

Fall 2016

iuoe[🍁]news

LOCAL 115



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IUOE News is the official publication of the International Union of Operating Engineers Local 115.

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Brothers Eli Tait and Bill Griffiths with Broadwater Industries (2011) installing conduit on Cow Bay Road in Prince Rupert.

Photo:
Brother Frank Carr



Fighting for Infrastructure

Bargaining with Construction Labour Relations Association of BC (CLR) has continued to progress very slowly for all of our Agreements that are tied to them. Your bargaining committee has had some long days and late nights at

the Labour Relations Board trying to find settlements. This has been a challenging set of bargaining to say the least.

Through decisions of the Labour Relations Board and current legislation we will have all outstanding agreements settled by an arbitration process over the next few months.

With the Shell LNG Canada project postponing their final investment decision indefinitely, and Petronas Pacific Northwest LNG likely delaying their decision until June 2017, some of the pressure has come off the near term construction demand. This will not bode well for going to arbitration for our agreements with CLR as the mass exodus of skilled trades workers from Alberta, combined with a lack of major projects will no doubt become a consideration of the arbitrators involved.

The last several months has seen the BC and Canadian economy hit some rough terrain. Part of the issue was the fire in Fort McMurray putting a damper on oil and gas exports. The result was Canada's growth falling, causing the economy to contract by one per cent. With it, thousands of jobs in oil and gas were shed; Conoco Phillips Canada announced in late July they would cut up to 300 staff by this fall. The Canadian Association of Petroleum Producers estimates over 44,000 jobs have been lost in the oil and gas industry since the downturn began. This coupled with economic uncertainty around the world, especially in light of the UK leaving the European Union due to the success of the Brexit referendum, means we desperately need to shift our dialogue on resource projects in Canada.

Building a pipeline from the oil sands to British Columbia's tidal waters will go a long way in rectifying our economic situation. The federal Liberal government has shown itself to be hesitant in approving any of the proposed projects, and has added additional layers of regulation which has delayed progress on several projects.

However, the federal Liberal government recently issued two important federal permits for the Site C dam project. We believe that this approval shows Prime Minister Justin Trudeau is willing to look at approval of controversial energy projects, though this approval did come after much waiting by BC Hydro and the provincial government.

Ironically with all of the BC NDP objections to pipelines, Alberta NDP Premier Rachel Notley has been absolutely clear the Canadian economy needs at least one pipeline project. Without additional space, existing oil pipelines continue to suffer the bottleneck phenomenon, where extracted oil faces delays getting to market due to overcrowded infrastructure. If we can't develop the capacity to move product it will continue to have an impact on Canadian pricing and jobs in the industry.

"Building a pipeline from the oil sands to British Columbia's tidal waters will go a long way in rectifying our economic situation."

International staff for the IUOE, along with the Pipeline Contractors Association, and the other Pipeline Trades, have been working diligently with TransCanada Pipelines on developing a Memorandum of Understanding to build

the Energy East project. In July, there was an official signing where TransCanada Pipelines committed to Union Construction Trades on this project. This project still requires regulatory review, however gaining support and agreements that secure the best Canadian workforce brings credibility to this project.

We continue to work with pipeline owners for similar agreements for any of the proposed pipelines in British Columbia. The controversy surrounding any pipeline jobs these days requires maximum participation and engagement to meet the mounting force of people that continue to oppose the movement of energy products in BC.

The job picture in BC, and across the country, is intrinsically linked to Alberta's ability to get oil to international markets. Pipeline construction is not the only type of jobs created from moving our oil to tidewater. Along with it come jobs in hospitality, housing, refineries and other facilities. These are long term, good paying jobs which continue to create a tax revenue that supports healthcare, education and community development.

The federal government struck a Ministerial review panel for Kinder Morgan's – Trans Mountain Project which has

Business Manager from previous page

been holding public consultation meetings throughout the pipeline route. On behalf of Local 115, I recently participated in the economic round table discussion at the meetings in Burnaby. While this is a controversial project, I was surprised at the lack of participation from some key stakeholders from the business community. It was no surprise, there were many environmentalists and community residents who have the 'not in my backyard' or "NIMBY" position who attended to protest the potential pipeline.

It is clear that many of those against the project have really lost sight of how all infrastructure development, including pipelines; helps create the standard of living that British Columbians enjoy.

According to Statistics Canada there is 422 billion dollars' worth of energy related projects planned in Canada over the next 10 years – the folks that want to stop all of that development haven't thought about the impact to Canadian workers!

To close, I want to congratulate Brother Brian Lefebvre who was selected by your Board of Trustees to assume the role of Administrator to the IUOE Local 115 Pension and Benefit plans. I am confident that Brian will do a great job in that role, as his experience with the Local Union, combined with years of experience as a Trustee with the plans, will bring a strong connection to our membership. 🍁

IUOE in the Community



On June 17th, IUOE Local 115 attended the 58th Annual Memorial Ceremony of the Ironworkers Memorial Bridge collapse of 1958. Pictured here from left to right are; Brothers Josh Towsley, Herb Conat, Dan MacPhee, Brian Lefebvre, Wayne Kemp, Premier Christie Clark and Business Manager Brother Brian Cochrane.



IUOE Local 115 Business Representative Bryan Railton presents a cheque for \$500 to the Chris Rose Therapy Centre for Autism for their Walk for Autism. From left to right: Brother Terry James, Wanda Carisse (Exec. Director Chris Rose) and Brother Railton.

FROM OUR MEMBERS

IUOE at Work



Brother Garrett Ewasiuk in RKM's new 270 Ton Liebherr.

Photo by Brother Barry Conroy.



Two generations of IUOE Local 115 members: Joseph Guzzo and grandfather Giuseppe (Joe) Guzzo.

Photo by Brother Tony Guzzo.



Provincial government invests in IUOE Local 115 Training Association

British Columbia may have received record-breaking rain on Saturday June 18th, but that didn't stop more than 700 people from coming to the IUOE Local 115 Training Association annual heavy equipment rodeo and open house. The event, held annually, gives children and adults alike the chance to try their hand at being an equipment operator.

This year, however, it wasn't just curious future operators who showed up. Provincial government officials, including Maple Ridge-Mission Member of the Legislative Assembly (MLA) Marc Dalton and Maple Ridge-Pitt Meadows MLA Doug Bing were in attendance to deliver some great news for IUOE Local 115's Training Association (IUOETA). At the event, the BC government announced they are providing \$323,000 to IUOETA through the end of March next year to help support trades training in the province.

The funding amounts to 160 training seats at IUOETA, which means better safety on worksites in the province, and more: "The ministry has ensured the next generation of trades people trained by the IUOE Local 115 Training Association (IUOETA) receive industry-leading training unmatched in British Columbia. I appreciate the ministry's continued support and strengthened partnership. We look forward to working on future initiatives as we continue to build BC," says Brian Cochrane, IUOE Local 115 Business Manager.

The investment is part of the government's objectives to help bolster demand-driven trades training, and IUOETA's programs, including heavy equipment, mobile crane, asphalt paving/laydown technician and boom truck operator, were identified as high-priority trades.

In addition to the training investment, the BC government also approved a 10-year extension of the lease for the unique Maple Ridge training facility, which will allow IUOETA to expand programs in a secure environment. The facility is over 40 acres with more than 30 pieces of equipment used in the field, and simulators to help students learn controls in a safe environment. The state of the art set-up allows instructors to give students hands-on training with realistic job site conditions. 🍁



From left to right: Assistant Business Manager Brother Brian Lefebvre, Training Association Administrator Brother Jeff Gorham, Manager of Industry Relations ITA Jerome Rodriguez, Maple Ridge – Mission MLA Marc Dalton, ITA Apprenticeship Advisor Shannon Hanson, Maple Ridge – Pitt Meadows MLA Dr. Doug Bing, and Business Manager Brother Brian Cochrane



Maple Ridge – Pitt Meadows MLA Dr. Doug Bing tries out a mini excavator at the IUOETA Maple Ridge Training Site.



Maple Ridge – Mission MLA Marc Dalton gets some guidance from Brother Sean Shields on a mini excavator at the IUOETA Maple Ridge Training Site.



Holding BC Hydro accountable

While work on Site C is already well underway, your Union is still working hard to obtain information from BC Hydro on how contracts for that work were awarded. What we are seeking is the technical evaluations for the main civil

portion of the project, awarded to Peace River Hydro Partners (PRHP) in December 2015.

Back in November 2015, IUOE Local 115 submitted a freedom of information request to BC Hydro for the technical evaluations from each proponent that submitted a bid for the main civil work. Four months later, in March of this year, we received the technical evaluations from BC Hydro for the four proponents. However, the documents were virtually no use to us as BC Hydro redacted (blacked out) all of the information we were looking to review.

They claimed it would be an unreasonable invasion of third party privacy to release information from the bids. We don't believe this is the case. Bid packages on public infrastructure projects should be accessible to ensure transparency of the process. We believe BC Hydro's redaction does not comply with the Freedom of Information and Protection of Privacy Act in British Columbia.

For that reason, your Union appealed to the Office of the Information and Privacy Commissioner of BC in March. We

requested the documents redacted be released publicly. BC Hydro is a Crown corporation, and citizens of British Columbia have a right to know how multi-billion dollar projects are being tendered. Likewise, if the salaries of employees working for public Crown corporations are public, why shouldn't we know what competing bids are for work? By the way, Jessica McDonald, BC Hydro's CEO, has the fifth highest salary of public sector employees in BC at \$489,111 per year.

Getting access to information can often be a long and painfully slow process, and we continue to wait for a response from the Privacy Commissioners' Office. We were in contact with that office in June to try and find out more about the status of our appeal, but unfortunately we were informed it would likely be an additional four months before we hear anything about our submission. This will take us into October, if not longer.

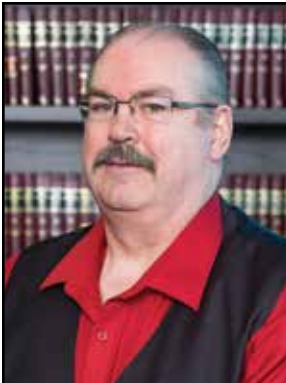
So, long story short, in our quest for transparency from BC Hydro and the provincial government regarding the tendering and award of the main civil work to Peace River Hydro Partners, we have to be prepared to wait almost a year for answers. If BC Hydro awarded the contract in a clear and proper manner, why not be transparent right away? What are they hiding or trying to keep from us?

We will not stop until we receive what we have requested, and will continue to be at the forefront of holding BC Hydro accountable on their transparency. 🍁

"They claimed it would be an unreasonable invasion of third party privacy to release information from the bids. We don't believe this is the case."



IUOE Local 115 members working at Broadwater Dam in the NorthWest.
Photo by Brother Scott Duffus.



BC's project inventory and your Union

So far, 2016 has been a busy year for your Union. Business Representatives and your Union Executive Board have been working with LNG investors, mining companies and First Nations, to try and bolster projects that could include IUOE Local 115 members in the future. This work includes consulting with First Nations on what impact proposed projects will have on their people and traditional lands. Likewise, when consulting with owner groups, we are trying to determine which projects in the BC Major Projects Inventory are set for development first, and which may never see the light of day.

Some of the projects have been on the books since the 1990's, when the NDP were in power provincially. Interestingly, the people who complained bitterly at the time that not enough projects were coming to light don't seem to have noticed the irony of the current government's failure to get those same projects built.

The impact of project delays is demonstrated in the chart below, which shows the number of projects proposed, the dollar value of projects indefinitely on hold, and how much construction actually gets completed. You'll notice that less than 10 per cent of all proposed projects actually have come to fruition.

These numbers are taken from the December 2015 version of the BC Major Projects Inventory, compiled by the Ministry of Jobs, Tourism and Skills Training.

Note that the Rio Tinto Kitimat Modernization Project (KMP) is missing from the inventory list of completed proj-

ects. This is a major oversight. The project, completed with IUOE Local 115 members under a Project Labour Agreement (PLA), was the largest construction project that had ever been built in British Columbia. The multi-billion dollar project employed around 3500 workers on-site during peak construction, and was completed in July 2015.

The importance of this report to IUOE 115 can't be understated. It will inform what projects our contractors bid on, and gives us the opportunity to put together additional PLAs for work scheduled to begin, or already underway.

"Some of the projects have been on the books since the 1990's, when the NDP were in power provincially."

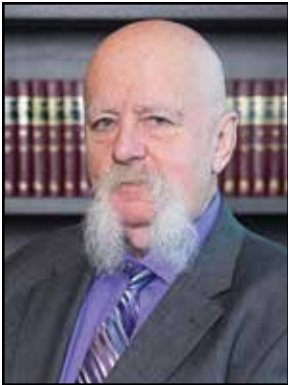
The continued low prices of oil and gas in international markets mean that billions of dollars of projects in our province have been put on hold, including some proposed LNG plants. Many companies interested in setting up LNG

work here have simply delayed their final investment decision (FID), which means we don't know exactly which projects in BC may get shelved. For that reason, your Union is still in talks with producers over LNG work and we remain hopeful some of these projects will result in work for our members.

I want to remind you that safety doesn't stop at your worksite. Whether you are doing home improvements, or working around your yard, take a moment to assess the safety risks. Make sure to ask yourself "if my employer asked me to do this job the way I plan to, what would I tell them?" If the answer is you don't think it's completely safe, reassess your approach to the project.

I hope your summer was enjoyable and as always, thanks to all the stewards and safety reps for their continuing hard work. 🍁

BC's project inventory					
Area	LNG/ Oil & Gas Construction	Proposed Other	Indefinitely On Hold	Under Construction	Construction Completed
North West	\$ 133.6 Billion	\$ 5.5 Billion	\$ 13.1 Billion	\$ 1.05 Billion	\$75 Million
North East	\$ 14.8 Billion	\$ 9.01 Billion	\$ 3.66 Billion	\$ 10.2 Billion	\$554 Million
North/Interior	\$ 5.4 Billion	\$ 8.65 Billion	\$ 3.15 Billion	\$ 1.36 Billion	\$440 Million
Total	\$ 153.8 Billion	\$ 23.16 Billion	\$ 19.91 Billion	\$ 12.61 Billion	\$4.744 Billion



Government key to supporting working people

As most of you are well aware, the work for the operators on the dirt side has been slower than we were expecting for the year. However, paving contractors are going flat out with high demand for skilled operators to fill in crew requirements. There is some talk of around 90 kilometres of pipeline work starting soon in the north. Any members who are hoping to work on this project must make sure that they have the safety tickets required: pipeline safety, ground disturbance and H2S Alive. Additionally, there will be drug and alcohol testing on this work.

“Having a workplace with a PLA means equity for workers when it comes to hours, wages, benefits and the number of apprentices on site.”

When it comes to securing available work, it is extremely important we have a government that supports working people of British Columbia. The government can do this by building all publicly-funded projects under Project Labour Agreements (PLAs) to create a level playing field for anyone working on the projects. Having a workplace with a PLA means equity for workers when it comes to hours, wages, benefits and the number of apprentices on site. If these projects aren't built under PLAs, how are the next generation of journeypersons going to get the training and experience they need?

I am sure most of you are well aware that there will be a provincial election in 2017. It is every Operating Engineer's duty to talk to the people running for office in their electoral district to make sure that they truly support working men and women in British Columbia. Candidates need to understand and support infrastructure upgrading and new construction. They also need to understand the responsible development of our natural resources. Transporting these resources to market is the key to keeping British Columbia moving forward.

On the topic of moving forward, I would like to congratulate the Training Association on a great open house. The weather may not have cooperated the way we hoped, but

Training Administrator Jeff Gorham and the rest of the staff and volunteers put on an awesome event, as always.

Speaking of recognizing people who are doing a good job, there are a number of people who are looking after our big picture, and they deserve a heartfelt thank you: Business Manager Brian Cochrane, the Table Officers, the Executive Board, the Benefits and Pension Plans Trustees, the Board of Directors for the Training Association, and last but not least the volunteers who sit on the Bargaining Committees or act as Shop Stewards for the Local. It's easy as members to get wrapped up in our own issues and forget about the big picture, but the people listed above put our needs and interests above all else. For that, we should all be grateful.

Work safely and remember to keep us updated with your current contact info. 🍀

OE Local 115 Christmas Dance Dec. 10 2016

Call 604-291-8831 to book.
\$50/person, \$40/pensioners
TICKETS GO ON SALE
NOVEMBER 1st

Doors open at 6:00 pm
Cocktails at 6:30 pm
Buffet Dinner at 7:30 pm
Dancing from 8:30 pm to 1:00 am
IUOE Auditorium 4333 Ledger Ave., Burnaby

Remembering why we celebrate Labour Day

With summer wrapping up and leaves beginning to fall as we near autumn, we're heading into raiding periods for non-union unions such as CLAC and CWCUC contracts. As the raiding period for these contracts is only open during the seventh and eighth months, I am confident with your help we can show the members of these so called 'unions' the benefits of being part of a true trade union and expand our membership.

If you happen to know of someone working for a company that is represented by either CLAC or CWCUC, contact our Organizing Department at 1-888-486-3115 right away. When it comes to organizing drives, time is one of the most important aspects. The quicker we gather information, make contacts and sign cards, the less likely the company or their 'union' will find out and hamper our efforts.

You may be wondering what benefits raiding these 'unions' has for you. The reality is that increasing our market share will provide more job opportunities for all members and increase Local 115's strength at any bargaining table.

As the kids and grandkids have headed back to school, I hope you were able to make it to a Labour Day long weekend

picnic put on by one of the local labour councils or the BC Federation of Labour. Bringing your children or grandchildren to these events is important, not only to introduce them to the labour movement at an early age, but to give them a strong grounding in the history of BC's labour movement and why it is important we celebrate this day.

Labour Day reminds us to recognize the sacrifices and bravery of our Brothers and Sisters that have come before us over the decades. By rallying together they changed the way companies treated workers. Our hours of work, wages, safety conditions and many other benefits exist thanks to our labour leaders of years past. When I think about where we could be if they had not stepped up together to change how workers are treated, it scares me.

In honour of those great Brothers and Sisters before us I, urge you to make sure you are doing everything you can to support your Union and the many other BC Federation affiliated unions in our province who battle on behalf of workers every day. Together we need to make sure we keep what our Union has fought so hard for and are not slipping backwards when it comes to future generations. 🍁



IUOE 🍁
LOCAL 115

Celebrating 85 years in British Columbia

Brian Cochrane, Business Manager www.IUOE115.ca



Another busy bargaining season

Bargaining Update (as of the time of the writing of this Article);

Waste Management

We have been in negotiations for a number of months now and while the Union is seeking improvements the Company is seeking some considerable “changes” to the current Collective Agreement.

To say that this has probably been the most challenging set of negotiations the Union negotiating committee has ever had to endure would be a significant understatement.

The position taken by the Company comes as a direct result of the competition and their questionable business practices, pricing, wages paid and benefits provided. The unfortunate reality is that certain competitors are paying their employees 40% less than WM and these same competitors are providing minimal, if any, benefits to those employees.

The negotiating committee comprised of Brothers Wright, Bengart and Shearer and I have were “tested” on numerous occasions to find a workable solution to an issue forwarded by the Company (while continuing to maintain the integrity of a hard fought Collective Agreement) and have done a brilliant job in staving off the “changes” initially proposed by the Company.

I’m pleased to report that the proposal document was ratified by a substantive majority of the membership and the Collective Agreement has been signed. Preparations are being made to send the C/A out to print.

Hiway Fuels

There were a number of meetings with the Employer that resulted in a proposal document which went to a ratification vote.

The challenge here again was the competition, pricing, the economy and world we are living in.

I am pleased to report that this document was ratified, again by a significant majority; the Collective Agreement has been signed and sent out to the crew.

Coastal Mountain Fuels

Brother Bell and I met with the Employer and exchanged proposal documents. After a number of meetings we successfully concluded bargaining.

Here again, I am pleased to report that this document was ratified by a substantial majority; the Collective Agreement has been signed and sent out to the crew.

Harvest Power – (Richmond and North Vancouver)

Notice to commence bargaining has been issued and received by the Company and meetings should be set down shortly.

What is readily apparent at all these sets of negotiations is that every Company is reviewing their cost structure and comparing it to that of the competition. If ever there was a need to organize the unorganized, it isn’t just now; it’s right now.

If you, on an individual basis, want to maintain your quality of life; wages and benefits; Vacation; overtime; job opportunities and many other benefits, it’s time for you to get involved.

We all have a responsibility to “organize the unorganized”.

By speaking to the unorganized and establishing a contact, we can all build upon the advantages of being and working Union.

We, at the IUOE Local 115, believe in a fair day’s pay for a fair day worked and we are constantly working to improve our wages and working conditions through collective bargaining.

In our industries, we are the benchmark that others are striving for.

These facts are exactly the topics of conversation that should be discussed with the unorganized. We are all proud of being Union and the Collective Agreements we have achieved, and we should be sharing that information every chance we get with anyone who will listen.

If you are speaking to someone who requires more information on becoming Union, please give them my contact information as listed below or at any of the phone numbers listed in this publication with the knowledge and absolute assurance that all calls are completely and strictly confidential.

All calls are completely and strictly confidential. 🍁

Don Swerdan: 604 – 473- 5208 dswerdan@iuoe115.ca

IUOE Local 115 Organizing Office: 1-888-486-3115

1-888-IUOE115



Hard work nets bargaining success

It has been an eventful summer, and I am happy to report that we've successfully ratified the Pile Driving Agreement for members working at Agra Foundations, Broadwater, Fraser River Pile &

Dredge and Vancouver Pile Driving. Negotiations were more difficult than normal this time around after these companies became members of the Construction Labour Relations Association of BC (CLR), allowing CLR to negotiate on their behalf. These companies had previously negotiated directly with the Union since the 1990's.

Prior to receiving ratification of our current agreement, we were forced to conduct a strike vote. After members voted 100 per cent in favour of strike action, we issued 72 hour strike notice. Thankfully, a number of meetings and marathon bargaining sessions in May led to both parties settling on terms including increases to wages, pension, benefits and training, and some changes to language. The agreement will last six years.

The successful outcome of these negotiations wouldn't have happened without the dedicated Union negotiating committee: Brothers Cory Penner, John Mackie, Mark Jorgensen, Zoltan Schubert, Fred Grabowski, Assistant Business Manager Brian Lefebvre and fellow Business Representative Jeff Turner. Thank you for your unwavering dedication and hard work.

Another agreement has been ratified for Geopac Inc. with similar terms to those described above. I would like to thank Brother Chris Rowe for his participation and involvement in the process.

With respect to the other companies involved in the Pile Driving Industry, your representatives continue to negotiate to conclude acceptable settlement terms and conditions with the remaining employers who are negotiating without the CLR.

After two years of negotiations we have concluded a new Hydraulic Dredging Agreement for our members working at Fraser River Pile & Dredge. We settled on an eight year duration (two years of retroactivity and six years going forward) with increases to wages, pension, benefits, training and language. The negotiated settlement will enhance security and stability for the industry during its term.

In June, I had the opportunity to attend the 18th Annual Crane Rental Association of Canada Conference held in Calgary. The conference started with a tribute to the community of Fort McMurray. Representatives from Sterling, Mammoet and Northern Crane described how quickly the massive wildfire moved, and the fast reaction of the community evacuation of close to 100,000 people. The impact on their employees, and the support the community received was evident throughout the presentation. It makes me proud as a member to know Local 115 contributed \$115,000 to assist our Brothers and Sisters in their time of need.

The conference had a host of presenters from oil and gas, safety and engineering, manufacturers and suppliers. Jim D. Wiethorn, P.E., Principal/Chairman of Haag Engineering Co., reported on crane rental accidents and whether they are preventable or not. Haag Engineering completed a study on crane accidents gathering data from 1983-2013, including 716 Crane accidents in 49 of 50 States and Internationally. Some of the study's findings can be found on page 30.

I urge you to keep up to date on safety regulations to help ensure you and your coworkers return home from work, healthy and happy every day. 🍁



The Fairview Terminal expansion project in Prince Rupert. Fraser River Pile and Dredge and Bel Contracting/Kingston Construction are working on site.



Wrapping up a great summer

With a boom in construction in the Lower Mainland, rental companies had not only a great summer, but a great year. Crews tell me they can't get the equipment out fast enough, and this is great news for the membership. Mean-

while, behind the scenes, bargaining has been busy.

Catalys Lubricants bargaining has finally come to a conclusion. It has been a long and arduous road to ratification, but the Collective Agreement is fair with benefit and wage increases that have been long overdue while still allowing the company the flexibility to grow and expand their business. The crew ratified the Collective Agreement with a strong majority.

United Rentals also has a new Collective Agreement, though the crew ratified it by only a slim majority. We were able to bargain in new benefits like long term disability, vision benefit coverage and full reimbursement for unused sick days in addition to increases in wages and pensions. Special thanks to Shop Steward Brother Gene La Marche and and bargaining committee member Brother Rudi Meissner for their help during bargaining. They proved to be extremely knowledgeable and level-headed in an intense and fast-paced bargaining round.

Bargaining for B.C. Rentals has been a different experience entirely as the company would only bargain via email. Nevertheless the company has asked me to take their latest proposal to the crew. I'll have more to report in the next issue of OE News.

In other business, staff at Metro Vancouver is recommending the Greater Vancouver Sewerage and Drainage District (GVS & DD) board award the contract for operation and maintenance of North Shore, Coquitlam and Surrey transfer stations to Halton Recycling Ltd. doing business as Emterra Environmental. That contract has an anticipated value of \$115,608,000 over a seven year term with an option for two more years. Halton/Emterra were the lowest bid. The board still has to authorize this recommendation. We have our work cut out for us in securing this work for the members. Meanwhile, I am working with Brother Bryan Railton in District 3 on the Adjustment Plan for Wastech in Cache Creek.

Some of the jurisdictional issues with Clean Harbors I wrote about in my last article have been resolved. The company and crew are both happy with the agreement. However, mediation with Terrapure was unsuccessful but District 6 Business Representative Brother Rob Foskett and I will be taking an offer to the crew soon.

A special thanks to Shop Steward Ben Proudley. Ben has done a great job over the years and his dedication to the Operating Engineers is matched only by his pride in being a member.

I would like to welcome Brother James Knowles to the team. He's a bright lad who has a promising future ahead of him as a Business Representative.

Have a safe and productive season and make sure to come to the monthly district meetings. 🍁



Business Representative Brother Josh Towsley teaches COMET course at Operating Engineers' Training Site. Class participants from L-R: Brother Pat Watson, students Nicholas Michel, Marco Luca, Conner MacKenzie, Ryan Crowhurst, Brian Rusthage, Neil Singh, Cody Lidstone, Brother Josh Towsley, and Makan 'Malcolm' Mafi.



During times of economic turmoil, we can learn a lot from Fort McMurray

Brothers and Sisters, on the bargaining front it has been more challenging as the dollar has continued to be at an all-time low, making it difficult to stick handle through to a fair deal. Trimac in

several locations across the province of British Columbia have taken roll backs due to not only the price of the oil and gas, but the low dollar. These roll backs are necessary for the company to stay competitive within the industry.

I am currently in negotiations with Inland Kenworth/Parker Pacific and Pacific Coast Heavy Truck Group (Volvo) looking for a fair deal that will satisfy all members within these locations. As we move forward through the summer and look back on challenges we've had to endure, I believe we have done are best to adapt. With the continued challenges of the oil and gas industry as well as the low dollar, we've managed to keep our heads above water to this point, however make no mistake it has been a struggle.

The Fort McMurray blaze earlier this year was a horrific site to see unravel before our eyes, as some of the footage recorded looked like driving out of the mouth of hell. The community stood strong, stayed calm and managed to evacuate 90,000 residences with no cost to human life. For those of us that observed this spectacle from afar, it was a sobering reminder of how quickly a disaster can unfold at any time unexpectedly. It also reminded us that when people join to-

gether, the strength to overcome anything put before them can be done.

To all the union locals that assisted Local 955 during this time of need, Local 115 thanks you for your unquestioned and continued support to the members and citizens of Fort McMurray. We look forward to the recovery and restoration of the community of Fort Mac and wish them all the best as they rebuild their lives.

Brothers and Sisters, stay safe and we will see you in the field. 🍁



Crane operator Brother Mitch Lotysz (right) and Business Representative Brother Brett Chapman at the Wuthrich Quarries site near Fort St. John.

SCHOLARSHIPS AND BURSARIES



Various bursaries and scholarships are available for IUOE Local 115 members and their families. Application deadlines are throughout the year.

- BC Building Trades Fred Randall Bursary
- IUOE Canadian Conference Bursary
- Mike Parr Bursary
- Donald Smith Scholarship
- C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary



Working towards a positive job forecast

With summer a reflection in the rearview mirror, construction continues to be busy for Operating Engineers in BC, with the outlook ahead full of opportunity.

A recent report from Build Force Canada, forecasting BC construction growth and labour requirements indicated the skills, crafts and trades of Operating Engineers will be in high demand for years to come. British Columbia's construction employment is expected to rise over the medium term as proposed new infrastructure and resource development projects come on stream. These infrastructure and resource-related projects lead investment, with the labour requirements for projects creating market challenges for supply of specialized trades. These supply challenges translate to high demand for Operating Engineers, with a growth path that will carry employment to new record high levels in 2018 and 2019.

These market-driven conditions include significant periods of supply challenges which are tied to rising retirement rates and a declining number of younger generations entering construction. Journeypersons and trade apprentices will continue to be integral in construction industry growth.

That same report predicts that all non-residential construction employment will grow by 16,800 jobs between 2016 and 2019. Of those jobs, 80 percent will be in major engineering projects. These projects include liquefied natural gas (LNG) plants, pipelines, electricity generation and transmission, mining, and transportation systems. The anticipated market supply demands are for heavy-equipment and crane operators, mechanics, and welders—all of which are trades of the Operating Engineers.

The report's forecasts also include some interesting trends between 2016 and 2025:

- The labour force will rise by 13,000 workers.
- An estimated 19,000 workers will retire and must be replaced.
- An estimated 17,000 new entrants from the province's younger population will be drawn into the workforce.
- To meet overall labour requirements, the construction industry will need to recruit another 15,000 workers from other markets.

Capturing as many of these opportunities as possible is

key to Local 115 and its membership. With direction from Business Manager Brian Cochrane and Local 115 Table Officers, multiple campaigns and widespread engagement of staff are focused on seizing these opportunities. These include building new and strengthening existing relationships with First Nations, training new apprentices and supporting them through certification, engaging employer groups, and conducting organizing campaigns that increase Union market share. In addition to all of that, your Local is lobbying politicians at the municipal, provincial and federal levels to influence support of BC construction projects, and have them built Union, by YOU!

The Union membership's active support is integral to all these initiatives. This is a common message in all of my reports because YOU are the most important part of the Union. You ARE the Union! The engagement, activity and Pro-IUOE messaging carries the most weight and has the loudest voice, when spoken in solidarity by all the Local 115 members and their families.

These efforts, campaigns and conversations are possible because of the high level reputation and respect the membership of IUOE Local 115 enjoys throughout British Columbia. We have a solid reputation built on 85 years of excellence and professionalism in skill, trade and craft by YOU, the membership. We are the best. We have set the standard. We will continue to **rise above**.

Work Safe. 🍁



An aerial view of Lafarge's operation in Earle Creek on the Sunshine Coast.



Non-union work is precarious and underpaid

The next time you drive through the Fraser Valley, take a good look around. What you'll see is industry growing, and our members helping to build some of the community's bigger projects.

But you likely will also see projects being built by non-union workers. Unfortunately, a high percentage of work in the Fraser Valley is being built this way. What you won't see is how these non-union workers are struggling: some companies pay wages workers can barely survive on, not only causing hardship in jobs that were once strong union positions with a good living wage, but undermining the bidding process. It's difficult for our signatory companies to win jobs in the bidding process against companies paying the minimum wage and little to no benefits.

One of the ways for our membership to help Local 115 is by reaching out and talking with these non-union or CLAC workers. As a union member, you can let them know the many benefits of becoming a union member such as fair wages, benefits, pensions, and even job security. Have them contact one of our Organizers or Business Representatives to have a confidential conversation on becoming a member of IUOE Local 115.

Meanwhile, here are some of the exciting projects our Union contractors are beginning:

Emil Anderson Construction

Emil Anderson Construction was just awarded the contract to replace the Vedder River Bridge Crossing in Chilliwack. The contract, worth over \$10 million, will replace the old bridge with a new two-lane steel arch bridge. Emil Anderson will work with Canron Western Constructors who will supply the steel and erect the bridge's steel structure. Construction is scheduled to start in early September 2016 and finish in October 2017. The project will include a new walking path as well as a roundabout to help alleviate the traffic congestion caused by the stop and go of the traffic lights used now.

Gemco Construction Ltd.

Over the past years Gemco has been working on Burke Mountain in Coquitlam building a subdivision of 85 lots for Wesbild Holdings Ltd and the City of Coquitlam. They were recently awarded the next phase of the project, which

consists of the construction of a new subdivision off David Avenue in Coquitlam consisting of 50 lots. This project will require the moving of 120,000m³ of earth, 15,000m² of roadwork, 4,200m² of concrete block retaining wall and 1,000m² of shotcrete retaining wall, which is subcontracted out to Southwest Contracting. What this means is 25,000 person-hours of employment - and at least 60% of these hours will go to Operating Engineers.

Update on bargaining

I recently worked alongside Brothers Brian Lefebvre and Frank Carr to ratify the new All Employees Pile Driving and Soil Improvement Agreement. It took some late nights to get this new contract signed. The outcome gives our members security for the next six years with a monetary increase as well as increased benefits and pension amounts. Under the new six year agreement all of our members working at Agra Foundations Limited, Broadwater Industries (2011) Limited, Fraser River Pile and Dredge (GP) Inc. and Vancouver Pile Driving Ltd. will find themselves in a more stable working environment. Beyond this, Brother Frank Carr and I were able to sign Geopac to an almost identical agreement.

In closing, I hope to see all our new members at our next meeting and enjoy your Thanksgiving weekend. 🍁



Brothers Steve Dalton and Arnold Arnta at Mainland Civil's site on Sidaway Road in Richmond.



Asbestos risks may lurk in your neighbourhood

With the recent increase in activity in the real estate market, the amount of new development has been steadily rising. To make way for new highrises, townhomes and brand new single family homes, many older homes are

being demolished. Unfortunately, the state of the asbestos abatement and demolition industry presents major health hazards to workers and members of our communities.

Asbestos is still the number one killer of workers in BC. It is shocking this is still a fact in 2016. In almost every home built between 1920 and 1990, there is likely asbestos, which needs to be safely removed prior to demolition. All too often, the asbestos inspection is suspect, the abatement incomplete, and the risk to workers remains. When equipment operators arrive on site to demolish a structure, it is not always clear whether there is asbestos in the building or not.

Every year more than 145,000 Canadian workers are exposed. If we consider neighbors, people walking near the site, driving behind the refuse bins, etc., the number grows much higher.

Over the last several months I have worked with the BC Federation of Labour and the BC Building Trades to lobby governments to change asbestos regulations. We have asked the provincial government to convene a committee of all stakeholders to develop a comprehensive approach to eliminating asbestos exposures. We have asked WorkSafeBC to expand the residential demolition enforcement team across BC, after witnessing the positive effect that it has had in the lower mainland. Likewise, we've asked the province to ensure the funding for this team is in place.

Part of this push for a change in regulations is getting the message out, and one of the ways I was able to do so was by having an opinion piece published in the Province Newspaper. I outlined the increased danger of asbestos exposure due to the massive number of demolitions we see in residential areas, and I repeated the call for regulatory changes.

Thankfully, we are beginning to see results. Recently, city councils of Vancouver, Burnaby and Port Coquitlam passed resolutions calling for mandatory licensing, certification and

enforceable compliance in safely handling asbestos and other material for all demolition, renovation, and environmental remediation contractors.

While these cities have shown tremendous leadership, there remains much work to be done. Since our meeting with the government in Victoria, there has been no progress on a multi-stakeholder approach. WorkSafeBC has not yet expanded their team province-wide. While Prime Minister Justin Trudeau stated in May 2016 that "we've actually made the commitment that we are moving forward on a ban," a ban has not yet been put in place.

Our members who work near these types of dangers must ensure the work they are asked to do is under the safest possible conditions. Until a federal ban is in place, and a comprehensive provincial strategy is adopted that includes licensing, certification and enforcement, our members must take their safety into their own hands. Don't be one of the 145,000 Canadian Workers that are exposed each year. If you think that you have been exposed to asbestos, or are being put at risk of exposure, call your IUOE Local 115 Business Representative right away for advice. 🍁

"It is now known that asbestos dust is one of the most dangerous dusts to which a man is exposed"

1932 Letter from U.S. Bureau of Mines to asbestos manufacturer Eagle-Picher



Brother Michael Rorison working for Sterling Crane at the Pacific Coast Terminals Site in Port Moody.

Mining code changes address Mount Polley tailings pond failure

New changes to British Columbia's mining code were announced by the provincial government on July 20th, following recommendations from an investigation into the Mount Polley Mine tailings pond breach of 2014. The mining code changes include design standards for tailings storage facilities aimed at better protecting workers and the public, plus operating requirements when it comes to water balance and management. The revisions address 20 of 26 recommendations from the report issued in January 2015, with 17 additional recommendations to be addressed by the end of next year.

IUOE Local 115 Business Representative Brett Chapman was on the code review committee, and welcomed the change: "The government's implementation of the recommendations coming out of the independent panel's report is a strong step towards improving the safety of British Columbia's mines," said Chapman, adding, "I look forward to

"The government's implementation of the recommendations coming out of the independent panel's report is a strong step towards improving the safety of British Columbia's mines,"

Act. It's my hope once all changes have been implemented, the code will be reviewed regularly to ensure safety standards remain up to date."

On August 4, 2014, the tailing pond at Mount Polley Mine failed, spilling millions of cubic metres of mining waste into nearby waterways and prompting a state of emergency in British Columbia's Cariboo region. The report found the failure occurred because the strength of clay underneath the dam portion of the pond was not considered in the design. The code review committee worked for more than a year to develop changes needed in response to a report issued by the expert panel in January 2015. 🍁

Aerial view of the earthen dam at Mount Polley Mine in British Columbia after the breach on August 4, 2014, sending contaminated water into nearby lakes.

Photos by Jesse Allen, using Landsat data from the U.S. Geological Survey.



Mount Polley Mine site in British Columbia on July 24, 2014 prior to the dam breach.





Showing our Union pride on the worksite, and at local events



Bargaining on the Island is in full swing right now with many contracts on the table. Progressive Waste Solutions, recently purchased by Waste Connections Inc, has finished bargaining and our members have ratified their new contract. As well, Northwest Sealcoating ratified their new contract before starting their season throughout the province. We still have many rounds of bargaining on the table with a few of those being first Collective Agreements.

Work on the Island is steady with several projects in full swing and a few on the horizon. The

John Hart Dam is at its peak right now. Most of the excavation is complete and the underground powerhouse is underway with one mobile crane in place until the permanent gantry crane is completed. There is still plenty of mining activity at the powerhouse and the vertical shaft at the intake is close to complete. There is lots of crane work to be done, and we expect that activity to last until Christmas.

Over in Campbell River, the City's raw water intake is underway. It is under a Project Labour Agreement so we can expect to keep members in the area busy even as work on the dam wraps up.

Paving is in full swing as the weather co-operates, which also means rental shops are staying busy alongside construction. However, crane rental is still slow because of the increased use of tower cranes and self-erects and the increasing number of non-union competitors moving in.

As a first step in addressing our non-union competition, Brother Josh Towles recently came to Victoria to deliver the Construction Organizing Membership Education Training (COMET) course. COMET outlines the responsibility we all have to promote the Union

and gives us tips on how to organize the un-organized. As you've likely heard before, the best way to increase work is to increase our market share! We all have a part to play in our Union's success. It can be as easy as talking to non-members on job sites about the benefits of membership. We can help get them thinking "why not me?" You can also help start the conversation by wearing a hat, putting on a pin or sporting a sticker on your hard hat. Show your Union pride!

On June 12th, Ralmax had its open house at Point Hope Shipyard as part of the yearly Vic West Street Fest. The event was coordinated with the Dockside Green development, which closed the road to accommodate vendors and entertainers and drew large numbers into the shipyards. All Ralmax businesses were represented: Salish Sea displayed a barge and crane, Chew Excavation had a tractor lowbed and excavator, Trio had a mixer and Ellice Recycling had a roll off. Training Coordinator Brother Darren Suesschlaf brought over the Training Association's simulator trailer and parked it in the middle of the dockyard as part of the guided tour. Potential members, young and old, learned all about the Union, the jobs we do and the training we provide. We had a great day and hopefully inspired a few people to seek a career as an IUOE Local 115 member.

Events like these go a long way to increasing our exposure and helps us in our work to increase membership numbers and provide strong work opportunities. 🍁



Brother Justin Fyn with Advantage Crane working on the chip pile at the Harmac Pacific pulp mill shutdown near Nanaimo, replacing reclaim chain.



Paving season comes to a close

As we head into fall, our season in District 3 will be cooling off with the temperatures. The Ministry of Transportation work continues to be our “bread and butter”, as many other sectors are struggling to recover after the collapse of oil,

gas and mining.

In contrast to previous seasons, our Okanagan contractors have been at or near capacity for 2016, which promises to keep them busy into next year as well. Emil Anderson Construction (EAC) has had a very successful year, with several projects all over the District, the largest being the Hwy 97 project in Kelowna. The majority of this project is being conducted at night, which has presented a fair number of “hurdles” to overcome. This notwithstanding, this project will continue to keep the membership busy into next year as well. Other projects scheduled to be completed this year include Hoffman’s Bluff (Pritchard) and Sunday Summit (Princeton).

In general we have seen an influx of work throughout the Okanagan, in contrast to previous seasons where work in the



Brother Darren Genshorek working on the Sunday Summit project near Princeton.
Photo by Brother Kyle Malcolm.

Thompson region has been responsible for the majority of man hours. CGL Contracting continues to be one of the top-rated contractors for Telus and Fortis. This has allowed them to keep the crews very busy in an extremely competitive market. Vernon Paving and Westlake Paving and Aggregates have had steady seasons so far, picking up municipal and smaller private projects. The Thompson region has been a bit of a slow-go with the majority of work being smaller scale bids, which have been awarded to non-union and CLAC competitors. Dawson Construction has been

struggling to win bids, as many competitors are underbidding just to obtain work.

With slowdowns everywhere else, the market is becoming flooded with contractors just trying to keep their equipment working and crews on the payroll. Hopefully, with an upcoming election next year and a turnaround in other sectors, this situation will be alleviated.

On the positive side Con-Ex Civil is at capacity in Kamloops, and the residential market is not showing any signs of slowing down. Agra Foundations has moved into Lillooet to perform a stabilization project on Highway 99, near Fountain Valley. This project has the potential to turn into several more phases, as the whole mountain is attempting to push the railway and highway into the river. B.A. Dawson is holding their own, performing several paving patch work jobs, small grade and excavation projects, and the grade and paving work for the biomass generator in Merritt.

We had a bit of a slow start on the shop side, but once the trucks hit the road the situation quickly dissolved fears of a major slowdown. The majority of the shops have been steady, if not very busy once the season really kicked off. Wajax, RJames, Premium Truck & Trailer, and Cummins have all been steady with the occasional new hire being added to the mix. Cummins has brought on a couple of new apprentices in preparation for their expansion into a new shop at the other end of Kamloops. Trimac unfortunately has been struggling to retain clients, whereas groups like Westcan and Skamp are expanding operations in the District.

We’ve had a great deal of bargaining take place this year, having renewed agreements with Village of Cache Creek, Action Concrete, and Kamloops Augering. We are also in the final stages of concluding negotiations with Vernon Paving and Eagle Rock. On top of that we are dealing with the closure of the Cache Creek Landfill and the associated adjustment plan for the membership.

With changes in Collective Agreements, I would like to strongly express the importance of members attending meetings hosted by your Local Union. Without keeping in contact with your Business Representative, rumours can quickly escalate and turn into misinformation that can only be stopped with education. We are all very busy, but taking the time to connect with your Local Brothers and Sisters only makes us stronger as a Union. Stay safe out there. 🍁



What you can do to help secure work

Whatever happened with the construction of all the promised LNG projects in British Columbia?

The Province has come through with the start of construction on the Site C megaproject in Fort St. John. The major downside? The province is constructing this project without the expertise of the Operating Engineers and Building Trades. The provincial government does not want to use a Project Labour Agreement which would have included members of legitimate trade unions, as well as First Nations, local hires, and apprentices.

The poor decision by this provincial government affects the livelihood of the Operating Engineers members and their families. We need to hold all politicians accountable for their decisions that affect our standard of living and not to continue to put corporations ahead of working people in this province. There is less than one year left before the next provincial election to change the direction of giveaways to corporations.

Unfortunately, construction work for District 4 has not rebounded as so many of us want it to. The port expansion

at Fairview Terminals in Prince Rupert is still ongoing and employing members. Northwest paving companies such as Adventure Paving and Terrace Paving have had another busy season. Pittman and Quesnel Paving have also had a busy season in Prince George and the surrounding areas. The City of Prince George in particular has had many areas see asphalt as there were many roads in desperate need of resurfacing.

The truck and equipment dealerships in the Prince George and surrounding areas have had their share of ups and downs over the summer. The dealerships have been able to keep members busy and stave off layoffs.

Chemtrade West Limited Partnership's Prince George Acid Plant recently ratified a five-year deal. Thank you to the bargaining committee at the plant. Future bargaining will be with Clean Harbors, Inland Kenworth and Distribution Pipeline.

As you may be aware, more employers are now requiring their employees to have current certifications. With the anticipated multiple proposed projects on the horizon and the number of non-union individuals looking for work, it is important to ensure that your certifications are current and up to date.

Now is the time to contact the Operating Engineer's Training Association and take advantage of the training available to our members and to upgrade your skills. Keeping your skills sharp means you will be fully prepared for the next wave of work.

If you have updated any of your qualifications or certificates be sure to contact your local district office and provide them with a copy. Doing so means our dispatch system will be updated with your current information, and this gives you the greatest chance of getting dispatched to a job.

In closing, we must thank the Shop Stewards, safety reps and their spouses for their dedication and for the countless hours they contribute to make the workplace a more respectful and safer environment to work in. 🍁



Brother Bert Macdonald running roller behind the Pitman asphalt crew, paving alley ways off of Queensway Street in Prince George.



Bargaining committees show incredible strength during negotiations

It has been a whirlwind year so far due to multiple contract negotiations. Unfortunately, they're coming up during a time of economic uncertainty, which casts a shadow on the possibility of fruitful increases to the new and renewable agreements for our membership, but we're making progress.

Columbia River Reload ratified their agreement in July with 100 per cent of members in favour. The agreement includes increases and takes care of some prior issues with language in the Collective Bargaining Agreement.

Terrapure Environmental and the Union have entered into mediation in order to finish negotiating their first collective agreement. Ratifying this agreement will be a true test for the members working for Terrapure, but I have faith in them as a group. Brothers Eric and Sean, the Union's bargaining committee members have shown excellent strength when it comes to overcoming hurdles thrown at us and keeping a cool head in tough situations.

The Village of New Denver negotiations have had some minor setbacks with respect to our star negotiator being off while recovering from surgery. Get well soon Steve!

SMS Equipment has been a long haul with many bargaining sessions taking place down on the coast, and we seem to be having some difficulty seeing eye to eye. I have confi-

dence we will come to an agreement as long as both parties can keep composed at the table. Brother Wayne Kemp and I would also like to commend both Brothers Craig and Lyle from our bargaining committee for taking such wonderful notes during our sessions with the company. Excellent job!

Maxam Explosives is in the final stages of reaching a tentative agreement. The last offer the company presented was voted down by 100 per cent of the members who cast their vote. Those who voted were also 97 per cent in favour of a strike. This gives the members a good sense of how solid the crew is.

With Teck's Coal Mountain Operations (CMO) winding down in the Elk Valley, employees have been moving to Line Creek Operations (LCO) so they can continue to work for Teck. CMO is reducing their workforce as time winds down for the site. Thankfully Line Creek has job openings at this time, so it was the perfect transition for employees who can be spared from CMO to move over to LCO. They are hired as new employees rather than transfers. That means they don't bring their seniority with them as that would have the potential to displace current LCO members when it comes to vacations and other seniority-based issues.

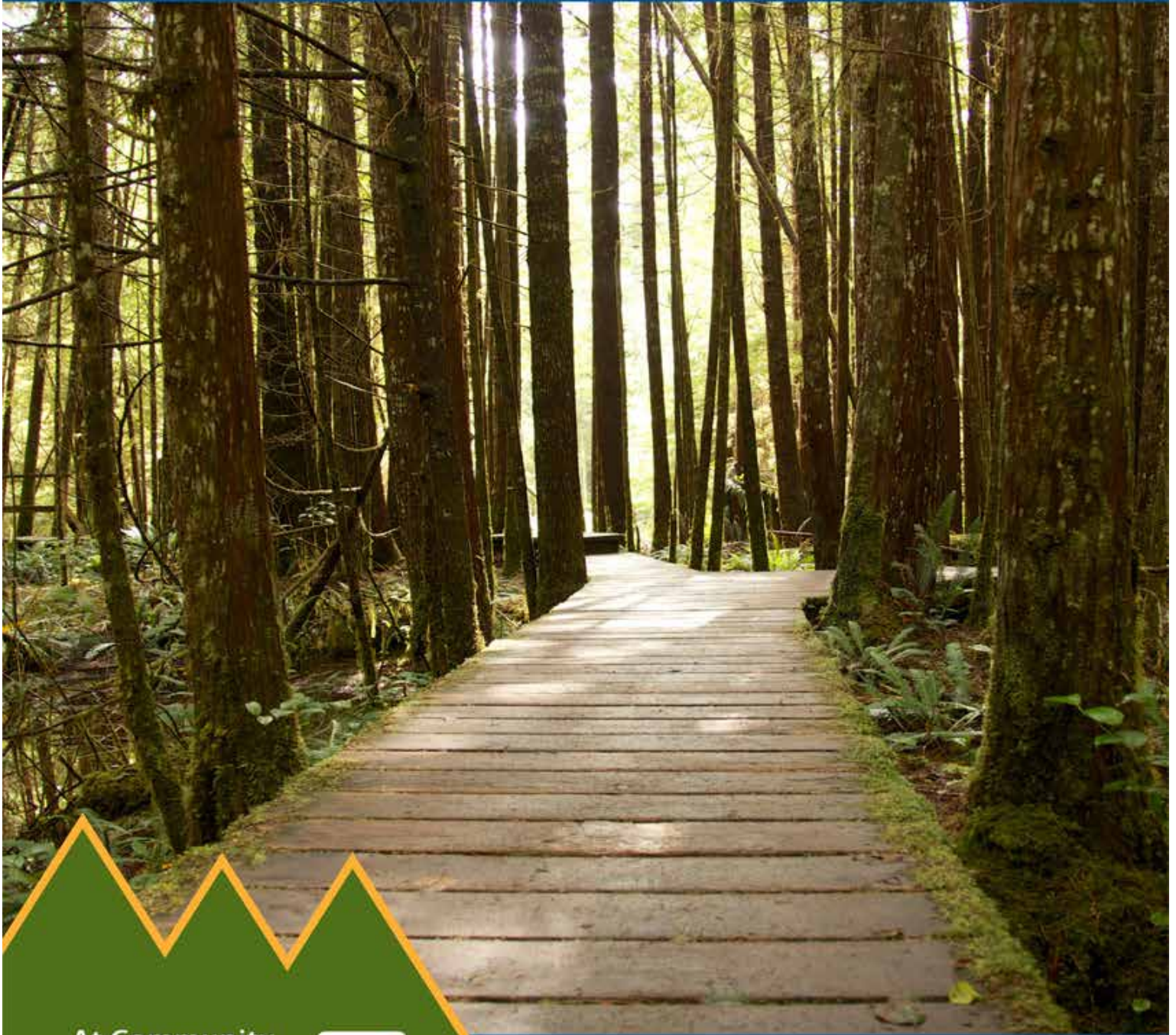
Work safe and keep up the good fight! 🍁

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Rodeo and apprenticeship show youth what Operating Engineers can do

21st Annual Open House

Saturday, June 18th marked our 21st annual open house at our training site in Maple Ridge. Despite the poor weather, we still had hundreds of current and future members and their families attend.

People were appreciative that IUOE Local 115 Training Association held the event, and we raised a sizeable amount of money for Dollars Against Diabetes. By the end of the day our donations totalled nearly \$1600.

People who attended were able to experience first-hand operating many different pieces of equipment, under the supervision of one of our skilled members. The equipment guests could try, included an excavator, backhoe, dozer, loader, roller, rock truck, boom truck and RT crane.

This year, The Cooperators sponsored our event. As people arrived on site they were welcomed with a warm bag of popcorn provided by the Cooperators, who told us they thoroughly enjoyed the event and would like to sponsor our open house again next year.

As always, there was additional equipment for demos and display supplied to us by SMS Equipment, Parker Pacific, Finning, Wajax, Williams Machinery and Trimac. A huge thank you to these companies.

For many of our members and their families, this event is a highlight for them each year. However, it would not be pos-

sible if it weren't for the dozens of volunteers that come out each year. I would like to take this opportunity to thank each and every volunteer along with our staff whose dedication continually makes this event a success.

Canadian Apprenticeship Forum

This past June, Vancouver was the site of the 2016 National Canadian Apprenticeship Forum Conference. More than 500 delegates attended from across the country. This forum is an opportunity to learn of the different practices and initiatives involving apprenticeship that are happening in various jurisdictions.

This is a great venue for collaboration on national issues such as:

- Skills shortages
- Employer engagement
- Apprenticeship completion rates
- Increase participation of under-represented groups

The Operating Engineers were well represented with delegates attending from across the country. The Canadian Operating Engineers Joint Apprenticeship and Training Council (COEJATC) was a major sponsor of the event. COEJATC along with the Training Association were able to showcase the skills required of our membership, and the delegates were able to try their hand at operating one of the four different simulators we had on display. 🍁



Brother Michael Hansen being presented with his Certificate of Qualification for Winder Electrician with Red Seal Endorsement from Strohan McEwen (Electrical Shop Foreman) and Brother Darren Suehsschlaef (Training Coordinator). Michael completed his apprenticeship while working at SMS Equipment in Port Coquitlam.



Retired Business Representative and Training Association Director Brother Craig McIntosh (centre) receives a commemorative concrete pump truck from Business Manager Brother Brian Cochrane (right) and Training Association Administrator Brother Jeff Gorham.



Union Orientation class instructed by Business Representative Brother Frank Carr.

L-R: Brothers Mike Phillips, Frank Carr, Shakil Ismail, Ryan Feilden, Brian Rusthage (front), Eric Dutton, Cody Lidstone, Sean Shields, Instructor Jim McWilliams, Neil Singh, Conner MacKenzie, Marco Luca, Nicholas Michel, Makan (Malcolm) Mafi, Ryan Crowhurst, and Frank Apel.



Brother Chris Raffin receives his Certificate of Qualification for Heavy Equipment Operator with Loader Endorsement from Brother Darren Suehsschlaf (Training Coordinator).



January 2016 Plant Operator Class L-R: Sister Krystal Hoisington, Brothers Aubrey McClelland, Travis Woolford, Spencer Chayko, Chris Kemp, Rino Genzale, Scott Murphy, John Schwelmer, and Ryan Jenkins, Instructor Brother Wayne Stewart, Instructor Brother Jeff Turner.



Brother Michael Dryden being presented with his Certificate of Apprenticeship for Diesel Engine Mechanic. Pictured from left to right, Dale Peters (Rebuild Shop Manager), Brothers Steve Elgie, Daniel Capela, Michael Dryden, Justin Paterson, Steve Martinolich, John Keyzer, and Joe Bagri, Brandon Morrison (Master Rebuild Center Manager), and Brother Darren Suehsschlaf (Training Coordinator). Michael served his apprenticeship while working at Cummins Western Canada in Surrey.



Brother Randy Grisewood and Rick Anderson presenting Matthew Clarke with his Mobile Crane Hydraulic Unlimited BC Certificate of Qualification while working for FRPD in Prince Rupert.



Sister Anna-Marie Peterson receives her Certificate of Qualification for Heavy Equipment Operator with Loader and Articulated Haul Truck Endorsements from Brother Darren Suehsschlaf (Training Coordinator).



Brother Randy Grisewood presenting Sister Katherine Bandet with her Heavy Equipment Operator Certificate of Qualification with the Articulating Haul Truck Endorsement.



Brother Simran Virk receives his Certificate of Qualification for Heavy Duty Equipment Technician with Red Seal Endorsement from Brother Darren Suehsschlaf (Training Coordinator), Bryan Touzel (Service Manager), and Brother Andy Riedel (Shop Foreman). Simran is working at United Rentals.



On the job training with Selkirk Paving crew in the Kootenays. Back row left to right, Brother Austin Sager, Sister Grace Halcro, Brothers Steve Carter, Brady Zanussi, Ed Lepp, Ed Wilkie, Justin Ouillette, Jason Johnson, Mason Rail, and Nathan Gagel. Front row left to right, Brothers Dave Grant, Ty Zanussi, Brian Becker, and Dave Elder.

2016 Heavy Equipment Rodeo and Open House



A special thank you to Brother Marvin Salvail who took these photos of our event.



JOBS FOR NORTHERN BC

Shouldn't Jobs in Northern BC Go to British Columbians First?

Billions of dollars are being invested into northern BC—creating thousands of jobs to build mines, dams, LNG plants, pipelines and infrastructure. We have a simple request: Let's make sure local residents and all British Columbians are first in line for those jobs.

We're here to make that happen. The Operating Engineers want to help connect you to these jobs being created in northern BC.

We also want our leaders in government and business to understand this: Employing northern British Columbians, First Nations and apprentices is both their responsibility and duty.

BC workers will spend their pay cheques in their communities. Pay their taxes to the province. And our young people will learn the trades that will help build BC's future.

We need your help to make sure jobs in northern British Columbia go to local residents and British Columbians first. Please sign up and tell us what work you want to do. Get your friends, family and neighbours to do the same.

Just visit the website below to register.
It takes less than a minute.



Register Now To Show Your Interest in Northern BC Jobs
www.JobsForNorthernBC.ca

Register at
JobsForNorthernBC.CA



MOVEMBER

Raising awareness for health and wellness issues is important to IUOE Local 115. That's why we're raising money for Movember again this year. Last Movember, Operating Engineers in BC raised over \$2900 to help find a cure for prostate and testicular cancer, and bring awareness to mental health problems. Let's get together and grow-out that number!

Join your Union Mo Bros and Mo Sistas' team, The Smooth Operators, led by Business Representative (Mo) Brother Tom Kinnear, who encourages members to sign up online and get involved. "This will be our fourth year raising funds and awareness for prostate cancer, testicular cancer and mental health issues. We are committed to the Movember cause of trying to rid the world of cancer and stop discrimination against people with mental health problems," says Kinnear.

Movember is a global charity dedicated to helping men live longer and be healthier. The foundation's vision is "to have an everlasting impact on the face of men's health." Now has never been a better time to start growing a moustache.

Join our Movember team by visiting ca.movember.com/team/1968013. If you're not up for growing a 'stache this year, simply pick a team member and make a donation to their campaign. Or, you can write a cheque and mail it to:

Movember Canada, Registration ID 4647141
119 Spadina Avenue
PO Box 65
Toronto, ON
M5T 2T2

A little inspiration, and some help for those who can't grow a mo of their own:

Send us a picture of your home-grown moustache, or cut out and use one of the designer mos on this page.



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President Brother Wayne Mills presents Brother Hugh McCallum with his 60 year watch.

Haag Engineering Study on Crane Accidents

(data from 1983 – 2013)

94 per cent of crane accidents occur as a result of some type of error due to human decision making.

- Crane accident fatalities are more often other field personnel, not those involved in the lift.
- 48.5 per cent of all overturns (stability) occurred as a result of overloading the crane.
- 17.4 per cent of those were associated with operational aid turned off or disconnected.
- 29.8 per cent of all crane accidents had no load on the hook.
- 56.7 per cent of all rigging failures occurred as a result of lack of softeners.

The study identified a few of the key issues that crane rental companies should address:

- Continued training and actual operational experience for a specific crane or rigging is paramount.
- It's important to establish a procedure for the operator to follow when confronted with potential overload.
- When travelling/moving, know where power lines are located, particularly when working around concrete traffic barriers.
- Appoint a spotter to warn operators before they reach lines.

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duffel bags, hats,
hoodies, travel mugs,
umbrellas,

and much much more

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LOCAL 115

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Celebrating 50 Years of Membership



Brother Bill Burris.



Brother Branko Mihaljevic with Business Representative Brother Frank Carr.



Brother Elmer Bligh.



Brother George Eliades.



Brother Robert Pollon.



Business Representative Brother Frank Carr with Brother Jack Van Dyke



Brother Laurie Humes.



Brother Ole Jensen.



Brother Ron Catto.

Honouring our members

Member Service Awards

May to July 2016

60 years

Bert	Brooker
Valere	Coupal
Allan	Cruzelle
Sam	Hague
Anson	Lepage
Douglas	McDermott
Walter	Parfeniuk
Gordon	Parr
Werner	Schneider
Edwin	Weiss
Vincent	Yakielashek

50 years

Guy	Alden
Robert	Berlinguette
Laurent	Bernier
Arthur	Boone
John Bruce	Campbell
Cesare	Cervi
Roy	Christianson
Ray	Dadey
Frank	Duchek
Victor	Fast
Ernie	Gregorash
William	Grono

Bill	Hencheroff
Ian	Hunter
Floyd	Jones
Bernard	Lofstrand
Micheal	MacDonald
David	McLellan
Earl	Murdin
Alfred	Nahke
Larry	Oakes
Clayton	Peterson
Orville	Pierce
Bortolo	Rinaldo
Robert	Ringer
Jimmie	Seminoff
Albert	Senner
Tauno	Syrja
Garwin	Willson
Paul	Zorzenone
Luciano	Zustovic

40 years

Herman	Albert
John	Alves
James	Brown
Arthur	Fredrickson
Patrick	Golden

Richard	Goossen
Richard	Lenes
Ken	McKinnon
Louie	Neuburger
Wayne	Perfitt
Michel	Rak
Stephen	Rennie
Stan	St. Jean
Leslie	Stewart
Frank	Walmsley
Sidney	Weightman

30 years

Ronald	Bolick
Wayne	Brackley
Leo	Champagne
Gary	Coupal
Fernando	Crema
Derryk	Dash
Lindsey	Dohaniuk
Robert	England
Al	Guest
Allan	Gundrum
Phillip	Hausermann
Robert	Hood
Douglas	Horton

Raymond	Johns
Richard	Kroeker
William	Lepard
Robert	Lindstrom
John	Lowther
Stephen	McLaren
Larry	Seebach
Frank	Van Kuyk
Leslie	Varga
Alex	Voykin
Allan	Weber
Mike	Whitaker
Peter	Wiersma

20 years

Sven	Aaberg
Didar	Bahia
Sebastian	Barbera
Robert	Brown
Willy	Cacka
Daniel	Dennhardt
David	Dillon
Philip	Eddy
Ray	Ferguson
Howard	Finch
Michael	Flynn

Welcome to our 170 new Local 115 members May to July 2016

Adil	Afilal
Evangeline	Alfred
Michael	Allsop
Tyler	Andreschefski
Nicholas	Argyriou
Cameron	Atkinson
Brent	Bain
Jonathan	Bakker
Gary	Battiston
Wade	Belair
Chad	Benard
Daniel	Bergman
Marie	Berthelet
Sukhjinder	Binning
George	Bokan
Jillian	Bolan
Dominico	Borsato
William	Boyd
Brad	Bredo
Lyle	Briscoe
Cai	Brown

Jessica	Brown
Paul	Byrne
Thomas	Byrne
Jonathan	Callieou
Genping	Cao
Christopher	Carvalho
Rob	Chandra
Catherine	Chiasson
Ryan	Clark
Grant	Clouston
Anthony	Commo
Denise	Cook
Chad	Cortusan
Shane	Coueffin
Kevin	Couwenberg
Kody	Creese
Alexander	Curr
Justin	Cusson
Brent	Dabels
Steven	Dalton
Dylan	Daradics

Shayne	Davy
Warren	Devorkin
Manjit	Dhami
Stephen	Dimeck
Jamie	Donovan
Kevin	Doyle
David	Dubord
Tyler	Dyck
Cole	Edwardson
Carrie	Edwardson
Sheldon	Erickson
Eric	Eslick
Amy	Evano
Steve	Evdokimoff
Sandro	Floro
Christopher	Forsyth
Rita	Fox
Nicole	Francoeur
Tania	Fritz
Anthony	Fryer
Julie	Gamache

Fawn	Gibson
Parminder	Gill
Bryan	Gleave
Marika	Grabowski
Arvinder	Grewal
Alexander	Gunn
Gordon	Hagblom
Ed	Hale
Geof	Hare
Shaun	Hartley
Kevin	Hawkins
Joel	Heathcote
Sean	Helgersen
Christopher	Helm
Jeremy	Hipkiss
Richard	Hodgson
Allan	Horne
Gary	Howard
Justin	Howlett
Jordan	Huot
Noel	Jagonoy

Brent	Gatenby	James	Brown	Nicholas	Hastie	Julian	Picard
E. Joseph	Guetre	Denis	Brownlee	Gordon	Haughton	Edward	Plater
Lyle	Hirowatari	William	Buckley	Jack	Howe	Jason	Poilevrie
Claudio	Lazazzera	Richard	Budvesel	Wesley	Ilinsky	Norman	Postill
Joe	Marrelli	Troy	Burstyk	Cameron	Irving	Terrance	Pridge
Russell	McCallum	David	Butler	Clinton	Jackman	Mark	Pryma
Robert	McFarlane	George	Cancela	Anthony	Johnston	John	Pryor
Kent	Miller	Christopher	Carey	Nicholas	Kelly	Scott	Reid
Randy	Milne	Sheldon	Carter	Richard	Kendal-Ward	Scott	Robertson
Thomas	Morrow	Warren	Chanig	Brian	Kingston	Kyle	Robertson
Lance	Peterson	AL	Crawford	Charles	Kleij	Jason	Rossignol
Jeffery	Ranger	Abraham	Cuesta	Randy	Krenzler	Kevin	Russell
Richard	Reid	Benjamin	Dawson	Troy	Lalonde	Matthew	Scardillo
Rex	Rema	Danny	Dubreuil	Kevin	Lamarsh	Shane	Scott
Gordon	Suffron	Justin	Dziedzic	Patrick	Lamoureux	Jeffery	Sigurdson
Les	Victor	Robert	Fletcher	Glen	Lawrence	Christopher	Spinks
Kyle	Webb	James	Flynn	Daniel	McLean	Wyn	Stothert
10 years		Steve	Fyvie	Scott	McRae	Darren	Suehsschlaf
Ryan	Aasen	James	Gallen	Clark	Mitchell	Marcel	Tardif
Shane	Adams	Dustin	Garfield	Mike	Monk	Grant	Taylor
Chris	Aldcroft	Anto	Garic	Peter	Morin	Joey	Toupin
Kyle	Anderson	Morgan	Gauthier	Andrew	Morton	Dennis	Van Den Hooff
Allan	Andre	Peter	Green	Don	Moyen	Richard	Van Der Werff
Greg	Auld	Jordon	Guest	Michael	Murphy	Dean	Vanleeuwen
Glen	Bell	Brian	Haglund	Daniel	Nevard	Kevin	Werrun
Armand	Bergeron	Douglas	Hahn	Derry	O' Mahony	Todd	White
Scott	Billey	David	Hammett	Robert	Orr	Rick	Wildeman
Glenn	Boman	Michael	Harms	Adrian	Page	Michael	Wood
Amritpal	Brar	Clint	Harper	Tom	Paul	Chris	Young
Daniel	Brewer	Morgan	Harris	Ted	Peterson	Doug	Zenner

Steven	Jakob	Stephen	McKenna	Christopher	Perry	Matthew	Toews
Robert	Jefferson	David	McReynolds	Gordie	Phagura	Jeff	Torres
Benjamin	Jensen	Harlan	Meade	Kelly	Philcox	Bradley	Tremblay
Jarrold	Jesiak	Brian	Menzul	Cale	Phung	Russell	Truman
Jagjot	Kaila	Babymer	Meriales	Steve	Polit	Wayne	Tyson
Morris	Karris	Izaia	Mitchell	Russell	Preckel	Josef (Joe)	Ulrich
Dale	Kasper	James	Morris	Sanjay	Ram	Tom	Vandewater
Evan	Kazakoff	Alan	Morrison	Joseph	Ray	Jason	Vernon
Michael	Kelliher	Ken	Mulvahill	Austin	Rich	Kristian	Vidal
Brent	Kozak	John	Munro	Kim	Robinson	Ashley	Virdi
Roman	Krutilek	Wanda	Murray	Rod	Rogers	William	Wagstaff
Daniel	Kucinsky	Jason	Nagy	Lesley	Ryles	Joshua	Watts
Teresa (Terri)	Kwiatkowski	Cory	Nanos	Jacob	Schraepel	William	Welch
Eethen	Lamanes	Mike	Neary	James	Seitz	Brandon	West
Bradley	Lindsay	Daniel	Nicholas	Sabrina	Senechal	Keisha	Wheeler
Van	Luong	Wayne	Orr	Robin	Shepley	Mark	Whittington
Ryan	MacDonald	Aaron	Ottalagana	Bryan	Skytte	Merrill	Winder
William	MacLeod	Luc	Ottosen	Kirby	Stephens	Chris	Wolter
Jennifer	Manson	William (Ty)	Pardee	Graeme	Stonoga	Clinton	Wright
Clint	Mattenley	Les	Paul	Lee	Taylor	Haibo	Zhao
Mitchell	Mayhew	Jeff	Paulson	Brenda	Thomsen		
Tyler	McCormack	Garnet	Penny	James	Tinga		

In memoriam

Members who have passed away



Name Years of membership

April

Anthony	PERRINO	63
Harold	WILLIAMS	51

May

Glen	BEARS	11
Don	BLATCHFORD	35
Warren	CARDINAL	61
Eugene	CHARTIER	36
Steve	FINCARYK	20
Chuck	HOISINGTON	51
Robert	ISENOR	59
Ashley	MACLEOD	43
Erik	PLOUGFELT	43

June

Rodney	CARR	18
Hubert	CLESSON	60
James	GLENNIE	53
Allan	HAMILTON	60

Name

Years of membership

June

Jim	KUBIK	58
Darryl	LILLIES	27
Harold	LUND	41
James	MCGOVERN	41
Alvin	SCHLECHT	19
Thomas	WOLFRAM	45

July

John	HALVERSON	26
Angelo	ZAMPROGNO	50
John	KLEINE	53

Pensions Awarded

May

William	BARR
Joe	BISHOP
Stanley	DAVIDSON
Walter	HALL
Howard	HAMMERMEISTER
Ian	HAWES
Harry	HAWRYLUK
Allan	ISSAC
Alvin	LESBERG
Douglas	MAJOR
Daniel	MAY
Brian	MOONIE
John	ONO
Raymond	PARMINTER
Daniel	PATTERSON
Gary	PAYNTER
Danny	PETERS
Edward	PUPETZ
Bernie	STEWART
Larry	STICKNEY
Dennis	WELSH
Mark	WOOLSEY
Michael	WOWK

June

Wayne	BALDWIN
Rick	BATE
Ken	BERGESTAD
Ken	BONNER
Louis	BRANCHI
Merlyn	CLARK
Larry	FAULCONER
Tom	FULTON
John	GERUN
Brent	GOODWIN
Jeffrey	HANAGHAN
Dean	HOFLIN
Corneles	HUISMAN
Russel	LINWOOD
Ted	MALONE
Brad	MANSON
Trevar	MCDONALD
Brian	RIPKA
Lawrence	SAMMARTINO
Gary	SMITH
Jeff	SPEAGER
Hiok K.	SUN
Hiok S.	SUN

July

Reynold	AMEY
Richard	ANDERSON
John	BEVAN
James	BROWN
Michael	FLYNN
Eugene	GERGELY
Peter	HILLS
James	HUNTER
Garry	JOHANNESSON
Richard	JOHNSON
Warren	JONES
Malcolm	KILBREATH
George	KRATOCHVIL
Keith	MANSEAU
Martin	MOSLEY
Leonard	OLENDER
Kenneth	RICHARDS
Patrick	RUSK
Lyle	SCHNEIDER
Dwayne	SMITH
Tim	WIEBE

Local 115 Offices

District 1

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604-291-8831 Toll free: 1-888-486-3115
Fax: 604-473-5235 Email: iuoe@iuoe115.ca
Website: www.IUOE115.ca

Business Manager: Brian Cochrane

Assistant Business Manager: Brian Lefebvre

President: Wayne E. Mills

Mgr. Administration & Special Projects: Lynda Arland

Office Manager: Arlene Lindsay

Business Representatives:

Frank Carr, Brett Chapman, Chip Dhaliwal
Tom Kinnear, Don Swerdan, Josh Towsley
Jeff Turner

Dispatcher: Jim Flynn, 604-473-5231

Organizing Representatives:

Rob Duff, 604-473-5206
John Munro, 604-473-5272

Training Association

Administrator: Jeff Gorham

Training Coordinators: Rob Duff, Darren Suehsschlaef

District 2

Business Representative: Curtis Harold

Business Representative/Organizer: James Knowles

35 Wharf Street, Nanaimo, BC, V9R 2X3

Mailing address: PO Box 213 Stn A, Nanaimo, BC, V9R 5K9

Phone: 250-754-4022 Fax: 250-754-5513

District 3

Business Representative/Organizer: Bryan Railton

785 Tranquille Road, Kamloops, BC, V2B 3J3

Phone: 250-554-2278 Fax: 250-554-1766

District 4

Business Representatives: Herb Conat & Wayne Kemp

Unit B, 3339 8th Avenue, Prince George, BC, V2M 1N1

Phone: 250-563-3669 Fax: 250-563-3603

District 5

Unit 9912 - 100 Avenue, Fort St. John, BC, V1J 5S7

Phone: 250-785-2746 Fax: 250-785-0151

District 6

Business Representative: Rob Foscett

103 Centennial Square, Sparwood BC, V0B 2G0

Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0

Phone: 250-425-2161 Toll Free: 1-888-605-9955

Fax: 250-425-2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month

7:30pm at 4333 Ledger Avenue

(Except March and September due to General Membership Meeting)

District 2

NANAIMO: 2nd Monday of odd months

6:00pm at the Coast Bastion Inn, 11 Bastion Street

VICTORIA: 2nd Wednesday of even months

6:00pm at the Pro Pat Legion Branch 31, #292 - 411 Gorge Road E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30pm at the Union Hall, 785 Tranquille Road

KELOWNA: 2nd Tuesday of odd months

7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month

8:00pm at Coast Inn of the North, 770 Brunswick Street

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30pm at the Masonic Hall, 10441 100th Avenue

DAWSON CREEK: 2nd Tuesday of even months

7:30pm at the George Dawson Inn, 11705 8th Street

TUMBLER RIDGE/PEACE RIVER COAL:

Members will be advised of meeting date, time and place

WHITEHORSE: Teamsters Hall, 407 Black Street

Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00pm at the Super 8 Inn, 651 18th Street

CRANBROOK: 1st Tuesday of even months

7:00pm at the Labour Centre Boardroom, 105 9th Avenue South

TECK'S LINE CREEK OPERATION:

Members will be advised of meeting date, time and place



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