

iuoe[🍁] News

LOCAL 115



Rising above to save forests and communities

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IUOE News is the official publication of the International Union of Operating Engineers Local 115.

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Conair's jet powered Avro RJ85, a variant of a British Aerospace BAe-146. The RJ85 has been converted into a Type 3,000-gallon air tanker. —Photo courtesy of Conair

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Hot summer weather affected all members but to varying degrees

Brian Cochrane,
Business Manager

With the 2015 Election of Officers and our Pension and Benefit Trustees now concluded, I would like to thank all our members for the overwhelming endorsement of our Local 115 Executive Board (EBoard). I can assure you that this team will work diligently in the years ahead to further the interests of our membership.

On a personal note, it is both a privilege and an honour to serve our members as Business Manager, and I appreciate your confidence and continued support as we continue on the path to a stronger future.

Brother Brian Lefebvre has recently taken on the role of Assistant Business Manager. He brings some good energy and solid experience to the position, which will, without a doubt, assist in strengthening the Local.

We have some new faces on our EBoard, namely Brother Tom Kinnear and Brother Bryan Salema. I look forward to working with both of them and welcoming them to their new roles.

We have had some exceptional weather in BC this summer. In the Lower Mainland we have almost forgotten we live in a coastal rainforest. While we have enjoyed the warm dry weather, the current water restrictions and the fact that at the time of writing there are 158 active forest fires in BC, starts to put a different perspective on it.

Our members who are the pilots at Conair Aviation have had a very busy fire season. We owe them all a debt of gratitude for their skills, expertise and courage in the face of great personal risk. They have saved countless communities and thousands of hectares during this stretch of hot, dry weather. I encourage you to read the article on page 8 of this publication to get a better insight into the hard work these courageous pilots of the “fireboss” have done this year.

With completion of the Rio Tinto Alcan smelter modernization project in Kitimat, and members’ coming back from Alberta because of the downturn in work from the drop in oil prices, more members have booked in throughout the province. This has taken some pressure off the availability of skilled OE’s for projected demand from LNG work and start-up of



the Site C Dam. The provincial government has passed taxation and royalty schemes to set the tone for BC’s LNG future, but they did not put anything in the legislation to ensure that BC workers are first in line for BC resource jobs.

The Government has talked about “BC first,” but with the absence of legislation mandating that, (despite repeated criticisms), you can bet that some unscrupulous contractors will try to source cheaper labour when they can.

We will be diligent in making sure Local 115 members, and British Columbians, are first in line for the jobs that come with selling our resources and developing our province. We have not been shy about making politicians and decision makers aware of that!

At the time of writing, Brother Brian Lefebvre and I are still actively working with BC Hydro and the proponents on an agreement for the main civil portion of the Site C Dam. It has been quite a challenge trying to get all the players in the same room to find an acceptable solution to Hydro’s new mandate of an open managed site to include non-union workers. Given that this will be the largest public project in BC’s history, securing the skilled manpower seems to be taking second place to the government’s ideology, putting unnecessary risk into the project. I remain optimistic that our persistence will pay off and we will find a deal that will benefit our members.

If you haven’t done so already, get involved in this campaign by registering on the BC Building Trades website: www.buildsitetogether.com. Your voice in this issue will be crucial to our ultimate success.

In the upcoming federal election on October 19th it is still looking as if anything could happen. Our General President, James T. Callahan, has undertaken a serious initiative to mobilize all Operating Engineers Locals across Canada to get involved in the A.B.C. (Anything But Conservative) campaign endorsed by National Building Trades.

A new website has been created at www.engineersaction.ca

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It has been quite a challenge trying to get all the players in the same room to find an acceptable solution to Hydro’s new mandate of an open managed site to include non-union workers.

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where you can get information on the issues important to OE's and the positions of the parties.

American-style politics is now alive and well in Canada: the Conservatives are going to do everything possible to stay in power, erode the middle class and continue to try and destroy the hard fought for rights of trade unions and their members.

Frankly, enough is enough. We need to get more engaged to protect our future and make sure we have a federal government which respects workers across the country. The efforts and assistance of our International Union and staff are greatly appreciated as we lay the groundwork for a better Canada for Operating Engineers.

It is time to pull together, work together and achieve together so we can have policies that support working people from Coast-to-Coast.

I look forward to seeing you at the upcoming General Membership meeting or at one of the District meetings in the fall! Live Better / Work Union. 🍁



Conair fighting the Beaver Lake Road fire .

Photo courtesy of Conair

SCHOLARSHIPS AND BURSARIES

Various bursaries and scholarships are available for IUOE Local 115 members and their families. Application deadlines are throughout the year.

Check out page 30 of this publication, or our website for more details.



- Pipe Line Contractors Association of Canada
– Cal Callahan Memorial Bursary
- Donald Smith Scholarship
- M.L. (Mike) Parr Bursary
- Betty Spalton Scholarship Fund
- Community Savings Credit Union OECU
Pioneers' Memorial Bursary
- IUOE Canadian Conference Bursaries
- B.C. Building Trades Council
Fred Randall Bursary

iuoe115.com/for-members/scholarships

Election Committee final report

This is the Final Report of the Election Committee charged with conducting and overseeing the 2015 Election of Officers.

Sister Lynda Arland and Brothers Rob Duff, Steve Ervin, Tom Kinnear and Dennis Van den Hooff were all elected along with Brothers Randy Grisewood, Bryan Railton and Darren Suehsschlaf who were elected as the alternates.

Brother Kinnear resigned from his position on the Committee to accept nomination for the Election of Officers. Brother Darren Suehsschlaf was appointed to the Committee to fill that vacancy.

John Henderson, Chartered Accountant, of HLB Cinnamon Jang Willoughby was appointed to oversee the election process.

The Committee held its first meeting on April 8, 2015 and met five times over the following four months.

Of the candidates' duly nominated and accepting nomination, the following members met all the eligibility criteria defined in the By-Laws and Working Rules of the IUOE Local 115. The Election Committee ruled the following positions have been filled by acclamation.

Business Manager:	Brian Cochrane
President:	Wayne Mills
Recording	
Corresponding Secretary:	Brian Lefebvre
Financial Secretary:	Don Swerdan
Treasurer:	Frank Carr
Guard:	Thomas Kinnear
Conductor:	Douglas Fisher
Local Union Trustee:	Brett Chapman
Local Union Trustee:	Bryan Salema

Local Union Auditor:	Chip Dhaliwal
Local Union Auditor:	Goretti Guilbault
Local Union Auditor:	Craig McIntosh
District 2 Representative:	Curtis Harold
District 3 Representative:	Bradley Gerow
District 4 Representative:	Herb Conat
District 5 Representative:	Michael Spiruda
District 6 Representative:	Robert Foskett

And

OE Benefits & Pension Plan Trustee:	Frank Carr
OE Benefits & Pension Plan Trustee:	Brian Cochrane
OE Benefits & Pension Plan Trustee:	Brian Lefebvre

HLB Cinnamon Jang Willoughby sent a letter dated June 24, 2015, stating they had completed their engagement for supervision of the 2015 Election of Officers and confirmed that all positions were unopposed; the Election Committee met all necessary requirements of the By-laws and Working Rules regarding the review of all candidates. They also confirmed the receipt of the letter from the Recording Corresponding Secretary who cast one vote for each unopposed eligible candidate, and that they are duly elected to the positions stated above.

The ballots will be held by HLB Cinnamon Jang Willoughby for the period of one year at which time they will be destroyed.

All of which is respectfully submitted on behalf of the Committee. 🍁



Brother Rob Duff, President Wayne Mills, Sister Lynda Arland, Brothers Tom Kinnear and John Munro at the Rally for Living Wage in front of the Vancouver City Hall on July 8th. Mayor Gregor Robertson honoured his commitment after this rally by introducing a motion (which passed) to begin the process of making Vancouver a living wage city.



Federal election is important to IUOE members

*Brian Lefebvre,
Assistant Business Manager*

Your Union has been very active at the Labour Relations Board of BC during the summer. With the expected surge of projects (Site C, LNG and pipeline) in Northern BC, we are starting to see contractors move into the province from all over the world. As they move in, it seems part of their strategy is to become certified with one of the so called “Unions”—CLAC or the upstart Canada West Construction Union—prior to being awarded any portions of the major projects or any other work period.

Saipem is an Italian company that has been rumored to have a portion of the Prince Rupert Transmission Pipeline for Trans Canada. Early in July, CLAC made an Application for Certification to represent the Workers of Saipem.

A Certification vote was held in Dawson Creek and Saipem’s employees, less than 10, voted. At the Certification Hearing of the BC Labour Relations Board (LRB) your Union lead the charge along with the Labourers, UA 170 and Teamsters to oppose this application. The LRB granted this union group collective status to challenge CLAC’s application. The main argument was: how can a few workers decide the fate of the larger work force that will be employed on the upcoming pipeline project?

As a result of this successful challenge, we have been able to delay the count of the ballots on the certification vote. There will be a hearing in the not too distant future on the merits of CLAC’s application and you can bet there will be a fight to prevent this application from proceeding.

Canada West Construction Union (CWCU) is a new so called “union” which is headed by an ex-CLAC representative. This organization is now known as “CLAC 2”.

In late July CWCU, or CLAC 2, filed an application for Certification at the LRB to represent the workers at Morgan Earthworks. As in the case of Saipem, CWCU was attempting to become certified with only a handful of employees prior to Morgan’s project commencing on the North Bank portion of the Site C Dam. The North Bank Project is estimated to be worth about \$100 million and should employ upwards of 100 employees for 10 to 14 months.

Your Union led the charge at the LRB along with the Labourers and Teamsters to get in front of another sham by one of the “employer friendly” unions. We were at the hearing where CWCU abruptly withdrew their application for

Certification. A victory for you and your Union. Morgan Earthworks remains non-union and now is our opportunity to organize them. I would ask each of you to let our Organizers know if you land a job with Morgan, and assist us in organizing them. The more Contractors we have under Collective Agreement equals more market share, which, in turn, gives your Union more leverage at the bargaining table.

With a federal election this fall our members need to get out and vote. Stephen Harper and the Conservative Party of Canada have been no friends of organized labour. In recent years Harper and his posse have targeted the labour movement directly by passing Bills that directly target unions including ours.

Bill C-377 – is an unconstitutional attack on unions. It violates your privacy as a member by legislating unions to provide personal information about members who receive more than \$5,000.00 in a year from the Local. That information would then be shared with the public in print or on a website. That’s just what every member doesn’t want: their financial information posted for everyone to see. To comply with the legislation there would be an added administration cost to the Pension and Benefits Plan and the Local as well.

Bill C-525 - amends the Canada Labour Code, the Parliamentary Employee & Staff Relations Act and the Public Service Labour Relations Act. The Bill would eliminate automatic “card check” certification, making the union certification process much more difficult. The Bill, as amended, replaces card check with a two-stage process adding a voting process in addition to card signing.

The Bill is not only about certification, it also changes decertification of a union. Under the Bill, the current majority process would be changed to where a minority (only 40%) could initiate a decertification vote.

Bill C-51 – allows the Canadian Security Intelligence Service (CSIS) to contravene the Charter of Rights and Freedoms and other laws. By expanding the definition of a “national security threat” the Conservative Government can now target unions and labour activists. Strikes, work stoppages and non-violent protests could all be construed as threats. Labour activists could be arrested.

It’s time for change. Our International has set up a website, www.engineersaction.ca for more information and email updates. 🍁



Bargaining begins a year in advance

*Wayne E. Mills,
President*

I hope that summer was safe and productive for you and your family.

Summer was rather warm this year and the bush has been tinder dry. When you live in a rainforest how often is it that you wish for rain? My money would be that when the rain does come, it will come with a vengeance.

The Construction Labour Relations (CLR) employers and the Bargaining Council of B.C. Building Trades Unions (BCBCBTU) ratified the Heavy Construction agreement earlier this year. Although the current agreement does not end until April 30, 2016, the parties agreed to start the next round of bargaining a year in advance. The Labour Board has told the parties that the first part of the process, before bargaining begins, is to develop a protocol on how the agreement will proceed and how it will end. After three months we are still in discussions with the CLR. The Board is saying, if the parties cannot reach an agreement on this part they will impose one. The second part of this process relates to proposals we requested this spring from members working in the industry. Having compiled the submitted proposals, we will present them to the CLR when bargaining finally begins. We remain optimistic about the outcome.

Rio Tinto's Kitimat Modernization Project (KMP) expansion was completed under a Project Labour Agreement (PLA). Any additional work on the site is not covered under the PLA. There are a couple of contractors trying to sneak back on non-union and they are subject to organizing.

If you are working on that site non-union, you need to contact the IUOE organizers and make those contractors Union. Remember they worked that site and learned how to do that work with Union workers. They need to continue being Union. It's up to you.

As we head into fall, think about safety. It should be practiced not only on the job, but off it as well. At work or home, if you are about to tackle a project, take a moment to stop and think about the safest way to do it. That moment can save you some aches and pains, maybe even your life.

Another way you can protect yourself and your family is get out and vote next month in the federal election. If not for safety, for the security of our members. It's time for a change! With trends towards low voter turnout at elections in recent years, every vote counts. Make sure yours does. 🍁



Shop Steward Brother Frank Gormley working at Pitt River Quarries Ltd. as a Heavy Duty Mechanic.



Brother Steven Gray working for Gemco Construction Ltd. at the Burke Mountain PC 2, Harper Road subdivision in Coquitlam.

Looking to the fight ahead!

**Rob Duff,
Organizer**

Congratulations to Brother Brian Cochran for being re-elected as Business Manager of our Local, and to the rest of the Executive Board and Table Officers. The local has great leadership for the fight ahead over Site C and the other major projects in BC.

The need for great leadership brings me to the next major fight we have as a local and country. We need to remove Stephen Harper and his Conservative Party from government. Attacks on unions and the working people of our great country must stop. We need to elect a government that will listen to the people and make life easier for the working families in this country when it comes to child care, fair taxes, medical care and a pension that everyone can look forward to when they retire. We as a local and a union need to work together to stop Harper and bring in a government that will fight for the working person, and ensure there are full time jobs for workers in Canada. We must put a stop to letting companies say there is no skilled labour in Canada so they can bring in temporary foreign workers at a cheaper

Attacks on unions and the working people of our great country must stop.

rate, taking money from the pockets of Canadians who can do the work. This will be a tough fight, but I know we are all up to the task of ensuring our union and our nation have a bright future.

After the federal fight our local will be looking to bring in a provincial government which will work with us not against us. In BC work needs to go to the skilled labour already here. Once again, companies should not be looking outside the province and country to bring in workers. We will also need to work with this new government to make sure they are putting the resources together to train young people for the skilled labour jobs and give those young workers a bright future.

The organizing team is working together on active leads in many different industries. As always, we need you, the membership, to advise us where the non-union and CLAC companies are so we can go and talk with those workers to bring them the rights and benefits that they deserve. 🍁



The milling crew of Hub City Milling Division preparing a Port Alberni City municipal utility trench; Brothers Darin Zomar (Foreman), John Olsen and Dave Theriault.



Hub City Milling Division preparing a Port Alberni City municipal utility trench.



Waiting for the big jobs still to come

*Jim Flynn,
Dispatcher*

While we wait for confirmation on some big projects getting off the ground, word is that there may be some pipeline work this fall. The pipeline is supposed to be 190 kilometres of 42-inch pipe

done at two spreads. Pre-job for the pipeline should begin fairly soon as the fall season approaches. Kitimat is done and they are putting hot metal through the system.

Every Canadian needs to get out and vote in next month's federal election. The blue collar workers cannot stand another term with Conservatives forming government. Most of you know the battles your Union has had with the feds over the Temporary Foreign Workers Program and Bill C-377. Thanks to the many hours of hard work by our Business Manager Brian Cochrane and the Table Officers for enabling us to stand up and fight this legislation. I think we all need to let our Table Officers know that we support them and appreciate all the time and energy that they put into the battles that benefit not only members of Operating Engineers Local 115 but all working Canadians:

Business Manager, Brian Cochrane

President, Wayne Mills

Recording Corresponding Secretary, Brian Lefebvre

Vice President, Herb Conat

Financial Secretary, Don Swerdan

Treasurer, Frank Carr

Thank you to all the returning Executive Board members and welcome to the new ones who have stepped up to the plate to continue the tradition. Without the hard work of the Table Officers and Executive Board, the Operating Engineers would not be seen as the leaders of private sector Unions.

I encourage all members to get involved with our Union. Attend your district meetings, participate in ongoing projects where the Local is involved. Most of all get everyone you know out to vote in the federal election. I can't say it often enough: we need a change of government.

Here are the Dispatch numbers for each District to the end of July.

District 1:	390
District 2:	118
District 3:	134
District 4:	333
District 5:	84
District 6:	96
Total:	1,155

The days are getting shorter so please focus and work safely. In solidarity, Jim. 🍁

The Labour Record Harper Conservative Government

While in power, the Harper Conservatives have been busy undercutting the labour movement.

PASSED: Bill C-377 – an unconstitutional attack on unions, it weakens our negotiating abilities while violating the privacy of millions of Canadians.

PASSED: Bill C-525 – a Conservative attempt to destabilize labour relations that was opposed by both employers and unions, it weakens the ability of unions to organize new members.

PASSED: Bill C-51 – allows CSIS to contravene the Charter of Rights and Freedoms and other laws. By expanding the definition of a “national security threat,” the Conservative government can now target unions and labour activists. Strikes, work-stoppages, and nonviolent protest could all be construed as threats, labour activists arrested and labour organizations legally spied upon.

What is next on the Conservative's agenda if they are returned to power?

Right-to-Work: If the Conservatives continue in government after the next election, they will likely bring in so-called Right-to-Work laws. Championed by U.S. corporate interests, these laws severely limit labour unions' collective bargaining and lead to wage losses across all sectors.

**It is time
for a
change.**



www.engineersaction.ca



Rising above, way above, to save forests and communities

Left: Brother Captain Rich Tolson taxiing a 580 Conair with Brother First Officer Craig Evans.

Six is the highest rank of forest fire. Conditions are so severe the fire can create its own storm. Skimming just 23 metres over the tree tops, under these highly turbulent conditions, through thick smoke, is hazardous work.

IUOE 115 Business Representative Brother Craig McIntosh says, “Those are the challenges sometimes faced by the 75 pilots of Conair Aerial Firefighting, who are our fellow IUOE Local 115 members.”

“We remember and pay our respects to our brothers who have lost their lives over the years fighting fires.”

Serving the BC Forest Service, and forest services of Alberta, Yukon and Alaska, Conair pilots and crews have been extra busy over the summer. With the abnormally hot and dry weather, forest fires were starting almost every day from lightning strikes and often by careless people. In BC alone, between April and mid-August there were 1,500 fires reported, burning 285,000 hectares of forest.



Conair 60-Electra over Harrison Hot Springs.

Current member of IUOE 115, Brother John Laing served as a pilot with Conair for 37 years, starting in 1974, five years prior to the first agreement. He retired five years ago and now flies for his own company.

Brother Laing says: “I’ve never seen such a fire season like this one in all my years of aerial firefighting. It has been the worst ever, even considering the big fires a few years ago in Kelowna, near Sun Peaks and Barriere.”

IUOE Local 115 members have been fighting these fires constantly as Conair pilots for the past 37 years since the company was first certified. The first collective agreement was signed on July 26, 1979; the 14th and latest one, this past July. Serving on the current Bargaining Committee for Conair are Brothers Greg McMaster (chair), Adam Barregar, Dwayne Sparkes, David Ingebergsson and Kevin Russell.

Conair Aerial Firefighting began as Conair Aviation Ltd. in 1969, having bought the Aerial Control arm of Skyway Air Services of Langley, BC. Aerial Control is loosely defined as fighting forest fires and spraying for pest control. There were 35 employees and 19 aircraft then. Now, over 45 years later, the company employs more than 250 people and has 65 aircraft.

Last year Conair flew more than 7,000 fire and pest control flight hours from its headquarters at Abbotsford International Airport and from operations bases throughout British Columbia, Alberta, Yukon and Alaska.

Pilot Brother Rich Tolson says: “The aim, for any new fire, is to hit hard and fast to minimize any opportunity for the fire to grow into a much larger one. But dry fuels and the right weather condition can allow a fire to grow into a ‘multi group’ action: that means many groups can be called in to support

fire suppression. Fires that burn beyond a day are considered 'sustained action' and we work as needed to support ground crews and helicopter operations."

"Contrary to popular thinking," says Brother Laing, "flying to fight forest fires is similar to flying a commercial aircraft with passengers, but without passengers. All the same flight protocols are followed. We're not 'cowboys' or old style bush pilots."

Pilots who train for firefighting are already certified pilots with 3,000 to 4,000 hours of flying time experience. Long ago, Brother Laing said, the commercial airline pilots in the major pilot associations and others did not recognize the high standard set by the aerial firefighting sector, so that was one main reason the Conair pilots opted to join IUOE. The original agreement between IUOE Local 115 and Conair was a major step forward for the pilots which brought them up to equitable industry standards for wages. IUOE also ensured over the years that pilots were operating as safely as possible, were provided with benefits, some not seen at some other companies, and representation during disciplinary hearings.

Wildfires come under the command and control of an Air Attack Team flying in "Bird Dogs" with an experienced pilot and an experienced fire fighter on board.

Pilot Brother Tolson says, "Aerial firefighting has its challenges especially in mountain fires and smoky conditions. So it's the role of the Birddog aircraft to determine a safe and effective drop routing for the Tanker. Sometimes that may not be possible until a clear and safe objective is determined, including safe 'exit' after a drop."

The Amphibious Airtankers, commonly known as "skimmers", scoop water off a nearby lake and drop it on a forest fire. Usually the skimmers leave base with a load of retardant and once the first loads are dropped to form a perimeter or guard around the target they then continue to make up to 40 or more scoops each from a water source in one sortie.

Land-Based Airtankers are loaded with long-term retardant and are selected for this role because of their speed and handling characteristics as well as the size of the load they can carry.

Conair recently converted three Avro RJ85 jets from a 112-passenger commercial aircraft into 3,000-gallon air tankers with the capability of carrying their loads at speeds of 380+ knots (700+ Km/H) and making eight effective drops with one load at typical drop speeds of 120 knots (220 Km/H).

IUOE Local 115 Business Manager, Brother Brian Cochrane, on behalf of the local's Table Officers, Executive Board and members extends our deepest gratitude to our Brothers and Sisters at Conair for everything they do to keep our forests and communities safe. 🍁



Conair 49 working west of Mackenzie.



A drop being made near near Castlegar.



Fighting the Shelter Cover fire near West Kelowna.

All photos courtesy of Conair



Transit projects on hold

Craig McIntosh,
Business Representative

Nearly 62 percent of total voters who cast ballots in the Metro Vancouver transit plebiscite have rejected a 0.5 percent increase in sales tax to improve the region's infrastructure. The Metro Vancouver Mayors' Council for Translink had hoped the new tax revenue would fund the \$7.5 billion plan to build a number of key infrastructure projects that would bring many hours of work for Operating Engineers.

The plan would have included major projects such as a new Patullo Bridge and light rail transit connecting Surrey Centre with Guildford, Newton and Langley. Also part of the plan was the Millennium Line extension from Vancouver Community College heading west, tunneled under Broadway in Vancouver out to UBC, and upgrades to the major roads network in Metro Vancouver. These projects are now on hold until a new financing plan is in place.

The finger pointing has started between the provincial government, Translink and the Mayors' Council, which will delay the start of construction on these projects. Some mayors in the Lower Mainland have said that if there is not a solution to financing transportation projects in the Metro Vancouver area for the region, they will do it on a city-by-city basis, but I wouldn't hold my breath for construction to start any time soon.

Vancity Credit Union did a study of Vancouver's hot housing market and the issue of unaffordable housing. According to the study, salaries are not keeping pace with increased housing costs: between 2001 and 2014 the cost of Metro Vancouver housing increased by 63% while salaries rose by 36%. Metro Vancouver's future growth is dependent on the availability of high quality labour. Millennials, the next generation of workers, are educated and very mobile. Metro Vancouver's high housing cost will motivate many people in this demographic group to move away in search of better opportunities, leading to labour shortages. One of the report's recommendations is for cities to use zoning that requires developers to include non-market affordable housing in new projects. Another is for the federal government to provide tax incentives to encourage more rental housing.

Thank you to all the volunteers who came out to help out at the Operating Engineers Training Association's 20th annual



L to R; Brothers Clayton Behnke, Rob Pritchard, and trainee Spencer Chayko working for Imperial Paving Limited and Brother Dustin McAuley working for Mainland Sand & Gravel Ltd. at the plant in Maple Ridge.



L to R; Brothers Joey Floro, Byron Middleton, JJ Walker, Jack Alves, Joe Leblanc, Steve Rundle, Moises Galvao and Domenico Porchetta with Imperial Paving Limited working on Dewdney Trunk Road in Maple Ridge.

Rodeo in Maple Ridge. It was a great day for families and very successful in raising over \$1,700 for Dollars Against Diabetes.

Work safe. 🍁



New agreements and ratifications coming

*Don Swerdan,
Business Representative*

Welcome to our new members at Emterra in Cumberland. The crew was successful in the representation vote and IUOE Local 115 is now certified to negotiate on their behalf. Congratulations to the Emterra crew for their steadfast determination in having their voice and vote heard and hats off to Brothers Duff, Harold and Kinnear for another job well done in organizing this group of workers.

As luck would have it, the OE contacted Emterra management shortly after the certification was granted and they agreed to meet to negotiate. Dates were set; we met the crew and received proposals then drafted a proposal document to present to the Company in negotiations.

At the time of writing, I am assisting Brothers Tom Kinnear and Curtis Harold in the Emterra negotiations for a renewal Collective Agreement for Campbell River and a first agreement for the Cumberland Division.

We will be resuming negotiations for both agreements in September with an eye to concluding bargaining successfully.

I'm pleased to announce that Rempel Bros. Concrete has

successfully ratified their Collective Agreement. This Collective Agreement contains substantive changes to postings, days of the week worked, call-out, wages and benefits.

While the Collective Agreement has been accepted, there was one issue that remained outstanding at the time of ratification. The issue for the membership was to decide whether to remain on the Company's Defined Contribution retirement plan (which has been modified compared to the current plan) or to be enrolled on the union's Defined Benefit Pension Plan.

A meeting was held at IUOE Local 115's auditorium in Burnaby and Brother Shawn Hatch, IUOE Local Pension and Benefits Administrator made an excellent presentation to the crew. A vote was held and the crew overwhelmingly voted in favour of the Union Pension Plan. Enrollment packages are in the mail and it is anticipated that enrollment should be completed by October of this year.

Till next time... 🍁

Moving or Moved?

Make sure that you give your Union your new address when you relocate.

Phone: (604) 291-8831
or toll free at 1-888-486-3115
Email: iuoe@iuoe115.com
Tax Receipts, Notices and other publications
are mailed to each member's last recorded address.

DON'T MISS OUT





Tom Kinnear,
Business Representative

Major projects will bring big dollars to BC

As we move into the fall of 2015 it is an exciting time to be an Operating Engineer in British Columbia. With major projects slated in hydro-electricity (Site C Dam) and Liquid Natural Gas, the province will be injected with billions of dollars in investment to realize them.

It is also an exciting time for all Canadians. On August 2nd, Governor General David Johnston dissolved Parliament at the request of Prime Minister Stephen Harper as he launched an 11-week campaign leading to the federal election on October 19. Harper made the announcement outside Rideau Hall, in the middle of the August holiday weekend, ending months of speculation and conjecture about when the campaign would begin.

Correspondents say the campaign is likely to focus on Canada's sluggish economy and security issues. Harper's centre-right Conservative Party has been in office since 2006 but analysts say he could struggle to form another majority government. The 11-week election campaign will be one of the longest in Canadian history.

The main parties opposing Mr. Harper's Conservatives are the Liberals, led by Justin Trudeau, and the left-wing New Democratic Party (NDP) under Tom Mulcair.

Canada's economy has been badly affected by falling oil prices. In July, the Bank of Canada cut interest rates for the second time in six months. The Canadian dollar has also lost more than 20% against its US counterpart over the past two years.

It is imperative we all GET OUT AND VOTE on October 19th and take part in the formation of our federal government. There are many questions people have around election time, some of which are:

- How do I register?
- Where do I vote?
- What I.D. do I need?
- Who is my Member of Parliament in my riding?
- Where can I view the list of M.P.'s?
- Who is the Minister of.....?

The answer to these and all your other questions can be found at the Elections Canada website at www.elections.ca

Please take the time to ensure you are registered to vote, and on October 19th, GET OUT AND VOTE!

Vancouver Island is in the midst of much expansion and development. From the shipyards on the South Island to the John Hart Dam project, new long term jobs, and

apprenticeship opportunities are part of an economic growth pattern. In recent months I have assisted Brother Curtis Harold on our current and new members, on an array of topics recently focused on Nanaimo – North, where I have met with members and employers in all trades and jurisdictions. I will continue assisting Brother Harold on the North Island. If I have not met you yet, I look forward to the opportunity.

I have been assisting Brother Don Swerdan in first agreement negotiations with Emterra Environmental, Cumberland Branch. Welcome to all our new Brothers and Sisters at Emterra. Great job for standing together in solidarity during the organizing campaign. The hard work of yourselves, Brother Rob Duff (Organizer) and Brother Curtis Harold will soon yield a new level of respect and pride in your workplace. Well done.

After nearly nine months of negotiations, we have ratified a new agreement with Rempel Bros. Concrete. Brother Don Swerdan was instrumental in these negotiations, and should be recognized for it. Recognition also needs to go out to the other members of the Bargaining Committee. Thanks to Brothers Will Rolleman and Darren Shish for all their time and hard work during these negotiations.

Finally, congratulations to Brother Brian Cochrane on being re-elected as Business Manager, and to the Table Officers and Executive Board. Brian Cochrane brings to the membership a level of leadership in the political, social and labour forums, in ways beyond the reach of most. I can say with conviction, IUOE Local 115 is in good, strong hands for every challenge that awaits us.

Work Safe. 🍁



Brother John Young working for B&B Contracting Ltd. at the Grant Hill Subdivision Project in Maple Ridge.

LOCAL RAISES FUNDS AND AWARENESS

The Smooth Operators

Who doesn't love a well grown moustache? Especially one that is making a difference in 21 countries around the world.

For the past three years, staff at the IUOE Local 115 have worked to change the face of men's health by taking part in Movember. This year we would like to invite the Membership to take part and join our team, The Smooth Operators.

Movember's around the corner and the Local 115 have again made the decision to join their ranks. With the support of their Mo Sistas, Mo Bros grow and groom a moustache over the 30 days of November to raise funds and awareness for prostate cancer, testicular cancer and men's mental health problems.

It's a long road ahead and we are looking for our Brothers and Sisters to come with us. I want YOU to join the IUOE 115 Movember team, "The Smooth Operators", and help us change the face of men's health.

Go to: <http://moteam.co/the-smooth-operators>

The Local is passionate about Movember because they are working tirelessly every day connecting and funding the best scientific and clinical minds in the world, working towards two urgent goals. Fast tracking a time when no man will die from prostate or testicular cancer, and to rid the world of discrimination against men and boys with mental health problems.

We're in this together, so get involved and spread the word.

Last year the staff was able to raise just over \$2,500. With the support and fundraising efforts of the entire Local 115 throughout the province, our goal is to raise \$11,500 this year.

Let your "Mo Grow" and be part of changing the face of men's health.

You can learn more about the important work and impact Movember is having at: <http://ca.movember.com/programs>

There's a lot riding on our moustaches, so thank you and we appreciate your support!

Mo Bro Tom Kinnear—<http://mobro.co/tomkinnear>

To join the Smooth Operators, please go to:
www.moteam.co/the-smooth-operators.com

To donate, please visit :
<http://mobro.co/tomkinnear>

-or-

Write a cheque to 'Movember Canada',
referencing my registration ID: 4647141

and mail it to:
Movember Canada
119 Spadina Avenue

PO Box 65
Toronto, ON
M5T 2T2

THE MOVEMBER RULES

- 1 ONCE REGISTERED AT MOVEMBER.COM EACH MO BRO MUST BEGIN THE 1ST OF MOVEMBER WITH A CLEAN SHAVEN FACE
- 2 FOR THE ENTIRE MONTH OF MOVEMBER EACH MO BRO MUST GROW AND GROOM A MOUSTACHE.
- 3 DON'T FAKE IT. NO BEARDS, NO GOATEES, NO FAKE MOUSTACHES.
- 4 USE THE POWER OF THE MOUSTACHE TO CREATE CONVERSATIONS ABOUT MEN'S HEALTH AND TO RAISE FUNDS FOR PROSTATE CANCER, TESTICULAR CANCER AND MENTAL HEALTH.
- 5 EACH MO BRO MUST CONDUCT HIMSELF LIKE A TRUE GENTLEMAN...

iuoe 
L O C A L 1 1 5



to learn more: ca.movember.com
to donate: <http://mobro.co/tomkinnear>



Members working in highly competitive market

Frank Carr,
Business Representative

Endless amounts of sunshine in the Lower Mainland have made for hot, dry working conditions. This summer will be remembered as one of the warmest and driest on record with Stage Three water restrictions and forest fires throughout the province.

Construction projects in the Lower Mainland are keeping many of our members employed but bidding with the non-union sector is highly competitive in this tight construction market. Recently there have been management changes at Agra Foundations, which has been awarded two projects. The first is at Pacific Coast Terminals in Port Moody: they are involved in the construction of a new conveyor system. The scope of work involves installing sheet pile walls and 324 drilled and cast-in-place piles. Agra's second project is in North Vancouver where they have started installing compacto piles. With their recent successes in the local market we anticipate they will continue to remain competitive in the land foundation piling sector, bidding against non-union companies such as Westshore Pile Driving.

Gemco Construction is involved in a large 145-lot subdivision on Burke Mountain with South West Contracting Ltd. The developer is Wesbild. With a municipal plan for 20,000 more residents in the area our contractors and members will be working there for years to come. B&B Contracting Ltd. is building a 45-lot subdivision in Maple Ridge and Mainland Civil Site Services are busy in Surrey working on local utility improvements. The paving industry is having a slower year now that the major projects in the Lower Mainland are completed. Imperial Paving is working on the Highway 17 widening project and was awarded the paving at the Tsawwassen Mills site.

The Roberts Bank Terminal 2 Project is a proposed new three-berth container terminal at Roberts Bank in Delta. The project has the potential to create a significant number of hours of work for our membership. The scope of the project is considerable, essentially doubling the size of the current container terminal. The first tender package has been let and our contractors are bidding on the Causeway Widening and Rail components of the project, competing against CLAC and non-union competitors.

Members employed at Seaspan ULC. continue to feel the effects of a weak lumber market. Log Barge Loaders are experiencing layoffs and sporadic work. The company is down to one log barge working full time. The union is scheduled for arbitration later this year: the company has decided to lay off senior employees while continuing to employ junior employees.

The federal election will take place on the fixed date of October

19th after the longest and most expensive election campaign in Canadian history. So Don't Forget to Vote. With the Conservative Government recently ramming through Bill C-377 (the Union Disclosure Act) it is clear that they are not out to promote unions. Even with all the good that unions do and the positive impact they have on our great country, our communities and our lives. Unions deserve better. Please take the time to educate yourself on the issues that are important to our local union, and support candidates who support union values.

Finally, congratulations to Business Manager Brother Brian Cochrane, the Table Officers, and the returning and newly elected Executive Board members. They form a dedicated team which will work hard on the membership's behalf. I hope to see you at the Christmas Dance scheduled for December 12, Don't forget to get your tickets.🍁



10% Member discount at all Mark's Work Warehouses

Just show this card

(pick one up at your district office or district meeting)



The card bearer is a member and is entitled to a 10% discount on the following items:

Carhartt, Helly Hansen & Fire Retardant Merchandise; Dakota Industrial Workwear; DH & WR Shirts and Cotton Twill Pants; Jeans; Rainwear; Work Socks and Gloves; Winter and Safety Accessories; Casual and CSA Approved Footwear.

This card is to be returned to customer Expires: 31 May 2016



or show your IUOE Local 115 union card



LNG projects essential to the membership

Brett Chapman,
Business Representative

Congratulations to Brother Brian Cochrane on his re-election as Business Manager. The achievements Brother Cochrane has accomplished over the last six years as Business Manager have been nothing less than exceptional.

Over the last several months there has been considerable controversy reported in the media over the start-up of the LNG Pipeline Projects. Which one, if any, will start. The commencement of even one of these projects is critical to our membership as the amount of employment created will be in the hundreds. With the downturn in the economy, these opportunities are even more important to our highly skilled members who can perform the work required on these high profile projects.

In bargaining, I have been negotiating with Deere/Hitachi

The commencement of even one of these (LNG) projects is critical to our membership...

Specialty Products. That has been a challenge considering the construction forestry industry is at an all-time low. Wajax Equipment is also currently in contract talks and we hope to bring back a deal for members employed at both locations. In September Harbour International Trucks Ltd. and First Truck Centre of Vancouver (formally known as Freightliner) are scheduled for negotiations.

Following the tailings pond breach at the Mount Polley Mine last year, BC Minister of Energy and Mines Bill Bennett became responsible for a provincial Code Review Committee for mining in the province. I am pleased to report that I have been appointed to serve on this Committee, which will conduct investigations as to how mining disasters can be avoided. Recommendations accepted from these investigations are intended to be implemented through the Health and Safety Reclamation Code (Mines Act) to make work place safety a number one priority for mines across British Columbia.

The Committee started meeting in August and will likely continue into late 2016 before all investigations are complete and new procedures are implemented through the Mines Act. This is a huge opportunity for the International Union of Operating Engineers to be a part of this committee to help make decisions that will better all workers safety in this sector. Stay Safe. 🍁



Adjustment plan hammered out

Chip Dhaliwal,
Business Representative

Because of the impending closure of the Wastech Matsqui Transfer Station, the Union and Wastech hammered out an Adjustment Plan. Both parties worked together to ensure their employees, the Union's members, received the appropriate options when the facility closed. We agreed that the members could, among other things, choose either lay-off (thus enacting the severance clause in the Collective Agreement) or bump into another facility and receive any required training.

I was happy to participate in the "Labour Appreciation Night with the Whitecaps," jointly sponsored by the British

...it is extremely important and essential that every member exercise their right to vote for a new direction...

Columbia Federation of Labour and the Vancouver Whitecaps. There were 200 more participants than last year. Members of all the Fed's unions also enjoyed a night of premium football in a special section of BC Place on August 22, 2015.

Recently Brothers Bryan Railton and Rob Foskett organized a Company, Terrapure, who have facilities in both Cranbrook and Sparwood. I look forward to assisting Brother Foskett in negotiating a fair first Collective Agreement for our new members.

With the federal election rapidly approaching (October 19th) it is extremely important and essential that every member exercise their right to vote for a new direction of this great country of ours.

In closing I want to congratulate our newly elected Executive Board and the Table Officers. With Brother Brian Cochrane as Business Manager, Local 115 will continue to reach even greater heights. I also want to remind every member of the importance of attending your District meeting. This is your Union and you should be active in it. 🍁



Jack Cewe Aggregates and Wash Plant in Jervis Inlet.



Work on the Island remains steady

*Curtis Harold,
Business Representative*

Congratulations to our Business Manager Brother Brian Cochrane, the Table Officers and the Executive Board on our recent local elections. As a member, I am proud such a diligent team continues to secure work and create relationships for the benefit of the membership. As a Business Representative and Executive Board Member, I am grateful for the opportunity to help build our long term success as IUOE Local 115 continues to rise above and take on the fight for what we believe in.

Work for Vancouver Island members has continued to be steady despite the drop in new commercial construction. New residential construction continues to be positive with members preparing many sites on the Island. Paving has ramped up as well: Hub City Paving Ltd. and the Island Asphalt Group have all crews working in several areas, including Sooke, Victoria, Highway 4 and up to Sayward. Crane work on the Island has dropped this year mostly because of the lack of new commercial construction; nevertheless we hope to see that increase soon. Shops are holding their own, but are not as busy this summer as expected.

The full length of the powerhouse for John Hart Generating Station is now excavated. The next step is removal of material to achieve the elevation needed. Installation of the

overhead gantry crane should see some activity in the next quarter. Material issues with the old riverbed on the L20 portal continue to pose challenges, however the project team is slowly picking away to find stable material so they can get back on schedule. Fraser River Pile and Dredge Ltd. is doing an excellent job building the coffer dam at the intake, in a sensitive area next to Campbell River's drinking water reservoir. Once the coffer dam is completed, construction of the new intake at a lower elevation can begin without being affected by the level of the reservoir.

The Ralmax Group has very recently had to turn away work because of space and power limitations. Because of this, the Company has purchased buildings and land from the Ramsey Group and with this acquisition, Ralmax will be able to accelerate their modernization and expansion plans for Point Hope Maritime, United Engineering and Harjim Industrial Services in one step. This solution will see our membership continue to grow and will build on the long term industrial vision of Mr. Ian Maxwell.

With the federal election upon us, the need to voice our opinion and vote is more important than ever. We cannot stand idly by and witness the Harper government continue to take from the people of Canada. Examples of change all around us include Canada's Supreme Court's and Federal Court's rejection of 41 out of 42 Harper constitutional challenges, even by Harper's own appointed judges who have rejected his fallacious arguments. Please do not let complacency be our downfall. We need to get out and vote: "Anything But Conservative." Together we can elect a government and create the change necessary to put the Canadian people working to build this country back into the conversation. I wish you and your families a safe year. 🍁

Jack Cewe Ltd. Aggregates and Wash Plant in Jervis Inlet. This day the plant was being operated by Brother Los Haase. The plant was producing 2" minus for a pre-load near YVR, and washed aggregate for concrete application. The production rate for the day was 350 tonnes an hour with a load out rate of 2500 tonnes an hour. The aggregate was loaded out on a tug pulled barge with over 6000 tonnes on board.





Brad Gerow

Roadwork busy during a hot summer

*Brad Gerow, Business Representative
Bryan Railton, Organizer*

This summer has marked a good construction season. Members endured the heat and enjoyed a steady workload.

Congratulations to Business Manager Brian Cochrane, the Table Officers and the rest of the Executive Board on a successful Local election. With the many recent obstacles the Local and the labour movement have faced, your leadership has endured and is greatly appreciated.

Now we need to focus our energy on the upcoming federal election. The early election has led to a greatly extended campaign, allowing the Conservatives an advantage when it comes to funding



Bryan Railton

levels. As members, we need to get out and vote, and encourage everyone we know to do the same. If Stephen Harper and the Conservatives have taught us anything, it is that they will stop at nothing to suppress working people and their unions. As members, we all know that everything we have ever accomplished has come as a direct result of hard fought battles, and this election is no different. We can't expect change if we aren't willing to go out and fight for it.

Our members are involved in a number of construction projects this year. 672462 BC Ltd. has been wrapping up two Ministry projects on Highway 1 through Pritchard this year, and Dawson Construction Limited will be doing the paving. Dawson is also busy at the Hugh Allen Drive round-about and airport in Kamloops, plus paving projects in Ashcroft, Williams Lake and various sites throughout the Interior. Emil Anderson Construction has picked up the next phase of the Highway 1 expansion at Hoffman's Bluff, Sunday Summit on

Highway 3 plus paving projects in Boston Bar, Coquihalla Highway and Kelowna. B.A. Blacktop Ltd. has been busy in Kamloops with Paul Lake Road and Columbia Street downtown. Vernon Paving Ltd. and Westlake Paving and Aggregates Ltd. have both been busy this year picking up work in their respective areas, including half of the Kelowna city paving for Westlake. The Village of Cache Creek is still reeling from the flood they experienced during the early summer, the crew there has gone above and beyond to ensure that the people of Cache Creek are looked after. Con-ex is staying busy at a development in Juniper, while CGL is keeping members busy at a variety of utility and development projects throughout the District. We have been negotiating the Interior Addendum to the Road Builders Agreement, the 672462 BC Ltd. all employee agreement is coming, and we recently ratified a new agreement with Con-ex Civil Constructors.

Currently all of our shops are staying busy. Some shops have been experiencing slowdowns due to the busy fire season which has been keeping logging contractors from performing their work. We are in the process of negotiating agreements with Wajax and RJames Management Group (Kelowna) and we ratified Macleod's By-Products and Premium Truck and Trailer in Kelowna.

There are some issues brewing and we all need to keep our eyes and ears open for them. BC Hydro is moving forward with the Site C Dam project just outside of Fort St. John, and already non-union contractors are being awarded jobs there. There have also been incidents of contractors' coming from out-of-province and attempting to acquire CLAC agreements. Your organizing team is hard at work preparing members to organize and prevent these "build-up" situations, but membership is on the front line. If you hear rumours, know someone or witness anything that the Local should know about, never hesitate to call your District office. Work Safe. 🍁



Dawson crushing crew in Kamloops.



Dawson crushing crew of Eagle Rock Construction Company in Kamloops with Brother Wes Lloyd in the Excavator and Brother Joe Fitzgerald in the loader.

Hot metal's flowing in Kitimat thanks to IUOE

The US\$4.8 billion Kitimat Modernization Project, the largest project IUOE Local 115 members have undertaken in at least 25 years, and one of the largest private investments in BC's history, has started production.

Starting with demolition of the 60-year-old aluminum smelter to make way for a new one, Montreal-based Rio Tinto Alcan has increased its production capacity 48% to 420,000 tonnes of aluminum ingot per year and cut its carbon dioxide emissions by 50% using clean hydro power generated at the site and leading-edge AP smelting technology.

With one of the most efficient and lowest-cost smelters in the world, Rio Tinto Alcan can now better serve the rapidly growing demand for aluminium in the Asia-Pacific market. At home the new smelter will provide full-time employment for 1,000 and ensure the sustainability of the aluminium business in Kitimat for decades to come.

The skilled operators of heavy equipment, excavators, loaders, packers, telehandlers and cranes, who are members of the IUOE Local, counted among the many who worked at the site and made the new smelter possible.

Rio Tinto Alcan had retained Bechtel as project manager, which formed the Kitimat Modernization Employer Association with contractors participating in the agreement, and a coalition of IUOE Local 115 and 15 other building trades unions under a 2008 Project Labour Agreement (PLA) -- a remarkable achievement of all parties.

In 2011, Northwest Demolition began demolition of the old smelter as part of a joint venture involving 15 contractors employing members of Local 115 over 18 months, including 25 earthmoving members from Terrace and Kitimat in keeping with Rio Tinto Alcan's plan to use local employees and local contractors.

The project also engaged IUOE members in 2012 to help build the Kemano backup tunnel.

As earthworks wound down and the structural work began there were 3,400 working at the peak of construction in the Fall of 2014. There were hundreds of Local 115 members who rotated through the project with different contractors at different stages.

As IUOE Local 115 President Brother Wayne Mills says, having been involved in the project at the beginning and towards the end: "Local 115 members who worked on KMP made us proud. We had top notch people. From demolition, earthmoving and reclamation of hazardous material to struc-

tural, we were proud and happy to be there working on site."

Dealing with the environment was one major challenge for members, according to Brother Rob Duff, IUOE 115 Organizer and Business Representative. "Hats off to the members. Despite the sometimes heavy snow -- as much as 3 feet on one day—and rain, it was 'all hands on deck', no matter what your job, to work as a team to get the job done."

For some members, being away from home and family for three to four weeks at a time became a personal struggle of loneliness, missing family, and stress on family life: "In the early days of the project and at peak periods we were getting pretty skinny in terms of available members on the job. So

Local 115 members who worked on KMP made us proud.

We had top notch people.

From demolition, earthmoving and reclamation of hazardous material to structural we were proud, and happy, to be there working on site.

sometimes members worked through their entitled break period to cover the work that needed to be done, keeping them away from spouses/partners, kids and friends for as long as six to eight weeks. It was definitely a personal struggle for some, but they came through."

Regarding negotiations, Duff says, "We got the best deal that we could at the time. The main thing was that we got members to work."

Members were positive about safety programs at the Project camps and were considered models to be followed on other worksites throughout B.C.

Brother Mills says: "Through our Training Association, the Local met, if not exceeded, our target under the agreement, to train operators so that after three or four years on the project they completed their apprenticeship and left as journeymen available for future projects."

Looking back, Brother Duff said training played an important role in another way: "Our capacity for training meant that our Local could ramp up at any time to meet the needs of the project, alter course, provide members with the right skill sets at the right time, drawing on supply in BC and across the country. Our Local can be proud of your ability to serve in an ever changing work environment."

"We can hold our heads high. The Local had not been involved in a major project of this size in a long, long time. Members came. They provided. We demonstrated our professionalism on the job site."

Brother Mills adds: "Not only can our IUOE Local take pride in the contribution we made to this major project, we look forward to working with Rio Tinto Alcan and Bechtel in the future." 🍁



Herb Conat

Construction work on the rebound

*Herb Conat and Wayne Kemp,
Business Representatives*



Wayne Kemp

Thank you to members for your support in electing Business Manager Brother Brian Cochrane, the Executive Board and all Table Officers.

Compared to the last couple of years, construction work for District 4 has dramatically decreased. Port expansion at Fairview Terminals in Prince Rupert, however, is moving ahead. BEL Pacific and Fraser River Pile and Dredge Ltd.

have formed a partnership to do the work and will be known as FRPD-BEL Gateway Joint Venture. The Phase II North Project is estimated at \$167 million and Brother Brian Cochrane has worked hard at securing a PLA with the Joint Venture.

Northwest companies such as Adventure Paving and Terrace Paving have had a busy season and are employing more members than usual. Pittman and Quesnel Paving have also been successful in securing work. Pittman received a large job at the Prince George Airport and all members have been putting in 110% effort to complete the job on time. Integrated Contractors Ltd. was awarded a passing lane job on Highway 16 West and A.L Sims & Sons a similar job just up the road.

Truck and equipment dealerships in Prince George and area have suffered a drop in business leading to short layoffs, but they are starting to rebound. Despite those circumstances, the shops have all continued to support apprentices and train young people.

Before the Senate rose for their summer break, the Conservative majority rammed through Bill C-377. This was an absolute abuse of power. Bill C-377 is a partisan, ideologically driven attack on the working people of this country, thinly veiled under the guise of making union spending transparent to its members. Well, as we all know, the union's finances are already reported to us on a regular basis which is required by law. What this private member's bill is trying to do is drive up

the costs of running the union. The administration expenditures required to provide the information to the Canada Revenue Agency (CRA) will be in the millions. By wasting our money on costly and arduous administration processes, that we won't have the funds to fight their anti-union policies, including attempts to undermine Canadian workers by bringing in unchecked amounts of temporary foreign workers to drive down wages and benefits.

Merit Canada, a group of anti-union contractors that promote open-shop policies, heavily lobbied for Bill C-377. The legislation, requiring unions to disclose their finances to CRA, which would then post that information online to the public, will give Merit Canada and their members' access to the economics of the unions which they could then use to undercut union companies during bidding processes. This legislation is another example of the Conservatives' continual assaults on labour and working people.

With the October 19th federal election approaching we have to keep this firmly at the front of our minds. Harper's government has been backing corporations and attacking labour since they came to power. Even though they were elected with a very small percentage of the popular vote, they managed to form a majority. It is vitally important that we all get out to vote and that we convince everyone we know to do the same. We have to make sure we get a new government in power so that Harper and his cronies can't ruin this country any more than they already have.

With the anticipated proposed projects on the horizon, ensure that your tickets are up to date. Take this opportunity to upgrade your skills so that you'll be fully prepared for the next wave of work. If you require further information, contact the Operating Engineers Training Association.

Finally, many thanks to the Shop Stewards and Safety Reps for their dedication and the countless hours they contribute to making the workplace a safer and more respectful environment. 🍁

With the anticipated proposed projects on the horizon, ensure that your tickets are up to date. Take this opportunity to upgrade your skills so that you'll be fully prepared for the next wave of work.



Brothers David Wiseman, Terry Gauder, and David Lamoureux with Clean Harbors Energy and Industiral Western Ltd. doing a Hydraulic oil clean up at the Prince George Cancer Clinic.



Brother Kyle Turcotte repairing a Tigercat Feller Buncher at Inland/Kenworth Parker Pacific Equipment Sales in Prince George.



Brothers Byron Thrift, Paul Jensen, and Leonard Godin at the Inland/Kenworth Parker Pacific Equipment Sales in Prince George.



Brothers Chris Kemp and Al Satelmayer replacing a trunnion on the plant at Pittman Ashphalt in Prince George.

Wonder how a photo like this makes it into OE News? It's a great shot, it tells our story, and a member sent it in.



If you have recent photos showing off your skills or your workplace, send us your pictures for the next OE News.
Upload your newsworthy stories and photos at:
www.iuoe115.com/media/submit



Site C construction preparation begins

*Mike Spiruda,
Business Representative*

After many delays, the BC Hydro \$9 billion Site C Dam finally began in August with the first portion of construction preparation. Morgan Construction and Environmental, from Alberta, were awarded the North Bank Site Preparation. This work consists of clearing and grubbing 55 hectares, producing and stockpiling 100,000 cubic metres of material, constructing 7 kilometres of access road and excavating 2.5 million cubic metres of material. This work is scheduled to be completed by June 2016.

In late July, the Canada West Construction Union (CWCU) applied to the Labour Relations Board (LRB) for a certification with Morgan Earthworks Ltd. while no work was taking place at Site C. Brother Brian Lefebvre and others attended this particular certification hearing at the LRB and suddenly the CWCU withdrew its certification application with Morgan.

A few weeks earlier much the same happened with Saipem, a major pipeline contractor from Italy. Saipem is rumoured to have some work on the 48” Pacific North West LNG pipeline if the project receives the final go ahead. Saipem is CLAC in Alberta. Both Saipem and CLAC rolled into BC and applied for the CLAC certification at the LRB. A project of this magnitude could potentially employ up to 700 people, however they applied with about six eligible voters. This scenario has occurred in the past. Rat unions work with some companies

that have only a few employees. They agree to a poor agreement and that contract is later used when the actual hiring is ramped up without giving the workers a voice or vote.

Business Manager Brian Cochrane led the other three Pipeline Craft Unions to intervene at the certification hearing of the LRB. He succeeded in making a case to be heard by the Board. We hope the LRB will rule in our favour at the end of the day and quash this ludicrous CLAC certification application.

Premay Pipeline Hauling Ltd. is still stockpiling the 190 kilometre of 42” pipe for Trans Canada’s Aitken Creek section which will run from the Hudson’s Hope area north toward Pink Mountain. Banister and OJ Pipelines will have the work on condition that Petronas makes their final investment decision to proceed with their LNG project and that they receive their Federal Environmental Assessment Certificate. Construction is not expected to begin until the fourth quarter of this year pending these conditions.

Congratulations to the Executive Board, Table Officers and Business Manager Brian Cochrane, all elected by acclamation. October 19th, 2015 is the date, fast approaching, for the federal election. Make sure you exercise your democratic right to get out and vote.

Work Safe. 🍁



Brothers Erik Pedersen and Scott Bryce at Premay Pipeline Hauling Ltd. laying pipeline.



The completed Waneta Dam Powerhouse

Unstable economy affects membership



Rob Foskett,
Business Representative

With the coal market diving, forest fires igniting every few days, and the general economy in an unstable state, our construction industry was not exactly booming this summer in District 6. The paving industry, however, was

holding its own throughout our area as paving contractors moved from one project to another throughout the summer months, likely continuing to do so into the fall.

Our Line Creek operations planned shutdown which was due to the downturn in coal prices, was extended due to two separate rock slides in the “canyon” area. This area is the main access road to the mining pits, and the slides definitely put a wrench in the gears of operations for a period. The good news was nobody was injured in either of the slides, but there was significant damage causing emergency shutdown of the mine in these areas. It was hoped that operations would be back on line full throttle by the end of August. The other four Elk Valley mines all have scheduled staggered shutdowns due to the weakened coal market; however Line Creek just seemed to get that extra swat from Mother Nature, to make things worse.

Selkirk Paving Ltd. contract negotiations have progressed well and I thank my Steward Brother Dave Grant for his helpfulness and insight into the process. We reached a tentative agreement with the company, and foresee an agreement being reached by September.

Maxam Bulk Services Inc. bargaining includes some very delicate language changes but still has moved along well with two bargaining unit members who understand that contract



Selkirk Paving Ltd.'s new asphalt plant in Salmo.

negotiations are not all about “NO”. We forecast a tentative agreement in the near future. Way to go guys!!

Columbia River Reload Ltd. negotiations are set to reconvene in the fall, and Line Creek bargaining has almost reached a stalemate, with future direction yet to be determined.

We have a federal election coming up soon. I urge everyone to exercise their right to vote for the party that will represent our ideals for a working membership, not one that is all about big corporations and squashing the working people under their thumbs. “United we stand, divided we fall” is a very old statement, but it still rings very true in this case.

Congratulations to our Local 115 Business Manager Brother Brian Cochrane, our Table Officers, and the Executive Board members on their new term in these positions. Keep up the good work team! 🍁



NEW PENSION LEGISLATION INTRODUCED SEPTEMBER 30, 2015

What does it mean for Operating Engineers?

Shawn Hatch
Administrator

Significant changes to the Pension Benefits Standards Act (PBSA) come into effect on September 30, 2015.

First introduced in 1993, the PBSA is the provincial legislation that governs and regulates all pension plans in British Columbia. It is designed to set minimum standards which pension plans are required to meet. The PBSA also gives members certain guaranteed rights such as transferring benefit out of the plan if plan membership terminates prior to age 55. The PBSA also promotes retirement savings by requiring the benefit of a terminated member to be transferred to a locked-in vehicle such as an RRSP unless the value of the pension is below certain minimum standards.

Here are some highlights of changes in the PBSA which may affect you:

Immediate vesting

Under the old PBSA, pension plans could require that a member have two years of membership before becoming entitled to any benefit. This is commonly referred to as the 2-year vesting rule. That rule meant that a member terminating membership, without completing two years of membership, was not entitled to any benefit whatsoever, even if the employer had paid contributions on the member's behalf. Since the non-vested member was not entitled to any benefit their pension plan was able to use those contributions by members and employers to help fund its liabilities at large.

Under the new PBSA the 2-year vesting rule has been abolished in favor of an immediate vesting rule. That means mem-

bers enrolled in the pension plan with less than two years of membership will be entitled to a vested pension benefit, based on the contributions received both before and after September 30, 2015. Also, going forward, all new members will accrue an immediate vested pension benefit which will be based on the contributions received on their behalf after they enrol in the pension plan.

Locking-in rules

Under the old PBSA, if a terminated member transferred out their pension benefit, the transfer had to be done on a locked-in basis. However, locking-in did not apply if:

- the monthly pension benefit was less than 1/12th of 10% of the current Canadian Pension Plan (CPP) Year's Maximum Pensionable Earnings (YMPE) (in 2015 \$446.65); or
- the commuted value of the pension benefit was less than 20% of YMPE (in 2015 \$10,720).

Under the new PBSA the locking-in rule is simplified. If the commuted value is less than 20% of YMPE the locking-in rule does not apply. There is no longer a test tied to the amount of the monthly pension benefit.

Pre-retirement death benefit

Under the old PBSA, if a member died before starting their pension the surviving spouse (or beneficiary/estate if there is no spouse) was entitled to a minimum of 60% of the commuted value of the deceased member's pension benefit.

Under the new PBSA the pre-retirement benefit must now be 100% of the commuted value of the deceased member's pension benefit. 🍁

IUOE LOCAL 115

Christmas Dance

December 12, 2015

IUOE Auditorium 4333 Ledger Ave., Burnaby

Doors open at 6:00 pm

Cocktails at 6:30 pm

Smorgasbord Dinner at 7:30 pm

Dancing from 8:30 pm to 1:00 am

\$35/person, \$30/pensioners Call 604-291-8831 to book.

TICKETS GO ON SALE NOVEMBER 2ND



New equipment helps to keep members up to date

General President James T. Callahan shows Commitment to Canadian Training Centres

The National Training Fund (NTF) has leased two John Deere 75G Excavators and two John Deere 344K Loaders for the Canadian Training Centres. They were delivered to the British Columbia and Ontario training sites in August.

The NTF has leased the equipment for two years while it is moved from province-to-province every four months. At the end of the lease the Training Centres will have an opportunity to purchase the equipment.

Thank you to General President James T. Callahan for assisting all the Canadian Training Centres by providing the latest technology in equipment so we can continually upgrade the skills of our members. President Callahan has demonstrated his commitment to our Canadian Locals through training as we meet the increasing demand for Heavy Equipment Operators.

Tool Allowance Fund

The Operating Engineers Tool Allowance Fund was established to provide mechanics, millwrights, serviceman and welders with an allowance to help purchase up-to-date tools as well as tools broken or lost on the job. To qualify for the tool allowance you will need to meet the following requirements:

- must be a member in good standing;
- minimum of 250 hours contributed on the members'



Brother Scott Swinburne receives his Heavy Duty Equipment Technician Certificate of Qualification with Red Seal Endorsement from Brothers John Oelkers and Darren Suehsschlaf (Training Coordinator).

behalf between September 1, 2014 to August 31, 2015;

- dispatched in the trade in which you are working.

The application forms for the tool allowance reimbursement will be mailed in the first week of October. The deadline for submitting your application is December 31, 2015.

Members who have received a tool allowance in the past will automatically be sent an application form if they continue to meet the above requirements. For those members that have not previously received a tool allowance and meet the above requirements, may contact the Training Association for an application form. 🍁



Students from the Heavy Equipment Operator class with the John Deere Equipment Leased by the National Training Fund. From Left to Right: Brothers Adam Miller, Karl Den Boer(top left), John Sigouin, Mike Armitage, Canadian Director Lionel Railton, Matthew Davey, Interim Training Administrator Jeff Gorham, Brian Penner, Business Manager Brian Cochrane, Sister Elizabeth Arland (top right), Landon Naf, Chris Long, and Nevin Welch.



Brothers Teran Teubert , Neal Latremouille and Richard Shantz receiving their Asphalt Paving / Laydown Technician Certificate of Qualification at Winvan Paving Ltd.'s job on Lougheed and Dewdney Trunk Road.



Brother Jagvir Dhaliwal receives his Certificate of Qualification for Heavy Duty Equipment Technician with Red Seal Endorsement from Brother Darren Suehsschlaf (Training Coordinator). Jagvir is working at Pacific Coast Heavy Truck Group (Volvo) in Port Kells.



Brother Vincent Moznik receives his Certificate of Apprenticeship for Diesel Engine Mechanic from Dale Peters (Cummins Rebuild Shop Manager) and Brother Darren Suehsschlaf (Training Coordinator).

Mobile Crane Common Core class: (L to R) Brothers Jamie Casey, Jordon Kinnear, Kris Colter, Jordan Smith, Herman Olk and Instructor Wes Bauder.





Brother Antonio J. Sousa receives his Asphalt Paving Laydown Certificate of Qualification from Brother Jeff Turner (Training Coordinator) on BA Blacktop's job in North Vancouver on Longsdale and 19th.



Brother Cody Worthy receives his Certificate of Apprenticeship for Diesel Engine Mechanic from Colin Jackson (Supervisor), Tar Rossi (Cummins Truck Shop Supervisor), and Brother Darren Suehsschlaf (Training Coordinator).



Students at the Training Site just finished the Union Orientation course delivered by Brothers Frank Carr. Herman Olk, Jordan Smith, Jamie Casey, Jordon Kinnear, Kris Colter, Dale Magnison, Grant Ulm, Aaron Ethier, Benjamin Pinkerton, Derick Wong, Daniel Stewart, Jordan Muschamp, Andrew Beaudoin, and Business Representative Frank Carr.



Brother Peter McIvor receives his Asphalt Paving Laydown Certificate of Qualification from Brother Jeff Turner (Training Coordinator) at Imperial Paving Ltd.'s job on Stave Lake Road in Mission.



Brothers Business Manager Brian Cochrane and Interim Training Administrator Jeff Gorham presenting Shane Drombolis his Mobile Crane Operator-Lattice Friction Certificate of Qualification with Red Seal Endorsement at the July District Meeting.



Brother Michael Kullman with B.A. Blacktop Ltd. receives his Asphalt Paving Laydown Certificate from Brother Jeff Turner (Training Coordinator) on Imperial Paving's job at Longsdale and 19th in North Vancouver.



Brother Carl Brent Rogers, of Winvan Paving Ltd., receives his Asphalt Paving Laydown Certificate of Qualification from Brother Jeff Turner (Training Coordinator).



Brother Anthony Cibere (right) receives his Asphalt Paving / Laydown Technician Certificate of Qualification from Brother Jeff Turner (Training Coordinator) at Grandview Blacktop Ltd.'s job at 207th and Lougheed Highway.



Brother Terry Rowe of Jack Cewe Ltd. receives his Asphalt Paving Laydown Certificate of Qualification by Brother Jeff Turner (Training Coordinator).

Welcome to our 223 new Local 115 members – May - July 2015

Ezra Adair	Kirk Coventry	Kenneth Holmes	Neil Montague	Heiko Schewa
Brennan Adrian	Tristan Cupit	Ruston Holosko	Marshall Moojelski	Justin Schulz
Alissa Aebig	Chase Curle	Dietmar Honsek	Michelle Moore	Daniel Scott
Bryan Aikens	Christopher Dady	James Hrankowski	Sydney Moore	Mathew Selzler
Rodney J Almrud	Clayton Dauvin	Harparwan S Hundal	Scott Morgan	Stuart W Simpson
Scott Anderson	Thomas Davis	Kevin Hupman	Gary Morrison	Adam Sinclair
James Anderton	Harpinder Dhaliwal	Rob Huseby	George C Moss	Jesse Slanina-Meisters
Jason Arab	Starla Dixon	Daisuke Ino	Tegan Mostert	Mandy Smylski-Holub
Wanda Arcand	Roman Dojmovic	Naoki Ino	David (Blair) Nelson	Tomasz Sowa
Landen Archibald	Levi Doran	Dustin Jameson	Joe Nickle	Blake Stitt
Eric W Arnold	Lee Duncan	Cory Jefferson	David Norton	Chris Stoner - Thiessen
Ebele Ashiofu	Daniel I Dunlop	Colby Jones	Brad Novak	Austin Strinholm
Kevin Bahm	Mark Edwards	Sandor Juhasz	Randy L Ordano	Taylor Stuart
Andrew Bailes	Kyle Egeland	Christopher Kemp	Patrick Parrotta	Graham Sumner
Gary Bailey	Kevin Elke	Haseeb Khalid	Raymond Paulson	Geoffrey Sutcliffe
Alminder Bains	Brandon Elsdon	Micheal Kimber	Adam Paxton	Thomas Swaffield
McCaul Balmer	Dana Emery	Scott Kinnear	Cindy Peck	Anthony Szekely
Kurtis Bardua	Jonathan H Farrell	Cory Klassen	Keith Pedersen	Isaac Tanner
Lance Battensby	Garrit W Feenstra	Trevor Knorr	Kyle Pedersen	Mark Telfer
Arnel Bayasbas	James Felton	Richard Kok	Jeffrey Pennington	David Theriault
Patrick Bayliss	Don Finch	Michael Kowalchuk	Benedict Pierre	Barry J Thompson
Dave Bessette	Dan Fitzgibbon	Kunal Kumar	Kyle Poehlmann	John Townley
Ranjvijay (Rana) Bhatia	Ryan Fountain	Jose Lallana	Roman Pokorny	Jean-Marc D Turcot
Cody Bilodeau	Shane Fraser	Nick Lalonde-Fogel	Edward Pothier	Briton Unger
Richard Boothby-Young	Mike Fredrickson	Amanda Landry	Brett Power	Donish Usmanov
Mitchell Borys	Edgar Gagajena	Matthew Langejan	Gerry Power	Frank Varga
Peter Botica	Rick Gammie	Devin Laternus	Corey Pressacco	Robert Veitch
Jaspreet Boyal	Emerik Garic	Timothy R Lemire	Jodi Purtell	Sarah Wade
Jason Bragg	Rino Genzale	Brad Lewis	David Quaife	Jay Wallace
Ljubo Bratic	Alfred George	Mark Lewis	Charlton Quinton	Kieran Walsh
Todd Bryant	Larry Givens	Kevin Livingston	Sam Ramsay	Doug Wells
Nick Bujtas	James Goheen	Matthew Lohr	Rodney Randall	Guenter Werner
Michelle Burns	Nicholas Goodrick	Robert Lyon	Eric Reid	Joseph Nigel Whetren
Andrew M Butcher	Clinton C Gordon	Keith MacAulay	Mitchell Ricord	Brandon J Whitmore
Matt Campbell	Trahern Grenon	Bruce MacLean	Mathew Robson	Waylan Wickstrom
Tracy Caron	Ho Yong Ha	Travis Mann	Robert Rogers	Diane Wiley
Clifford Carpenter	Chelsea Hache	Christopher March	Roy Ross	Kendall Williamson
David Chadwick	Dwayne Hanson	Goran Marincic	Ryan Ross	John M Wilson
Jean-Pierre Champagne	Thomas Hanson	James Markle	Mike Rouw	Paul Wilton
Noela M Champagne	Eduard Harms	Henry Marko	Shawn Russell	Everett Windsor
Albert Chandra	John Hartling	Jedd Matusza	Sean Rutty	Lyall C Wormald
Leroy Chaplin	Ricky Heglin	Larry McDowell	Kari M Salle	Candida Young
Robert Chouinard	Eric Heichert	Kenneth S McKechnie	Lori - Ann R Saunders	Steven Zalys
Shane Christensen	Neale Herron	Edward A Meier	William Saxby	
Ryan Chutka	Brandon Highton	Jason Milligan	Colton Scanlan	

IUOE bursaries and scholarships—Fall Deadlines

Pipe Line Contractors' Association of Canada Cal Callahan Memorial Bursary

AMOUNT: Total \$20,000 maximum. May be divided between more than one applicant.

A bursary, or bursaries, is awarded in the fall of each year by the Pipe Line Contractors Association of Canada to a son, daughter, or legal ward of persons who derive their principal income from pipeline construction.

CRITERIA: To qualify, the parent or guardian of the applicant must be employed by, or have a history of employment with, a firm that is a member of the Pipe Line Contractor's Association of Canada. The applicant must be enrolled full time in studies at any recognized Canadian university or college in a program leading to a degree or diploma in any field.

DEADLINE: Applications must be received by the Executive Committee of the Pipe Line Contractors' Association of Canada no later than September 30th, and must be supported by evidence of enrollment in a fall or winter session during the current year.

APPLICATIONS: Visit www.pipeline.ca/bursary.html, or call 905-847-9383.

Donald Smith Scholarship

AMOUNT: Up to \$1,000

Scholarship awarded in the name of Donald Smith.

CRITERIA: Awarded annually to the son, daughter, or legal ward, a member, or a member's spouse who is in full-time attendance at UBC, SFU, University of Victoria, UNBC, or BCIT, pursuing studies in engineering, industrial relations, or law at either the graduate or undergraduate level. Awards are based on academic standing.

DEADLINE: Applications to be submitted before September 30th, and awards to be presented in November.

APPLICATIONS: Sandie Bird (Operating Engineers' Benefits Plan Office)
Phone: 604-299-8341, extension 407
Apply by email at sbird@iuoe115.com

M.L. (Mike) Parr Bursary

Awarded annually to a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies.

BURSARY AMOUNT: Total \$2,000. May be divided between more than one applicant.

CRITERIA: Applicants must be a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student. High school transcripts may be requested. Awards are based upon secondary school academic standing.

DEADLINE: Applications to be submitted before September 30 and awards are presented in November.

APPLICATIONS: Sandie Bird (Operating Engineers' Benefits Plan Office)
Phone: 604-299-8341, extension 407
Apply by email at sbird@iuoe115.com

Community Savings Credit Union OECU Pioneers' Memorial Bursary

AMOUNT: Awards vary up to a maximum of \$3,000. The amounts are determined primarily by the costs and level (year) of the program as well as the need.

Originally established in 1989 by Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2008, the Memorial Bursary provides an annual donation in honour of Operating Engineers Credit Union pioneers.

Awards from the Community Savings Credit Union OECU Pioneers Memorial bursary are designed to help disadvantaged youth pursue higher education.

CRITERIA: Demonstrated financial need. It is expected that the main funding is in place and every effort through normal channels available to students to access funds has been made. This includes applying for government student loans and school bursaries.

Acceptable grades are required.

Applicants must be B.C. residents (as described by the student loans criteria) who are Canadian Citizens or have Landed Immigrant status.

Applicants must be in attendance at a public post-secondary school within the province of B.C. when the application is submitted.

Applicants attending accredited private schools will only be considered if the program is not offered at a public school.

Applicants must provide a statement as to why they are not attending a public school and provide a receipt for tuition.

Applicants attending at a school out of province will only be considered if the program is not offered within B.C. A statement regarding this must accompany the submission as well as a receipt for tuition. For students whose home town is near the Alberta border where it makes economic sense to attend school in that province, requests will be considered.

Students taking part in overseas field trips or exchange programs are not eligible unless it is a requirement to obtain the degree.

Programs of study may be vocational, technical, technological or academic.

Graduate and postgraduate students are not eligible. However students on designated programs of study required to become a professional such as a lawyer, doctor, teacher, etc. may apply.

Consideration is also given to mature students.

DEADLINE: Applications for Fall 2015 term are due October 15th.

APPLICATIONS: Please apply on-line at <http://cufoundation.org/student-info/>

IUOE bursaries and scholarships helping to fund post-secondary education for your children and other members of your family.

Membership Service Awards May - July 2015

60 year

Henry I Colebank
Theodore W Dirks
Robert I French
Raymond H Gordon
Terry Greenfield
Maurice D Trudeau

50 year

Gordon K Allk
Anthony Cardarelli
Ronald C De Meyer
Robert H Fraser
Alex M Garneau
Ed P Giesbrecht
Paul-Emile Gregoire
Terrence Hanrahan
Carl M Hendrickson
Cliff E Jackman
Allan G Johnson
Peter A Labby
Donald A MacGillivray
Malcolm A MacPhee
Howard E Majeau
Lawrence H McCutcheon
Pete A Prokopow
Siegfried Reidies
Erle D Salmon
Kenneth L Savard
Dennis W Secord
Archie J Sloane
Maurice L Soltys
Merritt N Stephenson
Tony A Tennessy
Stanley M Twerdoclib
Edwin K Wall

40 year

Gary W Barber
Tom R Beaton
David J Britz
Herbert A Bryant
David G Byles
Tony Cindrich
John A Currie

David P Douillard
Larry R Fournier
Edwin E Goertzen
William Hadkin
Harold E Handlen
Jim A Hazell
Leonard R Hrechka
Trevor L Jarvis
Marty N Jay
Ken A Johnson
Harold E Lund
Jim H McWilliams
Tino K Michalak
Gerry J Michaud
William Nesteruk
Bruce W Newton
Melvin O Park
Ian R Paul
Robert H Price
Robert J Ryde
Glen S Salchert
Casimir Santarossa
Robert J Slater
Wayne C Smith
Murray A Stene
Wayne D Stewart
John Sulzinger
Norman Tegart
Walter C Trentini
Jack A Weitzel
Bruce E Wood
Ronald F Yaworski
David A Zukewich

30 year

Gordon L Allard
Wayne A Bernat
Steve Buemann
John Dingwall
Calvin G Ecklund
Ivan F Ferris
Guy S Hilchey
Emery C Langley
Thomas Romano
Donald B Romeike
Lyle J Scheck

Lorne K Skopnik
Doug R Stevens
Robert F Zeleniski

20 year

Darryl B Anderson
Harvey W Arola
Thomas Babijowski
Brian E Baratta
M. Paul Behrner
Geoff Borghetto
Ronyth G Brady Jr.
Wally D Brooks
Maurice G Chainey
Tom J Chappell
Glenn D Crawford
Rick L Dallas
Ralph H Davey
Kevin D Davidson
Mike C Dunlop
William G Ferguson
Adam G Fiedler
Steve R Fincaryk
Romeo Gache
Glenn E Gibson
Jaret C Goodman
Russell D Grisewood
Scott A Hampton
Arthur J Harvey
David A Holmgren
Christopher B Inglis
Glen A Jacobsen
Donald E Knudsen
Shaun D Konkle
Trevor A Maisonneuve
Dan J Martini
Kevin C McCray
Matthew McKenzie
Jack D McNicol
Antonio J Melo
Michael T Murphy
Ekaterina Notopoulos
Gregory B Parnham
John Postma
Gile R Sirois
Jeff M Speager

Jason Vondrasek
Larry Webber

10 year

Lindsay R Aliprandini
Stephen J Babijowski
Lance Banasky
Landis T Benjamin
Paul Blouin
Dale T Brindley
Jeffrey R Britton
Jonathan J Browne
Robert L Buchanan
Stephen D Butler
Oscar Carneiro
Justin Clemitson
Bruce W Coates
Steven A Cochran
Paul A Cooper
Ken Deck
Paul Duby
Don Edwards
Jason D Ellingson
Ryan G Erickson
Mark E Fetterly
Howard V Finch
Ken G Fraser
Pepito T Godoy
Michael S Graham
Richard Green
Andre J Guertin
Loy A Haase
Ingrid E Hiscock
Kenny J Howes
David B Ingbergsson
Robert M Jackson
Michael R Kaminski
Mike A Kertessz
Ryan J Koski
Frank Kovacevic
Hernan L Lama
Tam V Le
Scott G Leask
Wesley R Lloyd
Don G MacKenrot
Ryan MacKinnon

Dave W Magis
Douglas M Major
Carol Marks
Shayne M McCarty
Kenneth J McKenzie
Richard G McMaster
Wade McMillan
Donald J McRae
John K O'Rourke
Darren A Parkin
Monroe Ploch
Ronald F Polier
Alfred J Pruneau
Roger J Rhodes
Scott J Ridgway
Mark K Ruley
Lance Russell
Marvin G Salvail
Troy D Scoular
Wieslaw W Skorek
Erwin Stach
Richard C Sterritt
James H Stobbe
Cole Street
Dennis W Swain
Brad J Taylor
Ken M Templin
Cory R Tennant
Jack E Tessun
Nham Tieu
Richard W Turner
Luciano Veneziano
John W Vernon
Jason Wade
Mathew A Walker
Dan R Weitzel
Rod Weldon
David A West
Edward R Williams
Alan E Willis
Nathan Wurtz

Honouring our members

OUR 60-YEAR MEMBER



President Wayne Mills, Brother Kenneth Defehr, and Business Manager Brian Cochran

OUR 50-YEAR MEMBERS



Back Row: President Wayne Mills, Brothers Vlado Bulic, Paul Lefebvre, Herb Storey, Donald Smith, Business Manager Brian Cochran
Front Row: Brothers Raymond Poitras, Santo Dotto, Frank Connor, Dave Pettigrew, Burton Cook

OUR 40-YEAR MEMBERS



Back Row: President Wayne Mills, Brothers William Shannon, Glen Greenwood, James Hamilton, Business Manager Brian Cochran
Front Row: Brothers Ron Hupper, Robert (Bob) McWilliams, Gordon Lindberg, Federico Bucceri

OUR 30-YEAR MEMBER



President Wayne Mills, Brother Alberto Gallina, and Business Manager Brian Cochrane

OUR 20-YEAR MEMBERS



President Wayne Mills, Brothers Michael Marks, Brad Cameron, Christopher Fast, Jamie Kroeker, Business Manager Brian Cochrane

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LOCAL 115

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our Burnaby Office at 604.291.8831, or toll free at 1.888.486.3115

CFU-2040-137

A federal election will be held in the Fall of 2015.

When we step back and look at things like Bill C-377, it's clear how critically important it is that we elect a government that respects workers' rights.

This election is your chance to make your voices heard – don't pass it up!

Take this opportunity!

If you see a candidate campaigning in your neighborhood, be sure to introduce yourself and ask some questions. This is your chance to be heard!

Where do they stand on the issues?

Here are some sample questions you can ask candidates to see how they stack up:



Do you support a \$15/hour minimum wage?



Do you support the anti-union Bill C-377? Will you vote to repeal it if it passes?



Do you support significant reforms to the Temporary Foreign Workers' Program?



Do you support responsible development of Canada's natural resources?

Member Recognition

Pensions Awarded

MAY 2015

Gary Burt
Carl Cimolini
Bruce Graham
Clifford Hawthorne
Michael Kaduk
John Kirkpatrick
Duane Ladwig
Domenico Macera
David McCaulder
Gerald Prato
Clark Purvis

Percy Rector

Darby Reid
Alex Sagutch
Eric Walsh

JUNE 2015

Peter Bergen
Richard Davidson
Albert Gettman
Bryan Harrad
Irvin Hawkings
Baljinder Khatra

Arthur Konkin

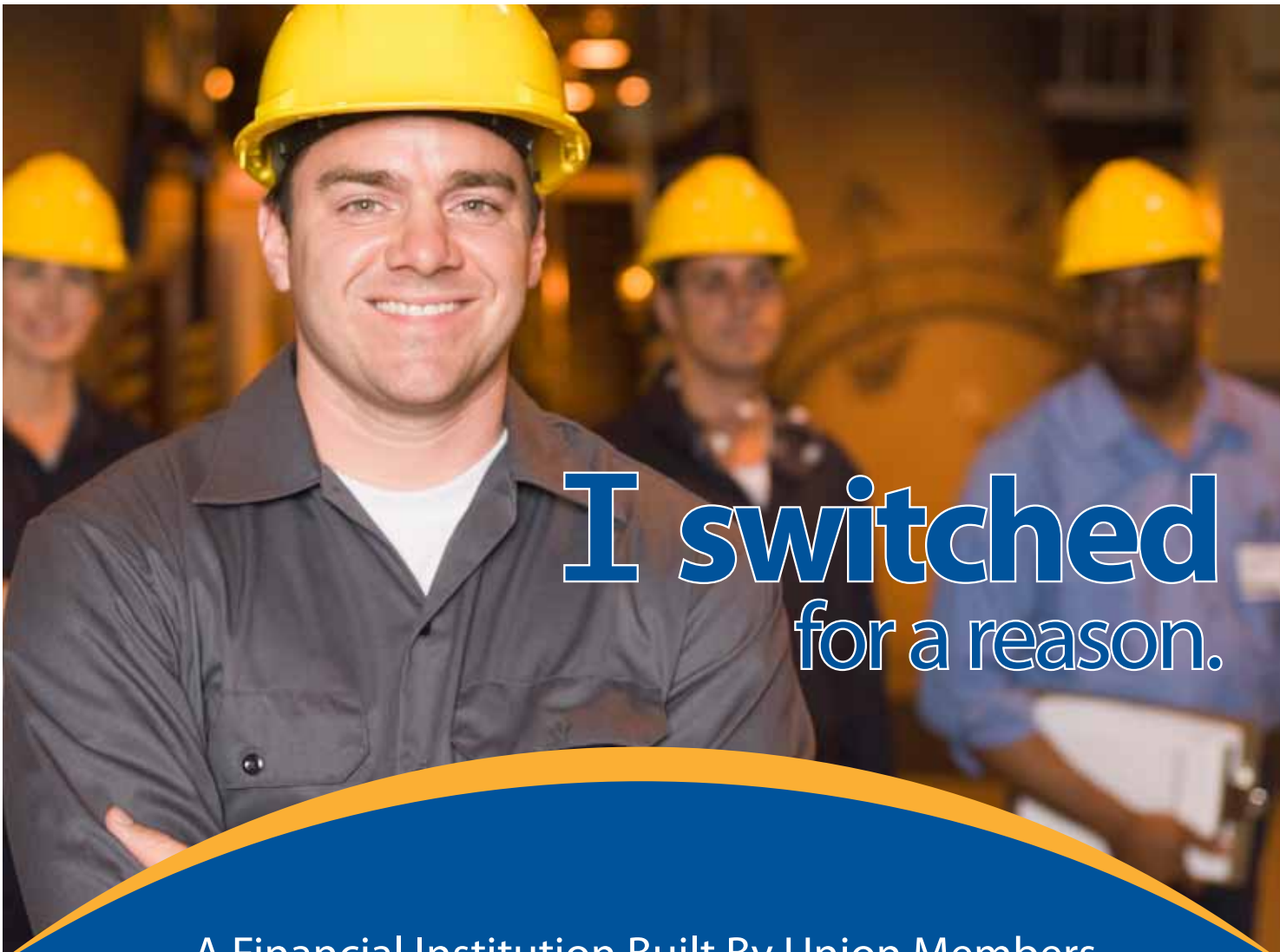
Gerardus Lutters
Robert McGladdery
Clive Noble
Ray Norgren
Lionel Railton
Brad Randall
David Saunders
Guy Taylor
Gordon Trottier
David West

JULY 2015

Al Boyd
James Crook
Gary Haynes
Robert Hood
Raymond Johns
Francis Korycki
Pete Larson
Alan Lee
Craig McQuitty
Ronald Nilsson
Kerry Rai

Craig Thomas
Dan Warkintin

Due to timing, the following member was not included in the previous publication: **Rodger Lewis (March).**



I switched
for a reason.

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For Union Members



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Name

Date Passed

Name

Date Passed

May 2015

Dale Chisholm	May 9
John Dubell	May 25
Ian Eastman	May 13
Victor Fulton	May 23
Donald Gawley	May 5
Gerhard Jackel	May 30
Frank Kantor	May 26
John Kasper	May 26
Peter Kiniak	May 15
Wayne Lynk	May 14
Ray McLean	May 30
Ben Smith	May 29
David Taylor	May 6
Edward Wilkinson	May 7
Steven Wilson	May 27

June 2015

Albert Cherniwchan	June 20
Mike Connolly	June 18
Diedrich Friesen	June 22
Milton Gay	June 5
Charles Herbert	June 8

Laszlo Kalmar	June 22
William Millikin	June 9
Ray Nendick	June 8
Wilfred Pehl	June 14
William Summers	June 15
Pieter Van Breugel	June 8
Edwin Walker	June 9

July 2015

William Clarke	July 7
John Coey	July 3
Vincenzo Dalcolletto	July 9
Keith Folster	July 10
Charles Hart	July 24
Charles Noddin	July 2
Thomas Pascuzzi	July 25
Joe Teves	July 9

Name correction from Summer 2015 Publication:
 Jersey (Harold) Johnston – March 10, 2015.

Members who passed away

Local 115 District Offices

District 1 and Main Office

4333 Ledger Ave., Burnaby, BC V5G 3T3
Phone: 604-291-8831 Toll Free: 1-888-486-3115 Fax: 604-473-5235
E-mail: iuoe@iuoe115.com Online: www.iuoe115.com

Business Manager: Brian Cochrane

Assistant Business Manager: Brian Lefebvre

President: Wayne E. Mills

Mgr. Administration & Special Projects: Lynda Arland

Office Manager: Arlene Lindsay

Business Representatives

Frank Carr **Brett Chapman** **Chip Dhaliwal** **Tom Kinnear**
Craig McIntosh **Don Swerdan** **Jeff Turner**

Dispatcher

Jim Flynn: 604-473-5231

Organizing Representatives

Rob Duff: 604-473-5206

John Munro: 604-473-5272

Bryan Railton: 250-320-4840

Andrew Hamilton: 250-612-7034

Benefits and Pension Plans

Shawn Hatch, Administrator

District 2

Vancouver Island:

Curtis Harold, Business Representative

35 Wharf Street, Nanaimo, BC V9R 2X3

Mailing Address: PO Box 213 Stn A, Nanaimo, BC V9R 5K9

Phone: 250-754-4022 Fax: 250-754-5513

District 3

Kamloops-Revelstoke-Okanagan:

Brad Gerow, Business Representative

785 Tranquille Road

Kamloops, BC V2B 3J3

Phone: 250-554-2278 Fax: 250-554-1766

District 4

Central Interior-Yellowhead:

Herb Conat & Wayne Kemp, Business Representatives

Unit B, 3339 8th Avenue

Prince George, BC V2M 1N1

Phone: 250-563-3669 Fax: 250-563-3603

District 5

Peace River and Yukon Territory:

Mike Spiruda, Business Representative & Organizer

Site 20, Comp 19 SS2

Fort St. John, BC V1J 4M7

Phone: 250-787-9594 Fax: 250-787-9491

Tumbler Ridge Mining Office:

220 Main Street, Tumbler Ridge, BC V0C 2W0

Phone: 250-242-3888 Fax: 250-242-3881

District 6

East and West Kootenays:

Rob Foskett, Business Representative

103 Centennial Square, Sparwood, B.C V0B 2G0

Mailing Address: PO Box 1567, Sparwood, BC V0B 2G0

Phone: 250-425-2161 Toll Free: 1-888-605-9955 Fax: 250-425-2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month

7:30 p.m. at 4333 Ledger Ave., Burnaby

Except March & September (due to General Membership Meeting)

District 2

Monthly meeting locations alternate:

NANAIMO: 2nd Monday of odd months

6:00 p.m. at the Coast Bastion Inn, 11 Bastion St.

VICTORIA: 2nd Wednesday of even months

6:00 p.m. at the Pro Pat Legion Branch 31, #292 - 411 Gorge Rd. E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place.

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30 p.m. at the Union Hall, 785 Tranquille Rd.

KELOWNA: 2nd Tuesday of odd months

7:00 p.m. at the Teamsters Hall, 185 Froelich Rd.

District 4

PRINCE GEORGE: 2nd Wednesday of each month

8:00 p.m. at Coast Inn of the North, 770 Brunswick St.

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting dates and times.

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30 p.m. at the Masonic Hall, 10441 100th Ave.

DAWSON CREEK: 2nd Tuesday of even months

7:30 p.m. at the George Dawson Inn, 11705 8th St.

TUMBLER RIDGE/PEACE RIVER COAL:

Members will be advised of meeting date, time and place.

WHITEHORSE:

Teamsters Hall, 407 Black St.

Members will be advised of meeting dates and times.

District 6

Monthly meeting locations alternate:

CASTLEGAR—1st Wednesday of odd months

7:00 p.m. at the Super 8 Inn, 651 18th St.

CRANBROOK—1st Tuesday of even months

7:00 p.m. at the Labour Centre (Boardroom), 105 9th Ave. South

ELK VALLEY COAL CORP:

Line Creek Mine

Members will be advised of meeting dates and times.

IT'S TIME FOR A CHANGE!

STOP THE **ATTACKS** ON LABOUR



While in power, the Harper Conservatives have been busy undercutting the labour movement.

PASSED: Bill C-377 — an unconstitutional attack on unions, it weakens our negotiating abilities while violating the privacy of millions of Canadians.

PASSED: Bill C-525 — a Conservative attempt to destabilize labour relations that was opposed by both employers and unions, it weakens the ability of unions to organize new members.

PASSED: Bill C-51 — allows CSIS to contravene the Charter of Rights and Freedoms and other laws. By expanding the definition of a “national security threat”, the Conservative government can now target unions and labour activists. Strikes, work stoppages, and nonviolent protest could all be construed as threats, labour activists arrested and labour organizations legally spied upon.

What is next on the Conservatives' agenda if they are returned to power?

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