

SUMMER 2016

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LOCAL 115



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Heavy duty mechanic Brother Jeff Lodge (right) and apprentice Tyler Hamill performing repairs on a service truck at BA Dawson Blacktop Ltd. in Kamloops.

Photo:
Brother Bryan Railton

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Business Manager

IUOE
LOCAL 115
OPERATING ENGINEERS



Fires, CLR and BC projects amp up as summer arrives

Brian Cochrane, Business Manager

At the time of writing, the wildfires in Fort McMurray seem to be under control, although both Northern BC and Alberta are still battling blazes with little rain in the forecast.

Pictures of devastation to the communities can only be described as apocalyptic. Our hearts and thoughts are with all of the displaced workers and members of the International Union of Operating Engineers can be proud knowing OE Locals from across Canada immediately came to the financial aid of OE members and all Albertans. Local 115's Executive Board committed \$10 per member in financial aid, and this combined with similar numbers from Locals across Canada made a substantial initial contribution. General President James T. Callahan and the International also gave members access to the resources of the Union's Disaster Relief Fund.

There is no doubt that this would be a very good time to see projects like the Northern Gateway or Trans Mountain Pipeline gain approval from the federal government. Since the crash in oil prices, the Alberta economy has been under severe pressure. The wildfire devastation will mean billions will go towards trying to restore communities to their former state.

Getting our resources to tidewater is a way to help fast track getting the workers and communities back on track. Folks who oppose pipeline and resource development should take a good hard look at how their actions are impacting the very resources that maintain healthcare, education and our standard of living.

Here in BC, we continue to lobby for greater Building Trades engagement for the Site C dam project and we won't be letting up pressure on BC Hydro or the government anytime soon. Recent Freedom of Information requests returned to us from BC Hydro have spurred us on to fight even harder. The documents in the Freedom of Information request showed the BC government and BC Hydro hadn't been honest in their claims that up to 85 percent of workers on Site C so far have been from BC. The reality is as low as 65 percent of Site C workers are British Columbians. We will continue

the campaign to make sure Site C jobs are going to our Union Brothers and Sisters, British Columbians and First Nations before out of province or temporary foreign workers.

The reality is there is absolutely no valid reason to employ less than 100 percent British Columbian workers on Site C. This was made clear in March when BC Hydro and their Site C contractors held job fairs around Northern BC. Thousands of British Columbians, some travelling for hours to attend the event, lined up for hours expecting to have an interview or at least meet with company hiring committees only to find that wasn't the case. Resumes were collected in buckets, and attendees were handed a piece of paper with the website address where they could apply for jobs—and that is all that happened at those job fairs meant to connect British Columbians with real work. IUOE Local 115 Business Representatives attended those job fairs letting people know the truth about what was happening inside.

Although the Woodfibre LNG project received approvals in March and looks promising, both the Petronas (Pacific Northwest LNG) and Shell (LNG Canada) projects are still in the process of determining a final investment decision. The current low worldwide commodity prices of LNG along

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Business Manager Brian Cochrane, BC Building Trades Executive Director Tom Sigurdson (left) attended talks with Minister of Employment, Workforce Development and Labour Maryann Mihychuk in Ottawa.

from previous page

with a list of other environmental and regulatory issues make these megaprojects uncertain.

The Building Trades Unions have done an excellent job in staying engaged with the owners, contractors and government to maximize opportunities for union construction workers for these projects. It has been a long sustained commitment to keep our place at the table, and the BC Building Trades should be recognized for doing a commendable job on protecting the interests of our members.

If these projects get off the ground soon, there will be a good run of pipeline work in BC.

In preparation for this opportunity, both Somerville and OJ Pipelines have given our Training Association the use of two sidebooms. The Training Association is currently working on some program development to start running sideboom courses over the summer months.

Meanwhile, negotiations for Local 115's entire master Construction Agreements with Construction Labour Relations (CLR) in 2016 have been frustrating and non-productive. While CLR has refused to meet with your negotiating committee and there have been applications taken to the Labour Relations Board, it looks like all five agreements we negotiate with that group will be heading towards a mediation/arbitration process to conclude.

The process for negotiating our craft construction agreements is clearly broken. However, given it is mandated by legislation and the Labour Relations Board we will need a change in government combined with a strong lobby effort from the Building Trades to change this flawed bargaining process into something more meaningful for our members, and all members of the Building Trades.

After a 25 year absence Fraser River Pile Driving, Vancouver Pile Driving, Broad Water Industries and Agra Foundations recently signed up to have CLR negotiate for them. CLR has been trying to bring this group back into the broken bargaining council process as a part of their mandate. However, our bargaining committee did a great job. With the support of our members providing a 100% strike mandate they managed to find an agreement with some long days and late nights at the Labour Relations Board.

I want to close my report by thanking Randy Grisewood for his dedicated years on staff with the Training Association as a Training Coordinator. As a proud Operating Engineer, Brother Grisewood has helped countless apprentices achieve their tickets and certifications, passing along the tools they need to achieve success in their careers. We wish him well as he moves on to a new opportunity.

As always, work safe this summer. 🍁

Local 115: "We are BC's dam builders!"

At the end of March, IUOE Local 115 ran an ad in a special section of the Vancouver Province newspaper titled "Building BC." This was part of the local's ongoing efforts to pressure the British Columbia government and BC Hydro to use Project Labour Agreements for the Site C dam.

Site C at \$8.3 billion, has been billed as the last large scale dam that will ever be built in the province. "For the first time in over 50 years, Operating Engineers are not the exclusive workers who will be completing this project. We are working hard to turn that around," says Business Manager Brian Cochrane.

The newspaper ad accompanied an article highlighting exactly why it is so important to hire local workers for projects paid for by British Columbian taxpayers, and why it is even more imperative to build those massive infrastructure investments using union

labour. The article was widely circulated, and since then, media coverage has embraced our Union's stance that B.C. workers should be building the projects funded by their taxes.

Historically, Local 115 members have been BC's dam builders. "During the 1960's, when the majority of BC's large power-producing dams were built, it was Operating Engineers who exclusively built those major projects. This is the first time in more than 50 years BC Hydro and the BC government have moved away from the Project Labour Agreement model," Cochrane explains.

Everyone in British Columbia has benefited over many years from the legacy of the hydro dams built in past decades. Those projects met the highest environmental standards and have produced reliable power for industry and communities to this day.

However, in the first six months of

this new project, there have been two breaches of environmental conditions caused by non-union crews.

The ad is part of a larger campaign to win a commitment to employ BC workers, and union workers, on the Site C dam, as well as future LNG projects currently under consideration by the Canadian federal government. The centrepiece of this campaign is the website titled, "Jobs for Northern BC" found at www.jobsfornorthernbc.ca. The website will help us to gather names, occupations and contact information of members looking for work on the Site C dam or future LNG projects.

Local 115 will continue to apply pressure to both BC Hydro and the BC government to hire local workers. We want to make sure the legacy of Operating Engineers continues—we are, and will always be, BC's dam builders. 🍁

When Big Infrastructure Projects Fail to Hire Local Labour, B.C. Loses

In north-eastern British Columbia, BC Hydro is building an \$8.3-billion hydroelectric dam on the Peace River. The dam, known as the Site C Clean Energy Project, is a massive infrastructure investment for the province, but BC Hydro's refusal to commit to using local and unionized labour on the project has created concern.

The Site C Clean Energy Project has been approved. It will provide British Columbia with affordable, reliable clean power for the next 100 years. Photo: Government of B.C.

Investments of this magnitude not only improve infrastructure for British Columbians, they also provide a vital boost to the economy, putting large numbers of people to work and spreading stimulus all the way down the supply chain. But, when workers are hired from out of province or out of country, much of that benefit evaporates as money leaves the local economy.

Hire local

BC Hydro currently claims between 60 and 75 percent of the workers on the Site C project are British Columbians. Labour groups are adamant, even if it were at the high end of that range, it's nowhere near enough. "One-hundred percent B.C. workers is possible, and we shouldn't settle for anything less," says Brian Cochrane, Business Manager of the International Union of Operating Engineers, Local 115. "The 25 to 40 percent of jobs that are being filled by out of



Photo: IUOE Local 115

province workers could significantly help struggling skilled B.C. workers and their families. There are many highly trained skilled workers who are available for work. This was glaringly obvious as thousands of people showed up looking for employment at BC Hydro's Northern B.C. job fairs."

Training the next generation

Adding fuel to the fire is evidence that, in addition to workers from other parts

of Canada, the project will be taking on temporary foreign workers, which could put the domestic skills market at risk. "If we continue to use temporary foreign workers, Canadians will not get the opportunity to train and gain experience in the fields where we do see a lack of qualified workers," explains Cochrane. "Using a union workforce means expanding the amount of apprentices on projects, and training the next generation of Canadian workers."

Cochrane adds that former Premier W.A.C. Bennett saw the value in building B.C.'s dams using project labour agreements with unions, a model utilized by BC Hydro for decades since then. Those agreements have delivered quality work on time and on budget with few worker injuries while helping to maintain a highly trained skilled workforce here in British Columbia.

For this project, and the many future projects of similar scale, we must ensure those doing the hiring will raise their eyes and take the long view. "Hiring union workers creates a legacy of a strong, skilled workforce right here in B.C. that will prevent future skills shortages and be ready for the major infrastructure and resource projects multiple levels of government are planning," says Cochrane.

The decisions being made now will have an impact felt for decades to come. ■

By D.F. McCourt

**MEDIA
PLANET**

BC Workers Should Build BC

"Energy Minister Bill Bennett says his government will not set a guideline or goals for BC Hydro on how many British Columbians it must hire to work on the Site C dam." -*Alaska Highway News*

iuoe
LOCAL 115

Brian Cochrane, Business Manager

www.IUOE115.ca

1-888-IUOE115 (486-3115)

Assistant Business Manager



Take the BC Liberals' broken promises right to the voting station

Brian Lefebvre, Assistant Business Manager

As Peace River Hydro Partners (PRHP) ramp up with their initial phase of hiring for the main civil portion of Site C it is very important for us, your Union Local, and you, Brothers and Sisters,

to be aware of their hiring practices. During PRHP and BC Hydro's recent job fairs over 5000 people waited in line for hours—just to hand in resumes. Those people were then directed to a website to apply for opportunities for over 1500 jobs on the Main Civil portion of Site C.

1500 jobs sounds impressive, but neither BC Hydro nor our BC Government are doing much to make sure that British Columbians and First Nations are given first opportunity at any jobs and training opportunities. In fact, as Alaska Highway News published last October, "Energy Minister Bill Bennett says his government will not set a guideline or goals for BC Hydro on how many British Columbians it must have to work on the Site C dam."

Your elected government officials, the BC Liberals, think hiring British Columbians costs too much. Out of the other sides of their mouths they say they want to put British Columbians first in line for job openings, but I urge you to look at their actions, and some of their other statements. While Christy Clark said her "primary goal will always be to put British Columbians first in line for job openings," Bennett, her appointed Energy Minister, turned around and said "we can't add a whole bunch of costs to [the project just] because we want to direct a Crown corporation on who they should do business with."

Minister Bennett even went so far as to boast about how many British Columbians were employed at Site C: "75 to 80 per cent of the first 600 workers on (the Site C project) are from BC. That's not bad." Those numbers are still lower than they should be—with over 5000 British Columbians lining up to express interest in Site C jobs, anything less than 100

per cent is a failure.

That's not even the whole story. Bennett's claims of 75 to 80 per cent were inaccurate. Your Union, in partnership with the BC Building Trades, exposed the reality of BC Hydro's hiring practices through a Freedom of Information (FOI) request. The documents we received showed as low as 65 per cent of workers on the site are from BC. What's worse is this percentage would be even lower if you take the actual BC Hydro regular employees out of the reported numbers in those FOI documents.

You not only get to pay more for electricity, you also get to finance the largest publicly funded project in BC with absolutely zero commitment to British Columbians for employment.

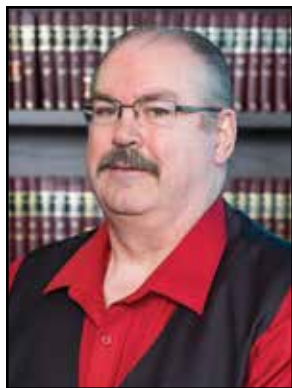
While all of this is happening, BC Hydro has filed for another four per cent rate increase with the British Columbia Utilities Commission. What this means is you not only get to pay more for electricity, you also get to finance the largest publicly funded project in BC with absolutely zero commitment to British Columbians for employment. Sound like a good deal to you? It sure doesn't sound right to me.

However, you can have a say in what this publicly funded Crown Corporation does by holding BC Hydro and the BC Liberals accountable for their promises to put British Columbians to work. You can do this by contacting BC Hydro CEO Jessica McDonald at jessica.mcdonald@bchydro.com, and Minister of Energy and Mines Bill Bennett at (250) 387-5896 or bill.bennett.MLA@leg.bc.ca. Tell them how you, as a rate payer, want assurances of work on a project you are funding. Tell them how you and your Union will be campaigning against BC Hydro's four per cent increase.

Rest assured the longer this carries on, the louder your Union will get. I can guarantee you that is not what the BC Liberals want with less than a year before the next provincial election. When it comes time to visit the polling booths, noise from the electorate about how the BC Liberals don't have British Columbians' best interests at heart can cause even the most conservative voters to change their mind. Remember, Brothers and Sisters, you and I are the people who hold the power to vote the BC Liberals right out of their jobs. 🍁



President



Summer brings a shift in LNG, Site C and more

Wayne E. Mills, President

As we head into the summer of 2016 there is change in the air.

Whether it is pipelines, LNG projects or the Site C dam, things seem to be different—the world has shifted its thinking, or moved on. The proof of that can be found in Alberta's NDP Premier Rachel Notley advocating for pipelines and recent surveys have revealed people believe pipelines are the safest way to transport oil.

The one thing that remains consistent is the need for improvements on safety. Whether it's on the job or at home, we all need to take our time and really be aware of what dangers await us. Recently the City of Vancouver made moves to cut traffic fatalities to zero by 2040. Cutting down fatalities is a noble goal, but something that takes a significant amount of commitment and planning. In Vancouver alone, there were six pedestrian fatalities in the first four months of this year. The City will come up with short-term recommendations this month, with a long-term outlook set to be completed by this fall. In the meantime, I urge everyone to do your part in preventing traffic fatalities by driving safely and following road laws.

Site C

The province recently announced the contract for the six turbines for the dam. The \$470 million piece of the project building the 183 megawatt

turbines went to Voith Hydro. Premier Christy Clark took great pleasure in announcing that part of Site C included a Project Labour Agreement. What wasn't mentioned is only three companies met qualifications to design and build those turbines, and all had existing Collective Agreements with a number of the trades.

Disappointingly, this part of the project will only generate four jobs for Operating Engineers. Remember to thank BC Hydro for the work when

Whether it's on the job or at home, we all need to take our time and really be aware of what dangers await us.

you pay your power bill—which Hydro plans to raise another four per cent.

Meanwhile, part of that rate increase will be going towards the hiring of a fish chauffeur. Under their fish management plan for the Peace River, BC Hydro is required to trap bull trout, arctic grayling and other fish species, and then transport them around the dam. Fish are directed into what's been dubbed an "anesthetic pool," where they are drugged then gathered up by that fish chauffeur. Building the traps will cost more than \$25 million with the annual operating cost of moving fish adding up to \$1.5 million for a total of \$130 million during the projected 70-year lifespan of the dam.

LNG

LNG projects are slowly emerging as viable, and we should hear for certain over the next few months whether two of the big proposed projects, LNG Canada and Pacific NorthWest LNG, will ever see the light of day.

Your Union, along with the BC Building Trades, has worked hard to make sure decision makers know the importance of these projects to the work picture in BC. Some of our so-called friends in political parties have been working against us by opposing LNG development, however I am hopeful we can get these projects approved before the window of opportunity closes for good.

First Nations

In order to develop resources in this province, it's vitally important to create relationships with First Nations, who must be partners in BC's projects. Your Union is working very hard with First Nations groups to ensure local people and British Columbians have the skills and upgrading needed to get jobs in the first wave of hiring on infrastructure and resource projects.

In closing, I want to say thank you to all our hard-working members who make our Union stand out in the workplace. Work safe this summer and beyond. 🍁

IUOE Local 115 committed to building relationships

Judy Matkaluk, Director of Aboriginal Engagement



Great opportunities are on the horizon in northern BC including multiple potential LNG pipelines and future construction of LNG port processing plants for offshore transport. All of these opportunities involve First Nations and their traditional lands. Both the BC and federal governments highly recommend and encourage all parties seeking involvement on these con-

tracts to build relationships with First Nations through a process called “consultation and accommodation.” IUOE Local 115 has been very active in engaging First Nations in this process, building strong, respectful and trustworthy partnerships. These partnerships will benefit First Nations youth through skills training, creating employment opportunities and productive new skilled Local 115 members.

Meanwhile, Local 115 will be addressing government mandates and objectives *“that local First Nations must benefit from future development.”* With IUOE’s training experience and facilities combined with newly qualified First Nations members, Local 115 is placing itself, its members and client companies in a competitive position to bid future contracts. This creates a multiple win situation for IUOE Local 115 members, First Nations, our client companies and especially for corporations whose projects we build.

In Fort St. John, the service hub of northeast BC known as the “energetic city,” the BC Treaty 8 First Nations occupy traditional territory. Courts have mandated it is the duty of government and industry to consult with First Nations and provide meaningful accommodation in developing major projects on Treaty 8 Territory.

Relationship building with First Nations is a crucial component and building block. Every summer, each Treaty 8 band has a two to three day celebration/cultural event. Local 115 participated at West Moberly Days, Saulteau Pemmican Days and McLeod Lake Indian Band AGA. All were invitation only events. Brothers Wayne Mills, Randy Grisewood, Andrew Hamilton, Jeff Turner and Darren Suehsschlaf brought the simulator trailer to these events and it provided

a powerful introduction to what IUOE Local 115 is all about. We have also had a presence at annual Career Days for Saulteau First Nations and McLeod Lake Indian Band. Over 200 students attended each event including some from outside the community.

This spring the Province of BC hosted four workshops for Aboriginal people called *Gearing up for LNG jobs* that were held in Fort St. John, Prince George, Prince Rupert and Vancouver. There was great optimism about future LNG opportunities and employment training for First Nations and Aboriginals.

IUOE Local 115 has been very active in engaging First Nations in this process, building strong, respectful and trustworthy partnerships.

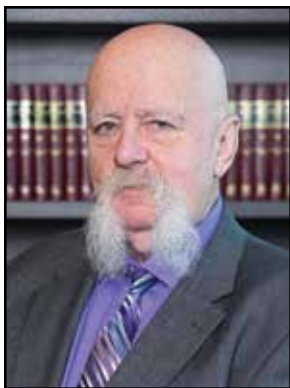
Building real and enduring relationships with First Nations and Aboriginal communities is a commitment IUOE Local 115 believes is incredibly important. It is a merging of cultures that requires patience, learning and understanding. Our historical backgrounds provide unique cultural and traditional distinctions that deserve respect—from each other and for each other. This is the way of the future and Local 115 is

playing a leading role. We can all be proud of what we have accomplished and continue to build together. 🍁



Chief Derek Orr (right) and Ken Solanas McLeod Lake Indian Band's Education Director welcome guests to the band's 2016 Career Fair. IUOE Local 115 representatives were in attendance.

Dispatcher's Report



Keep your safety operating tickets current to keep working

Jim Flynn, Dispatcher

Brothers and Sisters, I would like to start by asking all crane operators to please send the Union copies of your crane operator tickets. We need to have copies of your tickets on file so if we need to we can prove that all our crane operators are fully certified. More and more contractors are asking for proof of current tickets before we dispatch members to orders which means it is extremely important for all members to keep their safety operating tickets current. Please send copies of all tickets to dispatch@iuoe115.ca and we will make sure your profile is up to date.

Other important things for members to keep up to date are addresses, phone numbers and emails. We can't dispatch members when we can't get hold of them. Members who are booked in must also remember to check in with the district they are booked into every month to stay on the out of work list.

When it comes to work, we haven't seen the best start to the year for a few different reasons. One of the biggest issues

is the provincial government and BC Hydro haven't made a solid commitment to hiring workers from BC for the Site C dam, one of the biggest tax funded projects in our province's history. Despite countless hours spent by Business Manager Brian Cochrane and the BC Building Trades to lobby for this project to be built by BC workers and companies, BC Hydro and the government have chosen an open-site model, claiming they're giving BC workers first priority on the job, but that's not what numbers in freedom of information documents show.

That said, we are holding out for some positive news on the Prince Rupert LNG plant. That project has the potential to dwarf the Site C project and is expected to generate millions of hours worth of work. We're just waiting for the federal government to make the final investment decision.

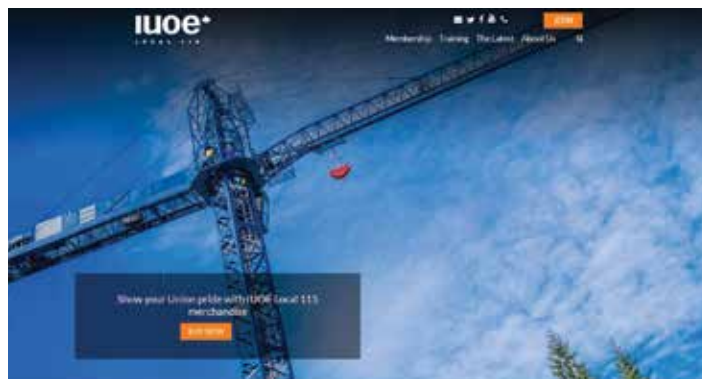
On current projects we are into the busy season of work for our paving and road building crews so please be safe out there. Remember that you not only represent your employer but also your Union, so be the best that you can. Above all else take care and enjoy your summer. 🍁

Presenting the new www.IUOE115.ca

In December, IUOE Local 115 began overhauling the look and content of our website. This month, we are proud to unveil to you the new and improved www.IUOE115.ca. Some of the things you'll notice are more pictures of you, our members, a cleaner look that's easier to navigate, and a button at the top of every page urging visitors to join.

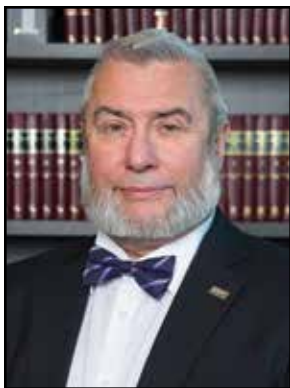
Our old site was attracting new visitors every day—but they weren't sticking around to really find out who we are and what we do. The new site is designed to make you want to spend time finding out about what IUOE Local 115 has to offer, our history, the benefits you can enjoy, and the projects we're all proud to have worked on.

Sign on today, try it out for yourself. Then, send us pictures you took of your worksite, colleagues and the projects you proudly completed at iuoe@iuoe115.ca. You never know, your photo could make the front page! 🍁



Help Build BC: Rise above with IUOE Local 115.
With over 11,000 members across the province, IUOE Local 115 gives you
the opportunities you want with the protection you need.

District 1



Negotiations make for an interesting summer

Don Swerdan, Business Representative

At the time of writing the following negotiations were either in full swing or about to commence:

Waste Management Coquitlam

We are currently in negotiations and the Company's proposals have proven much more considerable than expected. We are dealing with each proposal carefully as there is a significant impact attached to each one. There is no doubt the negotiating committee is fully aware of their bargaining responsibilities and there is a thorough discussion before any proposal is accepted. The Union has a number of substantial proposals as well and the Parties continue to work through these. There is no doubt that we will find a successful conclusion to this set of negotiations that will result in the membership voting on a ratification document in the very near future.

Emterra Island (Courtenay)

With the able assistance of Brother Tom Kinnear, the Union has "persuaded" the Employer to modify their last

proposal which was categorically rejected by the membership. The revised offer was voted on in mid-April.

Hiway Fuels

Proposal forms have been sent to the crew and I am awaiting the return of these documents to allow me to create a proposal document and send notice to commence collective bargaining to the Company.

Coastal Mountain Fuels

Proposals for negotiations forms will be distributed to the crew shortly. Once I have received these forms, notice to commence collective bargaining will be sent to the Company and negotiations will begin.

Harvest Power

Richmond and North Vancouver locations: Here again, proposals for negotiations forms will be distributed to the crew shortly. Once I have received these forms, notice to commence collective bargaining will be sent to the Company and negotiations will start.

It will prove to be an interesting summer. Stay tuned! 🍁

IUOE 
LOCAL 115

General Membership Meeting

Saturday September 17th, 9:30am
The OE Hall in Burnaby
4333 Ledger Avenue

District 1



BC Building Trades convention brings increased scrutiny of CLAC

Tom Kinnear, Business Representative

In the Lower Mainland spring has sprung and summer is well on the way with the days growing longer and brighter. With that another construction year has begun to pick up. With the recent streak of sunshine and warmer tempera-

tures, paving crews are getting up and out throughout the Lower Mainland. This is always a tell-tale sign of the beginning construction season with utility work, aggregate production, plants, as well as the shops and mechanics all falling in line.

In April I had the privilege of representing IUOE Local 115 as a delegate at the BC Building Trades (BCBT) convention held in Victoria. This was an opportunity to interact with all the affiliated trade unions, their delegates, as well as the BCBT Council. The Operating Engineers were also able to speak with a number of MLAs.

One of these opportunities was lobbying face to face inside the Legislature with a multitude of MLAs from opposing sides of the house. IUOE Local 115 delegates took this time to speak on topics such as apprenticeship training, infrastructure investments, the underground economy, and women in trades. The most prominent lobbying initiatives of the Local were questioning the direction of government on major projects, and how work will be awarded. On that subject, your Union delegates made it clear to MLAs that taxpayer funded projects, and the jobs that come along with them, should be built by British Columbians.

On the floor of the BCBT convention, the topics of trade union market share in BC and the impact of CLAC was at the forefront. Your Union proposed four resolutions spearheaded by Business Manager Brother Brian Cochrane, all of which were embraced by the executive board on a motion. Those resolutions included the Building Trades focusing on fostering trade union market share growth, and developing a plan to deal with CLAC. All four resolutions passed unanimously. The importance of a collective focus, directive, initiative, and the unrelenting determination to organize and

grow the Union's market share must be front and centre for all members of the Building Trades. That's what those resolutions are aimed at improving. Especially important is fighting the undermining initiatives of CLAC and its affiliates, and we all need to get involved to make sure our Union is successful in standing strong against erosion of our ideals.

You can always embrace your role in helping to foster growth and strength of our Union by attending your local district meeting, letting your business representative know where you and your crews are working, volunteering at the Training Association Rodeo on June 18th, and keeping Organizers and Business Representatives privy to opportunities in your area. Likewise, make sure you're speaking to family, friends and neighbours of the value you gain by being an Operating Engineer.

When you do help promote the Union, remember IUOE Local 115 staff, Executive Board and Table Officers all work tirelessly to promote the livelihood, growth, sustainability, rights and protection of you, Brothers and Sisters, and your families. These efforts need your engagement and support to be successful.

You are the Union. Be engaged, active, supportive, and loyal. Be Proud to be an Operating Engineer. Above all else, be safe. 🍀

Especially important is fighting the undermining initiatives of CLAC and its affiliates, and we all need to get involved to make sure our Union is successful



Brother Josh Knuff running the main crusher at Mainland Sand and Gravel-Cox Quarry Location. Photo credit: Brother Jeff Turner.

District 1



From proposal to project construction, workers need a commitment from the BC government

Frank Carr, Business Representative

LNG and pipeline project proposals in British Columbia are still dominating news reports with some still facing uncertainty. One of the promising developments is Woodfibre LNG in Squamish receiving environmental approval

from the federal government. Minister of Environment and Climate Change Catherine McKenna has stated the project is “not likely to cause significant adverse environmental effects.” It wasn’t easy to get to this point. The environmental review process took two and a half years for Woodfibre LNG. That project is tentatively planned to start next year with a construction cost of \$1.6 billion and two years of work. The next steps in the process involve obtaining approvals and permits, including regulatory authorizations from Fisheries and Oceans and Transport Canada.

As we potentially see more LNG projects emerging in the province there will be substantial demand for skilled trade workers and with that comes a strong demand for training. In 2015 the Industry Training Authority (ITA) developed 11 sector advisory groups; Local 115 participates on the transportation, mining and construction employers sector advisory groups. The advisory groups guide the ITA and government on industry-specific issues that are key to skills training in the province of BC.

The construction employers sector advisory group consists of 15 construction professionals who have a history of representing and training union members and employing tradespeople, along with representation from small, medium and large organizations from key construction industries, including owners, managers and union representatives from industrial, commercial, institutional and residential construction. Aboriginal community members are also advisory members of the group.

During the advisory meetings the ITA reported construction is the major driver

of the BC economy. They forecast the industry will expand at the fastest rate among domestic industries with an expected 31 percent climb in BC’s total GDP by 2018. According to the ITA, that translates to growth in the province’s construction sector from 196,000 workers to over 240,000 by 2023.

With future demand in our construction sector set to balloon, it seems like the current government is missing the mark. Without a commitment to mandatory training ratios on current taxpayer funded projects the government is spending \$70 million a year in trades training without any commitment to employing graduates. With less than a year left until the next provincial election, the current government needs to return to using Project Labour Agreements to build taxpayer funded construction projects with the Building Trade unions who are skilled and have the ability to mentor up and coming generations of workers. This will create a legacy of workers in BC ready to build big ticket projects the BC government has so keenly promoted.

In other Union business, the Lower Mainland Roadbuilding Utility Agreement has been ratified by the membership. The Paving, Heavy Construction, Crane Rental, Steel Erection, Pile Driving and Hydraulic Dredging Agreements continue to be negotiated. I also want to wish a warm welcome to Brother James Knowles who is the new Business Representative for Local 115 in District 2. 🍁



Communications Coordinator Sara Norman, Jennifer Kedziora, Robert Phillip Billy, Melissa Johnson, Michael Payette, Merl-Dean Derbyshire, Sam Martinolich, Kevin Blomly, Craig Clarot, Tyler Trethewey, Business Representative Brother Frank Carr, Mark Pryma, Instructor Brother Adam Begg at the Maple Ridge training site following Brother Carr’s Union Orientation class.

District 1



Rob Foscett, Business Representative in District 6, and assisting District 1 Business Representative Brother Don Swerdan with Waste Management bargaining.

Bargaining with Catalys Lubricants has been a difficult process. It has taken a long time to get where we are and I am confident the crew will have something fair and equitable to vote on. To the crew's credit they have remained strong throughout the entire process and that has made all the difference in the later stages of bargaining. Catalys Lubricants is a spinoff of Laidlaw Environmental which was certified in the early 90s by Past President, Brother Brad MacKenzie and Business Manager Brian Cochrane. I worked for Laidlaw Environmental at the time and helped with getting the application cards signed for membership in IUOE Local 115.

The vote to join the Union had a lasting impact on me, helping further shape my views on the labour movement. Half the crew at Catalys Lubricants has been there for over 20 years and the entire crew very much deserves any monetary or benefit increases we can bargain for them. Meanwhile, in April, we were in the process of making sure everything agreed to in United Rentals bargaining is in the ratification vote document and getting that to the members to vote on.

Wastech continues to be a challenge. We must make arrangements through an adjustment plan in case Wastech does not win the bid to continue the work they are currently doing in the transfer stations around the Lower Mainland. We are also continuing to work on an adjustment plan for the closure of the old landfill and the start of operations for the new landfill. We will be entering bargaining for a new Collective Agreement for the new landfill imminently.

Terrapure Environmental is headed for mediation as bargaining has come to a stalemate. However I am confident under Brother Foscett's leadership at the bargaining table, the crew at Terrapure will soon have a new Collective Agree-

Current bargaining elicits organizing memories

Chip Dhaliwal, Business Representative

It continues to be a busy year on the bargaining front. I am currently bargaining Collective Agreements with B.C. Rentals, Catalys Lubricants, United Rentals, Wastech Services Ltd., Terrapure Environmental with Brother

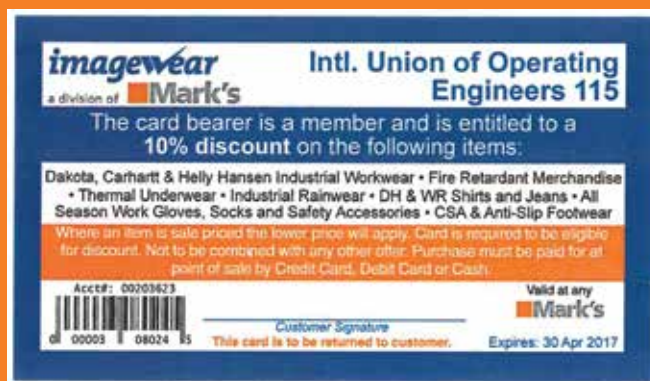
ment. It has been a long and arduous task getting this completed but the crew has remained steadfast in their position. Furthermore, creating a first Collective Agreement has been a very interesting and difficult task but will be well worth the effort when the crew has an agreement they can be proud of.

I have been asked to assist Brother Swerdan in bargaining with Waste Management. Brother Swerdan is an efficacious, knowledgeable and authoritative negotiator, and it will be my pleasure to assist in any way I can.

Meanwhile, Clean Harbors has had a few issues arise recently that have ages of history attached to them. These jurisdictional or contracting out issues have popped up every year or so for a couple of decades, but discussions leading to a resolution are ongoing. If done properly there should not be any further grievances and both sides will be happy moving forward. Keeping with the Laidlaw Environmental theme discussed earlier in my article, Clean Harbors is the old Laidlaw Environmental. I worked there for roughly 17 years, most of them the best of my life. Shop Stewards Brothers Arlen Fennings, Dennis Best and Allen Pratt deserve mention here for their continued support for the Union and unwavering dedication to their positions as Shop Stewards.

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District 1



Downturn in oil and gas economy leads to bargaining difficulty

Brett Chapman, Business Representative

Bargaining continues with roll-backs on the table for some due to the downturn in the economy. This is just the start of what 2016 has offered, so far. H.M. Trimble and Sons (Trimac) continues to struggle with the oil and gas industry keeping them in survival mode. Trimac Maintenance bargaining is now complete and we managed to get small increases for the members in the second year of a two year deal but I can tell you Brothers and Sisters, it wasn't easy.

There's more bargaining yet to come including Inland Kenworth and both locations of Pacific Coast Heavy Truck Group, formerly known as Volvo. I'll be starting off with Inland Kenworth as their agreement will be coming to an end very soon. The truck shops seem to be doing a little better than some of the other signatory companies that we represent throughout the industry. It is times like these that we need to worry more about strengthening language in our Collective Bargaining Agreements rather than focusing on monetary. I can assure you money is not going to be the bargaining highlight in tough times like these.

Part of my time lately has also been spent on the Mines Act code review committee for tailing ponds, which is nearing the end stages. Once that process is finished Energy Minis-

ter Bill Bennett will review the committee's findings before implementing them into the Act. As of the end of April, the committee started diving into the health and safety changes needed for the betterment of all union and non-union employees working in the mining industry. IUOE Local 115 has made a request to the Ministry of Energy and Mines to have the code updated every three to four years, not just when there has been a disaster like Mount Polley. That disaster occurred when a tailings pond dam from the open pit copper and gold mine owned by Imperial Metals Corp. failed, contaminating the nearby lakes and streams.

Mount Polley cleanup to date has had a significant cost of \$67 million with more still to come. Thankfully this has not been a burden on the taxpayers of British Columbia with Imperial Metals Corp. paying for the cleanup. The code review committee has been given until the end of November this year to complete recommendations for the health and safety portion of the Act. Brothers and Sisters, you can be assured everything will be heavily scrutinized by not only the labour movement but First Nations groups as well.

Before I sign off I would like to welcome to the team new Business Representative for Vancouver Island Brother James Knowles. I wish you all the best and look forward to working with you for many years to come. As always Brothers and Sisters, be safe and we will see you in the field. 🍁



Business Representative Brother Brett Chapman presents Brother Dayton Larsen with his Heavy Duty Equipment Technician BC Certificate of Qualification at Great West Equipment in Surrey.



Brothers Stacy Grigg, Chris Aldcroft, Butch Bohach, Al Larsen, Ryan Brown and Dayton Larson at Great West Equipment in Surrey.

District 1



Bargaining, ratifications and projects fill summer months

Jeff Turner, Business Representative

With a wet start to the year in Vancouver, the recent drying trend was a welcome change allowing the paving and utility groups to begin projects. Now the rain has dried up, we're looking forward to another busy year in

the Lower Mainland and the rest of BC.

In the past month I have been able to get out and talk to a number of our members during their work breaks. I am asking you, Brothers and Sisters, to call me with locations of where you're working so I can make time to come out to visit the sites and take a few photos to include in future publications of OE News.

A number of our members have been recently employed through International Crushing Contractors, Pacific Site Concrete and Lehigh with the recent reopening of Gilley's Quarry.

"Utility" Contract

We have recently ratified the Road Building Industry Standard Agreement Utility contract for another three years. We sent out ballots to over 300 of our members and received

an overwhelming return. I also made an effort to phone every member on the Utility Companies lists and remind them of our meeting and to return the ballots sent out to them. Myself, President Brother Wayne Mills and Business Representative Brother Frank Carr we were able to get our members an increase in pay over the next three years as well as increases to benefits and pension plan contributions.

During talks, the utility groups emphasized the continued battle they encounter with non-union and CLAC companies. These companies concern the Union as well. However, with your help Brothers and Sisters, we can organize these non-union and CLAC companies and once again obtain a stronger hold on the work that is put out to tender. As you've heard before to successfully organize we need to inform non-union and CLAC workers about the benefits and security offered by membership in our Union.

Dyno Nobel

Since December Dyno Nobel has taken over supplying explosives for Mainland Sand and Gravel at their Cox Quarry location. Bargaining with them spanned two weeks in March, and I am proud to say we signed a two year contract on April 1st. I would like to welcome Dyno Nobel to the Union and look forward to working with them in the future. The company based out of Salt Lake City, Utah, is growing here in BC. I'm sure as they continue to expand Operating Engineers will be able to supply them with the skilled workers they need.

Fraser Valley Aggregates

Further good news on bargaining is the three year contract Local 115 has signed with Fraser Valley Aggregates (2014) Ltd. There was a lot of bargaining, plus back and forth talks, but the new contract was ratified by our members with a wage, benefits and pension increases.

I also had the honour of appointing Bryce Shepherd as the new Shop Steward, and Nick Cadan as the backup Shop Steward. I am sure they will do an excellent job at being the point person for our Brothers and Sisters working with Fraser Valley Aggregates.

In closing I want to wish all my Brothers and Sisters a productive and safe summer. 🍁



Brothers Ronnie Franklin and Charlie Currie throw material off benches to be fed into a rock crusher at the Highland Quarry in Abbotsford.

District 1



Are you aware of the dangers of silica in your workplace?

Josh Towsley, Business Representative

As long as IUOE members have been engaged in their work, they have been at risk for silica exposure. Respirable crystalline silica (RCS) is a naturally occurring mineral found in soil, sand, and rocks that is known to lead to

lung cancer, silicosis (thickening and scarring of the lungs), chronic obstructive pulmonary disease, rheumatoid arthritis, and tuberculosis. RCS is also classified as a known carcinogen (cancer causing substance) by the International Agency for Research on Cancer.

While our members who work excavating job sites, pumping concrete, mining minerals, and grinding asphalt across the province are often at risk for silica exposure, there are ways that we can protect ourselves.

New regulations from WorkSafeBC are coming; while they are not perfect, they are a significant improvement over what is currently in place. There are mandatory risk assessments for all work that involves a silica process, a hierarchy of controls (substitution, engineering controls, administrative controls, and personal protective equipment). There is also a requirement that employers have an “exposure control plan” and air monitoring is mandatory, albeit with some exceptions. The regulations are very prescriptive and are a significant step toward limiting exposures in our industry.

I recently spoke at the BC Burden of Occupational Cancer Symposium in Vancouver. I explained that silica exposures shouldn’t be represented by statistics and dollar figures. There is a human toll that is not measurable. Before joining the Union movement, as a young worker in the construction industry, I had no knowledge of the risks around me. I was exposed to RCS dust on a daily basis for the first year and a half of my career without any personal protective equipment at all.

My experience isn’t unique. At least a generation of workers share my story. I have seen workers use dry shake hardeners, throwing bucket after bucket of hardener at surfaces they were finishing without any protection. That hardener is made up of over 60 percent crystalline silica. Those workers spent their work days creating colourful clouds of crystalline

silica with absolutely no idea of the health effects.

Some of the workers I’ve seen grinding concrete were doing so with just a paper mask, shirts wrapped around their face, or completely unprotected from silica dust. As a young person in trades I had no idea respirators even existed, or the dangers of not using one in my workplace, and I was not alone. Many workers on jobsites in our province even today may have never even heard of the term silica.

What’s the result of this inaction? I have witnessed construction workers die as a result of silica related illnesses and have met with widows who have suffered immeasurable loss. It cannot continue.

The new regulations will help, but only if enforcement by WorkSafeBC is constant and consistent. In our industry there are almost no functioning health and safety committees that seek employee feedback in order to make our workplaces safer. Most often employers decide on what controls and protections are put in place. Budgetary concerns play a big role especially considering that many of our employers compete in a “low bid” environment where unscrupulous employers who scrimp on safety have the ability to present lower bid estimates to potential customers.

I will continue to press for a high level of enforcement by WorkSafeBC, but I am just one person. IUOE Local 115 has over 11,000 eyes and ears around the province. If you see workers that are being exposed to respirable crystalline silica call the WorkSafeBC Prevention Information Line at 1.888.621.7233 (toll free) or 604.276.3100 (Lower Mainland) and your Union Business Representative.

“It’s a very sobering feeling to be up in space and realize that one’s safety factor was determined by the lowest bidder on a government contract” – Alan Shepard, NASA Astronaut 🍁



Brother Josh Towsley gives a report to the Occupational Health and Safety Committee at the BC Building Trades convention.

District 2



Summertime on the Island brings steady work

Curtis Harold and James Knowles, Business Representatives

Hello Brothers and Sisters, I would like to welcome James Knowles to the IUOE Local 115 team. Brother Knowles has come on staff as a Business Representative here on Vancouver Island. Knowles completed his Training Association apprenticeship with Advantage Crane, where he also advocated on behalf of IUOE Local 115, proudly spreading the word about the benefits of our Union. In fact, Knowles lobbied more than 80 MLAs and MPs about the importance of apprenticeships in addition to attending many events on behalf of the Union. He is a welcome addition to our Vancouver Island team, and I am happy to have him on

board, especially as we face a steady summer work picture.

Part of that work includes the John Hart Generating Station, where we are receiving several dispatches as they ramp up work. Many thanks to Brother Tom Kinnear for all the assistance on the North Island in helping to secure new Collective Agreements and resolutions for the membership.

Meanwhile, Upland Contracting has secured work in Bella Bella and maintenance at the Nyrstar Mine tailing ponds, which was much needed as the work picture in town has slowed down for them. Hazelwood is currently bidding on projects around town and off Island. They are hopeful to get another run of the river project that would see the membership engaged in long term work. Chew Excavating is currently busy with several new jobs in town and the expansion of the Point Hope Maritime Shipyard. Global Pro Systems are currently working at Bear Mountain, Highlands, Crofton and in Langford with land clearing and site preparation.

Rental and repair shops are staying busy especially in the south of the Island due to all of the construction that has started in the past year. Crane rental is starting to pick up as well with most of the holes in the ground in Victoria being serviced by tower cranes which has had an effect on the crane rental market. However, the Capital Park Project behind the

Legislative Building is well underway. They now have a tower crane up and running to service the site. The majority of the first phase of excavation is close to completion and the underground form work is getting close to reaching street level.

The work picture on other projects is also picking up. The first phase of expansion at Point Hope Maritime is nearing completion. This included lengthening the current spur lines and an additional length to accommodate the work load by increasing the ability to haul several more vessels at the same time. The major undertaking of the graving dock should have a final investment decision soon, with work starting as early as next year.

There is an \$85 million overpass scheduled to start in the fall. That means we are currently working with signatory contractors to try and secure the work for Union members. The overpass project is at the intersection of McKenzie and Highway 1, which is a bottleneck for the crossover traffic to the Pat Bay and Highway 1.

On the topic of road and infrastructure, paving is going flat out with multiple private and ministry contracts to complete. The membership has had a very busy year already, and there will be carryovers to next season.

When it comes to bargaining, it's shaping up to be a busy year with twelve rounds of bargaining at various stages. While this is happening, organizing continues to be a priority on Vancouver Island to expand our work opportunities by increasing market share.

Above all please have a safe and productive season, come out to the District meetings and find out how you can help to shape your future and rise above. 🍁



Brother Drew Parsons with Advantage Crane operating a GMK5255 Unloading and placing Pre-Cast Box culvert for Chew excavation at the Royal Bay development.

District 3



Summer starts off on the roads

Bryan Railton, Business Representative/Organizer

With temperatures rising already in District 3, 2016 has started off with a busy road building season. So far our signatory contractors have had a successful start having picked up the majority of early bidding. In particular Emil An-

derson Construction has several jobs on the go that promise to keep them busy this season and into the next. Sunday Summit (Highway 3 outside of Princeton), Hoffman's Bluff (Highway 1 in Pritchard), Paving on Highway 5 between Blue River and Avola, City of Kelowna municipal paving and a large job right in the heart of Kelowna on Highway 97. All of this work means increased work hours on the road building side, which is welcome considering the lack of private investment in many other sectors.

These successes mean that we have managed to edge out much of our usual competition, and also overcome the increasing competition from contractors from outside the District and even the Province. This situation should provide for some unique organizing opportunities as many of the non-union and CLAC workers remain laidoff while our members are working in plain sight.

On that note, we spoke in the last edition on our ongoing organizing campaign with Cantex Mining Services Ltd. in Penticton. Well I am proud to report since then the votes have been counted and due to 91 percent support by the workers within the bargaining unit, your Union has effectively raided that group from CLAC. On top of that we have also had success organizing the employees working for the Village of Lumby. Although we are facing many challenges with the Site C dam project, government and the state of the economy, this shows that your Union will never stop fighting to increase market share and represent workers.

2016 will continue to be a year of bargaining for District 3, with a great many of our Collective Agreements coming due throughout the year and early into 2017. Most recently we ratified two agreements: CGL Contracting and Pacific Abrasives saw increases in wages, pension and benefits contributions, living out allowance and several language and formatting changes. Currently we are engaged in bargaining for Kamloops Augering, Village of New Denver, Village of

Cache Creek, Village of Lumby and Eagle Rock Construction. Vernon Paving, Action Concrete, Cache Creek Machine Shop, RJames, IRL Vernon are all coming up and we round off the year by getting into the Interior Kootenay Addendum of the Road Building Agreement again. Many of our agreements will be going through not only the traditional proposals but also major updating and format changes.

This means if you are a member with any of these groups it's especially important to get involved and stay engaged with your Shop Steward and Business Representative.

I would like to remind you, Brothers and Sisters, of the importance of training and retraining. Many jobs now require some level of training or certification even on the HEO side. With the influx of workers seeking jobs it's important that you take advantage of what's provided to you through the IUOE Training Association and make sure that as an Operating Engineer your skills are sharper than our non-union counterparts. This applies to apprentices and longstanding journeys alike. Never hesitate to get in touch with your local office and inquire. Also if you have any updated qualifications make sure you check in with dispatch to ensure this is reflected on your dispatch file. The last thing we want is to pass over anyone on dispatch because they have forgotten to call.

With that Brothers and Sisters, I look forward to working with you this season and hope to see you at the next district meeting. Let's not forget to work and play safe this summer! 🍁



District 3 Business Representative Bryan Railton attends the BC Federation of Labour Fight for 15 rally in Kamloops.

*Photo courtesy Barb Nederpel,
President of the Kamloops and District Labour Council*



District 4



Site C job fairs disheartening for thousands of out of work British Columbians

Herb Conat and Wayne Kemp, Business Representatives

Spring in District 4 brought the “let’s get to work” bug, which is carrying on through summer as well. As many larger projects have now come to an end, this summer we will focus on organizing the unorganized. With non-union construction and out of province contractors showing up on bidding lists, competition is fierce, especially when we see only a limited amount of Union signatory contractor bids being successful.

With less than a year until the next provincial election, paving and politics play a large role in government relations. Within the districts it appears that many of the signatory contractors have been picking up several paving contracts. Without a doubt, the competition is extremely tight and the signatory contractors have been paying attention to every item in the contract in an effort to stay successful.

On the topic of success, remember the last provincial election campaign, with promises of LNG, lots of work and the premier wearing her hard hat shouting “jobs, jobs, jobs”? We haven’t seen these projects materialize. What we have seen is a government delivering empty promises for us as a Union and our families. Without a doubt the Site C dam project has been a clear demonstration that this government has no intention to use Project Labour Agreements (PLAs). Those PLAs include important provisions like local-hire quotas, First Nations and equity hiring mandates and apprentice ratios. However, our campaign for work on that project isn’t over.

Your Business Representatives in District 4 along with 20 local Union members attended the job fairs put on by BC Hydro. The fairs were put on to connect British Columbians with jobs after Hydro received significant pressure from organizations like ours to hire local workers. That is not what we experienced.

We were disheartened to witness how many people showed up at each of these job fairs—thousands lined up at the doors. In Prince George, we got in line with those thousands of people. It took us five hours to get all the way through the process. At the end of the line was a person standing at a table who took our resume, threw it in a bucket underneath a skirted table and said, “here’s a website to apply for jobs. Have a nice day.”

For the next job fairs, which were equally well-attended, we leafleted all the people standing in line outside, telling them what the process was going to be. Needless to say after those job seekers heard what was really happening, they got fired up, ready to go inside and ask what the point of these job fairs actually were. More than that, people were thankful we were there telling them what was really going on at the end of five-hour lineups.

The thousands of workers who are trying to get work on Site C, who attended those job fairs in Prince George, Quesnel, Fort Mackenzie, Tumbler Ridge, Dawson Creek, Fort St. John and Fort Nelson are a clear demonstration of how many unemployed workers there are in this province. That is an indication of how poorly the provincial government has done in ensuring work for British Columbians and their families.

For this reason, I urge you to arrange meetings with your local MLAs to discuss this and any other issues impacting you or your family, as a member of a legitimate union.

In closing, we want to extend a warm welcome to all new members and a thank you to our stewards, safety representatives, organizers and their spouses for the countless hours of hard work and dedication they continue to give on behalf of their Brothers and Sisters. 🍁



IUOE Local 115 members attend Site C job fairs in Northern BC.

District 5

Operating Engineers won't back down from the Site C fight

Andrew Hamilton, Business Representative/Organizer



With spring 2016 came one of the slowest starts that District 5 has seen in years. The downturn in the oil and gas sector has had ripple effects throughout the local economy. Even crane companies have slowed down. However,

at least two wind farm projects are set to start by summer which means things should pick up in that industry.

Meanwhile, the Site C dam project remains a big focus for District 5. We are nowhere near ready to back off that fight. Brothers and Sisters, you, as members, can help us. Information is a powerful weapon in our cause and we need your eyes and ears to help gather info on anything you hear or see regarding Site C and pass it along to us. As a collective, we are a vast intelligence network that covers this entire province and beyond. Our solidarity and contact base is a vital part of the arsenal we need to win this battle.

While I was writing this article news stories were emerging about the appallingly low percentage of BC workers and apprentices on Site C. Freedom of Information requests submitted by IUOE Local 115 and the Building Trades have shown the reported numbers of BC workers employed on Site C, which BC Hydro and provincial government officials have hyped in news reports, have been untrue. Our expose on the true numbers was quickly followed by justifications and excuses from the BC government and BC Hydro.

The reality is this issue could have been completely avoided if a Project Labour Agreement had been in place from

the beginning. PLAs set out concrete percentages of First Nations and BC workers required on projects. The government has known this from the start but chose to throw out the project model that has been successfully used for over 50 years – much to the detriment of the skilled workforce that exists in this province.

I urge you, Brothers and Sisters, as part of the electorate, to look at the actions of the BC Liberals, not their words. We can't sit idly by believing talking heads in Victoria will act with our interests in mind. We are less than a year away from the next election. This time around we have to keep long memories and look back on how we have suffered under the BC Liberal regime. This government's decimation of labour laws and the Labour Relations Board have severely damaged the ability of British Columbians to obtain and sustain good paying jobs, adequate benefits and pensions, proper access to quality skills training and fair and equitable treatment on the jobsite. All that, and much more, is as a result of the BC government's repeated attacks on Labour.

As we get closer to the election I expect to see our premier out taking advantage of opportunities to wear her hard hat on camera while making claims that she is the friend of BC-families and the working person. She has been neither, nor has her government, and I want you, Brothers and Sisters, to keep this in mind.

I urge you all to stay in touch with your Union representatives and continue to help us hold the BC government accountable for their claims while we work to get more British Columbians employed, especially on tax-funded projects. 🍁

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District 5



Ride out the rough economy by staying united

Rob Foskett, Business Representative

Paving and Civil jobs are what we have in store for 2016 so far. Selkirk Paving, Nelson Ready Mix/Trail Ready Mix, and Dawson Construction are working diligently in keeping their crews busy with awarded bids throughout the east and west Kootenays this year. Safety of our membership should be number one on any list of priorities, so get ready for timely stops on our highways throughout the summer months to wait for road crews to perform their specialties in the safest way possible. By performing their craft they are providing the rest of us a very safe road to travel on this summer and for many years to come.

Bargaining for new and renewed

Collective Agreements has been my focal point in recent months. Even though the markets have produced some rather tough scenarios, we have managed to keep moving in a forward direction. Though we haven't been able to achieve increases like we saw during boom times the last few years, at least we're not moving in a backwards direction. There is always a way to move forward and sometimes you have to get creative in order to do that.

As most of you know with the downturn we are all experiencing in the coal market, the oil market, and the general economy, it has been more and more common for people to become upset with the companies that they work for, the Union, or other members. I would like to encourage our members to keep in mind our Union is about a united membership not just about an individ-

ual agenda. As soon as individual agendas start to creep into the mix, it can cause a fracture in our solidarity. Let's stick together and we'll get through this economic lull.

However member concern is understandable as many of our signatory companies are going through some tough times and have had to reduce numbers of employees due to a slow market. Among others, Trimac is suffering along with SMS Equipment as both have tried to carry employees through in hopes of weathering the storm. In the end they both have had to close branches in our province to stop the bleeding. That is the very tough reality as we negotiate with Trimac and SMS for a renewed contract.

Keep your chin up and we'll make it through this together. 🍁

Join us for our annual rodeo June 18th

IUOE Local 115 members, family and friends are invited to attend the IUOE Training Association's popular annual open house and heavy equipment rodeo.

All of our heavy equipment will be set up for you to try at our Maple Ridge training site, as well as additional equipment provided by our contractors and equipment dealers, plus our simulator.

Once you've tried your hand at the equipment, take a tour of the 40 acre training site and have a soft drink, hamburger and hot dog on us.

When: June 18th, 10am to 3pm

Where: 13401 256th Street, Maple Ridge, BC.

Directions: Take Dewdney Trunk Road to 256th Street, then travel north 2.5kms.
The training site will be on your left.



Benefits and Pension Plan



The Results Are In

2015 Pension Plan Actuarial Valuation

Shawn Hatch, Administrator

The Operating Engineers' Pension Plan filed its first actuarial valuation report as a Target Benefit Plan with the Superintendent of Pensions on March 30, 2016.

As reported at the various pension update meetings held around the province in March and April of this year, the going concern funded ratio of the plan as of September 30, 2015 is 110.5%.

The valuation also concludes the expected negotiated contributions are adequate to satisfy the funding requirements under BC pension legislation until the next valuation which will be due for the period ending no later than April 30, 2018.

The results are particularly welcome in light of the fact that the pension plan liabilities increased significantly due to other regulatory changes that have recently occurred.

On September 30, 2015 the pre-retirement death benefit minimum was raised from 60% of the commuted value to 100% of the commuted value. This increased pension plan liabilities by almost \$11 million. On the same day the two year vesting rule was eliminated which increased liabilities by roughly \$1.2 million.

Then, on October 1, 2015, new mortality tables were introduced requiring the plan actuary to assume pensioners would be living longer than was previously assumed. This increased the pension plan liabilities by over \$124 million and future ongoing costs by about \$5.3 million per year.

Despite all of these challenges, the latest valuation results validate the expectation of the Board of Trustees that greater financial stability for the pension plan would result by converting to a Target Benefit Plan.

In large measure, these positive results are due to the fact that a solvency valuation based on a hypothetical wind-up of the pension plan is no longer required with the conversion to a Target Benefit Plan.

These valuation results are also largely due to an increase from 3.7 per cent to 5.6 per cent in the anticipated investment returns the pension plan is assuming based on a number of changes to the investment policy adopted by the Board of Trustees. More infrastructure equity and debt investments will be considered and up to 25 per cent of the pension plan assets may now be invested in new return generating asset classes such as dividend paying stocks or equities, hedge funds, private equity and private debt, provided the Board of Trustees is satisfied no unacceptable risk is associated with these new investments.

The latest valuation results validate the expectation of the Board of Trustees that greater financial stability for the pension plan would result by converting to a Target Benefit Plan.

Lump Sum Termination Rules

As of April 30, 2016 only those individuals under the age of 55 and who have less than a total of 350 hours of reported contributions over two consecutive plan years (note: plan years run from May 1 to April 30) will be eligible to transfer the commuted value of their pension out of the plan. Those who qualify will automatically be sent an application form in June of each year

with full details.

Limited Transition Rules are in Place

Members age 53 or over with no reported hours of contributions for at least 6 months prior to the month of application will have until December 31, 2016 to apply for a transfer of the commuted value of their pension provided that the application is made prior to reaching age 55 and it is physically received by the pension plan administration no later than December 31, 2016. Post mark dates are not acceptable.

Small Commuted Value Exception

Regardless of age, a pension benefit having a commuted value below 20 per cent of the year's maximum pensionable earnings (YMPE) under Canada Pension Plan must be transferred out of the pension plan. The threshold amount that your commuted value must be less than in 2016 is \$10,980.

Committed value transfers in excess of 20 per cent of the YMPE must be transferred on a locked-in basis, such as to a locked-in retirement account. 🍁

Training Association



IUOE Local 115 Training Association participates in Skills Canada BC competitions

Jeff Gorham, Administrator

Skills Canada BC (SkillsBC), in association with Skills Competences Canada and World Skills offers a unique opportunity for young people across the province to experience careers in the skilled trades and applied tech-

nologies.

In its 22nd year, Skills BC held 13 regional competitions. The winners of nearly 40 different competitions had the opportunity to compete at the provincial competitions on April 13th, hosted at the Tradex in Abbotsford. The competitions serve two main purposes:

- To celebrate and reward students for excellence in their mastery of skilled trade and technology skills in a manner that directly involves industry in evaluating student performance and that keeps training relevant to employers' needs.
- To create an interactive and engaging environment for the thousands of young people who attend the competitions as spectators.

Thousands of young spectators had the opportunity to experience a wide variety of skilled trades by watching the competitions and by participating in the try-a-skill demonstrations. Many attendees had an opportunity to try their hands on operating the Training Association's mobile crane and excavator simulator along with our electric mini digger.

This year marked the third time Hydraulic Mobile Crane Operator has been part of the competition with five apprentices who put their skills to the test. The apprentices were tested on their theoretical knowledge, rigging, pre-operational inspection, set up, crane operation and shut down procedures. For the practical portion of the competition the apprentices used the Training Association's 30 ton Grove and 26 ton boom truck.

IUOE Local 115 would like to congratulate Adam Beaton from Vancouver Pile Driving for winning the competition and gold medal this year. Brother Beaton is doing very well with his apprenticeship and is on his way to becoming a highly qualified crane operator that the Local can be proud of.

Ensuring the competition is a success requires extra effort from volunteers and the Training Association staff. I would

like to take this opportunity to thank Brothers Gord Lindberg, Grant Washington, and Rick Anderson from Fraser River Pile Driving along with the Training Association staff for making this event a success.

M.L. Parr Award

The M.L. Parr Award is presented annually to the heavy duty mechanic apprentice who received top marks upon completion of their four year apprenticeship and has obtained their BC Certificate of Qualification with Red Seal Endorsement.

The M.L. Parr Award, established in 1980, is named in honour of Brother Mike Parr who first joined IUOE Local 115 in 1948 and later served the Union as a Business Representative in 1952. Parr was elected Business Manager in 1963 and remained in that position until his retirement in 1980.

Parr worked for the Local Union when the Training Association was first established, and helped implement our pension and benefit plans.

The recipient of this prestigious award is presented with a plaque and a cheque for \$300.00.

On behalf of the Board of Directors of the IUOE Local 115 Training Association, it gives me great pleasure to congratulate this year's recipient Scott Swinburne as the Top Heavy Duty Mechanic Apprentice for 2015. Scott served his apprenticeship while working for Southwest Contracting.

Kamloops Heavy Metal Rocks

The Training Association once again participated in the Heavy Metal Rocks (HMR) program in Kamloops in April. HMR is a joint program organized by WorkSafeBC, the Kamloops School District and local employers/industry, designed to introduce 26 high school students to career opportunities in the road building and construction industries.

Over the three day period, students are given the opportunity to operate different pieces of machinery under the supervision of a journeyman operator. Students also had the opportunity to try out the Training Association's excavator and mobile crane simulators.

Special thanks to the following local signatory employers who supported the HMR program: Dawson Construction, Con-Ex, Sterling Crane, Wajax, SMS Equipment and United Rentals.

Board of Directors

I would like to take this opportunity to congratulate former Business Representative Craig McIntosh on his recent retirement. Brother McIntosh served as a director for the Training Association since April 2010 and has had a positive impact on the direction of the Training Association. Prior to being appointed as a director, Craig also assisted with developing and delivering a training program for concrete pump operators. Craig helped with setting and validating a national standard and test instruments under our mobility project. Craig's dedication to improving the safety and standards in his trade is valued by the both membership and industry.

Assistant Business Manager Brian Lefebvre has been appointed to replace Craig's vacancy as a director for the Training Association. Brother Lefebvre is a strong supporter of apprenticeship and training and he will be a welcome addition to the board. The entire board of directors looks forward to working on making changes to ensure we are meeting the needs of the membership and our signatory employers. 🍁



Brother Scott Swinburne being presented the M.L. Parr Award by Business Manager Brother Brian Cochrane and Training Administrator Brother Jeff Gorham at the District 1 Union meeting on April 7th.



Brothers Brian Rowse and Gordie Patterson help instruct student Emily Ball at the 2016 Heavy Metal Rocks program in Kamloops.



The IUOE Training Association hits the road for Heavy Metal Rocks in Kamloops. Left to right: IUOETA Instructor Brother Robyn Bishop, Training Coordinator Brother Darren Suesschlaef, and Brother Gordie Patterson.



The medal winners at this year's Skills Canada BC Competition for Hydraulic Mobile Crane. Gold Medal – Adam Beaton, Silver Medal – Colton Jackman and Bronze Medal – Pierce Vinje.



Sister Eileen Wilkinson being presented with her Heavy Equipment Operator BC Certificate of Qualification with the Articulating Haul Truck endorsement by Training Coordinator Brother Randy Grisewood.



Brother Brad Riley receives his Certificate of Apprenticeship for Diesel Engine Mechanic from Dale Peters (Cummins Rebuild Shop Manager) and Brother Darren Suehsschlaef (Training Coordinator). Brad served his entire apprenticeship working for Cummins Diesel.



L-R: Instructor Brother Brian Koch, Francesco Allocca, Brothers Joe Gentile, Robert Bain, Matt Green, Dave Lywak, and Brandon Saine from BA Blacktop attending a rigging course at the Training Site.



Skills Canada BC Hydraulic Mobile Crane Competition at the Tradex in Abbotsford on April 13, 2016.



Heavy Equipment Operator class at Maple Ridge training site. L-R: Instructor Brother Robyn Bishop, Kolton Mahaney, Karl Walden (top), Greg Schwartz, Glenn Lawrence, Justen Gifford, James Hicks (top), Justin Simoneau, Antonio Iaquinta (top), Brian Bruinsma (middle), Instructor Jim McWilliams, Instructor Brother Garry Jabs.



Brothers Josh Towsley and Frank Carr instruct Union Orientation training for the HEO class at training site. L-R: Business Representative Josh Towsley, Justen Gifford, James Hicks, Antonio Iaquina, Kolton Mahaney, Glenn Lawrence, Brian Bruinsma, Justin Simoneau (front), Karl Walden (back), Frank Carr, Greg Schwartz



Brother Kyle Furness receives his Truck and Transport Mechanic BC Certificate of Qualification with Red Seal Endorsement from Brother Darren Suehsschlaf (Training Coordinator). Kyle served his apprenticeship working for First Truck Center.



Brother Kevin Paul being presented with his Lattice Friction BC Certificate of Qualification with Red Seal endorsement by Training Coordinator Brother Randy Grisewood. Kevin served his apprenticeship while working for Mega Crane.



Brother Brian Koch delivering Skid Steer training for Winvan Paving. From L-R: Dimo Bulukov, Neal Latremouille, Richard Shantz, Cass Doherty, Joe Toupin, Earl Nidderly, Instructor Brian Koch.



Asphalt Laydown class at Maple Ridge training site. L-R: Instructor Brother Wayne Stewart, Justin Howlett, Brad Tabbert, Matt Suddaby, Steve Duncan, Lucas Brunner, Brent Bain, Rhys Benson, Daniel Harder, Brand Chevrier, Instructor Brother Adam Begg.



Organizing

This summer challenge yourself to get involved

John Munro, Organizer

The summer season is a busy time of year for the Local with road construction, paving and new developments starting up around the province. That means it's especially important for members on the frontlines to let your Union organizers know where there are sites with non-union, CLAC (Christian Labour Association of Canada) and CWCU (Canada West Construction Union) labour. That way, we can try to bring those workers into our Union, increasing our market share. An increased market share will give all of us more clout when it comes to collective bargaining, plus more job opportunities for all members as we work with more companies under Collective Agreements with the Local.

If you would like to get more involved with the Local please contact either myself, one of the other organizers (Rob Duff, Bryan Railton, or James Knowles), or Brother Josh Towsley, District 1 Business Representative, to participate in the Construction Organizing Membership Education Training (COMET) program. This short course is a great way to learn more about why organizing is so important to the Local.

Right now Brother Rob Duff and I are actively working on organizing drives in the fuel transportation industry. At one time fuel transportation was dominated by unions, but now is almost completely non-union. This is an industry campaign that could bring solidarity and stability across the province to this industry. Meanwhile, the organizing department is making major headway in some of the other industries where we represent members.

In the field, if you cross paths with any of the following non-union waste industry companies, try to talk with the workers

about the benefits of working under a Collective Agreement: Revolution Resource Recovery (formerly Northwest Waste), Maple Leaf Disposal, WCS and Sierra Waste Services. Likewise, try to reach out to workers from non-union rental shop companies such as Westerra, Masonlift, Sunbelt Rentals and Dan's Forklifts. The more contacts we have in these companies the easier success will be in future organizing drives.

Why is it so important to get involved in the Union? The more you get involved the better it will be for you as the Union increases market share and more job opportunities emerge. We want to make sure IUOE Local 115 stays strong for 85 more years and continues to build this great province.

As we head into the busy summer season of work together, please stay safe no matter whether you're playing or working. 🍁



Help us make sure Site C is built by YOUR union

Your union has over 55 years of experience building dams. Let's keep this legacy alive.

Apply for jobs at www.SiteC-Jobs.ca, then call one of IUOE Local 115's organizers.

Call 604-291-8831 or toll free 1-888-IUOE115 (486-3115)

iuoe
LOCAL 115



Look up as Conair pilots rise above BC wildfires in a new plane

(Photo courtesy Conair)

In February, Conair aerial firefighters, who are members of IUOE Local 115, got a boost to their wildfire relief efforts for summer 2016 with two announcements.

The first announcement revealed Conair's talented pilots are flying a former passenger jet converted into an operational tanker this summer. The RJ85 plane includes a superior fire retardant delivery system developed in BC with the capability to carry and release over 11,000 litres.

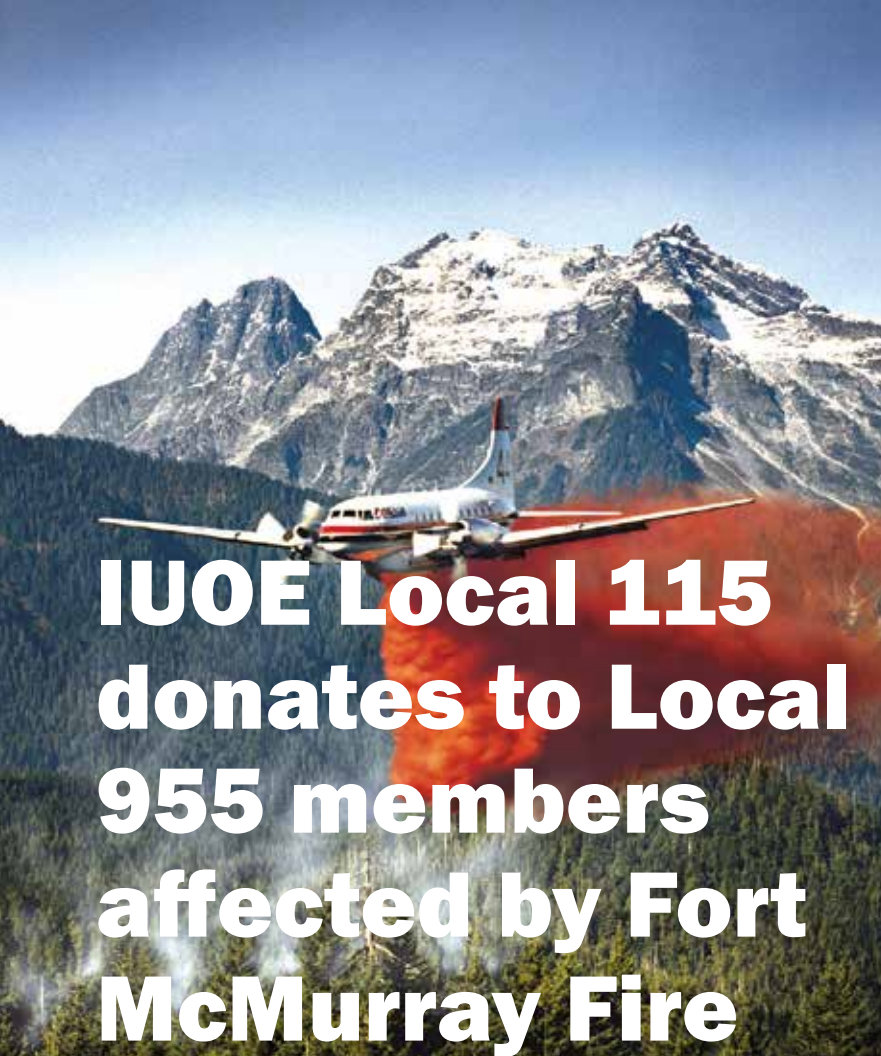
This plane is part of BC's firefighting fleet as a trial for this year's fire season. "Moving forward our hopes will be that this will help secure and maintain our market share of the work and secure employment for IUOE Local 115 members in the future," says Greg McMaster, Conair Pilot Committee Chair, adding pilots were happy to hear they would have the new tool at their disposal. "It has proved to be a very effective tool for both the US and Australian agencies. Our hope is that BC recognizes the value in a new generation air tanker and secures the RJ85 for use on long term contracts."

Additionally, Conair signed a memorandum of understanding with Canadian Aviation Electronics (CAE) Inc. to

create a wildfire training and simulation centre in BC. "For pilots who risk their lives keeping our communities safe, it's great news they can access military grade training right here in the Lower Mainland," says IUOE Local 115 Business Manager Brother Brian Cochrane.

The facility will make skills upgrading more accessible for IUOE Local 115 pilots and better prepare future flight crews for work across Canada. "This will allow our pilots to train locally and more often on a simulator designed specifically for our needs. Additionally it should promote interaction between government and private industry, without borders," says Brother McMaster. He adds one of the best safety devices that can be placed in aircrafts is a well-trained pilot.

Both Cochrane and McMaster were pleased to hear Conair is staying true to its core values by striving to improve safety of their employees and service to the province. "The recent announcements are indications that the future should be bright for both Conair and its employees," says McMaster, adding even though IUOE Local 115 aerial firefighters operate as world leaders in a highly specialized marketplace, they're not without competition. 🍁



IUOE Local 115 donates to Local 955 members affected by Fort McMurray Fire

In May, IUOE Local 115 donated \$115,000 to the Union's Disaster Fund to help Operating Engineers from Local 955 who were affected by the devastating Fort McMurray wildfire.

"Our thoughts are with our Brothers and Sisters in Alberta who went through a harrowing ordeal," says Local 115 Business Manager Brian Cochrane, adding "it's vitally important for us in times of hardship to stand together and provide whatever help we can."

IUOE Local 115 members include some of the provincial aerial firefighters who help keep British Columbians safe from wildfires here at home. "For that reason, this kind of tragedy is personal for IUOE Local 115. Our Brothers and Sisters know the risk first responders and firefighting crews took by staying behind to help get this fire under control, and the danger people faced as they evacuated," says Cochrane.

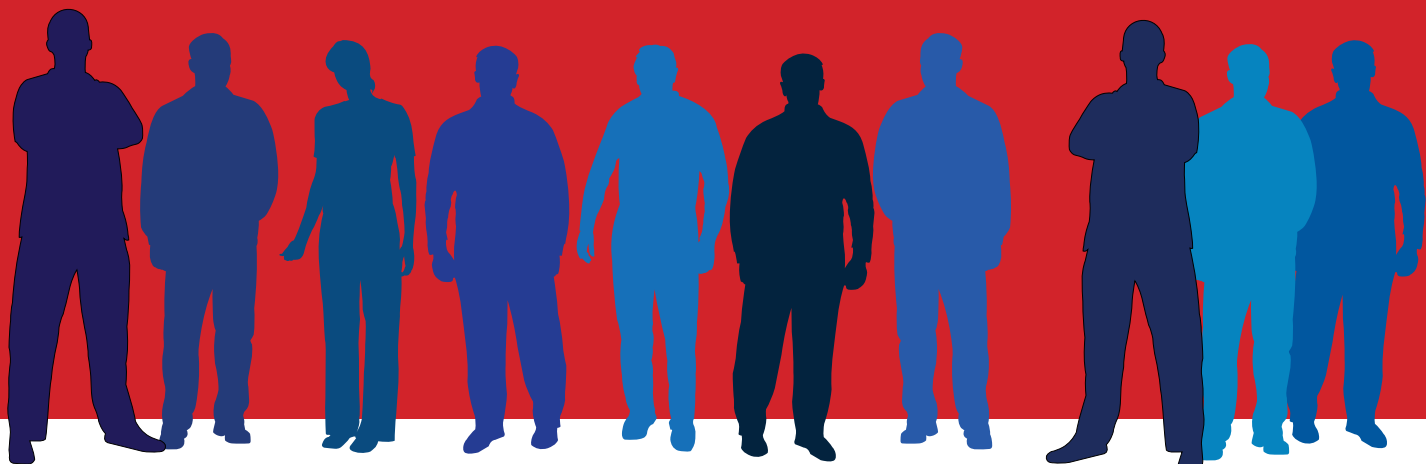
Cochrane adds the Executive Board decided on the \$115,000 donation because it signifies \$10 per member of the BC Local. Even though around 85 percent of structures in Fort McMurray were saved, the Alberta government says rebuilding the rest of Fort McMurray will take some time. "We need to stand together as a nation right now to help rebuild one of the economic centres of our country," urges Cochrane. 🍁

IUOE LOCAL 115

Annual Defence Fund: Due July

The annual defence fund dues of \$40 is payable as of July 1.

If not already paid, please be sure to pay this additional amount with your next dues payment.





IUOE Local 115

Apprentices rise above the competition

From Left to right: Brothers Rick Anderson – Volunteer judge (FRPD), Rafael Guia – Apprentice volunteer, Jordon Kinnear – Apprentice volunteer, Gordon Lindberg – Volunteer judge, Colton Jackman – Apprentice competitor (Silver medalist), Jamie Casey – Apprentice competitor, Grant Washington – Volunteer judge (Retired), Chris Gardner – Apprentice competitor, Randy Grisewood – Training coordinator, Wes Bauder – Instructor (Skills Canada Technical Committee Chair), Pierce Vinje – Apprentice competitor (Bronze medalist).

On April 13th, IUOE Local 115 apprentices competed in the 2016 Skills Canada BC Provincial Competitions at Abbotsford Tradex. The competitions are designed to introduce secondary and post-secondary students to the world of trades, and they accompany a large tradeshow with multiple secondary schools attending. Participants in the post-secondary competitions must be under 29 years old, and an apprentice. Competition categories vary widely, from landscape gardening to mobile crane operation.

IUOE Local 115 had five members participating in the mobile crane category this year, including Brother Colton Jackman. Here is what he had to say about participating:

Question: What are you thinking about when you're competing?

Jackman: I'm just trying to keep calm and keep that weight steady, not

lose control of it at all, and trying to take my time. I care more about not hitting anything than my time.

Question: What's the highlight of participating in Skills Competitions for you?

Jackman: I think it's great we have this competition out here. It's pretty sweet to see all the different trades and it's nice to see Operating Engineers represented.

Question: What got you interested in operating cranes?

Jackman: I've always liked heavy equipment, and I've already been in the dirt moving industry. But, I like cranes a little more than the other equipment. I just finished my course February 19th so I'm actually waiting to hear back about work right now.

Brother Jackman took home the silver medal, with Brother Adam Beaton winning gold, and Brother Pierce Vinje

awarded bronze. Unfortunately there is currently no national competition in the mobile crane operation category, otherwise the winners would have advanced to that event. 🍁



Brother Colton Jackman prepares to begin in the mobile crane operator competition.

JOBS FOR NORTHERN BC

Shouldn't Jobs in Northern BC Go to British Columbians First?

Billions of dollars are being invested into northern BC—creating thousands of jobs to build mines, dams, LNG plants, pipelines and infrastructure. We have a simple request: Let's make sure local residents and all British Columbians are first in line for those jobs.

We're here to make that happen. The Operating Engineers want to help connect you to these jobs being created in northern BC.

We also want our leaders in government and business to understand this: Employing northern British Columbians, First Nations and apprentices is both their responsibility and duty.

BC workers will spend their pay cheques in their communities. Pay their taxes to the province. And our young people will learn the trades that will help build BC's future.

We need your help to make sure jobs in northern British Columbia go to local residents and British Columbians first. Please sign up and tell us what work you want to do. Get your friends, family and neighbours to do the same.

Just visit the website below to register.
It takes less than a minute.



Register Now To Show Your Interest in Northern BC Jobs
www.JobsForNorthernBC.ca

Register at
JobsForNorthernBC.ca





IUOE bursaries and scholarships

BC Building Trades Fred Randall Bursary

The British Columbia Building Trades established two bursaries in memory of Fred Randall, former MLA and Business Manager of Operating Engineers Local 115.

Bursary Amount:

\$500 each to two successful candidates.

Criteria:

Applicants must be a member in good standing; be enrolled in a union-recognized trades training program, and; submit a 250-word essay on the topic of "Commitment to Trade Union Principles".

The committee will make its selection considering financial need, proficiency in the trade, and the applicant's commitment to trade union principles. Joint training boards from each affiliated local union can submit a name from their membership for consideration. The two selections will be made from those applicants. Following the committee selection, the successful applicants will be awarded their bursary upon confirmation of their attendance in their training program.

Applications Deadline:

June 30

Information & Applications:

Brynn Bourke, Researcher – BC Building Trades
Ph. 778-397-2220

Apply via email: bbourke@bcbuildingtrades.org

IUOE Canadian Conference Bursary

Awarded annually to a dependant of a member of a Canadian local of the Operating Engineers.

Bursary Amount:

Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

Criteria:

The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university. Applications must be supported by transcripts of high school achievement and accompanied by a detailed letter of recommendation from an individual with personal academic knowledge of the candidate, outlining reasons why the bursary should be awarded. In addition, applicants must

submit a 1000-word essay on the reason why the bursary will be of assistance or the impact being a dependant of a union member has had on the applicant's life.

Applications Deadline:

August 1

Information & Applications:

Canadian Conference of Operating Engineers
Suite 401, 1030 Upper James Street,
Hamilton, ON, L9C 6X6
Phone: 905-527-5250

Fax: 905-527-6336

Apply via email: iuoe865@shaw.ca

Mike Parr Bursary

Awarded annually to a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies.

Bursary Amount:

Total \$2000. May be divided between more than one applicant.

Criteria:

Applicants must be a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student. High school transcripts may be requested. Awards are based upon secondary school academic standing.

Information & Applications:

September 30. Awards are presented in November.

Information & Applications:

Sandie Bird – Operating Engineers' Benefits Plan Office
Phone: (604) 299-8341, ext. 407

Fax: (604) 473-5236

Apply via email: sbird@iuoe115.com

Donald Smith Scholarship

Scholarship awarded in the name of Donald Smith.

Bursary Amount:

Up to \$1000

Criteria: Awarded annually to a son, daughter or legal ward, a member or a member's spouse who is in full-time

attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level. Awards are based upon academic standing.

Applications Deadline:

September 30. Awards are presented in November.

Information & Applications:

Sandie Bird – Operating Engineers' Benefits Plan Office

Phone: (604) 299-8341, ext. 407

Fax: (604) 473-5236

Apply via email: sbird@iuoe115.com

C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary

Originally established in 1989 by Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009, the memorial provides an annual donation to honour the pioneers of the Operating Engineers Credit Union. Bursaries from the Operating Engineers Credit Union Pioneers Memorial as well as other trust funds are offered through the Credit Union Foundation of BC. These bursaries provide supplemental assistance to students in academic, vocational or technological programs at BC educational facilities.

Bursary Amount:

Based on financial need.

Criteria:

This trust incorporates the original memorial established for Harry and Doris Berger. Harry was a founding charter member, President and Director of Operating Engineers Credit Union. Doris was a dedicated volunteer serving as Secretary to the Credit Union's Board, the Credit Union Foundation of BC and other associated organizations. Much of Doris and Harry's volunteer work reflected their keen interest in less privileged children. Awards from the Community Savings Credit Union OECU Pioneers Memorial bursary are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance, along with supplementary documentation and your proposed requirements.

Applications Deadline:

Applications for students starting school in the fall are accepted between September 1 and October 15.

Information & Applications:

For an application, visit www.cufoundation.org or stop by the Operating Engineers branch of Community Savings Credit Union at 4590 Hastings Street in Burnaby, B.C. You can also visit Community Savings Credit Union or reach us at info@cufoundation.org.

SCHOLARSHIPS AND BURSARIES



iuoe 
LOCAL 115

Various bursaries and scholarships are available for IUOE Local 115 members and their families. Application deadlines are throughout the year.

- BC Building Trades Fred Randall Bursary
- IUOE Canadian Conference Bursary
- Mike Parr Bursary
- Donald Smith Scholarship
- C.S.C.U.-O.E.C.U. Pioneers Memorial Bursary

Check our website for more details—www.iuoe115.ca

“Never give up!”

Remembering Frank Slyman



Frank and Yvonne receive the Queen Elizabeth II Diamond Jubilee Medal on January 22nd 2013.

In February IUOE Local 115 lost a long-time member and a pillar of the community. Brother Frank Slyman passed away suddenly on February 28th. IUOE Local 115 held a celebration of life for Frank in the Burnaby Auditorium on March 5th. Frank lived a full life with a full heart and immense amounts of integrity, honesty, and unwavering commitment. It comes as no surprise to anyone who had the honour of meeting Frank that he was filled with fierce loyalty to his family, his Union, and his party, the NDP.

Frank became a member of Local 115 in 1959, and shortly afterwards married the love of his life,

Yvonne. But Frank's political involvement started well before he became a member of the Operating Engineers Union. In fact, when he was working as a roughneck and rig mover in oilfields near Fort St. John, his employer told him joining the Social Credit Party was a condition of his employment. So Frank did some research, and announced the next day to his boss he had in fact joined a political party—the CCF, later known as the NDP.

Together, Frank and his wife Yvonne have been major contributors to dozens of NDP campaigns, and have been tireless in their efforts to improve worker rights. In 1971, Frank was hired by the Union in Prince George as a dispatcher, moving into a Business Agent Role (now known as Business Representative) a few years later. Frank lived in Prince George with Yvonne until moving to Burnaby several years ago. In a December 2012 interview with Operating Engineers News, Frank recalled having to keep NDP signs on the roof of his home to keep them from being destroyed by what

he called “intolerant Conservatives.” In 2005, Frank received an Honorary Life Membership with the NDP for all his hard work and support.

Even after Frank retired in 1989 he still stayed involved with the Union. Frank served on the Operating Engineers' Application Committee, where he reviewed prospective member applications. Frank and Yvonne also spent time visiting Union members who were sick in hospital, attending their services when they passed away and making sure their families were taken care of. In January 2013 Frank and Yvonne were recognized for their immense contribution and heartfelt work in the community with a Queen Elizabeth II Diamond Jubilee Medal.

Frank and his “Slymanizms” will be missed around the IUOE Local 115 office and the Burnaby community, especially his greeting, “how-do?” and motto, “never give up!” 🍁

“Each day that we wake up and don't get hit in the face with a spade is another day worth living!”

Frank Slyman, 1931-2016



Frank Slyman with his wife Yvonne, Business Manager Brother Brian Cochrane and Business Representative Brother Chip Dhalwal at the 2015 Pensioners' Social.



Frank Slyman enjoyed staying involved with the Union and membership after he retired.



Observing National Day of Mourning



International Union of Operating Engineers Local 115 took time April 28th to remember workers killed or injured on the job in 2015. While workplace safety standards have come a long way since the National Day of Mourning became a day of national observance in 1990, IUOE Local 115 Business Manager Brian Cochrane says “the number of workers still injured or worse on worksites brings to light the need to continue improving health and safety for workers in our country.”

In 2015 Worksafe BC accepted 122 fatal claims. Of those, 72 were due to asbestos exposure in the workplace, 50 from traumatic injury and nine from motor vehicle accidents.

In honour of those who lost their lives, Operating Engineers Union staff observed a moment of silence at 11am, attended the BC Federation of Labour National Day of Mourning event in Jack Poole Plaza and lowered flags to half-mast at the head office and in all six districts in solidarity.

IUOE Local 115 believes together we can make sure all workers are protected, and improve safety standards to help shrink the number of injuries, illnesses and deaths in the workplace. 🍁

IUOE in the Community



IUOE Local 115 staff wear pink to stand up against bullying on Pink Shirt Day February 24th.



IUOE Local 115 staff attend the BC Federation of Labour Fight for 15 rally in Vancouver, April 1st. Left to right: Business Representative Brother Josh Towsley, Training Coordinator Brother Randy Grisewood, BC Federation of Labour President Irene Lanzinger, Business Representative Brother Jeff Turner and Training Coordinator Brother Darren Suehsschlaf.

IUOE

LOCAL 115

Honouring our members



District 1 Business Representative Brother Frank Carr presents a 10 year pin to Sister Grace Halcro.



Assistant Business Manager Brother Brian Lefebvre presents a 10 year pin to Brother Robert Greenwood.



District 4 Business Representative Brother Herb Conat presents a 10 year pin to Brother Dale Dyck.



Assistant Business Manager Brother Brian Lefebvre presents a 10 year pin to Brother Blaine Willey.



District 4 Business Representative Brother Herb Conat presents a 10 year pin to Brother Clarence Girard.



Business Manager Brother Brian Cochrane and President Brother Wayne Mills present a 10 year pin to Brother Robert March.



Assistant Business Manager Brother Brian Lefebvre presents a 20 year pin to Brother George Oulton.



District 6 Business Representative Brother Rob Foscett presents a 20 year pin to Brother Larry Madrigga.



District 4 Business Representative Brother Wayne Kemp presents a 20 year pin to Robert Peterson.



District 1 Business Representative Brother Frank Carr presents a 20 year pin to Brother Richard Issel.



District 1 Business Representative Brother Frank Carr presents a 40 year pin to Brother Art Konkin.



District 4 Business Representative Brother Herb Conat presents a 40 year pin to Brother Craig Young.



Brother Kelly Thomson receives his 40 year pin.



District 1 Business Representative Brother Frank Carr presents a 40 year pin to Brother Gordon Anderson.



District 1 Business Representative Brother Frank Carr presents a 50 year watch to Brother Henry Van Diemen.



District 1 Business Representative Brother Frank Carr presents a 50 year watch to Brother Bradley "Buz" Lewis.



District 1 Business Representative Brother Frank Carr presents a 50 year watch to Brother Ernest Briem.



District 1 Business Representative Brother Frank Carr presents a 50 year watch to Brother Garry Hawthorne.



Business Manager Brother Brian Cochrane and President Brother Wayne Mills present 20 year pins to Brothers Shane Peterson, Howard McInroy and Allen (Al) Cooper.



Business Manager Brother Brian Cochrane and President Brother Wayne Mills present 40 year pins to Brothers Richard Olivier, Ken Ivany, Edwin Hamson, Remo Guolo and John Martin.



Assistant Business Manager Brother Brian Lefebvre (left) and District 1 Business Representative Brother Frank Carr (right) present a 50 year watch to Brother Nick Skwarok.



Assistant Business Manager Brother Brian Lefebvre (left) and District 1 Business Representative Brother Frank Carr (right) present a 50 year watch to Brother Allan Smith.



Assistant Business Manager Brother Brian Lefebvre (left) and District 1 Business Representative Brother Frank Carr (right) present a 50 year watch to Brother Herb Friedel.



Assistant Business Manager Brother Brian Lefebvre (left) and District 1 Business Representative Brother Frank Carr (right) present a 50 year watch to Brother Jack Voykin.



Assistant Business Manager Brother Brian Lefebvre (left) and District 1 Business Representative Brother Frank Carr (right) present a 50 year watch to Brother Kurt Pitsch.



Assistant Business Manager Brother Brian Lefebvre (left) and District 1 Business Representative Brother Frank Carr (right) present a 50 year watch to Brother Luc Lafreniere.



Assistant Business Manager Brother Brian Lefebvre presents a 50 year watch to Brother James Trethewey.



Assistant Business Manager Brother Brian Lefebvre (left) and District 1 Business Representative Brother Frank Carr (right) present a 50 year watch to Brother Mike Barisoff.



Assistant Business Manager Brother Brian Lefebvre presents a 50 year watch to Brother James Leboe.



District 2 Administrative Assistant Cassandra McParlan presents Brother Edward Janak with his 60 year watch.

Business Manager Brother Brian Cochrane and President Brother Wayne Mills present 60 year watches to Brothers Kenneth Bonderud, Jack Thiessen and William Pennington.





District 1 Business Representative Brother Frank Carr presents a 60 year watch to Brother Thomas Owen.



Assistant Business Manager Brother Brian Lefebvre presents a 50 year watch to Brother Ken Fraser.



Assistant Business Manager Brother Brian Lefebvre presents a 50 year watch to Brother Loren Trueman.



Assistant Business Manager Brother Brian Lefebvre presents a 50 year watch to Brother Myrle Schrader.



Assistant Business Manager Brother Brian Lefebvre presents a 50 year watch to Brother Victor Ofukany, with Troy and Travis Ofukany.



Business Manager Brother Brian Cochrane presents a 50 year watch to George Middleton.



Business Manager Brother Brian Cochrane presents a 50 year watch to Brother Robert Pollon.



Brother Merrill Field (right) receives his 50 year watch & Brother Fred Glover (left) receives his 60 year watch.



President Brother Wayne Mills and Business Manager Brother Brian Cochrane present a 60 year watch to Brother Pete Zanatta.



Business Manager Brother Brian Cochrane and President Brother Wayne Mills present 50 year watches to Brothers Mirko Sakic, Glenn Tietjen, Cecil Stroshein, Lawrence Racine, Luis Pereira, Horst Mielke, Arthur Teske, Yosh Uno, Luigi Zanatta, FRONT ROW: Lloyd Brandon, Eugenio Bardini, Patrick Lamoureux, Hermann Heilemann, Daryl Hart, Dale Grisewood, Dennis Gradin, David George, James Doud, Peter Dick, Mario Delmaestro and Donald Connolly.

Welcome to our 145 new Local 115 members February to March 2016

Ayad	Al. Rawi	Jordan	Gadon	Rob	Milbrath
Justin	Allard	Nathaniel	Gagel	Christopher	Model
Hunter	Allen	Joao	Galope	Michael	Morgan
Gilford	Anderson	Adalberto	Galvao	Gwen	Morrison
Frank	Apel	Katherine	Gaudet	Omar	Mourad
Brad	Bader	Justin	Gelz	Matthew	Norman
Stephen	Balatti	Wilfred	Ghostkeeper	Moises	Novido
Jason	Ball	William	Gibson	Dustin	Ogden
Jonathan	Ball	Justin	Godler	Conn	O'Ruairc
Dermot	Berry	Paul	Graham	Emeka	Osaji
Michael	Blanken	William	Griffiths	Emma	Otsig
Cameron	Blum	Kevin	Grimm	Randi	Otto
John	Borkowski	Fred	Hackenberg	Dustin	Ouellette
Travis	Bosworth	Jason	Hart	Davinder	Patter
Kristopher	Bowcott	Natasha	Hermay	Bernard	Pierre
Joel	Bremner	Kevin	Horner	Alfred	Pittendreigh
Tom	Brimmell	Mitchel	Hughes	Michael	Podealuk
Bill	Brooke	Myriam	Huser	Leslie	Porter
Tyrone	Bubon	Gurpreet	Janjua	William	Prokop
Chase	Bursaw	Dean	Jimmie	Luciano	Pupatelli
Chad	Burton	Kaitlyn	Johnston	Gagandeep	Purewal
Christopher	Butler	Bryan	Jones	Dallas	Quiring
Aaron	Calli	Jamie-Jacob	Kamphuis	Jeff	Ralph
Barry	Campbell	Baljinder	Kandola	Ryan	Renout
Alasdair	Campbell	Gregory	Kelly	Sukhpreet	Samra
William	Campbell	Larry	Kerr	Adam	Scherk
Jozell	Carlson	Shaun	Kirkpatrick	Darren	Scott
William	Carriere	Peter	Klein	Anthony	Sewell
Robin	Cathcart	William	Knutson	Matthew	Silvey
Daniel	Cattoni	Dan	Krasevich	Kyle	Skene
Brandon	Chevrier	Brandon	Kuczynski	Virgel	Sklapsky
Lindsay	Chipperfield	Mark	Kwantes	Adam	Smith
Jesse	Clarkson	Dane	Lalonde	Gordon	Spyker
Clayton	Clemont	Tom	Last	Matthew	Suddaby
Emanuel	Correia Cabral	Richard	Lemaire	Jesse	Sukut
Leroy	Cota	Clyde	Lipnicki	Michael	Swaine
Conner	Cousineau	Brad	Lloyd	Randy	Swim
Keith	Coverdale	Serviliano	MacAhis	Owen	Thevarge
Christopher	Cumming	Warren	Maitland	Jason	Todd
Jeremy	Cupples	Danielle	Martell	Matt	Vandenbrink
Matthew	Dauphinais	Christopher	Martins	Nina	Vogt
Marc	Denis	Luigi	Mascia	Arron	Wachter
Tanner	Derreth-Blair	Peter	Mauch	Justin	Ward
Jeffery	Desjarlais	Matthew	Mayman	Glenn	Warriner
Aaron	Dixon	Kenneth	McCrea	Austin	Webber
Sean	Dorey	Chad	McDermott	Adam	Welch
Paul	Drinkwater	Clayton	McGovern	Clifford	West
Jason	Drubar	Shaun	McLellan	Trini	Williams
Andrew	Edwards	Jose	Melo	Tyler	Wood
Stefan	Eriksson	Kyle	Mercer	Dan	Worsfold
Arthur	Esteban	Darren	Messer	Patrick	Wutke

Member Service Awards Feb. to March 2016

60 years

Eugene Charron
Walter Evans
John Olson
Mike Szucs

50 years

Eugene Alexander
Donald Allan
Robert Ambler
Lloyd Annis
Robert Bechler
Milan Beg
William Bohmer
Marvin Brightman
Kenneth Carter
Bohdan Dutka
Arnold Gerlinsky
Mel Golnick
Wally Hill
Don Kirkland
Jerry Krivsky
Harry Lydyniuk
Edward Melcosky
Louis Peters
Phil Popoff
Henry Rice
Glen Seeley
Noel Smith
Harry Smith
Anthony Smits
Donald Sorensen
John Swetlikoff
George Warrener
Angelo Zamprogno
Gunter Zick

40 years

Joe Alves
Soren Back
Jose Baptista
Jose Barata
Norman Bjarnason
Inacio Carrega
Dennis Gamble
John Gelinas
Joseph Gerstel
David Halliwell
Christopher Hansen
Allan Harper
Ronald Holt
Harry Janzen
Michael Kittson
Doug Klingspohn

Douglas Knox
Robin Legh
Albert Leitch
Mike Madigan
John Martin
Bruce Mathers
David Morrison
Douglas Penner
Victor Perry
Len Reagh
Douglas Riddell
Roger Seher
Dennis Sorenson
Domenic Taddei
Rolf Thiel
Guy Trudel
Wade Tucker
Walter Van Empel
Leo Wassing
George Wiebe
John Yeend

30 years

Mike Bailey
Robert Ballantyne
Charles Beharrell
Cliff Cory
Austin Fan
Terence Heneghan
Donald Newton
Bob Shimoyama

20 years

Lyle Adams
Ronald Arnold
Nicola Barba
Edward Buchan
John Buckley
John Buczynski
Peter Callow
Syn Chu
Michael Collins
Tony Cortina
Patrick Coulter
Earl Dixon
Clem Francoeur
John Glancy
Christopher Harris
Ryan Hill
Jason Holyoak
David Knowles
Richard Knutson
Jack Langstaff
Guy Madrigga

Ned Malenica
Mark Miller
Marc Morais
Alvin Mosser
Hien Nguyen
John Pankratz
Ron Paquette
Richard Pare
Kayne Pettersen
Wayne Price
Gerald Prive
Trevor Rees
Rene Robertson
Carl Rogers
Peter Rump
Michael Sanborn
Indar Sewak
Derreck Staaf
Richard Thibodeau
Paul Tosczak
Andrew Urschitz
Bruce Visser
James Warner
James (Ed) Webb
Frank Wendt

10 years

Sean Alton
David Anderson
Jamie Banister
Pete Barkhouse
Vince Barone
Wes Bauder
John Belanger
David Block
Gordon Brewer
Terry Callaghan
Mike Citra
Ron Clarkson
Bernie Cordukes
Lee Coutts
David D. Oliveira
Grant Davis
Mike Delbianco
Blaine Dennett
Stanley Disiewicz
Myles Evans
Jim Gibson
Jeffery Gorham
Rick Griffin
Clifford Hanna
Michael Hawryluk
Bruce Hemlow

Gary Hill
Jeff Hoeppner
Oliver Huang
Jeff Hunt
Chris Hunt
Donna Huxley
Dean Imbeau
Ray James
Lance Jeffries
Andrew Johnson
Mark Johnson
Robert Jones
Kevin Kilpatrick
Ki (Tony) Kim
Tyson Klein
Jeff Later
Kim Lindley
Cody MacGillivray
Michael Martin
Darwin McConnell
James Moroz
Brian Nabseth
Wayne Nazaroff
Bradley Nicholas
Gerry Normandeau
Brandon O'Connell
Shelly Palmer
Chris Pellizzon
Christopher Quiding
Jason Reeder
Bradley Reid
Aaron Reimer
Robert Rivett
Bart Robertson
Tyler Rochon
Ross Sailer
Bryce Shepherd
Darin Shimell
Scott Shore
Gerry Smith
Simon Sohrabi
Maxwell Spedding
David Steppell
David Swan
Ellis Tabbert
William Terpstra
Brock Tout
Peter Tulk
Michael Van Veldhuizen
Edwin Varney
Ronald Weel
Alan Wong

In memoriam

Members who have passed away



Name Years of membership

January

Ted	ARP	47
David	CLEMONT	28
Clinton	HILES	55
Terry	JOHNSON	50
Hugh	JONES	7
Andre	LABBE	5
James	MAINER	51
Dolena	MCKIRDY	3
Roger	MOIR-SMITH	27
Peter	MYRHOJ	20
Robert	O'CONNOR	39
Colin	SHANTZ	38
Charles	WESTLIND	12

February

Roland	CAYER	21
Theodore	COPLEY	48
E. Gordon	ERICKSON	27
Ross	FOSTER	35
Joseph	GAREAU	4
Lindsey	HACQUOIL	2
Gordon	JENSEN	5
Murray	JOHANSEN	33
Terry	MCKENZIE	41
Erik	NIELSEN	59
Allan	NORD	35
Richard	PAYNE	37
William	PETROW	42

Name Years of membership

Frank	SLYMAN	56
Monty	YOUNG	59

March

Joseph	BOSSIO	36
Harley	COCHRANE	50
Prabhu	DHOLLIWAR	37
Bradley	GARDNER	37
Sheldon	GIBBONS	38
Jean	LE TALLEC	48
Allan	MCKENZIE	37
John	MELNYK	59
Maynard	MORROW	49
Cliff	O'NEILL	64
Clarence	SIMON	51
Gordon	SLATER	34
Gary	TRAUB	9

April

Lyle	BOLSTER	39
Arthur	HUNCHAK	42
Gil	JACKSON	50
Harry	KENNELLY	38

Please note: the following member was not included in the last newsletter as we were notified of their death after publication

Lawrence	LIZOR	5
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Pensions Awarded

December

Clarence	LITTKKE
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January

George	OULTON
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February

Donald	EDEL
Brian	EK
Chris	FERLATTE
Alan	GANDY
Bruce	HENDERSON
Mitch	HOMAN
James	LAATSCH
William	MENNIE
Keith	PARRELL
Frank	SMEKAL
Stanley	SZTUHAR
Randy	WILSON

March

David	ANDERSON
Raymond	BROWN

Tom	DAVIES
James	KRISS
Bruce	LAWSON
Louis	MILES
Kenneth	MURPHY
John	NANSON
Bruce	SMITH
John	VELTING
April	
Tony	AQUILA
Wayne	BALLANTYNE
Jose	CASQUILHO
Stuart	DALZIEL
Dale	DEMINCHUK
Brian	GIBSON
Kenneth	GIBSON
Richard	GOOSSEN
Richard	GREEN
Ronald	GUNDERSON
Mohammed	HAROON

William	HEWLETT
Gordon	IBEY
Brian	JICKELS
Daniel	LALONDE
Byron	LECLAIRE
Lane	LOSSING
Jeff	MANSOUR
Jeffrey	MAY
Dennis	MCBETH
Thomas	MEREDITH
Richard	MOONEY
Robert	MURRAY
Wally	REIS
Douglas	SCOTT
Terry	SCOTT
Donald	SMITH
Angus	STEWART
Alan	STILES
Hugo	TIMMERS

District Offices

District 1

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604-291-8831 Toll free: 1-888-486-3115
Fax: 604-473-5235 Email: iuoe@iuoe115.ca
Website: www.IUOE115.ca

BUSINESS MANAGER: Brian Cochrane
ASSISTANT BUSINESS MANAGER: Brian Lefebvre
PRESIDENT: Wayne E. Mills
MGR. ADMINISTRATION & SPECIAL PROJECTS:
Lynda Arland
OFFICE MANAGER: Arlene Lindsay

BUSINESS REPRESENTATIVES
Frank Carr, Brett Chapman, Chip Dhaliwal
Tom Kinnear, Don Swedan, Josh Towsley
Jeff Turner

DISPATCHER: Jim Flynn, 604-473-5231

ORGANIZING REPRESENTATIVES:
Rob Duff, 604-473-5206
John Munro, 604-473-5272

TRAINING ASSOCIATION
ADMINISTRATOR: Jeff Gorham

District 2

BUSINESS REPRESENTATIVE: Curtis Harold
BUSINESS REPRESENTATIVE/ORGANIZER:
James Knowles
35 Wharf Street, Nanaimo, BC, V9R 2X3
Mailing address: PO Box 213 Stn A, Nanaimo, BC,
V9R 5K9
Phone: 250-754-4022 Fax: 250-754-5513

District 3

BUSINESS REPRESENTATIVE/ORGANIZER:
Bryan Railton
785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250-554-2278 Fax: 250-554-1766

District 4

BUSINESS REPRESENTATIVES: Herb Conat & Wayne Kemp
Unit B, 3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250-563-3668 Fax: 250-563-3603

District 5

Unit 9912 - 100 Avenue, Fort St. John, BC, V1J 5S7
Phone: 250-785-2746 Fax: 250-785-0151

District 6

BUSINESS REPRESENTATIVE: Rob Foscett
103 Centennial Square, Sparwood BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250-425-2161 Toll Free: 1-888-605-9955
Fax: 250-425-2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month
7:30pm at 4333 Ledger Avenue
(Except March and September due to General Membership Meeting)

District 2

NANAIMO: 2nd Monday of odd months
6:00pm at the Coast Bastion Inn, 11 Bastion Street
VICTORIA: 2nd Wednesday of even months
6:00pm at the Pro Pat Legion Branch 31, #292 - 411 Gorge Road E.
CAMPBELL RIVER/COURTENAY:
Members will be advised of meeting date, time and place

District 3

Monthly meeting locations alternate:
KAMLOOPS: 2nd Thursday of even months
7:30pm at the Union Hall, 785 Tranquille Road
KELOWNA: 2nd Tuesday of odd months
7:00pm at the Teamsters Hall, 185 Froelich Road

District 4

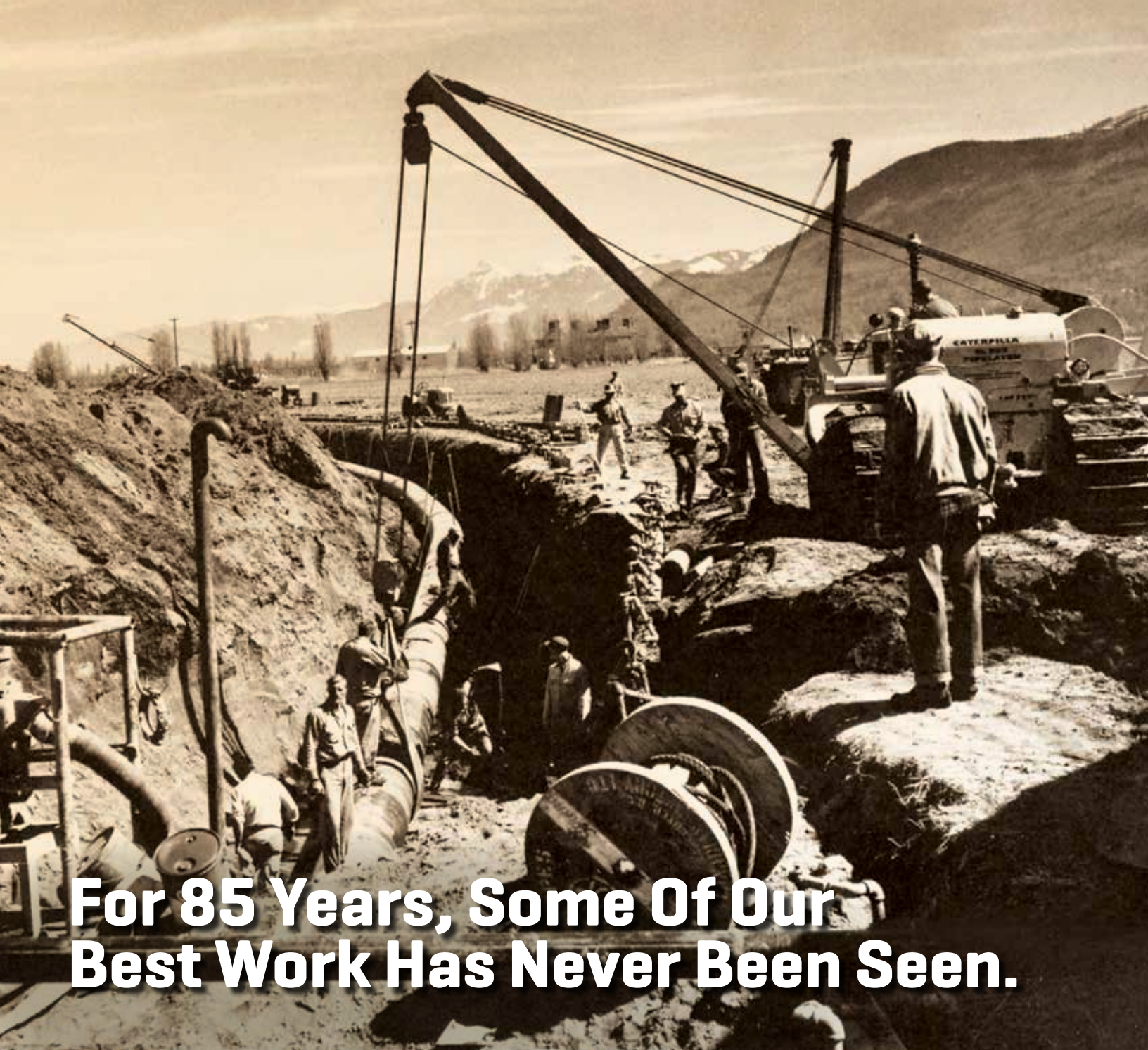
PRINCE GEORGE: 2nd Wednesday of every month
8:00pm at Coast Inn of the North, 770 Brunswick Street
PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:
Members will be advised of meeting date, time and place

District 5

Monthly meeting locations alternate:
FORT ST. JOHN: 2nd Tuesday of odd months
7:30pm at the Masonic Hall, 10441 100th Avenue
DAWSON CREEK: 2nd Tuesday of even months
7:30pm at the George Dawson Inn, 11705 8th Street
TUMBLER RIDGE/PEACE RIVER COAL:
Members will be advised of meeting date, time and place
WHITEHORSE:
Teamsters Hall, 407 Black Street
Members will be advised of meeting date and time

District 6

Monthly meeting locations alternate:
CASTLEGAR: 1st Wednesday of odd months
7:00pm at the Super 8 Inn, 651 18th Street
CRANBROOK: 1st Tuesday of even months
7:00pm at the Labour Centre Boardroom, 105 9th Avenue South
TECK'S LINE CREEK OPERATION:
Members will be advised of meeting date, time and place



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