

iuoe[★] News

L O C A L 1 1 5



Many achievements this year for membership

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IUOE News is the official publication of the International Union of Operating Engineers Local 115.

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Apprentice Mike Armitage at IUOE Local 115's Training Site in Maple Ridge.
Photo Courtesy of Adam Kennedy, F8 Photography

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Local works to protect members' interests

**Brian Cochrane,
Business Manager**



As 2015 comes to a close, we can look back on this year and see many accomplishments for our membership.

One of the key successes was in this year's Federal Election, where on October 19th, we saw Justin Trudeau become Canada's 23rd Prime Minister. While Operating Engineers across the country were engaged in the Anything But Conservative (ABC) campaign, I don't think that anyone expected this red tide of change. I am proud of the work of Local 115 and support from our International Union in this federal campaign and it truly demonstrates the value of collective action. The Conservatives continued attack on the working middle class and their efforts to destroy Trade Unions had to stop.

One of the Liberal promises during their campaign was to repeal the anti-union legislation bill C-377, and we have wasted no time in reaching out to our new federal government to ensure this is done quickly, as the Bill was scheduled to take effect January 1st, 2016. We also will be supportive of the direction of future infrastructure investment, and across the country we will be engaging federal Liberals to make sure our members' voices are heard.

It is becoming very clear that greater political action and engagement going forward is going to be a part of our future. Polling of Local 115 members earlier this year strongly supports this direction, and the crazy right wing, anti-union sentiment of many of the conservatives, who are working daily to destroy our rights, means we have to be much more diligent on this front - not just at election time.

Your team of Officers and Executive Board members are committed to greater political action to protect our members' interests, and we will be working diligently in the months and years ahead to strengthen Local 115's influence in this regard.

As many are aware, we have been very engaged in the "Build Site C Together" campaign throughout the year.

At the time of writing this Article, all bids have been submitted and we are awaiting the award from BC Hydro sometime in December. We are hopeful that BC Hydro will select the contractors that will work with Building Trades for this \$2 billion dollar Heavy Civil contract.

From the very beginning, BC Hydro has taken a position to exclude Building Trades Unions from Site C and had a plan to construct the largest public infrastructure project in history as non-union as possible.

We have had to file applications in Supreme Court to challenge their "no union organizing" site conditions; meet with the Premier's office, and other Ministries to talk about the labour supply risk; engage with the Treaty 8 First Nations to engage them as a primary stakeholder in the project; meet with the Mayors and local community leaders regarding local hire provisions; and turn up the volume on the fact that British Columbians should benefit first from this mega project investment.

Despite all of this, Minister Bill Bennett recently came out publicly and stated that the provincial government won't mandate British Columbians first, as it would add \$3 billion to the price of construction. While I think the Minister would have a really hard time actually defending this statement for accuracy, (e.g. he should go back to math class) at the end of the day, we have engaged in one of the largest campaigns in our Local's history to protect the rights and opportunities for our membership, and the seeming lack of interest from our Provincial leaders will become apparent one way or another over the next few months.

I would like to personally thank Retired Past President of the Local Brother Jack Whittaker who has worked with us in many stages of this campaign. Jack managed to get a great clip on Global News stating that the Government would be "foolish to try and build this project without the skills of Operating Engineers and the Building Trades." It couldn't be said any better and that sentiment is shared by a majority of British Columbians as ultimately they take on the risk for this project.

Brother Mike Spiruda, a 34 year member, will be retiring as the District 5 Representative at the end of this year after 19 years on staff with Local 115. I would like to thank Mike for his years of dedicated service to the Local and wish him well and a long, healthy happy retirement.

Brother Andrew Hamilton will be assuming the Business Representative position for District 5, and we are currently securing office space in Fort St. John. With the Site C dam and all the related oil and gas work in the area over the next few years, we will require additional support in the area to better serve our members.

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As we close off 2015, I would like to thank all of our membership for their continued support and involvement in building a stronger organization, as none of the accomplishments we have achieved could be done without you. I couldn't be more proud of the efforts of your Executive Board and Local Union staff in meeting the increasing challenges we

face, and the more complex problems we need to solve with on behalf of Operating Engineers. The collective efforts of many provide the leadership for us to truly "rise above".

To all, I wish you and your families the best for this Christmas Season, and hope 2016 is a prosperous year. 🍁

Students take a try at LNG conference

From October 14-16, 2015, leaders from government, industry, business and First Nations gathered at the Vancouver Convention Centre for the 3rd annual International LNG in BC Conference: Clean Energy. Reliable Partner.

The event is put on to showcase what British Columbia has to offer and to help move the Province forward in the international LNG marketplace. It provides an opportunity for businesses and LNG proponents to connect and network. Variety of keynote speakers and industry panels offer an opportunity for attendees to engage in discussions and share their knowledge.

As in previous years, a Youth Expo took place for the duration of the Conference. This year's event – called the GameChanger Youth Expo – saw an expansion that included a Post-secondary Education Pavilion, a Career Centre, a student forum and a series of skills challenges focusing on trades, engineering and business. The GameChanger Youth Expo was designed to stimulate the next generation who will drive the industry forward.

This year's Trade Show Exhibition featured businesses from

the energy sector, including many organizations from British Columbia whose products and services are integral to the completion of the LNG industry.



Students at the LNG Conference in the simulator trailer.

IUOE Local 115 was once again present with our Display Booth and information pamphlets, along with both the Training Association's simulator trailer and mini excavator for students and delegates to try their hand at being an operator.



BC Premier Honourable Christy Clark being instructed by IUOE 115 Business Representative Brother Craig McIntosh once again on the local's mini digger at the conference.



Also trying her hand on the equipment was Minister of Job, Tourism and Skills Training, the Honourable Shirley Bond. Featured with the MLA from IUOE 115 are; L to R; Brothers Brian Cochrane, Business Manager; Training Coordinators Darren Suehsschlaf, Randy Grisewood; and Business Representative Craig McIntosh.

October 27, 2015

The Honourable Justin Trudeau
Prime Minister of Canada
Office of the Prime Minister
80 Wellington Street
Ottawa, ON K1A 0A2

Dear Prime Minister Trudeau:

On behalf of the over 11,500 members of the International Union of Operating Engineers Local 115, I would like to personally congratulate you on your election as Prime Minister of Canada.

Operating Engineers from Coast to Coast worked hard on this election to ensure that we could affect positive change, and we have collectively succeeded in setting the foundation for a better Canada.

We look forward to working with you on many of your campaign initiatives to facilitate economic growth. This includes strengthening our country's infrastructure along with developing the trade skills necessary to build these projects to the highest standards.

Earlier this year, your commitment to repeal Bill C 377, a deeply flawed ideological and partisan piece of legislation, was a clear indication to the labour movement of the positive change a Liberal Government would bring to working class Canadians.

As you have recognized, this bill which is "a direct attack on Canadian workers" is scheduled to come into effect on January 1st, 2016. As the costs, constitutional challenges, and non-compliance penalties are now looming, we trust that immediate attention is being given to repealing this anti-union bill as quickly as possible, prior to the end of 2015.

Operating Engineers have a long and proud history working with Government to achieve goals which improve the lives of Canadians and secure the futures of the working middle class. In the spirit of continuing that tradition, we will be reaching out in the near future to discuss how we can participate in the many exciting initiatives proposed by your leadership and vision during the campaign.

We were pleased to facilitate a meeting with you and your staff last year in our Burnaby offices to discuss issues facing the Construction Industry in British Columbia with Industry leaders, and extend an invitation to set up a similar meeting in the near future.

We look forward to working in step with you on many planned initiatives, and look forward to your action and response on the above.

With Congratulations and Best Regards,



Brian Cochrane
Business Manager



International Union of Operating Engineers Local 115 | Brian Cochrane - Business Manager, Wayne Mills - President
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LOCAL ECONOMY WILL SEE BENEFITS

Local fights for Site C hiring

Brian Lefebvre,
Assistant Business Manager

The Site C Dam project will be the biggest publicly funded project in BC. Take some time to think about that.

Publicly Funded—You and I as citizens of BC and rate payers to BC Hydro are funding this Mega Project. We are on the hook for the entire \$9 billion dollar project. This makes us investors of the Site C Project and as investors we need to demand that the provincial government and BC Hydro use local workers, First Nations and British Columbians to work on our investment.

This mega project should support the local economies, and the best way of doing this is to put locals to work so they can earn an income which they will spend in the community they live in.

Unfortunately it's obvious to me that neither BC Hydro nor the provincial government are listening to us, the investors. They don't agree that hiring locals, First Nations and British Columbians on a project benefits British Columbia.

Even the Honorable Bill Bennett says his government will not set a guidelines or goals for BC Hydro on how many British Columbians they must hire to work on the Site C Dam. He even was cited in the October 6th, 2015 Alaska Highway News that doing so, hiring British Columbians, could add \$3 billion to the dam's \$9 billion price tag.

I think Minister Bennett needs a lesson in math. I digress.

As a British Columbian, I am appalled how an elected government official would go on record to state that the people they represent are too expensive to put to work. Doesn't that make an economy stronger by having your constituents employed?

Your union has been fighting to right this wrong. Area locals and First Nations workers from the region surrounding Site C, should receive preferential hiring first, and then BC residents should be next. This mega project should support the local economies, and the best way of doing this is to put locals to work so they can earn an income which they will spend in the community they live in.

We have had meetings with Minister Bill Bennett and BC Hydro's CEO, Jessica McDonald, to discuss a hiring process that would look after area locals, First Nations and British

Columbians getting first opportunity at jobs. To no avail, they simply are not listening or don't want to listen. So we will try and make them listen, but we need your help. Business Manager Brother Brian Cochrane sent out a letter to all IUOE Local 115 members in October updating the membership on this fight and asking to get engaged. If you have not already done so, we are asking that you each do the following:

1. Please visit our web site and click on the contact tab to register your comments at www.jobsfornorthernbc.ca
2. Contact Christy Clark, Shirley Bond or Bill Bennett to express your displeasure, as an Investor of BC Hydro, that Locals and British Columbians are missing out on employment opportunities:

Christy Clark at: Christy.Clark.MLA@leg.bc.ca or

premier@gov.bc.ca (250) 387-1715 or (250) 768-8426

Shirley Bond at: shirley.bond.mla@leg.bc.ca (250) 612-4181

Bill Bennett: bill.bennett.mla@leg.bc.ca (250) 417-6022

3. Contact the CEO of BC Hydro, **Jessica McDonald**, at jessica.mcdonald@bchydro.com; or (604) 623-4470.

Explain to Ms. McDonald how displeased you are in the direction they are going for work opportunities at Site C.

Let's work together to get locals and British Columbians to work on the Site C dam.

Enjoy the festive time with your family and remember, if you're going to drink, please don't drive. 🍁



Artist rendering of the Site C clean energy project.



Wayne E. Mills,
President

Announcements on projects anticipated

Winter is upon us. Whether we are shoveling snow or cursing the rain it is still winter, the year is ending and we are preparing for the Christmas Holiday Season. As our thoughts drift towards Christmas, we need to keep vigilant about safety at work, home and on the highway.

With 2015 rushing to an end and 2016 waiting anxiously to greet us, we should take this time to look back. Most recently would be the outcome of the federal election and our Union's position of ABC and strategic voting. The International stepped up and worked with the Locals across Canada so all IUOE members were better informed about the need for change of the government as their wingy right-wing agenda had been a direct attack on Operating Engineers and the middle class. I hope that you got yourself informed of all the issues and you got out and voted regardless of how you voted. There are places in the world that are not as fortunate as we are in Canada: we don't want to lose our right to vote. There are people who do not live in a democracy or, if they are allowed to vote, it is for one "party" so to speak, and there are countries where people are killed attempting to exercise their vote. Only time will tell how the Red Wave plays out.

Rio Tinto's Kitimat Modernization Project (KMP) is "officially" complete with a number of contractors that have gone in to do additional work. This work being done now is not part of the Project Labour Agreement (PLA). The sad part is that some of the contractors which were non-union, but went and worked under the PLA as union contractors, are now back at Rio Tinto working non-union. They got the training and expertise while working under the union's PLA, but have turned their back on a unionized workforce.

Site C is proceeding with the first multi-million dollar job, valued from \$60 to \$100 million (depending who you ask), going non-union with no direction from BC Hydro to use local labour, First Nations workers or apprentices on the job. The contractor said they will bring workers from where they want. This sounds as if the first volley of Temporary Foreign Workers flooding into BC on a publicly funded project. The provincial government came out and said that employing BC

residents when using \$9 billion tax dollars, is not a priority: just keep paying your taxes and be happy.

In May of 2017, at election time, remember what our provincial government is doing with Site C. This provincial government does not believe that \$9 billion dollars, which is your tax dollars at work being used to build a mega project, should have British Columbians employment as a priority.

This provincial government does not believe that \$9 billion dollars, which is your tax dollars at work being used to build a mega project, should have British Columbians employment as a priority.

We have been optimistic about the Liquefied Natural Gas (LNG) projects and our thoughts were that there would have been an announcement this fall for a couple of them. Some of the recent announcements are for permission to export Liquefied Natural Gas, but still not for the building of the plants and of the pipelines to feed these projects. They still need to find markets and the financing as well. The LNG projects are still moving

forward, but slowly, the brakes have gone on as the price of Natural Gas has dropped 35%. With the entire world slowing down and the drop in resource prices; we will have to see how soon these projects can turn around as hope springs eternal. A couple of LNG projects would transform our province. The

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Brothers Randy Grisewood, Training Coordinator; President Wayne Mills and IUOE Local 115 Director First Nations Engagement Judy Matkaluk in front of the Training Association's simulator trailer at Saulteau First Nations Pemmican Days which took place July 3rd to 5th north of Chetwynd.

bigger LNG's would have upwards to 7,500 people working on each of the plants and pipelines plus the maintenance that would follow. We need to be vigil when these projects do start, although they are private industry, they may take their lead from our provincial government and not use BC workers or have any Canadian content, and that would be a crime.

Recently Canada negotiated the Trans Pacific Partnership (TPP) with 11 other countries: Australia, Brunei Darussalam, Chile, Japan, Malaysia, Mexico, New Zealand, Peru, Singapore, the United States and Vietnam. This agreement has been eight years in the works and although the deal is not yet finalized, it will have far reaching effects on workers' safety, the environment and Canadians health and welfare in general. This trade agreement allows businesses to take countries to court if they believe they are being treated unfairly and not being granted the access they want. For instance, if the



Brothers Randy Grisewood, Training Coordinator; Business Manager Brian Cochrane and Business Representative Brett Chapman at this year's Vancouver Labour Day picnic.

country they are from has a lower level of environmental laws, they can challenge. If they are used to lesser health and safety laws, they can challenge. If they are used to lower standards for workers' rights, they can challenge. If they are

used to easier access to non-local workers (TFW's), they can challenge the laws of the country in which they want to do business. In the US, big pharmaceuticals are already coming out saying they oppose the TPP because other countries do not have as long a patent on drugs and they will lose money. One outcome of this may be cheaper milk: there are countries that would import their milk under their rules and that would include their health and safety laws of what is and is not allowed to be in that milk, not our rules. It will be interesting to see where it all shakes out. Columbia, Thailand and South Korea have also expressed an interest in signing on to the TPP but are waiting for a final document. The TPP is not a done deal yet because the governing body of each partner country still must ratify it, including our MP's.

At this time of year, we can give thanks for many things. No matter what people try to tell you, the Trade Union movement is one thing we should be very thankful for in this country. Your Union is one of the leaders in the Building Trades and we can all be proud of that. Training is a big part of your work and getting training will keep you employed and keep our unionized contractors getting the work. Take advantage of the IUOE Training Association and any training offered.

I want to welcome all of our new members and I hope you have long and prosperous careers as Operating Engineers. To the Shop Stewards, Safety Reps and Committee members, thank you for the endless hours that you have put in on behalf of the Union and the members you work with.

Merry Christmas to you, your family and friends, and a happy, safe holiday season, good health and prosperity for 2016. As always may the best you encountered in 2015 be the worst that happens to you in 2016. 🍁

SCHOLARSHIPS AND BURSARIES

Bursaries and scholarships are available for IUOE Local 115 members and their families. Application deadlines come up throughout the year.

- Pipe Line Contractors Association of Canada—Cal Callahan Memorial Bursary
- Donald Smith Scholarship
- M.L. (Mike) Parr Bursary
- Betty Spalton Scholarship Fund
- Community Savings Credit Union—OECU Pioneers' Memorial Bursary
- IUOE Canadian Conference Bursaries
- B.C. Building Trades Council—Fred Randall Bursary



iuoe115.com/for-members/scholarships



Jim Flynn,
Dispatcher

Hard work leads to organizing success

Business Manager Brother Brian Cochrane is still leading the fight for the BC Building Trades to secure work for our members and for British Columbians at the site C project. It is important that all working people in British Columbia have access to this work as it is their taxes paying the \$9 billion bill for this project.

I hope that all of the members took the opportunity to get out and do their part in changing the Federal Government on October 19th. Without the change, the Conservative's would have

continued to do everything in their power to eliminate Unions and the middle class in Canada.

A tip of the hat to the organizers and all staff involved in the organizing successes over the summer and fall to make positive improvements in workers' lives. It is a difficult job to organize these workers as you are battling not only the employer and the workers' fear but also a Labour Relations Board which gives employers a lot of chances to browbeat their employees with fear and intimidation tactics. The

Union does everything it can to combat these unfair labour practices, but even when the Union gets a ruling -- that the employer broke the rules -- there is no fair penalty imposed on the employer. As members we need to get involved in the organizing campaigns to show the unorganized that we are all stronger together than alone.

Please get out to your district meetings and support your Union. Work safe so everyone goes home at the end of the day. 🍁

Union Organizing

Work to be done organizing Site C workers

John Munro,
Organizer

It is great to see that we have finally removed the Conservative strong hold and have a new government in place to lead this great country for the next four years.

Welcome to 14 new members from 0720941 BC Ltd. who do waste pick up for Emterra in Courtney, Cumberland and Campbell River. Welcome also to 29 new members from Mayco Mix Ltd. and ABC Concrete Ltd. in Parksville, Ladysmith and Nanaimo. These 43 new IUOE Local 115 members are the result of two great organizing drives. With these two victories, we have increased our size on Vancouver Island and now workers are starting to reach out to us for representation at their workplace. They have heard from you, our members, about the great job we do as a union and they see how we handle ourselves in a professional manner during the organizing drives. They want the same for themselves and their co-workers.

The Organizing Team is hard at work chasing down leads and getting out talking with workers from many industries. Brothers Duff, Railton, Hamilton and I are making sure our name is known. The team is doing great work at Site C building our name and getting the message out to workers and to the public in the local communities. We want them to understand that we are there to fight for the workers in this province and this country. We need to make sure that Site C work first goes to workers in B.C. and Canada before companies look outside the country to bring in workers. We have more than enough skilled labour in the province to build the project with B.C. workers.

I would like to thank our members for giving us some great contacts in non-union and CLAC workplaces. Please keep up the good work and always mention your union to anyone you meet. 🍁

Heritage present as Local 115 Executive Board sworn in

After three years of service in the Royal Canadian Air Force then in the logging and construction industries Brother

Whittaker joined Local 115 on August 15, 1958. Eight years later the Local hired him as Dispatcher, then Business Representative in all five Districts and the Mining Division, Office Administrator and eventually Manager of the Realty Division.

Elected to the Board in 1968 as an Auditor and District 4 Executive Board Member, Whittaker became Vice President in September 1971. Elected as President in September 1974 he held that position for over 17 years until his retirement in 1991.

Whittaker said his earlier years with the Local were, "Pretty turbulent times." He said some people were trying to take over the unions, including those on the political left. The board elections were turbulent too, "but they kept us focused on the issues of the day."

One of the battles fought was over the pension plan.

"In the end, at a cost to the member of only 7 cents per hour, the pension plan barely passed with just 53% of member in favour. Today the fund is well over \$1 billion."

"Another contentious project was approval of the original building for the

Local in Burnaby in 1970. That passed a vote of the members by just 52%. The new building was impressive back then", Whittaker said, "and the newly renovated building today is outstanding."

Two years after his retirement from the Local in 1991, Whittaker and his son, Sid, founded Hazelwood Construction Services Inc., in Nanaimo, BC, on Vancouver Island.

"When we started our construction company I signed up

"I was quite impressed with the style of questions and answers exchanged when I attended the board meeting after the members were sworn in."

our workers in a collective agreement. Why? Because it was the right thing to do and I believed in the value of it. When you have a good agreement with a good benefits package the member

has more than just a job. The company attracts better employees and that creates a better workplace."

Having contributed to the construction of the W.A.C. Bennett dam in 1964 as well as Local 115 over many years, Whittaker joined Business Manager Brian Cochrane and other megaproject veteran construction workers from other unions in taking concerns to the provincial capital of Victoria about non-union hiring policies for construction of the \$9 billion Site C hydroelectric dam now underway in the province's northeast.



Retired Past President Brother Jack Whittaker swearing in the Executive Board at the Burnaby office on September 18th, 2015.

Local 115 member of 57 years, Brother Jack Whittaker, who served as President from 1974 to 1991, brought special meaning to the swearing in of the Local's Executive Board on September 18, 2015. The 79-year-old Whittaker brought a sense of the Union's heritage and values as he presided over the ceremony at the Local's office in Burnaby, British Columbia, near Vancouver, marking the start of the Board's four-year term.

“That appeal to the provincial government just fell on deaf ears. Ft. McMurray is an example of how not to manage large projects, with costs coming in twice, even three times, higher than projected. Without an agreement, companies there steal workers from each other and pay them more, only to have the original companies steal the workers back and the costs go up.”

“Today’s board members are better educated, with Grade 12 or higher. They too ask good questions, but are more astute in their answers. The current board is well structured and represents various sectors such as waste management, equipment shops, construction, crane operators and aerial forest fire fighting pilots. I was quite impressed with the style of questions and answers exchanged when I attended the board meeting after the members were sworn in. Brothers Brian Cochrane and Wayne Mills have been doing an excellent job. Keep up the good work.” 🍁



Retired Past President Brother Jack Whittaker in discussions with the Executive Board at the Burnaby office on September 18th, 2015.



The Local 115 Executive Board Members pictured here from the swearing in ceremony are:

Back Row L to R; Local Union Trustee Curtis Wright, Local Union Auditor Chip Dhaliwal, District 6 Representative Rob Foskett, District 2 Representative Curtis Harold, Guard Tom Kinnear, Local Union Trustee Bryan Salema, District 3 Representative Brad Gerow, Local Union Trustee Brett Chapman, Local Union Auditor Craig McIntosh, District 5 Representative Mike Spiruda, Conductor Doug Fisher, and District 1 Representative Al Cooper.

Front Row L to R; Treasurer Frank Carr, Recording Corresponding Secretary Brian Lefebvre, Business Manager Brian Cochrane, Retired Past President Jack Whittaker, President Wayne Mills, Financial Secretary Don Swerdan and Vice President Herb Conat. Absent was Local Union Auditor Goretti Guilbault.

Burnaby office renovations complete

This past August and September saw the final stages of the Burnaby office renovations being completed. The two parking lots on Ledger Avenue were long overdue in receiving an upgrade. Grandview Blacktop Ltd. was awarded the job and it was good to see our brothers and sisters working on our premises.





Politicians need to make promises... and keep them

Craig McIntosh,
Business Representative

As 2015 comes to a close, the one thing we haven't been able to complain about in the Lower Mainland is the weather. Very few hours of work would have been lost this year because of frozen ground, snow or rain. There was no real winter (and no ski season). The downside was the drought which led to water restrictions from spring and lasting into the fall. The pilots at Conair flew a record number of hours this year protecting our forests and communities from wildfires.

In the Lower Mainland the condo construction craze is still ongoing, providing work to our members in the excavation and utility sector. Condos and stratas dominate the region's residential market today as the cost of single family homes is out of reach for the average family. A recent study shows 47% of the residential housing in Metro Vancouver has been built since 1991. I have witnessed this myself. In the 1980's I worked on many new single family homes in new subdivisions, with other OE members putting in utilities,

We need the jobs, the economic benefits and the government revenues to support our expectations and lifestyles.

roads, sidewalks and foundations -- what planners call urban sprawl. Today it is vertical sprawl: residences stacked on top of each other up to 60 storeys high in Vancouver and Burnaby.

In the run-up to the 2013 provincial election, Premier Christy Clark promised that the flow of taxes and royalties from LNG projects would retire the provincial debt by 2020. However another year has passed, with still no construction

having started on these much-talked-about projects or their associated pipelines. Things have changed since 2013. China's economic growth has slowed, opposition to pipelines has increased, and the Supreme Court's Tsilhqot'in First Nation land claim ruling. The world supply of natural gas today is exceeding demand and prices have dropped. It is getting hard to believe there will be shovels in the

ground on any LNG or associated pipeline project before the next provincial election in 2017.

Over the next year and a half the NDP needs to figure out a way to convince voters they won't say no to every major construction project when they form a government. We need the jobs, the economic benefits and the government revenues to support our expectations and lifestyles. Good paying construction jobs, with training opportunities for our youth, serve as a good barometer of the economy.

I encourage all members to challenge themselves and get, or upgrade, their certifications. More and more clients, to which our contractors bid work, are asking for their crews' certifications. We need young people to get into the trades, but we also need members who can move up and mentor our youth and hand down their experience and skills.

I wish you and your families a great Christmas and a safe and healthy New Year. 🍁



B.C. Premier Christy Clark speaking at the LNG in BC conference, held in Vancouver in October.

image courtesy of the Province of British Columbia



Don Swerdan,
Business Representative

Workers benefit with Operating Engineers

The Federal Election is finally over. The advance polls reached record levels of participation which was a good sign of what was to come, and that was that the public finally reached the breaking point with all the rhetoric, politicking, lies and deceit that have been the norm for the last decade in this country.

Based on the arrogance of the Conservatives, their regime of hacks and thieves needed to be sent packing in the same manner as the Socreds were when ousted in the 1980's.

One could have only hoped that the public saw the Conservative Federal Government for what they actual were, and this disgust was reflected at the voter's booth.

'Nuff said.

With the recent successes in

organizing on the Island by Brothers Duff, Munro, Kinnear and Harold, negotiations have commenced with Emterra Cumberland and a "numbered" company that contracts labour to

There is little doubt that the significant differences in rates of pay, benefits enrollment and hours of work led this crew to seek out the OE as their representatives of choice.

Emterra in a number of municipalities on the Island.

Some of you may know the "owner" of the numbered Company; Mr. Jay Adams who is also a Supervisor at

multiple Emterra locations. Unusual; that would be an understatement!

This fact aside, these two companies are separate and distinct and the OE will be negotiating stand-alone Collective Agreements for these soon to be members.

After reading the documents that were issued to the crew identifying their current working conditions, it is clear that these people have made the right choice by going union.

There is little doubt that the significant differences in rates of pay, benefits enrollment and hours of work led this crew to seek out the OE as their representatives of choice.

I want to wish everyone a very safe Christmas and Holiday Season and a Happy New Year. Until next year. 🍁



Business Manager Brother Brian Cochrane looks on as President Brother Wayne Mills swears in new members at the September 19th General Membership Meeting in Burnaby.



President Brother Wayne Mills swears in 4th Generation OE Brother Ryan Slyman at the October 1st District 1 Meeting in Burnaby.



Exciting time to be an OE

Tom Kinnear,
Business Representative

Greetings Brothers and Sisters, I hope as you read this all are well.

After a campaign that seemed like it would never end, the federal election is over. It is now time to look forward with the new government in place, hold them accountable to promises made during their campaign. Remain active in your local riding. It is an opportune time to either get to know your new Member of Parliament in your riding, or remind your re-elected MP of your federal concerns as an Operating Engineer. In the wake of the election we cannot just sit on our heels, it is now more important than ever that we need to be active in our riding, and as Operating Engineers be heard! As the Federal politics have been the forefront in recent months, it is important to be mindful and active in the provincial and municipal arenas as well. The recent IUOE 115 member survey showed the vast majority of Members were of the opinion the Local should be highly active in these political arenas. Business Manager Brian Cochrane has taken the lead on this feedback, lobbying the concerns of the membership face-to-face with provincial leaders such as Premier Christy Clark, Ministers Bill Bennett, and Shirley Bond, as well as municipal leaders in the Peace Region and throughout the province. As Members, we need to follow this lead. YOU as members comprise this Local, and YOU as Members have a voice as an IUOE Local 115 member in all political venues! Get involved and be heard! If you have

These opportunities, timelines, goals and agendas cannot be realized in the chaos of an “open site” construction environment.

questions or concerns, always remember you can call your District Business Representative. It is important all members stay in contact with the Union, especially their District offices and Dispatch.

A lot of our seasonal industries such as paving and milling road crews, asphalt plants, crushing and grading slow down or stop in these winter months. It is imperative if you find yourself laid off or slow, to call and book in to Dispatch. This is an opportunity to update you classifications, qualifications, or certifications you may have recently obtained. This also gives the opportunity to be dispatched out to other jobs or

companies during the off season. When you are booked in, remember to “Check In” with dispatch every couple of weeks. Dispatch can be contacted at 604-473-5231 or emailed at Dispatch@iuoe115.ca

As 2015 comes to an end, it is an opportune time to reflect on another rewarding year as Operating Engineers, and look forward into the bright light of opportunity in 2016. With mega projects such as Site C, LNG pipelines, bridge and road-building with all the arterial and traditional works are all on the horizon; it is an exciting time to be an Operating Engineer in BC. This excitement needs to spark ambitious action from membership to ensure these projects have British Columbian union tradespeople working onsite under a PLA or Collective Agreement. Apprenticeship opportunities need to be fulfilled on these projects to ensure a skilled Union workforce grows. Training and business opportunities for First Nations will be abundant as these projects move through Traditional Lands, and these opportunities cannot go by the wayside. The environment needs to be on the forefront of agendas, and that can only be attained by skilled tradespeople. These opportunities, timelines, goals and agendas cannot be realized in the chaos of an “open site” construction environment. It needs the structure, clarity, safety and local awareness that can only be achieved through a Project Labour Agreement. Be active in discussions on this topic, and educate those who are in need.

I hope all the membership a very safe, Merry Christmas, and a healthy and prosperous New Year. 🍁



Business Representative Brother Tom Kinnear with Brothers Derek Loewen and Chase Regier with BA Blacktop North Vancouver Plant.



Frank Carr,
Business Representative

Bright future with upcoming LNG projects

2015 had its share of challenges, and as in the past, your Union continues to overcome and advance. The Federal Election was an important one, as we have reported on the anti-union political policies supported by the Conservatives, Bill C377, 525 and 51, etc., all passed with the goal of undercutting the labour movement. The Liberal Party's win in the Federal Election is certainly one of the improvements for our Local and locals across Canada.

At the 57th Annual Canadian Conference of Operating Engineers the delegates passed a resolution establishing Canadians United for Change (CUC). The basis for the resolution was to create a not-for-profit entity to provide the Canadian public with information necessary to defeat the Federal Conservative Government in this election. IUOE's International office and all Canadian locals endorsed this resolution and committed to providing financial support to ensure CUC can run effective political campaigns during the current and future elections. This is a historic and important resolution that will assist in promoting the values of our great Union while combatting the anti-union agenda.

A major campaign your Union is involved in led by Business Manager Brother Brian Cochrane, is for BC Hydro's \$9 billion Site C Dam project to be built with a Project Labour Agreement in place. In the early stages of the Site C project, BC Hydro has awarded the first few tenders to non-union contractors under the mandate of an "Open Managed Site", meaning a non-union open shop site. The BC Liberal government's decision to use our taxpayer dollars to fund a project that doesn't protect good paying, family-supporting union jobs for British Columbians is wrong. This project could employ hundreds of Operating Engineers and train the next generation of British Columbians.

Please let BC Hydro and the Liberal Government know that you oppose this model by registering your support at: www.buildsitetogether.com.

During the past year a number of major projects have been completed, including the Rio Tinto Alcan Kitimat Modernization Project, Waneta Dam Expansion and the Seymour/Capilano Twin Tunnel Project. All of these projects produced good paying family supporting jobs for our members. Major construction projects still employing members throughout the province are the John Hart Dam on Vancouver Island, the Fairview Terminal Expansion in Prince Rupert, the Fraser River Waterline

Crossing, the Evergreen Line, Tilbury LNG and the Annacis Island Waste Water Treatment Project.

Looking forward, there are a number of major construction projects planned for the south, some of which are:

- Roberts Bank Terminal 2 Expansion – \$2.5 billion
- Rapid Transit UBC Line – \$2.8 billion
- Hospital Redevelopments – \$2.5 billion (Royal Columbian, St. Paul's, Children's and Burnaby Hospitals)
- George Massey Tunnel Replacement - \$1.5 billion.
- Mall Redevelopments – \$1.4 billion (Brentwood, Oakridge and Lougheed Malls)
- Marriot Hotel Vancouver – \$500 million

There are over a dozen LNG Projects planned for BC, and there is a lot of debate and speculation as to whether the projects will go ahead. Petronas (Pacific Northwest LNG) Prince Rupert is estimated to be worth \$36 billion, Shell (LNG Canada) Kitimat is estimated at \$7 billion and the Wood Fibre LNG in Squamish is estimated at \$1.6 billion.

A couple of pipeline projects planned are Kinder Morgan's Trans Mountain Pipeline at \$5.4 billion (1,150 km with 12 pump stations and 20 tanks), Enbridge's Northern Gateway Pipeline (1,177 km integrated marine structure with two-tanker berths) at an estimated \$8.8 billion.

Tradespeople are needed for all these projects.

With all of these projects planned, your Union is in a good position to meet the demand for the skilled Operating Engineers needed to build these various projects. We are also well positioned and have the ability to supply skilled Operating Engineers from across Canada and the United States.

Next year the following construction agreements will be up for renewal: Heavy Construction (ICI); Crane Rental and Steel Erection; the Lower Mainland Paving and Utility Agreements; the Pile Driving Agreements. Please start thinking about your proposals and we will notify you when we plan to conduct proposal meetings.

Congratulations to Brother Jeff Turner on his move from Training Coordinator to Business Representative.

I wish you and your family the very best for the Holidays.

Educate and Organize the Un-Organized! 🍁



Bargaining ramps up

Chip Dhaliwal,
Business Representative

Notices to commence bargaining will be sent to B.C. Rentals Ltd. and United Rentals of Canada as soon as their collective agreements end April 30, 2016. I look forward to meeting the crews to go over their proposals and discuss changes they want to the language in their respective agreements. They are hard-working and skilled members who deserve everything we can bargain for them.

The crew at Catalys Lubricants Ltd. voted down the company's last offer. We are back at the table bargaining to find some common ground so these long time members can have a collective agreement they can be proud of.

Our members at Western One Equipment Rental who deliver construction equipment around the Lower Mainland and Fraser Valley are extremely busy at the moment. I recently received a phone call from the company's Director of Environment, Health and Safety while he was waiting for a flight out of the Lower Mainland, requesting a meeting to discuss a Standard Operating Procedures Manual and a Policy Manual, which I had been asking for, for quite a while. He informed me that these manuals were close to completion and that he would like my input before rolling them out to the crew. We had a good discussion, at the end of which I recommended he

involve some of the crew so as to gather their expert input. I am hopeful that if done properly, everyone will be happy to have a set of guidelines that was mutually agreed to.

I don't think Canadian politics have ever had such a divisive figure as Stephen Harper. He has pushed his agenda while the courts, media and citizens of this great country have protested his actions. It was not that big of a surprise to watch Canadians across the country let him know that they were

tired of his politics creating wedge issues to further divide this great country. What citizens voted for was change from the past and hope for the future when they elected Justin Trudeau. If Mr. Trudeau stands by his election promises we may well see Canada return to its rightful place as a progressive nation the rest of world admired for so long.

I would like to welcome Jeff Turner to the team. I have no doubt that he will do a fine job in his new role as Business Representative. He brings years of experience and a passion for being an Operating Engineer to his new job serving the membership.

In closing, the Local has many challenges in the coming months - but I am confident the team that has been assembled is up to the task. 🍁

We are back at the table bargaining to find some common ground so these long time members can have a collective agreement they can be proud of.



50 Year Members at the September 19th General Membership Meeting. Back L to R: President Wayne Mills, Brothers Tony Tennessy, Robert Fraser, Tom Galbraith, Stanley Twerdoclib and Business Manager Brian Cochrane. Front L to R: Brothers Bill Hencheroff Sr., Siegfried Reidies and Ronald De Meyer.



Brett Chapman,
Business Representative

Very busy year for bargaining

All shops in my area are coming up for re-negotiations, so I anticipate that it's going to be a very busy year for bargaining. As in past negotiations, we have been successful in getting fair deals for all the members at the following locations: First Truck Centre of Vancouver (formerly known as Freightliner); Cummins Western Canada; Pacific Coast Heavy Truck (formerly known as Volvo); Great West Equipment (formerly known as Marcells); Wajax Industries; Inland Kenworth Parker Pacific; Deere/Hitachi Specialty Products; Parrish & Heimbecker Ltd. and Taplow Feeds. As always I am dedicated to making sure that all members get a fair deal even though the economy has taken a turn for the worst due to the slump in the coal industry as well as the oil and gas industry. It's definitely going to be a challenge.

I'm proud to announce that I have been accepted as a member of Minister of Energy and Mines, Honourable Bill Bennett's Code Review Committee. This is a great opportunity for the Operating Engineers to have a voice with respect to the Health, Safety and Reclamation Code (Mines Act) for

This is a great opportunity for the Operating Engineers to have a voice with respect to the Health, Safety and Reclamation Code (Mines Act) for all mines across the province of British Columbia.

all mines across the province of British Columbia. This is a committee that will review and consider all recommendations from sub-committees on responsible changes to the Mines Act regarding tailing ponds and health and safety. This review process has been well overdue for changes that are in the best interests of our members as well as non-union

employees exposed to the elements of all types of mines across the province. Decisions arising from this process will be implemented late in 2017.

The Committee's first order of business will be recommendations for tailing ponds security to avoid another Mount Polly tailing pond breach. Next we will be looking at all the recommendations for Health and Safety from the sub-committees. The aim of the Committee over the

next 18 months will be the wellbeing of all workers within in the mining industry and peace of mind for BC residents.

Welcome Brother Jeff Turner to the team, I look forward to working with you.

Merry Christmas and a Happy New Year to all. Be safe, and see you in the field. 🍁



Business Representatives Brothers Brad Gerow and Brett Chapman with the Cummins Western Canada Power Generating crew in Surrey.



Jeff Turner,
Business Representative

Looking forward to serving our members

Brothers and Sisters, I started as a member of the International Union of Operating Engineers Local 115 over 26 years ago while working at Columbia Bitulithic. I worked on many pieces of equipment, including crushers, asphalt plants, loaders and telehandlers, to name a few. Much of this time was spent at Mitchell Island on the Fraser River in south Vancouver, working on the asphalt plant as a foreman with a four-member crew, doing maintenance and forming relations with customers. Working side-by-side with my Brothers and Sisters, creating friendships and memories is something I enjoyed the most during my career with Columbia Bitulithic.

In January of this year, I was offered a position with the Local as a Training Coordinator. My roles included helping with the plant course curriculum and assisting in course instruction. Other duties included working with the new trainees; helping them enroll in the Local's courses, setting up their apprenticeships with the ITA, and finding positions with our signatory companies. I have also had some relations with the First Nations Macleod Lake Band during which we brought in the training sites' simulator trailer so their members could test their skills.

I would like to thank Business Manager, Brother Brian Cochrane for the opportunity he's given me to become a

Since beginning this position, I have had the chance to meet a number of members and managers of affiliated companies.

Business Representative this past summer. Since beginning this position I have had the chance to meet a number of members and managers of affiliated companies. I spent my first week in dispatch answering calls from our membership and taking and placing orders. Talking to our members has given me the chance to get to know some on a more personal level. I hope the trust in these relations will grow over time.

In late September Brother Frank Carr and I attended an arbitration meeting with Vancouver Pile Driving and we await the results.

I still have a lot to learn and would like to thank my fellow Business Representatives for their help and for their continued support. I look forward to proudly serving our members in the years to come. 🍁



Business Representative Brother Jeff Turner with Brothers Chris Palmer and Dan Bonson at Emil Anderson Construction in Hope.

IUOE 
LOCAL 115

**10% Member discount
at all Mark's Work
Warehouses**

Just show this card

(pick one up at your district office or district meeting)

imagewear
a division of **Mark's**

IUOE 
LOCAL 115

The card bearer is a member and is entitled to a
10% discount on the following items:

Carhartt, Helly Hansen & Fire Retardant Merchandise;
Dakota Industrial Workwear; DH & WR Shirts and Cotton Twill
Pants; Jeans; Rainwear; Work Socks and Gloves; Winter and
Safety Accessories; Casual and CSA Approved Footwear.

This card is to be
returned to customer
Expires: 31 May 2016

Valid at any
Mark's

or show your IUOE Local 115 union card



Curtis Harold,
Business Representative

We all play a part in making a difference

As the year winds down, with a new federal government we will continue to work at breaking down those in government and industry who race to the bottom. Those people and forces sacrifice living wages for temporary foreign workers or promote the famous default lowest bid system which puts no weight on expertise in the industry and forces corner cutting.

Brothers and Sisters, our efforts are showing on Vancouver Island with the many recent successes of our team. These efforts have not been without challenges but together with our membership we will organize the unorganized so they have a voice in what they do for the biggest part in their day; that is, work. Brothers Rob Duff and John Munro continue the great momentum on Vancouver Island with several additional organizing drives started this fall. We have just opened a Local office in Victoria, an area in great need of Union density. The amount of non-union contractors in our industry reflects on the rates of equipment and suppliers and ultimately your wages. I have sat with many who would like to see the industry itself, change for the better but they find no matter how much they talk about it nothing seems to differ. Brothers and Sisters we all play a part in making a difference and with your efforts we will be able to rise above and shape the future for you and yours.

Brother Tom Kinnear has worked with the membership throughout the Island and we see a continued rise in membership and contractors as a result.

Things remain steady in construction. The John Hart Generating Station continues without additional delay. Emil Anderson Construction is now on site working while the project continues to ramp up. The gantry crane work is close to starting and the intake work continues to go well.

There is a significant amount of work in the pile driving sector around the Island in which Vancouver Pile Driving, Fraser River Pile and Dredge and Salish Sea are looking forward too. Shops remain steady at this time and the crane sector is seeing some much needed activity.

The crew from United Engineering, Island Plate and Steel and Harjim Industrial Services are close to having everything brought to the new location at the old Ramsay site. Point Hope Maritime has a very busy end of the year ahead with all the work lined up including the starting of demolition of old buildings to make way for their expansion.

Please have a safe and happy holiday season. I look forward to seeing you on site and at the District meetings in 2016. 🍁

Moving or Moved?

**Make sure that you give the
Local your new address
when you relocate.**

Phone: (604) 291-8831
or toll free at 1-888-486-3115
Email: iuoe@iuoe115.ca

Tax Receipts, Notices and other publications
are mailed to each member's last recorded address.

DON'T MISS OUT





Brad Gerow

Infrastructure projects key to membership

Brad Gerow, Business Representative

Bryan Railton, Organizer



Bryan Railton

Construction, more specifically infrastructure projects, has kept our local contractors busy and our membership working even into the latter part of the year once again. There has

been a considerable amount of paving work this past year, between the completion of projects from the previous season to a collection of new “Mill and Fills” which were awarded.

to provide additional work in the spring. Emil Anderson Construction has acquired a large amount of man hours for the membership this year with ongoing subdivision work in Kelowna, highway projects in Pritchard and Princeton and plenty of paving throughout the District. West Lake and Vernon Paving have kept busy in their

Despite recent downturns in mining and the overall energy sector throughout the province, our shops have managed to stay busy.

Dawson Construction Ltd. and B.A. Dawson have been successful in acquiring work throughout the District, having laid down the majority of the fresh black top around town. Con-ex Civil Contractors continues their work in Kamloops, at Orchards Walk and Juniper West Projects, which promise

respective areas, having picked up the Kelowna City paving along with work at the airport and into Salmon Arm.

The Overlander's Bridge, Paul Lake and Highway 1 projects have provided work for B.A. Dawson, Westmill and Action Concrete while Hall and Ziebart have kept busy on residential and

commercial developments throughout Kamloops. Aggregate production continues to provide a steady amount of man hours, with Eagle Rock running all over the District, crushing for various projects and contractors. Utility work has been keeping CGL busy, but competition in this sector is growing so we must all keep our eyes and ears open for organizing opportunities with many of the smaller “ma and pa” shops which have started up.

Despite recent downturns in mining and the overall energy sector throughout the province, our shops have managed to stay busy. This year has seen successful negotiations, steady employment for the membership and even some growth, a stark contrast to what other areas are experiencing.

We ask that you all work and play safe this winter and that everyone take a moment to reflect on the hard fought battles the Local, led by Business Manager Brother Brian Cochrane and Assistant Business Manager Brian Lefebvre, has conducted and is continuing to fight.

Site C Dam, CLAC/CWCU, and the federal election have brought to the forefront the obstacles faced by our membership regarding the support of resource and pipeline development within British Columbia. However, once again we can all be proud that the IUOE Local 115 will continue to lead the way and say, “we never back down from a fight!”

Brothers and Sisters, as we wind down yet another good, steady year in District 3, in solidarity, we wish you all a joyous holiday season. 🍁



Brother Shawn Hatch, Benefits and Pension Administrator along with Business Manager Brother Brian Cochrane at a special District 3 meeting held in October in Kamloops.



Herb Conat



Wayne Kemp

Talks continue on Site C hiring

Herb Conat and Wayne Kemp,
Business Representatives

The struggle with BC Hydro and the BC Liberals over Site C continued into the fall. Contractors on site were almost exclusively out-of-province, as were the majority of their workers. Those companies are simply unwilling to change and hire within BC. Local 115's organizing team spent countless hours talking to workers, politicians and citizens trying to affect change. Talks with local Mayors and Municipal Councils went well, with everyone understanding and agreeing with our fight. Attempts to meet and have discussions with local MLA's and MP's however were a waste of time - those career politicians do not seem to be interested in their constituents' welfare. Those local constituents were shocked to learn what has been happening and disgusted with the position which the provincial government and BC Hydro have taken in regard to ignoring workers in this province.

These contractors preferred by Premier Clark's government and BC Hydro, demonstrates their lack of integrity and honesty and a complete disdain for the taxpayers and working people of this province. The labour situation in this province is going to hell in a handbasket. This government has to be

replaced before we fall back to the working conditions of the 1890's.

The truck and equipment shops in the Prince George area are starting to pick up for the winter activity, however there are still mechanics' in the equipment sector on lay off. Premium Truck and Trailer have recently ratified a new three year agreement. The paving crews for Pitman Asphalt, Columbia Bitulithic, Adventure Paving and Kentron Construction have managed to complete their projects during the summer and into the fall. All the members dug in and gave 110% effort to complete the projects before old man winter arrived.

The work picture along the Highway 16 corridor has been significantly slower than last year. Members are waiting patiently for one of the LNG projects to be announced, or one of the proposed mines to be given the green light to proceed.

Regardless of the delay, it is never too late to ensure that your tickets are current and up to date. Take this opportunity to upgrade your skills so you are fully prepared for the next wave of work. For more information, contact the Operating Engineers Training Association.

In closing, it is the men and women of this great organization that make us all proud to be an Operating Engineer, and we wish you all safe and happy holidays. 🍁

We're looking for photos

If you have recent photos showing off your skills or workplace, send us your pictures for the next OE News.

Upload your newsworthy stories and photos at:
www.iuoe115.ca/media/submit



oe🍁News your magazine



A project labour agreement works

Mike Spiruda,
Business Representative

Work continues at the \$9 billion Site C dam site near Fort St. John with logging, clearing, access roads and site preparation for the 1,600-man camp..

Having committed to an open managed site, BC Hydro has awarded the \$60 million north bank clearing contract to Morgan Construction and Environmental from Alberta and now there are a lot of out-of-province licensed vehicles on site.

Our Local 115 organizing department has been very active in the area connecting with men and women on site and have had numerous meetings with local area mayors, town councils, members and others to inform them of what is taking place.

With a Project Labour Agreement (PLA) in place, locals and the unemployed in surrounding communities would have been the first to be hired.

BC's Energy and Mines Minister Bill Bennett says the government will not set any goals for BC Hydro on how many British Columbians it must hire to work on the Site C dam. He also says that it could add \$3 billion to the price tag of Site C.

Site C is being paid for by the taxpayers of British Columbia. We are the ones who live and pay taxes, buy merchandise, shop in and support all of our communities throughout the province. I cannot see how we could add \$3 billion to a project simply by working there and already tax dollars are going to other provinces funded by us!

All of the local communities and many people both union and non-union are supporting our efforts to try and fix this fiasco. You can help too by letting your local MLA know and go to the web site www.buildsitetogether.com and voice your opinion.

The Atco Two Rivers Lodging Group has been awarded a \$470 million contract to design, build and operate the 1600-man camp which should be ready next year. Other large tenders will be awarded going forward.

Premay has finished stockpiling the 190 km of 42" pipe for the TransCanada Pipeline Aitken Creek section. They are waiting on the Petronas final investment decision and the Federal Environmental Assessment Certificate before proceeding with construction.

On a final note, this will be my last article as I will be retiring at the end of this year.

It has been a pleasure to serve as your District 5 Executive Board Member for the past 19 years. Business Manager Brian Cochrane has gathered a great group of individuals who will no doubt keep Local 115 strong for generations to come. 🍁



Overcoming tough times

Rob Foscett,
Business Representative

In the sunset of 2015 a recap of the past year takes us on a roller coaster of a ride through the East and West Kootenays.

Our province experienced forest fires and coal mine shut-downs which produced a significant ripple effect with respect to the province's Oil and Gas, and Coal Industries, and the general economy.

The Elk Valley in particular, suffered through some trying times from the Coal Market dive leading to scheduled shut-downs, and in the case of Line Creek, an unscheduled shutdown due to landslides resulting in a significant stoppage of work for our members there. The ripple effect impacted our signatory contractors servicing the mines in the Elk Valley as well, with these companies having to downsize their employees. SMS Equipment suffered the largest hit by having to lay off almost half of their employees as a result. Construction in our district was very slow this year due to this down turn, with many projects being either put on hold or cancelled all together.

These depressed times have also affected collective bargaining on different levels, within different sectors of our Local, making it difficult to reach tentative agreements as well as ratifications of those agreements. For the units that were ratified this year, their respective bargaining committees worked hard and succeeded in gaining the best deal possible for our members despite the poor economy looming over the process.

Line Creek Operations in the Elk Valley of the East Kootenays, Nelson/Trail/Castlegar Ready Mix, and Selkirk Paving Ltd in the West Kootenays all reached ratified agreements this year to include increases in both wages and benefits.

After meeting with Columbia River Reload/Trimac earlier in the year regarding branch closures, it was agreed that contract negotiations would be put on hold for a period of time in hopes of the economy improving somewhat. Maxam Explosives and newly organized Terrapure Environmental (Newalta) are working with your Union through their respective bargaining processes to reach tentative agreements. SMS Equipment is watching everything unfold as it prepares to begin negotiations in February 2016, for a contract renewal of their own.

On a positive note, Columbia Power have indicated that they have planned construction projects which would require hiring of our members. 🍁

Operating Engineers Local 115 identifying workers for northern BC projects

Full Page ads appeared in both the Alaska Highway News and The Prince George Citizen on November 6th and in the Vancouver Province on November 17th, to draw attention of interested workers and to ask them to go to www.jobsfornorthernbc.ca where they can identify what sort of equipment they have operated and what opportunity is of interest to them.

"Site C, a \$9 billion project, is well underway," says Brian Cochrane, Business Manager of IUOE Local 115, "and with all of

the planned capital expenditures for construction projects including gas pipelines, LNG facilities, mines and investments in other major infrastructures, skilled operators will become in a much higher demand than the current market."

"All of these projects will require skilled and experienced operators to run the equipment," Cochrane says. "IUOE Local 115 has a proud reputation in BC for supplying some of the highest skilled operators to these types of projects. We know that with the projected demand we need to reach out to the broader labour market across BC. We want to make sure that British Columbians get access to these projects and be first in line to benefit from these major investments. We want to reach out to those who have the experience, are looking for work, and who would like to advance their careers with us."

Cochrane says that his local and other affiliates of the BC Building Trades are concerned that too many jobs at Site C are,

so far at least, going to contractors from Alberta and workers from outside BC.

"We're all BC taxpayers," he says. "We want to see BC projects, especially those like Site C which is being paid for by BC taxpayers,

employ local people who will pay their taxes here, buy their groceries here, and send their kids to BC schools."

"The first major contract for Site C, worth about \$60 million, went to an Alberta company. We think BC Hydro should do what it can to ensure that money stays in the province, and we think most British Columbians feel the same way." 🍁

Local 115 of the International Union of Operating Engineers (IUOE) is launching a new website and an advertising campaign to identify skilled workers for major industrial and resource projects underway or proposed for northern BC.

Advertisement

JOBS FOR NORTHERN BC

Shouldn't Jobs In Northern BC Go to British Columbians First?

Billions of dollars are being invested into northern BC — creating thousands of jobs to build mines, dams, LNG plants, pipelines and infrastructure. We have a simple request: Let's make sure local residents and all British Columbians are first in line for those jobs.

Register at JobsForNorthernBC.ca

We're here to make that happen. The Operating Engineers want to help connect you to these jobs being created in Northern BC.

We also want our leaders in government and business to understand this: Employing northern British Columbians, First Nations and apprentices is both their responsibility and duty.

BC workers will spend their pay cheques in their communities. Pay their taxes to the province. And our young people will learn the trades that will help build BC's future.

We need your help to make sure jobs in northern British Columbia go to local residents and British Columbians first. Please sign up and tell us what work you want to do. Get your friends, family and neighbours to do the same.

Just visit the URL below to register. It takes less than a minute:

www.JobsForNorthernBC.ca

iuoe*
LOCAL 115

Register Now To Show Your Interest in Northern BC Jobs
www.JobsForNorthernBC.ca



Shawn Hatch,
Administrator

What low interest rates mean for the pension plan

As we enter the fourth quarter of 2015, there seems to be no end in sight for the current period of record low interest rates.

For the average consumer low interest rates mean that the cost of borrowing for household and personal purposes is lower. The cost of borrowing for businesses also remains low. In theory low borrowing costs lead to more spending and economic growth and stability. Thus, policy makers are reluctant to raise interest rates for fear of negative consequences to the economy.

In the investment world, low interest rates generally drive up the price of bonds. It only stands to reason that if you own a bond that pays you interest at a rate above the current rate, purchasers will pay a premium to buy that bond from you. This has certainly been the experience of the Pension Plan which holds a significant amount of bonds.

For example, for the year ending April 30, 2015 the rate of return on the main bond fund held by the Pension Plan was 19.8%.

On the other side of the coin, with low interest rates, the cost of the pensions our members earn is higher. In 2012, when the Pension Plan filed its last actuarial valuation with the Superintendent of Pensions, the solvency discount rate

was 3.7%. The Pension Plan actuary advises that today this interest rate is more than 1% lower, and that for every 1% drop in rates the cost of our pension liabilities increase between 10% and 15%.

There are other factors driving up the cost of earned pensions. One significant factor is that people are living longer. As a result of recognizing improved mortality our pension liabilities have increased by approximately 9%.

What all of this means is that the employer contributions paid into the Pension Plan do not pay for as much of the pensions as they used to. In turn, more of the Pension Plan's investment earnings and surplus is required to cover the cost of the earned pensions.

In response to these challenges the Board of Trustees is adjusting some of the Pension Plan assets to seek higher returns.

Overall, the Pension Plan actuary has advised us that the Pension Plan is in a strong financial position to meet today's challenges. This is due to the past investment strategy which has removed any exposure to the volatility in the public stock markets and the fact that the Pension Plan's funded ratio is at or close to 100% when compared to many similar plans which have large deficits on their books. 🍁

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CFU-2040-137



Jeff Gorham
Interim Administrator

Number of apprentices through training site increases

Record Numbers

Despite hours of employment being slightly down this year, members are continuing to take advantage of the available training and apprenticeship opportunities.

The Training Association is currently sponsoring 513 apprentices in over 20 different trades. We had 68 apprentices complete their apprenticeship so far this year and they can now be dispatched as a fully qualified journeyman in their area of expertise.

It has been a very busy year as 222 members received training at the Maple Ridge training site and over 400 members received on the job training.

Each year the number of members receiving training increases. Having a positive approach to lifelong learning will ensure that Operating Engineers will maintain the highest skilled workforce in BC.

Should you be interested in participating in any of the training programs we are offering in 2016, please call the Burnaby office at 604-291-8831.

Tool Allowance

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Servicemen, Millwrights and Welders. To qualify, you must be a member in good standing, dispatched in the trade from which you are applying and have worked a minimum of 250 hours between September 1, 2014 and August 31, 2015 for an employer who contributed to this fund.

Applications were sent out to qualifying members in the



Brother Sean Allemang being presented with his Mobile Crane Operator – Hydraulic Unlimited Tonnage BC Certificate of Qualification from Brother Darren Suehsschlaf (Training Coordinator). Sean completed his apprenticeship while working for Kansen Crane.

first week of October and the deadline for submissions is December 31, 2015. If you qualify for this allowance, but have not received your application, or you have any questions, please contact the Training Association at 604-291-8831.

Staff Changes

Brother Jeff Turner started working for the Training Association in January 2015 by assisting us in the delivery of our plant operator program. Upon completion of the course, Jeff starting working as a Training Coordinator looking after the apprentices in Districts 1 & 3. During his employment with the Training Association Jeff has done a very good job in representing our apprentices.

Effective September 21st, Jeff has taken on the role as a Business Representative with the Local Union. Combining the experience Jeff gained while working with the Training Association with his over 25 year's working experience in the construction industry, he brings a solid foundation of skills to his new role. Congratulations to Jeff on his new position. I am confident that he will continue to represent our members well. 🍁



Brother Frank Carr delivering Union Education course with Heavy Equipment Operator and Mobile Crane apprentices at the Maple Ridge Training Site. L-R: Brothers Mathew Selzler, Pierce Vinje, Sister Elizabeth Arland, Brothers Daylen Williams, Richard Gaudet, Reo Puleo, Matthew Davey, Facilitator Frank Carr, Karl Den Boer, Nevin Welch, Mike Armitage, John Sigouin, Adam Miller, Chris Long, and Brian Penner.



Presenting to Mitch Elias his Mobile Crane Operator – Hydraulic Unlimited Tonnage BC Certificate of Qualification at the BT Rogers Sugar Mansion at 57th & Granville St. in Vancouver. Mitch completed his apprenticeship while working for RKM Crane Services.



Brother Fabian Grancaric being presented with his Heavy Equipment Operator BC Certificate of Qualification with Loader Endorsement from Brother Darren Suehsschlaf (Training Coordinator). Fabian completed his apprenticeship working for Harvest Power.



Brother DJ Nicol being presented with his Heavy Duty Mechanic BC Certificate of Qualification with Interprovincial Red Seal Endorsement after the General Membership Meeting in September. Brothers Randy Grisewood, Darren Suehsschlaf and Brother Jeff Gorham. DJ served his apprenticeship while working for Traxxon Rock Drills.



Brother John Townley being presented with the Heavy Equipment Operator BC Certificate of Qualification with the Loader and Articulated Haul Truck Endorsements by Brother Jeff Turner (Training Coordinator) and Brother Louie Szlovicsak (Mine Manager) at Mainland Sand and Gravel's Cox Station Quarry location.



Members from Walco Industries and Mainland Sand & Gravel receiving Confined Space, Fall Protection and Aerial Lift training at the Maple Ridge Training Site. L-R: Randy Grisewood, Randy Weisgarber, Darren Porter, Aubrey McClelland, Dave Winder, Jim Smith, Wayne Mack, Brian Koch.

Membership Service Awards August–September–October

60 year

Kenneth	Bonderud	Garry	Hawthorne	Jack	Van Dyke	Dave	Olynyk
Kenneth	Cline	L. Vern	Hellekson	Jack	Voykin	David	Opdahl
David	Doudiet	Clark	Hilmoie	Jack	Wedhorn	Michael	Poh
Fred	Glover	Laurie	Humes	Luigi	Zanatta	Cody	Pritchett
Edward	Janak	Gil Henry	Jackson	Warren	Zant	James	Stewart
Joe	Krevenky	W. Gordon	Jacobson			Darryl	Verrault
Clement	Maisonneuve	Terry	Johnson			Allen	Wakita
Hugh	McCallum	William	Jurreit			Wade	Wiebe
William	Pennington	Daniel	Koop				
Jack	Thiessen	Luc	Lafreniere				
Matthew	Wozney	James	Leboe				
Pete	Zanatta	Ross	Long Jr				
		C. Rodger	Mac Neill				
		Laurent	Maisonneuve				
		Rudy	Matuga				
		Luigi	Mazzon				
		James	McKillop				
		Charles	McLeod				
		George	Middleton				
		Horst	Mielke				
		Branko	Mihaljevic				
		Dave	Mundreon				
		William	Nelson				
		Robert	Niesh				
		Victor	Ofukany				
		Thomas	Owen				
		Luis	Pereira				
		Elmer	Peterson				
		Leo	Plamondon				
		Robert	Pollon				
		Raymond	Poor				
		Peter	Quinn				
		Lawrence	Racine				
		Fred	Rusk				
		Myrle	Schrader				
		Nick	Skwarok				
		Allan	Smith				
		Paul	Sperling				
		Cecil	Stroshein				
		Mike	Strukoff				
		James	Trethewey				
		Loren	Trueman				
		Henry	Van Diemen				

50 year

Donald	Applin	Luigi	Mazzon	Gary	Klymyk	Doug	Couttie
Eugenio	Bardini	James	McKillop	Arthur	Konkin	Lyle	Ferguson
Mike	Barisoff	Charles	McLeod	Arthur	Langton	Kent	Fletcher
Elmer	Bligh	George	Middleton	Patrick	Lavigne	Leslie	Galpin
Lloyd	Brandson	Horst	Mielke	Laird	Law	Graydon	Grobell
Ernest	Briem	Branko	Mihaljevic	Lane	Lossing	Paul	Hachey
Bent	Buemann	Dave	Mundreon	Allan	MacDonald	Bryan	Hampson
Ronald	Catto	William	Nelson	Conrad	Macht	Lloyd	Harlick
Donald	Connolly	Robert	Niesh	Brian	MacTavish	Richard	Issel
Louis	Debin	Victor	Ofukany	Jack	McDiarmid	William	Joe
Allan	Decock	Thomas	Owen	Charles	McDonald	Gordon	Kirkland
Mario	Delmaestro	Luis	Pereira	Keith	McGladdery	Dan	Kokesch
Eric	Dohaniuk	Elmer	Peterson	Everett	McKay	Rock	Leduc
Samuel	Donaldson	Leo	Plamondon	Richard	Olivier	Jim	Locke
Richard	Elder	Robert	Pollon	Len	Poole	Richard	MacKenzie
Angus	Ellery	Raymond	Poor	John	Roberts	Howard	McInroy
Stanley	Fediuk	Peter	Quinn	Daniel	Schneider	Sean	McIntosh
Patrick	Fitzgerald	Lawrence	Racine	Kelly	Thomson	Allan	Middleton
Edward	Franklin	Fred	Rusk	Wayne	Winter	Randy	Milton
Herb	Friedel	Myrle	Schrader	William	Wulf	Tony	Mincieli
Dick	Friesen	Nick	Skwarok	Craig	Young	Ashley	Parnell
Edward	Friesen	Allan	Smith	Barry	Zacharias	Rod	Payne
David	George	Paul	Sperling			Shane	Peterson
Dale	Grisewood	Cecil	Stroshein			Victor	Ponte
Doug	Haines	Mike	Strukoff			Tom	Reed
Lorne	Hallman	James	Trethewey			Michael	Reiter
Douglas	Harris	Loren	Trueman			Tony	Romano
Daryl	Hart	Henry	Van Diemen			Chris	Rowan

40 year

Art	Bergstrom	Robert	Abrey
John	Bonneau	Amadeu	Amaral
George	Flint	Resham	Aujla
Remo	Guolo	Marco	Baratta
Robert	Hansen	Allen	Cooper
Wayne	Herd	Doug	Couttie
Ken	Ivany	Lyle	Ferguson
Lavern	Johnson	Kent	Fletcher
Gary	Klymyk	Leslie	Galpin
Arthur	Konkin	Graydon	Grobell
Arthur	Langton	Paul	Hachey
Patrick	Lavigne	Bryan	Hampson
Laird	Law	Lloyd	Harlick
Lane	Lossing	Richard	Issel
Allan	MacDonald	William	Joe
Conrad	Macht	Gordon	Kirkland
Brian	MacTavish	Dan	Kokesch
Jack	McDiarmid	Rock	Leduc
Charles	McDonald	Jim	Locke
Keith	McGladdery	Richard	MacKenzie
Everett	McKay	Howard	McInroy
Richard	Olivier	Sean	McIntosh
Len	Poole	Allan	Middleton
John	Roberts	Randy	Milton
Daniel	Schneider	Tony	Mincieli
Kelly	Thomson	Ashley	Parnell
Wayne	Winter	Rod	Payne
William	Wulf	Shane	Peterson
Craig	Young	Victor	Ponte
Barry	Zacharias	Tom	Reed
		Michael	Reiter
		Tony	Romano
		Chris	Rowan

20 year

Robert	Abrey
Amadeu	Amaral
Resham	Aujla
Marco	Baratta
Allen	Cooper
Doug	Couttie
Lyle	Ferguson
Kent	Fletcher
Leslie	Galpin
Graydon	Grobell
Paul	Hachey
Bryan	Hampson
Lloyd	Harlick
Richard	Issel
William	Joe
Gordon	Kirkland
Dan	Kokesch
Rock	Leduc
Jim	Locke
Richard	MacKenzie
Howard	McInroy
Sean	McIntosh
Allan	Middleton
Randy	Milton
Tony	Mincieli
Ashley	Parnell
Rod	Payne
Shane	Peterson
Victor	Ponte
Tom	Reed
Michael	Reiter
Tony	Romano
Chris	Rowan

30 year

Alan	Baxter	Victor	Ponte
Don	Fair	Tom	Reed
Rod	Galan	Michael	Reiter
Gary	Gallagher	Tony	Romano
Ronald	Holland	Chris	Rowan

Wilfried	Rudolphi	Andre	Faucher	Douglas	King	Joseph	Pezel
Philip	Sandahl	Michael	Fiala	Henry	Klassen	Mike	Pimentel
Domenico	Scaccia	Aaron	Flawse	Peter	Lawson	Robert	Pritchard
Richard	Schultz	David	Fleishman	Tim	Leavitt	Anthony	Prosick
Glen	Schwarz	Jesse	Floro	Robert	Lee	Calen	Rayne
R.Darcy	Shearer	Chris	Forsyth	Roy	Lund	Bradie	Rogers
Allan	Shields	Lynda	Fownes	Wayne	Lussier	David	Schafer
Keith	Simoneau	Thomas	Fuller	Randy	MacKenzie	Alan	Schuhmann
Jason	Vance	Dustin	Garneau	Adam	Makowski	Robert	Sellers
		Jason	Gibson	Michael	Mandrusiak	Ross	Sergent
		Frank	Gormley	Cameron	Marshall	Darren	Smith
10 year		Matthew	Greenberg	Jamie	Martindale	Rory	Sorenson
Jason	Angerilli	Robert	Greenwood	Timothy	McDonald	Joe	Steensma
Gordon	Atwood	Dan	Grimard	Murray	McMahon	Craig	Thomas
J	Bailey	Matt	Groves	Nolan	Milward	Daniel	Timmerman
Edward	Bayford	Robert	Haccou	Stuart	Mitchell	William	Trotz
Tyler	Beharrell	Daniel	Harder	Steven	Model	Andreas	Tsougrianis
Ryan	Berthaudin	Cody	Harrison	David	Montgomery	Giuseppe	Urbani
Kristien	Bishop	David	Hartwig	Robb	Murray	Brian	Urquhart
Gregory	Bjarnason	Lin	Hawthorne	Douglas	Nyberg	Dennis	Vanderzwan
Nick	Cadan	Ryan	Henderson	Christopher	O'Neill	Kevin	Vare
Kevin	Carpenter	Timothy	Hibbs	Ryan	Olender	Jason	Vipond
Dale	Corrigan	Kevin	Hildebrandt	Lon	Oquist	Gerry	Walker
Roger	Crimes	Lee	Hill	Richard	Osborne	Russell	Weller
Lisa	Csintalan	Robert	Howell	Haris	Osmanagic	Blaine	Willey
Rod	Cummings	Mike	Jabs	Cameron	Ottley		
Barry	Drury	Chad	Joe	Bill	Pachara		
Scott	Duncan	Ronald	John	Rod	Parkinson		
Tim	Eagleson						

Pensions Awarded

AUGUST 2015

Denys BALDOCK
 Melvin BALL
 Clifford CRAIG
 Thomas CRAYFORD
 Herbert CUCHERAN
 Richard EDWARDS
 Steve FEKETE
 Kim FILIPUZZI
 Jean-Marie FORTIN
 Andreino GAZZOLA
 Tim GORMAN

Greg JOHNSON
 Leonard JORGENSEN
 Milan KACAVENDA
 Ronald MILLIGAN
 Peter NELSON
 Thomas NEW
 Jan PAPIOREK
 Richard PAYNE
 Jack ROBSON
 Alan STAUB
 Geoff WINSHIP

SEPTEMBER 2015

Norman ANDREWS
 Phillip BLAQUIERE
 Laurie DESCOTEAU
 David FLEISHMAN
 Bradley LEWIS
 John LOMBARDI
 Ted RALPH
 Brian RUSSELL
 John VAN DIEMEN

OCTOBER 2015

Gilbert AMUNDSON
 Grant ARMSTRONG
 Kevin CARR
 Ken DANROTH
 Wayne DE CLARK
 Barry EISENHART
 John HLADY
 Raymond HOLMBERG
 Leland HUMPHREY
 Wally KERR
 Bill MASON

Robert MATTHEWS
 Richy MELNYCHUK
 Antonio MELO
 Wes PEROZAK
 Christopher PITCHER
 Bruce SAUNDERS
 James SPENCE
 Don ST. PIERRE
 Walter STOOSHNOFF
 James SULLIVAN
 Ronald ZAZULA

Honouring our members

OUR 60-YEAR MEMBERS



Brother Theodore Dirks being congratulated by District 3 Business Representative Brother Brad Gerow.



Brother Raymond Gordon being congratulated by District 5 Business Representative Brother Mike Spiruda.



Brother Robert French being congratulated by District 3 Business Representative Brother Brad Gerow.



Brother Maurice Trudeau being congratulated by Vice President Brother Herb Conat.



Brother Fred Glover with Brother Don Swerdan, Financial Secretary and Brother Brian Lefebvre, Assistant Business Manager.



Brother Terry Greenfield.

OUR 50-YEAR MEMBERS



District 5 Business Representative Brother Mike Spiruda congratulating Brother Bernard Olson.



District 3 Organizer Brother Bryan Railton congratulating Brother Peter Giesbrecht.



District 3 Business Representative Brad Gerow congratulating Brother Donald MacGillivray.



District 3 Business Representative Brad Gerow congratulating Brother Edward Shume.



District 3 Business Representative Brad Gerow congratulating Brother Edwin Wall.



District 3 Business Representative Brad Gerow congratulating Brother Lawrence McCutcheon.



District 3 Business Representative Brad Gerow congratulating Brother Merritt Stephenson.



District 3 Business Representative Brad Gerow congratulating Brother Dennis Secord.



District 3 Business Representative Brad Gerow congratulating Brother Maurice Soltys.



Brother Mike Strukoff.



Brother Carl Hendrickson being congratulated by Vice President Brother Herb Conat.



District 6 Business Representative Rob Foscett congratulating Brother Fred Wishlow.

Brother Anthony Cardarelli being congratulated by Assistant Business Manager Brother Brian Lefebvre.



District 1 Business Representative Tom Kinnear congratulating Brother Erle Salmon with son Brother Wayne Salmon.

OUR 40-YEAR MEMBERS



Brother Barry Thompson being congratulated by District 3 Representative Brother Brad Gerow.



District 3 Representative Brother Brad Gerow congratulating Brother Bruce Newton.



Brother Clifford Baer.



District 3 Representative Brother Brad Gerow congratulating Brother Edwin Goertzen.



District 3 Organizer Brother Bryan Railton congratulating Brother Robert Goller.



Brother Rene LeBlanc congratulated by District 3 Business Representative Brother Brad Gerow and Business Manager Brother Brian Cochrane.



40 Year Members at the September 19th General Membership Meeting. Back L to R: President Wayne Mills, Brothers, Jim McWilliams, Jim Kinnear, Dennis Uphill and Business Manager Brian Cochrane. Front L to R: Brothers Conrad Macht and Gary Barber.

30-YEAR MEMBER



District 3 Organizer Brother Bryan Railton congratulating Brother Calvin Ecklund.



Brother Blake (Donald) Romeike being congratulated by Vice President Brother Herb Conat.

OUR 20-YEAR MEMBERS



District 5 Business Representative Brother Mike Spiruda congratulating Brother Stefon Wojtala.



District 3 Business Representative Brother Brad Gerow congratulating Brother Darrel Chard.



Brother Kevin Davidson being congratulated by Vice President Brother Herb Conat.



District 3 Organizer Brother Bryan Railton congratulating Brother Christopher Inglis.



20 Year Members at the September 19th General Membership Meeting. Back L to R: Brothers, President Wayne Mills, Delan Iankovs, Michael Murphy. Front L to R: Brothers Ralph Davey and Maurice Chainey.



10 Year Members at the September 19th General Membership Meeting. L to R: President Wayne Mills, Marvin Salvail, Erwin Stach, Rob Foskett and Business Manager Brian Cochrane.

Members who passed away

Name Years of Membership

August 2015

Paul BORTNICK	50
Norman HILTON	28
Yves LALOGÉ	36
Elmer LANG	47
Irving MOORE	43
William MORTIMER	36
Keith O'DONNELL	6
Orval POHL	32
Dragoljub RADULJ	39
Arnold SCHROEDER	41

September 2015

Shannon BARCLAY	11
Ernie BILLEY	44
Leo BRADLEY	49
Arthur COLLISS	47
Antonio FERRARO	46
Garrick COPELAND	45
Clarence JULES	41
Robert LEAN	36
Donald LUND	42
Rene MANTHA	65
Kirk MORIN	17
Gunter OLDENDORF	31
John OSTER	62
Dennis WARREN	4

October 2015

Sergio BISCARO	61
Joseph DESROSIERS	52
Ian DIXON	12
Garfield EDWARD	67
Howard MACKENZIE	62
Bradley REID	13
Jack SCHILKA	35
Rodney WHITE	42
Michael ZAWADUK	29

Please note: the following members were not included in the last newsletter as we were notified of their deaths after publication.

Garry WESLEY, 39 year member
Bill (Robert) BROWNIE, 3 year member

Local 115 District Offices

District 1 and Main Office

4333 Ledger Ave., Burnaby, BC V5G 3T3

Phone: 604-291-8831 Toll Free: 1-888-486-3115 Fax: 604-473-5235

E-mail: iuoe@iuoe115.ca Online: www.iuoe115.ca

Business Manager: Brian Cochrane

Assistant Business Manager: Brian Lefebvre

President: Wayne E. Mills

Mgr. Administration & Special Projects: Lynda Arland

Office Manager: Arlene Lindsay

Business Representatives

Frank Carr **Brett Chapman** **Chip Dhaliwal** **Tom Kinnear**

Craig McIntosh **Don Swerdan** **Josh Towsley** **Jeff Turner**

Dispatcher

Jim Flynn: 604-473-5231

Organizing Representatives

Rob Duff: 604-473-5206

John Munro: 604-473-5272

Bryan Railton: 250-320-4840

Benefits and Pension Plans

Shawn Hatch, Administrator

Training Association

Jeff Gorham, Interim Administrator

District 2

Vancouver Island:

Curtis Harold, Business Representative

35 Wharf Street, Nanaimo, BC V9R 2X3

Mailing Address: PO Box 213 Stn A, Nanaimo, BC V9R 5K9

Phone: 250-754-4022 Fax: 250-754-5513

District 3

Kamloops-Revelstoke-Okanagan:

Brad Gerow, Business Representative

785 Tranquille Road

Kamloops, BC V2B 3J3

Phone: 250-554-2278 Fax: 250-554-1766

District 4

Central Interior-Yellowhead:

Herb Conat & Wayne Kemp, Business Representatives

Unit B, 3339 8th Avenue

Prince George, BC V2M 1N1

Phone: 250-563-3669 Fax: 250-563-3603

District 5

Peace River and Yukon Territory:

Andrew Hamilton, Business Representative & Organizer

Site 20, Comp 19 SS2

Fort St. John, BC V1J 4M7

Phone: 250-787-9594 Fax: 250-787-9491

District 6

East and West Kootenays:

Rob Foskett, Business Representative

103 Centennial Square, Sparwood, B.C V0B 2G0

Mailing Address: PO Box 1567, Sparwood, BC V0B 2G0

Phone: 250-425-2161 Toll Free: 1-888-605-9955 Fax: 250-425-2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month

7:30 p.m. at 4333 Ledger Ave., Burnaby

Except March & September (due to General Membership Meeting)

District 2

Monthly meeting locations alternate:

NANAIMO: 2nd Monday of odd months

6:00 p.m. at the Coast Bastion Inn, 11 Bastion St.

VICTORIA: 2nd Wednesday of even months

6:00 p.m. at the Pro Pat Legion Branch 31, #292 - 411 Gorge Rd. E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place.

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30 p.m. at the Union Hall, 785 Tranquille Rd.

KELOWNA: 2nd Tuesday of odd months

7:00 p.m. at the Teamsters Hall, 185 Froelich Rd.

District 4

PRINCE GEORGE: 2nd Wednesday of each month

8:00 p.m. at Coast Inn of the North, 770 Brunswick St.

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting dates and times.

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30 p.m. at the Masonic Hall, 10441 100th Ave.

DAWSON CREEK: 2nd Tuesday of even months

7:30 p.m. at the George Dawson Inn, 11705 8th St.

TUMBLER RIDGE/PEACE RIVER COAL:

Members will be advised of meeting date, time and place.

WHITEHORSE:

Teamsters Hall, 407 Black St.

Members will be advised of meeting dates and times.

District 6

Monthly meeting locations alternate:

CASTLEGAR—1st Wednesday of odd months

7:00 p.m. at the Super 8 Inn, 651 18th St.

CRANBROOK—1st Tuesday of even months

7:00 p.m. at the Labour Centre (Boardroom), 105 9th Ave. South

Teck's Line Creek Operation:

Members will be advised of meeting dates and times.

JOBS FOR NORTHERN BC

Shouldn't Jobs in Northern BC Go to British Columbians First?

Billions of dollars are being invested into northern BC— creating thousands of jobs to build mines, dams, LNG plants, pipelines and infrastructure. We have a simple request: Let's make sure local residents and all British Columbians are first in line for those jobs.

We're here to make that happen. The Operating Engineers want to help connect you to these jobs being created in northern BC.

We also want our leaders in government and business to understand this: Employing northern British Columbians, First Nations and apprentices is both their responsibility and duty.

BC workers will spend their pay cheques in their communities. Pay their taxes to the province. And our young people will learn the trades that will help build BC's future.

We need your help to make sure jobs in northern British Columbia go to local residents and British Columbians first. Please sign up and tell us what work you want to do. Get your friends, family and neighbours to do the same.

Just visit the website below to register.
It takes less than a minute.



Register Now To Show Your Interest in Northern BC Jobs
www.JobsForNorthernBC.ca

Register at
JobsForNorthernBC.CA

