facilities.

Bursary Amount:

Based on financial need.

Criteria:

This trust incorporates the original memorial established for Harry and Doris Berger. Harry was a founding charter member, President and Director of Operating Engineers Credit Union. Doris was a dedicated volunteer serving as Secretary to the Credit Union's Board, the Credit Union Foundation of BC and other associated organizations. Much of Doris and Harry's volunteer work reflected their keen interest in less privileged children. Awards from the Community Savings Credit Union OECU Pioneers Memorial bursary are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance, along with supplementary documentation and your proposed requirements.

Applications Deadline:

Applications for students starting school in the fall are accepted between September 1 and October 15.

Information & Applications:

For an application, visit www.cufoundation.org or stop by the Operating Engineers branch of Community Savings Credit Union at 4590 Hastings Street in Burnaby, BC. You can also visit Community Savings Credit Union or reach us at info@cufoundation.org.

SCHOLARSHIPS AND BURSARIES



Various bursaries and scholarships are available for IUOE Local 115 members and their families. Application deadlines are throughout the year.

- BC Building Trades Fred Randall Bursary
- IUOE Canadian Conference Bursary
- Mike Parr Bursary
- Donald Smith Scholarship
- C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary

iuoe[★]
LOCAL 115

Check our website for more details—iuoe115.ca

Celebrating our Members



Brother Anthony Saylor receives his Certificate of Qualification for Truck and Transport Mechanic with Red Seal Endorsement from Brother Darren Suehsschlaef (Training Coordinator). Anthony completed his apprenticeship working at First Truck Centre in Surrey.



Brother Pargat Hoonjan receives his Certificate of Qualification for Diesel Engine Mechanic from Tar Rossi (Cummins Truck Shop Supervisor), and Brother Darren Suehsschlaef (Training Coordinator).



Mobile Crane Level 2 Class. L-R: Reo Puleo, Colin Lambrecht, Brenndan Lowden, Anderson Poh, Mathew Selzler, and Instructor Wes Bauder.



Brother Mitchell Fromberg receives his Certificate of Qualification for Mobile Crane Operator—Hydraulic Unlimited Tonnage from Brother Darren Suehsschlaef (Training Coordinator). Mitch completed his apprenticeship while working for Bantrel Constructors.



Brother Mike Wiens receives his Mobile Crane Operator - Lattice Boom Hydraulic Certificate of Qualification with Red Seal Endorsement from Brother Jeff Gorham (Training Association Administrator). Mike completed his apprenticeship while working for Northern Crane.



Instructor Robyn Bishop, Allan Apsassin, Lacie Logan, and Brother Russ Gaucher.



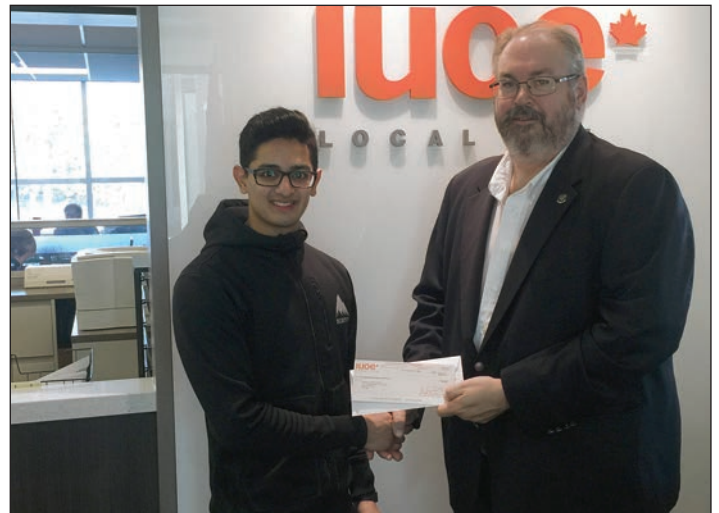
Business Representative Brother Bryan Railton presenting Brother Codi Bourdage with his Partsperson certificates at SMS Equipment in Kamloops.



Brother Zakary Kinder of Inland Kenworth receiving his Red Seal certification.



President, Brother Wayne Mills presenting the M.L. Parr Bursary Award to Emily Haugen alongside her father Brother Brian Haugen.



President, Brother Wayne Mills presenting the M.L. Parr Bursary Award to Abdullah Siddiqui.



Training Association Administrator, Brother Jeff Gorham congratulates Brother Michael Lowe on his winning of the 2016 Annual M.L. "Mike" Parr Apprenticeship Achievement Award.



James Knowles presents a \$1000 cheque to Debbie Willis of the Campbell River Food Bank on behalf of the Vancouver, New Westminster Building Trades.

Celebrating our Members

10-year Members



Brother Scott Duffus with Training Coordinator Brother Darren Suehsschlaf.



Brother Andrew Morton.



Brother Peter Tulk, 10-year member, with District 3 Business Representative Brother Bryan Railton.



Brother Colin Cote with District 4 Business Representative Brother Matt Baker.



Brother Jarvis Juneau with District 4 Business Representative Brother Matt Baker.



Back: Business Manager Brother Brian Cochrane with Brothers Darrell Jones, Peter Morin, James Flynn, Andrew Malbet, Dylan Jago and President Brother Wayne Mills. Front: Brothers Ron Battistuz, Christopher Smith, Seann Clark, and Cameron Irving.

20-year Members



Brother Robert Brown with District 3 Business Rep. Brother Bryan Railton.



Brother Bob Fedderly with District 5 Business Representative Brother Herb Conat.



Business Manager Brother Brian Cochrane with Brothers Jorge Borrayo, Carl Jaggernath, Uwe Bischoff, and President Brother Wayne Mills.

30-year Members

Business Manager Brother Brian Cochrane with Brothers Douglas Horton, Terence Gilbraith, and President Brother Wayne Mills.



Brother Derryk Dash with District 2 Business Representative Brother James Knowles.



Brother Bob Shimoyama with District 3 Business Representative Brother Bryan Railton.



Brother Mark Wallbank with District 1 Business Representative Brother Jeff Turner.

40-year Members

Front: Brothers John Vosbough, Wayne Wright.
Back: Business Manager Brother Brian Cochrane and Brothers Allan Bruce, Karl Svensson, Leonard Olender, and President Brother Wayne Mills.



Brother Ron Brown with District 3 Business Rep. Brother Bryan Railton.



Brother Ed Clegghorn with District 4 Business Rep. Brother Matt Baker.



Brother Ron Vold with District 3 Business Rep. Brother Bryan Railton.

Celebrating our Members

50-year Members



Brother Orville Pierce with District 3 Business Representative Brother Bryan Railton.



Brother Jimmie Seminoff with District 3 Business Representative Brother Bryan Railton.



Brother Mel Golnick with District 3 Business Representative Brother Bryan Railton.



Brother Ben Kittila with District 3 Business Representative Brother Bryan Railton.



Brother Ken Williams with District 3 Business Representative Brother Bryan Railton.



Brother Ray Bruneau with District 3 Business Representative Brother Bryan Railton.



Front: Brothers Pietro Mastrodonato, Bernard Lofstrand, Giuseppe Guzzo, Cliff Guiltner, Filippo Dinoto, and Arthur Boone. Back: President Brother Wayne Mills, Brothers George Jones, James Neish, Don Pretzer, Achille Visocchi, Grant Washington, Giovanni Ferraro, and Business Manager Brother Brian Cochrane.



Brother Clifford Vyse with District 5 Business Representative Brother Herb Conat.

More 50-year Members



Brother Arnold Gerlinsky.



Brother Michael Gillis with President, Brother Wayne Mills.



Brother Wayne Chard.



Brother Harry Lydnyuk with District 3 Business Representative Brother Bryan Railton.



Brother Eugene Alexander with District 3 Business Representative Brother Bryan Railton.



Brother Timothy Tennessy with District 4 Business Representative Brother Matt Baker.



Brother Rolf Austad with District 4 Business Representative Brother Matt Baker.



Brother Ernie Gregorash with District 4 Business Representative Brother Matt Baker.



Brother Elton Thompson with District 4 Business Representative Brother Matt Baker.



Brother Paul Cloutier with District 5 Business Representative Brother Herb Conat.



Brother Donald J. Applin with District 1 Business Representative Brother Frank Carr.

More 50-year Members



Brother Herbert Wise with District 3 Business Rep. Brother Bryan Railton.



Brother Larry Oakes with District 3 Business Rep. Brother Bryan Railton.



Brother Allan Isaac and Grandson Carson Isaac with District 3 Business Rep. Brother Bryan Railton.



Brother Nelson Routhier with District 3 Business Rep. Brother Bryan Railton.



Brother Andy Ledohowski with District 3 Business Rep. Brother Bryan Railton.



Brother Basil Cross with District 3 Business Rep. Brother Bryan Railton.

60-year Members



Brother Adolph Halbauer with District 3 Business Rep. Brother Bryan Railton.



Brother Earl Willsey with District 3 Business Rep. Brother Bryan Railton.



President Brother Wayne Mills, Guy Charron, James Mabley and Business Manager Brother Brian Cochrane.



Brother Clarence Read.



Brother Rudolph Waskowich with District 3 Business Rep. Brother Bryan Railton.



Brother Harvey Muller with District 3 Business Rep. Brother Bryan Railton.



Brother Bob Cameron.

Pensions Awarded November 2016 to April 2017

NOVEMBER

Robert ARNOTT
Robert DOLEN
Norman FOWLER
Stanley GOOD
Garth GOULD-HAWKE
Stephen HUBBARD
Rick KITAGAWA
John MACDOUGALL
Ken MCHARGUE
Andrew MILLAR
Lloyd MILLER
Michael MOONEY
Michael MOORE
Jim OSTROWALKER
James POIRIER
Claude ROCHON
Camille ROUSSELLE
Gilbert TURCOTTE
John WARKENTIN
Peter WIERSMA

DECEMBER

Bruce ANDRUS
Sid BOREEN
Laurie BROUGHTON
Philip BROWN
Glenn CRAWFORD
David DOUILLARD
Keith FRIESEN
Alberto GARCIA

Derald HARRIS
David JESKE
Murray JOHNSON
Gerald JULSETH
Michael KAMINSKI
Andrew LAURIN
Richard LENES
Anne LIVINGSTONE
Gregory PARNHAM
Dave POWELL
Patrick SAVARD
John SIMPSON
Randal
STOCKBRUEGGER
William WELLS
Lyle WILLIAMS
Robert WOTTON

JANUARY

Gary BESSE
John BLEZARD
Glenn BOMAN
Garry COULTER
Claude FILLION
Jasmine GUAY
Al GUEST
Dallas HAGERUD
Christopher HANSEN
Esa HEIKKILA
David HOLMGREN
Norbert JESKE

Mckenzie KELLAR
William KEMASH
Kevin KIDD
Allen KUNGLE
Vincent MATHESON
Kent MILLER
Edward OLYNICK
Ronald ROGERS
Hans SCHLENKER
Johannes SCHRYVERS
Phillip SIMPSON
Mieczyslaw SPALEK
Michael SPIRUDA
Michael TENNESSY
Joseph TORY
Robert TURNER
Larry VINISH
David WHITE
Leonard WIEGERINCK
Dan WILSON

FEBRUARY

Stephen ARBUCKLE
Dan AYARS
Marc BEDARD
Ron BENKO
Dennis BERGERON
David BIRD
Tony BLACKBURN
Lloyd BOUDREAU
Ronald BRITTON

Richard CAMERON
Michael DAVISON
Nick METZ
Emmanuel MOLDOWIN
Kelvin NOBLE
Roger PHILLIPS
Wayne PILCHAK
Howard ROBLEE
Ed STROHMAIER

MARCH

Philip BACHAND
Gordon BUIE
Richard FIEBER
Doug FLAWSE
Bradly GOLDNEY
Richard JONES
Jerry LEGAULT
Denis MAYERT
Gordon NIELSEN
Louis PARE
Gerry PLAMONDON
Michael SINDIA
Doug THOMPSON
Ian WILSON

APRIL

Bill BOCHENKO
Bryan BOIVIN
David BRITTON
Gregory CAMPBELL

Alan CHRISTENSEN
John CUNNINGHAM
Robert DOUGLAS
Fred GIENGER
Tom HADDOCK
Charles HAGEN
Richard HARDY
Ian HAWKINS
Norman HENDERSON
Mark KIRSKI
David KNOWLES
Danny POITRAS
Menno POOL
Larry SEEBACH
Steven TAYLOR
Jack TESSUN
Ian TIMBRELL
John TINSLEY

Please Note: the following member was not included in the last newsletter as his pension was processed late:
Rudy BORSATO

hats
hoodies
jackets
watches

and much much more

Wear your Union pride

IUOE 
LOCAL 115



To order IUOE Local 115 merchandise—please call
our Burnaby Office at 604.291.8831 or toll free at 1.888.486.3115

Honouring our Members

Member Service Awards

November 2016 to April 2017

10 years

Gary	Aeichele	Kyle	Folsom	Guy	Lefrancois	Michael	Stewart
Shawn	Aeichele	Wade	Foster	Doug	Lessard	Larry	Stewart
Kevin	Anderson	Marc	Frappier	Glenroy	Livingston	Mladen	Suzberic
Steven	Arruda	Jory	Frenzel	Kyle	Lodge	Barry	Taylor
Chad	Atherton	Mark	Friesen	Craig	Lolacher	Joshua	Thomas
Alain	Babin	Richard	Gagne	Sheryl	Lucyk	John	Thompson
Amos	Babin	Jeffrey	Gale	John	MacKie	Kathleen	Thompson
Ron	Bailey	Ivan	Garic	Robert	Main	Tom	Thorpe
Robert	Battistuz	John	Gerun	Anthony	Makelki	David	Tucker
Jeffrey	Baxter	Fred	Gienger	Roger	Maybroda	Alex	Ubial
Karl	Berglind	Stuart	Gillis	David	McConnell	Jason	Urness
Aaron	Bertlin	Joe	Gilmour	Robert	McDougall	Richard	Venne
Dennis	Bohach	Lorenzo	Giomo	Dean	McGladdery	Gerry	Waddington
Darren	Boulet	Robert	Godfrey	Erin	McIlroy	Tyler	Wagman
William	Bradbury	Greg	Golaiy	Bruce	McLaren	William	Warren
Dustin	Brass	Crishna	Goldsmith	Ron	McLean	Steven	Weidmann
Phil	Breaks	Gary	Gordy	Jarod	McLean	Todd	Williams
Nelson	Buck	George	Gregory	John	Medeiros	Jake	Wolf
Jonathan	Bulhoes	Len	Gustafson	Richard	Merrick	Dean	Youchezin
Stephen	Burkholder	Alvin	Hague	Randy	Merwin	David	Zimmer
Brendan	Burritt	Dana	Hall	Lynn	Milton	20 years	
Thomas	Caines	Sean	Hammond	Kimberly	Morton	Thomas	Anderson
Colin	Carmichael	Anthony	Hanlon	Leelanand	Mudannayakage	Ivan	Avitan
James	Carmichael	Ted	Harnett	Timothy	Muhs	Grant	Baker
Gurmukh	Chabot	James	Harper	Reginald	Nand	Virgilio	Batista
Thomas	Chahal	Stephen	Hayes	Travis	O'Fukany	David	Beattie
Anthony	Chowen	John	Helgren	Andrew	Paterson	Kenneth	Bennett
Anthony	Cibere	Gregory	Hillier	Andrew	Peterson	Dale	Boyd
Jason	Cikes	Shaun	Hopkins	Robert	Phippen	Sid	Braak
Christopher	Copp	George	Howe	Justin	Pickering	Howard	Bristow
Brian	Creaser	William	Howell	Jason	Plouffe	Trevor	Brown
Christopher	Cusator	Daniel	Hunter	Bryan	Railton	Troy	Cheyne
Douglas	Dahlke	David	Hunter	Arnold	Ranta	Angus	Cole
Andrew	Darby	Spencer	Hutson	Fred	Rolland	Bernie	Devereaux
Alex	Darbyshire	Dean	Jack	Brent	Ross	John	Digman
Guy	Davidoff	Dylan	Jago	Dan	Rousseau	William	Doyle
Andre	Desbiens	Lin	Jin	Robert	Savage	Kenneth	Dyer
Wade	Desputeau	Martin	John	Zoltan	Schubert	David	Erickson
Russel	Dewolf	Warren	Johnson	David	Schultz	Gordon	Fairhurst
Ryan	Dowdeswell	Ian	Jones	Darryl	Schultz	Robert	Fedderly
J.	Downey	Chris	Jost	Daniel	Scott	Stanley	Fors
Robert	Ducharme	Baljit	Kandola	Aubrey	Seehaver	Mike	Gallant
Jonathan	Duff	Nathan	Kenny	Brian	Seeley	Alberto	Garcia
Clint	Eggers	David	Kolar	Jim	Severn	Leslie	Grant
Nicola	Eppler	Henrik	Kragh	Tom	Skokin	Wayne	Hrynuik
Doug	Fazio	Michael	Kriss	Ricky	Slaughter	Robert	Johnson
James	Fenton	Derek	Lafreniere	Ron	Smith	Wally	Kerr
Brian	Ferris	Patrick	Lamoureux	Christopher	Smith	Stewart	Kienas
David	Fetterly	Paul	Leavell	Jeremy	Steinart	Warren	Kiland
	Flumerfelt	Joan	Lee	Shawn	Stene	Ronald	King

Anne	Livingstone	Patrick	Casey	Gunter	Edelhoff	Carl	Bonderud
Antonio	Lourenco	Peter	Chambers	Terry	Frankforth	Ivor	Buchi
Dan	Martin	Ian	Colquhoun	Gary	Furness	Laurence	Card
Janet	Matthews	Corey	Cummings	James	Goldney	Walter	Cochrane
William	Morrison	Edward	Curtis	Savio	Grzincic	Earl	Cornish
Andrew	Murray	Sieg	Demelt	Harry	Higgins	Ray	Evans
Neil	Nelson	Gary	Dressler	Wayne	Hoppe	Ronald	Gear
Jonathan	Obuck	Ben	Dyck	Bernt	Jensen	Gary	Hafstein
Leonard	Page	Larry	Fielding	Albert	Johnson	Sam	Jones
Randy	Paquette	Terence	Gilbraith	Ed	Jorgensen	Antonios	Kripotos
Gary	Paynter	David	Gregory	Robert	Kosich	Rainer	Krissler
Larry	Pearce	Don	Jager	Frank	Loszchuk	Wayne	Larratt
Craig	Pederson	Raymond	Jansen	James	Madge	Noel	Malcolmson
Robert	Philion	Bryan	Kehoe	Maurice	Mandin	E L Tom	McKenzie
Phi	Phung	Waldemar	Kisser	William	Mc Dowell	Donald	Mee
Phillip	Reade	Robert	Koran	John	Mewton	Douglas	Melinchuk
Victor	Rurka	Ken	Kuva	Clive	Noble	Charles	Mitchell
Nick	Samsonoff	Patrick	Magee	Hans	Novel	Peter	Mueller
Manuel	Santos	Arlen	McConnell	Leonard	Olender	Harold	Nagy
Paul	Scambler	Joseph	McIntyre	David	Oliver	Denis	Sirois
Lonney	Schmidt	Peter	Mitford	Frank	Peterhans	Willie	Spanier
Robert	Schroeder	Robert	Natsuhara	Rickard	Peterson	Ron	Vold
Larry	Smit	John	Parrott	Gerald	Prato	Carl	Wood
Brian	Stimpson	Morris	Payette	Brad	Randall	60 years	Batista
Brian	Taylor	Russell	Robillard	Darby	Reid	Armando	Cameron
David	Vander	Phillip	Shannon	Alfred	Rolfes	Robert	Craig
Meulen		Anthony	Silveri	Robert	Scott	Dave	Gagnon
Branko	Vulama	Mark	Wallbank	Detef	Siebert	Glen	Keith
George	Wabisca	Chris	Wepryk	Matt	Stamler	George	Kuemper
Joe	Waswick	40 years		Henry	Szelec	Ernst	Mabley
Robert	Westman	Paul	Beck	Rob	Webb	James	Mozak
Jason	Williams	Norman	Bedard	Walter	White	Paul	Pesserl
30 years		Jerry	Brooks	Phillip	Williams	Rudolf	Saunders
Gregory	Acorn	David	Caldwell	Darrell	Work	Sheldon	Seeley
David	Adamyk	Doug	Callahan	Robert	Wotton	George	Sudchak
Melvin	Bramley	David	Cooper	Peter	Young	Larry	Vogt
Barry	Bratus	James	Crook	50 years		Clarence	Willsey
William	Burkholder	James	Doi	Dennis	Black	Earl	

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next IUOE News.

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iuoe@iuoe115.ca



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Welcome to Local 115 - our 381 new Members

November 2016 to April 2017

Nicholas	Albany	Harry	Campbell	Troy	Frederickson	Dustin	Hourie
Johnny	Alec	Andrew	Campbell	Graham	French	Richard	Hourie
Emilio	Almarez	James	Carter	Brian	Frolek	Dean	Howkins
Brandon	Anderson	Christine	Charlebois	John	Furedi	Dane	Hryhoryshen
Brady	Annett	Keith	Chown	Moises	Galvao	Wing Hong	Hui
Michael	Armitage	Adrian	Christensen	Daryl	Gaskell	Josh	Hyndman
Soussan	Ashrafinia	Harland	Christensen	Nicole	Gemmell	Ronald	Ingalls
Sean	Ayerst	Jacob	Christmas	Eric	Gendron	Richard	Ingram
Dylon	Babin	Davis	Coates	Marc	Gendron	Colton	Jackman
Vanessa	Baerg	Paul	Copping	Bert	Gibson	Evan	Jacques
Ken	Baker	Jun	Cortado	Phaldeep	Gill	Neal	Jaswal
Corey	Ban	Shawn	Cox	Prabhsharn	Gill	Niomi	Jenkins
Joey	Bankier	Satwinder	Curry	Brandon	Gillespie	Jeremy	Jewitt
Kevin	Barkman	Maghan	Cursons	David	Gormley	Shaminder	Jit
Richard	Belliveau	Samuel	Daley-Latreille	Heather	Gould	Brian	Johnson
Raymond	Bencze	Noel	Daly	Ryan	Graham	Matthew	Johnson
Ian	Bent	Christopher	Dalziel	Scott	Graham	James	Joinson
Jason	Berg	David	Danylchuk	Joshua	Graham-Boyde	Matthew	Joinson
Jonathan	Bernier	Johnathan	Death	Duston	Grant	Derek	Jollymour
Robin	Betz	John	Dela Cruz	Amber	Graves	Sean	Keen
Troy	Biddlecombe	Nicholas	Dempsey	Wesley	Green	Cynthia	Kehler
Broderick	Bier	Stamati	Dendis	Jamie	Grierson	Dan	Keramat
Dean	Biglow	Tyson	Denny	Michael	Guenette	Kim	Ketler
Dustin	Bignell	Navreet	Deol	Morgan	Gutheridge	Nademm	Khan
Johnny	Binsted	John	Desjarlais	Mathew	Haarstad	Hans	Kirschbaum
Noel	Black	Jacob	Dilts	Bennett	Hagen	Riley	Kish
Warren	Blair	Nicholas	Dixon-Starrs	Eric	Halsall	Brandon	Kliewer
Gordon	Boef	Tallon	Donald	Austin	Hamilton	Nikolas	Klynsoon
Gurjot	Boparai	Levi	Doran	Anthony	Hardy	Daniel	Koch
Lewis	Bot	Taylor	Doran	Donald	Hart	Quinten	Korneli
Guy	Bourdreau	Quintin	Draginov	Quinton	Hartnell	Kayden	Ladret
Duane	Bouwmeester	Adam	Drescher	Haden	Harty	Sheldon	Lakhan
Steve	Bowling	Tory	Dubois	Mark	Hastings	Jeremy	Lane
Sam	Bradshaw	Garrett	Duffus	Sara	Headley	Christopher	Lariviere
Ryan	Bransford	Calvin	Duncan	Rowen	Heap	Sarah	Larsen
Jason	Breitreitz	Greg	Dupont	Ryan	Heidrich	Timothy	Lasher
Kyle	Brennan	Paul	Dusange	Ben	Henderson	Keven	Lavigne
Daniel	Brotherston	Paul	Dusome	Sergio	Hernandez	Christopher	Leach
Eric	Brown	Dwight	Eberle	Joshua	Heyes	Cody	Leas
Justin	Bruins	Ejike	Ekeh	Eric	Hillen	Guy	Lebeuf
Douglas	Bruynzeel	Walid	El Harati	Michael	Hoadley	Clifford	Lenox
Ashley	Buckley	Trevor	Everatt	Dustin	Hoadley	Larry	Lento
Madison	Buckner	Jean	Fales	Dylan	Hogan	Paul	Letourneau
Chris	Bundus	Michael	Farquhar	Josh	Holland	Troy	Levi
Julius	Burghardt	Tami	Field	Travis	Holmes	Edwin	Levita Llanca
Andrew	Burns	Cory	Fisher	Jason	Horst	Thomas	Lewis
Malcolm	Cadle	Ian	Fournier	Jason	Horst	Sean	List
Justin	Cameron	Jordan	Frayn	Clayton	Houghtaling	Sean	Lobbess

Welcome to Local 115 - our 381 new Members

November 2016 to April 2017

Perry	Loessin	Paula	Niehaus	Lawrence	Sam	Anders	Thomassen
Omar	Lopez	Joseph	O'Neill	Vincent	Sam	Jonathan	Thomson
Henry	Lopez	Oliver	Obermeier	Ravinder	Sandhu	Shawn	Thornton
Aaron	Lott	Eric	Olsen	David	Sapala	Mitchell	Thorsen
Kurtis	Lukens	Mike	Olszowiec	Jamie	Sapriken	Hardip	Toor
Brent	Lyons	Adam	Omanson	Calvin	Sargent	Carson	Toth
Conner	Mackenzie	Allen	Orbino	Alfred	Sawatzky	Matthew	Touhey
Robert	MacKenzie	Sean	Orser	Steven	Schedel	Nhon	Tran
Alexander	MacLean	Bobbi	Owen	Reid	Schnyder	Wade	Trotter
Lam	Mai	Philip	Palmer	Michael	Schroeder	Nhiem	Truong
Mayich	Makoac	Isaak	Paridaen	Cole	Schuurman	Ray	Umney
Thomas	Malboeuf	Virgilio	Parillo	Sunny	Sharma	Scott	Utterson
Hector	Marroquin- Herrera	Lissa	Parker	Kenneth	Shaw	Ferdinand	Valentin
Matthew	Martin	Landon	Parr	Gavin	Shier	Mitchell	Van Geel
Joshua	Martin	Dillon	Pastro	Shelby	Shipper	Brent	Vandall
Timothy	Martin	Shehal	Patel	Adam	Shipway	Jamie	Vanhaaster
Scott	Martin	Timothy	Patz	Devin	Siemens	Peter	Vardalos
Tom	Martin	Jeffrey	Pauze	Robert	Sivertson	Patrick	Veinot
Bryan	Matheson	Kyle	Peake	Justin	Skinner	Stephen	Vickers
Eduardo	Mati	Blair	Pedersen	Petro	Skryabin	Harman	Virk
Johnathon	McAvoy	Tyler	Pellegrin	Donald	Smith	Jacob	Visser
Graeme	McCallum	Jordan	Peters	Josh	Smith	Bruce	Voight
Chris	McCanse	Sherrie	Peterson	Brian	Smith	Tom	Vukovic
Mitchell	McCullough	Daniel	Pineau	Michael	Smith	David	Wainright
Dan	McGifford	David	Pollen	Chanel	Smith	Dallas	Warner
Scott	McGougan	Scotty	Prouse	Jason	South	Derek	Whalley
Graham	McKechnie	Phu	Quach	Kyle	Spence	Marvin	Wheeler
Julian	McLean	Steve	Raghu	Robert	Springer	Morgan	Widen
James	McLeod	Mika	Rahkola	Gregory	St George	Kevin	Wightman
Brandon	Mernagh	Jonathan	Rankel	Michael	Stasyk	Glen	Wilford
Eric	Metivier	Jennifer	Rasmussen	Jordan	Steffens	David	Williams
Paul	Michael	Chad	Redlon	Robert	Steinke	Roger	Wilson
Jesse	Miller	Wade	Reichle	Ronald	Sto Domingo	John	Wilson
Cole	Milljour	Ian	Reid	Steve	Strader	Michael	Wolshlager
Michael	Minckler	Gordon	Reimer	Neil	Strain	Chris	Woyewoda
David	Monteith	Kyle	Rein	Tanner	Struss	David	Wozney
William	Moody	Hannah	Rickett-Ewel	Ryan	Stuber	Lucas	Wrobbel
Andrew	Mosby	Michael	Robinson	Guy	Sullivan	Cameron	Wylie
Vernon	Mulvahill	Jorge	Roca	Chris	Sundin	Christopher	Yerbury
Stacey	Murdoch	Chris	Rolufs	Mark	Sundstrom	Carl	Young
Ryan	Murphy	Jason	Rott	David	Sutton	Ozan	Yuceer
Mel	Murray	Barry	Rowe	Rachel	Tam	Ismail	Yuceer
Blake	Musyj	Jayne	Ryan	Leonard Jr.	Tan	Maria	Zamudio
Victor	Nastase	Mike	Saftner	Ryan	Taylor	Darren	Zielinski
Joshua	Nelson	Derrick	Sagrafena	Christopher	Taylor	David	Zomar
Alfred	Neufeld	Scott	Sahlstrom	Kyle	Taylor		
Ian	Neufeld	Ranjit	Sahota	Chris	Terrasi		
Deanna	Neumann	Cyrus	Salehi	Michael	Thiessen		

In memoriam

Members who have passed away



Name Years of membership

November

William BELASCHKE	4
Donald COCHRANE	14
George FROST	32
Bill HENCHEROFF	50
Gunter JEPP	14
Bruce LAWSON	42
Paul NOTTE	28
Thomas PARKER	5
Gordon SHERRET	31
Gabriel SISKI	50
George WASTLE	67

December

Robert ADAMS	17
Frank ALLRED	45
Richard AVRAMENKO	37
Malcolm BLACK	18
Kevin BOUVETTE	11
Larry CHMIELEWSKI	53
Ron CLARKE	50
Ken CROUSE	52
Victor DERKATCH	38
Ernie DOLLIVER	8
Richard EUSEBIO	16
Ken GUNDERSON	47
William HAYES	33
Fred HEDIN	45
Peter LYDYNUIK	60
Edward MABLEY	50
Michael MACDONALD	50
John PAINTER	63
Georges QUESSY	34
Ian RUTHERFORD	11
John SZOURONSKI	65
Gus VAN HULLEBUSH	6

January

Benjamin ALYWARD	48
Keith BREADNER	50
Doug CAMERON	60

Gary EWANSKI	5
John EWEN	52
Phillip GAMBLE	60
Ralph GOODWIN	41
Ken HALPIN	44
George HAWS	53
William LEPARD	40
Mervin MCKAY	61
Alan MITCHELL	27
Frank MUSIALEK	60
Edward PUPETZ	6
Anthony SAWCHUK	60
Harry THISTLE	37
France WIETZEL	64
Nelson WILLETT	50
Richard WOLFF	38
Kenneth WORSLEY	53
James WRIGHT	49

February

Robert AMBLER	51
Warren DEATRICH	18
William DYCK	50
Robert FOSTY	24
Alex GALAWRAY	49
Arnold GERLINSKY	51
Frank HALFPENNY	25
Jack HAMMOND	46
Leonard HRECHKA	42
Fred LABOUCANE	52
Eugene LEMAUVEL	52
Richard MILLER	35
Peter MOSKALYK	43
James PIERCE	37

March

John BLOM	10
Djavin BOWEN	4
Donald CATTERALL	12
Donald DAHLQUIST	45
Thomas ILOTT	16

Larry KRUTZ	22
Dan KUFTINOFF	20
Stuart LAYNE	4
Harry MAJOR	57
Norv MALEY	19
Malcolm MACCALLUM	42
Percy NICKASON	21
Silvestar ORESKOVICH	18
Dale PENNOCK	41
John SENGGER	48
Nathan SOGGE	16
Richard WHALEY	51
Walter ZILINSKI	36

April

Gordon ALLK	59
Barry BEECH	49
Bosko BEGUSICH	44
Sebastian BIEGLER	64
Harry DILL	47
Vincent DISIEWICZ	8
Robert EALEY	49
David GREER	25
Kim KISYEL	11
Lawrence KOORBATOFF	22
Robert OPENSHAW	8
Kenneth PROUD	22
Elmer WARKENTINE	47
George WIEBE	51
Russell WILLIAMS	26
William WRIGLEY	9

Please note: these members were not included in the last newsletter as we were notified of their death after publication.

July 2016

George BUBAS	26
Leonard HONE	9
Stan SZTUHAR	13

Local 115 Offices

District 1

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Wayne E. Mills

Mgr. Administration & Special Projects: Lynda Arland

Office Manager: Arlene Lindsay

Business Representatives:

Frank Carr, Brett Chapman, Chip Dhaliwal
Max Spedding Don Swerdan, Josh Towsley
Jeff Turner

Dispatcher:

Al Cooper, 604.473.5230 ext: 230

Organizing Representatives:

John Munro, 604.473.5272
Bryan Railton, 250.434.9544
James Knowles, 778.584.4080

Training Association

Administrator: Jeff Gorham

Training Coordinators: Stewart Miller, Darren Suehsschlafl

District 2

Business Representative/Organizer: James Knowles
35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 Fax: 250.754.5513

District 3

Business Representatives: Brian Lefebvre and
Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives: Herb Conat, Wayne Kemp
and Matt Baker
District 4 Office: Unit B, 3339 8th Avenue,
Prince George, BC, V2M 1N1
Phone: 250.563.3669 Fax: 250.563.3603

District 5 Office: Unit 9912 - 100 Avenue,
Fort St. John, BC, V1J 5S7
Phone: 250.785.2746 Fax: 250.785.0151

District 6

Business Representative: Rob Foscett
103 Centennial Square, Sparwood BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250.425.2161 Toll Free: 1.888.605.9955
Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month
7:30pm at 4333 Ledger Avenue
(Except March and September due to General Membership Meeting)

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31,
#292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE/PEACE RIVER COAL:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tuesday of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION:
Members will be advised of meeting date, time and place



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