

Winter 2016

iuoe  **news**

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February 19, 2016
IUOE Local 115
celebrated 85 Years



Strategies to protect and create jobs discussed at IUOE Local 115 General Membership Meeting in September

IUOE Local 115 - 85 Years of Strong History

As our 85th Anniversary year comes to a close, we reflect on this past year's successes as well as all of our successes since 1931. Your local has had its share of obstacles and challenges throughout its 85 year history; however the strength and pride of Local 115's members has enabled us to always rise above every encounter.

To commemorate our 85th year as a local, we created a special video telling the story of Local 115's history and demonstrating our pride of building BC since 1931. View our 85th anniversary video on any of our social media sites, including our website at <http://www.iuoe115.ca/building-bc-85-years-1931-2016-iuoe-115/>.

We all should be proud of our history and continue to leave a legacy which future generations will be able to enjoy and be proud of as well.

IUOE Local 115 General Membership Meeting Highlights

With a provincial election ahead in 2017 and a federal election just one year ago, politics were front and centre at the General Membership Meeting on Saturday September 17th.

Over 300 members and guests were in attendance at Local 115's Burnaby auditorium, where they heard about some significant challenges facing our union – and the strategies needed to protect and create our jobs.

We are currently facing a lot of different situations on a number of key projects such as, BC Hydro's Site C dam on the Peace River; the proposed Kinder Morgan TransMountain oil pipeline; and the Pacific NorthWest liquefied natural gas (LNG) project.

Neither the IUOE Local 115 nor the BC Building Trades unions are very happy with the BC Government's treatment

of our members, first nations and all working British Columbians.

As we have stated for well over a year now, with Site C for example, a \$9 billion project—who should get the work? Local workers, local First Nations, British Columbians, and Canadians—it's a no brainer—but apparently it is not to the government because local community members, local First Nations and British Columbians are being denied access to

jobs on the project in favour of non-BC workers who are getting a large share of the work. We have to carry on increasing our presence and making some noise on this issue.

We need to continue to lobby the BC and federal government to approve the Kinder Morgan pipeline provided that the highly skilled pipeline workforce comes

from our Union halls. We bring the skills and experience to construct this major project to world class standards and as opposition is growing from environmentalists and City Councils from Metro Vancouver and Burnaby, the public needs the confidence that safety and economic benefit is maximized for British Columbians.

We are an energy country; we move energy every day safely and effectively. Question the hypocrisy as oil opponents drive to protests against pipelines in their gas and diesel automobiles.

Changes in the BC Labour Code must be made for Local 115 and our members, due to the incredible obstacles which the BC Liberal government has set against organizing workers or raiding employer-dominated unions like the Christian Labour Association of Canada (CLAC).

Concerns still remain about the use of Temporary Foreign Workers on major projects. This despite the significant victory IUOE Local 115 won in forcing the federal government

“local community members, local First Nations and British Columbians are being denied access to jobs on the project in favour of non-BC workers who are getting a large share of the work.”

to look and change the Temporary Foreign Worker Program, when we took them to court in the HD Mining situation where workers from China came to Tumbler Ridge for coal mine work.

The proposed Trans Pacific Partnership (TPP) trade deal is also a threat. The TPP could be potential damage for our union – contractors could bring in their own workforce. Temporary Foreign Workers will continue to be part of our future fight.

The BC Building Trades will soon be welcoming back three unions that had left the construction unions' umbrella organization. This news is good as it will strengthen all unions in bargaining and lobbying for jobs.

Our membership at the GMM clearly agreed with the threats facing our union, as they passed a levy of up to \$25 per member for political action on the provincial, federal and municipal level.

IUOE Canadian Director Lionel Railton also spoke from the floor recognizing the Local's leadership on political action, saying that: "We need to move the dial on politics."

BC's New Democratic Party leader John Horgan had spoken recently to IUOE Local 115 members and promised Project Labour Agreements (PLA) would be used for all major BC government work if he was elected. However the NDP is currently opposed to the Kinder Morgan pipeline; there are still concerns about the influence of environmentalists on party policies.

BC Building Trades Executive Director Tom Sigurdson spoke to our membership at the meeting and told them that while the BC Liberal government has made positive steps on undertaking training with unions, they are sending a mixed

message when it comes to major projects. He said "We're certainly getting the message that they don't want us on Site C!"

And Sigurdson echoed IUOE 115's worries about LNG projects by saying "I'm very concerned about business development agreements the province has signed with proponents who would allow Temporary Foreign Workers. These are Canadian resources and the benefits should come to Canadian workers—not foreign workers."

Sigurdson also said that with the help of IUOE Local 115 and other construction unions, a Building Trades TV and radio advertising campaign titled "We Built BC" will be undertaken to showcase the quality of work and skills of union members.

Around Your Local

I would like to welcome Brother Max Spedding onto our Business Representative team here in District 1. Brother Spedding has been a member of the local for over 10 years and brings with him 20 years' experience in the road building industry. We are confident that he will be a strong addition.

I want to extend a special thank you to all of our stewards and members for their long hours and continued support, and to the officers and staff who have dedicated their time working with myself and the local through some long days and challenging times during this past year.

Best wishes to all of you and your families over this Christmas Season, and may 2017 bring much success.

Remember—Together we can create positive change and together we will **rise above**. 🍁

A Message from the BC Building Trades



Dear Members,

We wanted to make sure you have seen our ads which you can see at:

letsbuildbc.ca/we-build-bc/

And read the article about hiring British Columbians First at: theprovince.com/opinion/tom-sigurdson-hire-canadians-first-if-you-want-to-impose-tolls-and-fees

We need you to support and follow us on Twitter @BCBuildingTrade

And like us on Facebook: facebook.com/BCBuildingTrades

Ask your friends and family to sign up too.

We want to get our message out to all British Columbians.

British Columbia Building Trades

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Operating Engineers Local 115 supports approval of Pacific Northwest LNG plant

IUOE Local 115 calls on proponent, BC and federal governments to guarantee BC workers and businesses, First Nations get top priority for thousands of construction jobs —not Temporary Foreign Workers.

photo credit: Niteshift, Creative Commons

BC's biggest heavy construction union local is cautiously supporting the federal government's approval of the Pacific Northwest LNG (liquefied natural gas) plant but is calling for guarantees that local workers, businesses and First Nations get top priority for thousands of construction jobs.

The International Union of Operating Engineers Local 115 says the proponent and the BC and federal governments need to assure the public that Temporary Foreign Workers will not be used to displace Canadian workers on the giant LNG project.

"The Pacific Northwest LNG project's environmental approval is very good news for BC members of the International Union of Operating Engineers Local 115, who are standing by to help build this important energy facility," says Brian Cochrane, Business Manager of Local 115.

"It is critical that highly skilled and trained BC and Canadian workers receive the top priority

for construction jobs at the Pacific Northwest LNG - we need to ensure that local workers and businesses benefit the most from this major project," Cochrane said.

IUOE Canadian Director Lionel Railton says the past bitter experience of seeing Temporary Foreign Workers hired for the controversial HD Mining project and others has left union members and other Canadians concerned.

"In the past, too many construction jobs have gone to Temporary Foreign Workers who do not live in our communities or contribute to our country," Railton said. "This project needs Canadian workers to develop Canadian resources to take to market, to provide middle class-supporting jobs and the tax base governments need to fund our health care and social programs."

"We call on BC and federal governments and Pacific Northwest LNG to make clear commitments about employing skilled and trained

local, BC and Canadian workers for the overwhelming majority of positions created and ensuring that First Nations workers receive jobs and skills training for the project," Railton says.

Cochrane noted that his union local has been working closely with the Lax Kw'alaams First Nation on training initiatives that will prepare their community members for apprenticeships on the Pacific Northwest LNG project as well as other projects within their traditional territory.

"IUOE Local 115 reaffirms its strong commitment to the Lax Kw'alaams First Nation on their inclusion in obtaining jobs and apprenticeships on this project through our union and its leading training programs," Cochrane said. "This is a unique opportunity to develop an important natural resource in an environmentally responsible way and at the same time provide training and apprenticeships to First Nations workers that will last a lifetime. 🍁"



Government again being warned to give LNG jobs to locals first

by Marcella Bernardo, Roundhouse Radio 98.3 Press Release on September 30, 2016

The work hasn't started yet, but already the BC government is being warned about jobs attached to the Pacific Northwest LNG plant possibly going to foreigners.

Members of the Operating Engineers Local 115 have issued a statement supporting the 36-billion dollar mega-project, but only if BC workers, businesses and First Nations get top priority for thousands of construction jobs.

The union's Business Manager, Brian Cochrane, says there's no need to hire Temporary Foreign Workers and similar concerns have been raised involving construction of BC Hydro's new Site C dam.

"So, if the provincial government hasn't taken that initiative with a project that they have 100 per cent control on, it really concerns us that they're trying to facilitate a project of this magnitude without making sure that the right steps are in place to protect the interests of the BC workforce."

NDP leader John Horgan is also raising concerns—suggesting Premier Christy Clark may 'sell out BC families' to ensure the project goes ahead.

The operators of the company behind the plant, Petronas, have indicated this project may no longer be financially viable, but Natural Gas Minister Rich Coleman is dismissing reports the oil firm plans to sell off its stake.

He says he's been assured there are no plans to do that, but a news report has indicated the Malaysian firm was considering selling its shares in the venture which would ship an annual 19-million tonnes of liquefied gas over the next quarter century.

Cochrane says, if it goes ahead, priority for more than 4,500 jobs should be given to First Nations and other Canadians.

"We haven't heard anything that sounds like either level of government from provincial or federal has put a lens on ensuring that Canadian and BC workers come first and we want to make sure that we get this on the radar screen at the beginning and the onset of this project."

Earlier this week, Ottawa approved the project near Prince Rupert, but it's contingent on 190 conditions. 🍁

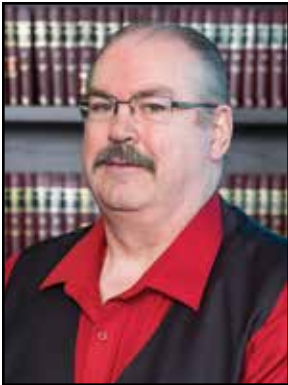
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umbrellas,

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Local works to ensure work is there

As we head into the winter months, I hope you had a safe and productive summer and fall. Just a reminder that we all need to be careful; as I was recently reminded that I should practice what I

preach, so to speak, that when working around the home to always have safety at the forefront of all our endeavors.

The big news this fall was that of the Federal Government giving conditional approval, subject to 190 provisions, to the Pacific NorthWest LNG (Liquefied Natural Gas) in Prince Rupert.

Although this is good news, it still has some hurdles in front of it besides those 190 conditions. The low prices and a glut of Natural Gas on the global market currently are part of the reasons LNG Canada and others have chosen to delay Final Investment Decision (FID) on their projects and that may yet be the case with Pacific NorthWest LNG.

Do not get me wrong; when/if Pacific NorthWest LNG does make their FID, I look forward to the four to five thou-

sand jobs that it would entail. However it will be awhile down the road for the majority of the construction work to kick loose.

Developing our resources not just the plants for processing and shipping, but the construction of this \$11 Billion LNG Facility and the \$6 Billion pipelines and future development, must be in an environmentally responsible and sustainable way.

In the meantime and in-between time, your Union will continue to work with others and fight for the rights of local people and all British Columbians to participate in the construction and operation of this and all work in our province.

The next step is the Kinder Morgan pipeline with construction of both the pipeline and shipping facility. Your Union and the other pipeline unions are working

hard to see that the project goes to the trades and not rat out.

By the time you get this publication, I would hope that the Heavy Construction contract "negotiations" with the CLR are complete. That means that our remaining agreements are settled using Interest Arbitrations due to the bargaining process that we have. We did reach an agreement with the Crane Rental and Steel Erection however those are not what we were looking for. The reasons for settling for an agreed to agreement that is lacking in some places, for use of politer words, is that going into an Arbitration is a crapshoot plain and simple. We remember that lesson from back in 2012 with the Commercial Institutional work where the arbitrator froze wages and let the employers subcontract out any work that they chose, including ours.

I want to wish you, your family and friends a happy and safe holiday season and remember that Christmas is not just a date on the calendar to take a couple of days off; remember to look after those that are not as fortunate as yourself.

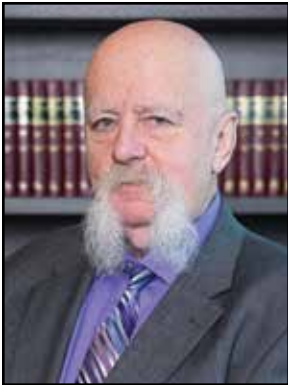
To all of our Stewards, Safety Reps, Committee Members and those that have assisted us over the last year - thank you. As always may the best things that happened to you in 2016 be the worst of your problems in 2017.

Merry Christmas and safe travels. 🍁

"Developing our resources not just the plants for processing and shipping, but the construction of this \$11 Billion LNG Facility and the \$6 Billion pipelines and future development, must be in an environmentally responsible and sustainable way."



Brothers Darren Suehsschlaf, Jeff Turner and Josh Towsley, along with Sister Lynn Gould are with the BC Federation of Labour President Irene Lazinger at the Fight for \$15 rally held on September 15th at Metrotown Shopping Mall in Burnaby.



Infrastructure key to jobs

Season's greetings Sisters and Brothers,

I would like to wish all the members of IUOE Local 115 the best of the season.

The major projects that we were expecting have not happened yet, however, there has been some pipeline work going on. The tickets that are required for pipeline work are; Ground Disturbance, Pipeline Construction and H2S Aware or Alive. If you are interested in this type of work, you need to make sure your tickets are current and ensure that all your tickets are sent to the Training Association so that they can be added to your profile.

The Union needs anyone who is currently working at the Site C project to contact us so we are able to maintain a data base of who is on site. This project is going mostly to workers from outside the province which is a slap in the face to the BC men and women who have built this province. It is also a drain on our economy as the public tax dollars that are being spent are not helping British Columbian workers. Our Business Manager Brother Brian Cochrane has spent untold hours lobbying the Liberal Government and BC Hydro for

these jobs to be filled by workers from BC. Despite all of Brother Cochrane's hard work, the message seems to have fallen on deaf ears and closed minds. I would like to remind everyone that there will be a Provincial election in 2017. All the people of British Columbia need to take a long hard look at the direction the Province is headed and make sure that they use their vote to help decide the future of BC.

All of us at the Local 115 are hoping that with an election around the corner, the government will start to address some of the infrastructure projects that are way past due. This should help to keep the members working along with moving the province forward.

I would like to make sure the members understand that if you are booked in, you need to be available for whatever job comes up. There is a major problem when the dispatchers need to call 10 to 15 members before they can get a job filled. If you are working outside the Union, either take your name off the list or be prepared to take the jobs as they come up. We all need to make sure our contractors have the best operators when they need them.

I would like to wish everyone a Merry Christmas and a healthy and happy New Year 🍁

Labour Day Celebration at Swangard Stadium in Burnaby



Irene Lanzinger, President of the BC Federation of Labour, tested her skills on Local 115's excavator simulator at this year's Labour Day Picnic at Swangard Stadium.



Brothers, Sisters and families of IUOE Local 115 with Business Manager Brian Cochrane and NDP Leader John Horgan at the Labour Day celebrations in Swangard Stadium in Burnaby.

Working to expand the membership

With 2016 coming to an end and the new year approaching, we need to maintain our focus on Site C. Frustration continues to grow out of Fort St. John, and the surrounding communities, with regards to local hires, First Nations and workers from BC being overlooked at the \$9 billion mega infrastructure project. Collectively we need to keep the pressure on and fight to make sure non-union and so-called union contractors are being held accountable with their hiring practices – ensure that qualified local workers are being hired first to build this dam project. When local people are hired on projects of this magnitude, it helps build communities. When they're excluded, the return-on-investment is lower than it should be. BC Hydro ratepayers' money is being used to build Site C and I know that I am not alone when I say that I want to know my money is being used to increase business capacity for local and BC firms and build apprenticeships for workers on the project. Our strong fu-

"When local people are hired on projects of this magnitude, it helps build communities."

ture as a union relies on projects such as these to be built in a way that passes on journey person skills to young workers through registered apprenticeships. The best way to do that

is for IUOE Local 115 to administer and monitor the collective agreements that are in place. Contact your local district office today to find out how you can get involved and help make sure Site C gets built union.

Local 115's COMET (Construction Organizing Membership Education

Training) course will again be taking place in the upcoming year with courses around the province. If you are interested in taking this course next year, please get in touch with Brother Josh Towsley or myself to get more details. I would encourage you to take this course as it is a great way to learn how to get involved with your union and assist the local in growing its membership.

I wish all of you and your families a safe holiday season. Merry Christmas and happy New Year. 🍁



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LOCAL 115

Celebrating 85 years in British Columbia

Brian Cochrane, Business Manager

www.IUOE115.ca



Bargaining Continues

Where did the time go!

Currently proposals for negotiations forms have gone to the Shop Stewards at Waste Management Interior and Island locations. Once these forms have

been collected, dates will be set down to commence bargaining.

Bargaining with Harvest Power continues to be very slow. At time of writing, we will be meeting the end of October and I anticipate that the crew will have something to vote on by mid-November.

We have a new member on IUOE Local 115's Business Representative team - Welcome Brother Max Spedding!

I again want to stress the importance of you, our members, getting out and getting involved. Whether it is in the bargaining process, organizing the unorganized, or writing to your MLA or government official on the importance of major infrastructure projects being built in BC by BC; we all need to join together, as strength and unity is in numbers.

I would like to wish everyone a happy and safe Christmas season. See you next year! 🍁

Winvan Paving Ltd. crew at Coquitlam Save-on-Foods parking lot on Lougheed Highway.



Brother Jordan Wicki on Bobcat and Earl Nidderly on Milling Machine.



Brother 'Grader' Bill Hencheroff.



Brother Coert Grobbelaar on the Grade Roller.



Brother Merv Milligan at the wheel.



Local presses Federal minister

Brothers and Sisters, work in the Lower Mainland is steady but it's hard to say how it will look in 2017.

The membership working at Pitt River Quarries have been

work sharing for the better part of 2016, working four eight hour shifts per week to avoid layoffs. Recently they received some higher volume orders and the company has scheduled the work for five days a week, ten hours a day. This comes at a good time with Christmas not so far away.

Crane Rental work started off slow in 2016, however ended up being busier than expected with most members employed in the industry working decent hours.

In August a number of your Local 115 representatives attended the 2016 IUOE Canadian Conference held in Edmonton, Alberta. Jim Carr, Federal Minister of Natural Resources, spoke about Canada's transition from fossil fuels. He indicated that under the Harper Conservative Government there were no pipelines built over a 10 year period. Mr. Carr noted that the consultation process for Kinder Morgan's TransMountain Pipeline project didn't carry the confidence of Canadians and therefore the Liberal government had appointed a three-person panel to conduct an additional review of the project to help restore public trust. This project cannot start soon enough with a commitment from Kinder Morgan to build it with a Project Labour Agreement (PLA) in place. Local 115, other building trades unions and the Canadian economy need major projects such as this. Getting our resources to the world market will increase the price we receive for a barrel of oil and support the social programs we depend on. The panel is expected to deliver its report to the federal cabinet by November 2016 and the federal government is expected to make a decision before Christmas 2016.

Through a resolution at conference, IUOE Brothers and Sisters unanimously supported the Energy East Pipeline Project. This project will convert 3000 km of existing natural gas pipeline to crude oil service and will include

1600 km of new line. It is estimated that the project will create over 14,000 jobs over a nine-year period, will support 3300 direct and spin-off jobs annually over its first 20 years of operation, and will add \$55 Billion in GDP to Canada's economy... staggering numbers and a good example of why we need a PLA with Kinder Morgan when their project gets the go-ahead. In July of this year, the four Pipeline Construction Unions and the Pipeline Contractors Association of Canada reached a Memorandum Of Understanding (MOU) with TransCanada to build the project UNION. A pipeline project of this magnitude will have a long-lasting effect that will benefit Canadians for generations.

With respect to Crane Rental negotiations, on July 28th your negotiating committee signed a Trade Level Memorandum of Agreement (TLMOA) for the Industry and we are distributing the document. At time of writing, the Heavy Construction (ICI), Steel Erection and Pacific Group of Companies agreement were headed to Interest Arbitration. If you have any questions regarding the new Crane Rental terms or Building Trades/Construction Labour Relations bargaining, please contact me.

Merry Christmas and may you and your family have a prosperous and healthy New Year. 🍁



Geopac Inc.'s Waste Water Treatment Plant Project on Annacis Island in Delta.



Progress made at bargaining table

Bargaining with BC Rentals is ongoing and we are making slow but steady progress, the company has been slow to present its new monetary proposal as discussed the last time the company and the Union met.

An ongoing issue with some of the signatory construction rental companies, are their use of “outside cartage”. Using outside cartage is when the company calls a cartage company to deliver equipment to customers when all of the bargaining unit drivers are already out delivering equipment to customers. It is common practice among a few of the construction rental companies. It is generally acceptable as long as the bargaining unit members are all working and are offered all the overtime first. It becomes a problem when the company does not expand the bargaining unit and uses outside cartage too much. It is a situation that needs constant monitoring and discussion.

Wastech continues to wind down its operations in Cache Creek. As reported in the Ashcroft Cache Creek journal, Wastech is still waiting for an Operating Certificate to the landfill extension which will allow the landfill to accept waste from nearby communities. A close to home solution for the waste disposal needs of the surrounding communities would be beneficial to all the stake holders involved. The operational certificate is a document that spells out the operating,

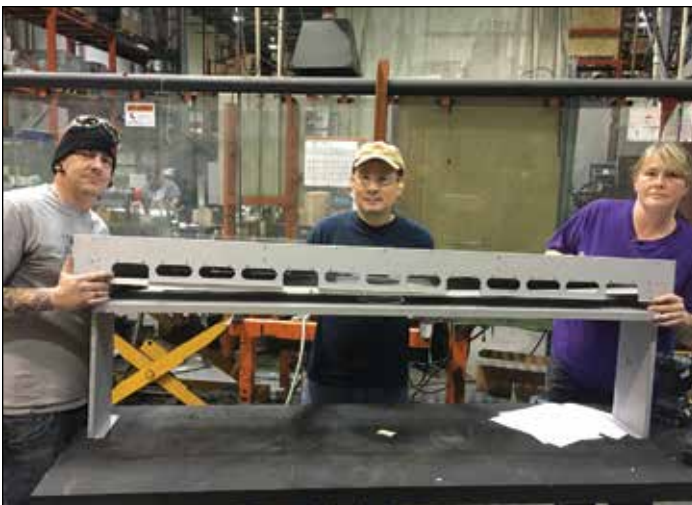
monitoring and reporting requirements for the extension. Once issued, the company will decide when to begin work on lining the new extension as this comes at a substantial cost to the company. As reported, John Ranta, the Mayor of Cache Creek, says the double liner system proposed for the extension is far more than what is required for this site making this “landfill extension the most environmentally sound municipal solid waste landfill in North America”. The extension could extend the life of the current landfill by 35 years.

The Union has sent a notice to commence bargaining to Wastech Services Ltd. I will be bargaining this Collective Agreement with Brother Bryan Railton from District 3. I look forward to working together with Brother Railton on this Collective Agreement

A special thanks to Shop Steward Brother Dennis Best. Dennis has been a Shop Steward at Clean Harbors for a number of years and has done an excellent job. His wealth of experience and know how has been a great asset for the Local over the years, whether he is assisting during bargaining, his skills at conflict resolution or grievance handling. I look forward to working with Dennis on the upcoming bargaining round with Clean Harbors in the new year.

I would like to welcome Brother Max Spedding to the organization. He is a hardworking and intelligent young man who I’m sure will be a great asset to the Local and a leader in the organization in the years to come.

Work Safe and have a wonderful holiday season. 🍁



Brothers Russ Naugle, Van Luong with Sister Traci Crockett at the Canadian Heating Products Ltd. shop in Aldergrove.



Brothers Paul Cramer, Wayne Vangio, Clay Crawford and Blake Bradshaw working for Richco Contracting in Abbotsford.



Inland Kenworth agreement ratified

It was a proud day for our Brothers and Sisters at Cummins Western

Canada on the 24th of August 2016. Our members at Cummins Western Canada celebrated their 50th anniversary of being IUOE Union strong. With fifty years of building a solid contract, the members are not only proud of what they have accomplished they are more than happy to be under the terms and conditions they have helped create for themselves. On behalf of the Business Manager, Brother Brian Cochrane, and the staff of the International Union of Operating Engineers Local 115, we would like to congratulate you on this achievement.

IUOE Local 115 and Inland Kenworth (lower mainland) have successfully completed bargaining and the negotiations have resulted in a fair deal with a 71.4% ratified collec-

tive agreement. I would like to thank Shop Stewards Brothers Al McCloud, Max Merz and Todd Shorman for their enormous efforts. Congratulations to all our members at Inland Kenworth on the agreement that will carry them through the next three years.

"I will continue to participate in the review, ensuring all proposed and new regulations are adhered to with respect to Union and non-Union employees on mine sites across the Province of British Columbia."

Pacific Coast Heavy Truck Group, formerly known as Volvo, is currently underway and we foresee a positive outcome of the negotiations for our members at this location.

Trimac Lease Operator negotiations have concluded. At the time of writing this article, we are awaiting a positive

ratification for early November 2016.

A new Minister of Energy and Mines, replacing Bill Bennett, will be announced soon and with this change, interesting times are ahead on the Health, Safety and Reclamation Code for Mines in British Columbia (Code Review). I will continue to participate in the review, ensuring all proposed and new regulations are adhered to with respect to Union and non-Union employees on mine sites across the Province of British Columbia. The Code Review Committee is scheduled for ten more meetings before the end of the year having the new Minister of Energy and Mines approve all changes for the betterment of workers in BC.

Local 115 has hired a new Business Representative Max Spedding, I would like to welcome Brother Spedding to the team and look forward to working with him in the years to come.

I would like to wish you and your families a very Merry Christmas and a wonderful holiday season! 🍁

Holiday office hours for all Local 115 offices

Friday Dec. 23	Closing at noon
Monday Dec. 26	Closed all day
Tuesday Dec 27	Closed all day
Friday Dec 30	Closing at noon
Monday Jan 2	Closed all day

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LOCAL 115

www.iuoe115.ca



Advantages of membership

Greetings Brothers and Sisters, I hope this finds you and your families all well.

As the Holiday Season approaches and 2016 comes to an end, it seems fitting to reflect upon the past year, and what it means to be an Operating Engineer in British Columbia. Being an Operating Engineer has a multitude of advantages, rewards, benefits and pride that the non-Union sector does not afford. Below is a quick list of advantages IUOE 115 and its membership have earned, enjoy and will continue to defend with Pride:

1. Collective Bargaining—occurs when a group of people, such as the workforce at a company, bands together to increase its negotiating power.

When the entire membership is made aware of the need for the new measure and bands together to pressure the company to install it, there is a much greater chance that the company will comply.

IUOE 115 bands workers together, allowing the voices of individual workers to be heard and made into a goal of the union. Collective Bargaining makes sure changes are negotiated rather than imposed.

2. Higher Wages—One of the top benefits of being an IUOE 115 member is that you enjoy a better wage as compared to your non-union counterparts.

IUOE 115 workers are also more likely to enjoy consistent pay raises on a regular basis. With a non-union job, the employer can set the wage without any formal bargaining process or input from the employees.

3. Support—One other key benefit of working as a IUOE 115 member, is that your Business Representative will work with you should you have a personal issue with the employer. There are also a myriad of Health and Wellness services available for IUOE 115 members, which help with all of life's hurdles.

4. A voice—The IUOE 115 emphasizes the importance to management of a collective union voice which facilitates joint labour/management discussion of workplace problems.

If individual workers are treated with dignity and respect; if workplace rules are perceived as fair; if workers can raise concerns and have them equitably resolved; if workers know that they will share the benefits of workplace change; and if workers have a say in working conditions, training, and health and safety issues, then members are likely to work co-operatively with management.

5. Equality and Fairness—IUOE 115 collective bargaining agreements reflect economic realities and the desire of the Local to maintain good jobs for all their members. IUOE 115 has been an important defender of human rights and economic equality, and a major reason why extreme income inequality is less pronounced in British Columbia

6. Job Security —IUOE 115 workplaces tend to have far lower worker turnover, giving an employer the benefit of experienced workers and an incentive to invest in the skills of employees knowing that they are unlikely to leave the firm. It is easy to see how much, if not all, of the IUOE 115 wage advantage is offset by benefits for employers.

7. Stronger Economy—Recently the the International Monetary Fund (IMF) released a report stating that a decline in unionization would directly affect the growing margin of income inequality. The IUOE 115 plays an impactful role in British Columbia's economy.

8. Better Training—IUOE 115 offers greater opportunities for training advancement to its' members through the IUOE Training Association. This guarantees that members will be safer on the site, avoiding more injuries and potential safety hazards. The IUOETA provides opportunities for Apprenticeships in all industries, trades and crafts of the Operating Engineers.

9. Health and Safety—IUOE 115 members are held to the highest standard when it comes to health and safety; ensuring that all members are protected and given the right equipment and resources to avoid possible injuries.

10. Rewards and Benefits—IUOE 115 has access to bursaries, scholarships, Pension and Benefits for members and their families.

Continued from previous page

These advantages have been realized through membership engagement, pride, and solidarity, and through the high level of quality and professionalism that YOU carry out your trade, craft and skill each day. IUOE 115 is held in an extremely high level of regard by industry, politically, socially and by other trade unions. This is a point of pride, and a badge of honor to be worn brightly on your hard hat each day.

We must continue to achieve safety, quality and productivity in our daily practices. We must stay active in our Union, with each other, helping the ill-informed become educated to the significant benefits of working in an Operating Engineers' workplace. We must engage our Municipal, Provin-

cial and Federal politicians on subjects like pipelines, PLA's, Infrastructure Funding, British Columbian funded jobs for British Columbians FIRST, not through Temporary Foreign Worker Programs that bring no economic development value to BC and keep our local skilled labour unemployed. We must organize the non-union and raid the rat unions by talking and educating the workers on who we are, and the advantages they and their families can attain by becoming Operating Engineers. We need to support one another in the workplace, especially our Shop Stewards who work tirelessly on the front lines for all. We must do all we can.....

We are Proud,...We are the bestWe set the bar..... and we must continue to **rise above**.

Work Safe. 🍁

District 1

Jeff Turner Business Representative



WORK PICTURE STAYING STRONG THROUGH THE WINTER

Lower Mainland work update

As we close off another year I hope all our members and their families are doing well.

With 2016 coming to an end, the work picture in the Utility and Paving Industries is staying strong through the winter. A majority of the Employers I have talked with say they have work to get them through the winter months and a few say even beyond. The past year has been full of challenges for both industries bidding against non-union and rat unions companies, but we are winning some of these projects.

Kingston Construction was awarded the resurfacing of the Pattullo Bridge. Without disrupting too much of our daily commutes, they managed to finish the project a full month early thanks to Union workers doing a great job. At this time Kingston is still in the midst of working on the Bremner Trio Hydro Corp. project on the west side of Harrison Lake. They are employing a number of our members as well as a local First Nations Sts'ailes Band member.

B&B Contracting has obtained a number of projects within the Lower Mainland and has almost finished up a major reconstruction of Abernathy Way in Maple Ridge. They have

been at work on this project for about four months doing the widening of the roadway, sewer and water, along with some of the hydro and telephone. Driving past this project daily it was interesting to see how the project advanced on a day to day basis.

Richco Contracting is currently working on the waterway on the Serpentine River in Surrey. This project involves joining flood boxes from the dykes to flow into the Serpentine River to control flooding along the 168th corridor for the City of Surrey. They have also begun work on a water main renewal on Sentinal Street for the City of Abbotsford. Both of these projects are being built with IUOE 115 members.

The Fraser Valley has seen a slight increase of union work taking place and this in turn has kept the pits and quarries producing materials for these projects, some running two or more shifts. With the announcement of a new state of the art Molson/Coors Brewery building in Chilliwack, our signatory companies are going to be looking closely at obtaining this work as there will be a substantial amount of material and man hours to build this new site.

I'd like to wish all of our members and their families a Very Merry Christmas and a Happy New Year. 🍁



Project Labour Agreements needed

While members of the IUOE Local 115 continue to lead the industry in terms of ability, productivity, ethics, and community engagement, the work at Site C continues under a labour relations model that is surely flawed.

Site C constructors have chosen a path that most believe will result in cost overruns, schedule delays and quality issues. They've chosen to reject BC's traditional dam builders. They've chosen to reject our training methods, our safety standards, and our demonstrated production ability. They didn't choose this path alone. The decision to build this project using a "managed open-site" process rather than an agreement such as the Allied Hydro Agreement came from BC Hydro and the Liberal Government.

A Project Labour Agreement (PLA) would have standardized the working conditions on the project for all workers. There are currently three major hydro-electric projects under construction in Canada – two of them are being constructed under a PLA. Site C is the only project whose management has decided that it makes good business sense to have different employment standards, working conditions, shift schedules and expectations of their workforce. They've rejected the best trained, safest, most efficient workforce in favour of employees that don't have the ability to stand up for safety and don't have a voice during discipline.

While this is not the first time that an employer has gone down this path, this is the biggest example in BC history. It cannot go unchallenged and is a call to action for our union. Our ability to organize projects in BC depends on the actions of our members who perform the work every day. Your advocacy in support of your union, your training association and our legacy of building BC has never been needed more. It is time Site C's workforce found their voice in the IUOE Local 115.

We cannot wait for labour code changes and a more favourable government to solve these issues for us. We need to work together to support our organizing efforts in the face of adversity. When unionization began in BC in the late 1800s and early 1900s, union members had to combat exploitive

employers and governments who would react with violence when union members demanded working conditions that we now take for granted. BC's own Ginger Goodwin was hunted down, shot, and killed in Cumberland, BC in part for his role in advocating for safety improvements in BC's mining industry. We've moved beyond being hunted and killed for our advocacy; while labour laws make organizing difficult, when working people come together as a group, we cannot be defeated.

IUOE Local 115 has been introducing Construction Organizing Membership Education Training (COMET) in an effort to explain the direct correlation between a successful organizing program and our collective agreements (our working conditions). It is important to the continued success of IUOE Local 115 that our members are engaged in the organizing process. **Ask your Business Representative when COMET is coming to your district and let them know that you'd like to attend.**

With your help, your union will **rise above** these challenges and become stronger and more united. We are IUOE Local 115!

"What you do today can improve all your tomorrows."

Ralph Marston 🍁

"A Project Labour Agreement (PLA) would have standardized the working conditions on the project for all workers."

Member discount at all Mark's Work Warehouses

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Receive a 10% discount on the following items:

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Pick your discount card
at your district office
or district meeting
or show your IUOE Local 115 union card

Valid at any

Mark's



Skill and experience brought to new position

Greetings Brothers and Sisters, As the newest member on staff at IUOE Local 115, I would like to formally introduce myself to you all.

I bring to this organization over 20 years of road building experience and over 10 years as an IUOE Local 115 member. Working in Alberta I paved in both the summers and in the winters, I have operated heavy equipment, drove trucks, hauled a multitude of different truck and trailer configurations from low bed equipment haulers

to super B belly dumps, and certainly racked up some miles driving between BC and Manitoba. After moving to BC

"I look forward to the many opportunities and challenges which lie ahead as a Business Representative."

in 2005, I secured a position through the union as a general equipment operator however spent most of my time as a paver operator. I was promoted to paving foreman in 2013 and it was this position that really gave me a chance to

broaden my horizons and hone some skills which will be of great asset to me and I'm hoping for you.

I look forward to the many opportunities and challenges which lie ahead as a Business Representative. As I embark on this new chapter, I will strive to maintain the high level of service of which we are all accustomed to through this great local and I look forward to serving the membership.

I wish everyone a spirited holiday season and I look forward to working with and meeting as many of you as possible in the New Year. Take care out there and be safe in all that you do. 🍁

Members earn their COMET Certificates



At the Operating Engineers Local 115 Training Site in Maple Ridge from left to right are Sisters and Brothers; Lynn Gould, Susan Basi, Curtis Engler, Byron Boucher, Jayme Ryan, Yuko Segawa, Derek Whalley, Susan Chernesky, Benjamin McCormick and presenter Business Representative Josh Towsley.



Certificates presented to Brothers Douglas Hahn and Bryan Salema by District 2 Business Representative James Knowles and District 1 Business Representative Josh Towsley.



Island work at its peak

The Federal Government's recent approval of the Pacific Northwest Liquefied Natural Gas (LNG) Project on Lelu Island at an initial investment of \$11 billion was a necessary decision for Canada and British Columbia. This project still has 190 legally binding conditions which cover everything from wetland management, the quality of fresh water fish and fish habitat, marine fish and mammals, migratory birds, human health, concerns over cultural heritage sites and long term environmental monitoring. While this project is part of a larger \$36 billion pipeline, termi-

nal and natural gas extraction network which for Canadians and BC's workers and communities means family sustaining jobs and a tax base for infrastructure, schools, hospitals and resources. LNG comes as a much needed "shot in the arm" for Christy Clark's Liberals failed election promises. With the Provincial election around the corner, BC cannot afford another 4 years of cheerleading without results. The continued erosion of workers' rights, the unsuccessful promise of BC jobs going to BC workers and a failing Labour Relations Board. Today's NDP have their work ahead of them to change the image of the party of NO, but with a ton of value for local economy, family resources and a party that will "lift the tide" for workers in this province the time is now to engage your NDP MLAs and MP's about the need for these energy projects and resource development. Make no mistake Brothers and Sisters, without this engagement BC families will continue to settle for what is given to them not what is needed. Politicians need to be educated on what these jobs mean to the people doing the work and supporting their families. Bring a notebook and pen when speaking with your MLAs and record their commitments and remind them the working class is the majority vote.

At the time of writing, the work for our members has continued to be steady. Construction is all around the lower half of the Island with infrastructure, residential and light com-

mercial seeing the peak of the work. The John Hart Generating Station continues to keep IUOE Local 115 members working while the bigger civil work has slowed and the Electrical Trades are ramping up. There is still long term crane work, mechanical and machine work for the project including the raw water intake.

Crane work has slightly improved while our shops from repair, fabrication, to rental have had favourable steady hours for the membership. Point Hope Maritime has had an abundance of work this year and at this time plenty still to go. Paving has not yet slowed and looks to have carry into next year again.

Brothers and Sisters, we will be holding more COMET courses on the Island soon and encourage your participation. This course contains valuable information and tools to help our membership grow. While notice will be given of these courses, if you would like to secure a spot please phone the District 2 office and let us know you would like to attend.

We would like to wish you and your families a happy and safe Holiday Season and a Merry Christmas from District 2. We hope to see you at the District meetings. 🍁



Brother Andrew Morton with Advantage Crane in a Link-Belt HTC 8690 90 ton mobile crane at Leon's home furnishing building in Victoria.



LONGER HOURS AND HARDER WORK

Final push to get projects finished

Brothers and Sisters:

As we approach the “crunch time” in District 3, I want to remind you all that it is especially important to pay particular attention to safety this time of year.

Many of the contractors are doing their final push to get projects finished. This traditionally means longer hours and harder work. Sometimes tempers may flare as we all feel the pressure to get the job done. Nevertheless, at the end of the day, we must watch out for our fellow coworkers because the most important thing is getting home to our families. As members, we have a responsibility to one another. To be respectful and to represent the best our industries have to offer.

We have a number of projects that are coming to a close. Emil Anderson, in particular, is completing two years of employment at Hoffman’s Bluff and Sunday Summit. As we reflect on these projects, it is important to not only note the steady hours these projects have provided; but, also the opportunities that were provided to new apprentices this year. It is encouraging to see opportunities being provided to this new generation, even in this extremely competitive market we are enduring.

I’m proud to report that signatory Employers managed to acquire over \$64 Million worth of public infrastructure work in 2016, representing nearly 50% of the market. This is a good sign considering the amount of out of District and out of Province competitors that have started bidding in this already contested market. With downturns in different sectors and locations, certain Non-Union and CLAC contractors have underbid a number of projects just to get the work.

Overall, paving was king once again with a number of out of town paving projects such as: 70 Mile, Lakes District, Revelstoke, Blue River/Avola and Sunday Summit. In the Thompson, BA Dawson has kept busy with smaller projects around Kamloops/Merritt and a larger rebuild project on Pacific Ave.

In the Okanagan, we have had more work than what has been the trend for the past few years. With Okanagan Aggre-

gates seeking work out of the District, it has allowed Vernon Paving and Westlake Paving to pick up a great deal of the private work throughout Vernon and Kelowna. Most recently, Vernon Paving has started a sizeable project on 27th Avenue in Vernon. Emil Anderson was successful in acquiring the majority of Kelowna municipal paving; and adds that to their large project on Hwy 97 from Edwards Road – Hwy 33 junction, which promises to provide employment until the fall of 2017.

In comparison to other areas of the Province and Alberta, it seems our shop side has weathered the storm effectively and they are now seeing things pick up. We have had several new hires at RJames, Williams Machinery, Cummins and Premium Truck, respectively. On top of that, SMS in Kamloops has picked up contracts for several new pieces of equipment heading into the mining sector. Hopefully, all of this is a sign of improved markets heading into 2017.

I want to remind the membership that during the winter months it is particularly important to upgrade your skills, and to ensure your certifications are all up to date. Take advantage of the resources that are available to you and ensure things like your H2S, ground disturbance, fall protection and first aid tickets are all up to date. It is also important to inquire with the IUOETA to see what courses are available. Times are changing and on many of the larger projects, including pipeline work, having up to date certificates and upgrading your skills may be the difference between getting the call or not.

One final item I would like to mention is that with the number of high profile bargaining sessions ongoing, it is especially important to keep in touch with your Business Representative. To keep yourself informed, with the meetings and new initiatives this winter, please make sure your contact information is current with the office. From the District 3 staff, we hope you all have a Merry Christmas and a happy holiday season. Play safe. 🍁

“Signatory Employers managed to acquire over \$64 Million worth of public infrastructure work in 2016, representing nearly 50% of the market.”



Upgrade your skills for coming work

At the time of this article being written, a joint venture between Somerville/Aecon has commenced work on the Jackfish Lake Expansion project. This project consists of 36 km of 36" pipeline from the Peace River district between Taylor and Chetwynd, B.C. This is the first work Somerville/Aecon has had in the province in a number of years. The mandate from Local 115, the leadership of Business Manager, Brother Brian Cochrane and the skill of the membership is to do what we do best and that is to build pipelines safely, on time and on budget. Maybe the provincial government should look past the end of



their noses and have a look around and see that Unions i.e. organized labour, can foster relationships and produce good paying jobs who employs apprentices, First Nations, equity hire and still be able to get the job done safely and on time like the above mentioned project.

The roadbuilding industry in District 4 has had yet another busy year as the City of Prince George alone has had most streets paved in recent history. Pittman Asphalt and Quesnel Paving also employed a steady stream of Operating Engineers this season. Columbia Bitulithic had a slower than normal season but managed to secure enough work to keep all the crews working.

In preparation for the future, Adventure Paving in Prince Rupert has invested in a new asphalt plant which has secured local employment for members. A couple of their successful projects this year, as a result of the new investment, were Tuck Inlet in Port Simpson and the port expansion at Fairview Terminals in Prince Rupert. Adventure Paving's previous asphalt plant was a 1953 Madsen 3000 lb batch serial number 229, which the company bought from Everall Construction from Alberta. It was transported to Prince Rupert and set up in the Industrial Park where it operated for thirty years. This old plant was dismantled in the spring of 2016 to make way for the new modern plant. This new asphalt plant is a 2016 Aesco Madsen CFM250 Counter flow drum mix plant that was setup between the months of February and April of 2016. The new plant offers a substantial increase in production and meets the highest level of environmental requirements. It is also capable of blending recycled asphalt

Labour Day celebrated in Prince George



Brothers Don Lewis, George Ray and Ivan Vukovic working at IUOE Local 115's booth at the Labour Day celebration in Prince George.

which offers a solution for the community for what was normally a waste product.

The truck and equipment shops have been struggling this past year with the markets being very volatile. Premium Truck and Trailer has managed to stay busy and stave off layoffs. Inland Kenworth has had no layoffs and in fact by the time this article arrives on your doorstep, Inland Kenworth's new facility should be occupied and open for business at the top of airport hill on Boundary Road.

Future bargaining will be with Clean Harbors, Inland Kenworth (PG) and Distribution Pipeline.

As you may be aware, more employers are now requiring their employees to have current certifications. With the anticipated multiple proposed projects on the horizon and the number of non-union individuals looking for work, it is important to ensure that your certifications are current and up to date.

Now is the time to take this opportunity to contact the Operating Engineer's Training Association and take advantage of training that is available to our members and to upgrade your skills. Keeping your skills sharp means you will be fully prepared for the next upsurge of work.

If you have updated any of your qualifications or certificates be sure to contact your local district office and provide them with a copy of your updated status. Doing so means our dispatch system will be updated with your current information and this gives you the greatest chance of getting dispatched to a job.

In 2017, there will be a provincial election and there are many questionable occurrences that this provincial government has allowed to take place on the backs of working

people. We have to remember those MLAs who support values of the working Operating Engineers women and men and their families.

As we say goodbye to 2016, we must not forget our forefathers who fought to provide us a workplace with safety, dignity and respect. As members we must continue to stand up to those who continue to deprive us of our livelihood and push

back those in government who are eroding the standards for the members and the future members, because if we do nothing, then our fathers fought for nothing! Remember to vote for a candidate that supports working people.

The Business Representatives from District 4/5 would like to wish everyone safe and healthy holidays and want to thank all Stewards, safety reps and their family members for the countless hours that are devoted to helping make Local 115 a success for the past 85 years. 🍁



Brother Bruce Cassidy with Village of Cache Creek.

Certificates Received



Brother Mike Goldie and Steve Hewson of United Rentals in Victoria with District 2 Business Representative James Knowles receiving their COMET Course certificates.



District 4 Business Representative Wayne Kemp presenting Sister Kara Pidherny her Red Seal Parts certificate at Premium Truck and Trailer.

Site C Submission from Charlie Lake



Email submission to the Finance Committee on October 5, 2016 by Brother Bob Fedderly, owner of Fedderly Transportation Ltd. and IUOE Local 115 Member.

As I was unable to attend any of the consultation meetings, please accept this email as my submission to the Committee.

My name is Bob Fedderly and I reside in Charlie Lake, BC.

While many of the submissions will deal with requests for funding, I would prefer to focus on the revenue side of the equation.

I would suggest that revenues from natural resources not be allowed to fall further and that any subsidies that do not produce jobs for BC residents be cancelled. Many of these subsidies exist in natural gas extraction, which

occurs mainly in the Northeast. Many of the jobs in this industry are performed by out of province workers, who do not pay any taxes BC. These subsidies have had detrimental effects on many NE businesses in that they are being used to employ Alberta service companies that already enjoy considerable tax advantages over their BC counterparts. BC currently is shipping more gas than any time previously and has less to show revenue wise than at any time.

Clean up and remediation efforts in this industry must be kept up on as well to ensure that the public does not end up funding clean ups that should have been completed by companies that vanish through mergers and acquisitions or bankruptcies. These efforts also produce jobs which can be done by BC residents.

Collect any and all PST owed by companies that would come to BC to displace BC jobs. We cannot be ashamed of this as these companies should be competing on level ground with BC businesses. Bonding of natural gas pro-



ducers that have encouraged this activity, as is done in other jurisdictions can help with this as would tracking of equipment serial numbers at provincial highway inspection stations located at entry points.

I would suggest an end to government advertising that can and is being used for partisan purposes. Savings can also be realized by eliminating much of what is being done through the Government Communications and Public Engagement Branch. The efforts of a couple hundred people can be put to better use than trolling Facebook, Twitter and other social media sites.

Stop any and all spending on Site C until a full review by the BCUC has been completed and all court challenges have been settled. There is no rush to flood the Peace River Valley as there is no market for the power to be produced. A tour of the site will indeed yield several \$Millions have been wasted to date on hurrying this project. If we are indeed short of capacity we have a paid for facility called Burrard Thermal sitting on standby, which creates no emissions when not required, but can use the very economically priced natural gas that is abundantly available.

Promote stand-alone off grid systems for rural areas that would help eliminate transmission loss and maintenance, as well as Combined Heat/Power systems in new construction.

Purchase IPP projects that are a major driver of increased Hydro rates. Buying high/selling low will only create further debt and servicing costs. As does paying for power that is not required. Ratepayers/taxpayers should be the beneficiaries of BC Hydro legacy reservoirs, not IPPs.

Eliminate P3 purchasing and procurement for infrastructure, as these methods are proving far costlier than open tendering of projects. Roads and bridges can be financed cheaper and taxpayers do not need partners in public infrastructure. Cost saving could also be realized by shutting down Partnerships BC. Review all existing arrangements that richly reward partners not assuming appropriate risks.

Purchase IT Programs based on illustrated/demonstrated functionality rather than ongoing development and support that have been proven ineffective and unaffordable. One example would be the system developed by

educators which was turned down in favour of a hugely expensive non-functioning system that cost \$Millions to make semi operative and remains a problem in progress. Simple can be better for taxpayers.

Stop spending on attempts to force an offshore gas export industry to happen when it is obvious that the market has evaporated for now and put the effort into maintaining the markets that have sustained natural gas production in BC for some 60 years. Giving away the resource and eliminating future taxation adjustments will not support the BC economy.

Eliminate the shipment of raw-logs and re-instate apportionment to create jobs in BC. Raw resources leaving the province impact provincial revenues in a huge way as jobs in milling and processing are eliminated. When mills are shuttered, forest tenure must be removed from licensees that do so and be put into the hands of those that will employ residents other than in harvesting only.

Stop any and all spending on the Massey Tunnel Bridge project. A secondary tunnel has been in the planning stages for many years and will serve the needs of the area at a much lower cost. The province cannot afford another \$3.5 Billion project with associated overruns, regardless of any claimed surpluses of late. Total provincial debt remains spiralling out of control. It is not up to taxpayers to ensure freighters can access the area adjacent to the proposed bridge.

Tie the salaries of BCIMC management to results produced and pay according to levels seen in neighbouring jurisdictions.

Lower funding subsidies to private schools as these businesses need to become self-sufficient. This will help with public education funding, which appears to yield improved university outcomes and taxpayers should not be relied on to backstop profitability.

Examine and further implement insurance by the KM for all classes of vehicles, which transfers costs to prolific road users that are exposed to the most risk, rather than penalizing users of other transportation modes that may not use their vehicles frequently. Reference the ICBC Fleet Reporting Policy for a starting point. Offer other lines of insurance through ICBC that could serve to lower overall insurance costs for residents as other provincial public insurers do.

Thank you for your time working on this Committee and helping to pursue ways to make living in BC more affordable as well as helping to improve the serious debt situation we have allowed to accumulate. 🍁



Reflecting back on 2016

Although construction has been very slow, paving has been busy this year with our signatory employers turning many of our roads a darker shade of black throughout the Kootenays, keeping

most of our paving membership busy for the majority of the warmer seasons. We need to now convince the newer and often younger membership to engage in the training that we provide through the Operating Engineers Training Association with respect to the paving industry in order to enhance their skills.

Without going into great detail on the bargaining front, it has been a trying year finding new and creative ways to reach agreements in times where the markets do not reflect prosperous times. Several of these agreements have taken longer than usual due to illness/injury to bargaining committee members or delays regarding the Employers. Throughout the year we have utilized private mediations, Labour Board mediations both binding and non-binding, several strike mandates, that all have resulted in the best possible deal we could come to. It is very important for us to keep in mind that we must remain positive during the times where the frequent testing of the Union's patience in negotiations is very common as of late.

For the better part of the year we have been dealing with many claims of bullying/harassment, sexual harassment, workplace violence, and addictions. The reason I bring this

up is to make you, our membership aware that although some of these situations come as a result of peer pressure or simply because they haven't matured for the times we are in, but sadly most will stem from a form of mental illness that many people don't even realize that they may have. Some have deep seeded issues that they do not want to or cannot deal with and end up lashing out at some point, often resulting in a form of discipline or dismissal. I've seen the repercussion this type of behavior has had on members and their families and it is not pretty.

Most companies recognise this and are willing to help their employees (our members) through their Employee Assistance Program or EAP. There is no shame in asking for help when someone needs it, and as a matter of fact I believe that it is actually a show of strength to go that route rather than trying to hide the problem and hoping for the best. With all that I've seen in recent times concerning this issue, I can understand how it may be a very hard thing to do for people to come forward asking for help but the reality is, everyone around you is willing to help you do what you need to do to get well. It's there if you want to use it and please keep in mind that it's never too late to get the help you may need.

In closing, with 2016 almost behind us it is time to look forward to next year and the great possibilities we may have in store for all of us. From my family to yours, I want to wish you and yours, Happy Holidays with a safe and very successful 2017! 🍁



On Monday October 31st, NDP Leader John Horgan called a press conference at IUOE Local 115's District 3 Kamloops Office.

The BC New Democrat Party leader made a commitment to accelerate the four-lane expansion of the route from Kamloops to Alberta border.

"Christy Clark promised in 2012 to speed up work on this highway in order to improve safety and reliability. In the last four years her government has only upgraded 13 kilometres. At that rate it will take 70 years to finish the job," Horgan said.

"Modernizing B.C.'s most important connection to the rest of Canada has not been a priority for the B.C. Liberals. I want to get moving on this work, and we can't afford to wait for Christy Clark. The safe, smooth movement of people and goods is vital to economic growth, new jobs and new opportunities for apprenticeships and careers in construction."

Horgan said the Christy Clark government's slow pace on improvements to the Trans-Canada Highway is stalling the economy, construction jobs and safety for travelers; and a New Democrat government will make local hiring and apprenticeships a priority.

Current member information is important

The Board of Trustees has begun a review of the Benefits Plan and this process will prove to be informative. We continuously evaluate and look for better ways to provide benefits more efficiently to ensure the long term viability of the Benefits Plan for our members to enjoy for years to come.

Recently we sent to members of the Pension Plan, a letter with regards to Lump Sum Termination. This mailing went out to members under the age of 55 who have less than a total of 350 hours of reported contributions over the last two consecutive plan years (plan years run from May 1 to April 30).

What we have encountered with this latest mailing are members who have previously moved and have not updated their information with the Local Union nor the Pension Plan. This has caused some difficulties as the member

has not received information we have been sending out.

It is very important that you keep your contact information such as address, telephone numbers and email current with the local union so that

“What we have encountered with this latest mailing are members who have previously moved and have not updated their information with the Local Union nor the Pension Plan.”

Dispatch, Benefits and Pension Plans or the Training Association can reach you when needed. Also, it is important to update any beneficiary changes such as adding a name or change of names.

Annual Pension Statements were recently mailed to the applicable mem-

bers. If you have not received your statement or have questions about your statement, please contact the Pension Plan office in Burnaby at 604.291.8831 or toll free at 1.888.486.3115.

Please be advised that effective September 19th, 2016 Pacific Blue Cross has changed their contact numbers. The new numbers are:

Local (Within Metro Vancouver): 604 419-2000

Toll-Free: 1 877 PAC-BLUE (1-877-722-2583)

You'll get the same great service with an easier to navigate selection menu at their local Burnaby call centre. Remember to listen carefully to their list of menu options as choices may have changed.

As it is the holiday season, please remember to be safe, and if you are going to drink; drink responsibly –don't drink and drive. 🍁

iuoe 🍁
L O C A L 1 1 5



@iuoe115 on

twitter



Training Association takes leadership role

Raising the standards across Canada

Mobile Crane Harmonization

Approximately 60 years ago, the Red Seal Program was created to develop common examinations and occupational standards for designated trades. The purpose of this program was to increase the mobility of trades people to go where the work is.

The Red Seal Program has increased the mobility of journeypersons, but not necessarily the apprentices. As each Province or jurisdiction has the sole authority over the delivery of each program within their Province, there are inconsistencies on the delivery of the same trade program from Province to Province. Because of these inconsistencies, it can be very difficult for a tradesperson to start an apprenticeship in one Province and complete in another.

In an attempt to break down these barriers, the Canadian Council of Directors of Apprenticeship (CCDA) announced in May 2013, a project to harmonize 10 different trades. One of the 10 trades chosen was directly related to our membership, Mobile Crane Operator.

Through the harmonization process, the Operating Engineers across Canada took this as an opportunity to raise the standard across the country. Because of our efforts, we were able to raise the standards in each Province.

In June 2016 the CCDA approved the standards for the new Harmonized Mobile Crane Program. Starting in early 2017, the ITA will start transitioning the crane apprentices into the new harmonized program. The new standards for this program in BC are as follows:

- New trade name, Mobile Crane Operator.
- The Mobile Crane Operator trade will include Hydraulic Telescopic, Hydraulic Lattice Boom and Friction Lattice Boom
- 5400 industry hours (of which 1600 hours must be operating time)
- 3 levels of technical training
- ITA standardized level 1 & 3 exam
- Red Seal exam
- Practical Assessment
- Log book sign off

Once the ITA has finalized the transitioning plan for the apprentices, we will be sure to notify all the crane apprentices of these changes.

Year in Review

As 2016 quickly comes to an end, it is always encouraging to reflect on your accomplishments of the past year.

At this point in time, the Training Association currently sponsors 521 apprentices in 18 different trades. On average we have 60 members who complete their apprenticeship annually and this year looks to be no different.

This year, we will have close to 600 members who will have received some form of training and/or upgrading through the Training Association. It is encouraging to see that the members continue to see the value and importance to training. Having a positive approach to lifelong learning will ensure that Operating Engineers will maintain the highest skilled workforce in BC.

Should you be interested in participating in any of the training programs we are offering in the new year, please call our office at 604-291-8831.

Tool Allowance

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Serviceman, Millwrights and Welders. To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for and have worked a minimum of 250 hours between September 1, 2015 and August 31, 2016 for an employer who has contributed to this fund.

Applications were sent out to qualifying members in the first week of October and the deadline for submissions is December 31, 2016. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at 604-291-8831. 🍁



Brother Prabhjot Samra receives his Certificate of Qualification for Truck and Transport Mechanic with Red Seal Endorsement from Brother Darren Suehsschlaf (Training Coordinator). Prabhjot completed his apprenticeship working for First Truck Center in Surrey.



Heavy Equipment Operator class at the Maple Ridge Training Site. L-R: Instructor Robyn Bishop, Yuko Segawa, Susan Basi, Susan Chernesky, Curtis Engler, Jayme Ryan, Reuben Mitchell, Dereck Whalley, Byron Boucher, Benjamin McCormick and Instructor Garry Jobs.



Brother Omar Abdel-Al receives his Heavy Equipment Operator BC Certificate of Qualification with the Articulating Haul Truck and Excavator endorsements from Instructor Brother Robyn Bishop and Training Coordinator Brother Darren Suehsschlaf.



Level 2 crane class using a tailing crane to upend a pressure vessel weighing 25,000 pounds. Special thanks to Sterling Crane for donating the vessel to the training association and making this two crane lift exercise possible. The commitment, engagement, and generosity from our employers ensures the continued success of our apprentices.



Brother Daniel Siebert being presented his Truck and Transport BC Certificate of Qualification with Red Seal Endorsement from Brother Darren Suehsschlaf (Training Coordinator). Daniel served his apprenticeship while working at Pacific Coast Heavy Truck Group on Annacis Island.



Mobile Crane level 2 class. L-R: Kristopher Colter, Steve Taylor, Gian Grewal, Chris Gardner, Andrez Love, Instructor Wes Bauder.



Brother Wes Bauder delivered a rigging course for Members working at Northern Crane Service Group in Tumbler Ridge this past June. The members who completed the training are Kyle Findlay, Justin McQueen, Zeb Irving, Mike Berry, Roy Prois, Darrell Kennedy, Chris Hurley, Donald Kelly and Doug Taylor.

Celebrating our Members



With President Wayne Mills and Business Manager Brian Cochrane; Brothers Max Spedding, William Terpstra, Wes Bauder, Jeff Gorham, James Kreiser, Brian Seeley and Darren Suehsschlaf.



District 3 Business Rep Brother Bryan Railton with Brother Mike Murphy.



Brothers Less Victor and Chris Hansen with President Wayne Mills and Business Manager Brian Cochrane.



District 4 Business Rep Brother Herb Conat with Brother Kayn Pettersen.



Brother Rex Rema with District 4 Business Rep Brother Herb Conat.



District 3 Business Rep Brother Bryan Railton with Brother Ron Arnold.



With President Wayne Mills and Business Manager Brian Cochrane; Brothers Fernando Crema, Lindsey Dohaniuk, Austin Fan, Phillip Hausermann, Raymond Johns, and Allan Weber.



District 3 Business Rep Brother Bryan Railton with Brother Richard Kroeker.

Celebrating our Members

President Wayne Mills and Business Manager Brian Cochrane with Brothers Walter Van Empel, Soren Back, David Halliwell, Domenic Taddei and Rick Goossen.



Brother Arthur Fredrickson.



District 4 Business Rep Brother Herb Conat with member Brother Pat Golden.



Business Rep Brother Herb Conat with Brother Victor Perry.



Brothers Donald Allan, Robert Bechler, Milan Beg, Laurent Bernier, Ray Dadey, Louis Peters, Bortolo Rinaldo, Sante Santi, Glen Seeley, Noel Smith, Anthony Smits, Donald Sorensen, Gunter Zick and Luciano Zustovic with President Wayne Mills and Business Manager Brian Cochrane.

Celebrating our Members



District 3 Business Rep Brother Bryan Railton with Brother Ian Hunter.



Brother Robert Ambler with District 3 Business Rep Brother Bryan Railton.



District 3 Business Rep Brother Bryan Railton with Brother Victor Fast.



District 3 Business Rep Brother Bryan Railton with Brother Brother Wally Hill.



District 4 & 5 Business Rep Brother Wayne Kemp with Brother Roy Christianson.



Brother Warren Zant.



District 3 Business Rep Brother Bryan Railton with Brother John Swetlikoff.



Brother Patrick Fitzgerald with District 4 Business Rep Brother Herb Conat.



District 3 Business Rep Brother Bryan Railton with Brother Robert (Bert) Ringer.



50 year

District 4 Business Rep Brother Herb Conat with Brother Lloyd Annis.



50 year

Brother Robert Niesh with District 4 Business Rep Brother Herb Conat.



50 year

District 4 Business Rep Brother Herb Conat with Brother Bob Dutka.



60 year

Brother Ed Weiss receiving his pocket watch from Brother Pete Zanatta.



60 year

OEBPP Administrator Brother Brian Lefebvre with Brother Eugene Charron.



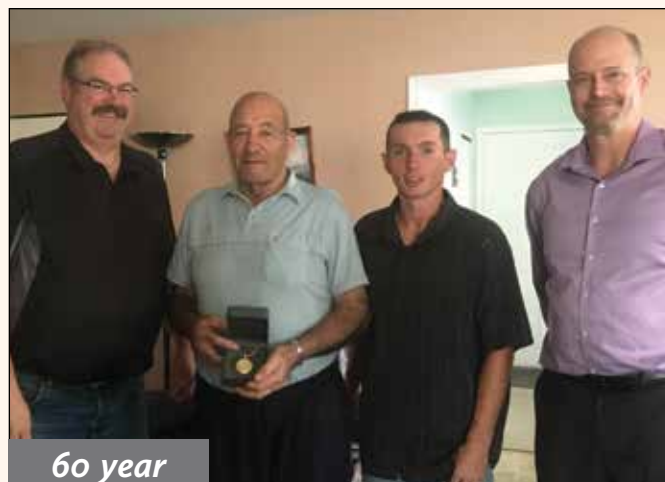
60 year

District 4 Business Rep Brother Herb Conat with Brother Walter Evans.



60 year

Brothers President Wayne Mills, Bert Brooker, Mike Szucs, Valere Coupal and Business Manager Brian Cochrane.



60 year

President Brother Wayne Mills with Brothers Armando Batista and his grandson Chris Batista along with District 1 Business Representative Jeff Turner.

Honouring our members

Member Service Awards

August to October 2016

60 years

Adolph	Halbauer
Dale	Hopkins
Leonard	Kurta
Joseph	Lange
Harvey	Muller
Clarence	Read
Anthony	Sawchuk
Harry	Schmidt
Rudolph	Waskowich
Maurice	Weatherly

50 years

Rolf	Austad
Ray	Bruneau
Wayne	Chard
J. Paul	Cloutier
Basil	Cross
Richard	Davis
Jean-Guy	Delisle
Filippo	Dinoto
Edward	Duchek
Jack	Dutka
John	Dvorak
Giovanni	Ferraro
Michael	Gillis
Ross	Grant
Cliff	Guiltner
Giuseppe	Guzzo
Garry	Harper
Ellsworth	Hoffman
Allan	Isaac
George	Jones
Walter	Kazakoff
Ben	Kittila
Hercules	Lapointe
Andy	Ledohowski
Tom	Lenko
Lawrence	Mabley
Edward	Mabley
Philip	Makasoff
Pietro	Mastrodonato
Michael	Miller
Robert	Nichols
Charles	Poaps
Donald	Pretzer

Nelson	Routhier
Lloyd	Strong
Weikko	Taulu
Timothy	Tennessy
Elton	Thompson
Achille	Visocchi
Cliffard	Vyse
Grant	Washington
Herbert	Wise

40 years

Bruce	Andrus
William	Antifaeff
Emil	Arndt
Ronald	Brown
Allan	Bruce
Edgar	Cleghorn
Gary	Elliott
Stan	Frajman
Cornelius	Friesen
Claude	Gagnon
Brian	Gibson
John	Gulyas
Raymond	Livingston
Terry	MacMillan
Ernest	Magee
Mervin	McKay
Mark	McRae
Bryan	Nielsen
Ralph	Perkins
Luis	Pimentel
Ronald	Polzin
David	Reynolds
Edward	Riffel
John	Shomody
Cesar	Sousa
Alan	Stiles
Karl	Svensson
Mel	Thomas
Wayne	Wright

30 years

Warren	Beal
Earl	Beddington
Alan	Carr
Brian	Colliar

Duncan	Gay
Raymond	Goyette
Chris	Gramlich
Shayne	Hardy
Robert	Hrehirchek
Joe	Jones
Brent	MacMillan
Paul	Norn
Allan	Rebalkin
Robert	Schulli
Wayne	Sinclair
Tracey	Smith
Blaine	Smith
David	Webster

20 years

Anthony	Ashwell
Uwe	Bischoff
Bruce	Blondeau
Jorge	Borrayo
Mike	Calado
Steve	Catania
Tony	Cirillo
Chester	Crump
Dave	Dennie
Chris	Dickey
Kevin	Duke
Dean	Earle
Cristopher	Futer
Brian	Kelsey
Art	Kennedy
Steve	Lapierre
Jamie	McDonald
Richard	McLean
Royce	Misner
Robert	Nelson
Ilpo	Nyholm
Miles	O'Brien
Charles	Ough
Kevin	Ryan
Mamie	Varga
Lyle	Wilcox
Chris	Wiseman
Jamie	Yeomans

10 years

Mark	Adrian
Kraig	Anderson
Keith	Austin
Danny	Bennell
Dennis	Braun
Mike	Breckenridge
Richard	Chanakos
Seann	Clark
Matthew	Cole
Richard	Collum
Christopher	Conn
Steve	Deakoff
Kathleen	Dempster
Dean	Diehl
Joe	Digiandomenico
Scott	Duffus
Don	Dyck
Derek	Eburne
Steve	Ervin
Christopher	Faa
Denis	Farley
Chuck	Fromherz
Phillip	Fyfe
Tracey	Gauthier
Cody	Gies
James	Gill
Tobias	Godson
Scott	Gogel
Rudy	Hernandez
Michael	Hill
Loren	Hoberg
Dennis	Hume
Craig	Hunter
Jim	Huska
Donna	Ive
Allan	Jackson
Ronald	Jager
Joe	Jewell
Les	Johnson
Russell	Johnston
Darrell	Jones
Bradley	Jones
Jarvis	Juneau
Jeffrey	Klynsoon
Tom	Lebedoff

Ron	Lee
William	Lingenfelter
Andrew	Malbet
Shaun	Marsden
James	Martel
Bernard	Mathew
Gregory	Mathieu
Michael	McConnell
Scott	McGillivray
Kelly	McIntyre
Brent	McLean
Allan	Moberly
Ryan	Moldowan
Randall	Mosser
David	Muise
Curtis	Myers
Owen	Olson
Peter	Ouchterlony
Duane	Palmer
Ryan	Pedersen
M' Barek	Ramdani
Lynn	Reimer
Ryan	Sahlsten
David	Samila
Roger	Schmidt
Robert	Schneider
Jesse	Sewall
Matthew	Sigston
David	Silva
Donald	Smyth
Charlie	Stanistreet
Leonard	Stiglitz
Terry	Stonehouse
James	Storey
Ray	Sunnus
Anthony	Swiston
Michael	Tetreau
Robert	Timmerman
Jacques	Titsworth
Stuart	Wheeler
Thomas	Wilson
Aaron	Wong
Bill	Woods
Dominique	Wurtz
Richard	Zaharoff
Ty	Zanussi

Welcome to our 215 new Local 115 members August to October 2016

Tyler	Abeling	Josh	Elton	Jennifer	MacRae	Jesse	Reid
Michael	Adams	Dimitri	Evangelou	Upkar	Mann	Tyler	Ricketts
Efthimios	Agelidis	Nathan	Ewert	Graham	Martin	Kieran	Roberts
Tony	Aguilar	Brandon	Fawkes	Tyler	Martin	Michael	Rogers
Craig	Anderson	Kent	Fehr	Mark	Mattson	Adam	Routledge
Tyler	Andronick	Melanie	Fournier	Tyler	Maxwell	David	Russell
Daryl	Baker	Kris	Gierl	Sean	McCutcheon	Cole	Rutledge
Kirandeep	Bal	Justen	Gifford	Ryan	McElligott	David	Rye
Emily	Ball	Tehal	Gill	Chad	McGarrigle	Brian	Sampson
David	Bannick	Indeep	Gill	Chris	McGovern	Sean	Samuel
Jeremy	Baylis	Kelsey	Goldade	Paul	McGrath	Tamara	Sandahl
Andrew	Beaudoin	Christopher	Graham	Tanner	McIntosh	Leland	Schafer
Dean	Bennett	Brittany	Graham	James	Mckay	Katryna	Schmidt
Michael	Berry	Shane	Green	Katelin	McKibbon	Shawn	Schuller
Robert	Biggs	Jeff	Greene	Cameron	McLean	Ronald	Schulz
Shayne	Billy	Tamara	Gunderson	Erin	McManamna	Daren	Shippit
Claude	Blanchard	Kyle	Habkirk	Tim	McManus	Michael	Silver
Sebastien	Blouin	Jesse	Hague	Robert	Meyering	Mitchell	Simpson
Devan	Bohn	Sherry	Hickling	Luigi	Micozzi	Daman	Singh
Mark	Booth	James	Hicks	Adam	Minder	Ken	Skalik
Desmond	Bowen	William	Hildebrand	Owais	Mirza	Peter	Slastukin
Karen	Bramadat	Tyson	Hirscher	Scott	Monk	Jeffery	Smith
Matthew	Bruneau	Derek	Hodge	Tyler	Moore	Jack	Smith
Mark	Buchanan	Daniel	Hollington	Shawn	Morgan	Ted	Starck
Joshua	Cardy	Benjamin	Holm	Robert	Mossa	Darren	Sterling
James	Cawker	Spencer	Holmes	Dale	Mountan	Warren	Stratton
Chris	Chabot	Dillon	Hryko	David	Mullin	Blain	Street
Patrick	Chartrand	David	Humphreys	Gagan	Mundi	Chris	Sweezy
Tyrell	Chojko-Bolec	Brandon	Hunter	Alan	Murray	Colton	Taphorn
Shane	Chun	Kelly	Ingwersen	Jordan	Muschamp	David	Tempan
Travis	Clark	Zakeri	Jackson	Kevin	Nantais	Justin	Thompson
Jamie	Cole	Aaron	Janus	Rohit	Narayan	Dallas	Tiegen
Danton	Coleman	Jason	Johnson	Richard	Nash	Dennis	Timbrell
Mark	Collins	Craig	Johnston	Michael	Nguyen-Vo	Sean	Timmins
Branden	Cooke	Malcolm	Kemp	Jason	Nickol	Mathew	Tipton
Robert	Cousins	Mohammed	Khan	Earl	Niddery	Chad	Torgerson
Evan	Cowan	Dustin	Kirkland	Kelly	Noakes	Evgueni	Tourianski
Dave	Cox	Ryan	Kitzul	Sara	Norman	Gagandeep	Tung
Paul	Cramer	Landon	Kosior	Erik	Nyran	James	Vail
Jackson	Croghan	Kevin	Krug	Vincent	Olsen	Jessie	Valstar
Stephen	Crowder	Kyler	Landerkin	Eric	Page	Kyle	Vandaele
Jason	Culley	Brandon	Lange	Eric	Pedersen	Chris	Vogt
Christopher	Deschamps	Shirley	Lawrence	Wil	Penney	Sergio	Walczak
Melanie	Desjarlais	Richard	Lee	John	Pepler	Chad	Walker
Jesus III	Dio	Jerod	Lehn	Anna-marie	Peterson	Andy	Watson
Jakub	Dlouhy	Aaron	Leontowich	James	Pirie	Daniel	Webster
Len	Doerksen	Guy	Leroux	Allen	Pleasance	Caitlin	Weismiller
Greg	Dunbar	Kevin	Ligertwood	Spencer	Plugoway	Benjamin Jr	Wheeler
Bradley	Durr	Derek	Lintaman	Troy	Popwell	Shane	Wiebe
Eric	Dutton	Gord	Loewen	Nathan	Potts	David	Wiebe
Mike	Elliott	Ryan	Low	Karen	Poxton	Lyle	Willicome
Terance	Ellis	Daniel	Lui	Ram	Puri	Frank	Wilson
Dayne	Ellison	Brandon	MacAdams	Christopher	Pynnaken	Brenden	Woolley
David	Elmqvist	David	MacDonald	Tristan	Quam		

In memoriam

Members who have passed away



Name			Years of membership			October		
July						John	BEATON	51
Amedeo	BEVILACQUA	6	Phillip	MORRIS	28	Verne	BROWN	48
Andy	DUMONCEAUX	52	John	NICHOLSON	51	Alfred	FESTER	44
Gary	EDWARDS	26	Gordon	PALLISER	58	Sharif	JARKASY	47
Matthew	KMET	34	Phillip	PERRY	12	William	KLEIN	53
William	MCNAB	63	Bruno	RIMALDI	20	Arthur	LEBRUN	41
Kenneth	MITCHELL	63	John	TAYLOR	33	Trevor	MATTHIAS	41
Harold	SZTUHAR	13	Ernie	STEIERT	2	Paul	MATVENKO	52
William	WALSH	51	Leslie	VARGA	30	John	OLSON	28
			Frank	WARREN	61	Frank	PUTNAM	52
August						John	RIESEN	64
Bruce	ANDERSON	24	September			Terry	SLONEY	13
Roy	ANDERSON	45	Trevor	BEETON	44	Richard	SMITH	6
Hugh	BOOTH	41	Kenneth	BRUNELLE	44	Sydney	WEIGHTMAN	63
W. Cliff	BOWLES	28	Kenneth	DECK	11	Fred	WISHLOW	43
Richard	BYERS	47	Bernard	GALLANT	44	Please note: this member was not included in the last newsletter as we were notified of their death after publication.		
Luciano	CREMA	57	Robert	PEARCE	56			
Wayne	DAVIS	59	Leo	PLAMONDON	51			
Ivan	GERMAN	34	Domenico	SCACCIA	21	June 2016		
Leonard	HONE	9				William	JURREIT	51

Pensions Awarded

JULY

Hien NGUYEN

AUGUST

Ken ANDERSON
 Doug ASMUSSEN
 Kurt BROTEN
 Thomas CAVE
 Gerald DAGASSO
 Ken DECK
 Lyle EBERLE
 John GAGLIANO
 Jerry KUMISZCZO
 Craig MCINTOSH
 Kim MCLELLAN
 Gary PARKER
 Rex REGEHR
 Paul RUSCH
 Michael SALLE
 Joseph SAMPSON
 Robin SMITH
 Robert STEWART
 Anthony ZAMMIT

SEPTEMBER

Kevin ALLEN
 Ted BELL

John BLACK
 Michael BOOTH
 Steve BROWN
 Iain DOWLING
 Glenn GOODRICH
 Richard GRAF
 Kurny HELLYAR
 Alan HILL
 Darrel KLAVER
 Helmut KLIMA
 Dan KRUTZ
 Steve LAPIERRE
 Rod LYLE
 Clayton MAY
 Delbert MCCORMICK
 Kenneth MCINDOE
 John MEDEIROS
 Daniel MONIZ
 Charles MUTAS
 Donald RAND
 Mark ROBERTS
 Thomas ROPER
 Ian RUTHERFORD
 Shuichi SAKAGUCHI
 Gordon SIEMENS

Edward SMITHSON
 James SUTTON

OCTOBER

Stephen BILLOWS
 John BUCZYNSKI
 James DOJACK
 Burt FEHR
 Malcolm FORSYTH
 Michel GAGNE
 Glen GREENWOOD
 Arthur HARVEY
 Keith HILLEN
 Norman HYSTAD
 David JACKSON
 Simon JEANPIERRE
 Rodney KERR
 Rudy LOEWEN
 Marlin MCEACHERN
 Paul PETERS
 Joseph PHELAN
 Kelly STEVENSON
 Richard THORPE
 Rolf JOMSAAS
 Roy TOOMBS
 John WILLIAMS

Local 115 Offices

District 1

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604-291-8831 Toll free: 1-888-486-3115
Fax: 604-473-5235 Email: iuoe@iuoe115.ca
Website: www.iuoe115.ca

Business Manager: Brian Cochrane

President: Wayne E. Mills

Mgr. Administration & Special Projects: Lynda Arland

Office Manager: Arlene Lindsay

Business Representatives:

Frank Carr, Brett Chapman, Chip Dhaliwal
Tom Kinnear, Max Spedding Don Swerdan,
Josh Towsley Jeff Turner

Dispatcher: Jim Flynn, 604-473-5231

Organizing Representatives:

John Munro, 604-473-5272
Bryan Railton, 250-434-9544

Training Association

Administrator: Jeff Gorham

Training Coordinators: Rob Duff, Darren Suehsschlafl

District 2

Business Representative: Curtis Harold

Business Representative/Organizer: James Knowles
35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250-754-4022 Fax: 250-754-5513

District 3

Business Representative/Organizer: Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250-554-2278 Fax: 250-554-1766

Districts 4 and 5

Business Representatives: Herb Conat & Wayne Kemp
District 4 Office: Unit B, 3339 8th Avenue,
Prince George, BC, V2M 1N1
Phone: 250-563-3669 Fax: 250-563-3603

District 5 Office: Unit 9912 - 100 Avenue,
Fort St. John, BC, V1J 5S7

Phone: 250-785-2746 Fax: 250-785-0151

District 6

Business Representative: Rob Foscett
103 Centennial Square, Sparwood BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250-425-2161 Toll Free: 1-888-605-9955
Fax: 250-425-2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month
7:30pm at 4333 Ledger Avenue
(Except March and September due to General Membership Meeting)

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31, #292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE/PEACE RIVER COAL:
Members will be advised of meeting date, time and place
WHITEHORSE: Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tuesday of even months
7:00pm at the Labour Centre Boardroom,
105 9th Avenue South
TECK'S LINE CREEK OPERATION:
Members will be advised of meeting date, time and place



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For 85 years, Operating Engineers have been building the safest, cleanest pipeline projects in the world right underneath your feet. We're dedicated to making sure pipeline projects in BC are built to the highest standards, now and in the future, because our families live and work in BC too.

INTERNATIONAL UNION OF OPERATING ENGINEERS **LOCAL 115**

*With over 11,500 members and 85 years of experience
in pipeline and resource projects*

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for more information contact us:

1-888-486-3115

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