



iuoe[🍁]News

L O C A L 1 1 5

WE'RE BC'S DAM BUILDERS



Publication Mail Agreement No. 40011378

Summer 2015

www.iuoe115.com

IUOE News is the official publication of the International Union of Operating Engineers Local 115.

Local Executive Board

Business Manager
Brian Cochrane

President
Wayne E. Mills

Vice-President
Herb Conat

Recording Secretary
Brian Lefebvre

Financial Secretary
Don Swerdan

Treasurer
Frank Carr

Guard
Everett Cummings

Conductor
Doug Fisher

Trustees

Brett Chapman
Curtis Wright

Auditors

Chip Dhaliwal
Goretti Guilbault
Craig McIntosh

District Executive Board

1 - *Al Cooper*
2 - *Curtis Harold*
3 - *Brad Gerow*
4 - *Herb Conat*
5 - *Mike Spiruda*
6 - *Rob Foscett*

Publication Committee

Brian Cochrane
Wayne Mills
Lynda Arland
Don Swerdan

Editorial Services

Susan Armstrong, COPE 378
Jen Rasmussen, COPE 378

Design and Layout

www.workingdesign.net

Contact Details

4333 Ledger Avenue,
Burnaby, B.C., V5G 3T3
Telephone: 604-291-8831
Fax: 604-473-5235

Website: www.iuoe115.com
E-mail: iuoe@iuoe115.com



ON THE COVER Top Photo: Seven Mile Dam (1967)

Bottom Photo: Bridge River Dam (1946)

Contents

Special Features

IUOE Local 115 Annual Financial Statements (FYE 2014)	18
Shop Steward Appreciation Dinners	21
IUOE Local 115 2015 Election of Officers & OE Benefits and Pension Plan Trustees	25
IUOE Bursaries And Scholarships	39

Reports

Business Manager

IUOE 115 fights to keep dam-building union	1
--	---

Assistant Business Manager

Organizing new members has far-reaching benefits	4
--	---

President

Long range planning looks to global and local developments	5
--	---

Union Organizing

Membership's engagement is key to all our organizing successes	6
--	---

Dispatch

Contact your MLA to demand jobs go to BC and union workers	7
--	---

District 1

Taking pride in our professionalism and certification	9
Anti-union law passed; make your voice heard!	10
Project Labour Agreement will provide lasting benefits	11
Holding steady on negotiations and looking forward to success	12
Investing in infrastructure will mean more work hours	13
Get involved with the union and stand strong for our future	14
New building and union professionalism impressing employers	15

District 2

New municipal governments may bring projects back	17
---	----

District 3

A roundup of projects underway this season	20
--	----

District 4

Open site policy bad for workers, government, and the economy	22
---	----

District 5

Gambling on cost overruns and delays will cost us all	23
---	----

District 6

Stay alert and avoid a complacent attitude is the way to stay safe	24
--	----

Benefits Plan

New limits on prescription drug expenditures	33
--	----

Training Association

IUOE Training Association celebrates half a century of excellence	34
---	----

Regular Features

Welcome to our new Local 115 members – January - April 2015	7
Membership Service Awards	41
Honouring our members	42
Pensions Awarded	46
Remembering our members	48
Local 115 District Offices	49
Meeting Notices	49



IUOE 115 fights to keep dam-building union

**Brian Cochrane,
Business Manager**

Our Union has a long and proud history of dam building.

The Allied Hydro Council, a body representing IUOE 115 and the other Building Trades, has been building dams in B.C. since 1961. It is a highly successful arrangement that ensures dam projects get the best-trained workers in the province, and gives the contractors a guaranteed supply of labour. Any disputes between different contractors or trades are handled through a centralized process, ensuring harmony on the job site, and keeping the project moving efficiently.

All of that has changed with B.C.'s latest dam project. Anti-union government ideology has replaced the tried-and-true pragmatism of the Allied Hydro Council. For the first time in B.C.'s long history of dam building, the provincial government and BC Hydro decided to force an 'open site' model for the project, rejecting the Allied Hydro Council model completely.

And we weren't just going to take that lying down.

So we took BC Hydro to court. That forced BC's Premier

"We're not just going to shut up and go away. We're going to fight this at every step."

Christy Clark to come out and admit that under the constitution of Canada, unions absolutely did have a right to go to Site C and organize. Fortunately the Premier came out right after we filed suit and said Hydro was wrong to do that, but it was very clear to us that the tone was being set for this fight.

The bottom line is the provincial government wants to keep us off this project as much as they can. We won't take it.

We're not just going to shut up and go away. We're going to fight this at every step. We will travel to every corner of this province to warn people about the unnecessary risks to the Site C project that are being imposed, if that's what it takes.

I recently visited Victoria, with long-time IUOE 115 member and past President Brother Jack Whittaker, to lobby senior government officials directly. Brother Whittaker, now 78, was a unionized worker on the construction of the W.A.C. Bennett Dam back in 1964. He now owns and manages a unionized construction company, and knows just what kinds of risks there are with large-scale projects without a labour agreement.

continued on next page



IUOE 115 Business Manager Brian Cochrane with retired dam builders, walking to meetings with senior government ministers in Victoria, B.C.
(PHOTO: CHAD HIPOLITO for THE GLOBE AND MAIL)

continued from previous page

As Brother Whittaker told the reporters covering our visit, “I’m here as a concerned citizen of B.C. because they are going to escalate that job. They are going to extend the time frame. They are saying 10 years. They’ll be lucky to do it in 15 years if they do it open shop because it will be chaos.”

I believe Jack is absolutely spot on. Could you imagine a \$9 billion dollar project, with thousands of workers, and no comprehensive labour agreement? Highly skilled craft workers would be moving around the job site from one company to the next, seeking slightly better salaries and benefits, or running from bad managers.

These contractors would have no way of keeping stable workers. They’d be constantly tugging at each other’s work force. And the workers would have no grievance system, so all of these little disagreements would blow up into huge disruptions. It would be total anarchy.

That is the message being delivered by the Operating Engineers and their allies throughout the province.

The BC Building Trades has even created a website, www.buildsitetogether.com, where members of the general public can voice support for the Building Trades in its campaign to ensure that B.C.’s latest dam stays union.

I’m pleased to tell you that this campaign has already yielded some results. On May 28th, BC Hydro and the BC Building Trades announced that they had come to an agreement on an operating framework for Site C. Under this agreement, any contractor that can demonstrate to BC Hydro that they have a labour agreement with the Building Trades will receive bonus “weighting” on their bids for Site C related work.

In effect, BC Hydro has now acknowledged that the best way to ensure a reliable supply of skilled, trained tradespeople is by working with Building Trades, rather than against them. More work needs to be done in order to secure a full PLA, but it’s a step in the right direction, and evidence that the Building Trades’ message is finally being heard.

One way or another, this dam is going to be built Union. This is our history, the legacy of our past members, and we’re not about to give that away. The people of British Columbia deserve cost certainty, and a safe and efficient work site.

Happy 50th Anniversary to the Training Association

One of the key reasons we’re starting to win the Site C fight is because IUOE 115’s members are the very best at what they do. Our members are in high demand. One reason they are so highly sought by employers is the great work of our Training Association.

This year marks the 50th anniversary of the Training Association. On behalf of all of us in Local 115, I want to highlight



IUOE 115 Business Manager Brian Cochrane with Brother Jack Whittaker, past IUOE 115 President, in front of provincial legislature in Victoria, BC.

the invaluable contributions the Training team has made to our Union over the years. I could not be more proud of the work they have done in elevating the skills IUOE 115 brings to the table.

The past 50 years have seen enormous changes, including new Red Seal trades, new types of equipment, and higher safety and training standards. At each step in that evolution, the IUOE 115 Training Association has led the way, setting industry-leading standards. Many of these new skills and designations were developed in conjunction with the Training Association, and that strength is something that makes our Union a true leader in our industry.

On behalf of IUOE 115 and all of our members, past and present, I thank the Training Association for their highly productive work over the last fifty years, and best wishes for continued success in many years to come.

On a similar note, I also want to recognize all of the volunteers who helped make this year’s Training Association Open House another huge success. As you can see from the photos on Page 35, we had a great turnout, including a special visit from BC NDP leader John Horgan, who truly enjoyed his opportunity to be in the operator’s seat of some heavy equipment. Our Open House event could never happen without the valuable work of our volunteers, and on behalf of the Local I want thank all of you for helping out.

Bill C-377 Is a threat to you and your family

Bill C-377 is a piece of legislation that is of particular concern to your Union, which just passed through Parliament early in July.



Business Manager Brian Cochrane with BC Premier Christy Clark at the Point Hope shipyards for an announcement on funding for shipyard skills training. Clark also announced an agreement with the BC Building Trades on a Site C labour agreement.

In short, this law is designed to force unions to disclose a large amount of their members' personal and financial information, and compel unions to make expensive, complicated and lengthy monthly reports to Revenue Canada. Many non-partisan experts and even Conservative politicians have said that the bill is unfair, pointless, and likely unconstitutional.

Despite a national campaign by organized labour against the bill, and the strong objections of pension administrators, the Canadian Bar Association, seven different provincial governments, and the Privacy Commissioner of Canada, the Harper Government still managed to force the bill through Parliament at the last minute. To add insult to injury, the Harper government also overruled the Speaker of the House and changed the Parliamentary rules at the last second so they could avoid more debate on the bill.

While we are confident that the Supreme Court will overturn C-377 based on a number of different constitutional challenges. We need to take a long, sober look at this new law, and realize that our anti-union opponents will stoop to any level to attack our livelihoods. It is especially important that we all remember this naked act of aggression against our Union, and keep it in mind when voting in the October federal election.

There are a number of parties to choose from, after all, but only one of them voted to ram through an unfair, undemocratic, and unconstitutional law that was specifically designed to rob you and your family of your privacy. Use your vote wisely! 🍁

IUOE

LOCAL 115

GENERAL MEMBERSHIP MEETING

Saturday, Sept. 19, 9:30am

The OE Hall in Burnaby,
4333 Ledger Avenue



Organizing new members has far-reaching benefits

Brian Lefebvre,
Assistant Business Manager

I would like to start off by thanking Business Manager Brother Brian Cochrane for appointing me Assistant Business Manager of the local Union. This position will be a great challenge, and I look forward to representing our great Local and the membership in my new capacity.

Brother Cochrane has assembled a great team which is working diligently on behalf of the membership, advancing their interest and the interests of the Local on a daily basis.

Organizing will still be a part of my responsibilities as Assistant Business Manager. As we move into the busier season of construction, the Organizers have already ramped up efforts to organize the unorganized. Local 115's to organizing remains priority one.

The benefits to our members of the Union's organizing efforts are far reaching. As we succeed in organizing more non-union contractors and in raiding the likes of the Christian Labour Association of Canada (CLAC) and the Canadian Iron, Steel and Industrial Workers Union (CISIWU), we increase market share in our core industries. That "levels the playing field" for the contractors with whom we have a relationship. In turn, we increase the probability of success when our contractors are tendering work.

Simply put, when our current and/or recently organized/raided contractors succeed in tendering work, you as members have more employment opportunities, and an overall increase in hours worked through the year. Not only does this equate to a larger number on your T4 at the end of the year, it also equates to increased Pension and Benefit contributions which provide security for you and your family, now and in the future.

What can Members do to assist in Organizing?

Here are six ways to assist that will go a long way:

1. Let us know when you are working outside the Union's jurisdiction (CLAC, CISIWU or non-union). Give us a call. Let us know: how many people you work with; how many job sites there are.
2. Stay in contact with the Union Rep/Organizer: Advise them of any of your concerns about the campaign; plus, the more information we all have, the better our chances for success.

3. Participate in meetings the Union holds for the organizing campaign. Help kill the Rumour Bug. Keep the Union informed about questions or issues that arise from the crew so we can have the answers for them.
4. Have conversations with your co-workers about the Union campaign. Pass the Union's information to your co-workers.
5. Inform the Union of any rumors at your workplace related to the Organizing campaign.
6. Stick to the Facts. If there is a question from your coworkers and you are unsure of the answer, don't just give an answer, get the facts and then respond. TRUST IS KEY. Facts build trust.

Key points on how you can assist in Organizing:

- Give us a call
- Stay in contact
- Keep the Union informed
- Have conversations with co-workers
- Get the facts

Communication from you, the member, to the Union, and from the Union to you, is paramount. It all comes down to communication and facts. If we are going to continue to succeed, better informed decision are made with facts.

Together we can increase Market Share and Employment Opportunities for IUOE Local 115 members and create security for employees in our core industries.

Recently we have hired Brother Andrew Hamilton as Organizer for our Northern Regions (District 4 & 5). He is based at our District 4 office in Prince George. I would like to welcome Andrew, who brings a high level of integrity and accountability to the team.

The addition of Andrew brings the number of full-time organizers to four, positioned strategically throughout the Province: Rob Duff and John Munro in Burnaby and Bryan Railton in Kamloops.

Feel free to contact our Organizers at any time at the numbers and emails below:

Burnaby: (604) 291-8831 or 1 (888) 486-3115

Rob Duff – rduff@iuoe115.com

John Munro – jmunro@iuoe115.com

Kamloops: (250) 554-2278

Bryan Railton – brailton@iuoe115.com

Prince George: (250) 563-3669

Andrew Hamilton – ahamilton@iuoe115.com 🍁



Long range planning looks to global and local developments

Wayne E. Mills,
President

One of our priorities as your Executive Board is long-term planning for the continuing success of the Local. Business Manager Brian Cochrane, the Executive Board, and your table officers deal with issues that may arise two, three, five, and even 10 years down the road, and the leadership for this long term planning is in very good hands as we move forward.

One of these long-term future projects linked to world markets is the Liquefied Natural Gas (LNG) plants. With the purchases and movement among oil and gas producers, we should hear a positive announcement this summer.

When the Final Investment Decision (FID) is given, it will take another 12–18 months to ready full construction mode. With a two-train LNG plant, and an 800 km pipeline needed to service it, planned for the Prince Rupert and Kitimat areas, these projects would peak in size about 30 months after FID at over 9,000 workers, including both trades people and management/office workers. For the IUOE, we would peak around the same time with 250 Heavy Duty Mechanics, 350 Crane/Hoisting, and 1,200 Heavy Equipment Operators.

In the first six months, the projects would ramp up work to about 850 IUOE jobs, then increase by an additional 1,000, to about 1,800 jobs over the next 24 months, and then wind down at about the same rate, making for a good four-year run.

Three projects are close to a FID. If one goes, the others should not be far behind. Oil and gas companies have shown in the past that they will not wait for the competition to grab the first part of the market. That would mean both projects would go ahead almost simultaneously. Three projects of this magnitude would mean many jobs in the north for Operating Engineers. If all goes to plan, it's going to be busy a couple years down the road.

BC Hydro and the Provincial Government are betting with taxpayers' money up to 9 billion dollars that labour stability is not that important.

Another project that your Union leadership is working hard on is BC Hydro's Site C Dam on the Peace River. For the first time in 50 years, BC Hydro is contemplating building a major dam without a Project Labour Agreement (PLA). At risk is 9 billion taxpayer dollars.

This project has the potential for 900 IUOE jobs and far-reaching effects on the future generations of workers and taxpayers in B.C., and other PLAs across the country.

Our Business Manager Brother Brian Cochrane has been instrumental in leading the fight and herding the BC Building Trades in one direction on this battle. With no PLA and building the dam as a non-union open site, there is no clear answer

as to who will be looking over the contractor's shoulder and policing the need to involve apprentices, trainees and First Nations.

This begs a bigger question: where are the workers found

without going out of country for a cheaper work force? The Request for Proposal says they would like the contractors to consider using locals, apprentices and First Nations, but with no enforcement. What does that mean, in actual practice?

With no PLA in place, the IUOE and the other Building Trades will be stripping trades people from the Site C project to fill the Union jobs elsewhere. We will also be organizing the unorganized and raiding out the rat unions. BC Hydro and the Provincial Government are betting \$9 billion taxpayer dollars that labour stability is not that important.

Now for a safety minute. With summer upon us, safety is not only a matter for us on the job, but off as well. Whether you are at work or home and are about to do a project, stop and think about the safest way to do it. It only takes a couple of minutes and can save you some aches and pains, maybe even your life.

With the Kitimat Modernization Project getting closer to "hot metal" and winding down, I would like to say thank-you to all the local stewards who have stepped forward. A special thanks goes to Milt, George and Chris for the additional work they have all done over the life of this project, especially since a couple of the contractors and some of the other trades have been a bit of a handful.

I hope your summer is safe and enjoyable. 🍁

Membership's engagement is key to all our organizing successes

Rob Duff,
Organizer

As I have said countless times, our membership is our best asset in organizing the unorganized. With all of the hurdles that are put in place to deter us from organizing, our membership has stepped up once again.

We only have so many ways to make contact with non-union job sites. Through the efforts of our members at Harrigan Rentals & Equipment, WesternOne Equipment Rentals, B.C. Rentals, Williams Machinery, Hertz Equipment and United Rentals, we have been able to reach out and begin the education process of the non-union side of their industry.

Our membership's engagement is one of the keys to any of our organizing successes past and future, and I cannot stress that fact enough!

For some time now, we have been undertaking the task of securing work for IUOE Local 115 membership at the proposed Site C Dam. We have been lobbying our provincial government, and holding meetings with BC Hydro senior management.

I will put it to you now: Local 115 needs your voice. We have created a web site that is available for all of you at www.buildsitetogether.com to log on and have your voice heard. Brothers and Sisters, it is time for you to make a difference and be a part of shaping the future of your Union.

Together we can send a loud message to our Provincial Government that the Operating Engineers are the ones who build the province of British Columbia. So my challenge to you is this: get involved, make a difference, have your voice heard, and make a (Site C) Dam difference.

I would also like to send out a warm welcome to our new members at Emterra Environmental in Cumberland. This organizing drive was a great success, and I want to congratulate and thank everyone involved. With 20 people casting ballots on June 19th, the Operating Engineers were able to get 17 affirmative votes.

One reason this was possible was the hard work and determination of one of our Local 115 members, Rod Grimard from Campbell River. Rod has set the example of what we should all be doing as Operating Engineers. By speaking to people within his industry, he was able to help educate the uneducated by simply explaining the benefits of belonging to the Operating Engineers. By getting involved, Brother Grimard was able to make a difference! 🍁



On April 28th, BC Building Trades representatives lay a wreath at the new Convention Centre, in Vancouver commemorating the National Day of Mourning for workers killed or injured on the job. From left to right: Brothers Orefeo Pagliacci, Justin Chapman, Marv Magnison, Dennis Olsen, Tom Sigurdson, Dan Jajic, Lee Loftus, Craig McIntosh, Frank Carr, Josh Towsley, Kelvin Campbell.



Contact your MLA to demand jobs go to BC and union workers

Jim Flynn,
Dispatcher

With the wait for one of the province's megaprojects to announce a start date, and BC Hydro's refusing to build Site C under the Allied Hydro Agreement, the year has been slow so far.

Despite much hard work by our Business Manager Brian Cochrane and the BC Building Trades, BC Hydro continues

to ignore the fact that all major hydro projects for the last 50 years have been built by Union workers.

BC Hydro's decision to go with an open managed site comes with its problems: no fair wage commitments, no apprenticeships, and no commitment that the jobs go to BC workers first, then Canadian workers before bringing in Temporary Foreign Workers. I would encourage every member to contact their MLA and demand that the jobs go to BC workers. It is your money that the government is spending on Site C.

If you do go to work on Site C non-union or under a CLAC contract, contact the Unions Organizing Department at 1-888-486-3115.

Get out to your local District meetings and get involved with YOUR UNION.

Please work safe! 🍁

Welcome to our 316 new Local 115 members – January - April 2015

Paul Aciek	Christina Beekink	Tim Carlson	Darren Dillman	Antonio Gaspard
Gabriel Adam	Dave Belanger	Christopher Casha	Paul Dilts	Joshua Georgetti
Heherson Aggabao	Gordon Bentley	Ruel Castillo	Mariano Dionisio	Alistair Gibson
Osamah Ahmad	Justun Bevis	Eugene Chamberland	Lucas A Domingos	Baljit Gill
Tyler Akre	Inderjit Bhabba	Bimal Chand	Fredrick E Doolan	Maninder Gill
Michael Alexander	Melanie Blair	Justin Ciolfitto	Nolan P Doornberg	Kevin Girroir
Ali Ali	Michael D Bodnaruk	Tyler Clifford	Ricky Dorado	Eduard Gjoni
Mark R Allan	Darren J Boisclair	Seth Clough	Richard Dyck	Denis Godard
Charlene Allard	Kenneth Bonson	Craig Combs	Catherine Edmondson	Ryan C Gogo
Diego Alvarez	Bon BonZon	Jaimelito Conde	Justin Ellerbeck	Scott Gordon
Carlos Amaral	Daniel Borthwick	Brent Connolly	Envar Emini Berdefesh	Anthony Goreham
Garett Anatole	David Bowcott	Sean Cooke	Randal Evans	Cody Gresiuk
Ryan J Anderson	Jody Bowley	Owen Crampton	Richard Fagela	Cole Hagen
Scott Anderson	Evan Branter	Rhett Croft	Steven Farrell	Robert (Brent) Harris
Trent Andres	Dennis Brekkaas	Mike Cross	Glenn Fawcett	Leonard Harry
Fernando Aparri	Matthew Broughton	Billy Cruz	Jarred Fiessel	Corey Haughian
Emeterio Aquino	Michael Brown	Robert Cruz	Rebecca Fox	Tony Hebb
Brett Arki	Ken Bukovac	Gerald Cuipka	Shawn Fox	Reilly Henri
Michelle Ayrheart	David Burgess	David Demarell	Jeff Fretts	Richard A Henry
Brian Baekgaard	Christopher Cairns-Tannler	Nick DeMerchant	Earl Fried	Ralph Herfort
Ranvir Bains	Greg Campbell	Gurinder Deol	Valentino Fronda	Andrew J Hiebert
Doner Balisacan	Joe Canning	Joe Deschenes	Artur Furmanik	Chad Hill
Medgar Barnes	Mike Canning	Manoj Devasia	Adam Gant	David Hills
Henry D Bartak		Jevan Dhillon	Akoj Garang	
Alan Bauer				

continued next page

Welcome to our 316 new Local 115 members – January - April 2015

from previous page

Nathan Hills	Derek Kuharchuk	Lyndsay Moskal	Mark Reisinger	Frank Telford
Mark Hills	Fred Landon	Shane Muche	Luisito Robles	Trevor Tewari
David Hillyard	Donald Langille	Najibullah Naseri	Blair R Roche	Ted Thomas
Stephen Hockey	Steve Lavigne	James Neale	Calloway P Roller	Marvel Thompson
Dave Hoffman	Marvin Lecky	Bradley E Neros	Kristopher Ross	Deanna Thomson
Stuart E Holland	Jeff Lefebvre	James Neurauder	Wade E Rowan	Shawn Tomlinson
Terrence Holmes	Kuldip Lehal	Johnathan S	Rodd Rushka	Arthur Toop
Bradley Holt	Craig Leslie	Newton-Slavin	Nelson Saborio	Ted Towne
Amadeo Hona	Colin Lester	Kien-Trung Ngo	Austin Sager	Tyler Trethewey
Thomas Hooper	Aaron Liddicoat	Jason Nguyen	Joshua Sampson	Sheldon J Tschritter
Brian Huband	Steven Lindfors	Christian Nicerio	Raul San Mateo	Richard Tse
Randy Hudson	Justin Locke	Robert Noble	Stephen Sandar	Manuel Tumalak
Michael Hughes	Rudy Loewen	Aaron Nocita	Aaron Sauer	Stephen Ulrich
Thomas Huntington	Michael Loewen	Nasir Nur	Sylvio Savoie	George Vanderdeen
Ian Hurley	Christopher Long	Tanya Nyakas	John Sawatsky	Ruperto Villano
Austin Ingram	Jordan A Louie	Christopher Oberg	Lennard Schack	Chris Visser
Michael Irving	Rolando Mabilog	Johnson Ochieng	Colin Scheck	Randal Voykin
Grayden J Isaksen	Kevin G MacDonald	Patrick O'Connell	Luke Schierling	Matthew Walker
Marol Jal	Christopher	Tom Ohisa	Hank Schmuland	David Watts
Adam Janveaux	MacDonald	Michael Olkanych	Chris Schwindt	Clarence A Waugh
Matt Janzen	Bo Mahon	John Ostendorf	Zachary Sharlow	Georg Weidner
Ryan Jenkins	Nicholas Maida	Pardeep Padda	Patrick Sims	Michael Wiens
Gerd Jochimski	Talwinter Mann	Michael Parker	Goldy Singh	Floyd William
Glynn Johnson	Craig Marshall	Neil Parman	Franklin Singh	Brian Williamson
Geoff Johnson	Andre Martin	Norman Pawluk	Run Chang Siu	Ricaldo Wilson
Jonathan Jones	Steven Massy	Dante K Pescador	Alex Smith	Christopher Wilson
Jordan Joseph	Danny Mattice	Jesse Peterson	Chris Smith	Joshua Winchar
Aaron Kaartinen	Jeremy McCassey	Trevor Piercey	Jerry Soliman	Matthew Woodcock
Kevin Kelm	Ted McCully	Hans Podzun	Brian Sorokan	David Woytula
Keith Kennedy	Miranda B McMahon	Marilyn Porter	Maureen Spence	Joe S Yacovelli
Landon Kerr	Aurelio Mercado	Dustin T Pospolita	Peter Stachow	Evan York
Zafir Khan	Curtis Mercereau	Craig Pottinger	Anders Starheim	Recordo Young
Ashwat Khan	Richard Messer	Eric Prison	Dalon Starnes	Ryan Young
Zachary Killam	Robert Middlekoop	Dallas Quiring	Jay Steinke	Ming Lun Yu
Abe Klassen	Nick S Miguel	Joel Rambac	Jerome Stewart	Anthony Zanatta
Randy Klatt	Larry Miller	Michael Ramirez	Bertram T Stewart	Kelvin Zentner
Cory Kosinec	Kathleen Miller	Robert Ramsay	Brad Stewart	Shawn Zorn
Marek Kozaryn	Brad Milne	Kulbir Singh Randhawa	Matt Strebchuk	William Zutz
Tanya Kremar	Hassan Mohammed Ali	Eric Rayfield	Dayne Sutherland	
	John Moore	Chris Redshaw	Travis Sutthery	
	Jeffrey Morrison		Tim Tailleir	



Taking pride in our professionalism and certification

Craig McIntosh,
Business Representative

Unfortunately, I have to begin my article with sad news: On May 22, 2015, Conair pilot and IUOE 115 member William Hiltz, 38 years old, was killed when his AT-802 Fireboss amphibious water bomber crashed near Cold Lake, Alberta during firebombing operations. Will had been with Conair four years and said flying water bombers in BC and Alberta was his dream job. Our condolences to Will's family, friends and co-workers.

You can visit Will's memorial page at www.forevermissed.com/william-hiltz

The pilots at Conair have ratified a new four-year collective agreement. Many thanks to the Union Committee for gathering input from the pilot group and the many days involved in bargaining. The pilot group voted 90% in favour of the agreement. I can't say enough about the professionalism and skill of this group of approximately 75 pilots who do aerial firefighting in BC, Alberta, Yukon and Alaska. During negotiations the Province of Alberta decided not to exercise the option to extend a contract for Conair to supply six Fireboss air tankers and a bird dog plane. Instead of laying the pilots off and parking the planes, the company has decided to use the group as spares this summer where any jurisdiction can call on Conair for

aerial firefighting tanker service. With the winter's low snow pack and the dry spring, this spare capacity is badly needed to subdue wildfires this summer. This is shaping up to be one of the worst wildfire seasons in BC history.

I attended a public consultation meeting with the BC Ready Mix association as a subject matter expert on Concrete Pump Operator certification for BC. This long-running project has been close to me, as I am a director of the Operating Engineers Training Association and I worked as a Concrete Pump Operator for 20 years. As with the Crane Operator certification in BC, Fulford Certification will be contracted to assess operator competencies of knowledge and practical skills performed on the job. The standards and test elements have been developed over the years through the Construction Sector Council, the Ontario College of Trades and the Operating Engineers.

The goal is to have a test assessment in place and pilot a group of operators before the end of the year. Concrete Pump Operator certification in BC has taken many years to develop and it is important that operators are recognized for their skill and abilities and successfully complete their certification.

At our April District 1 membership meeting we had a great turnout of members receiving their HEO (Heavy Equipment Operator) or APLT (Asphalt Paving Laydown Technician) certificates. Congratulations to all members who have taken the time to study and challenge the written exams to receive their provincial certifications.

In the Lower Mainland the residential housing market is hot again with prices at all-time highs and buyers bidding over asking price. The high rise condo market is also hot with many new excavations being dug by our contractors. Areas around existing Skytrain stations and along the new Evergreen Line are busy with construction sites.

Work safe. 🍁

OUR MEMBERS ARE OUR STRENGTH

We need your voice in the Site C fight. Every opportunity we have to communicate with a politician is a chance for us to tell our side of the story, and remind them that some of their constituents are in unions and don't appreciate their attempts to block us from participating in Site C.

www.buildsitetogether.com



Get involved! Log on and share your views at www.buildsitetogether.com



Contact your MLA! Let your local MLA know that you support a Project Labour Agreement (PLA) for Site C. You can find your MLA at www.leg.bc.ca/mla/3-1-1.htm



Spread the word! Tell your friends and family that without a PLA, the Site C project is at risk for huge cost overruns, and there is no guarantee that BC workers will get a fair share of the jobs.



Anti-union law passed; make your voice heard!

Everett Cummings,
Business Representative

Unfortunately for us all, the Harper government was successful in ramming through Bill C-377 before taking its summer break. This bill is going to add a big expense to the accounting side for unions across the country. But it's not just an attack on unions, themselves; it also singles out individual union members for a variety of personal information disclosures. I'm sure this law will get challenged under the Charter of Rights, because it will force the posting of union members' names on a website, declaring the money people receive from unions in the way of pension payments, death benefits, or any other payments over \$5000. With this being the day and age of people preying on the elderly for scams, it does not sound like the Harper government even cares about the safety of Canadian citizens, or whether you belong to, or have family in a union.

When this next federal election comes you need to get out and vote, and when voting, remember your A, B, C's: "Anything But Conservative!"

Frontier Kemper has completed the Twin Tunnels for

This bill undermines the rights of association and freedom of expression. Unions would become the most watched and scrutinized organization in the country.

Metro Vancouver's water supply and treatment filtration plant. That project kept members working for many years either with Bilfinger Berger or Frontier Kemper. This underground work gave our members experience in tunneling and the equipment that's unique to this type of work.

From the new access road that was built and the clearing of trees, to the final completion of the tunnel, the project spanned about 12 years. Not many can say they have been on a construction project for that length of time. A few Heavy Duty Mechanic Apprentices and Crane trainees completed their apprenticeship, start to finish, on that job, along with other trades. The new tunnels and filtration plant will filter 1.8 billion litres of water a day.

The other tunnelling project is the Fraser River crossing with the McNalley/Aecon joint venture. That is also a water project for Metro Vancouver. Back in December the Tunnel Boring Machine (TBM) had a mechanical problem about three quarters of the way on the crossing. The way they repaired this machine in the soft material was an idea you don't come across very often. They built a platform above the river using Fraser River Pile and Dredge, then bored down in the ground around the TBM. Then the ground was frozen all around it with nitrogen oxide to make the river bed solid. The mechanics went through a hatch on the TBM to get in front of it making the repair. They then had to wait for the ground to thaw before they could check the repair to see if they could complete the tunneling. Once the machine was up and running they would have another six weeks before the tunnel was completed.

The next tunneling project that is coming up (once the engineers have figured the best direct line) is another water tunnel beside the Iron Workers Bridge. The engineering firm has come up with three options for this tunnel:

- 1) The "Deep Tunnel" option, with a depth 80 metres below the Beach Yard, below the chance of liquefaction. This is the most expensive because of the depth and the shafts.
- 2) The shallow option is at 45 metres but is in highly liquefiable soils making it difficult to do. I would think if it's difficult, that could be the most expensive option given the history of tunnelling in the Lower Mainland.
- 3) The final option is an inclined tunnel, somewhat keeping with the deep tunnel option, but with a lower cost. The tunnel starts on the north side at 45 metres declining at a 2.5 per cent grade, resulting in a deeper shaft in the south side's bedrock. This would make it easier to excavate and construct than having a shaft that deep on the north side.

In closing, have a great safe summer: work safe and play safe! 🍁



Local 115's setup of the Mobile Crane Competition on April 15th at the BC Skills Competition held at the Tradex in Abbotsford.



Project Labour Agreement will provide lasting benefits

Tom Kinnear,
Business Representative

With the opportunity of major projects slated in the near future for British Columbia, it is imperative the Operating Engineers play a role in their construction and operation. The first step is having all levels of government listen and act on principles held by the Operating Engineers. YOU have that voice to be heard. The role, strength and power each and every member's voice has should not be underestimated.

These major projects in natural resource and electric generation (specifically the Site C Dam) need to be built under a Project Labour Agreement (PLA) for a variety of reasons. Under a PLA, the Site C Dam will provide lasting economic and social benefits for northern communities, Aboriginal groups and the province.

A PLA will also provide a safe, secure labour culture and environment — key to attracting both domestic and foreign investment. These investments play a crucial economic role in the provincial development of LNG extraction, conveyance and sale at home and offshore.

This economic growth equals billions of dollars in pipeline

construction, compression plants, civil utility and infrastructure projects that will be built by Operating Engineers. This equates to long lasting jobs, apprenticeship opportunities and pensionable hours for our membership many years into the future. Each and every member can play a role in achieving our goals.

What can YOU do?

Be active and be heard! Let your municipal and provincial leaders know the social and economic benefits these projects will bring if constructed under a PLA. You can do this by speaking directly to them in their office, writing a letter or e-mailing them.

Be active in town hall meetings, and speak in favour when these topics arise. Write a letter to the editor of your local newspaper. Call in to your local radio talk show and speak with pride as an Operating Engineer, and how we can help build the future of British Columbia.

It can be as simple as having a conversation with friends and family, explaining to them the importance of PLA's and their significance to British Columbian workers and their families.

Another important way that the membership can be involved is to log on to the website **www.buildsitetogether.com** and make your voice heard.

Get involved, be involved. You are a voting constituent and you have a voice to be heard! These jobs will play a critical role in economic and social development for your families and the communities you live in. They should be built Union.....they should be built by YOU!!!

Work Safely. 🍁



Business Representative Tom Kinnear (right) with Brother Chris Brodoway. Chris works for Sterling Crane and was doing lifts on the Evergreen Line Project in Coquitlam.



Holding steady on negotiations and looking forward to success

Don Swerdan,
Business Representative

As featured in photos on page 21, a number of Shop Stewards training courses have been held in Nanaimo, Kamloops and Prince George. All the courses were well attended and the level of participation and engagement of the membership was impressive.

I'm involved in negotiations with Rempel Bros. Concrete. This is a Poly-Party certification with the Teamsters Local 213 with Brothers Mike Levinson, Business Representative and Rick McIvor, Shop Steward, representing that crew's interests.

On the OE side we have Brothers Will Rolleman, Shop Steward; Darren Shish, Shop Steward and Tom Kinnear, Business Representative, and myself. OE is leading the negotiations.

This set of negotiations has been challenging because Rempel Bros. has proposed some significant economic changes to the Collective Agreement. The last proposal received from the company was categorically rejected by the

crew. At the same time, a strike vote was held, which was accepted by a significant majority of the crew.

We have since resumed bargaining and have reached a tentative agreement and the negotiating committee is recommending acceptance.

There has been considerable movement by the company on a number of key areas. At the time of writing, the ratification vote is scheduled for mid-July.

Brother Curtis Harold and I just wrapped up collective bargaining and a successful ratification vote with B.F.I. Island Division which covers all locations except the Victoria Division. There were significant increases in wages and substantive changes to language in this agreement. Thanks to Brothers Steve Lawson, Wade Foster and Trevor Smith for all their assistance as part of the negotiating committee during this time as they all did a helluva job. Special thanks to Brother Paul Cameron for his input and insight at the Courtenay location.

Hiway Refrigeration has ratified their proposal. The company had initially tabled some concessions but these were withdrawn, the primary reason for a successful vote. Thanks to Brothers Dave Thoms, Jeff Edwards and Rob Northam for all their efforts as members of the negotiating committee.

Negotiation of a new Collective Agreement for the recent certification of Emterra on Vancouver Island is coming soon. Congratulations to Brothers Rob Duff and Curtis Harold for their outstanding efforts in certifying this new group of soon to be members.

Until next time... 🍁

IUOE LOCAL 115

Annual Defence Fund: Due July

The annual defence fund dues of \$40 was payable as of July 1.

If not already paid, please be sure to pay this additional amount with your next dues payment.





Investing in infrastructure will mean more work hours

Frank Carr,
Business Representative

I am happy to report the successful conclusion of a few rounds of bargaining. We have recently ratified a new four-year agreement with Pacific Industrial Movers, a division within the Pacific Group of Companies. We successfully negotiated decent increases to wages, benefits and pension, along with extensive changes to the language contained in the Collective Agreement. Thank you to our bargaining committee members Brothers Jason Copp, Lars “Thor” Froystad, Mike Stone and Tom Kinnear. Brothers, your experience within the industry enabled us to build a Collective Agreement that reflects the work you are involved in - well done!

Similarly, bargaining with Pitt River Quarry, Depots and Portable Crushing is complete with a successful ratification vote. The duration of the agreement is three years, with a 6 per cent increase in wages over the term, pension and benefit increases and many language changes. The Union’s bargaining committee included Brothers Frank Gormley and Tom Kinnear. Thanks to them for bringing their experience in the industry to the table, and offering their input and assistance in securing a fair contract for the membership.

We have negotiated and ratified a new (first) Collective Agreement with Babcock Support Services (Canada) Inc. The company owns and maintains the mobile heavy equipment fleet leased and used by Lafarge. The members were working under the Pitt River Quarry agreement but the Union and the company agreed all parties would be better served if Babcock had their own agreement.

The duration of the agreement is 32 months, and it includes significant wage increases and the Union’s pension and benefits plans. It also contains language from both the construction and industrial sectors, including dispatch language, sick leave, seniority, job posting, recall rights and many other clauses based on the industrial sector.

The Heavy Construction (ICI), Crane Rental, Steel Erection and Pacific Group of Companies Collective Agreements are up for renewal. Proposals were received by the Union’s bargaining committee and submitted to the Bargaining

The Liberal Government should take responsibility for the result, show some leadership and begin a program that continually improves the region’s transportation and transit system.

Council of BC Building Trades on May 4th at the Building Trades Policy and Proposal Conference.

The \$9 billion Site C Dam Project is at the forefront of news reports as it gets closer to meeting many obligations before it can be built. Reports outline that the project will be open for bidding by non-union contractors to keep the costs down and BC Hydro plans to build it Open Shop or as they refer to it, as an Open Managed Site. There will be no common wages or working conditions across the construction site and the project will likely run the risk of cost overruns and labour issues.

Our Business Manager, Brother Brian Cochrane, is tirelessly leading the campaign along with your local union representatives and the BC Building Trades to build the project under a Project Labour Agreement (PLA). Please show your support in building the Dam under a PLA by signing up at **www.buildsitetogether.com** and by contacting your local MLA — the project should be built by legitimate unions and workers like you.

The result of the Metro Vancouver Transportation and Transit Plebiscite was a disappointment. Financial support in the amount of \$1.1 billion was already reserved for BC infrastructure in the federal Building Canada Fund. With traffic congestion in the Lower Mainland getting worse every day the transportation and transit system upgrades are needed. The Liberal Government should take responsibility for the

result, show some leadership and begin a program that continually improves the region’s transportation and transit system under a Project Labour Agreement with the Building Trades.

Have a safe and enjoyable summer and I hope to see you at the next district meeting. 🍁



Brothers Troy Burstyk and Alex Twynstra working for Vancouver Pile Driving on the Cressey site in Richmond.



Get involved with the union and stand strong for our future

Brett Chapman,
Business Representative

As we move through 2015, there are many ongoing battles in the Labour movement. For instance, the fight against Bill C-377 continues, as this law has now been passed by Parliament and rammed down our throats. There's also the fight with BC Hydro and the provincial government over the Site C Dam regarding an open managed site, and the dark cloud which is traveling across North America on so-called 'right to work' legislation. On these fronts alone we need the Brothers and Sisters of all Unions to get involved and make a stronger commitment to our individual Local Unions to fight back against these important issues.

The Site C Dam should rightfully be built under a Project Labour Agreement (PLA) with the Building Trades, which has been the way dams have always been built in BC, right up to the current John Hart Dam retrofit. These dams have been built on time and on budget, saving the taxpayers of BC untold millions of dollars in mistakes and delays. Taxpayers are

As I look at the bargaining that I will be faced with this year I can only hope that the economy will turn around sooner than later.

responsible for the \$9 billion Site C project, and that alone should be incentive enough to have this project follow the tried and true PLA model.

I challenge all Brothers and Sisters to attend the monthly Union meetings and get involved. Know your Collective Agreements, talk to your Shop Stewards and support them as they are the front line when it comes to the start of the grievance procedure.

On the bargaining front, due to the economy slowly slipping away once again, it has been a challenge when it comes to negotiating with employers. As I look at the bargaining that I will be faced with this year I can only hope that the economy will turn around sooner rather than later.

Up for negotiations this year are Deere-Hitachi, First Truck (formally known as Freightliner), Harbour International Trucks, and Wajax Equipment. Bargaining will more than likely carry on into next year for some of the shops before ratification as they will be firing up near to the end of the year.

Not only is this a federal election year (we all need to get out there and vote to punt the Harper group), we are also going through elections for your Local Union and I must say that Brother Brian Cochrane has done an exceptional job as our Business Manager, and, I hope, will continue to be our leader for the coming years.

Brothers and Sisters, be safe out there and we will see you in the field... 🍁



Brothers Steve Tidder (L) and Jason Vipond (R) working for Kansen Crane at the Old Ridge Theatre and Bowling Alley site at 16th and Arbutus in Vancouver.



New building and union professionalism impressing employers

Chip Dhaliwal,
Business Representative

Deals have been ratified at Williams Machinery and Atlas Copco Thiessen since my last article.

The Williams Machinery deal was ratified with a strong “YES” vote. The Bargaining Committee made gains in benefits and wages. The crews received wage increases of 3, 2.5, 2.5 and 3 per cent. The Central Interior crew received an additional raise in the pension contributions from the company.

One of the biggest hurdles during bargaining was the company’s proposal for a new job classification to be added to the Collective Agreement. The new job classification was for a Flex Service Rep. At the initial Ratification vote, the voting document was defeated because of the Lower Mainland crews’ lack of trust in how this new job classification would affect them and how it would work. The “NO” vote allowed the Bargaining Committee to go back to

the table with leverage to make the required changes to the new job classification and to achieve better wages and benefits.

Brother Greg Fahlman is to be commended for his expertise and his level-headed approach during bargaining. His contribution was invaluable. Thank you Greg for all your help and your hard work!

Atlas Copco Thiessen was also ratified with a strong “YES” vote. The crew now has stronger language for overtime, overtime distribution, job postings, contracting out, bereavement and union/management meetings. There were substantial increases in shift premiums as well as increases to lead hand, charge hand and first aid attendants. There was also a move from a two-tiered pension contribution table to a single contribution system for all members, as well as a sizable increase in the contribution levels for the next four years.

Brothers Simon Every and Kurt Larson were extremely helpful during bargaining. It is always nice to have Bargaining Committee members who

have answers for every question. Their level-headed approach and knowledge about the shop and the industry in general was inestimable. They are great Shop Stewards for a great crew.

When management saw what a professional organization we were, they would want to be a part of it.

continued on next page



From the left are Brothers Randy Grisewood (Training Coordinator), David Shaw (Self Launching Segmental Gantry Crane operator), Ken Goy (Telehandler operator), Fred Perry (Boom Truck operator) and Brett Chapman (Business Representative) on the Evergreen Line in Coquitlam for the placing of the last segment. A total of 1005 concrete segments, weighing between 23 & 26 Tonnes, were lifted into place by the 300 Tonne gantry crane.

from previous page

Pacific Radiator had a fire at their shop in Langley. Normally they operate in two buildings across from each other, but they've been forced to move all their equipment and operations into the one building until they can renovate a unit thankfully available next to theirs. I have no doubt that this move will make the operation even stronger. Good luck to all involved.

Wastech has announced that Metro Vancouver will be closing its Matsqui location. We are currently working on an Adjustment Plan for the members. I am confident the Union and the company can come up with an adjustment plan to everyone's satisfaction. Wastech is also currently trying to complete all the requirements for a new landfill in Cache Creek.

Metro Vancouver is distributing an RFP this summer for the work of all transfer stations. It is preferred Metro Vancouver select a company with a strong union workforce, like Wastech to do the work. The company that replaced all the work that the members did in Matsqui has a non-union workforce, at the moment.

I was recently approached by Williams Machinery to work hand-in-hand with management in orientating new employees. The manager, Chris Hart, told me that when he

came to our newly renovated offices to bargain the new agreement, he was impressed with the building. As we were bargaining, it hit him that here was this organization in a very professional building with all these dozens of people working away to make sure their members were well taken care of. After the Collective Agreement was signed, Chris approached me with the idea that we promote the company and the Union to prospective new employees together.

One of the ideas we discussed was that new employees be given the time to go to our office and be given a tour and an introduction to the Union. I am enthusiastic about the idea and have put together a plan. I hope to incorporate this partnership with other companies.

Williams Machinery is not the first partner company to comment on how impressed they were with the newly renovated building. This sentiment from the company is exactly how Brother Brian Cochrane envisioned it would be after companies witnessed a professional group of people in a very professional building. He emphasized to me that when management saw what a professional organization we were, they would want to be a part of it. His vision was dead on, as I have had other organizations share similar feelings since we have moved back into our office. It's good to know that the man steering the ship knows exactly where it is going.

Be safe and thank you for your continued support. 🍁

SCHOLARSHIPS AND BURSARIES

Various bursaries and scholarships are available for IUOE Local 115 members and their families. Application deadlines are throughout the year.

Check our website for more details.



- Pipe Line Contractors Association of Canada – Cal Callahan Memorial Bursary
- Donald Smith Scholarship
- M.L. (Mike) Parr Bursary
- Betty Spalton Scholarship Fund

- Community Savings Credit Union OECU
- Pioneers' Memorial Bursary
- IUOE Canadian Conference Bursaries
- B.C. Building Trades Council
- Fred Randall Bursary

iuoe115.com/for-members/scholarships



New municipal governments may bring projects back

Curtis Harold,
Business Representative

We have enjoyed another great start to the year, with some changes in local government, and different regions breathing new life into some infrastructure projects. For example, the Victoria Wastewater Treatment Plant is back in the conversation, though finding a home for the project is an issue. While there was no appetite for the proposed location in Esquimalt, some other regions have expressed interest in having it in their neighbourhood. The Esquimalt location would be the first choice as there is a basic treatment plant already there, and the tie-ins for pipe and utilities would be more convenient, but regardless of the location the project would see a great amount of heavy equipment work with plenty of sewer upgrades.

Victoria's new Mayor, Lisa Helps, commenting on the Johnson Street Bridge project which is being done by PCL Westcoast, says, "If you want to know how not to build a capital project come and talk to us".

This project has been plagued by problems from the word go. Some local contractors have had problems being paid on time, production has been behind schedule. The project is way over budget, and materials for the project have not been ideal.

I refer to this project because it is not covered by any labour agreement. It is a precursor to what this provincial government is risking with any acceptance of an open shop model for Site C. There are many examples of cost overruns and smaller local contractors receiving far less as a settlement for payment after working for some of these general contractors on projects in this province. I can only hope the massive efforts of this Local and the public outcry will be enough to hold the government accountable for their actions and make them realize that the taxpayers know what is best for them, not this government.

Currently the John Hart Dam is more than 100 metres underground, and excavation of the power house is getting ready to start. They are starting a third shift as the material being removed will be on a scale that demands it. The shop is up and running and they are working on building the

warehouse and other laydown areas. At the intake they have completed the new bridge, and Fraser River Pile is on site building a coffer dam. It will be some time before any significant crane work will start for the ASL-JV (Aecon, SNC Lavalin Joint Venture) which will be the start of concrete work at the powerhouse.

Our members have been doing an excellent job on site; while the project has had some growing pains, we are working with the membership and the senior staff on a few issues that will have resolution very soon. This project is covered by the Allied Hydro Council Agreement, and over 80 per cent of the project is local hire within 90 kms of the project. The stimulus to the local economy has already made an impact. I can only imagine what a project like this would be like without amicable ways of dealing with differences and everybody on their own, paying when and how they choose.

A big announcement that was made recently is the purchase of Chew Excavation by the Ralmax Group. IUOE Local 115 have had certification with Chew for over 56 years, and since

I can only hope the massive efforts of this Local and the public outcry will be enough to hold the government accountable for their actions

John Chew passed away a couple of years ago their leadership team have had a few unforeseen challenges which has led to the proposed change in owners. Chew Excavation has had a successful couple of years and currently has a

significant amount of work on the books, because the long term employees know their job and execute their work to a standard that most strive to achieve. John Chew was a man who cared about jobs and families, not just the bottom line, which is why the current owners of Chew have entered into the agreement with the Ralmax Group, as the owner Ian Maxwell shares those same values and has an excellent relationship with IUOE 115.

Point Hope Shipyard has had a busy year and continues to look forward to their upcoming expansion. United Engineering, Harjim Industrial Services and Island Plate and Steel will all benefit from the expansion when they end up with a state-of-the-art new facility which will house all three companies under one roof. This will create efficiencies and allow them to be very competitive.

We are currently in bargaining with Hyland Precast, Pacific Site Concrete and Robinson Rentals. The District of Port Hardy had taken a strong Strike Vote. BFI Canada was ratified. We have just finished an essential service application at the LRB.

Please make it out to the District meetings and meet your Brothers and Sisters working in different industries. Work safe out there this summer and have fun with loved ones and families. I look forward to seeing you over the summer. 🍁

March 20, 2015

Operating Engineers Local 115
4333 Ledger Avenue
Burnaby, BC V5G 3T3

Attention: Mr. Frank Carr, Treasurer

Dear Mr. Carr:

**Re: International Union of Operating Engineers Union Locals 115
and Operating Engineers (U) Building Ltd.**

To assist in your membership report, the combined income (loss) for the Local Union for the year ended December 31, 2014 are as follows:

Combined Income (Loss)

	2014	2013
Excess of revenue over expenses		
General - Note 1	\$ 1,771,176	\$ 1,106,445
Death Benefit	(22,312)	(106)
Defence	(201,565)	(3,160)
Organizing	362	7,685
Building	39,451	36,045
Convention	(27,599)	(58,616)
Advancement	366,755	308,550
Minor Sports	<u>14,125</u>	<u>6,950</u>
	1,940,393	1,403,793
(U) Building	<u>(532,098)</u>	<u>(398,901)</u>
Total	\$ <u>1,408,295</u>	\$ <u>1,004,892</u>

Note 1 - General Fund

Operating excess of revenue over expenses before amortization and other income	\$ 1,336,267	\$ 643,602
Amortization	<u>164,108</u>	<u>125,111</u>
Excess of revenue over expenses before other income	1,172,159	518,491
Investment income and (U) Building interest	772,942	587,954
Loss on disposal of capital assets	<u>(173,925)</u>	<u>-</u>
Excess of revenue over expenses	\$ <u>1,771,176</u>	\$ <u>1,106,445</u>

The net assets (assets less liabilities) of the Local Union by Fund at December 31, 2014 are as follows:

Combined Net Assets

	2014	2013
Net assets		
General - Note 2	\$ 25,197,007	\$ 27,729,516
Death Benefit	571,709	594,021
Defence (less advance to (U) Building)	828,280	1,029,848
Organizing	28,606	28,243
Building (less advance to (U) Building)	792,540	753,088
Convention	(84,793)	(57,194)
Advancement (less advance to (U) Building)	5,838,472	5,471,719
Minor Sports	<u>108,764</u>	<u>94,640</u>
	33,280,585	35,643,881
(U) Building (less advance by Local 115)	<u>7,316,800</u>	<u>3,545,218</u>
Total	\$ <u>40,597,385</u>	\$ <u>39,189,099</u>

Note 2 - Adjustment to Net Assets for loan to (U) Building Ltd.

	Union	(U) Building	Total
Surplus (deficit) per financial statements	\$ 45,880,566	\$ (5,283,181)	\$ 40,597,385
Adjust for loan to (U) Building	<u>(12,599,981)</u>	<u>12,599,981</u>	<u>-</u>
Balance per above schedule	<u>\$ 33,280,585</u>	<u>\$ 7,316,800</u>	<u>\$ 40,597,385</u>

Combined net assets increased (January 1, 2014 to December 31, 2014) as follows:

	Union	(U) Building	Total
2014	\$ 33,280,585	\$ 7,316,800	\$ 40,597,385
2013	<u>35,643,881</u>	<u>3,545,218</u>	<u>39,189,099</u>
Increase in combined net assets	<u>\$ (2,363,296)</u>	<u>\$ 3,771,582</u>	<u>\$ 1,408,286</u>

We trust the above will assist you in your presentation.

Yours truly,

MNP LLP



Farhan Shaheen, CPA, CA

FS/ao



A roundup of projects underway this season

Brad Gerow, Business Representative
Bryan Railton, Organizer



Brad Gerow



Bryan Railton

Summer is here and the construction season is well underway. We have had a good start to the year so far, with a number of highway and city projects in District 3.

Dawson Construction is working with 672462 BC Ltd. on the paving of Highway 1 east of Kamloops and they plan to have the new section of highway completed by the end of June. In the Aberdeen area, they are working on a new traffic circle for the intersection of Hugh Allen and Versatile Drive near the new casino. Paving work is also being done in the Ashcroft and Cache Creek areas.

Emil Anderson has a number of projects on the go for this year. Their paving crews are currently working on jobs in the Hope area, and in Kelowna. They have a number of grading jobs as well, including one on Westside Road in West Kelowna, and the Hoffman's Bluff Phase 2 project East of Kamloops on Highway 1. Emil Anderson has also picked up a project on Sunday Summit on Highway 3 east of Hope. This is a road widening job where they will move scrapers currently running at the Hoffman's Bluff project when it is complete.

In Kamloops, B.A. Dawson Blacktop is working on a number of projects. They were awarded the Paul Lake Road paving as well as paving for the Overlander Bridge rehabilitation. They were also the successful bidder on the Columbia Street widening from 2nd to 6th Ave, including turn lanes and pedestrian upgrades. There are a number of other small paving jobs around the local area for them as well.

Con-Ex has a couple of large projects on the go this year. The first one is a continuation of their work in Juniper with the Juniper West subdivision project, extending the main road as well as additional streets, and doing site prep and servicing for the new housing development. They are also continuing their work at Orchards Walk at the east end of Valleyview Drive. This is a subdivision with single and multifamily housing, as well as retail. Con-Ex is doing all of the site servicing for this new area, as well as the ground work for the future phases. Richard Salle Contracting has been working with Con-Ex on both of these projects doing all the scraper work. The main dirt moving work should be done within the next month and then it will move onto the servicing phase.

Eagle Rock is currently working up at New Gold Mine west of Kamloops with a contract to do the tailings pond upgrades and raising. This contract is in conjunction with some of the local bands in the area. The crushing crews are working from a couple of spreads; the first one is in Skeetch Pit running two shifts and supplying the New Gold Project, and the second is in the Ashcroft area preparing material for paving there.

C.G.L. is continuing to pick up work throughout the district, doing utility work for Telus and Fortis and work in downtown Kelowna.

On the bargaining front there are a number of contracts that we are going through right now. We have completed bargaining with Cummins Western Canada, Con-Ex, Rjames Management Group in Kamloops, and Westlake Paving. Current bargaining includes Wajax, Premium Truck and Trailer in Kelowna, Rjames Management Group Kelowna, McLeod's By-Products, and Interior Road Building.

Industrial shops in the District are keeping busy right now. The heavy duty side is still working in the mines, and forestry has had a bit of a revival as well. With the new highway construction in the area, both truck and equipment shops are getting in on the work coming from that sector.

It's great to see signatory contractors picking up a strong work load so far this year, which creates jobs for our membership. However, as members, we cannot simply rely on the contractors to provide employment; we must actively seek to organize additional contractors which in turn will provide greater employment opportunities. A simple conversation between a member and a non-union worker can quickly escalate into an organizing drive, which creates one more opportunity to dispatch members.

We all want to continue contributing to our pension and accumulating hours towards our benefits and for that we need to continue building our base of contributing employers. For those of us already dispatched, that five-minute conversation could lead to one more employer to be dispatched to when the job finishes. For those who are waiting on the dispatch list, come in or call the Hall to see which non-union employers are working in your area that you may be able to assist in organizing.

We are far stronger as a collective, Brothers and Sisters. Work Safe! 🍁

Our hardworking Shop Stewards key to building our union

Over the month of March, IUOE Local 115 held our annual Shop Steward training sessions and Steward Appreciation Dinners in each of the Districts outside of the Lower Mainland.

As part of our normal events for IUOE 115's Stewards, not only did we have a Training Session during the day and Appreciation Dinner for each of our Stewards, but we also took the opportunity to include our Service Award presentations for long-time members after the Stewards' Dinners were complete.

This gave us the opportunity to not only celebrate the hard work, long hours, and often thankless service of our current Stewards, but also to recognize the past contributions of our long-time members in building the Union we have today.

On March 7th, Districts 3 and 6 coordinated a joint event for their members in Kamloops, with 63 members, staff, and their spouses.

On March 14th, Districts 4 and 5 also held a joint dinner in Prince George,



with 77 members, spouses, and staff.

District 2 then held the last of the dinners in Nanaimo on March 28th, with 68 people attending.

District 1 has not yet arranged a Shop Steward training event or appreciation dinner, but will be arranging one soon, so stay tuned!

Once again, we thank our Shop Stewards for the contributions they make to the Union through their hard work, dedication, and long hours. We also extend our thanks to their spouses and families for their patience and support. 🍁



Open site policy bad for workers, government, and the economy

**Herb Conat and Wayne Kemp,
Business Representatives**



Herb Conat



Wayne Kemp

Site C is a big issue for all members across the province. If the Liberal government and BC Hydro succeed in their open site policy, the repercussions will be felt for years to come. It is vital that the project proceeds under a Project Labour Agreement (PLA) to guarantee First Nations and local hiring provisions, pay and benefit equity and the establishment of proper apprenticeships and training.

This project is being funded by the people of this province and it must be they who benefit the most from the construction of the dam. The Allied Hydro Council has negotiated PLA's on every major project since the WAC Bennett Dam and it has proven to be a successful and profitable process.

PLA's provide contractors access to the most skilled workers available within this province and the government is making a huge mistake by trying to circumvent this proven and reliable system.

We must do all we can to convince them of their folly. Visit your local MLA and inform them of the provincial govern-

All the money supposedly saved by keeping out the building trades will disappear in a smoke and mirrors show.

ment's short-sightedness. Ask them why they insist on straying from a time-tested formula and calmly explain why they are wrong. An open site policy will leave the door wide open for temporary foreign workers, labour disruptions, construction delays and cost overruns.

All the money supposedly saved by keeping out the building trades will disappear in a smoke and mirrors show, leaving the province and country by the bucket load.

Hopefully by the time you read this we will have won our fight and we will be in the initial stages of bargaining a proper PLA. If not, still make that appointment with your MLA. Tell them how dissatisfied you are with their close-mindedness and tell them that you will be back to say "I told you so"

when they fall flat on their faces.

Thank you to the stewards and safety reps for their time and dedication in supporting their fellow brothers and sisters in the work place. With your efforts, it makes our work safer and more respectable. 🍁



IDL (ICL) crew on the site of the new Northland Dodge dealership under construction in Prince George, B.C. Left to Right: Jeff Hein, Adam Schlueter, Ryan Mummery, Preston Aitchison, Robin Allen, Mike Sims, Daniel Howell, Kevin Davidson, Ryan Bachinski, Tom Vanderbrink, Devon Rochon, Chris Clark, Roland Therrien, Ray Mutas, Craig Combs, Cory Therrien, Nathan Cripps



Gambling on cost overruns and delays will cost us all

Mike Spiruda,
Business Representative

It was a very slow spring breakup this year in the Northeast but the work picture should improve now that we have moved into the summer months.

Business Manager Brian Cochrane has been working relentlessly leading the Building Trades in striving to secure a Project Labour Agreement (PLA) for the \$9 billion Site C Dam on the Peace River near Fort St. John. BC Hydro and the provincial government believe that an “open shop model” is the way to go on this massive taxpayer funded project.

Starting with the WAC Bennett Dam at Hudson’s Hope in 1963, all of the major hydro projects in this province have been built on time and on budget with a PLA. Those PLA’s provided common working conditions, uniform wages, benefits and quality job opportunities for all British Columbians.

Why would anyone want to fix something that isn’t broken? PLA’s on previous multibillion dollar projects have a proven

PLA’s on previous multibillion dollar projects have a proven track record of remarkable success by utilizing a stable workforce.

track record of remarkable success by utilizing a stable workforce. It is bizarre that BC Hydro and the current government are willing to gamble on cost overruns, calamity and construction delays that will ultimately cost all of us in the end.

A small amount of preparation work was scheduled to begin in June, but tender deadlines have been pushed back a few times and there are half a dozen court cases pending regarding the validity of the Site C itself. We are hopeful that BC Hydro and the government can see the light of day and realize that a PLA is the appropriate way to build a project of this magnitude.

B&B Contracting has the main utility construction for the Station 44 business and housing project in Fort St. John.

Premay Pipeline L.P. is stockpiling 190 km of 42” pipe at Chetwynd, Hudson’s Hope and Fort St. John for the North Montney Pipeline project which should begin construction later this year. We hope to see a positive final investment decision from Petronas regarding their proposed Pacific Northwest LNG plant and related pipeline by the end of July.

The past four years have provided Local 115 members with many great job opportunities, pension contributions and benefits under the leadership of Business Manager Brian Cochrane, current Officers and Executive Board members. As this year is an election year, I trust that you will support the entire current Executive Board should an election be required going forward.

Have a Safe Summer! 🍁



Left to right are Steve Jennex, Josh Turcotte, Dave Molyneaux, Allister Kennedy, about to perform a dual lift near Fort St John for Progress Energy.



Stay alert and avoid a complacent attitude is the way to stay safe

Rob Foskett,
Business Representative

Now that we are in the warmer weather we continue with various contract negotiations in District 6. We have been deep into bargaining with several of our companies, with some going well, and others not so much.

Many factors are involved in recent negotiations such as the oil industry, the coal market, changes to government policies, and the general economy, but at the end of the day we are trying to achieve the best deal possible for our members in these trying times.

- Nelson/Castlegar/Trail Ready Mix achieved a renewed collective agreement with the members, ratifying a new agreement this year.
- Cummins Western Canada reached a new agreement with the membership, ratifying their new collective agreement this year.
- Maxam Explosives is moving along very well, despite a rocky start.
- The Road Building Agreement bargaining sessions are seeing great discussion for all involved.
- Selkirk Paving bargaining has begun and is moving along well with proposals going back and forth between the company and the union.
- Line Creek contract negotiations have seen some trying times with some heavy hitters involved, such as Mediator Vince Ready, to try to convey new and fresh ideas, but that was not successful.
- Columbia River Reload and the Union have agreed to put their contract negotiations on hold temporarily until later in the fall, due to the market conditions.
- Terrapure Environmental in Sparwood and Cranbrook (formerly known as Newalta) have recently joined our Union and we are in the preliminary stages of negotiating a first collective agreement for our new members.

The District 6 office and the Elk Valley locals of the Steelworkers for Elkview, Coal Mountain, and Fording River have re-energized the Elk Valley Mine Coalition recently. With all the meetings that we held, a lot of information and advice has been shared between the site Representatives. That

communication helps each of us in dealing with current situations at each site, as well as any potential matters that may occur in the future.

We have the commitment to teamwork between the Unions representing the coal mines in the Elk Valley, but I challenge the membership at each of these sites to bond together for a more unified stance as well. Solidarity is the key, and we need to get rid of the division among members at each site, specifically those working at Line Creek, and work together to form a solid group.

With Teck's attitude towards the Unions and their members, we have enough of a fight on our hands without having to deal with a bargaining unit that does not get along. This "ME" attitude that some of our members have shown, and the drama that comes with it, has got to go!

With the summer months upon us, I also want to leave you with some eye-opening thoughts on safety.

We all have taken safety for granted at times. When we become complacent in our everyday lives, and I cannot stress it enough, that is when we are the most vulnerable.

Complacency both at work and away from work is where this carelessness comes from and that is the culture that needs to change.

Too many of us are under the belief that we are indestructible, with either a "Superman mentality", or more often than not, the "it will never happen to me" attitude. Both of these descriptions are on what I like to call the widow-

maker side of the fence, and it will only be a matter of time before that attitude will come back to haunt us.

The majority of us have had the thought cross our minds about what our families would do, or how they would cope if we were killed in an accident. But how many of us have thought of what we would do, or how we would cope if we survived an accident but became 100% dependant on them for every single thing that we take for granted now?

Complacency both at work and away from work is where this carelessness comes from and that is the culture that needs to change. The "I've done it like that for 20 years and it has never failed" argument is heard all too often in the world. Just because we did it like that for 20 years doesn't make it right: it makes us lucky. So before the next thing you do, either at work or not, ask yourself these two questions:

1. Is this the safest way you could do this procedure?
2. If you knew that this time it would fail and you would suffer the consequences, would you still do it the same way?

Please don't gamble with your life by trying to save time in doing something, **DO IT SAFELY EVERY TIME!** Your family will thank you for it. 🍁

International Union of Operating Engineers Local 115

2015 Election of Officers & OE Benefits and Pension Plan Trustees

The candidates noted have all been duly nominated, and have accepted and met all the eligibility requirements defined in the By-Laws and Working Rules of the Local Union and the Constitution of the International Union of Operating Engineers at the time of printing. Attached for your reference are their biographies.

Business Manager and OE Benefits and Pension Plan Trustee

BRIAN COCHRANE



With thanks to my nominator, I am both proud and honoured to accept the nomination to run in the 2015 Election of Officers for the positions of Business Manager and Trustee of the IUOE Pension and Benefits Plans. I have had the privilege of serving the membership of Local 115 for over 25 years in a variety of roles and capacities, and look forward to not only the

challenges but more importantly the opportunities of the next four years.

Over the last two decades, one thing that has proved to be certain is that change is constant and the lesson that “we can either lead change or be led by it” has never been more accurate. Fortunately I have had the opportunity to work with some great leaders and very dedicated Operating Engineers who have worked tirelessly to improve the lives of our membership and all working people. I have learned a lot from them including the fact that there is no substitute for hard work and determination combined with the need for continual learning in order to stay in front of the curve.

We owe them all a debt of gratitude as they have helped shape the strong foundation of our Union.

I am proud of the efforts of the leadership of our organization and being able to personally contribute to finding positive results for our members in countless grievances, arbitrations, negotiations, organizing, political campaigns, improved trade skill certifications, and safety legislation.

Most recently the two largest campaigns I have led on

behalf of protecting jobs for Operating Engineers were the Supreme Court fight with HD Mining which resulted in changes to the Federal Temporary Worker Program and the fight with BC Hydro to ensure the Building Trades and OE's have a fair shot at maximizing opportunities on BC's largest Hydro-electric dam project in history.

Over the last 25 years I have attained the experience, and served in the following roles on behalf of our membership:

- Business Manager – IUOE Local 115
- Chairman of the Board of Trustees of the IUOE 115 Pension and Benefits Plan (ATMS Certified)
- Director of the IUOE Local 115 Training Association
- IUOE – International Pension Plan Trustee
- Director of the British Columbia Building Trades
- Officer of the BC Federation of Labour
- Member of the Premiers LNG working group
- Director of Community Savings Credit Union – the unions' credit union (formerly Operating Engineers Credit Union)
- Director of Concert Properties – (Pension Investment and Union Building)
- Director TransCDA – Transportation Career Development Association responsible for leading initiatives for Heavy Equipment Operator Red Seal programs, Asphalt Lay down, and plant programs
- Simon Fraser University Labour Studies Program graduate
- UBC – Executive Education certificate in leadership

Working collectively with our members has been a privilege, and I appreciate your continued support and confidence over the next four years.

President

WAYNE MILLS



I have been a 115 hand since 1979 and a crane operator by trade as was my father. In my 36 years as an IUOE member I have lived and worked throughout this province.

I am 56 years old, the father of three and grandfather of five and have been married 31 years to my wife Roxana.

We have been living in Surrey since 2010 when I transferred down from Prince George to continue working for the Union.

I have been a member of the local Union's Executive Board since February 1993.

I served as a Local Union Auditor from 1993 to 1999 and I was elected as District 4 Executive Board Rep in 1999, 2003 and 2007.

I moved my family to Prince George in 1995 to work as a Business Rep for the Union. While I lived in Prince George, I served four terms as President of the District Labour Council and served as the Recording and Financial Secretary of the Prince George and District Building and Construction Council during that time.

I sat on the committee that helped establish the Red Seal Program (Inter-Provincial) for crane operators in 1993 and 1995.

I was appointed to the Trades Advisory Committee (TAC) in 2000 and became the Vice-Chair for Construction Crane Operators.

In 2003 I was appointed and still serve as a Trustee to the IUOE Training Association.

In May of 2005, I ran for the Provincial Legislature in the Prince George Mount Robson riding.

The Table Officers appointed me to the position of Financial Secretary in 2008 and I was elected to the position in 2011. In July of 2012, I was appointed by the Table Officers to fill the unexpired term of President of the Local.

I served on the executive board of the Prince George East Little League (now Prince George Youth Baseball) from 1997 to 2000 when the three leagues merged. I also coached the 8-to-12-year-olds from 1996 to 2005.

For hobbies, besides my grandkids, I like to fish and hunt but have been very limited in enjoying these activities since I moved to the Lower Mainland.

Recording Corresponding Secretary and OE Benefits and Pension Plan Trustee

BRIAN LEFEBVRE



I am the Assistant Business Manager, Recording Corresponding Secretary, and a Benefits and Pension Plan Trustee for the Local Union.

First, I want to thank my nominators for the honour of being nominated for the position.

I was raised by parents who were both members of Unions. My father, Paul Lefebvre, has been a member

of IUOE Local 115 since 1965 and my late mother, Karen Lefebvre, was a member of the TWU since the mid 70's.

I have been married to my wife Raelene since 1993, and we have two sons, Brandon (20) and Brock (18).

I am a Red Seal Certified Commercial Transport Mechanic by trade. I started my career with Local 115 on January 6, 1999 as a Business Representative in the District 3 (Kamloops) Office. An opportunity arose in May 2005 in the District 6 (Cranbrook) office, and moved there with my family to replace a Business Representative who was retiring. In December of 2010, I was appointed to the position of Trustee to the Benefits and Pension Plans. In the summer of 2014, our family moved to the Lower Mainland to take on the challenge of my new appointment to the position as Director of Organizing in the District 1 office in Burnaby. Most recently in June of 2015, I accepted the position and assumed the role of Assistant Business Manager.

It has been a great honour for me to represent the membership of Local 115. I have seen and dealt with a lot of our membership during my time with the Local, dealing with a wide spectrum of issues ranging from concerns our membership faces on the job, to issues they may be going through in their personal lives. I truly believe that I dealt with these issues as one would have expected a Business Representative should, while keeping honesty and integrity as part of my guiding principles.

Financial Secretary

DON SWERDAN



While employed with Laidlaw Waste Systems I became, and have remained, a proud member of Local 115 since December of 1988.

In May of 1994, I came on staff as a Business Representative.

I was appointed to the Executive Board as an Auditor in July of 2008 and became the Recording Corresponding Secretary in September

of 2010. I am now, and have been, the Financial Secretary since July of 2012.

I was appointed to the position of Trustee of the Operating Engineers Benefits and Pension Plan in September of 2011.

Some of my additional responsibilities include Business Representative training, Shop Steward training and I act as the legal representative of the Union that reviews all matters prior to a grievance proceeding to Arbitration.

I have truly enjoyed the challenges of each of the respective positions that I hold, from Collective Bargaining to Arbitration, the examination and analysis of our Benefits and Pension Plans to the training that I am privileged to provide to the membership and staff.

With thanks to my nominator, I would also like to thank the membership for their continued support.

Treasurer

and OE Benefits and Pension Plan Trustee

FRANK CARR



I am a Business Representative in District 1 (Vancouver) representing the membership and am responsible for organizing new members in both the Construction and Industrial Sectors.

I live in Port Coquitlam with my wife and two children. I have been on staff with the Local Union for 15 years. In 2003 I was appointed to the

Local Union Executive Board as the Guard. I have held the position of District 1 Representative, and I am currently your Local Union Treasurer. In 2009 I was appointed a Trustee to the Operating Engineers' Benefits and Pension

Plans, and I attend the Canadian Conference as an Executive Board Member.

I enjoy being an active supporter of the Union movement and I am a delegate with the New Westminster District Building and Construction Trades Council, Vancouver District Labour Council and the BC Federation of Labour Political Action and Apprenticeship Committees.

In support of trades training, I was recently selected to participate via the Industry Training Authority on the Construction Sector Advisory Group. I have also been involved at the committee level with the Washington State Crane Operator Mobility Project, Heavy Duty Equipment Technician Enhanced Challenge Pathway Project and the Accelerated Learning for Mobile Crane Apprentices Project.

I joined the Union in 1993 while working as a Heavy Equipment Operator in the demolition industry and assisted in organizing the company I was working for. Shortly thereafter, I registered with the IUOE Training Association as a Mobile Crane apprentice. In 1998 I received my Red Seal certificate as a Mobile Crane operator while working in the Heavy Construction, Crane Rental, Pile Driving and Steel Erection Industries.

My activism is motivated by my desire to advocate for workers' rights and to represent and advance the interests of the Union. I am responsible for presenting the Union Membership Orientation Program to the students taking courses at the Training Site in Maple Ridge, educating the participants on the importance of representation, organizing, market share, bargaining, pension, benefits, training, political action and the other important services supported by the Union.

Brothers and Sisters, it is a privilege to represent the membership of our great Union and work with a dedicated team of representatives. Thank you to my my nominators and to our members for your trust and support.

Guard

THOMAS KINNEAR



I have been a proud member in good standing of Local 115 for over 12 years. I am 37 years of age and currently reside in Coquitlam with my wife and two daughters.

With thanks to my nominator, I am seeking your support in the election of Union officers, to the position of Guard.

As a member of the Local, I have worked in the roadbuilding industry throughout the province of British Columbia. I was indentured as an apprentice by the IUOE Training Association, and successfully became a Journeyperson complete with my Certificate of Qualifications as an Asphalt Paving Laydown Technician.

In 2011 I was hired on board to the IUOE Local 115 Training Association in the role of Training Coordinator. During my tenure, I had the privilege of assisting dozens of apprentices through their initial training, finding apprentices work within the Local's signatory companies and seeing our members through to the completion of their apprenticeships with the highest certification attainable in their trade or craft.

In the fall of 2014 I was hired to serve the Local by Brother Brian Cochrane, as a Business Representative. My tenure has been extremely rewarding, as I have enjoyed assisting the membership through a multitude of impediments and hurdles. Education and professional development have been at the forefront in recent months, and will continue in my efforts to better serve the Membership.

I look forward to being politically active in the municipal, provincial, and federal arenas. It is imperative that we ensure the Local's ideologies and voices of our members are heard and acted upon by the political parties in power, whoever they may be.

I would like to thank you in advance for your support in my bid to represent the IUOE Local 115 as an officer in the role of Guard, and look forward to the opportunity.

Conductor

DOUGLAS FISHER



I first became involved with IUOE Local 115 in 2005 as one of the leaders of an organizing campaign at my workplace, Rempel Bros. Concrete Ltd. For the first time in the Company's 35-year history, we successfully achieved an application for Union Certification at the Labour Relations

Board of BC.

It wasn't until a subsequent campaign in 2010, however, that we successfully certified the IUOE as our bargaining agent. Due to hard and fast efforts with the Union's dedicated support, we simultaneously thwarted a 'top-down' certification attempt between the Company and CLAC. As a result, we successfully solidified our employment landscape with the strength and values of Local 115.

Since the certification, I have been actively involved as a Chief Shop Steward for a 130-member unit. I sat on the negotiating committee for our first collective agreement, which took 16 months to reach ratification. In 2014, I was appointed by the Union to the position of Conductor on the IUOE 115 Executive Board.

This Union has made a dramatically positive impact in my family's lives. It is a pleasure to serve in both the workplace and on the Executive Board as my way of saying, "Thanks, Local 115!"

Local Union Trustee

BRETT CHAPMAN



With thanks to my nominator, I am not only proud but very honoured to accept the nomination for the position of Union Trustee on the Executive Board in the IUOE 2015 election. Before I started my career on staff with the IUOE, I was an Crane Operator. I have worked on the Canada Line (Sky Train) for RSL/SNC Lavalin, the Golden Ears Bridge for Bilfinger Berger, and the Twin Tunnels Water Filtration project in North Vancouver for Frontier Kemper. All of these companies were signatory to the Operating Engineers.

I was hired by Brian Cochrane, our current Business Manager, and have been on staff with the Local for the past four and a half years as a Business Representative. I also currently hold the position of Union Trustee on the Executive Board.

During my time as a Business Representative, I have enjoyed the opportunity to work with many of our members in regard to resolving job site issues, assisting with shop stewards training and organizing the unorganized throughout the province of British Columbia.

I strongly believe that working to educate our members will create a better future for Operating Engineers and my experience in these areas will be of value to Local 115 in future years to come.

My current position with the Local has, and will continue to, provide me the insight and opportunity to gain new ideas and a greater knowledge to be able to pass along to our members.

I thank you and appreciate your continued support.

Local Union Trustee

BRYAN SALEMA



I was born and raised in Kitimat, B.C. and moved to Victoria in 2008. Prior to moving to Victoria, I spent time working in painting, roofing, welding and CNC burning. With no real future in Kitimat, my wife and I decided it was time to leave and in November 2008 I started working at Point Hope Maritime and never looked back! I started working as a

labourer at Point Hope, which gave me the opportunity to become a painter, and I am now the Leadhand for both paint and labour. Point Hope and the Operating Engineers has also provided me the opportunity to gain certification in areas such as confined space rescue, dry dock training, first aid and many more. In 2012, I became the Shop Steward for the Operating Engineers and I currently represent almost 70 members at Point Hope, Harjim and United Engineering.

As a proud member of the Operating Engineers, I look forward to your continued support in the future.

Local Union Trustee



CURTIS WRIGHT

I am a Driver by trade. I have been a member of IUOE Local 115 for over 25 years and am currently employed at Waste Management where I have been Chief Shop Steward since 1998. Since becoming Chief Shop Steward, I have also participated in every Bargaining Committee and negotiation with Waste Management.

I have served on the Executive Board since 2001, and also served as a Director of the Operating Engineers (U) Building Ltd. for the past decade.

I am proud to represent the membership of IUOE Local 115 in these capacities and enjoy working with my fellow Executive Board members in addressing the challenges our Union faces each day. I would like to thank my nominators for their support and look forward to working on your behalf as a Trustee.

Local Union Auditor

GURDIP (CHIP) DHALIWAL



I am seeking your support for election as an Auditor on the IUOE Local 115 Executive Board.

I have been on staff at the Local for almost five years as a Business Representative. I first became involved with the Operating Engineers in 1992. I had been working for Masterwash (Vinoco Oil) for almost a year when Laidlaw Environmental, a large corporation from the United States, bought Masterwash. It became apparent rather quickly that we needed the Operating Engineers to represent us and along with a few others, I assisted Brothers Brian Cochrane and Brad Mackenzie in organizing our company. I was asked by our Business Representatives to participate in our first ever round of collective bargaining. I then served as Shop Steward and bargaining committee member for the better part of the next sixteen years at Laidlaw Environmental. After leaving Laidlaw Environmental, I worked for Wastech Services, another company signatory to the Operating Engineers. I was employed at Wastech Services for about three years and served as Shop Steward for a little over a year.

I came on staff at the Local in 2010 as a Business Representative, and I've spent almost five years on staff bargaining and administering collective agreements. Over this time I have taken a variety of courses and classes and all of them have contributed to my skills and abilities which helped me to better serve the membership.

I was appointed to the position of Auditor on March 16, 2010 and have proudly served on the Executive Board ever since.

In closing, I would like to thank my nominator and am proud and honoured to seek election as an Auditor on the Executive Board and appreciate your continued support.

Local Union Auditor



GORETTI GUILBAULT

I have been a proud member of IUOE 115 since March of 2008. I am a certified Heavy Equipment Operator by trade, and enjoy learning new skills and trades each day on the job.

I have been on the Executive Board as a Local Union Auditor since 2012, as well as the Women's Skills and Development Liaison, a position that lets

me promote, support, and mentor women in the Trades.

I am very grateful for all of the opportunities IUOE 115 has afforded me, and enjoy volunteering at various union events and I serve on the Executive Board as a way of showing my gratitude for the Brothers and Sisters who have been instrumental in my professional development.

I thank my Nominator for their support, and I hope to continue working to promote women in the Trades and in our union.

Local Union Auditor

CRAIG MCINTOSH



I joined the IUOE Local 115 in 1981 as a Concrete Pump Operator, and I have pumped concrete on many projects for over 20 years, mostly in the Lower Mainland.

In 2001, I came on staff with the Local Union in the Burnaby office and have worked as an organizer and Business Representative. I have had the opportunity to be involved in negotiations and representing the membership in many different industries.

In 2005, I was appointed to our Local Union Executive Board as an Auditor.

I have appreciated the membership's support in the past and look forward to your support again for the position of Auditor in the 2015 election of the IUOE Local 115 Executive Board.

District 2 Representative

CURTIS HAROLD



I have been working union since I was 18 years old. I saw at an early age the benefits of being part of a union, which played a major role in my decisions as I continued my working career. After working in several industries, I was drawn to becoming a mechanic and I worked in various fields of that industry including repair shops, film production and shipyard.

I was born and raised in the Lower Mainland and moved to Vancouver Island to start working for the Ralmax Group. During my time there, I learned to operate heavy equipment, became a certified crane operator, and also became a Red Seal mechanic. I could not have had a more fitting job, as working in these classifications was rewarding, challenging and fun.

The International Union of Operating Engineers Local 115, which represents all of those industries including the Ralmax group, have been instrumental in my decision in becoming involved in the Union.

I started going to the District meetings on Vancouver Island as well as in Burnaby, and tried to involve myself in any way that I could. I became a Shop Steward and continued to assist the Local by lobbying and making a difference

at a time when the government continued their efforts in eroding the Labour Code as an attack on all Unions.

After being around the leadership team in IUOE Local 115, I decided that there was no question of where I needed to be. The dedication of this Local to the membership on every possible aspect spoke to my experiences early on, and I knew I could continue to make a difference. As IUOE Local 115 representatives, we have worked tirelessly to secure work for members and provide benefits and training to a standard that others have tried to achieve, and also to build partnerships in industry which helps everyone. I have had the pleasure of being part of the team at IUOE Local 115 and working under the leadership of our Business Manager Brother Brian Cochrane which has left me with no doubt that the International Union of Operating Engineers Local 115 is the benchmark to achieve.

District 3 Representative

BRADLEY GEROW



Thank you once again for the opportunity to represent you as the Executive Board Representative for District 3.

I became a member of the Local in 1997, when I worked as a ticketed Commercial Transport Mechanic and Shop Steward. During this time

I saw first hand the need for strong representation. In 2006 I became a Members' Representative with the Local, and I was honoured to be elected to the Executive Board in 2011.

Through my experience as both a Union Member employed as a Mechanic working on the floor, to my work as a Members Representative with the Local, my approach has always been level headed, respectful and strong.

In the past four years as the Executive Board Representative for District 3, I have shared your issues with the Executive, developed relationships with the local MLAs and the Trades Authority. I have always had an open door policy and will continue to work hard for the membership.

I am a family man and this summer I will be married for 16 years with two great children; a nine-year old daughter and a seven-year-old son.

I believe that the Construction and Trades people that built this province deserve to continue to work and live in a province that provides family-supporting jobs.

Thank you for your vote.

District 4 Representative

HERB CONAT



I have been a member of the Operating Engineers since 1979. I was brought up in a Union house, as both my father and brother worked in the road building industry and were proud members of the Local.

As a rank and file member of the Local, I worked for almost 20 years with many of our contractors in heavy construction, road building, in paving and elsewhere. Throughout that time I was an active member of the Union involved in camp committees, safety committees, and I also worked as a Shop Steward. I also believed that it was every member's obligation to help to organize the unorganized and eventually my efforts as an organizer were recognized and I was asked to join the staff of the local for three months to help in the organizing department.

That was almost 20 years ago, and I have been on staff ever since. I started an organizer in the Lower Mainland and eventually returned to the North where I was raised and worked out of the Prince George office. In Prince George I have had the privilege of working with many of our members and employers throughout Northern BC. I have also served and continue to serve on the Local's Executive Board and as a Trustee with the IUOE Training Association.

District 5 Representative



MICHAEL SPIRUDA

I was initiated into IUOE Local 115 on November 18, 1981. I spent the next many years running hoes, dozers, loaders, and graders on a variety of pipeline, road and heavy construction projects from Sparwood B.C. to Haines Alaska.

In 1996, I replaced a retiring Business Representative as an Executive Board member for the Local and was then hired as an Organizer in Northeast British Columbia. I gradually moved into the role as a Business Representative looking after our members employed in pipeline construction, road building, crane rental, heavy construction, coal mining, and shops. I have been involved in bargaining numerous collective agreements on behalf of our members, as well as working on behalf of my Brothers and Sisters throughout District 5.

As a proud 35-year member of the Operating Engineers, I look forward to continuing to work on behalf of our members, and thank my nominator for their support.

District 6 Representative

ROBERT FOSKETT



I am 44 years of age and currently living in Sparwood with my wife and two sons. I have been a proud member in good standing of the IUOE Local 115 for 11 years, as a result of my employment as a welder with Transwest Mining Systems in the Elk Valley.

My calling as a Business Representative for the Union began when I became a Shop Steward for the membership at Transwest which eventually led me to becoming the Chief Shop Steward. I was Chief Shop Steward for several years before leaving the company in January of 2013 to pursue my career with the Local as a Business Representative.

It has been a great honour to serve the membership during my time on staff with the Local. I have dealt with a wide range of members' problems from both the job site to issues concerning members' personal lives and I will continue to represent our members to the best of my ability.

In July of 2014, I was appointed to fill the unexpired term of the District 6 Representative on the IUOE Local 115 Executive Board.

It is with tremendous pride that I represent the East and West Kootenays in this capacity. With thanks to my nominator, I ask for your support in electing me as the District 6 Representative to the IUOE 115 Executive Board.



New limits on prescription drug expenditures

Shawn Hatch,
Administrator

Pacific Blue Cross preferred pharmacy network

To help manage ever increasing drug costs, the Operating Engineers' Benefits Plan encourages members to purchase their drugs from pharmacies that limit their profit margin to eight per cent on the manufacturer's wholesale price and their dispensing fee to \$10.

Pacific Blue Cross has partnered with BC's leading pharmacy retailers to offer members guaranteed low mark-up and dispensing fees on prescription drugs.

With many convenient locations, the Preferred Pharmacy Network (PPN) includes:

- London Drugs
- Costco
- Overwaitea Foods
- Save-On-Foods
- PriceSmart Foods

Our members are free to shop wherever they wish. However, if a pharmacy mark-up is above the eight per cent or the dispensing fee is above \$10 the Plan will not cover the excess charges.

Pacific Blue Cross plan members who shop in the network will receive:

- Superior value on pricing of all acute and chronic medications, including high-cost specialty drugs
- Guaranteed low dispensing fees
- Health and wellness support through clinical program offerings
- Support with prior authorization and enrollment in Patient Assistance programs for high-cost drugs
- Refill reminders to promote medication adherence
- In-store specials

PPN pharmacists will offer Pacific Blue Cross members concierge-type service; for example, consultation advice on more affordable drug therapies for their conditions, with a focus on generic utilization. These pharmacies will also ensure coordination with BC PharmaCare and patient assistance programs for high-cost specialty drugs.

Plan members simply need to present their Pacific Blue Cross card at any network pharmacy to take advantage of membership.

Direct billing expands to include more providers

Pacific Blue Cross has launched pay-direct billing for extended health care providers in B.C. Similar to a dental claim, the expanded pay-direct billing makes it more convenient for members to claim for chiropractic, physiotherapy, acupuncture, naturopathy, podiatry, massage therapy and vision care services. If your care provider is registered with Pacific Blue Cross for pay-direct, members will be able to find out immediately what is covered and will only be required to pay for the member's portion of the charges. Check with your service provider to see if they are registered for pay-direct with Pacific Blue Cross.

Diabetes test strips - new reasonable and customary limits

On January 1, 2015 Pacific Blue Cross began to limit diabetes test strips to 3,000 per member per calendar year. A larger supply can be obtained with medical evidence submitted to Pacific Blue Cross. This limit is in line with BC PharmaCare policy and is designed to encourage members with type 2 diabetes who do not take insulin to test less often. 🍁



IUOE Local 115 Training Association celebrates half a century of excellence

Over the past 50 years, the Operating Engineers Local 115 have trained and upgraded the skills of thousands of Operating Engineers. Craftsmanship, responsibility, safety and training have always been our trademark. It is what has made the IUOE Local 115 one of the most respected trade unions in the industry. It has always been the quality of our members that has continued to make us the best at what we do.

The original Operating Engineers Joint Apprenticeship Board was established in 1965 as a Joint Board. The Board consists of four Trustees from labour and four from management.

The employer group that we originally partnered with was the Amalgamated Construction Association of BC, who appointed the management Trustees, and the Union appointed the labour Trustees. The first Administrator of our Training Plan was Brother Fred King, followed by Brothers Joe Morrison, Fred Randall, Tony Tennessy, Allan Bruce, and most recently Brad Randall.

We first started moving dirt in Kamloops in the early 70's on First Nations land where we built our shop to maintain and repair equipment. In 1974 Brother Fred Randall became the Administrator, and in 1975 the shop was dismantled and the Training Facility was moved to Maple Ridge, where we still operate from today.

In 2009 the name was changed to the IUOE Local 115 Training Association and we were registered as a not for profit association.

Skills Canada Competition

Skills Canada BC (Skills BC), in association with Skills Competences Canada and World Skills, offers a unique opportunity for young people across the Province to experience careers in the skilled trades and applied technologies.

Skills BC host thirteen regional competitions and one provincial competition each year. Winners of the regional competitions advance to the Provincials where they have a chance to advance to the National and/or World Skills competitions. These competitions serve two purposes:

1. Celebrate and reward students for excellence in their mastery of a skilled trade and technology skills that directly involves industry in evaluation of student performance.

2. Create an interactive and engaging environment for the thousands of young people who attend the competitions as spectators.

In April 2013, we ran the first mobile crane competition as a demonstration. With the success of that demonstration, Skills BC approved the Hydraulic Mobile Crane Operator as a regular competition in which the top three apprentices would receive either a gold, silver or bronze medal.

We had five mobile crane apprentices participate in this year's competition on April 15, 2015. The apprentices were tested on their theoretical knowledge, rigging, pre-operational inspection, set up, crane operation and shut down procedures. For the practical portion of the competition the apprentices operated the Training Association's 30 ton Grove Rough Terrain Crane.

IUOE 115 congratulates Brother Mitch Elias from RKM Crane Service for winning the first Gold Medal issued by Skills BC. Mitch is well on his way to becoming a highly qualified Journeyman Crane Operator.

To ensure that the competition was a success, many extra hours were put in by volunteers and the training staff. IUOE thanks the staff, and Brothers Gordon Lindberg and Grant Washington for volunteering as judges.

Our Annual Open House

Saturday, June 20th marked our 20th annual Open House and heavy equipment rodeo, which brought over 800 current and future members and their families to our Maple Ridge training site.

The weather cooperated and we enjoyed sunny skies all day. Those that attended got to try operating many different pieces of equipment, excavator, backhoe, dozer, loader, roller, crane and the most popular, the rock truck.

As always, there was additional equipment supplied to us by SMS Equipment, Parker Pacific, Finning, Wajax and Trimac. A huge thank you goes out to these equipment dealers and the more than 100 volunteers who came out to lend a hand. Without the efforts of the volunteers we would not be able to hold such an event. Also, thank you to Brother Marvin Salvail who once again did an outstanding job taking pictures of the annual event.

In conjunction with the open house, we raised over \$1,700 in donations for Dollars against Diabetes. Thanks to all who donated. 🍁

OUR ANNUAL OPEN HOUSE

Saturday, June 20th marked our 20th annual Open House and heavy equipment rodeo, which brought over 800 current and future members and their families to our Maple Ridge training site, including special guest BC NDP Leader John Horgan.



Left to right: IUOE 115 Treasurer Frank Carr, Financial Secretary Don Swerdan, President Wayne Mills, BC NDP Leader John Horgan, Business Manager Brian Cochrane, and Assistant Business Manager Brian Lefebvre.



BC NDP Leader John Horgan operating a Bobcat.



Local 115 member Anna-Marie Peterson assists visitors in operating heavy equipment.



Visitors trying their hand at operating rollers.



A young family member watching how to operate an excavator.



The three Mobile Crane apprentices receiving their medals at the BC Skills Competition are (left) Brothers Cody Jackson (Bronze), Mitch Elias (Gold) and Daniel Foster (Silver). Congratulations!



Brother Garrett Ewasluk being presented with his Mobile Crane Operator - Lattice Boom Hydraulic Certificate with Red Seal Endorsement, by Brian Cochrane (Business Manager), Brother Brad Randall, and his stepfather Brother Barry Conroy.



Brother Michael Mayo being presented with his Heavy Equipment Operator Provincial Certificate of Qualification by Brother Jeff Turner (Training Coordinator).



Brother Stewart Milby being presented his Heavy Duty Equipment Technician Provincial Certificate of Qualification with Red Seal Endorsement from Brother Darren Suehsschlaef (Training Coordinator). Stewart completed his apprenticeship with SMS Equipment in Surrey.



Brother Alex Lomas-Runquist being presented with his Heavy Equipment Operator Provincial Certificate of Qualification with Loader Endorsement from Brother Randy Grisewood (Training Coordinator). Alex completed his apprenticeship with Pacific Site Concrete.



Brothers Mark Simpson and Brendan Simpson being presented their Asphalt Paving Laydown Technician Provincial Certificate of Qualification from Brother Jeff Turner (Training Coordinator).



Brother Geralt Dyck being presented with his Heavy Equipment Operator Provincial Certificate of Qualification from Jeff Turner (Training Coordinator) at the Kelowna District Meeting.



Brother Dave Southern being presented with his Heavy Duty Equipment Technician Provincial Certificate of Qualification from Brother Darren Suehsschlaf (Training Coordinator) and Brother Bruce Kohlhofer (Heavy Duty Equipment Technician). Dave works for Upland Excavating on Vancouver Island.



Brother James Knowles being presented with his Mobile Crane Operator – Hydraulic Unlimited Tonnage Provincial Certificate of Qualification from Brothers Brian Cochrane (Business Manager) and Randy Grisewood (Training Coordinator). James is working for Advantage Crane on Vancouver Island and was presented with his certificate at the 44th annual BC Building Trades Convention in Victoria, BC. Brother Knowles is continuing on with his apprenticeship to achieve his Certificate of Qualification for Mobile Crane Operator – Lattice Boom Friction with Red Seal Endorsement.



Brother Evan Moffett being presented with his Heavy Duty Equipment Technician Provincial Certificate of Qualification with Red Seal endorsement from Brother Jeff Turner (Training Coordinator). Evan completed his apprenticeship with Greenbelt Excavating.



Brother Tyler Brown being presented with his Heavy Equipment Operator Provincial Certificate of Qualification with excavator endorsement by Brother Jeff Turner (Training Coordinator). Tyler served his apprenticeship with Emil Anderson Construction.



Brother David Belisario being presented with his Heavy Duty Equipment Technician Provincial Certificate of Qualification from Brother Darren Suehsschlaf (Training Coordinator). David is working for SMS Equipment in Williams Lake.



Brother Chris Fast being presented with his Asphalt Paving Laydown Technician Provincial Certificate of Qualification at the Annual General Membership meeting by Brothers Darren Suehsschlaf (Training Coordinator), Harry Fast (Father) and Brad Randall.



Members from the Paving industry being presented with their Heavy Equipment Operator (HEO) and Asphalt Paving Laydown Technician (APLT) Provincial Certificate of Qualification, at the April District 1 membership meeting, from Brian Cochrane (Business Manager) (at far left). Receiving their Certificates are (l to r) Brothers Tyler Beaune HEO, Gary Haack HEO, Clifford Hanson HEO, Steven Hanson HEO, William Hencheroff HEO, Chris Hicks HEO, Howard McInroy HEO, Tony Romano HEO, Eldon Thideman HEO, Jeffrey Turner HEO, Daniel Wiens HEO, Stefano Baldonero APLT, Frank Baratto APLT, Jeffrey Berglind APLT, Michael Bowcott APLT, Stephen Carter APLT, Dennis Cusmano APLT, Don Dyck APLT, William Hencheroff APLT, Drew Hudson APLT, Jody Kungle APLT, Volker Loos APLT, Gordon Macklin APLT, Byron Middleton APLT, Nick Peters APLT, John Postill APLT, William Rogers APLT, John Scmazzon APLT, Ante Udovicic APLT and Al Willis APLT.



Brother Tyson Kopke being presented with his Heavy Duty Equipment Technician Provincial Certificate of Qualification from Brother Darren Suehsschlaf (Training Coordinator). Tyson completed his apprenticeship with SMS Equipment in Surrey.

IUOE bursaries and scholarships can help fund post-secondary education for your families

Pipe Line Contractors' Association of Canada Cal Callahan Memorial Bursary

AMOUNT: Total \$20,000 maximum. May be divided between more than one applicant.

A bursary, or bursaries, is awarded in the fall of each year by the Pipe Line Contractors Association of Canada to a son, daughter, or legal ward of persons who derive their principal income from pipeline construction.

CRITERIA: To qualify, the parent or guardian of the applicant must be employed by, or have a history of employment with, a firm that is a member of the Pipe Line Contractor's Association of Canada. The applicant must be enrolled full time in studies at any recognized Canadian university or college in a program leading to a degree or diploma in any field.

DEADLINE: Applications must be received by the Executive Committee of the Pipe Line Contractors' Association of Canada no later than September 30th, and must be supported by evidence of enrollment in a fall or winter session during the current year.

APPLICATIONS: Visit www.pipeline.ca/bursary.html, or call 905-847-9383.

BC Building Trades Council Fred Randall Bursary

AMOUNT: \$500 each to two successful candidates.

The British Columbia Building Trades established two bursaries in memory of Fred Randall, former MLA and Business Manager of Operating Engineers Local 115.

CRITERIA: Applicants must be a member in good standing enrolled in a union-recognized trades training program, and submit a 250-word essay on the topic of "Commitment to Trade Union Principles". The committee will make its selection considering the financial need, proficiency in the trade, and the applicant's commitment to their union. Joint training boards from each affiliated local union can submit a name from their membership for consideration. The two selections will be made from those applicants. Following the committee selection, the successful applicants will be awarded their bursary upon confirmation of their attendance in their training program.

DEADLINE: June 30th

APPLICATIONS: C/O Brynn Bourke, Researcher- BC Building Trades
Phone: 778-397-2220
Apply via email at bbourke@bcbuildingtrades.org

Community Savings Credit Union OECU Pioneers' Memorial Bursary

AMOUNT: Awards vary up to a maximum of \$3,000. The amounts are determined primarily by the costs and level (year) of the program as well as the need.

Originally established in 1989 by Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2008, the Memorial Bursary provides an annual donation in honour of Operating Engineers Credit Union pioneers.

Awards from the Community Savings

Credit Union OECU Pioneers Memorial bursary are designed to help disadvantaged youth pursue higher education.

CRITERIA: Demonstrated financial need. It is expected that the main funding is in place and every effort through normal channels available to students to access funds has been made. This includes applying for government student loans and school bursaries.

Acceptable grades are required.

Applicants must be B.C. residents (as described by the student loans criteria) who are Canadian Citizens or have Landed Immigrant status.

Applicants must be in attendance at a public post-secondary school within the province of B.C. when the application is submitted.

Applicants attending accredited private schools will only be considered if the program is not offered at a public school.

Applicants must provide a statement as to why they are not attending a public school and provide a receipt for tuition.

Applicants attending at a school out of province will only be considered if the program is not offered within B.C. A statement regarding this must accompany the submission as well as a receipt for tuition. For students whose home town is near the Alberta border where it makes economic sense to attend school in that province, requests will be considered.

Students taking part in overseas field trips or exchange programs are not eligible unless it is a requirement to obtain the degree.

Programs of study may be vocational, technical, technological or academic.

Graduate and postgraduate students are not eligible. However students on

designated programs of study required to become a professional such as a lawyer, doctor, teacher, etc. may apply.

Consideration is also given to mature students.

DEADLINE: Applications for Fall 2015 term are due October 15th.

APPLICATIONS: Please apply on-line at <http://cufoundation.org/student-info/>

Betty Spalton Scholarship Fund

AMOUNT: \$1,500 for study and living expenses.

The Betty Spalton Scholarship Fund was established in 1999 to provide financial support to individuals obtaining an education in fields associated with the road building and heavy construction industries.

CRITERIA: Preference will be given to students who are female and/or members of minority groups, and should be Canadian citizens. Programs of study may be either full or part-time at any BC college, university, technical or trade institute. Individuals returning back to school to upgrade their skills and knowledge are welcome to apply. The application should include:

A brief 250-500 word essay explaining their interest in obtaining an education in the field, and their career goals.

Transcripts from any secondary and post-secondary institutions attended.

A current resume.

DEADLINE: Deadline for applications is May 31st of each year.

Applications: All applications should be submitted to the following address:

Betty Spalton Educational Trust Fund
B.C. Road Builders and Heavy
Construction Association
Suite 307, 8678 Greenall Avenue
Burnaby, B.C. V5J 3M6

Donald Smith Scholarship

AMOUNT: Up to \$1,000

Scholarship awarded in the name of Donald Smith.

CRITERIA: Awarded annually to the son, daughter, or legal ward, a member, or a member's spouse who is in full-time attendance at UBC, SFU, University of Victoria, UNBC, or BCIT, pursuing studies in engineering, industrial relations, or law at either the graduate or undergraduate level. Awards are based on academic standing.

DEADLINE: Applications to be submitted before September 30th, and awards to be presented in November.

APPLICATIONS: Sandie Bird
(Operating Engineers' Benefits Plan Office)
Phone: 604-299-8341, extension 407
Apply by email at sbird@iuoe115.com

IUOE Canadian Conference Bursaries

AMOUNT: Ten bursaries of \$750 each. Two of these ten are allotted for BC.

CRITERIA: The bursary recipient must be the spouse or dependent of an IUOE member, entering the first year or subsequent year of a full time course of study (at least two years in length), leading to a diploma, certificate, or degree from any recognized public Canadian college or university.

Applications must be supported by transcripts of high school achievement or other evidence of ability to succeed, a letter of recommendation from an individual with personal academic knowledge of the applicant, a statement of interests and goals, and an essay of under 1000 words on the reason why the bursary will be of assistance, or the impact that being the dependent of a union member has had on the applicant's life.

DEADLINE: August 1st, 2015.

APPLICATIONS: Greg Hoath,
Secretary-Treasurer, Canadian
Conference, c/o IUOE Local 772,
1030 Upper James Street, Suite 401,
Hamilton, ON, L9C 6X6

M.L. (Mike) Parr Bursary

Awarded annually to a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies.

BURSARY AMOUNT: Total \$2,000. May be divided between more than one applicant.

CRITERIA: Applicants must be a son, daughter or legal ward of a member of the International Union of Operating Engineers Local 115 entering first-year studies in any discipline at a recognized Canadian college, university or vocational school as a full-time student. High school transcripts may be requested. Awards are based upon secondary school academic standing.

DEADLINE: Applications to be submitted before September 30 and awards are presented in November.

APPLICATIONS: Sandie Bird
(Operating Engineers' Benefits Plan Office)
Phone: 604-299-8341, extension 407
Apply by email at sbird@iuoe115.com

Membership Service Awards Jan - April 2015

60 year

Warren V Cardinal
William R Erickson
Francis J Tuytens

50 year

Merril R Field
Lorne Arnold
Fredrickson
Tom Galbraith
Stephen E George
Peter H Giesbrecht
Gordon V Hill
Paul A Lefebvre
Michael A McGuire
Roy L McKibben
R C McNutt
Bernard O Olson
Edward Shume
Ralph W Therres
George E Wagar
Horace A Walker
William Walsh
Gerald L Weatherston
Fred J Wishlow

40 year

Fred V Alexander
John R Aliprandini
Antonio C Antunes
Clifford F Baer
William M Baron
Bernd Bartkowski
Lawrence P Belanger
John L Bowers
Graham Boyd
Louis W Branchi
James D Brewer
Leonard G Brown
George R Brown-John
Allan L Dawn
Angelo Dipersico
Ronald W Gaudet
Robert J Glennie
Robert F Goller
Tim G Gorman
Neil C Herron

Jim E Kinnear
John E Mathers
Trevor R Matthias
Lloyd M McKay
Charles J Mountain
Lionel A Munson
Cesare Pelucco
Fredrick J Pockrant
Gerald W Pockrant
Michele Pontillo
Lyle G Ralston
James F Rankin
Ian P Robertson
Jim B Scott
Fred A Scott - Polson
Gregg J Spencer
James B Sutton
Barry E Thompson
Jung-Boun Um
Dennis H Uphill
William R Varley
Andrew N Westwood
James A Wright

30 year

Frank O Allred
David J Blayney
James Bert H
Burnell-Higgs
Philip D Gagno
Fred M Hedin
William C Hurley
John L MacDougall
Steve W Neil
Doug W Peters
Anton W Wenzoski

20 year

David E Ardell
Ken R Armstrong
Vernon L Ball
Steve R Beckett
Brian S Blair
Darrell W Chard
Craig A Davis
Len Den Boer
Shane Drombolis

Kirk E Eastman
Allan Elliott
Tom A Erickson
John R Francis
Len R Francis
Michael R Gaudreau
Terry A Gaudry
David M Geleta
Leith W Hartley
Douglas J Haswell
Ronald P Heinrichs
Dale C Heistad
Terry C Hume
Delan P Iankovs
Dennis R Josephson
Patrick G Kennedy
Darrell J Klaver
Norman F Knowles
Lawrence Koobatoff
Robert Kool
Bruce R Korsvoll
Mike D Kostal
Brett M Lucin
Doug B MacKereth
Allen D Marchi
Jason P Marshall
Brian N Martin
Tammy L McInnes
Ronald C McIntre
Kenneth W McNeil
Arnold Meinen
Gary D Mill
John P Montroy
Lawrence E Morgan
Gregg C Muscroft
Gary M Olsen
Mark Orr
Remo S Pastro
Rick A Popoff
Ray H Ricard
Patrick F Schulek
Murray A Trefry
Brian C Van Horne
Don G Willard
Mervin Wiwcharuk
Stefon K Wojtala
John C Wray

10 year

Wayne P Anderlini
Tod W Auringer
Alan F Balatti
Allen R Beaudoin
Ron W Benko
Steven M Bodnaruk
Steve G Borg
Kevin R Bouvette
Michael A Bowcott
John A Bradley
John B Brown
James R Bryant
Paul B Cameron
Bill A Cannell
Ioan J Chit
Russell V Cline
Oliver G Cordts
Thomas G Crayford
Bill J Crowther
Bruce H Dalby
Galet Daquoust
Cliff L David
Jeff L Degenhardt
Ken K Dibb
Don J Dockstader
Jonathon Edwards
William D Ellison
Robert S Foskett
Lars T Froystad
Cameron E Garrison
Glenn Gladman
James Gordon
Dallas Hagerud
Curtis J Harold
G. Winston Harvey
Justin D Heathcote
Steve W Hebert
Christopher J Hill
Charles A Houlden
Kevin P Hucal
Darryl R Huwyler
Steve E Jefferson
Bruce A Jones
James D Klun

Brahim Koca
Trevor M Kudryk
Stephen D Lawson
Eric J Leaf
Jerry R Legault
Greg A Lewis
Travis T Lightfoots
Parminder S Luddu
Ronan C MacCon
Gordon J MacKlin
Paul Mandryk
Chad R Martin
Karl Martin
Robert B McLean
Malcolm G McNay
John Niemi
Bleddyn R Owen
Jason Penner
Joshua D Pettigrew
David R Pilkey
Lloyd V Rach
James Rebelo
Paul J Richards
Shawna Rydall
Cody J Ryder
Marko D Sandri
Chad M Schill
Kevin F Shaw
Robert Sieders
Chad Siska
Chad P Smith
James M Spence
Jarett M Stevenson
Ellis Sweet
Brad A Tallman
Barry R Thompson
Jovito T Torrano
Roland E Umerski
A J Vroon
Mark R Wallbank
Michael V Weber
James E Wilkinson
Richard I Zakrzewski
Denny Zannella

Honouring our members

OUR 60-YEAR MEMBERS



Brother Kenneth Defehr with President Wayne Mills and Business Manager Brian Cochrane.



Brother Warren Cardinal with District 3 Business Representative Brad Gerow.



Brother Frank Warren with President Wayne Mills and Business Manager Brian Cochrane.



Brother Francis Tuytens with District 3 Business Representative Brad Gerow.



Brother Helmut Bahr with District 3 Business Representative Brad Gerow.

OUR 50-YEAR MEMBERS



District 3 Business Representative Brad Gerow congratulating Brother Archie Carson.



District 3 Business Representative Brad Gerow congratulating Brother Jim Morrison.



Brother Anthony Wood with Business Manager Brian Cochrane.

OUR 50-YEAR MEMBERS



Brother Arnold Ballum with Business Manager Brian Cochrane and President Wayne Mills.



Brother Emile Dumont with President Wayne Mills and Business Manager Brian Cochrane.



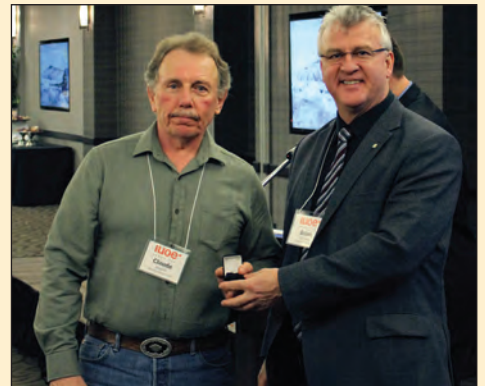
Business Manager Brian Cochrane congratulating Brother Lee Schille.



Brother Lenard Lippert with Business Manager Brian Cochrane.



Brother Greg Ziebart with Business Manager Brian Cochrane.



Brother Claude Rochon with Business Manager Brian Cochrane.



Brother James Wargovcsik with Business Manager Brian Cochrane.



Brother John Zalewski with Business Manager Brian Cochrane.



Brother Horst Braun with Business Manager Brian Cochrane.

OUR 50-YEAR MEMBERS



Brother David Ellison with Business Manager Brian Cochrane.



Business Representative Brian Cochrane congratulating Brother Doug Stowe.



Brother Hugh Booth with Business Manager Brian Cochrane.



Brother Gordon Stromquist with Business Manager Brian Cochrane and President Wayne Mills.



Brother Bill Walsh with Business Manager Brian Cochrane and President Wayne Mills.



Brother Claude Belisle with Business Manager Brian Cochrane.



Brother Elwood Jacobson with Business Manager Brian Cochrane.



Left to right: Business Manager Brian Cochrane with Brothers Klaus Ortwein, David Ellison, Claude Belisle, Elwood Jacobson, and Horst Braun.



Brother Klaus Ortwein with Business Manager Brian Cochrane.

OUR 40-YEAR MEMBERS



Business Manager Brian Cochrane congratulating Brother Arthur Lebrun.



Brother Douglas Van de Kerckhove with Business Manager Brian Cochrane.



Brother Michael Iannidinardo with Business Manager Brian Cochrane.



Brother Robert Richardson with Business Manager Brian Cochrane.



Brother Ray Poilievre with Business Manager Brian Cochrane.



Brother Miles Kennedy being congratulated by Business Manager Brian Cochrane.



Left to right: Business Manager Brian Cochrane with Brothers Greg Ziebart, Claude Rochon, Lenard Lippert, Hugh Booth, James Wargovcsik, and John Zalewski.



Brother Howard Wong with Business Manager Brian Cochrane.

OUR 20-YEAR MEMBERS



Brother Jack Peebles with District 3
Business Representative Brad Gerow.



Delbert MacDonald with District 4
Business Representative Herb Conat.

OUR 10-YEAR MEMBER



Brother Anthony Houska with District 3
Business Representative Brad Gerow.

Member Recognition

Pensions Awarded

FEBRUARY 2015

David Aeichele
Murray Auld
Bendixon Bekker
Lawrence Breckner
Kerry Corrigan
Francois Davignon
Craig Davis
William Fitzgerald
Kevin Giberson
Kelly Grant

Barry Hanna
Thomas Jacobsen
Edward Leake
Glenn Loeppky
Gary McKoryk
Mark McLean
Tony Mincieli
Donald Norrish
Michele Pontillo
Phillip Shannon
Wayne Tough

MARCH 2015

Craig Desautels
Keith Garcia
William Hadikin
Jack Hembroff
Melvin Irmen
Dale Kerr
George King
Stephen Lindsay
Robert Maybin
James Moskalyk

David Oliver
Antonio Pires
Terry Sloney
Bruce Vail
Bert Van Herk
Robert Wiebe
Christian Zehner

APRIL 2015

Roger Armstrong
Christopher Benoit
Cordell Bridge
Michael German
William Gilmore
John Harrison
Derek Luznar
Richard Pearson
Ian Robertson
Darrell Work

REMEMBERING MARK LITKE

“Well Lad, What’s New?”

This is the greeting that you would get from Mark when you walked into the coffee room at Brentwood’s office in Kamloops, where you would find him in his chair at the table. Mark loved dirt and everything about it, and his favourite thing to do was watch it move.

Mark started his company back in 1969 with two partners, Ralph Therres and Dell Slack. The business in those days was located in the Lower Mainland and revolved around Gradalls. Over time they were among the first to get into Hopto machines which were the first step towards today’s modern excavators.

Mark always had the thought of putting his machines on the rails to do work for the rail companies and in the late 70’s he did. Mark was able to make a cart that he could load a Gradall on and he was off on a whole new adventure.

Over the years Mark bought out his partners and moved his operation to Kamloops. As time went on, the operation continued to grow into the business it is today.

Over the years Mark employed a lot of Operating



Engineers and trained countless young men and women how to move dirt.

Mark will be missed by his family both at work and home.

It is said that when you look back over your life and the memories make you smile, that is success. I am sure Mark is sitting somewhere with that smile on his face watching the next generation move dirt. 🍁

Mark Litke:

December 28, 1942 - February 10, 2015

OUR MEMBERS ARE OUR STRENGTH

A federal election will be held in the Fall of 2015.

When we step back and look at things like Bill C-377, it’s clear how critically important it is that we elect a government that respects workers’ rights.

This election is your chance to make your voices heard – don’t pass it up!

Take this opportunity! If you see a candidate campaigning in your neighborhood, be sure to introduce yourself and ask some questions. This is your chance to be heard!

Where do they stand on the issues? Here are some sample questions you can ask candidates to see how they stack up:



Do you support a \$15/hour minimum wage?



Do you support the anti-union Bill C-377? Will you vote to repeal it if it passes?



Do you support significant reforms to the Temporary Foreign Workers’ program?



Do you support responsible development of Canada’s natural resources?

Name

Date Passed

Name

Date Passed

January 2015

David Black January 30, 2015

Richard Burroughs January 22, 2015

Stanley Geluch January 28, 2015

Blair Grand January 21, 2015

Andrew Platsko January 17, 2015

Kjell Sorensen January 6, 2015

Gerald Umbach January 28, 2015

Kenneth Wakeman January 30, 2015

William Woolner January 31, 2015

February 2015

John Berry February 25, 2015

Dale Brown February 14, 2015

Kevin Carey February 8, 2015

Peter Dignard February 11, 2015

George Hoytema February 4, 2015

Patrick Scholtz February 16, 2015

Edward Sidor February 24, 2015

March 2015

Bernard Bietenbeck March 4, 2015

Judy Clarkson March 18, 2015

Joseph Detjen March 15, 2015

Harold Johnston March 10, 2015

Alvin Kendall March 24, 2015

James Malange March 20, 2015

Wesley McKay March 8, 2015

Anthony Pinel March 6, 2015

Ronald Rhodes March 31, 2015

April 2015

Lorne Broughton April 7, 2015

John Carroll April 3, 2015

Steve Gourley April 15, 2015

Walter Joy April 18, 2015

Ivan Kuzmick April 1, 2015

Frank Mirabelli April 12, 2015

Wilfred O'Brien April 1, 2015

Valentin Rohde April 4, 2015

Bill Sorensen April 9, 2015

Charles Supernault April 3, 2015

George Szitowski April 26, 2015

The following member was not included in the last newsletter as we were notified of their death after publication.

William Reid December 10, 2014

Members who passed away

Local 115 District Offices

District 1 and Main Office

4333 Ledger Ave., Burnaby, B.C. V5G 3T3

Phone: 604-291-8831 Toll Free: 1-888-486-3115 Fax: 604-473-5235

E-mail: iuoe@iuoe115.com Online: www.iuoe115.com

Business Manager: Brian Cochrane

Assistant Business Manager: Brian Lefebvre

President: Wayne E. Mills

Mgr. Administration & Special Projects: Lynda Arland

Office Manager: Arlene Lindsay

Business Representatives

Frank Carr	Brett Chapman	Everett Cummings
Chip Dhaliwal	Tom Kinnear	Craig McIntosh
		Don Swerdan

Dispatcher

Jim Flynn: 604-473-5231

Organizing Representatives

Rob Duff: 604-473-5206

John Munro: 604-473-5272

Bryan Railton: 250-320-4840

Andrew Hamilton: 250-612-7034

Benefits and Pension Plans

Shawn Hatch, Administrator

District 2

Vancouver Island:

Curtis Harold, Business Representative

35 Wharf Street, Nanaimo, B.C. V9R 2X3

Mailing Address: PO Box 213 Stn A, Nanaimo, B.C. V9R 5K9

Phone: 250-754-4022 Fax: 250-754-5513

District 3

Kamloops-Revelstoke-Okanagan:

Brad Gerow, Business Representative

785 Tranquille Road

Kamloops, B.C. V2B 3J3

Phone: 250-554-2278 Fax: 250-554-1766

District 4

Central Interior-Yellowhead:

Herb Conat & Wayne Kemp, Business Representatives

Unit B, 3339 8th Avenue

Prince George, B.C. V2M 1N1

Phone: 250-563-3669 Fax: 250-563-3603

District 5

Peace River and Yukon Territory:

Mike Spiruda, Business Representative & Organizer

Site 20, Comp 19 S52

Fort St. John, B.C. V1J 4M7

Phone: 250-787-9594 Fax: 250-787-9491

Tumbler Ridge Mining Office:

220 Main Street, Tumbler Ridge, B.C. V0C 2W0

Phone: 250-242-3888 Fax: 250-242-3881

District 6

East and West Kootenays:

Rob Fosskett, Business Representative

103 Centennial Square, Sparwood, B.C. V0B 2G0

Mailing Address: PO Box 1567, Sparwood, B.C. V0B 2G0

Phone: 250-425-2161 Toll Free: 1-888-605-9955 Fax: 250-425-2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month

7:30p.m. at 4333 Ledger Ave., Burnaby

Except March & September (due to General Membership Meeting)

District 2

Monthly meeting locations alternate:

NANAIMO: 2nd Monday of odd months

6:00p.m. at the Coast Bastion Inn, 11 Bastion St.

VICTORIA: 2nd Wednesday of even months

6:00p.m. at the Pro Pat Legion Branch 31, #292 - 411 Gorge Rd. E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place.

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30p.m. at the Union Hall, 785 Tranquille Rd.

KELOWNA: 2nd Tuesday of odd months

7:00p.m. at the Teamsters Hall, 185 Froelich Rd.

District 4

PRINCE GEORGE: 2nd Wednesday of each month

8:00p.m. at Coast Inn of the North, 770 Brunswick St.

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting dates and times.

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30p.m. at the Masonic Hall, 10441 100th Ave.

DAWSON CREEK: 2nd Tuesday of even months

7:30p.m. at the George Dawson Inn, 11705 8th St.

TUMBLER RIDGE/PEACE RIVER COAL:

Members will be advised of meeting date, time and place.

WHITEHORSE:

Teamsters Hall, 407 Black St.

Members will be advised of meeting dates and times.

District 6

Monthly meeting locations alternate:

CASTLEGAR—1st Wednesday of odd months

7:00p.m. at the Super 8 Inn, 651 18th St.

CRANBROOK—1st Tuesday of even months

7:00p.m. at the Labour Centre (Boardroom), 105 9th Ave. South

ELK VALLEY COAL CORP:

Line Creek Mine

Members will be advised of meeting dates and times.



A completed pipeline in British Columbia.

Many people do not understand the care and expertise spent building a major pipeline. Operating Engineers work to the strictest environmental standards, so that often the surrounding habitat is in a better state than it was beforehand. **Our families live and work here too, so we want the safest, cleanest pipeline project in the world.**

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 115

*With over 11,500 members and 80 years of experience
in pipeline and resource projects*

iuoe 

LOCAL 115

Brian Cochrane, Business Manager.

1-888-486-3115

iuoe115.com